



GOBIERNO DE LA
REPÚBLICA DE HONDURAS

INSTITUTO DE DESARROLLO
COMUNITARIO, AGUA Y
SANEAMIENTO

ACUERDO ENERO 2017

No.	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO MES	DECIMO TERCER MES	ISR	TOTAL DEDUCCIONES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	JEFE DE ORIENTACION Y CAPACITACION	14,000.00	8,323.12	-	-	-	0.00	0.00	-	5,676.88	-	-	8,323.12
2	SUBCOORDINADORA UPEG	20,000.00	12,308.86	-	-	-	0.00	0.00	368.04	7,323.10	-	-	12,308.86
3	SUPERVISOR DE BIENES	16,000.00	8,469.29	-	-	-	0.00	0.00	-	7,530.71	-	-	8,469.29
4	AUXILIAR DE ASUNTOS LEGALES	19,000.00	9,628.63	-	-	-	0.00	0.00	229.29	9,142.08	-	-	9,628.63
5	OFICIAL DE TRANSPARENCIA	20,900.00	11,238.40	-	-	-	0.00	0.00	492.91	9,168.69	-	-	11,238.40
6	JEFE DE BIENES	22,000.00	13,468.57	-	-	-	0.00	0.00	645.54	7,885.89	-	-	13,468.57
7	OFICIAL DE LIMPIEZA	9,500.00	6,742.69	-	-	-	0.00	0.00	-	2,757.31	-	-	6,742.69
8	OFICIAL DE BIENES IV	9,500.00	5,980.81	-	-	-	0.00	0.00	-	3,519.19	-	-	5,980.81
9	AUXILIAR SECRETARIA DIRECCION EJECUTIVA	9,500.00	7,214.29	-	-	-	0.00	0.00	-	2,285.71	-	-	7,214.29
10	OFICIAL DE LIMPIEZA	9,500.00	4,866.55	-	-	-	0.00	0.00	-	4,633.45	-	-	4,866.55
11	AUXILIAR DE COMUNICACIONES I	10,900.00	3,479.80	-	-	-	0.00	0.00	-	7,420.20	-	-	3,479.80
12	PLANIFICADOR	23,000.00	16,684.05	-	-	-	0.00	0.00	784.29	5,531.66	-	-	16,684.05
13	MOTORISTA	10,500.00	7,469.39	-	-	-	0.00	0.00	-	3,030.61	-	-	7,469.39
14	SECRETARIA DE CAJAS RURALES	12,000.00	6,477.50	-	-	-	0.00	0.00	-	6,186.63	-	-	5,813.37
15	TECNICO DE PROYECTOS CEFAR COMAYAGUA	22,400.00	18,455.38	-	-	-	0.00	0.00	701.04	3,243.58	-	-	18,455.38
16	GUARDIA DE SEGURIDAD	9,500.00	8,299.92	-	-	-	0.00	0.00	-	1,200.08	-	-	8,299.92
17	TECNICO AGRICOLA CEFAR OLANCHO	17,000.00	10,249.23	-	-	-	0.00	0.00	-	6,750.77	-	-	10,249.23
18	SECRETARIA AUXILIAR DE LA GERENCIA ADMINISTRATIVA	10,900.00	5,661.76	-	-	-	0.00	0.00	-	5,238.24	-	-	5,661.76
19	SUPERVISOR ADMINISTRATIVO ADMINISTRATIVO	20,000.00	4,101.05	-	-	-	0.00	0.00	368.04	15,530.91	-	-	4,101.05
20	SECRETARIA CEFAR OLANCHO	9,500.00	2,757.18	-	-	-	0.00	0.00	-	6,742.82	-	-	2,757.18
21	AUXILIAR DE CONTABILIDAD II	12,400.00	8,060.62	-	-	-	0.00	0.00	-	4,339.38	-	-	8,060.62
22	TECNICO EN FORTALECIMIENTO	15,000.00	9,594.42	-	-	-	0.00	0.00	-	5,405.58	-	-	9,594.42
23	SECRETARIA DE LA GERENCIA ADMINISTRATIVA	17,500.00	10,582.04	-	-	-	0.00	0.00	21.16	6,896.80	-	-	10,582.04
24	ENCARGADO DE SISTEMA DE INFORMACION	15,000.00	6,834.91	-	-	-	0.00	0.00	-	8,165.09	-	-	6,834.91
25	OFICINISTA DE LA SUB DIRECCION PRONADERS	12,000.00	4,148.56	-	-	-	0.00	0.00	-	7,851.44	-	-	4,148.56
26	MOTORISTA	10,500.00	5,274.73	-	-	-	0.00	0.00	-	5,225.27	-	-	5,274.73
27	MANTENIMIENTO	15,000.00	5,031.55	-	-	-	0.00	0.00	-	9,968.45	-	-	5,031.55



