

48	Subgerente de recursos humanos	35,937.56	21,180.51		25,000.00			46,180.51
49	Asistente de Personal	23,167.58	14,176.10		17,375.65			31,551.75
50	Asistente Administrativo de RRHH	14,784.00	9,690.81					9,690.81
51	Tecnico planificador	9,267.03	4,272.66					4,272.66
52	Oficial de Planillas	11,616.00	9,013.88					9,013.88
53	Asistente Administrativo	8,997.12	6,384.25					6,384.25
54	Secretaria	7,700.90	2,489.78					2,489.78
55	Informacion	10,203.71	9,042.26					9,042.26
56	Secretaria	7,500.00	3,776.61		5,000.00			8,776.61
57	Bibliotecaria	9,406.65	2,086.26					2,086.26
58	Jefe de Informatica	26,953.16	17,733.64					17,733.64
59	Analista Programatico	15,401.81	5,518.10					5,518.10
60	Analista Programatico	12,834.85	5,202.49					5,202.49
61	Secretaria General	56,232.00	35,045.02					35,045.02
62	Asistente de Secretaria General	31,489.92	6,217.83					6,217.83
63	Auxiliar Legal	35,937.56	26,316.29					26,316.29
64	Auxiliar Legal	28,236.65	21,469.01					21,469.01
65	Auxiliar Legal	23,617.44	18,078.42					18,078.42
66	Auxiliar Legal	24,325.96	18,279.33					18,279.33
67	Auxiliar Legal	28,236.65	18,422.37		42,355.17			60,777.54
68	Auxiliar Legal	22,176.00	10,473.07					10,473.07
69	Auxiliar Legal	21,000.00	16,409.60					16,409.60
70	Secretaria	9,128.14	3,249.92					3,249.92
71	Supervisor de Auditoria Interna	21,120.00	14,964.57					14,964.57
72	Auditor	10,560.00	4,724.80					4,724.80
73	Auditor	10,000.00	8,725.00					8,725.00
74	Auditor	9,626.13	5,440.09					5,440.09
75	Secretaria	7,312.04	5,804.99					5,804.99
76	Jefe del CIPF	35,937.56	23,942.02					23,942.02
77	Encargado de la Unidad de Monitoreo Forestal (CIPF)	25,000.00	20,064.92		10,096.17			30,161.09
78	Tecnico en Reforestación	15,000.00	12,407.80					12,407.80
79	Tecnico Forestal	17,968.78	13,395.82					13,395.82
80	Tecnico Forestal	17,968.78	10,824.20					10,824.20
81	Jefe Área Patrimonio Publico Forestal	26,953.16	15,606.24					15,606.24
82	Tecnico Forestal	18,534.07	6,875.95		27,801.15			34,677.10
83	Registrador	8,984.38	7,256.77					7,256.77
84	Secretaria	7,700.90	6,781.42					6,781.42
85	Sub Director de Manejo y Desarrollo Forestal	70,000.00	43,833.29					43,833.29
86	Auxiliar Legal	21,000.00	15,984.27					15,984.27
87	Secretaria	11,259.71	4,615.98					4,615.98
88	Conductor de Vehiculos	11,537.23	7,511.03					7,511.03
89	Jefe del Depto. Auditoria Tecnica	31,489.92	9,372.40					9,372.40
90	Tecnico Forestal	16,217.31	11,383.93					11,383.93
91	Tecnico Forestal	15,000.00	12,300.00					12,300.00
92	Tecnico Forestal Regional	15,000.00	12,161.86					12,161.86
93	Secretaria	14,876.86	7,621.11					7,621.11
94	Jefe del Depto. de Desarrollo Forestal Comunitario	32,000.00	8,708.51					8,708.51
95	Tecnico Forestal	21,000.00	16,934.60					16,934.60
96	Tecnico Forestal	28,116.00	12,546.02					12,546.02
97	Promotor Social	17,760.07	11,665.45					11,665.45
98	Secretaria	12,376.63	8,682.94					8,682.94
99	Jefe Departamento de Manejo	44,985.60	32,361.93					32,361.93
100	Tecnico Forestal Privado y Ejidal	36,053.06	24,827.45					24,827.45
101	Tecnico Forestal Regional	19,252.26	12,701.79					12,701.79
102	Tecnico Forestal Privado y Ejidal	17,968.78	6,794.19					6,794.19

103	Tecnico Forestal	17,968.78	5,318.57					5,318.57
104	Unidad de Manejo del Cajon	25,669.68	17,534.96					17,534.96
