

**PRONADERS CENTRAL OCTUBRE 2015**

| CARGO   | SUELDO MENSUAL    | SUELDO NETO          | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR        |
|---|-------------------|----------------------|--------|--------------------------|----------------|------------------|------------------|-------------|----------------------|
| SECRETARIA CEFAR INTIBUCA                       | 8,000.00          | 7,515.00             |        |                          |                |                  |                  |             | 7,515.00             |
| AUXILIAR DE CONTABILIDAD                        | 12,000.00         | 7,462.77             |        |                          |                |                  |                  |             | 7,462.77             |
| ENLACE REGIONAL IDECOAS-PRONADERS               | 25,000.00         | 22,352.33            |        |                          |                |                  |                  |             | 22,352.33            |
| GERENTE RECURSOS HUMANOS                        | 35,000.00         | 30,318.33            |        |                          |                |                  |                  |             | 30,318.33            |
| OFICIAL JURIDICO I                              | 25,000.00         | 22,719.17            |        |                          |                |                  |                  |             | 22,719.17            |
| SECRETARIA DE CEFAR COMAYAGUA                   | 8,000.00          | 7,515.00             |        |                          |                |                  |                  |             | 7,515.00             |
| TECNICO AGRICOLA REGIONAL DANLI                 | 15,000.00         | 13,940.50            |        |                          |                |                  |                  |             | 13,940.50            |
| ADMINISTRADOR DE SISTEMAS                       | 12,000.00         | 11,366.67            |        |                          |                |                  |                  |             | 11,366.67            |
| VIGILANTE                                       | 7,500.00          | 7,030.00             |        |                          |                |                  |                  |             | 7,030.00             |
| AUXILIAR DE CONTRATACIONES Y ADQUISICIONES      | 20,000.00         | 18,040.50            |        |                          |                |                  |                  |             | 18,040.50            |
| MOTORISTA                                       | 8,000.00          | 7,515.00             |        |                          |                |                  |                  |             | 7,515.00             |
| VIGILANTE                                       | 7,500.00          | 7,030.00             |        |                          |                |                  |                  |             | 7,030.00             |
| VIGILANTE                                       | 7,500.00          | 7,030.00             |        |                          |                |                  |                  |             | 7,030.00             |
| DISEÑADOR Y FORMULADOR DE PROYECTOS             | 15,000.00         | 13,940.50            |        |                          |                |                  |                  |             | 13,940.50            |
| AUXILIAR DE SEGURIDAD DE LA DIRECCION EJECUTIVA | 14,000.00         | 13,120.50            |        |                          |                |                  |                  |             | 13,120.50            |
| ENLACE REGIONAL IDECOAS-PRONADERS               | 25,000.00         | 21,644.00            |        |                          |                |                  |                  |             | 21,644.00            |
| AUXILIAR DE LA GERENCIA ADMINISTRATIVA          | 30,000.00         | 25,444.00            |        |                          |                |                  |                  |             | 25,444.00            |
| INGENIERO DE PROYECTOS                          | 30,000.00         | 25,444.00            |        |                          |                |                  |                  |             | 25,444.00            |
| SECRETARIA CEFAR LEMPIRA                        | 8,000.00          | 7,515.00             |        |                          |                |                  |                  |             | 7,515.00             |
| SECRETARIA DE CEFAR COLON                       | 8,000.00          | 7,515.00             |        |                          |                |                  |                  |             | 7,515.00             |
| <b>L.</b>                                       | <b>320,500.00</b> | <b>L. 284,458.27</b> |        |                          |                |                  |                  |             | <b>L. 284,458.27</b> |

