



## NOTA

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de enero del año 2019.

Firmando para constancia.

  
**Abg. Onassis Alvarez**  
**Jefe Departamento de Recursos Humanos**






## CONSTANCIA

La infrascrita Jefe de Recursos Humanos del Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), hace constar que la Gerente por Ley de la Institución, no se le genera pago por concepto de remuneración en la planilla de pagos, ya que el trabajo desempeñado en SANAA es Ad-honorem .

Firmando para constancia:

  
**Abg. Onassis Álvarez**  
Jefe Departamento de Recursos Humanos






Servicio Autónomo Nacional de  
Acueductos y Alcantarillados (SANAA)

**MEMORANDO**

D-RH - 127-2019

Lugar: Comayagüela, M.D.C.,  
Fecha: Febrero 5, 2019

PARA: ING. MARCELA GIRON  
OFICIAL DE INFORMACIÓN PÚBLICA

DE:  ABOG. ONASSIS ALVAREZ  
JEFE DEPTO. DE RECURSOS HUMANOS

ASUNTO: LO DESCRITO



En referencia al Memorandum No. TAI-025-2019 de fecha 31 de Enero del presente año, remito el memorando firmado por el Encargado del SIREP SANAA emitido de fecha 4 de febrero del 2019.

Sin otro particular.

Atentamente.

CC: Archivo/yars

RECIBIDO
TELEFONIA
<i>Gloria</i>
Fecha: <i>10/13</i>
Por: <i>05/103/119</i>

*No desperdicio... agua para todos*



**SERVICIO AUTONOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANAA)**

## **MEMORANDO**

COMAYAGUELA M.D.C.

04-FEBRERO-2019

PARA: ABOG. ONASSIS ALVAREZ.

DE: RONY BOJORQUE

Encargado de sistema SIREP SANAA.

ASUNTO: LO DISCRITO

Por medio de la presente le notifico que esta es la información solicitada por el Departamento de Transparencia según sistema SIREP, es la siguiente : 1550 personas permanentes y 202 personas por contrato.

Atentamente.



Servicio Autónomo Nacional de Acueductos y Alcantarillados  
SANAA

**CUADRO INFORMATIVO**

<b>Modalidad de Contrato</b>	<b>No. de empleados</b>	<b>Total Planilla (Lempiras)</b>	<b>Vacaciones (Lempiras)</b>	<b>Horas Extras (Lempiras)</b>
Permanente	1550	33210,454.67	530,964.84	3937,253.09
Temporal	202	4066,301.88	N/A	



SERVICIO AUTÓNOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS  
SANA



REMUNERACION, PRIMERA BISEMANA DE ENERO 2019  
EMPLEADOS TEMPORALES

<i>Puesto</i>	<i>Salario</i>	<i>Devengado</i>	<i>Horas Extras</i>	<i>Vacaciones</i>	<i>Bono</i>	<i>Ingresos</i>	<i>I.S.R.</i>	<i>Deducciones</i>	<i>Neto</i>
TRANSCRIPTOR DATOS	11,508.00	5,370.40	0	0	0	5,370.40	0.00	270.77	5,099.63
ANALISTA FINANCIERO	15,000.00	7,000.00	0	0	0	7,000.00	0.00	482.02	6,517.98
ASEADORA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,130.77	3,861.77
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,239.77	3,752.77
PROCURADOR LEGAL	27,000.00	12,600.00	0	0	0	12,600.00	884.49	1,440.26	11,159.74
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PERFORISTA DE POZOS	18,000.00	8,400.00	0	0	0	8,400.00	148.85	299.62	8,100.38
ASEADORA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	3,321.73	1,670.81
ENCUESTADOR	10,698.30	4,992.54	2,309.86	0	0	7,302.40	0.00	387.77	6,914.63
ENCUESTADOR	10,698.30	4,992.54	2,407.12	0	0	7,399.66	0.00	388.47	7,011.19
LECTOR Y REPARTIDOR AVISOS	10,698.30	4,992.54	1,750.63	0	0	6,743.17	0.00	1,414.65	5,328.52
ENCUESTADOR	10,698.30	4,992.54	0	0	0	4,992.54	0.00	2,089.92	2,902.62
VIGILANTE	10,698.30	4,992.54	972.57	0	0	5,965.11	0.00	1,492.77	4,472.34

