

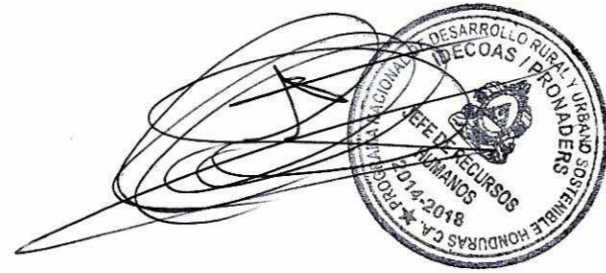
PROENERGIA RURAL JUNIO 2015

| CARGO                                         | SUELDO MENSUAL | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR |
|-----------------------------------------------|----------------|-------------|--------|--------------------------|----------------|------------------|------------------|-------------|---------------|
| FACILITADOR                                   | 17,000.00      | 14,365.00   |        |                          |                |                  |                  |             | 14,365.00     |
| TECNICO EN SEGUIMIENTO Y MONITOREO            | 22,500.00      | 18,787.50   |        |                          |                |                  |                  |             | 18,787.50     |
| FACILITADOR                                   | 17,000.00      | 14,365.00   |        |                          |                |                  |                  |             | 14,365.00     |
| FACILITADOR                                   | 17,000.00      | 14,365.00   |        |                          |                |                  |                  |             | 14,365.00     |
| TECNICO EN SEGUIMIENTO Y MONITOREO            | 22,500.00      | 18,787.50   |        |                          |                |                  |                  |             | 18,787.50     |
| COORDINADOR EQUIPO TECNICO ENERGIA SOLAR      | 60,000.00      | 50,100.00   |        |                          |                |                  |                  |             | 50,100.00     |
| TECNICO ELECTRICISTA                          | 25,000.00      | 20,875.00   |        |                          |                |                  |                  |             | 20,875.00     |
| TECNICO ELECTRICISTA                          | 25,000.00      | 20,875.00   |        |                          |                |                  |                  |             | 20,875.00     |
| TECNICO ELECTRICISTA                          | 25,000.00      | 20,875.00   |        |                          |                |                  |                  |             | 20,875.00     |
| ESPECIALISTA EN SEGUIMIENTO Y MONITOREO       | 35,000.00      | 29,225.00   |        |                          |                |                  |                  |             | 29,225.00     |
| TECNICO ELECTRICISTA                          | 25,000.00      | 20,875.00   |        |                          |                |                  |                  |             | 20,875.00     |
| FACILITADOR                                   | 17,000.00      | 14,365.00   |        |                          |                |                  |                  |             | 14,365.00     |
| ASISTENTE COORDINADOR EQUIPO TECNICO SOLAR    | 25,000.00      | 20,875.00   |        |                          |                |                  |                  |             | 20,875.00     |
| ESPECIALISTA EN ORGANIZACIÓN Y EMPODERAMIENTO | 25,000.00      | 20,875.00   |        |                          |                |                  |                  |             | 20,875.00     |
| TECNICO ELECTRICISTA                          | 25,000.00      | 17,541.67   |        |                          |                |                  |                  |             | 17,541.67     |
|                                               | 400,000.00     | 331,516.67  |        |                          |                |                  |                  |             | 331,516.67    |



POSTCOSECHA JUNIO 2015

|                                            | SUELDO MENSUAL       | SUELDO NETO          | DIETAS      | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES    | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR        |
|--------------------------------------------|----------------------|----------------------|-------------|--------------------------|----------------|---------------------|------------------|-------------|----------------------|
| MOTORISTA CEFAR DANLI                      | 8,500.00             | 8,000.00             |             |                          |                | 8,452.77            |                  |             | 8,000.00             |
| ESPECIALISTA EN COMUNICACION               | 15,000.00            | 14,305.00            |             |                          |                | 4,291.66            |                  |             | 14,305.00            |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |             |                          |                | 8,452.77            |                  |             | 7,030.00             |
| MOTORISTA CEFAR CHOLUTECA                  | 8,500.00             | 8,000.00             |             |                          |                | 19,888.88           |                  |             | 8,000.00             |
| ASISTENTE TECNICO DE PROYECTO POST COSECHA | 20,000.00            | 18,100.35            |             |                          |                | 21,877.77           |                  |             | 18,100.35            |
| ENLACE REGIONAL IDECOAS-PRONADERS          | 22,000.00            | 19,460.50            |             |                          |                | 1,770.83            |                  |             | 19,460.50            |
| OFICIAL DE LIMPIEZA                        | 7,500.00             | 7,030.00             |             |                          |                | 2,479.16            |                  |             | 7,030.00             |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |             |                          |                | 1,708.33            |                  |             | 7,030.00             |
| OFICIAL DE LIMPIEZA                        | 7,500.00             | 7,030.00             |             |                          |                | 7,458.33            |                  |             | 7,030.00             |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |             |                          |                | 1,312.50            |                  |             | 7,030.00             |
| OFICINISTA                                 | 7,500.00             | 5,345.53             |             |                          |                | 1,333.33            |                  |             | 5,345.53             |
| <b>TOTAL</b>                               | <b>L. 119,000.00</b> | <b>L. 108,361.38</b> | <b>L. -</b> | <b>L. -</b>              | <b>L. -</b>    | <b>L. 79,026.33</b> | <b>L. -</b>      | <b>L. -</b> | <b>L. 108,361.38</b> |