105	Tecnico Forestal	14,784.00	6,283.00					6,283.00
106	Tecnico Forestal	17,968.78	7,826.95					7,826.95
107	Tecnico Digitalizador	15,744.96	13,609.76					13,609.76
108	Auxiliar Administrativo	10,267.87	3,225.53					3,225.53
109	Auxiliar Administrativo	7,803.84	2,403.71	4,600.00				7,003.71
110	Secretaria	7,312.04	5,710.16					5,710.16
111	Jefe del Depto. de Cambio Climático	31,489.92	22,701.60					22,701.60
112	Tecnico en Biología	17,375.69	10,153.55					10,153.55
113	Sub Director Areas protegidas Vida Silvestre	70,000.00	31,656.70					31,656.70
114	Secretaria	8,756.90	2,872.53					2,872.53
115	Jefe del Depto de Cuencas Hidrográficas	30,000.00	13,821.25					13,821.25
116	Tecnico Forestal Cuencas	16,217.31	8,105.62					8,105.62
117	Tecnico Forestal Cuencas	17,968.78	14,573.71					14,573.71
118	Jefe del Depto. De AreasProtegidas	32,000.00	24,448.60	48,000.03				72,448.63
119	Tecnico Forestal	17,968.78	13,516.37					13,516.37
120	Tecnico Forestal	15,000.00	13,094.00					13,094.00
121	Tecnico Forestal	16,217.31	9,473.19					9,473.19
122	Tecnico Forestal	14,000.00	12,255.42					12,255.42
123	Tecnico en Turismo	16,869.60	11,930.76					11,930.76
124	Técnico en Biología	15,840.00	13,704.59					13,704.59
125	Secretaria	7,700.90	3,538.67					3,538.67
126	Jefe del Depto. de Vida Silvestre	31,489.92	8,195.72					8,195.72
127	Tecnico Forestal	15,840.00	13,704.59					13,704.59
128	Tecnico Forestal	17,968.78	14,594.39					14,594.39
129	Biologa	16,217.31	13,644.83					13,644.83
130	Secretaria	11,651.46	7,175.28					7,175.28
131	Tecnico Forestal	25,171.69	1,285.21					1,285.21
132	Tecnico Forestal	24,691.67	11,974.25					11,974.25
133	Jefe de Proteccion	28,000.00	18,557.78					18,557.78
134	Tecnico Forestal Regional	19,252.26	15,799.02					15,799.02
135	Tecnico Forestal Regional	15,058.93	12,744.29					12,744.29
136	Jefe Regional	31,489.92	22,397.99					22,397.99
137	Tecnico Forestal Cuencas	15,000.00	12,630.60					12,630.60
138	Tecnico Forestal Regional	19,252.26	15,799.02					15,799.02
139	Tecnico Forestal Unidad	17,968.78	14,593.71					14,593.71
140	Tecnico Forestal	16,217.31	13,588.09					13,588.09
141	Tecnico Forestal Unidad	17,375.69	12,692.20	26,063.70				38,755.90
142	Administrador	11,941.53	10,612.08					10,612.08
143	Asistente Administrativo	8,984.38	6,742.98					6,742.98
144	Secretaria	7,700.90	6,781.84					6,781.84
145	Conductor de Vehiculos	7,312.04	6,454.02					6,454.02
146	Aseadora / Conserje	7,312.04	4,015.85					4,015.85
147	Tecnico de Enlace Proyecto "TRIFINIO"	25,669.69	15,133.05					15,133.05
148	Tecnico Forestal Unidad	17,968.78	11,944.76					11,944.76
149	Jefe de Sub Zona	20,243.52	13,599.87	19,465.00				33,064.87
150	Administrador	9,261.63	6,170.81					6,170.81
151	Jefe Regional	35,937.56	15,713.95					15,713.95
152	Tecnico Forestal Regional	19,252.26	14,083.93					14,083.93
153	Tecnico Forestal Regional	19,252.26	9,610.95					9,610.95
154	Tecnico Forestal Regional	19,252.26	11,889.35					11,889.35
155	Jefe de Unidad	25,669.68	19,563.60					19,563.60
156	Tecnico Forestal	15,058.93	9,981.66					9,981.66
157	Tecnico Forestal Regional	16,217.31	13,344.83					13,344.83

158	Administrador	17,447.68	11,204.06					11,204.06
159	Asistente Administrativo	7,392.00	6,378.68					6,378.68