Oficinista	10,698.30	4,992.54	0	0	0	4,992.54	0.00	538.27	4,454.27
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
MOTORISTA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	2,266.65	2,725.89
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,917.77	3,074.77
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,305.77	3,686.77
AUXILIAR ADMINISTRATIVO	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,484.38	3,508.16
Oficinista	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
Oficinista	12,000.00	5,600.00	375	0	0	5,975.00	0.00	613.48	5,361.52
ENCARGADO DEL SISTEMA SIREP	11,508.00	5,370.40	307.31	0	0	5,677.71	0.00	200.77	5,476.94
ENCARGADO CONTRO DE ASISTENCIA	12,698.30	5,925.87	484.84	0	0	6,410.71	0.00	175.77	6,234.94
SUPERVISOR DE RECURSOS HUMANOS	14,000.00	6,533.33	0	0	0	6,533.33	0.00	450.77	6,082.56
VIGILANTE	10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	1,444.77	6,400.65
VIGILANTE	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	1,467.77	5,426.69
VIGILANTE	10,698.30	4,992.54	1,876.93	0	0	6,869.47	0.00	249.65	6,619.82

VIGILANTE	10,698.30	4,992.54	1,907.32	0	0	6,899.86	0.00	1,413.77	5,486.09
VIGILANTE	10,698.30	4,992.54	1,401.45	0	0	6,393.99	0.00	1,634.65	4,759.34
VIGILANTE	10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	249.65	7,595.77
VIGILANTE	10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	234.12	7,611.30
VIGILANTE	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	2,259.65	4,634.81
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	387.77	6,036.61
MOTORISTA	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	549.65	5,707.24
MOTORISTA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,264.65	3,727.89
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	387.77	6,036.61
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	2,720.65	3,703.73
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	273.05	6,151.33
MOTORISTA	10,698.30	4,992.54	3,063.61	0	0	8,056.15	0.00	520.77	7,535.38
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	1,098.85	5,158.04
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	1,310.85	4,946.04
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,628.77	3,363.77
ASISTENTE DE INGENIERO	12,000.00	5,600.00	1,568.18	0	0	7,168.18	0.00	200.77	6,967.41
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	1,177.65	5,079.24



PEON		10,698.30	4,992.54	2,407.12	0	0	7,399.66	0.00	749.65	6,650.01
PEON		10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	249.65	6,007.24
PEON		10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	249.65	6,007.24
PEON		10,698.30	4,992.54	1,167.09	0	0	6,159.63	0.00	799.65	5,359.98
PEON		10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON		10,698.30	4,992.54	984.73	0	0	5,977.27	0.00	249.65	5,727.62
PEON		10,698.30	4,992.54	0	0	0	4,992.54	0.00	2,356.77	2,635.77
PEON		10,698.30	4,992.54	0	0	0	4,992.54	0.00	957.65	4,034.89
PEON		10,698.30	4,992.54	2,990.66	0	0	7,983.20	0.00	2,105.77	5,877.43
PEON		10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	2,525.77	3,731.12
PEON		10,698.30	4,992.54	0	0	0	4,992.54	0.00	388.47	4,604.07
PEON		10,698.30	4,992.54	3,033.21	0	0	8,025.75	0.00	249.65	7,776.10
PEON		10,698.30	4,992.54	2,285.54	0	0	7,278.08	0.00	249.65	7,028.43
PEON		10,698.30	4,992.54	2,407.12	0	0	7,399.66	0.00	1,965.58	5,434.08
PEON		10,698.30	4,992.54	0	0	0	4,992.54	0.00	272.77	4,719.77
PEON		10,698.30	4,992.54	950.96	0	0	5,943.50	0.00	272.77	5,670.73
Operador de Sistema Scada		10,698.30	4,992.54	2,054.56	0	0	7,047.10	0.00	1,219.77	5,827.33

