

INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL  
 AREAS PROTEGIDAS Y VIDA SILVESTRE  
 SUELDOS DEL MES DE FEBRERO DEL 2014

N°	Puesto	1 Sueldo Bruto	2 Sueldo Neto	3 Dietas	4 Gastos de Representacion	5 Bonificaciones	6 decimocuarto mes	7 Decimotercer mes	8 Vacaciones	9 horas Extras	10 Total Mensual
1	Secretaria	19,252.26	11,779.00			13,878.33					25,657.33
2	Conserje	8,408.84	3,521.45			4,158.73					7,680.18
3	Asistente Técnico	40,000.00	33,675.00			0.00					33,675.00
4	Oficial de Transparencia	23,617.44	16,021.94			0.00					16,021.94
5	Conductor de Vehiculos	8,997.12	4,175.07			0.00					4,175.07
6	Jefe de UPEG	35,937.56	28,088.17			0.00					28,088.17
7	Subdirector de la LUPEG	26,953.16	19,172.27			0.00					19,172.27
8	Tecnico Planificador	26,953.16	18,002.16			40,429.74					58,431.90
9	Tecnico Planificador	18,896.73	13,918.10			0.00					13,918.10
10	Tecnico Planificador	18,896.73	16,372.26			28,345.20					44,717.46
11	Tecnico planificador	17,968.78	9,617.63			0.00					9,617.63
12	Secretaria	8,019.98	4,621.48			0.00					4,621.48
13	Jefe de Comunicaciones	28,000.00	19,357.75			41,999.88					61,357.63
14	Asistente de Comunicaciones	14,000.00	12,772.40			0.00					12,772.40
15	Secretaria Administrativa	8,328.88	7,088.92			0.00					7,088.92
16	Gerente Administrativo	45,000.00	28,487.29			67,500.03					95,987.32
17	Asistente Administrativo y Proyectos	28,000.00	23,121.40			0.00					23,121.40
18	Secretaria	8,997.12	3,887.66			0.00					3,887.66
19	Cajero	11,053.36	3,426.83			3,000.00					6,426.83
20	Conserje	8,408.84	3,999.03			0.00					3,999.03
21	Asistente Financiero de Presupuesto	22,176.00	14,090.43			21,323.00					35,413.43
22	Preinterventor	13,495.68	9,873.55			0.00					9,873.55
23	Contador	26,991.36	13,199.51			30,365.31					43,564.82
24	contado II	15,744.96	9,635.97			23,617.62					33,253.59
25	Auxiliar Contable	8,000.00	7,265.00			0.00					7,265.00
26	Auxiliar Contable	11,246.40	4,116.37			0.00					4,116.37
27	Subgerente de Presupuesto	26,900.00	22,072.72			3,362.51					25,435.23
28	Planificador Presupuestario	15,401.81	10,595.24			0.00					10,595.24
29	Planificador Presupuestario	12,742.17	6,720.90			19,113.12					25,834.02
30	Preinterventor	12,193.10	6,933.47			0.00					6,933.47
31	Preinterventor	9,267.03	7,459.22			0.00					7,459.22
32	Administracion de Bienes	10,927.58	5,910.13			0.00					5,910.13
33	Asistente de Bienes	7,872.48	4,851.09			0.00					4,851.09
34	Auxiliar de Bienes	8,997.12	7,669.73			0.00					7,669.73
35	Encargado de Almacen	8,408.84	5,685.54			11,114.61					16,800.15
36	Subgerente de Materiales y Servicios Basicos	21,120.00	18,212.79			0.00					18,212.79
37	Recepcionista	8,408.84	7,092.00			15.39					7,107.39
38	Oficial de Compras	11,076.47	4,389.90			16,614.78					21,004.68
39	Mantenimiento Interno	8,019.98	4,848.24			0.00					4,848.24
40	Oficial de transporte	8,997.12	5,089.97			0.00					5,089.97
41	Conductor de Vehiculos	8,408.84	5,939.58			0.00					5,939.58
42	Conductor de Vehiculos	8,408.84	7,527.31			0.00					7,527.31
43	Conductor de Vehiculos	8,408.84	4,665.59			0.00					4,665.59