**POSTCOSECHA OCTUBRE 2015**

| CARGO                                      | SUELDO MENSUAL       | SUELDO NETO          | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR        |
|--|----------------------|----------------------|--------|--------------------------|----------------|------------------|------------------|-------------|----------------------|
| MOTORISTA CEFAR DANLI                      | 8,500.00             | 8,000.00             |        |                          |                |                  |                  |             | 8,000.00             |
| ESPECIALISTA EN COMUNICACION               | 15,000.00            | 14,305.00            |        |                          |                |                  |                  |             | 14,305.00            |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |        |                          |                |                  |                  |             | 7,030.00             |
| MOTORISTA CEFAR CHOLUTECA                  | 8,500.00             | 8,000.00             |        |                          |                |                  |                  |             | 8,000.00             |
| ASISTENTE TECNICO DE PROYECTO POST COSECHA | 20,000.00            | 18,100.35            |        |                          |                |                  |                  |             | 18,100.35            |
| ENLACE REGIONAL IDECOAS-PRONADERS          | 22,000.00            | 19,460.50            |        |                          |                |                  |                  |             | 19,460.50            |
| OFICIAL DE LIMPIEZA                        | 7,500.00             | 7,030.00             |        |                          |                |                  |                  |             | 7,030.00             |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |        |                          |                |                  |                  |             | 7,030.00             |
| OFICIAL DE LIMPIEZA                        | 7,500.00             | 7,030.00             |        |                          |                |                  |                  |             | 7,030.00             |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |        |                          |                |                  |                  |             | 7,030.00             |
| OFICINISTA                                 | 7,500.00             | 5,345.53             |        |                          |                |                  |                  |             | 5,345.53             |
| <b>TOTAL</b>                               | <b>L. 119,000.00</b> | <b>L. 108,361.38</b> |        |                          |                |                  |                  |             | <b>L. 108,361.38</b> |

  
 JEFE DE PLANTILLAS Y  
 BENEFICIOS LABORALES  
 2014-2018

  
 JEFE DE RECURSOS  
 HUMANOS  
 2014-2018

PROLANCHO OCTUBRE 2015


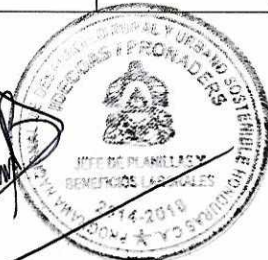
| CARGO   | SUELDO MENSUAL | SUELDO NETO  | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR |
|---|----------------|--------------|--------|--------------------------|----------------|------------------|------------------|-------------|---------------|
| JEFE DE PLANILLAS                             | 20,000.00      | 11,039.18    |        |                          |                |                  |                  |             | 11,039.18     |
| OFICIAL DE LIMPIEZA CEFAR SANTA ROSA DE COPAN | 7,500.00       | 6,009.72     |        |                          |                |                  |                  |             | 6,009.72      |
| AUXILIAR ADMINISTRATIVO                       | 15,000.00      | 14,305.00    |        |                          |                |                  |                  |             |               |
| ESPECIALISTA EN INFRAESTRUCTURA CIVIL         | 22,700.00      | 19,896.00    |        |                          |                |                  |                  |             | 19,896.00     |
| PROCURADOR                                    | 25,000.00      | 21,644.00    |        |                          |                |                  |                  |             | 21,644.00     |
| TECNICO EN PROYECTO CEFAR DANLI               | 20,000.00      | 18,040.50    |        |                          |                |                  |                  |             | 18,040.50     |
|   | L. 110,200.00  | L. 90,934.40 |        |                          |                |                  |                  |             | L. 76,629.40  |

