

INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL,
AREAS PROTEGIDAS Y VIDA SILVESTRE
SUELDOS DEL MES DE JUNIO DEL 2014

N°	Puesto	1		2		3	4	5	6	7	8	9	10
		Sueldo Bruto	Sueldo Neto	Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representacion	Bonificaciones	decimocuarto mes	Decimotercer mes	Vacaciones	horas Extras	Total Mensual
1	Director	L. 90,000.00	L. 90,000.00						31,725.00				121,725.00
2	Secretaria	L. 19,252.26	L. 19,252.26						19,252.26				38,504.52
3	Conserje	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
4	Asistente Técnico	L. -	L. -						0.00				0.00
5	Oficial de Transparencia	L. 23,617.44	L. 23,617.44						23,617.44				47,234.88
6	Conductor de Vehiculos	L. 8,997.12	L. 8,997.12						8,997.12				17,994.24
7	Jefe de UPEG	L. 35,937.56	L. 35,937.56						35,937.56				71,875.12
8	Subdirector de la UPEG	L. 26,953.16	L. 26,953.16					40,429.74	26,953.16				94,336.06
9	Tecnico Planificador	L. 26,953.16	L. 26,953.16						26,953.16				53,906.32
10	Tecnico Planificador	L. 18,896.73	L. 18,896.73						18,896.73				37,793.46
11	Tecnico Planificador	L. 18,896.73	L. 18,896.73						18,896.73				37,793.46
12	Tecnico planificador	L. 17,968.78	L. 17,968.78						17,968.78				35,937.56
13	Secretaria	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
14	Jefe de Comunicaciones	L. 28,000.00	L. 28,000.00						28,000.00				56,000.00
15	Asistente de Comunicaciones	L. 14,000.00	L. 14,000.00						14,000.00				28,000.00
16	Secretaria Administrativa	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
17	Gerente Administrativo	L. 45,000.00	L. 45,000.00						45,000.00				90,000.00
18	Asistente Administrativo y Proyectos	L. 28,000.00	L. 28,000.00						28,000.00				56,000.00
19	Secretaria	L. 8,997.12	L. 8,997.12						8,997.12				17,994.24
20	Cajero	L. 11,053.36	L. 11,053.36						11,053.36				22,106.72
21	Conserje	L. 7,860.44	L. 7,860.44					4,790.48	7,860.44				20,511.36
22	Asistente Financiero de Presupuesto	L. 22,176.00	L. 22,176.00						22,176.00				44,352.00
23	Preinterventor	L. 13,495.68	L. 13,495.68						13,495.68				26,991.36
24	Contador	L. -	L. -						0.00				0.00
25	contado II	L. 15,744.96	L. 15,744.96						15,744.96				31,489.92
26	Auxiliar Contable	L. 8,000.00	L. 8,000.00						8,000.00				16,000.00
27	Auxiliar Contable	L. 11,246.40	L. 11,246.40						11,246.40				22,492.80
28	Subgerente de Presupuesto	L. 26,900.00	L. 26,900.00						26,900.00				53,800.00
29	Planificador Presupuestario	L. 15,401.81	L. 15,401.81						15,401.81				30,803.62
30	Planificador Presupuestario	L. -	L. -						0.00				0.00
31	Preinterventor	L. 12,193.10	L. 12,193.10						12,193.10				24,386.20
32	Preinterventor	L. 9,267.03	L. 9,267.03						9,267.03				18,534.06
33	Administracion de Bienes	L. 10,927.58	L. 10,927.58						10,927.58				21,855.16
34	Asistente de Bienes	L. 7,872.48	L. 7,872.48						7,872.48				15,744.96
35	Auxiliar de Bienes	L. 8,997.12	L. 8,997.12						8,997.12				17,994.24
36	Encargado de Almacen	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
37	Subgerente de Materiales y Servicios Basicos	L. 21,120.00	L. 21,120.00						21,120.00				42,240.00
38	Recepcionista	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
39	Oficial de Compras	L. 11,076.47	L. 11,076.47						11,076.47				22,152.94
40	Mantenimiento Interno	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
41	conductor de Vehiculos	L. 7,860.44	L. 7,860.44						1,322.48				9,222.92
42	Oficial de transporte	L. 8,997.12	L. 8,997.12						8,997.12				17,994.24
43	Conductor de Vehiculos	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
44	Conductor de Vehiculos	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
45	Conductor de Vehiculos	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
46	Conductor de Vehiculos	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