44	Conductor de Vehiculos	8,408.84	6,224.22			0.00					6,224.22
45	Conductor de Vehiculos	8,408.84	4,278.09			0.00					4,278.09
46	Subgerente de recursos humanos	35,937.56	23,069.57			17,968.73					41,038.30
47	Asistente de Personal	23,167.58	14,642.44			0.00					14,642.44
48	Asistente Administrativo de RRHH	14,784.00	10,132.98			0.00					10,132.98
49	Preinterventor	10,000.00	8,532.00			0.00					8,532.00
50	Asistente Administrativo	8,997.12	6,824.25			0.00					6,824.25
51	Informacion	10,203.71	9,314.45			0.00					9,314.45
52	Secretaria	8,220.88	4,632.43			81.12					4,713.55
53	Bibliotecaria	9,406.65	2,560.75			0.00					2,560.75
54	Jefe de Informatica	26,953.16	18,791.54			0.00					18,791.54
55	Analista Programatico	15,401.81	5,952.04			0.00					5,952.04
56	Analista Programatico	12,834.85	5,198.86			0.00					5,198.86
57	Secretaria General	56,232.00	42,019.71			84,348.03					126,367.74
58	Asistente de Secretaria General	31,489.92	7,572.56			47,234.85					54,807.41
59	Auxiliar Legal	31,680.00	20,866.98			0.00					20,866.98
60	Auxiliar Legal	28,236.65	23,006.76			0.00					23,006.76
61	Auxiliar Legal	24,325.96	20,273.98			36,488.79					56,762.77
62	Auxiliar Legal	28,236.65	19,720.76			0.00					19,720.76
63	Auxiliar Legal	32,000.00	21,858.75			30,769.25					52,628.00
64	Auxiliar Legal	21,000.00	17,949.80			0.00					17,949.80
65	Auxiliar Legal	21,000.00	17,634.80			0.00					17,634.80
66	Secretaria	9,128.14	4,612.08			0.00					4,612.08
67	Supervisor de Auditoria Interna	21,120.00	18,212.79			20,307.75					38,520.54
68	Auditor	10,560.00	4,481.77			0.00					4,481.77
69	Auditor	10,000.00	9,025.00			0.00					9,025.00
70	Auditor	9,626.13	5,696.87			0.00					5,696.87
71	Secretaria	8,408.84	7,010.41			0.00					7,010.41
72	Jefe del CIPF	35,937.56	23,471.36			0.00					23,471.36
73	Encargado de la Unidad de Monitoreo Forestal (CIPF)	25,000.00	20,320.00			0.00					20,320.00
74	Tecnico en Reforestación	15,000.00	13,236.50			0.00					13,236.50
75	Tecnico Forestal	17,968.78	13,902.09			0.00					13,902.09
76	Tecnico Forestal	17,968.78	11,060.94			0.00					11,060.94
77	Jefe Área Patrimonio Publico Forestal	26,953.16	15,353.07			0.00					15,353.07
78	Tecnico Forestal	18,534.07	9,608.82			0.00					9,608.82
79	Registrador	8,984.38	8,045.70			0.00					8,045.70
80	Secretaria	8,019.98	5,700.33			0.00					5,700.33
81	Secretaria	11,259.71	4,343.06			0.00					4,343.06
82	Conductor de Vehiculos	11,537.23	8,787.79			0.00					8,787.79
83	Jefe del Depto. Auditoria Tecnica	31,489.92	8,703.48			0.00					8,703.48
84	Tecnico Forestal	16,217.31	10,445.44			0.00					10,445.44
85	Tecnico Forestal	15,000.00	12,661.50			0.00					12,661.50
86	Tecnico Forestal Regional	15,000.00	10,453.67			9,346.10					19,799.77
87	Secretaria	14,876.86	8,026.95			22,315.41					30,342.36
88	Jefe del Depto. de Desarrollo Forestal Comunitario	32,000.00	10,933.89			0.00					10,933.89
89	Tecnico Forestal	21,000.00	17,634.80			0.00					17,634.80
90	Promotor Social	17,760.07	10,720.30			0.00					10,720.30
91	Tecnico Forestal	28,116.00	12,696.54			0.00					12,696.54
92	Secretaria	12,376.63	7,965.09			0.00					7,965.09
