



Gobierno de la
República de Honduras

INSTITUTO DE DESARROLLO
COMUNITARIO, AGUA Y
SANEAMIENTO

ACUERDO MARZO 2017

No.	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO MES	DECIMO TERCER MES	ISR	TOTAL DEDUCCIONES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	SUBCOORDINADORA UPEG	25,000.00	25,000.00	-	-	-	0.00	0.00	1,061.79	8,755.11		-	15,183.10
2	SUPERVISOR DE BIENES	18,000.00	18,000.00	-	-	-	0.00	0.00	90.54	8,243.72			9,665.74
3	AUXILIAR DE ASUNTOS LEGALES	22,000.00	22,000.00	-	-	-	0.00	0.00	645.54	11,073.49	-		10,280.97
4	OFICIAL DE TRANSPARENCIA	22,900.00	22,900.00	-	-	-	0.00	0.00	770.41	10,088.77	-		12,040.82
5	JEFE DE BIENES	24,000.00	24,000.00	-	-	-	0.00	0.00	923.04	8,846.40			14,230.56
6	OFICIAL DE LIMPIEZA	10,500.00	10,500.00	-	-	-	0.00	0.00	-	5,316.20	-		5,183.80
7	OFICIAL DE BIENES IV	11,500.00	11,500.00	-	-	-	0.00	0.00	-	4,002.45			7,497.55
8	AUXILIAR SECRETARIA DIRECCION EJECUTIVA	11,000.00	11,000.00	-	-	-	0.00	0.00	-	2,716.47			8,283.53
9	OFICIAL DE LIMPIEZA	10,500.00	10,500.00	-	-	-	0.00	0.00	-	5,675.38	-		4,824.62
10	AUXILIAR DE COMUNICACIONES I	13,000.00	13,000.00	-	-	-	0.00	0.00	-	8,026.65	-		4,973.35
11	PLANIFICADOR	25,000.00	25,000.00	-	-	-	0.00	0.00	1,061.79	6,528.92	-		17,409.29
12	MOTORISTA	10,500.00	10,500.00	-	-	-	0.00	0.00	-	3,338.87	-		7,161.13
13	SECRETARIA DE CAJAS RURALES	14,000.00	14,000.00	-	-	-	0.00	0.00	-	6,757.14			7,242.86
14	TECNICO DE PROYECTOS CEFAR COMAYAGUA	26,000.00	26,000.00	-	-	-	0.00	0.00	1,200.54	13,387.56			11,411.90
15	GUARDIA DE SEGURIDAD	9,500.00	9,500.00	-	-	-	0.00	0.00	-	1,473.34	-		8,026.66
16	TECNICO AGRICOLA CEFAR OLANCHO	18,500.00	18,500.00	-	-	-	0.00	0.00	159.91	7,455.03			10,885.06
17	SECRETARIA AUXILIAR DE LA GERENCIA ADMINISTRATIVA	15,000.00	15,000.00	-	-	-	0.00	0.00	-	5,989.56	-		9,010.44
18	SUPERVISOR ADMINISTRATIVO	20,000.00	20,000.00	-	-	-	0.00	0.00	368.04	16,187.92	-		3,444.04
19	SECRETARIA CEFAR OLANCHO	13,500.00	13,328.01	-	-	-	0.00	0.00	-	7,000.96			6,327.05
20	AUXILIAR DE CONTABILIDAD II	13,500.00	13,500.00	-	-	-	0.00	0.00	-	4,793.78			8,706.22
21	TECNICO DE FORTALECIMIENTO	18,000.00	18,000.00	-	-	-	0.00	0.00	90.54	3,265.84			14,643.62
22	SECRETARIA DE LA GERENCIA ADMINISTRATIVA	20,000.00	20,000.00	-	-	-	0.00	0.00	368.04	7,710.43			11,921.53
23	OFICINISTA DE LA SUB DIRECCION PRONADERS	14,000.00	14,000.00	-	-	-	0.00	0.00	-	8,424.45			5,575.55
24	MOTORISTA	13,000.00	13,000.00	-	-	-	0.00	0.00	-	5,796.03			7,203.97
25	MANTENIMIENTO	17,000.00	17,000.00	-	-	-	0.00	0.00	21.16	11,163.00	-		5,815.84
26	TECNICO DE POLITICAS Y ESTRATEGIAS	17,000.00	17,000.00	-	-	-	0.00	0.00	-	4,534.34	-		12,465.66
27	GUARDIA DE SEGURIDAD	9,500.00	9,500.00	-	-	-	0.00	0.00	-	1,473.34		-	8,026.66
28	MOTORISTA	11,500.00	11,500.00	-	-	-	0.00	0.00	-	7,738.30			3,761.70
29	OFICIAL DE LIMPIEZA	9,500.00	9,500.00	-	-	-	0.00	0.00	-	7,914.01			1,585.99
30	ENLACE REGIONAL	25,000.00	25,000.00	-	-	-	0.00	0.00	1,001.32	18,814.21	-		5,184.47
31	GUARDIA DE SEGURIDAD	9,500.00	9,500.00	-	-	-	0.00	0.00	-	6,738.74	6,966.67		2,761.26
32	ENCARGADO DE ALMACEN PRONADERS	15,000.00	15,000.00	-	-	-	0.00	0.00	-	10,944.74	-		4,055.26
33	JEFE DE SISTEMAS DE INFORMACION Y SOPORTE TECNICO	23,000.00	23,000.00	-	-	-	0.00	0.00	784.29	14,244.80	21,000.00		7,970.91