47	Conductor de Vehiculos	L. 7,860.44	L. 7,860.44						7,860.44				15,720.88
48	Sub-Gerencia de Recursos Humanos	L. 40,000.00	L. 2,666.66						40,000.00				42,666.66

49	Asistente de Personal	L.	23,167.58	L.	22,395.25			0.00		22,395.25
50	Asistente Administrativo de RRHH	L.	14,784.00	L.	14,784.00			14,784.00		29,568.00
51	Oficial de Planillas	L.	11,616.00	L.	11,616.00			2,904.00		14,520.00
52	Preinterventor	L.	10,000.00	L.	10,000.00			7,524.97		17,524.97
53	Asistente Administrativo	L.	8,997.12	L.	8,997.12			8,997.12		17,994.24
54	Secretaria	L.	-	L.	-					0.00
55	Informacion	L.	10,203.71	L.	10,203.71			10,203.71		20,407.42
56	Secretaria	L.	7,860.44	L.	7,860.44			7,860.44		15,720.88
57	Bibliotecaria	L.	9,406.65	L.	9,406.65	9,109.81		9,406.65		27,923.11
58	Jefe de Informatica	L.	-	L.	-					0.00
59	Analista Programatico	L.	15,401.81	L.	15,401.81			15,401.81		30,803.62
60	Analista Programatico	L.	12,834.85	L.	12,834.85			12,834.85		25,669.70
61	Secretaria General	L.	56,232.00	L.	56,232.00			56,232.00		112,464.00
62	Asistente de Secretaria General	L.	31,489.92	L.	31,489.92			31,489.92		62,979.84
63	Auxiliar Legal	L.	31,680.00	L.	21,000.00			5,250.00		26,250.00
64	Auxiliar Legal	L.	28,236.65	L.	28,236.65			28,236.65		56,473.30
65	Auxiliar Legal	L.	-	L.	-					0.00
66	Auxiliar Legal	L.	-	L.	-					0.00
67	Auxiliar Legal	L.	24,325.96	L.	24,325.96			24,325.96		48,651.92
68	Auxiliar Legal	L.	28,236.65	L.	28,236.65			28,236.65		56,473.30
69	Auxiliar Legal	L.	32,000.00	L.	32,000.00			32,000.00		64,000.00
70	Auxiliar Legal	L.	21,000.00	L.	21,000.00			21,000.00		42,000.00
71	Auxiliar Legal	L.	21,000.00	L.	21,000.00			21,000.00		42,000.00
72	Secretaria	L.	9,128.14	L.	9,128.14			9,128.14		18,256.28
73	Auditor Interno	L.	-	L.	-					0.00
74	Supervisor de Auditoria Interna	L.	21,120.00	L.	21,120.00			21,120.00		42,240.00
75	Auditor	L.	10,560.00	L.	10,560.00	10,153.75		10,560.00		31,273.75
76	Auditor	L.	10,000.00	L.	10,000.00			10,000.00		20,000.00
77	Auditor	L.	9,626.13	L.	9,626.13			9,626.13		19,252.26
78	Secretaria	L.	7,860.44	L.	7,860.44			7,860.44		15,720.88
79	Jefe del CIPF	L.	35,937.56	L.	35,937.56			35,937.56		71,875.12
80	Encargado de la Unidad de Monitoreo Forestal (CIPF)	L.	25,000.00	L.	25,000.00			25,000.00		50,000.00
81	Tecnico en Reforestación	L.	15,000.00	L.	15,000.00			15,000.00		30,000.00
82	Tecnico Forestal	L.	17,968.78	L.	17,968.78			17,968.78		35,937.56
83	Tecnico Forestal	L.	17,968.78	L.	17,968.78			17,968.78		35,937.56
84	Jefe Área Patrimonio Publico Forestal	L.	26,953.16	L.	26,953.16			26,953.16		53,906.32
85	Tecnico Forestal	L.	18,534.07	L.	18,534.07			18,534.07		37,068.14
86	Tecnico Forestal	L.	-	L.	-					0.00
87	Registrador	L.	8,984.38	L.	8,984.38			8,984.38		17,968.76
88	Secretaria	L.	7,860.44	L.	7,860.44			7,860.44		15,720.88
89	SUB-DIRECTOR MANEJO Y DESARROLLO FORESTAL	L.	70,000.00	L.	70,000.00			17,499.99		87,499.99
90	Secretaria	L.	11,259.71	L.	11,259.71			11,259.71		22,519.42
91	Conductor de Vehiculos	L.	11,537.23	L.	11,537.23	17,305.86		11,537.23		40,380.32
92	Jefe del Depto. Auditoria Tecnica	L.	31,489.92	L.	31,489.92			31,489.92		62,979.84
93	Tecnico Forestal	L.	16,217.31	L.	16,217.31			16,217.31		32,434.62
94	Tecnico Forestal	L.	15,000.00	L.	15,000.00			15,000.00		30,000.00
95	Tecnico Forestal Regional	L.	15,000.00	L.	15,000.00			15,000.00		30,000.00
96	Secretaria	L.	14,876.86	L.	14,876.86			14,876.86		29,753.72
97	Jefe del Depto. de Desarrollo Forestal Comunitario	L.	32,000.00	L.	32,000.00			32,000.00		64,000.00
98	Tecnico Forestal	L.	21,000.00	L.	21,000.00			21,000.00		42,000.00
99	Promotor Social	L.	17,760.07	L.	17,760.07			17,760.07		35,520.14
100	Tecnico Forestal	L.	28,116.00	L.	28,116.00	21,086.91		28,116.00		77,318.91
101	Secretaria	L.	12,376.63	L.	12,376.63			12,376.63		24,753.26
102	Jefe Departamento de manejo	L.	-	L.	-					0.00