93	Tecnico Forestal Privado y Ejidal	36,053.06	23,523.45			0.00					23,523.45
94	Tecnico Forestal Regional	19,252.26	11,340.57			0.00					11,340.57
95	Tecnico Forestal Privado y Ejidal	17,968.78	7,669.35			0.00					7,669.35
96	Tecnico Forestal	17,968.78	5,824.83			0.00					5,824.83
97	Unidad de Manejo del Cajon	25,669.68	17,965.28			0.00					17,965.28
98	Tecnico Forestal	14,784.00	2,236.54			14,215.50					16,442.04
99	Tecnico Forestal	17,968.78	7,584.66			0.00					7,584.66
100	Tecnico Digitalizador	15,744.96	10,136.40			15,139.50					25,275.90
101	Auxiliar Administrativo	10,267.87	4,847.92			0.00					4,847.92
102	Auxiliar Administrativo	7,917.04	3,033.31			7,137.83					10,171.14
103	Secretaria	8,408.84	4,657.35			0.00					4,657.35
104	Jefe del Depto. de Cambio Climático	31,489.92	18,999.28			0.00					18,999.28
105	Tecnico en Biología	17,375.69	10,372.11			26,063.70					36,435.81
106	Secretaria	8,756.90	2,539.47			0.00					2,539.47
107	Jefe del Depto de Cuenca Hidrográficas	30,000.00	15,503.21			28,846.25					44,349.46
108	Tecnico Forestal Cuenca	15,000.00	13,011.50			0.00					13,011.50
109	Tecnico Forestal Cuenca	16,217.31	8,562.55			24,325.86					32,888.41
110	Tecnico Forestal Cuenca	17,968.78	13,175.65			0.00					13,175.65
111	Secretaria	8,408.84	4,978.22			0.00					4,978.22
112	Jefe depto Areas Protegidas	32,000.00	25,336.60			0.00					25,336.60
113	Tecnico Forestal	17,968.78	11,341.82			0.00					11,341.82
114	Tecnico Forestal	15,000.00	12,559.83			0.00					12,559.83
115	Tecnico Forestal	16,217.31	12,576.93			24,325.86					36,902.79
116	Tecnico en Turismo	16,869.60	12,279.54			0.00					12,279.54
117	Tecnico en Biología	15,840.00	14,178.34			0.00					14,178.34
118	Secretaria	8,019.98	2,523.99			0.00					2,523.99
119	Jefe del Depto. de Vida Silvestre	31,489.92	9,893.70			0.00					9,893.70
120	Tecnico Forestal	15,840.00	14,178.34			0.00					14,178.34
121	Tecnico Forestal	17,968.78	14,675.85			0.00					14,675.85
122	Biologo	16,217.31	14,101.76			0.00					14,101.76
123	Secretaria	11,651.46	9,886.09			14,607.00					24,493.09
124	Tecnico Forestal	25,171.69	2,416.83			0.00					2,416.83
125	Tecnico Forestal	24,691.67	17,792.63			0.00					17,792.63
126	Jefe de										

131	Tecnico Forestal	16,217.31	14,045.02	24,325.86		38,370.88
132	Tecnico Forestal Unidad	17,375.69	13,181.76	0.00		13,181.76
133	Administrador	11,941.53	10,930.62	17,912.31		28,842.93
134	Asistente Administrativo	10,000.00	9,125.00	0.00		9,125.00
135	Secretaria	8,019.98	7,283.58	0.00		7,283.58
136	Conductor de Vehiculos	8,408.84	7,645.22	0.00		7,645.22
137	Aseadora / Conserje	8,408.84	5,221.87	11,328.72		16,550.59
138	Tecnico de Enlace Proyecto "TRIFINIO"	25,669.69	16,078.12	38,504.70		54,582.82
139	Tecnico Forestal Unidad	17,968.78	11,227.62	0.00		11,227.62
140	Jefe de Sub Zona	20,243.52	14,292.30	0.00		14,292.30
141	Administrador	9,261.63	6,416.81	0.00		6,416.81
142	Jefe Regional	35,937.56	19,010.68	0.00		19,010.68
143	Tecnico Forestal Regional	19,252.26	14,626.37	0.00		14,626.37
144	Conductor de Vehiculos	8,408.84	7,527.31	0.00		7,527.31
145	Tecnico Forestal Regional	19,252.26	9,234.24	28,878.33		38,112.57