GENERACION DE EMPLEO JUNIO 2015

| CARGO                      | SUELDO MENSUAL | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR |
|----------------------------|----------------|-------------|--------|--------------------------|----------------|------------------|------------------|-------------|---------------|
| AUXILIAR DE COMUNICACIONES | 25,000.00      | 18,583.30   |        |                          |                | 24,027.77        |                  |             | 18,583.30     |
| TOTAL                      |                |             | L. -   | L. -                     | L. -           | L. 24,027.77     | L. -             | L. -        |               |
| TOTAL GLOBAL               |                |             | L. -   | L. -                     | L. -           | L. -             | L. -             | L. -        |               |



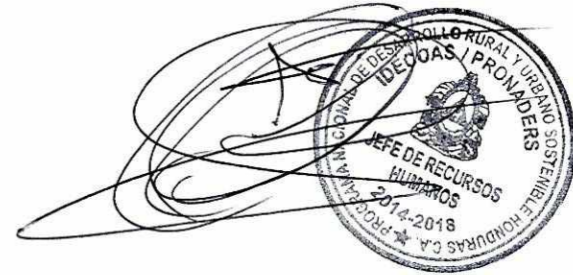
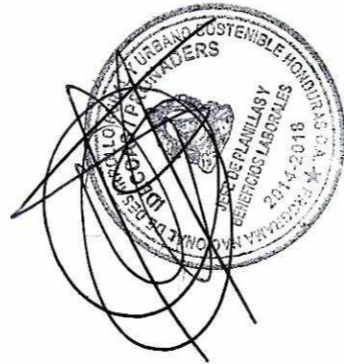
  
 L. Benjamín...  
 Jefe de Recursos Humanos



  
 Carlos Daniel Castañeda  
 Jefe de Recursos Humanos

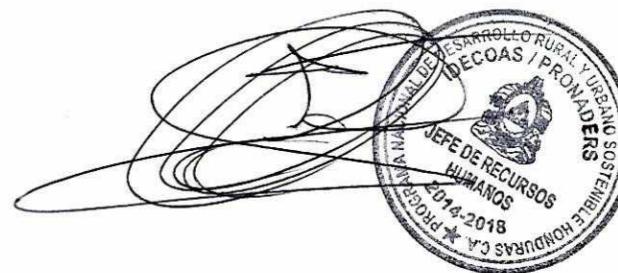
POSTCOSECHA JUNIO 2015

|                                            | SUELDO MENSUAL       | SUELDO NETO          | DIETAS      | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES    | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR        |
|--------------------------------------------|----------------------|----------------------|-------------|--------------------------|----------------|---------------------|------------------|-------------|----------------------|
| MOTORISTA CEFAR DANLI                      | 8,500.00             | 8,000.00             |             |                          |                | 8,452.77            |                  |             | 8,000.00             |
| ESPECIALISTA EN COMUNICACION               | 15,000.00            | 14,305.00            |             |                          |                | 4,291.66            |                  |             | 14,305.00            |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |             |                          |                | 8,452.77            |                  |             | 7,030.00             |
| MOTORISTA CEFAR CHOLUTECA                  | 8,500.00             | 8,000.00             |             |                          |                | 19,888.88           |                  |             | 8,000.00             |
| ASISTENTE TECNICO DE PROYECTO POST COSECHA | 20,000.00            | 18,100.35            |             |                          |                | 21,877.77           |                  |             | 18,100.35            |
| ENLACE REGIONAL IDECOAS-PRONADERS          | 22,000.00            | 19,460.50            |             |                          |                | 1,770.83            |                  |             | 19,460.50            |
| OFICIAL DE LIMPIEZA                        | 7,500.00             | 7,030.00             |             |                          |                | 2,479.16            |                  |             | 7,030.00             |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |             |                          |                | 1,708.33            |                  |             | 7,030.00             |
| OFICIAL DE LIMPIEZA                        | 7,500.00             | 7,030.00             |             |                          |                | 7,458.33            |                  |             | 7,030.00             |
| VIGILANTE                                  | 7,500.00             | 7,030.00             |             |                          |                | 1,312.50            |                  |             | 7,030.00             |
| OFICINISTA                                 | 7,500.00             | 5,345.53             |             |                          |                | 1,333.33            |                  |             | 5,345.53             |
| <b>TOTAL</b>                               | <b>L. 119,000.00</b> | <b>L. 108,361.38</b> | <b>L. -</b> | <b>L. -</b>              | <b>L. -</b>    | <b>L. 79,026.33</b> | <b>L. -</b>      | <b>L. -</b> | <b>L. 108,361.38</b> |