103	Tecnico Forestal Privado y Ejidal	L.	36,053.06	L.	36,053.06			36,053.06		72,106.12
104	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26			19,252.26		38,504.52

161	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,205.44					15,065.88
162	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
163	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
164	Jefe de Unidad	L.	25,669.68	L.	25,669.68				25,669.68					51,339.36
165	Tecnico Forestal	L.	15,058.93	L.	15,058.93				15,058.93					30,117.86
166	Tecnico Forestal Regional	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
167	Administrador	L.	17,447.68	L.	17,447.68				17,447.68					34,895.36
168	Asistente Administrativo	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
169	Secretaria	L.	11,081.59	L.	11,081.59				11,081.59					22,163.18
170	Aseadora / Conserje	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
171	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
172	Técnico Forestal	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
173	CONSERJE ASEADORA	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
174	Conductor de Vehiculos	L.	-	L.	-									0.00
175	Jefe de Unidad	L.	22,492.80	L.	22,492.80				22,492.80					44,985.60
176	Adminisitradora	L.	8,108.65	L.	8,108.65				8,108.65					16,217.30
177	Jefe Regional	L.	-	L.	-									0.00
178	Jefe de Unidad	L.	25,669.68	L.	25,669.68				25,669.68					51,339.36
179	Administradora	L.	8,000.00	L.	8,000.00				8,000.00					16,000.00
180	Tecnico Forestal Regional	L.	24,402.85	L.	24,402.85				24,402.85					48,805.70
181	Tecnico Forestal Regional	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
182	Tecnico Forestal Unidad	L.	17,968.77	L.	17,968.77				17,968.77					35,937.54
183	Administrador	L.	10,267.87	L.	10,267.87				10,267.87					20,535.74
184	Tecnico Forestal	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
185	Tecnico Forestal	L.	15,744.96	L.	15,744.96				15,744.96					31,489.92
186	Asistente Administrativo	L.	10,352.58	L.	10,352.58				10,352.58					20,705.16
187	Asistente de la jefatura regional	L.	10,000.00	L.	10,000.00				10,000.00					20,000.00
188	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
189	Técnico en Biología	L.	15,000.00	L.	15,000.00				15,000.00					30,000.00
190	Aseadora	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
191	Jefe Regional	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
192	Tecnico Forestal	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
193	Secretaria	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
194	Aseadora / Conserje	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
195	Jefe Regional	L.	31,489.92	L.	31,489.92				31,489.92					62,979.84
196	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
197	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
198	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
199	Asistente Administrativo	L.	8,984.38	L.	8,984.38				8,984.38					17,968.76
200	Secretaria	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
201	Administrador	L.	12,000.00	L.	12,000.00				3,700.00					15,700.00
202	Aseadora / Conserje	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
203	Tecnico Forestal Regional	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
204	Tecnico Forestal Regional	L.	14,784.00	L.	14,784.00				14,784.00					29,568.00
205	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
206	Tecnico Forestal Regional	L.	14,784.00	L.	14,784.00				14,784.00					29,568.00
207	Jefe de Unidad	L.	20,850.83	L.	20,850.83				20,850.83					41,701.66
208	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
209	Tecnico Forestal	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
210	Administrador	L.	9,267.03	L.	9,267.03				9,267.03					18,534.06
211	Jefe Regional	L.	35,937.56	L.	35,937.56				35,937.56					71,875.12
212	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