146	Tecnico Forestal Regional	19,252.26	11,044.48	0.00		11,044.48
147	Jefe de Unidad	25,669.68	20,527.92	0.00		20,527.92
148	Tecnico Forestal	15,058.93	7,680.04	22,588.41		30,268.45
149	Tecnico Forestal Regional	16,217.31	11,919.12	24,325.86		36,244.98
150	Administrador	17,447.68	11,126.84	0.00		11,126.84
151	Asistente Administrativo	8,328.88	7,452.95	0.00		7,452.95
152	Secretaria	11,081.59	8,473.51	16,621.59		25,096.09
153	Aseadora / Conserje	8,408.84	3,769.49	11,109.15		14,878.64
154	Tecnico Forestal Regional	19,252.26	16,052.48	28,878.33		44,930.81
155	Tecnico Forestal	16,217.31	13,801.76	24,325.86		38,127.62
156	CONSERJE ASEADORA	8,408.84	7,527.31	7,118.75		14,646.06
157	Jefe de Unidad	22,492.80	16,870.96	0.00		16,870.96
158	Administradora	8,108.65	5,623.16	12,162.93		17,786.09
159	Jefe de Unidad	25,669.68	15,510.04	38,504.70		54,014.74
160	Administradora	8,300.00	7,145.00	0.00		7,145.00
161	Tecnico Forestal Regional	24,402.85	19,661.67	36,604.23		56,265.90
162	Tecnico Forestal Regional	16,217.31	13,801.76	24,325.86		38,127.62
163	Tecnico Forestal Unidad	17,968.77	13,746.17	0.00		13,746.17
164	Administrador	10,267.87	5,570.14	0.00		5,570.14
165	Tecnico Forestal	16,217.31	11,601.58	0.00		11,601.58
166	Tecnico Forestal	15,744.96	12,826.21	0.00		12,826.21
167	Asistente Administrativo	10,352.58	5,030.66	0.00		5,030.66
168	Asistente de la Jefatura regional	10,000.00	6,129.81	0.00		6,129.81
169	Conductor de Vehiculos	8,408.84	7,032.89	0.00		7,032.89
170	Técnico en Biología	15,000.00	13,311.50	0.00		13,311.50
171	Aseadora	7,923.71	4,340.00	0.00		4,340.00
172	Jefe Regional	17,968.78	15,100.65	0.00		15,100.65
173	Tecnico Forestal	16,217.31	12,069.04	0.00		12,069.04
174	Secretaria	8,408.84	5,281.19	0.00		5,281.19
175	Aseadora / Conserje	8,408.84	6,365.42	11,310.78		17,676.20
176	Jefe Regional	31,489.92	24,980.16	0.00		24,980.16
177	Tecnico Forestal Unidad	17,968.78	8,059.20	0.00		8,059.20
178	Tecnico Forestal Regional	19,252.26	10,726.09	0.00		10,726.09
179	Tecnico Forestal Unidad	17,968.78	15,100.65	0.00		15,100.65
180	Asistente Administrativo	8,984.38	8,045.70	0.00		8,045.70
181	Secretaria	8,019.98	5,683.75	0.00		5,683.75
182	Aseadora / Conserje	8,408.84	6,244.28	0.00		6,244.28
183	Tecnico Forestal Regional	17,968.78	7,363.51	0.00		7,363.51
184	Tecnico Forestal Regional	14,784.00	11,988.28	14,215.50		26,203.78
185	Conductor de Vehiculos	8,408.84	6,814.26	11,246.43		18,060.69
186	Tecnico Forestal Regional	14,784.00	7,571.05	0.00		7,571.05
187	Jefe de Unidad	20,850.83	17,132.79	0.00		17,132.79
188	Conductor de Vehiculos	8,408.84	6,454.41	0.00		6,454.41
189	Tecnico Forestal	17,968.78	6,056.32	0.00		6,056.32
190	Administrador	9,267.03	6,949.61	0.00		6,949.61
191	Jefe Regional	35,937.56	19,860.40	0.00		19,860.40
192	Tecnico Forestal Regional	19,252.26	8,900.33	0.00		8,900.33
193	Tecnico Forestal Regional	19,252.26	11,435.90	0.00		11,435.90
194	Tecnico Forestal	16,217.31	12,182.99	24,325.86		36,508.85
195	Tecnico Forestal Unidad	17,968.78	10,822.32	0.00		10,822.32
196	Tecnico Forestal Regional	17,968.78	10,350.89	0.00		10,350.89