CAJAS RURALES OCTUBRE 2015

| CARGO   | SUELDO MENSUAL | SUELDO NETO   | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR |
|---|----------------|---------------|--------|--------------------------|----------------|------------------|------------------|-------------|---------------|
| VIGILANTE   | 7,500.00       | 7,030.00      |        |                          |                |                  |                  |             | 7,030.00      |
| SECRETARIA DE CEFAR DANLI   | 8,000.00       | 7,515.00      |        |                          |                |                  |                  |             | 7,515.00      |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00      | 10,365.00     |        |                          |                |                  |                  |             | 10,365.00     |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00      | 12,365.00     |        |                          |                |                  |                  |             | 12,365.00     |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00      | 12,365.00     |        |                          |                |                  |                  |             | 12,365.00     |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00      | 11,165.00     |        |                          |                |                  |                  |             | 11,165.00     |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 15,000.00      | 9,940.50      |        |                          |                |                  |                  |             | 9,940.50      |
| TECNICO CAJAS RURALES Y URBANAS CEFAR COLON                           | 12,000.00      | 11,395.00     |        |                          |                |                  |                  |             | 11,395.00     |
| TECNICO EN FONDO NACIONAL DE CREDITO E INVERSION PARA LAS CAJAS RURLE | 13,000.00      | 12,065.00     |        |                          |                |                  |                  |             | 12,065.00     |
| TECNICO CAJAS RURALES Y URBANAS CEFAR CHOLUTECA                       | 12,000.00      | 11,395.00     |        |                          |                |                  |                  |             | 11,395.00     |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00      | 8,790.28      |        |                          |                |                  |                  |             | 8,790.28      |
| TECNICO CAJAS RURALES Y URBANAS CEFAR LEMPIRA                         | 12,000.00      | 11,395.00     |        |                          |                |                  |                  |             | 11,395.00     |
| OFICINISTA  | 7,500.00       | 5,470.89      |        |                          |                |                  |                  |             | 5,470.89      |
| AUXILIAR CONTABLE   | 13,000.00      | 10,184.37     |        |                          |                |                  |                  |             | 10,184.37     |
| TECNICO DE CAJAS RURALES Y URBANAS DANLI                              | 12,000.00      | 11,395.00     |        |                          |                |                  |                  |             | 11,395.00     |
| VIGILANTE   | 7,500.00       | 7,500.00      |        |                          |                |                  |                  |             | 7,500.00      |
| TECNICO CAJAS RURALES Y URBANAS CEFAR INTIBUCA                        | 12,000.00      | 11,395.00     |        |                          |                |                  |                  |             | 11,395.00     |
| VIGILANTE   | 7,500.00       | 2,030.00      |        |                          |                |                  |                  |             | 2,030.00      |
| OFICIAL DE LIMPIEZA   | 7,500.00       | 2,030.00      |        |                          |                |                  |                  |             | 2,030.00      |
| VIGILANTE   | 7,500.00       | 7,030.00      |        |                          |                |                  |                  |             | 7,030.00      |
| TOTAL   | L. 196,500.00  | L. 182,821.04 | L. -   | L. -                     | L. -           | L. -             | L. -             | L. -        | L. 182,821.04 |

GENERACION DE EMPLEO OCTUBRE 2015

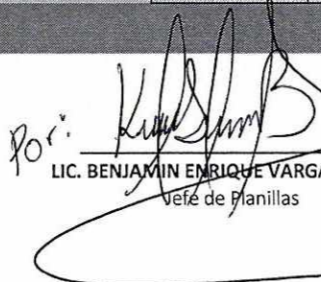
| CARGO                      | SUELDO MENSUAL | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR |
|----------------------------|----------------|-------------|--------|--------------------------|----------------|------------------|------------------|-------------|---------------|
| AUXILIAR DE COMUNICACIONES | 25,000.00      | 18,583.30   |        |                          |                |                  |                  |             | 18,583.30     |


Por:  



PROENERGIA RURAL OCTUBRE 2015

| CARGO   | SUELDO MENSUAL    | SUELDO NETO       | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | HORAS EXTRA | TOTAL A PAGAR     |
|---|-------------------|-------------------|--------|--------------------------|----------------|-------------------|-------------------|-------------|-------------------|
| FACILITADOR                                   | 17,000.00         | 14,365.00         |        |                          |                |                   |                   |             | 14,365.00         |
| TECNICO EN SEGUIMIENTO Y MONITOREO            | 22,500.00         | 18,787.50         |        |                          |                |                   |                   |             | 18,787.50         |
| FACILITADOR                                   | 17,000.00         | 14,365.00         |        |                          |                |                   |                   |             | 14,365.00         |
| FACILITADOR                                   | 17,000.00         | 14,365.00         |        |                          |                |                   |                   |             | 14,365.00         |
| FACILITADOR                                   | 17,000.00         | 14,365.00         |        |                          |                |                   |                   |             | 14,365.00         |
| TECNICO EN SEGUIMIENTO Y MONITOREO            | 22,500.00         | 18,787.50         |        |                          |                |                   |                   |             | 18,787.50         |
| COORDINADOR EQUIPO TECNICO ENERGIA SOLAR      | 60,000.00         | 50,100.00         |        |                          |                |                   |                   |             | 50,100.00         |
| TECNICO ELECTRICISTA                          | 25,000.00         | 20,875.00         |        |                          |                |                   |                   |             | 20,875.00         |
| TECNICO ELECTRICISTA                          | 25,000.00         | 20,875.00         |        |                          |                |                   |                   |             | 20,875.00         |
| TECNICO ELECTRICISTA                          | 25,000.00         | 20,875.00         |        |                          |                |                   |                   |             | 20,875.00         |
| ESPECIALISTA EN SEGUIMIENTO Y MONITOREO       | 35,000.00         | 29,225.00         |        |                          |                |                   |                   |             | 29,225.00         |
| TECNICO ELECTRICISTA                          | 25,000.00         | 20,875.00         |        |                          |                |                   |                   |             | 20,875.00         |
| FACILITADOR                                   | 17,000.00         | 14,365.00         |        |                          |                |                   |                   |             | 14,365.00         |
| ASISTENTE COORDINADOR EQUIPO TECNICO SOLAR    | 25,000.00         | 20,875.00         |        |                          |                |                   |                   |             | 20,875.00         |
| ESPECIALISTA EN ORGANIZACIÓN Y EMPODERAMIENTO | 25,000.00         | 20,875.00         |        |                          |                |                   |                   |             | 20,875.00         |
| TECNICO ELECTRICISTA                          | 25,000.00         | 17,541.67         |        |                          |                |                   |                   |             | 17,541.67         |
|   | <b>400,000.00</b> | <b>331,516.67</b> |        |                          |                |                   |                   |             | <b>331,516.67</b> |