213	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
214	Tecnico Forestal	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
215	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
216	Tecnico Forestal Regional	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56

217	Asistente Administrativo	L.	10,203.71	L.	10,203.71			10,203.71			20,407.42
218	Tecnico Forestal	L.	16,217.31	L.	16,217.31			16,217.31			32,434.62
219	Tecnico Forestal	L.	17,375.69	L.	17,375.69			17,375.69			34,751.38
220	Secretaria	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
221	Administrador	L.	9,000.00	L.	9,000.00			9,000.00			18,000.00
222	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44		11,790.48	7,860.44			27,511.36
223	Viveros	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
224	Jefe de Unidad	L.	25,669.68	L.	25,669.68			25,669.68			51,339.36
225	Aseadora / Conserje	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
226	TECNICO FORESTAL	L.	15,000.00	L.	15,000.00			15,000.00			30,000.00
227	Tecnico en Biologia	L.	15,744.96	L.	15,744.96			15,744.96			31,489.92
228	ADMINISTRADORA	L.	8,000.00	L.	8,000.00			8,000.00			16,000.00
229	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
230	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78			17,968.78			35,937.56
231	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78			17,968.78			35,937.56
232	Jefe Regional	L.	31,489.92	L.	31,489.92			31,489.92			62,979.84
233	Aseadora / Conserje	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
234	Administrador	L.	10,267.87	L.	10,267.87			10,267.87			20,535.74
235	Asistente Administrativo	L.	8,984.38	L.	8,984.38			8,984.38			17,968.76
236	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26		28,878.33	19,252.26			67,382.85
237	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26			19,252.26			38,504.52
238	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26			19,252.26			38,504.52
239	Secretaria	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
240	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
241	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
242	Tecnico Forestal	L.	16,217.31	L.	16,217.31			16,217.31			32,434.62
243	Jefe Regional	L.	31,489.92	L.	31,489.92			31,489.92			62,979.84
244	Tecnico en Biologia	L.	15,000.00	L.	15,000.00		23,617.62	15,000.00			53,617.62
245	Tecnico Forestal	L.	15,744.96	L.	15,744.96			15,744.96			31,489.92
246	Administradora	L.	8,997.12	L.	8,997.12			8,997.12			17,994.24
247	Asistente Administrativo	L.	7,872.48	L.	7,872.48			7,872.48			15,744.96
248	Tecnico Forestal	L.	16,217.31	L.	16,217.31			16,217.31			32,434.62
249	Tecnico Forestal	L.	16,217.31	L.	16,217.31			16,217.31			32,434.62
250	Tecnico Forestal	L.	15,000.00	L.	15,000.00			15,000.00			30,000.00
251	Tecnico Forestal	L.	-	L.	-			-			0.00
252	Aseadora / Conserje	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
253	Tecnico Forestal	L.	15,000.00	L.	15,000.00			15,000.00			30,000.00
254	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
255	Jefe Regional	L.	31,489.92	L.	31,489.92			31,489.92			62,979.84
256	Tecnico Forestal Regional	L.	17,000.00	L.	17,000.00			17,000.00			34,000.00
257	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26			19,252.26			38,504.52
258	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26			19,252.26			38,504.52
259	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26			19,252.26			38,504.52
260	Administrador	L.	11,651.46	L.	11,651.46			11,651.46			23,302.92
261	Auxiliar Administrativo	L.	8,984.38	L.	8,984.38			8,984.38			17,968.76
262	Aseadora / Conserje	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
263	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26			19,252.26			38,504.52
264	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