28	TECNICO DE POLITICAS Y ESTRATEGIAS	17,000.00	11,012.42	-	-	-	0.00	0.00	-	5,987.58	-	11,012.42
29	GUARDIA DE SEGURIDAD	9,500.00	8,299.92	-	-	-	0.00	0.00	-	1,200.08	-	8,299.92
30	MOTORISTA	10,500.00	3,314.36	-	-	-	0.00	0.00	-	7,185.64	-	3,314.36
31	OFICIAL DE LIMPIEZA	9,500.00	1,859.25	-	-	-	0.00	0.00	-	7,640.75	-	1,859.25
32	ENLACE REGIONAL	25,000.00	5,194.60	-	-	-	0.00	0.00	1,001.32	18,804.08	-	5,194.60
33	GUARDIA DE SEGURIDAD	9,500.00	2,837.52	-	-	-	0.00	0.00	-	6,662.48	-	2,837.52
34	SECRETARIA DE ASUNTOS LEGALES	12,000.00	6,075.81	-	-	-	0.00	0.00	-	5,924.19	-	6,075.81
35	ENCARGADO DE ALMACEN PRONADERS	15,000.00	4,528.52	-	-	-	0.00	0.00	-	10,471.48	-	4,528.52
36	JEFE DE SISTEMAS DE INFORMACION Y SOPORTE TECNICO	21,000.00	7,303.49	-	-	-	0.00	0.00	506.79	13,189.72	-	7,303.49
37	TECNICO DE FORTALECIMIENTO	16,900.00	5,991.99	-	-	-	0.00	0.00	-	10,908.01	-	5,991.99
38	AUXILIAR DE COMPRAS	9,500.00	3,460.38	-	-	-	0.00	0.00	-	6,039.62	-	3,460.38
39	AUXILIAR DE ADMINISTRACION	17,000.00	9,608.72	-	-	-	0.00	0.00	-	7,391.28	-	9,608.72
40	ENLACE REGIONAL	25,000.00	17,807.07	-	-	-	0.00	0.00	1,001.32	6,191.61	-	17,807.07
41	JEFE DE SEGURIDAD ALIMENTARIA	22,000.00	15,322.81	-	-	-	0.00	0.00	645.54	6,031.65	-	15,322.81
42	JEFE DE COMPRAS	18,000.00	4,712.56	-	-	-	0.00	0.00	90.54	13,196.90	-	4,712.56
43	MOTORISTA	10,500.00	5,012.90	-	-	-	0.00	0.00	-	5,487.10	-	5,012.90
44	SUBGERENTE DE ADMINISTRACION	37,000.00	17,862.16	-	-	-	0.00	0.00	3,302.11	15,835.73	-	17,862.16
45	SECRETARIA	12,900.00	642.81	-	-	-	0.00	0.00	-	12,257.19	-	642.81
46	JEFE DE INGENIERIA CIVIL	35,000.00	18,203.23	-	-	-	0.00	0.00	2,932.11	13,864.66	-	18,203.23
47	SECRETARIA DE LA SUBGERENCIA DE TALENTO HUMANO	12,000.00	2,372.85	-	-	-	0.00	0.00	-	9,627.15	-	2,372.85
48	RECEPCIONISTA II	9,500.00	325.06	-	-	-	0.00	0.00	-	9,174.94	-	325.06
49	JEFE DE NORMAS Y PROCEDIMIENTOS	14,900.00	5,878.05	-	-	-	0.00	0.00	-	9,021.95	-	5,878.05
50	OFICIAL DE REPRODUCCION II	11,000.00	41.74	-	-	-	0.00	0.00	-	10,958.26	-	41.74
51	SEGURIDAD	9,500.00	2,286.34	-	-	-	0.00	0.00	-	7,213.66	-	2,286.34
52	SUPERVISOR ADMINISTRATIVO	29,000.00	21,857.67	-	-	-	0.00	0.00	1,822.11	5,320.22	-	21,857.67
53	AUXILIAR DE ASISTENCIA A PROYECTOS DE PRONADERS	9,500.00	5,695.96	-	-	-	0.00	0.00	-	3,804.04	-	5,695.96
54	OFICIAL DE LIMPIEZA	9,500.00	1,229.71	-	-	-	0.00	0.00	-	8,270.29	-	1,229.71
55	OFICIAL DE LIMPIEZA	9,500.00	1,380.42	-	-	-	0.00	0.00	-	8,119.58	-	1,380.42
56	OFICIAL DE REPRODUCCION I	9,500.00	233.37	-	-	-	0.00	0.00	-	9,266.63	-	233.37
57	OFICIAL DE LIMPIEZA	9,500.00	1,142.29	-	-	-	0.00	0.00	-	8,357.71	-	1,142.29
58	OFICIAL DE LIMPIEZA	9,500.00	8,923.60	-	-	-	0.00	0.00	-	576.40	-	8,923.60
59	JEFE DE POLITICAS Y ESTRATEGIAS	28,000.00	16,257.61	-	-	-	0.00	0.00	1,637.11	10,105.28	-	16,257.61
60	COORDINADOR UPEG	30,000.00	16,762.40	-	-	-	0.00	0.00	2,007.11	11,230.49	-	16,762.40
61	COORDINADOR DEL PROGRAMA NACIONAL DE CAJAS RURAL	40,000.00	31,340.31	-	-	-	0.00	0.00	3,857.11	4,802.58	-	31,340.31
62	AUDITOR PRESUPUESTARIO	14,000.00	1,965.38	-	-	-	0.00	0.00	-	12,034.62	-	1,965.38
63	SECRETARIA AUXILIAR DE LA DIRECCION EJECUTIVA	17,000.00	5,401.71	-	-	-	0.00	0.00	-	11,598.29	-	5,401.71
64	DIGITALIZADOR DE CONTABILIDAD	9,500.00	5,178.54	-	-	-	0.00	0.00	-	4,321.46	-	5,178.54
65	GERENTE TECNICO	55,000.00	41,252.32	-	-	-	0.00	0.00	6,755.10	6,992.58	-	41,252.32