160	Secretaria	11,081.59	8,324.95					8,324.95
161	Aseadora / Conserje	7,312.04	2,523.12					2,523.12
162	Tecnico Forestal Regional	19,252.26	15,567.26					15,567.26
163	Técnico Forestal	16,217.31	13,316.68					13,316.68
164	Conserje Aseadora	7,312.04	6,338.94					6,338.94
165	Jefe de Unidad	22,492.80	16,450.91					16,450.91
166	Administradora	8,108.65	5,406.86					5,406.86
167	Jefe Regional	31,489.92	24,890.59					24,890.59
168	Jefe de Unidad	25,669.68	14,574.98					14,574.98
169	Administradora	8,000.00	6,865.00					6,865.00
170	Tecnico Forestal Regional	24,402.85	18,827.10					18,827.10
171	Tecnico Forestal Regional	16,217.31	13,344.83					13,344.83
172	Tecnico Forestal Unidad	17,968.77	13,239.91					13,239.91
173	Administrador	10,267.87	5,389.71					5,389.71
174	Tecnico Forestal	16,217.31	11,144.65					11,144.65
175	Tecnico Forestal	15,744.96	12,500.69					12,500.69
176	Asistente Administrativo	10,352.58	5,012.98					5,012.98
177	Asistente de la jefatura regional	7,312.04	3,467.21					3,467.21
178	Conductor de Vehiculos	7,312.04	5,826.22					5,826.22
179	Técnico en Biología	15,000.00	12,839.00		6,057.66			18,896.66
180	Aseadora	7,797.17	4,851.52					4,851.52
181	Jefe Regional	17,968.78	14,594.39					14,594.39
182	Tecnico Forestal	16,217.31	11,612.11					11,612.11
183	Secretaria	7,312.04	4,089.40		7,030.75			11,120.15
184	Aseadora / Conserje	7,312.04	6,338.94					6,338.94
185	Jefe Regional	31,489.92	22,397.99					22,397.99
186	Administrador	8,500.00	6,604.67					6,604.67
187	Tecnico Forestal Unidad	17,968.78	10,850.85					10,850.85
188	Tecnico Forestal Regional	19,252.26	15,510.04					15,510.04
189	Tecnico Forestal Unidad	17,968.78	14,594.39					14,594.39
190	Asistente Administrativo	8,984.38	7,806.04					7,806.04
191	Secretaria	7,700.90	5,183.99					5,183.99
192	Aseadora / Conserje	7,312.04	5,002.54					5,002.54
193	Tecnico Forestal Regional	17,968.78	8,734.60					8,734.60
194	Tecnico Forestal Regional	14,784.00	12,407.52					12,407.52
195	Conductor de Vehiculos	7,312.04	6,338.94					6,338.94
196	Tecnico Forestal Regional	14,784.00	12,076.00					12,076.00
197	Jefe de Unidad	20,850.83	16,534.90					16,534.90
198	Conductor de Vehiculos	7,312.04	5,537.98					5,537.98
199	Tecnico Forestal	17,968.78	5,463.49					5,463.49
200	Administrador	9,267.03	6,163.41					6,163.41
201	Jefe Regional	35,937.56	18,174.79					18,174.79
202	Tecnico Forestal Regional	19,252.26	9,812.05					9,812.05
203	Tecnico Forestal Regional	19,252.26	13,481.95					13,481.95
204	Tecnico Forestal	16,217.31	13,344.83					13,344.83
205	Tecnico Forestal Unidad	17,968.78	10,599.91					10,599.91
206	Tecnico Forestal Regional	17,968.78	14,594.39					14,594.39
207	Asistente Administrativo	10,203.71	2,787.92					2,787.92
208	Tecnico Forestal	16,217.31	13,344.83					13,344.83
209	Tecnico Forestal	17,375.69	10,854.39					10,854.39
210	Secretaria	7,312.04	3,194.30					3,194.30
211	Administrador	9,000.00	4,059.00					4,059.00
212	Conductor de Vehiculos	7,312.04	4,691.56					4,691.56

213	Viveros	7,312.04	3,758.65					3,758.65
214	Jefe de Unidad	25,669.68	19,648.65					19,648.65
215	Aseadora / Conserje	7,312.04	4,211.36					4,211.36
216	Tecnico Forestal	15,000.00	12,426.50					12,426.50
217	Tecnico en Biología	15,744.96	7,061.82					7,061.82
218	Administradora	8,000.00	6,905.00					6,905.00