265	Secretaria	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
266	Tecnico Forestal	L.	16,217.31	L.	16,217.31			16,217.31			32,434.62
267	Jefe de Unidad Agua Fria	L.	22,492.80	L.	22,492.80			22,492.80			44,985.60
268	Auxiliar Administrativo	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88
269	Secretaria	L.	-	L.	-			-			0.00
270	Tecnico Forestal	L.	-	L.	-			-			0.00
271	Tecnico Forestal Regional	L.	17,968.78	L.	17,968.78			17,968.78			35,937.56
272	Aseadora / Conserje	L.	7,860.44	L.	7,860.44			7,860.44			15,720.88

273	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26				38,504.52
274	Jefe Regional	L.	31,489.92	L.	31,489.92				31,489.92				62,979.84
275	Tecnico Forestal Regional	L.	19,766.95	L.	19,766.95				19,766.95				39,533.90
276	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26				38,504.52
277	Tecnico Forestal Regional	L.	23,167.58	L.	23,167.58				23,167.58				46,335.16
278	Jefe de Unidad	L.	25,669.68	L.	25,669.68				25,669.68				51,339.36
279	Tecnico Forestal	L.	17,968.78	L.	17,968.78			23,617.62	17,968.78				59,555.18
280	Tecnico Digitalizador	L.	15,744.96	L.	15,744.96				15,744.96				31,489.92
281	Secretaria	L.	13,228.87	L.	13,228.87			11,790.48	13,228.87				38,248.22
282	Conserje / aseador	L.	7,860.44	L.	7,860.44			11,808.81	7,860.44				27,529.69
283	Asistente Administrativo	L.	7,872.48	L.	7,872.48				7,872.48				15,744.96
284	Tecnico Forestal Regional	L.	17,375.69	L.	17,375.69				17,375.69				34,751.38
285	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				6,006.72				13,867.16
286	Tecnico Forestal Regional	L.	17,968.78	L.	17,968.78				17,968.78				35,937.56
287	Tecnico Forestal	L.	19,252.26	L.	19,252.26				19,252.26				38,504.52
288	Conserje / aseador	L.	7,860.44	L.	7,860.44				7,860.44				15,720.88
289	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78				17,968.78				35,937.56
290	Administrador	L.	9,267.03	L.	9,267.03				9,267.03				18,534.06
291	Tecnico Forestal Regional	L.	23,102.71	L.	23,102.71			13,495.56	23,102.71				59,700.98
292	Administrador	L.	8,997.12	L.	8,997.12				8,997.12				17,994.24
293	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44				15,720.88
294	Aseadora / Conserje	L.	7,860.44	L.	7,860.44				7,860.44				15,720.88
295	Administrador	L.	9,000.00	L.	9,000.00				9,000.00				18,000.00
296	Tecnico Forestal Regional	L.	17,968.78	L.	17,968.78				17,968.78				35,937.56
297	Jefe de Sub Zona	L.	22,492.80	L.	22,492.80				22,492.80				44,985.60
298	Administrador	L.	8,000.00	L.	8,000.00				8,000.00				16,000.00
299	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78				17,968.78				35,937.56
300	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78				17,968.78				35,937.56
301	Tecnico Forestal Regional	L.	15,058.93	L.	15,058.93				15,058.93				30,117.86
302	Aseadora / Conserje	L.	7,860.44	L.	7,860.44				7,860.44				15,720.88
303	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44				15,720.88
304	Jefe de Regional	L.	32,434.62	L.	32,434.62				32,434.62				64,869.24
305	Administradora	L.	13,900.55	L.	13,900.55				13,900.55				27,801.10
306	Secretaria	L.	8,000.00	L.	8,000.00				6,333.37				14,333.37
307	Tecnico Forestal	L.	15,744.96	L.	15,744.96				15,744.96				31,489.92
308	Secretaria	L.	-	L.	-				-				0.00
309	Administrador	L.	10,267.87	L.	10,267.87				10,267.87				20,535.74
310	Conseje / aseador	L.	7,860.44	L.	7,860.44				7,860.44				15,720.88
311	Tecnico Forestal	L.	16,217.31	L.	16,217.31				16,217.31				32,434.62
312	Tecnico Forestal	L.	16,217.31	L.	16,217.31				16,217.31				32,434.62
313	Jefe de Unidad	L.	23,167.58	L.	23,167.58				23,167.58				46,335.16
314	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				3,160.59				22,412.85
315	Tecnico Forestal	L.	15,000.00	L.	15,000.00				15,000.00				30,000.00
316	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78				17,968.78				35,937.56