34	TECNICO DE FORTALECIMIENTO	19,000.00	16,412.16	-	-	-	0.00	0.00	229.29	9,083.75	-	7,099.12
35	AUXILIAR DE COMPRAS	11,500.00	11,500.00	-	-	-	0.00	0.00	-	6,515.88	-	4,984.12
36	AUXILIAR DE ADMINISTRACION	19,000.00	19,000.00	-	-	-	0.00	0.00	229.29	8,148.04	-	10,622.67
37	ENLACE REGIONAL	25,000.00	25,000.00	-	-	-	0.00	0.00	1,001.32	6,201.74	-	17,796.94
38	JEFE DE SEGURIDAD ALIMENTARIA	25,000.00	25,000.00	-	-	-	0.00	0.00	1,061.79	7,095.72	-	16,842.49
39	JEFE DE COMPRAS	25,000.00	25,000.00	-	-	-	0.00	0.00	1,061.79	14,193.30	-	9,744.91
40	MOTORISTA	11,500.00	11,500.00	-	-	-	0.00	0.00	-	5,894.76	-	5,605.24
41	SUBGERENTE DE ASMINISTRACION	37,000.00	37,000.00	-	-	-	0.00	0.00	3,302.11	18,445.58	-	15,252.31
42	SECRETARIA	12,900.00	12,900.00	-	-	-	0.00	0.00	-	12,642.07	-	257.93
43	JEFE DE INGENIERIA CIVIL	50,000.00	50,000.00	-	-	-	0.00	0.00	5,707.11	16,776.92	25,666.67	27,515.97
44	SECRETARIA DE LA SUBGERENCIA DE TALENTO HUMANO	13,000.00	13,000.00	-	-	-	0.00	0.00	-	10,095.16	-	2,904.84
45	RECEPCIONISTA II	9,500.00	9,500.00	-	-	-	0.00	0.00	-	9,448.20	-	51.80
46	JEFE DE NORMAS Y PROCEDIMIENTOS Q	14,900.00	14,900.00	-	-	-	0.00	0.00	-	11,061.73	-	3,838.27
47	OFICIAL DE REPRODUCCION II	11,000.00	11,000.00	-	-	-	0.00	0.00	-	9,128.96	-	1,871.04
48	SEGURIDAD	9,500.00	9,500.00	-	-	-	0.00	0.00	-	7,486.92	-	2,013.08
49	SUPERVISOR ADMINISTRATIVO	29,000.00	29,000.00	-	-	-	0.00	0.00	1,822.11	6,307.98	-	20,869.91
50	AUXILIAR DE ASISTENCIA A PROYECTOS DE PRONADERS	12,000.00	12,000.00	-	-	-	0.00	0.00	-	4,337.20	-	7,662.80
51	OFICIAL DE LIMPIEZA	10,500.00	10,500.00	-	-	-	0.00	0.00	-	8,121.70	-	2,378.30
52	OFICIAL DE LIMPIEZA	9,500.00	9,500.00	-	-	-	0.00	0.00	-	8,390.24	-	1,109.76
53	OFICIAL DE REPRODUCCION I	9,500.00	9,500.00	-	-	-	0.00	0.00	-	9,400.11	-	99.89
54	OFICIAL DE LIMPIEZA	10,500.00	10,500.00	-	-	-	0.00	0.00	-	8,732.31	-	1,767.69
55	OFICIAL DE LIMPIEZA	10,500.00	10,500.00	-	-	-	0.00	0.00	-	629.03	-	9,870.97
56	JEFE DE POLITICAS Y ESTRATEGIAS	30,000.00	29,906.67	-	-	-	0.00	0.00	2,007.11	11,911.29	-	15,988.27
57	COORDINADOR UPEG	35,000.00	35,000.00	-	-	-	0.00	0.00	2,932.11	13,138.00	-	18,929.89
58	COORDINADOR DEL PROGRAMA NACIONAL DE CAJAS RURALES Y	50,000.00	50,000.00	-	-	-	0.00	0.00	5,707.11	7,344.59	26,666.67	36,948.30
59	AUDITOR PRESUPUESTARIO	16,000.00	16,000.00	-	-	-	0.00	0.00	-	11,857.13	-	4,142.87
60	SECRETARIA AUXILAR DE LA DIRECCION EJECUTIVA	19,000.00	19,000.00	-	-	-	0.00	0.00	-	12,355.05	-	6,644.95
61	DIGITALIZADOR DE CONTABILIDAD	11,500.00	11,500.00	-	-	-	0.00	0.00	-	5,740.54	-	5,759.46
62	GERENTE TECNICO	55,000.00	55,000.00	-	-	-	0.00	0.00	6,755.10	9,133.97	-	39,110.93
63	AUXILIAR DE CONTABILIDAD II	13,000.00	13,000.00	-	-	-	0.00	0.00	-	11,677.81	5,200.00	1,322.19
64	OFICIAL DE BIENES I	11,000.00	11,000.00	-	-	-	0.00	0.00	-	6,112.25	-	4,887.75
65	MOTORISTA	12,000.00	12,000.00	-	-	-	0.00	0.00	-	9,195.08	-	2,804.92
66	SEGURIDAD	9,500.00	9,500.00	-	-	-	0.00	0.00	-	7,587.36	-	1,912.64
67	SEGURIDAD	9,500.00	7,700.00	-	-	-	0.00	0.00	-	6,003.45	-	1,696.55
68	AUXILIAR DE LA DIRECCION EJECUTIVA	19,500.00	19,500.00	-	-	-	0.00	0.00	1,024.27	3,315.21	-	15,160.52
69	ENLACE REGIONAL IDECOAS/PRONADERS	27,000.00	27,000.00	-	-	-	0.00	0.00	1,452.61	3,612.71	-	21,934.68
70	ENLACE REGIONAL IDECOAS/PRONADERS	28,000.00	28,000.00	-	-	-	0.00	0.00	1,637.61	4,300.09	-	22,062.30
71	SEGURIDAD	9,500.00	9,500.00	-	-	-	0.00	0.00	-	6,539.95	6,966.67	2,960.05
72	DIGITALIZADOR SIAFI II	11,500.00	11,500.00	-	-	-	0.00	0.00	-	10,046.87	-	1,453.13
73	SEGURIDAD	8,400.00	8,400.00	-	-	-	0.00	0.00	-	1,184.63	-	7,215.37
74	SUBDIRECTOR GENERAL PRONADERS	70,000.00	70,000.00	-	-	-	0.00	0.00	10,223.85	17,898.66	-	41,877.49
75	ASESOR LEGAL	30,000.00	30,000.00	-	-	-	0.00	0.00	2,007.11	422.78	22,000.00	27,570.11
76	AUXILIAR DE JEFE DE CONTABILIDAD III	20,000.00	20,000.00	-	-	-	0.00	0.00	345.54	11,137.55	-	8,516.91
77	CONSERJE	9,500.00	9,500.00	-	-	-	0.00	0.00	-	7,325.54	-	2,174.46

78	ENLACE DE ASISTENCIA A PROYECTOS DE PRONADERS	27,000.00	27,000.00	-	-	-	0.00	0.00	1,452.61	13,677.67	18,333.33		11,869.72
79	OFICIAL DE LIMPIEZA	9,500.00	9,500.00	-	-	-	0.00	0.00	-	1,473.34	-		8,026.66
80	SUBJEFE DE BIENES	24,000.00	24,000.00	-	-	-	0.00	0.00	1,105.03	10,820.27	15,400.00		12,074.70
81	MOTORISTA	12,000.00	12,000.00	-	-	-	0.00	0.00	-	3,632.30	-		8,367.70
82	RECEPCIONISTA	9,500.00	9,500.00	-	-	-	0.00	0.00	-	6,729.05	-		2,770.95
83	OFICIAL DE BIENES III	11,500.00	11,500.00	-	-	-	0.00	0.00	-	4,998.01			6,501.99
84	OFICIAL DE LIMPIEZA	11,000.00	11,000.00	-	-	-	0.00	0.00	-	4,869.07			6,130.93
85	GERENTE DE ASUNTOS LEGALES	55,000.00	42,748.75	-	-	-	0.00	0.00	7,786.00	4,465.25			30,497.50
TOTALES		1585,600.00	1568,695.59	0.00	0.00	0.00	0.00	0.00	67,397.82	681,062.72	148,200.01	0.00	820,235.05