219	Tecnico Forestal	15,000.00	12,767.45		6,057.66			18,825.11
220	Conductor de Vehiculos	7,312.04	6,350.52					6,350.52
221	Tecnico Forestal Unidad	17,968.78	10,404.41					10,404.41
222	Tecnico Forestal Unidad	17,968.78	8,175.45					8,175.45
223	Jefe Regional	31,489.92	24,412.08					24,412.08
224	Aseadora / Conserje	7,312.04	6,338.94					6,338.94
225	Administrador	10,267.87	6,087.98					6,087.98
226	Asistente Administrativo	8,984.38	2,913.64					2,913.64
227	Tecnico Forestal Regional	19,252.26	15,842.75					15,842.75
228	Tecnico Forestal Regional	19,252.26	11,345.80					11,345.80
229	Tecnico Forestal Regional	19,252.26	9,049.58					9,049.58
230	Secretaría	7,700.90	3,168.07					3,168.07
231	Conductor de Vehiculos	7,312.04	5,407.99					5,407.99
232	Conductor de Vehiculos	7,312.04	5,053.34		10,967.97			16,021.31
233	Tecnico Forestal	16,217.31	9,046.91					9,046.91
234	Jefe Regional	31,489.92	19,171.25					19,171.25
235	Tecnico en Biología	15,000.00	12,950.00					12,950.00
236	Tecnico Forestal	15,744.96	9,370.03					9,370.03
237	Administradora	8,997.12	5,806.53					5,806.53
238	Asistente Administrativo	7,872.48	3,751.26					3,751.26
239	Tecnico Forestal	16,217.31	13,290.91					13,290.91
240	Tecnico Forestal	16,217.31	13,320.69					13,320.69
241	Tecnico Forestal	15,000.00	12,650.00					12,650.00
242	Tecnico Forestal	15,000.00	12,650.00					12,650.00
243	Aseadora / Conserje	7,312.04	5,292.59					5,292.59
244	Conductor de Vehiculos	7,312.04	5,001.21					5,001.21
245	Jefe Regional	31,489.92	22,397.99					22,397.99
246	Tecnico Forestal Regional	17,000.00	12,005.87					12,005.87
247	Tecnico Forestal Regional	19,252.26	11,679.81					11,679.81
248	Tecnico Forestal Regional	19,252.26	12,571.53					12,571.53
249	Tecnico Forestal Regional	19,252.26	10,241.37					10,241.37
250	Administrador	11,651.46	10,990.88					10,990.88
251	Auxiliar Administrativo	8,984.38	7,806.04					7,806.04
252	Aseadora / Conserje	7,312.04	4,199.78					4,199.78
253	Tecnico Forestal Regional	19,252.26	10,190.53					10,190.53
254	Conductor de Vehiculos	7,312.04	4,734.57					4,734.57
255	Secretaría	7,700.90	5,182.64					5,182.64
256	Tecnico Forestal	16,217.31	10,898.04					10,898.04
257	Jefe de Unidad Agua Fria	22,492.80	13,642.87					13,642.87
258	Tecnico Forestal Regional	15,744.96	7,656.23					7,656.23
259	Auxiliar Administrativo	7,500.00	6,462.50					6,462.50
260	Secretaría	7,312.04	4,374.62		7,030.75			11,405.37
261	Tecnico Forestal Regional	17,968.78	11,625.20					11,625.20
262	Aseadora / Conserje	7,312.04	5,040.46					5,040.46
263	Tecnico Forestal Regional	19,252.26	15,519.62					15,519.62
264	Jefe Regional	31,489.92	18,720.51					18,720.51
265	Tecnico Forestal Regional	19,766.95	10,902.47					10,902.47
266	Tecnico Forestal Regional	19,252.26	13,208.45					13,208.45
267	Tecnico Forestal Regional	23,167.58	17,552.54		34,751.34			52,303.88

268	Jefe de Unidad	25,669.68	17,235.28					17,235.28
269	Tecnico Digitalizador	15,744.96	11,377.11					11,377.11
270	Secretaria	13,228.87	11,512.81					11,512.81
271	Conserje / aseador	7,312.04	5,860.26					5,860.26
272	Asistente Administrativo	7,872.48	6,070.76					6,070.76
273	Tecnico Forestal Regional	17,375.69	11,598.84					11,598.84
274	Conductor de Vehiculos	7,312.04	4,843.62					4,843.62