Tecnico en Mantenimiento	10,698.30	4,992.54	2,528.70	0	0	7,521.24	0.00	387.77	7,133.47
MOTORISTA	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	150.77	6,045.33
DESPACHADOR DE AGUA	10,698.30	4,992.54	1,907.32	0	0	6,899.86	0.00	1,493.65	5,406.21
VIGILANTE	10,698.30	4,992.54	2,045.10	0	0	7,037.64	0.00	387.77	6,649.87
PEON	10,698.30	4,992.54	1,669.58	0	0	6,662.12	0.00	387.77	6,274.35
VIGILANTE	10,698.30	4,992.54	486.29	0	0	5,478.83	0.00	150.77	5,328.06
ASEADORA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,050.77	3,941.77
PEON	10,698.30	4,992.54	1,194.10	0	0	6,186.64	0.00	387.77	5,798.87
PEON	10,698.30	4,992.54	1,811.42	0	0	6,803.96	0.00	2,971.77	3,832.19
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	121.57	0	0	5,114.11	0.00	3,042.77	2,071.34
PEON	10,698.30	4,992.54	2,367.27	0	0	7,359.81	0.00	387.77	6,972.04
VIGILANTE	10,698.30	4,992.54	2,145.06	0	0	7,137.60	0.00	387.77	6,749.83
VIGILANTE	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	387.77	6,506.69
AUXILIAR DE PERSONAL	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	387.77	5,869.12
PEON	10,698.30	4,992.54	1,677.70	0	0	6,670.24	0.00	387.77	6,282.47

PEON	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	387.77	6,506.69
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	387.77	6,036.61
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	387.77	5,869.12
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	150.77	4,841.77
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	2,428.77	3,995.61
VIGILANTE	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	150.77	6,743.69
VIGILANTE	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	150.77	6,743.69
VIGILANTE	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	150.77	6,743.69
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	150.77	6,273.61
PEON	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	2,206.06	4,218.32
PEON	10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	249.65	7,595.77
VIGILANTE	10,698.30	4,992.54	2,045.10	0	0	7,037.64	0.00	387.77	6,649.87
AYUDANTE CARRO CISTERNA	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	1,279.65	4,916.45
PEON	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	3,256.65	3,637.81
PEON	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	2,583.65	4,310.81
VIGILANTE	10,698.30	4,992.54	1,907.32	0	0	6,899.86	0.00	249.65	6,650.21
PEON	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	249.65	5,946.45

PEON	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	1,544.65	4,651.45
PEON	10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	1,634.65	6,210.77
PEON	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	1,829.65	4,366.45
PEON	10,698.30	4,992.54	1,907.32	0	0	6,899.86	0.00	1,219.65	5,680.21
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	1,404.65	5,019.73
PEON	10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	2,442.65	4,119.51
VIGILANTE	10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	249.65	7,595.77
VIGILANTE	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	2,656.65	4,237.81
VIGILANTE	10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	249.65	6,312.51
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	249.65	6,174.73
PEON	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	2,590.41	3,833.97
PEON	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	944.41	5,950.05
PEON	10,698.30	4,992.54	1,907.32	0	0	6,899.86	0.00	264.41	6,635.45
PEON	10,698.30	4,992.54	1,907.32	0	0	6,899.86	0.00	272.77	6,627.09
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	150.77	6,273.61
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	150.77	4,841.77
VIGILANTE	10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	150.77	6,273.61

VIGILANTE		10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	150.77	7,694.65
VIGILANTE		10,698.30	4,992.54	0	0	0	4,992.54	0.00	150.77	4,841.77
VIGILANTE		10,698.30	4,992.54	0	0	0	4,992.54	0.00	150.77	4,841.77
VIGILANTE		10,698.30	4,992.54	1,907.32	0	0	6,899.86	0.00	150.77	6,749.09
VIGILANTE		10,698.30	4,992.54	1,907.32	0	0	6,899.86	0.00	150.77	6,749.09
VIGILANTE		10,698.30	4,992.54	2,045.10	0	0	7,037.64	0.00	150.77	6,886.87
VIGILANTE		10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	150.77	6,411.39
VIGILANTE		10,698.30	4,992.54	1,680.39	0	0	6,672.93	0.00	150.77	6,522.16
VIGILANTE		10,698.30	4,992.54	4,771.01	0	0	9,763.55	0.00	150.77	9,612.78
VIGILANTE		10,698.30	4,992.54	2,750.22	0	0	7,742.76	0.00	150.77	7,591.99
VIGILANTE		10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	1,467.77	6,377.65
VIGILANTE		10,698.30	4,992.54	1,426.44	0	0	6,418.98	0.00	150.77	6,268.21
VIGILANTE		10,698.30	4,992.54	1,426.44	0	0	6,418.98	0.00	150.77	6,268.21
VIGILANTE		10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	1,320.77	5,241.39
VIGILANTE		10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	2,018.77	4,543.39
VIGILANTE		10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	3,243.68	3,180.70
VIGILANTE		10,698.30	4,992.54	2,045.10	0	0	7,037.64	0.00	1,855.77	5,181.87

