



Comisión Nacional de los
Derechos Humanos (CONADEH)
Iniciativas

REMUNERACION MENSUAL SEPTIEMBRE 2019 PERSONAL ACUERDO

Nº	PUESTO	SUELDO BRUTO	VACACIONES	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	TITULAR DEL COMISIONADO NACIONAL	115,208.44	-	-				-			18,930.11	96,278.33	96,278.33
2	ASISTENTE DEL COMISIONADO	19,000.00	-	-							1,743.35	17,256.65	17,256.65
3	CONDUCTOR DEL COMISIONADO	16,500.00	-	-				-			11,859.44	4,640.56	4,640.56
4	DELEGADO ADJUNTO I	62,200.00	-	-				-			24,661.92	37,538.08	37,538.08
5	SECRETARIA DIRECCION SUPERIOR	16,200.00	-	-				-			3,770.93	12,429.07	12,429.07
6	DELEGADO ADJUNTO II	56,000.00	-	-				-			36,439.25	19,560.75	19,560.75
7	SECRETARIA GENERAL	44,000.00	-	-				-			23,476.79	20,523.21	20,523.21
8	SECRETARIA	16,417.37	1,173.33	-				-			5,109.89	12,480.81	12,480.81
9	ASESOR LEGAL	31,000.00	-	-							13,377.07	17,622.93	17,622.93
10	COORDINADOR PLAN DE ACCION VDH	37,200.00	-	-				-			22,271.83	14,928.17	14,928.17
11	OFICIAL DE PLANIFICACION GERENCIA DE INFORMACION PUBLICA,	25,200.00	-	-				-			3,402.66	21,797.34	21,797.34
12	VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	44,500.00	-	-				-			7,736.22	36,763.78	36,763.78
13	JEFE COOPERACION EXTERNA	31,000.00	-	-							2,703.35	28,296.65	28,296.65
AUDITORIA INTERNA													
14	ASISTENTE DE AUDITORIA	16,225.50	-	-				-			8,885.37	7,340.13	7,340.13
15	SECRETARIA	13,489.28	-	-				-			3,388.19	10,101.09	10,101.09
GERENCIA DE TALENTO HUMANO													
16	GERENTE DE TALENTO HUMANO	38,200.00	-	-				-			18,531.94	19,668.06	19,668.06
17	AUXILIAR DE TALENTO HUMANO	11,038.35									1,216.80	9,821.55	9,821.55
GERENCIA DE ADMINISTRACION Y FINANZAS													
18	GERENTE DE ADMINISTRACION Y FINANZAS	43,818.53	1,173.33	-				-			36,169.41	8,822.45	8,822.45
19	ASISTENTE ADMINISTRATIVO	16,417.39	-	-				-			4,746.91	11,670.48	11,670.48
20	PREINTEVENTORA	19,542.50	-	-				-			11,457.80	8,084.70	8,084.70
21	SUMINISTROS	16,011.50	-	-				-			11,815.98	4,195.52	4,195.52
22	ENCARGADO DE BIENES NACIONALES	14,200.00	-	-				-			4,586.40	9,613.60	9,613.60
23	SECRETARIA	13,238.35	-	-				-			3,838.78	9,399.57	9,399.57
24	CONDUCTOR	14,302.50	-	-				-			10,012.25	4,290.25	4,290.25
25	CONDUCTOR	14,444.91	-	-				-			9,859.87	4,585.04	4,585.04
26	CONDUCTOR	13,238.35	-	-				-			6,267.44	6,970.91	6,970.91
27	ENCARGADO DE FOTOCOPIADORA	14,067.51	-	-				-			12,250.75	1,816.76	1,816.76
28	RECEPCIONISTA	13,489.28	-	-				-			12,158.90	1,330.38	1,330.38
29	ENCARGADA DE PLANTA TELEFONICA	13,489.28	-	-				-			10,651.06	2,838.22	2,838.22
30	CONSERJE	13,489.28									8,117.03	5,372.25	
31	ENCARGADO DE MANTENIMIENTO*	10,670.41	-	-				-			1,183.69	9,486.72	5,372.25