275	Tecnico Forestal Regional	17,968.78	12,394.05					12,394.05
276	Tecnico Forestal	19,252.26	2,937.35					2,937.35
277	Conserje / aseador	7,312.04	6,338.94					6,338.94
278	Tecnico Forestal Unidad	17,968.78	6,384.80		26,953.29			33,338.09
279	Administrador	9,267.03	8,057.13					8,057.13
280	Tecnico Forestal Regional	23,102.71	14,644.99					14,644.99
281	Administrador	8,997.12	566.50					566.50
282	Conductor de Vehiculos	7,312.04	3,835.02					3,835.02
283	Aseadora / Conserje	7,312.04	5,245.35					5,245.35
284	Administrador	9,000.00	7,925.00					7,925.00
285	Tecnico Forestal Regional	17,968.78	10,202.07					10,202.07
286	Jefe de Sub Zona	22,492.80	15,006.22					15,006.22
287	Administrador	8,000.00	7,025.00					7,025.00
288	Tecnico Forestal Unidad	17,968.78	11,182.82					11,182.82
289	Tecnico Forestal Unidad	17,968.78	12,323.09					12,323.09
290	Tecnico Forestal Regional	15,058.93	3,576.41					3,576.41
291	Aseadora / Conserje	7,312.04	6,338.94					6,338.94
292	Conductor de Vehiculos	7,312.04	6,448.62		7,030.75			13,479.37
293	Jefe de Regional	32,434.62	18,787.93					18,787.93
294	Administradora	13,900.55	5,500.13					5,500.13
295	Secretaria	8,000.00	3,989.00					3,989.00
296	Tecnico Forestal	15,744.96	12,481.75					12,481.75
297	Administrador	10,267.87	7,320.31					7,320.31
298	Conseje / aseador	7,312.04	6,459.20					6,459.20
299	Tecnico Forestal	16,217.31	12,161.91					12,161.91
300	Tecnico Forestal	16,217.31	9,275.20					9,275.20
301	Tecnico Forestal Regional	16,217.31	13,262.69					13,262.69
302	Jefe de Unidad	23,167.58	15,645.28					15,645.28
303	Tecnico Forestal Regional	19,000.00	17,685.00					17,685.00
304	Tecnico Forestal Unidad	17,968.78	14,601.53					14,601.53
305	Tecnico Forestal Regional	16,217.31	11,733.28					11,733.28
306	Administradora sub zona	8,108.65	7,028.11					7,028.11
307	Tecnico Forestal	15,744.96	7,915.11					7,915.11
308	Conductor de Lancha	7,312.04	3,911.15		6,991.25			10,902.40
309	Tecnico Forestal Regional	19,252.26	13,858.00					13,858.00
310	Conseje / aseador	7,312.04	3,843.25					3,843.25
311	Tecnico Forestal Regional	19,252.26	15,810.04					15,810.04
312	Tecnico Forestal	15,744.96	10,045.64					10,045.64
313	Tecnico Forestal Regional	17,968.78	14,863.84					14,863.84
314	Tecnico Forestal	14,784.00	12,407.52					12,407.52
315	Conductor de Vehiculos	7,312.04	6,350.52					6,350.52
316	Tecnico Forestal	22,271.02	9,319.60					9,319.60
317	Tecnico Forestal	17,968.78	9,643.85					9,643.85
318	Conseje / aseador	7,312.04	3,927.85					3,927.85
319	Jefe Regional	31,500.00	24,684.59					24,684.59
320	Tecnico Forestal Regional	19,252.26	15,698.60					15,698.60
321	Tecnico Forestal Regional	19,252.26	14,041.95					14,041.95
322	Tecnico Forestal Regional	15,744.96	11,248.23					11,248.23

TOTAL GENERAL	7,512,088.61	5,200,424.66	0.00	0.00	357,540.79	0.00	0.00	0.00	1,881.00	5,559,846.45
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Aprobado por la Sub Gerencia de Recursos Humanos:



The image shows a handwritten signature in blue ink over a horizontal line. To the right of the signature is a circular official stamp. The stamp contains the text: 'INSTITUTO VENEZOLANO DE CONSERVACION FORESTAL' around the perimeter, 'ICF' in the center, and 'SUB GERENCIA DE RECURSOS HUMANOS' below the center.