VIGILANTE		10,698.30	4,992.54	4,041.58	0	0	9,034.12	0.00	1,598.77	7,435.35
VIGILANTE		10,698.30	4,992.54	4,184.76	0	0	9,177.30	0.00	2,623.45	6,553.85
VIGILANTE		10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	249.65	6,644.81
VIGILANTE		10,698.30	4,992.54	1,426.44	0	0	6,418.98	0.00	2,104.65	4,314.33
VIGILANTE		10,698.30	4,992.54	2,045.10	0	0	7,037.64	0.00	387.77	6,649.87
VIGILANTE		10,698.30	4,992.54	2,496.27	0	0	7,488.81	0.00	387.77	7,101.04
MOTORISTA		10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	935.77	5,163.07
VIGILANTE		10,698.30	4,992.54	1,426.44	0	0	6,418.98	0.00	387.77	6,031.21
VIGILANTE		10,698.30	4,992.54	2,045.10	0	0	7,037.64	0.00	2,010.77	5,026.87
VIGILANTE		10,698.30	4,992.54	2,496.27	0	0	7,488.81	0.00	2,117.77	5,371.04
VIGILANTE		10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	387.77	6,174.39
VIGILANTE		10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	200.77	7,644.65
VIGILANTE		10,698.30	4,992.54	1,331.88	0	0	6,324.42	0.00	387.77	5,936.65
VIGILANTE		10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	268.77	6,293.39
VIGILANTE		10,698.30	4,992.54	1,431.84	0	0	6,424.38	0.00	249.65	6,174.73
VIGILANTE		10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	387.77	5,711.07
VIGILANTE		10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	387.77	6,174.39

VIGILANTE	10,698.30	4,992.54	1,901.92	0	0	6,894.46	0.00	150.77	6,743.69
Operador de Sistema Scada	10,698.30	4,992.54	2,054.56	0	0	7,047.10	0.00	272.77	6,774.33
PEON	10,698.30	4,992.54	2,212.60	0	0	7,205.14	0.00	1,627.65	5,577.49
PEON	10,698.30	4,992.54	1,695.92	0	0	6,688.46	0.00	2,363.16	4,325.30
PEON	10,698.30	4,992.54	2,212.60	0	0	7,205.14	0.00	249.65	6,955.49
PEON	10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	387.77	5,711.07
PEON	10,698.30	4,992.54	2,212.60	0	0	7,205.14	0.00	432.35	6,772.79
VIGILANTE	10,698.30	4,992.54	2,852.88	0	0	7,845.42	0.00	1,979.65	5,865.77
PEON	10,698.30	4,992.54	2,182.21	0	0	7,174.75	0.00	387.77	6,786.98
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	2,212.60	0	0	7,205.14	0.00	250.77	6,954.37
PEON	10,698.30	4,992.54	2,212.60	0	0	7,205.14	0.00	1,417.35	5,787.79
PEON	10,698.30	4,992.54	2,091.03	0	0	7,083.57	0.00	264.41	6,819.16
PEON	10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	3,720.77	2,378.07
PEON	10,698.30	4,992.54	1,185.32	0	0	6,177.86	0.00	606.26	5,571.60
INGENIERO ASISTENTE	15,000.00	7,000.00	0	0	0	7,000.00	0.00	2,427.77	4,572.23
SUPERVISOR	10,698.30	4,992.54	0	0	0	4,992.54	0.00	350.77	4,641.77

ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	200.77	5,399.23
LECTOR DE ESTACION	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	150.77	4,841.77
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
VIGILANTE	10,698.30	4,992.54	2,120.21	0	0	7,112.75	0.00	150.77	6,961.98
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	549.65	4,442.89
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,576.65	3,415.89
ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNICO	18,000.00	8,400.00	0	0	0	8,400.00	148.85	1,481.62	6,918.38
OFICINISTA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,160.77	3,831.77
Asistente Tecnico	17,000.00	7,933.33	0	0	0	7,933.33	78.84	654.61	7,278.72
ASEADORA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	273.05	4,719.49
PROMOTOR SOCIAL	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,180.77	3,811.77
AYUDANTE DE CARRO CISTERNA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,427.65	3,564.89

**\*\*Las planillas se totalizan en el segundo pago bisemanal**