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CONTABILIDAD												9,486.72
32	CONTADOR GENERAL	34,263.06	-	-				-		15,982.68	18,280.38	18,280.38
33	AUXILIAR CONTABLE	14,444.91	-	-				-		9,525.33	4,919.58	4,919.58
INFO-TECNOLOGIA												
34	JEFE DE INFO-TECNOLOGIA	34,000.00		-				-		11,137.77	22,862.23	22,862.23
35	ASISTENTE DE INFO-TECNOLOGIA	18,629.15	-	-				-		16,027.39	2,601.76	2,601.76
36	SOPORTE TECNICO	12,000.00								1,303.35	10,696.65	10,696.65
UNIDAD DE COMUNICACIÓN SOCIAL												
37	COMUNICADOR SOCIAL	34,000.00	-	-				-		14,814.38	19,185.62	19,185.62
38	ENCARGADO DE REDES SOCIALES	13,238.35	-					-		1,414.80	11,823.55	11,823.55
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION												
39	COORDINADORA UNIDAD CULTURA D...	27,000.00								2,418.35	24,581.65	24,581.65
40	ENCARGADA DE CENTRO DE DOCUMENTACION	16,581.17	1,173.33	-				-		12,795.69	4,958.81	4,958.81
DEFENSORIA DE LA MUJER												
41	COORDINADORA	31,223.61	-	-				-		8,065.26	23,158.35	23,158.35
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA												
42	COORDINADORA	31,223.61	-	-				-		15,846.67	15,376.94	15,376.94
DEFENSORIA DE LA NIÑEZ Y FAMILIA												
43	COORDINADOR	30,200.00		-				-		6,763.41	23,436.59	23,436.59
DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...												
44	COORDINADOR	32,223.61	-	-				-		6,094.27	26,129.34	26,129.34
45	ASISTENTE DEFENSORIA	16,225.50	-	-				-		13,438.64	2,786.86	2,786.86
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD												
46	COORDINADORA	32,223.61	-	-				-		9,069.51	23,154.10	23,154.10
DEFENSORIA MEDIO AMBIENTE												
47	COORDINADORA	27,000.00	-	-				-		2,418.35	24,581.65	24,581.65
DEFENSORIA OBLIGADO TRIBUTARIO												
48	COORDINADORA	35,103.86								16,193.61	18,910.25	18,910.25
OFICINA REGIONAL CENTRO ORIENTE												
49	DELEGADA REGIONAL CENTRO ORIENTE	28,523.61	-	-				-		7,919.21	20,604.40	20,604.40
50	INVESTIGADORA DE QUEJAS	21,096.14	-	-				-		5,176.88	15,919.26	15,919.26
51	INVESTIGADORA DE QUEJAS	21,096.14	-	-				-		10,708.35	10,387.79	10,387.79
52	INVESTIGADORA DE QUEJAS	21,096.14	1,173.33	-				-		21,364.26	905.21	905.21
53	INVESTIGADORA DE QUEJAS	19,296.14	12,130.76	-				-		7,915.32	23,511.58	23,511.58
54	INVESTIGADOR DE QUEJAS	21,096.14		-				-		16,653.22	4,442.92	4,442.92
55	INVESTIGADOR DE QUEJAS	19,296.14	-					-		12,442.67	6,853.47	6,853.47
56	RECEPTORA DE QUEJAS	17,099.05	-	-				-		13,678.26	3,420.79	3,420.79
57	RECEPTORA DE QUEJAS	15,299.05		-				-		2,800.26	12,498.79	12,498.79
58	RECEPTORA DE QUEJAS	17,099.05		-				-		13,183.67	3,915.38	3,915.38
59	RECEPTOR DE QUEJAS	15,157.00	-	-				-		4,020.48	11,136.52	11,136.52
60	PROMOTOR EDUCADOR	17,099.05	-	-				-		4,648.34	12,450.71	12,450.71
61	SECRETARIA ADMINISTRADORA	14,443.95	-	-				-		13,170.00	1,273.95	1,273.95
62	SECRETARIA AUXILIAR	13,238.35	-	-				-		5,772.80	7,465.55	7,465.55
63	CONDUCTOR	13,238.35	10,115.29	-				-		2,114.80	21,238.84	21,238.84