PROLANCHO JUNIO 2015

| CARGO                                                   | SUELDO MENSUAL | SUELDO NETO   | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR |
|---------------------------------------------------------|----------------|---------------|--------|--------------------------|----------------|------------------|------------------|-------------|---------------|
| JEFE DE PLANILLAS                                       | 20,000.00      | 11,039.18     |        |                          |                | 9,387.95         |                  |             | 11,039.18     |
| VIGILANTE                                               | 7,500.00       | 7,500.00      |        |                          |                | 7,500.00         |                  |             | 7,500.00      |
| VIGILANTE                                               | 7,500.00       | 7,500.00      |        |                          |                | 7,500.00         |                  |             | 7,500.00      |
| OFICIAL DE LIMPIEZA CEFAR SANTA ROSA DE COPAN           | 7,500.00       | 6,009.72      |        |                          |                | 7,458.33         |                  |             | 6,009.72      |
| ESPECIALISTA EN INFRAESTRUCTURA CIVIL                   | 22,700.00      | 19,896.00     |        |                          |                | 20,808.33        |                  |             | 19,896.00     |
| ENCARGADA DE ARCHIVO DE LA GERENCIA DE RECURSOS HUMANOS | 7,500.00       | 5,106.00      |        |                          |                | 7,458.33         |                  |             | 5,106.00      |
| PROCURADOR                                              | 25,000.00      | 21,644.00     |        |                          |                | 24,861.11        |                  |             | 21,644.00     |
| TECNICO EN PROYECTO CEFAR DANLI                         | 20,000.00      | 18,040.50     |        |                          |                | 19,888.88        |                  |             | 18,040.50     |
| VIGILANTE                                               | 7,500.00       | 7,500.00      |        |                          |                | 7,500.00         |                  |             | 7,500.00      |
|                                                         | L. 125,200.00  | L. 104,235.40 |        |                          |                |                  |                  |             | L. 104,235.40 |



**CAJAS RURALES JUNIO 2015**

|                                                                       | SUELDO MENSUAL       | SUELDO NETO          | DIETAS      | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES     | DECIMOTERCER MES | HORAS EXTRA | TOTAL A PAGAR        |
|-----------------------------------------------------------------------|----------------------|----------------------|-------------|--------------------------|----------------|----------------------|------------------|-------------|----------------------|
| VIGILANTE                                                             | 7,500.00             | 7,030.00             |             |                          |                | 7,500.00             |                  |             | 7,030.00             |
| SECRETARIA DE CEFAR DANLI                                             | 8,000.00             | 7,515.00             |             |                          |                | 8,000.00             |                  |             | 7,515.00             |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00            | 10,365.00            |             |                          |                | 13,000.00            |                  |             | 10,365.00            |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00            | 12,365.00            |             |                          |                | 13,000.00            |                  |             | 12,365.00            |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00            | 12,365.00            |             |                          |                | 13,000.00            |                  |             | 12,365.00            |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00            | 11,165.00            |             |                          |                | 13,000.00            |                  |             | 11,165.00            |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 15,000.00            | 9,940.50             |             |                          |                | 15,000.00            |                  |             | 9,940.50             |
| TECNICO CAJAS RURALES Y URBANAS CEFAR COLON                           | 12,000.00            | 11,395.00            |             |                          |                | 12,000.00            |                  |             | 11,395.00            |
| TECNICO EN FONDO NACIONAL DE CREDITO E INVERSION PARA LAS CAJAS RURLE | 13,000.00            | 12,065.00            |             |                          |                | 13,000.00            |                  |             | 12,065.00            |
| TECNICO CAJAS RURALES Y URBANAS CEFAR CHOLUTECA                       | 12,000.00            | 11,395.00            |             |                          |                | 12,000.00            |                  |             | 11,395.00            |
| TECNICO EN FORTALECIMIENTO DE CAJAS RURALES Y URBANAS                 | 13,000.00            | 8,790.28             |             |                          |                | 13,000.00            |                  |             | 8,790.28             |
| TECNICO CAJAS RURALES Y URBANAS CEFAR LEMPIRA                         | 12,000.00            | 11,395.00            |             |                          |                | 12,000.00            |                  |             | 11,395.00            |
| OFICINISTA                                                            | 7,500.00             | 5,470.89             |             |                          |                | 7,500.00             |                  |             | 5,470.89             |
| AUXILIAR CONTABLE                                                     | 13,000.00            | 10,184.37            |             |                          |                | 13,000.00            |                  |             | 10,184.37            |
| TECNICO DE CAJAS RURALES Y URBANAS DANLI                              | 12,000.00            | 11,395.00            |             |                          |                | 12,000.00            |                  |             | 11,395.00            |
| VIGILANTE                                                             | 7,500.00             | 7,500.00             |             |                          |                | 7,500.00             |                  |             | 7,500.00             |
| TECNICO CAJAS RURALES Y URBANAS CEFAR INTIBUCA                        | 12,000.00            | 11,395.00            |             |                          |                | 12,000.00            |                  |             | 11,395.00            |
| <b>TOTAL</b>                                                          | <b>L. 196,500.00</b> | <b>L. 171,731.04</b> | <b>L. -</b> | <b>L. -</b>              | <b>L. -</b>    | <b>L. 196,500.00</b> | <b>L. -</b>      | <b>L. -</b> | <b>L. 171,731.04</b> |