317	Tecnico Forestal Regional	L.	16,217.31	L.	16,217.31				16,217.31				32,434.62
318	Adminstradora sub zona	L.	8,108.65	L.	8,108.65				8,108.65				16,217.30
319	Tecnico Forestal	L.	15,744.96	L.	15,744.96				15,744.96				31,489.92
320	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26				38,504.52
321	Conseje / aseador	L.	7,860.44	L.	7,860.44				7,860.44				15,720.88
322	Tecnico Forestal Regional	L.	-	L.	-				0.00				0.00
323	Tecnico Forestal	L.	15,744.96	L.	15,744.96				15,744.96				31,489.92
324	Tecnico Forestal Regional	L.	17,968.78	L.	17,968.78				17,968.78				35,937.56
325	Tecnico Forestal	L.	14,784.00	L.	14,784.00				14,784.00				29,568.00
326	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44				15,720.88
327	Tecnico Forestal	L.	22,271.02	L.	22,271.02				22,271.02				44,542.04
328	Tecnico Forestal	L.	17,968.78	L.	17,968.78				17,968.78				35,937.56

329	Conseje / aseedor	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
330	Jefe Regional	L.	32,000.00	L.	32,000.00									37,253.34
331	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
332	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
333	Tecnico Forestal Regional	L.	15,744.96	L.	15,744.96				15,744.96					31,489.92
334	Tecnico Forestal Regional	L.	15,744.96	L.	15,744.96				15,744.96					31,489.92
335	Administrador	L.	8,997.12	L.	8,997.12				8,997.12					17,994.24
336	Secretaria	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
337	Tecnico Forestal	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
338	Tecnico Forestal	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
339	Tecnico Forestal	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
340	Asistente Administrativo	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
341	Aseedora / Conserje	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
342	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
343	Tecnico Forestal Unidad	L.	22,492.80	L.	22,492.80				22,492.80					44,985.60
344	Tecnico Forestal	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
345	Tecnico Forestal	L.	14,784.00	L.	14,784.00				14,784.00					29,568.00
346	Tecnico Forestal Regional	L.	15,744.96	L.	15,744.96				15,744.96					31,489.92
347	Secretaria	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
348	Auxiliar Administrativo	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
349	Tecnico Forestal	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
350	Tecnico Forestal Regional	L.	21,000.00	L.	21,000.00				21,000.00					42,000.00
351	Secretaria	L.	-	L.	-									0.00
352	Administradora	L.	8,997.12	L.	8,997.12				8,997.12					17,994.24
353	Aseedora / Conserje	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
354	Asesor Tecnico	L.	44,985.60	L.	44,985.60				11,246.40					56,232.00
355	Auxiliar Administrativo	L.	8,000.00	L.	8,000.00				7,333.37					15,333.37
356	Asistente Administrativo	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
357	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
358	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
359	Conciliador de Cuentas	L.	-	L.	-				0.00					0.00
360	Jefe de unidad	L.	21,501.54	L.	21,501.54				21,501.54					43,003.08
361	Tecnico Forestal Regional	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
362	Tecnico Forestal Regional	L.	25,669.68	L.	25,669.68				25,669.68					51,339.36
363	Tecnico Forestal Unidad	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
364	Tecnico Forestal Regional	L.	17,968.78	L.	17,968.78				17,968.78					35,937.56
365	Tecnico Forestal Regional	L.	15,058.93	L.	15,058.93				15,058.93					30,117.86
366	Asistente Administrativo	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
367	Administradora	L.	10,560.00	L.	10,560.00				10,560.00					21,120.00
368	Secretaria	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