197	Asistente Administrativo	10,203.71	3,060.11	15,305.55		18,365.66
198	Tecnico Forestal	16,217.31	13,801.76	24,325.86		38,127.62
199	Tecnico Forestal	17,375.69	11,330.45	0.00		11,330.45
200	Secretaria	8,408.84	3,652.49	11,255.79		14,888.28
201	Administrador	9,000.00	6,628.73	0.00		6,628.73
202	Conductor de Vehiculos	8,408.84	5,327.79	0.00		5,327.79
203	Viveros	8,408.84	3,809.95	0.00		3,809.95
204	Jefe de Unidad	25,669.68	20,612.97	0.00		20,612.97
205	Aseadora / Conserje	8,408.84	4,328.17	0.00		4,328.17
206	TECNICO FORESTAL	15,000.00	10,928.23	0.00		10,928.23
207	Tecnico en Biología	15,744.96	7,338.26	0.00		7,338.26
208	ADMINISTRADORA	8,000.00	7,145.00	3,230.75		10,375.75
209	Conductor de Vehiculos	8,408.84	6,853.36	0.00		6,853.36
210	Tecnico Forestal Unidad	17,968.78	14,239.24	26,953.29		41,192.53
211	Tecnico Forestal Unidad	17,968.78	6,226.39	0.00		6,226.39
212	Jefe Regional	31,489.92	25,280.16	0.00		25,280.16
213	Aseadora / Conserje	8,408.84	7,527.31	0.00		7,527.31
214	Administrador	10,267.87	5,621.39	0.00		5,621.39
215	Asistente Administrativo	8,984.38	3,109.71	0.00		3,109.71
216	Tecnico Forestal Regional	19,252.26	16,052.48	28,878.33		44,930.81
217	Tecnico Forestal Regional	19,252.26	10,225.24	0.00		10,225.24
218	Tecnico Forestal Regional	19,252.26	9,278.46	0.00		9,278.46
219	Secretaria	8,019.98	2,846.83	0.00		2,846.83
220	Conductor de Vehiculos	8,408.84	6,196.36	13.65		6,210.01
221	Conductor de Vehiculos	8,408.84	6,241.71	0.00		6,241.71
222	Tecnico Forestal	16,217.31	10,177.76	0.00		10,177.76
223	Jefe Regional	31,489.92	21,729.33	0.00		21,729.33
224	Tecnico en Biología	15,000.00	13,211.50	0.00		13,211.50
225	Tecnico Forestal	15,744.96	8,162.55	0.00		8,162.55
226	Administradora	8,997.12	6,121.43	13,491.56		19,616.99
227	Asistente Administrativo	9,872.48	3,926.80	11,808.81		15,735.61
228	Tecnico Forestal	16,217.31	11,078.48	24,325.86		35,404.34
229	Tecnico Forestal	16,217.31	11,325.70	24,325.86		35,651.56
230	Tecnico Forestal	15,000.00	13,011.50	0.00		13,011.50
231	Aseadora / Conserje	8,408.84	6,568.61	0.00		6,568.61
232	Tecnico Forestal	15,000.00	13,536.50	0.00		13,536.50
233	Conductor de Vehiculos	8,408.84	5,787.58	0.00		5,787.58
234	Jefe Regional	31,489.92	20,906.12	0.00		20,906.12
235	Tecnico Forestal Regional	17,000.00	12,541.37	10,592.37		23,133.74
236	Tecnico Forestal Regional	19,252.26	12,010.26	0.00		12,010.26
237	Tecnico Forestal Regional	19,252.26	8,971.11	28,878.33		37,849.44
238	Tecnico Forestal Regional	19,252.26	11,571.41	0.00		11,571.41
239	Administrador	11,651.46	11,301.69	0.00		11,301.69
240	Auxiliar Administrativo	8,984.38	4,552.70	0.00		4,552.70
241	Aseadora / Conserje	8,408.84	5,796.95	68.64		5,865.59
242	Tecnico Forestal Regional	19,252.26	12,216.74	0.00		12,216.74
243	Conductor de Vehiculos	8,408.84	5,463.26	0.00		5,463.26
244	Secretaria	8,019.98	5,682.40	0.00		5,682.40
245	Tecnico Forestal	16,217.31	11,354.37	24,325.86		35,680.23
246	Jefe de Unidad Agua Fria	22,492.80	14,497.94	0.00		14,497.94
247	Auxiliar Administrativo	8,220.88	7,352.51	3,079.76		10,432.27
248	Secretaria	8,408.84	5,566.41	0.00		5,566.41