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OFICINA DEPARTAMENTAL DE OLANCHO												
64	DELEGADA DEPARTAMENTAL	24,721.30	-	-				-		20,371.83	4,349.47	4,349.47
65	INVESTIGADORA DE QUEJAS	21,096.14		-				-		7,069.51	14,026.63	14,026.63
66	INVESTIGADORA DE QUEJAS	21,096.14		-				-		7,833.67	13,262.47	13,262.47
67	PROMOTOR EDUCADOR	14,834.50	-	-				-		9,046.96	5,787.54	5,787.54
68	SECRETARIA ADMINISTRADORA	13,489.28	-	-				-		12,002.87	1,486.41	1,486.41
69	CONDUCTOR	13,489.28	-	-				-		2,237.38	11,251.90	11,251.90
OFICINA DEPARTAMENTAL DE EL PARAISO												
70	DELEGADA DEPARTAMENTAL	24,721.30		-				-		21,270.97	3,450.33	3,450.33
71	INVESTIGADORA DE QUEJAS	21,096.14		-				-		6,707.80	14,388.34	14,388.34
72	INVESTIGADORA DE QUEJAS	21,096.14	-	-				-		7,456.43	13,639.71	13,639.71
73	PROMOTOR EDUCADOR	11,038.35	-					1,216.80		9,821.55	9,821.55	9,821.55
74	SECRETARIA ADMINISTRADORA	13,489.28		-				-		12,415.00	1,074.28	1,074.28
75	CONDUCTOR	13,489.28	-	-				-		9,319.61	4,169.67	4,169.67
OFICINA REGIONAL DEL NORTE												
76	INVESTIGADORA DE QUEJAS	21,096.14	-					-		8,849.05	12,247.09	12,247.09
77	INVESTIGADORA DE QUEJAS	21,096.14	2,433.08							6,327.87	17,201.35	17,201.35
78	INVESTIGADORA DE QUEJAS	19,296.14	9,098.07					-		4,160.00	24,234.21	24,234.21
79	INVESTIGADORA DE QUEJAS *	12,537.17								1,351.69	11,185.48	11,185.48
80	INVESTIGADORA DE QUEJAS	21,096.14	-	-				-		14,926.49	6,169.65	6,169.65
81	PROMOTOR EDUCADOR	15,157.00	-	-				-		2,487.48	12,669.52	12,669.52
82	SECRETARIA ADMINISTRADORA	15,085.79	-	-				-		4,171.99	10,913.80	10,913.80
83	SECRETARIA AUXILIAR	11,038.35								1,216.80	9,821.55	9,821.55
84	CONDUCTOR	13,754.20	-	-				-		12,128.88	1,625.32	1,625.32
SUB-OFICINA DE EL PROGRESO												
85	INVESTIGADORA DE QUEJAS	19,296.14	-	-				-		2,660.00	16,636.14	16,636.14
86	SECRETARIA ADMINISTRADORA	13,238.35		-				-		2,014.80	11,223.55	11,223.55
OFICINA DEPARTAMENTAL DE SANTA BARBARA												
87	DELEGADO DEPARTAMENTAL	22,521.30	-	-				-		10,028.71	12,492.59	12,492.59
88	INVESTIGADORA DE QUEJAS	21,096.14	-	-				-		7,893.57	13,202.57	13,202.57
89	PROMOTOR EDUCADOR	13,238.35		-				-		1,414.80	11,823.55	11,823.55
90	SECRETARIA ADMINISTRADORA	13,732.83	-	-				-		11,491.01	2,241.82	2,241.82
91	CONDUCTOR	13,489.28		-				-		8,128.20	5,361.08	5,361.08
OFICINA DEPARTAMENTAL DE YORO												
92	DELEGADA DEPARTAMENTAL	24,721.30	-	-				-		12,983.48	11,737.82	11,737.82
93	INVESTIGADORA DE QUEJAS	22,546.20	-	-				-		14,238.59	8,307.61	8,307.61
94	PROMOTOR EDUCADOR	14,834.50	1,173.33	-				-		6,881.89	9,125.94	9,125.94
95	SECRETARIA ADMINISTRADORA	13,489.28	-	-				-		7,611.83	5,877.45	5,877.45
96	CONDUCTOR	13,489.28	-	-				-		5,719.27	7,770.01	7,770.01
OFICINA REGIONAL DEL LITORAL ATLANTICO												
97	DELEGADO REGIONAL	36,031.47	-	-				-		7,085.60	28,945.87	28,945.87
98	INVESTIGADORA DE QUEJAS	21,896.50		-				-		10,119.51	11,776.99	11,776.99
99	INVESTIGADORA DE QUEJAS	21,096.14	-	-				-		18,309.29	2,786.85	2,786.85
100	INVESTIGADORA DE QUEJAS	21,096.14	-							3,851.80	17,244.34	17,244.34
101	PROMOTOR EDUCADOR	11,038.35	-							1,216.80	9,821.55	9,821.55
102	AUXILIAR ADMINISTRATIVO	13,862.30	-	-				-		11,257.97	2,604.33	2,604.33
103	SECRETARIA	13,489.28		-				-		8,131.33	5,357.95	5,357.95
104	CONDUCTOR	11,038.35	-							1,216.80	9,821.55	9,821.55