369	Conserje/Aseedora	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
370	Jefede Unidad	L.	21,120.00	L.	21,120.00				21,120.00					42,240.00
371	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
372	Conductor de Vehiculos	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
373	Tecnico Forestal	L.	16,217.31	L.	16,217.31				16,217.31					32,434.62
374	Tecnico Forestal Regional	L.	19,692.45	L.	19,692.45				19,692.45					39,384.90
375	Tecnico Forestal Regional	L.	19,252.26	L.	19,252.26				19,252.26					38,504.52
376	Tecnico Forestal	L.	-	L.	-									0.00
377	Secretaria	L.	11,651.46	L.	11,651.46				11,651.46					23,302.92
378	Conserje/Aseedora	L.	7,860.44	L.	7,860.44				7,860.44					15,720.88
379	Administradora	L.	8,997.12	L.	8,997.12				8,997.12					17,994.24
380	Tecnico Forestal	L.	15,000.00	L.	15,000.00				15,000.00					30,000.00
381	Auxiliar Administrativo	L.	8,997.12	L.	8,997.12				8,997.12					17,994.24
382	Tecnico Forestal	L.	14,784.00	L.	14,784.00				14,784.00					29,568.00
383	Tecnico Forestal Unidad	L.	15,744.96	L.	15,744.96				15,744.96					31,489.92
384	Jefe de Unidad	L.	20,243.52	L.	20,243.52				20,243.52					40,487.04

385	Auxiliar Legal	L. 28,000.00	L. 27,066.57				2,263.33				29,329.90
		5977,528.44	5893,506.05	0.00	0.00	256,753.78	5591,182.38	0.00	0.00	0.00	11741,442.21
386	Encargado de Mantenimiento	7,860.44	7,615.44				7,860.44				15,475.88
387	Encargado de Mantenimiento	7,860.44	5,039.44				7,860.44				12,899.88
388	Conseje Aseadora	7,860.44	7,615.44				7,860.44				15,475.88
389	Encargada de la Fotocopiadora	7,860.44	6,926.44				7,860.44				14,786.88
390	Conseje Aseadora	7,860.44	7,515.44				7,860.44				15,375.88
391	Conseje Aseadora	7,860.44	4,281.44				7,860.44				12,141.88
392	Conseje Aseadora	7,860.44	5,350.44				7,860.44				13,210.88
393	Conseje Aseadora	7,860.44	4,473.44				7,860.44				12,333.88
394	Conseje Aseadora	7,598.29	7,353.29				1,290.43				8,643.72
395	Conseje Aseadora	7,860.44	7,115.44				7,860.44				14,975.88
396	Conseje Aseadora	7,860.44	5,785.44				7,860.44				13,645.88
397	Conseje Aseadora	7,860.44	6,115.44				7,860.44				13,975.88
398	Conseje Aseadora	7,860.44	7,615.44				7,860.44				15,475.88
399	Encargado de Mantenimiento	7,860.44	4,913.44				7,860.44				12,773.88
	TOTAL PERSONAL JORNAL	109,784.01	87,716.01	0.00	0.00	0.00	103,476.15	0.00	0.00	0.00	191,192.16
400	ASISTENTE RECEPTOR DE DOCUMENTOS	11600	11355				2,000.00				13,355.00
401	AUXILIAR CONTABLE	7733.43	7488.43				1,333.34				8,821.77
402	APOYO EN MANTENIMINETO	7598.29	7353.29				2,115.78				9,469.07
403	TECNICO INFORMATICA	7733.43	7488.43				1,733.34				9,221.77
404	AUXILIAR ADMINISTRATIVO	7598.29	7353.29				1,572.10				8,925.39
405	TECNICO EN INFORMATICA	14500	14255				3,250.00				17,505.00
406	AUXILIAR ADMINISTRATIVO	9666.57	9421.57				2,691.66				12,113.23
407	PROMOTOR SOCIAL	9666.57	9421.57				1,474.99				10,896.56
408	ASISTENTE DIRECCION EJECUTIVA	36250	30505				6,250.00				36,755.00
409	ASISTENTE DIRECCION EJECUTIVA	36250	31021.66				4,281.25				35,302.91
410	ASISTENCIA DE AUDITORIA	7733.43	7488.43				420.00				7,908.43
411	AUXILIAR DE COMPRAS	7733.43	7488.43				220.00				7,708.43
412	AUXILIAR ADMINISTRATIVA	7733.43	7488.43				646.67				8,135.10
413	AUXILIAR CONTABLE	8700	8455				997.50				9,452.50
	TOTAL PERSONAL POR TIEMPO DETERMINADO	180496.87	166583.53	0.00	0.00	0.00	28986.63	0.00	0.00	0.00	195570.16
	TOTAL GENERAL	6267809.32	6147805.59	0.00	0.00	256753.78	5723645.16	0.00	0.00	0.00	12128204.53

Aprobado por la Sub Gerencia de Recursos Humanos:

Official stamp of the Sub Gerencia de Recursos Humanos, Instituto de Conservación y Manejo de la Biodiversidad (ICM). The stamp includes the text: 'INSTITUTO DE CONSERVACION Y MANEJO DE LA BIODIVERSIDAD', 'ICM', 'SERVICIO DE CALIDAD', 'REGISTROS HUMANOS', and 'INSTITUTO DE CONSERVACION Y MANEJO DE LA BIODIVERSIDAD'.