249	Tecnico Forestal Regional	17,968.78	12,131.46	0.00		12,131.46
250	Aseadora / Conserje	8,408.84	6,228.83	0.00		6,228.83
251	Tecnico Forestal Regional	19,252.26	13,316.34	0.00		13,316.34
252	Jefe Regional	31,489.92	21,302.68	0.00		21,302.68
253	Tecnico Forestal Regional	19,766.95	11,439.36	0.00		11,439.36
254	Tecnico Forestal Regional	19,252.26	13,731.74	28,878.33		42,610.07
255	Tecnico Forestal Regional	23,167.58	18,422.88	0.00		18,422.88
256	Jefe de Unidad	25,669.68	18,179.19	38,504.70		56,683.89
257	Tecnico Forestal	17,968.78	15,670.18	0.00		15,670.18
258	Tecnico Digitalizador	15,744.96	7,695.38	0.00		7,695.38
259	Secretaria	13,228.87	11,885.54	19,843.20		31,728.74
260	Conserje / aseador	8,408.84	5,130.54	0.00		5,130.54
261	Asistente Administrativo	7,872.48	6,280.76	0.00		6,280.76
262	Tecnico Forestal Regional	17,375.69	12,088.40	26,063.70		38,152.10
263	Conductor de Vehiculos	8,408.84	7,527.31	0.00		7,527.31
264	Tecnico Forestal Regional	17,968.78	15,370.18	0.00		15,370.18
265	Tecnico Forestal	19,252.26	4,217.15	0.00		4,217.15
266	Conserje / aseador	8,408.84	7,527.31	7,206.50		14,733.81
267	Tecnico Forestal Unidad	17,968.78	11,590.65	0.00		11,590.65
268	Administrador	9,267.03	8,304.33	0.00		8,304.33

269	Tecnico Forestal Regional	23,102.71	16,062.30			0.00				16,062.30
270	Administrador	8,997.12	2,836.50			0.00				2,836.50
271	Conductor de Vehiculos	8,408.84	4,488.19			0.00				4,488.19
272	Aseadora / Conseje	8,408.84	5,717.30			11,310.78				17,028.08
273	Administrador	9,000.00	8,195.00			5,601.63				13,802.63
274	Tecnico Forestal Regional	17,968.78	10,708.33			0.00				10,708.33
275	Jefe de Sub Zona	22,492.80	14,764.86			0.00				14,764.86
276	Administrador	8,000.00	7,265.00			4,984.58				12,249.58
277	Tecnico Forestal Unidad	17,968.78	9,235.38			0.00				9,235.38
278	Tecnico Forestal Unidad	17,968.78	11,938.90			26,953.29				38,892.19
279	Tecnico Forestal Regional	15,058.93	12,686.70			22,588.41				35,275.11
280	Aseadora / Conseje	8,408.84	7,008.17			11,324.43				18,332.60
281	Conductor de Vehiculos	8,408.84	7,645.22			0.00				7,645.22
282	Jefe de Regional	32,434.62	21,282.71			0.00				21,282.71
283	Administrador	13,900.55	6,532.05			20,850.96				27,383.01
284	Secretaria	8,000.00	2,745.73			4,984.58				7,730.31
285	Tecnico Forestal	15,744.96	12,832.28			0.00				12,832.28
286	Administrador	10,267.87	7,594.20			0.00				7,594.20
287	Conseje / aseador	8,408.84	6,485.80			17.94				6,503.74
288	Tecnico Forestal	16,217.31	12,619.24			24,325.86				36,945.10
289	Tecnico Forestal	16,217.31	10,731.24			24,325.86				35,057.10
290	Jefe de Unidad	23,167.58	9,933.69			0.00				9,933.69
291	Tecnico Forestal	15,000.00	13,011.50			0.00				13,011.50
292	Tecnico Forestal Unidad	17,968.78	15,100.65			0.00				15,100.65
293	Tecnico Forestal Regional	16,217.31	10,362.51			24,325.86				34,688.37
294	Administradora sub zona	8,108.65	7,244.41			12,162.93				19,407.34
295	Tecnico Forestal	15,744.96	4,314.54			0.00				4,314.54
296	Tecnico Forestal Regional	19,252.26	16,052.48			0.00				16,052.48
297	Conseje / aseador	8,408.84	5,031.62			11,173.89				16,205.51