OFICINA DEPARTAMENTAL DE TOCOA, COLON

105	DELEGADA DEPARTAMENTAL	24,721.30	-	-				-		7,452.93	17,268.37	17,268.37
106	INVESTIGADOR DE QUEJAS	17,096.14	-							1,762.00	15,334.14	15,334.14
107	PROMOTOR EDUCADOR	14,834.50	1,173.33	-				-		11,039.87	4,967.96	4,967.96
108	SECRETARIA ADMINISTRADORA	13,489.28	-	-				-		7,576.69	5,912.59	5,912.59
109	CONDUCTOR	11,038.35								1,216.80	9,821.55	9,821.55

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

110	DELEGADA DEPARTAMENTAL	23,200.00		4,640.00				-		9,650.87	18,189.13	18,189.13
111	INVESTIGADORA DE QUEJAS	21,096.14	-	5,274.04				-		22,003.11	4,367.06	4,367.06
112	PROMOTORA EDUCADORA	13,238.35		2,647.67				-		5,365.80	10,520.22	10,520.22
113	SECRETARIA ADMINISTRADORA	13,489.28	-	2,697.86				-		11,019.59	5,167.54	5,167.54

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

114	DELEGADO DEPARTAMENTAL	24,721.30	-	6,180.33				-		6,190.42	24,711.20	24,711.20
115	INVESTIGADORA DE QUEJAS	17,096.14	-	3,639.23				-		1,762.00	18,973.37	18,973.37
116	PROMOTORA EDUCADORA	11,038.35	-	2,427.67						1,216.80	12,249.22	12,249.22
117	SECRETARIA ADMINISTRADORA	15,155.50		3,031.10				-		2,687.34	15,499.26	15,499.26

OFICINA REGIONAL CENTRO OCCIDENTE

118	DELEGADA REGIONAL	28,523.61	-	-				-		14,022.41	14,501.20	14,501.20
119	INVESTIGADORA DE QUEJAS	17,096.14	-							1,762.00	15,334.14	15,334.14
120	INVESTIGADORA DE QUEJAS	19,296.14								1,960.00	17,336.14	17,336.14
121	INVESTIGADORA DE QUEJAS	17,096.14	-							1,762.00	15,334.14	15,334.14
122	PROMOTOR EDUCADOR	13,238.35	550.00	-				-		1,414.80	12,373.55	12,373.55
123	SECRETARIA ADMINISTRADORA	11,038.35		-				-		1,216.80	9,821.55	9,821.55
124	CONDUCTOR	11,038.35								1,216.80	9,821.55	9,821.55

OFICINA DEPARTAMENTAL DE LA PAZ

125	DELEGADA DEPARTAMENTAL	24,721.30	-	-				-		8,516.45	16,204.85	16,204.85
126	INVESTIGADOR DE QUEJAS	19,296.14	-	-				-		7,182.52	12,113.62	12,113.62
127	PROMOTOR EDUCADOR	14,034.50	-	-				-		5,234.34	8,800.16	8,800.16
128	SECRETARIA ADMINISTRADORA	13,238.35	-	-				-		2,762.32	10,476.03	10,476.03
129	CONDUCTOR	13,238.35	-	-				-		3,592.21	9,646.14	9,646.14