Por:   
**LIC. BENJAMIN ENRIQUE VARGAS TORRES**  
 Jefe de Planillas



  
**ABG. IVAN ALFREDO VIGIL MOHINA**  
 Jefe de Recursos Humanos




PRONEGOCIOS-RURALES OCTUBRE 2015

| CARGO   | SUELDO MENSUAL       | SUELDO NETO          | DIETAS      | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR        |
|---|----------------------|----------------------|-------------|--------------------------|----------------|------------------|------------------|-------------|----------------------|
| Coordinador Nacional UCP PRONEGOCIOS RURALES                        | 60,000.00            | 60,000.00            |             |                          |                |                  |                  |             | L. 60,000.00         |
| Especialista Administrativo Financiero UCP PRONEGOCIOS              | 58,264.00            | 58,264.00            |             |                          |                |                  |                  |             | L. 58,264.00         |
| Especialista en Seguimiento y Monitoreo                             | 35,466.67            | 35,466.67            |             |                          |                |                  |                  |             | L. 35,466.67         |
| Asistente Administrativa de la UCP/Pronegocios Rurales              | 25,000.00            | 25,000.00            |             |                          |                |                  |                  |             | L. 25,000.00         |
| Oficial Administrativo Contable de la UCP/PRONEGOCIOS RURALES       | 33,755.56            | 33,755.56            |             |                          |                |                  |                  |             | L. 33,755.56         |
| Oficial de Adquisiciones de la UCP/PRONEGOCIOS RURALES              | 33,755.56            | 29,536.11            |             |                          |                |                  |                  |             | L. 29,536.11         |
| Motorista de la UCP del Programa 1919/BL-HO                         | 10,500.00            | 10,500.00            |             |                          |                |                  |                  |             | L. 10,500.00         |
| Aseadora de la UCP del Programa 1919/BL-HO                          | 7,622.23             | 7,622.23             |             |                          |                |                  |                  |             | L. 7,622.23          |
| Asistente de Relaciones Interinstitucionales de la UCP del Programa | 32,666.67            | L. 32,666.67         |             |                          |                |                  |                  |             | L. 32,666.67         |
| Especialista en Operaciones del Programa                            | 25,044.46            | L. 25,044.46         |             |                          |                |                  |                  |             | L. 25,044.46         |
| Ingeniero Civil Senior  | 40,000.00            | L. 35,000.00         |             |                          |                |                  |                  |             | L. 35,000.00         |
| Motorista de la UCP del Programa 1919/BL-HO                         | 9,255.56             | L. 9,255.56          |             |                          |                |                  |                  |             | L. 9,255.56          |
|   |                      |                      |             |                          |                |                  |                  |             |                      |
|   |                      |                      |             |                          |                |                  |                  |             |                      |
| <b>TOTAL</b>  | <b>L. 371,330.71</b> | <b>L. 362,111.26</b> | <b>L. -</b> | <b>L. -</b>              | <b>L. -</b>    | <b>L. -</b>      | <b>L. -</b>      | <b>L. -</b> | <b>L. 362,111.26</b> |

  
 IDECOAS - PRONEGOCIOS RURALES  
 COORDINACIÓN  
 Coordinador de la UCP PRONEGOCIOS RURALES/PRONADERS