298	Tecnico Forestal	8,408.84	5,099.52			28,878.33				5,099.52
299	Tecnico Forestal Regional	19,252.26	14,058.62			0.00				14,058.62
300	Tecnico Forestal	15,744.96	10,049.06			0.00				10,049.06
301	Tecnico Forestal Regional	17,968.78	15,370.18			0.00				15,370.18
302	Tecnico Forestal	14,784.00	10,113.55			14,215.50				24,329.05
303	Conductor de Vehiculos	8,408.84	7,527.31			11,173.89				18,701.20
304	Tecnico Forestal	22,271.02	9,930.88			33,406.62				43,337.50
305	Tecnico Forestal	17,968.78	10,150.12			0.00				10,150.12
306	Conseje / aseador	8,408.84	5,738.30			11,173.89				16,912.19
307	Jefe Regional	31,500.00	19,401.33			0.00				19,401.33
308	Tecnico Forestal Regional	19,252.26	16,052.48			0.00				16,052.48
309	Tecnico Forestal Regional	19,252.26	14,584.39			0.00				14,584.39
310	Tecnico Forestal Regional	15,744.96	8,834.76			0.00				8,834.76
311	Tecnico Forestal Regional	15,744.96	13,451.46			0.00				13,451.46
312	Administrador	8,997.12	7,336.97			0.00				7,336.97
313	Secretaria	8,408.84	4,844.34			0.00				4,844.34
314	Tecnico Forestal	19,252.26	16,052.48			0.00				16,052.48
315	Tecnico Forestal	19,252.26	14,635.37			0.00				14,635.37
316	Tecnico Forestal	17,968.78	15,100.65			0.00				15,100.65
317	Asistente Administrativo	8,328.88	7,452.95			7,272.75				14,725.70
318	Aseadora / Conseje	8,408.84	3,741.56			0.00				3,741.56
319	Conductor de Vehiculos	8,408.84	5,978.22			11,173.89				17,152.11
320	Tecnico Forestal Unidad	22,492.80	14,279.57			0.00				14,279.57
321	Tecnico Forestal	16,217.31	10,260.50			24,325.86				34,586.36
322	Tecnico Forestal	14,784.00	12,849.69			14,215.50				27,065.19
323	Tecnico Forestal Regional	15,744.96	13,587.63			0.00				13,587.63
324	Secretaria	8,408.84	5,978.31			0.00				5,978.31
325	Auxiliar Administrativo	8,408.84	6,551.31			0.00				6,551.31
326	Tecnico Forestal	17,968.78	12,258.95			0.00				12,258.95
327	Tecnico Forestal Regional	21,000.00	10,198.88			31,499.91				41,698.79
328	Administradora	8,997.12	4,789.97			0.00				4,789.97
329	Aseadora / Conseje	8,408.84	6,340.70			0.00				6,340.70
330	Asesor Tecnico	44,985.60	34,710.94			67,478.58				102,189.52
331	Auxiliar Administrativo	8,000.00	7,145.00			0.00				7,145.00
332	Asistente Administrativo	8,408.84	7,527.31			4,612.95				12,140.26
333	Tecnico Forestal Regional	19,252.26	13,070.17			0.00				13,070.17
334	Tecnico Forestal Regional	19,252.26	16,052.48			0.00				16,052.48
335	Conciliador de Cuentas	9,267.03	2,773.87			13,900.38				16,674.25
336	Jefe de unidad	21,501.54	14,597.28			0.00				14,597.28
337	Tecnico Forestal Regional	16,217.31	9,452.13			24,325.86				33,777.99
338	Tecnico Forestal Regional	25,669.68	16,775.04			0.00				16,775.04
339	Tecnico Forestal Unidad	17,968.78	10,919.79			0.00				10,919.79
340	Tecnico Forestal Regional	17,968.78	10,102.76			0.00				10,102.76
341	Tecnico Forestal Regional	15,058.93	8,725.94			22,588.41				31,314.35
342	Asistente Administrativo	8,408.84	7,028.66			0.00				7,028.66
343	Administradora	10,560.00	6,071.35			15,839.85				21,911.20
344	Secretaria	8,408.84	4,878.31			11,283.48				16,161.79