OFICINA DEPARTAMENTAL DE INTIBUCA

130	DELEGADO DEPARTAMENTAL	24,721.30	-	-				-		2,989.49	21,731.81	21,731.81
131	INVESTIGADORA DE QUEJAS	21,096.14		-				-		3,506.90	17,589.24	17,589.24
132	SECRETARIA ADMINISTRADORA	11,038.35	-							1,216.80	9,821.55	9,821.55
133	PROMOTOR EDUCADOR	11,038.35								1,216.80	9,821.55	9,821.55
134	CONDUCTOR	13,489.28	13,215.23	-				-		24,484.23	2,220.28	2,220.28

OFICINA REGIONAL DEL SUR

135	DELEGADA REGIONAL	28,523.61	-	-				-		4,613.01	23,910.60	23,910.60
136	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-		1,762.00	15,334.14	15,334.14
137	INVESTIGADOR DE QUEJAS	21,096.14	-							10,827.61	10,268.53	10,268.53
138	PROMOTOR EDUCADOR	14,834.50	-	-				-		14,834.50	-0.00	-0.00
139	SECRETARIA ADMINISTRADORA	14,302.50	-	-				-		4,167.53	10,134.97	10,134.97
140	CONDUCTOR	13,489.28	-	-				-		6,887.38	6,601.90	6,601.90

OFICINA DEPARTAMENTAL DE VALLE

141	DELEGADA DEPARTAMENTAL	24,721.30	1,173.33	-				-		19,582.91	6,311.72	6,311.72
142	INVESTIGADORA DE QUEJAS	19,296.14	12,130.76	-				-		3,060.00	28,366.90	28,366.90
143	PROMOTOR EDUCADOR	14,834.50	-					-		6,318.41	8,516.09	8,516.09
144	SECRETARIA ADMINISTRADORA	13,489.28	-	-				-		4,823.27	8,666.01	8,666.01
145	CONDUCTOR	13,238.35	-	-				-		5,000.69	8,237.66	8,237.66

OFICINA REGIONAL DE OCCIDENTE, COPAN													
146	INVESTIGADORA DE QUEJAS	21,096.14	21,329.22	-				-			15,008.14	27,417.22	27,417.22
147	INVESTIGADOR DE QUEJAS	21,096.14	21,329.22								8,809.90	33,615.46	33,615.46
148	PROMOTOR EDUCADOR	18,218.96	-	-				-			4,160.32	14,058.64	14,058.64
149	AUXILIAR ADMINISTRATIVO	14,444.91	-	-				-			2,623.39	11,821.52	11,821.52
150	SECRETARIA	16,417.39	-	-				-			12,385.59	4,031.80	4,031.80
151	CONSERJE /ASEADORA	13,489.28	-	-				-			10,653.92	2,835.36	2,835.36
152	CONDUCTOR	13,489.28	-	-				-			7,351.59	6,137.69	6,137.69
OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA													
153	DELEGADO DEPARTAMENTAL	24,721.30	-	-				-			5,523.66	19,197.64	19,197.64
154	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-			1,762.00	15,334.14	15,334.14
155	PROMOTOR EDUCADOR	14,034.50	-	-				-			7,297.29	6,737.21	6,737.21
156	SECRETARIA ADMINISTRADORA	13,489.28	-	-				-			12,867.46	621.82	621.82
157	CONDUCTOR	13,489.28	-	-				-			4,999.05	8,490.23	8,490.23
OFICINA DEPARTAMENTAL DE OCOTEPEQUE													
158	DELEGADO DEPARTAMENTAL	32,594.64	-	-				-			9,248.87	23,345.77	23,345.77
159	INVESTIGADOR DE QUEJAS	27,331.42	-	-				-			5,098.16	22,233.26	22,233.26
160	PROMOTOR EDUCADOR	14,834.50	1,173.33	-				-			2,758.45	13,249.38	13,249.38
161	SECRETARIA ADMINISTRADORA	13,489.28									3,287.38	10,201.90	10,201.90
162	CONDUCTOR	13,489.28									2,637.38	10,851.90	10,851.90
				-				-					
	TOTALES	3,257,806.38	111,718.27	30,537.88			-	-	-	-	1,351,674.90	2,048,387.63	2,048,387.63

Nota:

* salarios proporcionales


 Licda. Yolanda Susana Arteaga
 Gerente de Talento Humano