66	AUXILIAR DE CONTABILIDAD II	13,000.00	1,717.95	-	-	-	0.00	0.00	-	11,282.05	-	1,717.95
67	OFICIAL DE BIENES I	9,900.00	4,181.01	-	-	-	0.00	0.00	-	5,718.99	-	4,181.01
68	MOTORISTA	10,500.00	1,724.55	-	-	-	0.00	0.00	-	8,775.45	-	1,724.55
69	SEGURIDAD	9,500.00	3,433.66	-	-	-	0.00	0.00	-	6,066.34	-	3,433.66
70	SEGURIDAD	9,500.00	1,933.32	-	-	-	0.00	0.00	-	7,566.68	-	1,933.32
71	AUXILIAR DE LA DIRECCION EJECUTIVA	17,500.00	14,938.26	-	-	-	0.00	0.00	21.66	2,540.08	-	14,938.26
72	ENLACE REGIONAL IDECOAS/PRONADERS	25,000.00	20,626.10	-	-	-	0.00	0.00	1,001.32	3,372.58	-	20,626.10
73	ENLACE REGIONAL IDECOAS/PRONADERS	26,000.00	21,539.81	-	-	-	0.00	0.00	1,267.61	3,192.58	-	21,539.81
74	SEGURIDAD	9,500.00	3,642.34	-	-	-	0.00	0.00	-	5,857.66	-	3,642.34
75	DIGITALIZADOR SIAFI II	11,500.00	2,729.73	-	-	-	0.00	0.00	-	8,770.27	-	2,729.73
76	SUBDIRECTOR GENERAL PRONADERS	60,000.00	37,467.00	-	15,000.00	-	0.00	0.00	7,911.35	14,621.65	-	37,467.00
77	ASESOR LEGAL	30,000.00	27,701.49	-	-	-	0.00	0.00	2,007.11	291.40	-	27,701.49
78	AUXILIAR DE JEFE DE CONTABILIDAD III	20,000.00	6,102.98	-	-	-	0.00	0.00	368.04	13,528.98	-	6,102.98
79	CONSERJE	9,500.00	2,234.87	-	-	-	0.00	0.00	-	7,265.13	-	2,234.87
80	ENLACE DE ASISTENCIA A PROYECTOS DE PRONADERS	25,000.00	11,380.57	-	-	-	0.00	0.00	1,001.32	12,618.11	-	11,380.57
81	OFICIAL DE LIMPIEZA	9,500.00	8,299.92	-	-	-	0.00	0.00	-	1,200.08	-	8,299.92
82	SUBJEFE DE BIENES	21,000.00	11,286.70	-	-	-	0.00	0.00	506.79	9,206.51	-	11,286.70
83	MOTORISTA	10,500.00	7,333.46	-	-	-	0.00	0.00	-	3,166.54	-	7,333.46
84	RECEPCIONISTA	9,500.00	2,076.12	-	-	-	0.00	0.00	-	7,423.88	-	2,076.12
85	OFICIAL DE BIENES III	9,500.00	4,985.25	-	-	-	0.00	0.00	-	4,514.75	-	4,985.25
86	OFICIAL DE LIMPIEZA	9,500.00	5,061.69	-	-	-	0.00	0.00	-	4,438.31	-	5,061.69
87	MOTOTISTA	8,400.00	7,567.42	-	-	-	0.00	0.00	-	832.58	-	7,567.42
		1426,500.00	747,279.22	-	15,000.00	-	0.00	-	43,253.78	635,967.00	-	747,279.22