345	Conseje/Aseadora	8,408.84	7,527.31			11,315.07				18,842.38
346	Jefe de Unidad	21,120.00	13,031.88			0.00				13,031.88
347	Conductor de Vehiculos	8,408.84	5,830.80			0.00				5,830.80
348	Conductor de Vehiculos	8,408.84	5,566.41			11,283.48				16,849.89
349	Tecnico Forestal	16,217.31	9,948.77			24,325.86				34,274.63
350	Tecnico Forestal Regional	19,692.45	12,859.51			0.00				12,859.51
351	Tecnico Forestal Regional	19,252.26	12,711.09			0.00				12,711.09
352	Secretaria	11,651.46	6,782.68			17,477.07				24,259.75
353	Conseje/Aseadora	8,408.84	7,527.31			0.00				7,527.31
354	Administrador	8,997.12	8,057.36			13,495.56				21,552.92
355	Tecnico Forestal	15,000.00	13,311.50			0.00				13,311.50
356	Auxiliar Administrativo	8,997.12	6,342.71			0.00				6,342.71
357	Tecnico Forestal	14,784.00	7,311.04			14,215.50				21,526.54
358	Tecnico Forestal Unidad	15,744.96	9,157.68			0.00				9,157.68
359	Jefe de Unidad	20,243.52	14,887.69			0.00				14,887.69
360	Conseje / aseador	1,072.42	897.42			0.00				897.42
361	Secretaria	683.56	508.56			0.00				508.56
362	Auxiliar Legal	7,085.25	6,910.25			0.00				6,910.25
363	Jefe Departamento de manejo	5,998.08	5,289.08			0.00				5,289.08
	<b>TOTAL PERSONAL PERMANENTE</b>	<b>579,179.26</b>	<b>387,973.44</b>	<b>0.00</b>	<b>0.00</b>	<b>2287,617.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6166,591.30</b>
364	Encargado de Mantenimiento	8,408.84	8,163.84			0.00				8,163.84
365	Encargado de Mantenimiento	8,408.84	5,989.84			0.00				5,989.84
366	Conseje Aseadora	8,408.84	8,163.84			0.00				8,163.84
367	Encargada de la Fotocopiadora	8,408.84	7,474.84			0.00				7,474.84
368	Conseje Aseadora	8,408.84	8,063.84			0.00				8,063.84
369	Conseje Aseadora	8,408.84	4,979.84			0.00				4,979.84
370	Conseje Aseadora	8,408.84	5,324.84			0.00				5,324.84
371	Conseje Aseadora	8,408.84	5,021.84			0.00				5,021.84
372	Conseje Aseadora	8,408.84	4,977.84			0.00				4,977.84
373	Conseje Aseadora	8,408.84	7,663.84			0.00				7,663.84
374	Conseje Aseadora	8,408.84	6,333.84			0.00				6,333.84
375	Conseje Aseadora	8,408.84	6,663.84			0.00				6,663.84
376	Conseje Aseadora	8,408.84	8,163.84			0.00				8,163.84
377	Encargado de Mantenimiento	8,408.84	5,827.84			0.00				5,827.84
	<b>TOTAL PERSONAL JORNAL</b>	<b>117,723.76</b>	<b>92,813.76</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>92,813.76</b>
378	Coordinador Del Componente De Ordenamiento Territorial Y Microcuencas	24,500.07	23,984.07			0.00				23,984.07
379	Auxiliar Forestal	9,800.07	9,555.07			0.00				9,555.07
380	Tecnico Forestal	12,600.00	12,355.00			0.00				12,355.00
381	Tecnico Forestal	12,600.00	12,055.00			0.00				12,055.00
382	Conductor	6,999.93	6,754.93			0.00				6,754.93
383	Administrador del Programa PASAH	14,000.07	13,221.07			0.00				13,221.07
	<b>TOTAL PERSONAL POR TIEMPO DETERMINADO</b>	<b>80,500.14</b>	<b>77,925.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>77,925.14</b>
	<b>TOTAL GENERAL</b>	<b>599,503.16</b>	<b>404,971.34</b>	<b>0.00</b>	<b>0.00</b>	<b>2287,617.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6337,930.20</b>

Aprobado por la Sub Gerencia de Recursos Humanos:

