

PRONADERS CENTRAL SEPTIEMBRE 2017

| No. | CARGO | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | ISR | DECIMO CUARTO MES | DECIMO TERCER MES | TOTAL DEDUCCIONES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--|-------------------|-------------------|--------|--------------------------|------------------|-------------------|-------------------|-------------------|------------|--------------|-------------------|
| 1 | JEFE DE PLANILLAS PRONADERS | 22,000.00 | 17,835.06 | | | 987.01 | - | | 3,177.93 | | | 17,835.06 |
| 2 | JEFE DE OFICIALIA JURIDICA | 35,000.00 | 27,837.76 | | | 3,062.00 | - | | 1,721.97 | | | 27,837.76 |
| 3 | JEFE DE CONTRATACIONES Y ADQUISICIONES | 35,000.00 | 30,127.36 | | | 3,062.00 | - | | 1,691.40 | | | 30,127.36 |
| 4 | GUARDIA DE SEGURIDAD | 9,500.00 | 6,894.93 | | | - | - | | 4,804.92 | | | 6,894.93 |
| 5 | AUDITOR EN GESTION | 14,000.00 | 12,821.93 | | | - | - | | 711.40 | | | 12,821.93 |
| 6 | SUBGERENTE DE TALENTO HUMANO | 60,000.00 | 53,200.70 | | | 8,143.05 | - | | 13,172.48 | | | 53,200.70 |
| 7 | ENLACE REGIONAL | 25,000.00 | 21,875.57 | | | 1,212.00 | - | | 1,291.40 | | | 21,875.57 |
| 8 | SECRETARIA DE CEFAR LEMPIRA | 9,500.00 | 8,923.60 | | | - | - | | 576.40 | | | 8,923.60 |
| 9 | AUXILLIAR DE CONTABILIDAD | 15,000.00 | 14,258.60 | | | - | - | | 741.40 | | | 14,258.60 |
| 10 | AUXILLIAR DE BIENES | 17,500.00 | 10,646.69 | | | - | - | | 6,853.31 | | | 10,646.69 |
| 11 | INGENIERO CIVIL | 15,000.00 | 14,258.60 | | | - | - | | 741.40 | | | 14,258.60 |
| | TOTAL | 257,500.00 | 218,680.80 | | | 16,466.06 | - | | 35484.01 | | | 218,680.80 |



CAJAS RURALES SEPTIEMBRE 2017

| No. | CARGO | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | ISR | DECIMO CUARTO MES | DECIMO TERCER MES | TOTAL DEDUCCIONES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|--------------|--|-------------------|-------------------|--------|--------------------------|-----------------|-------------------|-------------------|-------------------|------------|--------------|-------------------|
| 1 | TECNICO DE FORTALECIMIENTO | 15,000.00 | 7,709.12 | | | | 15,000.00 | | 7,290.88 | | | 7,709.12 |
| 2 | ENLACE REGIONAL IDECOAS-PRONADERS | 25,000.00 | 23,708.60 | | | 1,212.00 | 25,000.00 | | 1,291.40 | | | 23,708.60 |
| 3 | TECNICO DE POLITICAS Y ESTRATEGIAS | 15,000.00 | 12,958.60 | | | | 15,000.00 | | 2,041.40 | | | 12,958.60 |
| 4 | AUXILIAR DE COMUNICACIONES II | 20,000.00 | 19,108.60 | | | 454.16 | 20,000.00 | | 891.40 | | | 19,108.60 |
| 5 | ENCARGADO DE UNIDAD DE SOPORTE | 15,000.00 | 14,258.60 | | | | 13,500.00 | | 741.40 | | | 14,258.60 |
| 6 | TECNICO DE FONDO DE CREDITO E INVERSION | 15,000.00 | 14,258.60 | | | | 15,000.00 | | 741.40 | | | 14,258.60 |
| 7 | TECNICO CAJAS RURALES CEFAR CHOLUTECA | 13,000.00 | 12,318.60 | | | | 13,000.00 | | 681.40 | | | 12,318.60 |
| 8 | INGENIERO CIVIL I | 28,000.00 | 26,588.60 | | | 1,767.00 | 28,000.00 | | 1,411.40 | | | 26,588.60 |
| 9 | TECNICO DE FONDO DE CREDITO E INVERSION | 15,000.00 | 10,636.00 | | | | 15,000.00 | | 4,364.00 | | | 10,636.00 |
| 10 | MOTORISTA | 10,000.00 | 3,549.16 | | | | 10,000.00 | | 6,450.84 | | | 3,549.16 |
| 11 | TECNICO DE CAJAS RURALES Y URBANAS CEFAR LEMPIRA | 13,000.00 | 12,318.60 | | | | 13,000.00 | | 681.40 | | | 12,318.60 |
| 12 | TECNICO DE CAJAS RURALES CEFAR DANLI | 13,000.00 | 12,318.60 | | | | 13,000.00 | | 681.40 | | | 12,318.60 |
| 13 | TECNICO EN PROYECTOS CEFAR DANLI | 20,000.00 | 19,108.60 | | | 454.16 | 20,000.00 | | 891.40 | | | 19,108.60 |
| 14 | TECNICO CAJAS RURALES Y URBANAS CEFAR INTIBUCA | 13,000.00 | 12,318.60 | | | | 13,000.00 | | 681.40 | | | 12,318.60 |
| TOTAL | | 230,000.00 | 201,861.59 | | | 3,887.32 | 228,500.00 | | 28,841.12 | | | 201,158.88 |





GENERACION DE EMPLEO SEPTIEMBRE 2017

| No. | CARGO | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | ISR | DECIMO CUARTO MES | DECIMO TERCER MES | TOTAL DEDUCCIONES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|----------------------------|------------------|-------------|----------|--------------------------|----------|-------------------|-------------------|-------------------|------------|--------------|------------------|
| 1 | AUXILIAR DE COMUNICACIONES | 25,000.00 | 17,184.95 | - | - | 1,507.65 | 25,000.00 | - | 6,307.40 | - | - | 17,184.95 |
| | TOTAL | 25,000.00 | - | - | - | - | 25,000.00 | - | 6,307.40 | - | - | 14,057.84 |





GOBIERNO DE LA
REPUBLICA DE HONDURAS



INSTITUTO DE DESARROLLO
COMUNITARIO, AGUA Y
SANEAMIENTO

POSTCOSECHA SEPTIEMBRE 2017

| No. | CARGO | SUELDO BRIUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | ISR | DECIMO CUARTO MES | DECIMO TERCER MES | TOTAL DEDUCCIONES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|--------------|---|------------------|----------------|--------|--------------------------------|--------|-------------------------|-------------------------|----------------------|------------|-----------------|------------------|
| 1 | MOTORISTA | 9,500.00 | 8,923.60 | | | | | | 576.40 | | | 8,923.60 |
| 2 | SECRETARIA DE CEFAR DANLI | 9,500.00 | 8,923.60 | | | | | | 576.40 | | | 8,923.60 |
| 3 | TECNICO DE FONDO DE CREDITO E INVERSION | 15,000.00 | 11,958.60 | | | | | | 3,041.40 | | | 11,958.60 |
| 4 | SECRETARIA CEFAR COMAYAGUA | 9,500.00 | 8,923.60 | | | | | | 576.40 | | | 8,923.60 |
| 5 | MOTORISTA | 9,500.00 | 8,923.60 | | | | | | 576.40 | | | 8,923.60 |
| 6 | SEGURIDAD | 10,000.00 | 7,079.26 | | | | | | 2,920.74 | | | 7,079.26 |
| 7 | INGENIERO CIVIL II | 22,700.00 | 21,500.60 | | | 828.78 | | | 1,199.40 | | | 21,500.60 |
| 8 | MOTORISTA | 9,500.00 | 6,534.90 | | | | | | 2,965.10 | | | 6,534.90 |
| 9 | SEGURIDAD | 9,500.00 | 4,960.93 | | | | | | 4,539.07 | | | 4,960.93 |
| 10 | OFICIAL DE LIMPIEZA | 3,166.67 | 1,590.27 | | | | | | 1,576.40 | | | 1,590.27 |
| 11 | OFICIAL DE LIMPIEZA | 9,500.00 | 4,419.02 | | | | | | 5,080.98 | | | 4,419.02 |
| 12 | SEGURIDAD | 9,500.00 | 8,423.60 | | | | | | 1,076.40 | | | 8,423.60 |
| TOTAL | | 126,866.67 | 102,161.58 | | | | - | | 24,705.09 | | | 102,161.58 |



PRO-ENERGIA SEPTIEMBRE 2017

| No. | CARGO | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | ISR | DECIMO CUARTO MES | DECIMO TERCER MES | TOTAL DEDUCCIONES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|--------------|---|-------------------|-------------------|--------|--------------------------|------------------|-------------------|-------------------|-------------------|------------|--------------|-------------------|
| 1 | COORDINADOR EQUIPO TECNICO DE ENERGIA SOLAR | 70,000.00 | 58,450.00 | | | 8,750.00 | | | 2,800.00 | | | 58,450.00 |
| 2 | ESPECIALISTA EN MONITOREO, SEGUIMIENTO Y EVALUACION | 42,000.00 | 40,320.00 | | | - | | | 1,680.00 | | | 40,320.00 |
| 3 | ESPECIALISTA TECNICO ELECTRICISTA | 42,000.00 | 40,320.00 | | | - | | | 1,680.00 | | | 40,320.00 |
| 4 | ESPECIALISTA EN ORGANIZACIÓN Y EMPODERAMIENTO | 42,000.00 | 40,320.00 | | | - | | | 1,680.00 | | | 40,320.00 |
| 5 | ESPECIALISTA EN SISTEMAS DE INFORMACION | 42,000.00 | 35,070.00 | | | 5,250.00 | | | 1,680.00 | | | 35,070.00 |
| 6 | ESPECIALISTA CONTABLE | 42,000.00 | 21,437.13 | | | 5,250.00 | | | 15,312.87 | | | 21,437.13 |
| 7 | ENLACE ADMINISTRATIVO DEL PRO-ENERGIA RURAL CON PRONADERS | 30,000.00 | 28,800.00 | | | - | | | 1,200.00 | | | 28,800.00 |
| 8 | TECNICO EN MONITOREO, SEGUIMIENTO Y EVALUACION | 27,000.00 | 25,920.00 | | | - | | | 1,080.00 | | | 25,920.00 |
| 9 | TECNICO EN MONITOREO, SEGUIMIENTO Y EVALUACION | 27,000.00 | 22,545.00 | | | 3,375.00 | | | 1,080.00 | | | 22,545.00 |
| 10 | SERVICIOS DE LIMPIEZA DE PRONADERS | 12,000.00 | 11,640.00 | | | - | | | 360.00 | | | 11,640.00 |
| 11 | FACILITADOR DEL DEPARTAMENTO DE INTIBUCA | 20,500.00 | 19,680.00 | | | - | | | 820.00 | | | 19,680.00 |
| 12 | FACILITADOR DEL DEPARTAMENTO DE OCOTEPEQUE Y COPAN | 20,500.00 | 19,680.00 | | | - | | | 820.00 | | | 19,680.00 |
| 13 | TECNICO ELECTRICISTA DEL DEPARTAMENTO DE INTIBUCA | 30,000.00 | 28,800.00 | | | - | | | 1,200.00 | | | 28,800.00 |
| 14 | TECNICO ELECTRICISTA DEL DEPARTAMENTO DE OCOTEPEQUE Y COPAN | 30,000.00 | 28,800.00 | | | - | | | 1,200.00 | | | 28,800.00 |
| 15 | TECNICO ELECTRICISTA DEL DEPARTAMENTO DE SANTA BARBARA | 30,000.00 | 28,800.00 | | | - | | | 1,200.00 | | | 28,800.00 |
| 16 | TECNICO EN CAJAS RURALES DE SANTA BARBARA | 20,500.00 | 19,680.00 | | | - | | | 820.00 | | | 19,680.00 |
| 17 | TECNICO ELECTRICISTA DEPARTAMENTO DE LEMPIRA | 30,000.00 | 25,050.00 | | | 3,750.00 | | | 1,200.00 | | | 25,050.00 |
| 18 | FACILITADOR DEL DEPARTAMENTO DE SANTA BARBARA | 20,500.00 | 17,117.50 | | | 2,562.50 | | | 820.00 | | | 17,117.50 |
| 19 | FACILITADOR DEL DEPARTAMENTO DE LA PAZ | 20,500.00 | 17,117.50 | | | 2,562.50 | | | 820.00 | | | 17,117.50 |
| 20 | FACILITADOR DEL DEPARTAMENTO DE LEMPIRA | 20,500.00 | 17,117.50 | | | 2,562.50 | | | 820.00 | | | 17,117.50 |
| 21 | TECNICO ELECTRICISTA DEL DEPARTAMENTO DE LA PAZ | 30,000.00 | 25,050.00 | | | 3,750.00 | | | 1,200.00 | | | 25,050.00 |
| TOTAL | | 649,000.00 | 571,714.63 | | | 37,812.50 | - | | 39,472.87 | | | 571,714.63 |



APOYO A LOS PEQUEÑOS CAMPESINOS SEPTIEMBRE 2017

| No. | CARGO | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | ISR | DECIMO CUARTO MES | DECIMO TERCER MES | TOTAL DEDUCCIONES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|--------------|---|-------------------|-------------------|--------|--------------------------|----------|-------------------|-------------------|-------------------|------------|--------------|-------------------|
| 1 | ASESOR LEGAL II | 30,000.00 | 26,371.60 | | | 2,137.00 | 30,000.00 | | 1,491.40 | | | 26,371.60 |
| 2 | CONSERJE | 9,500.00 | 6,422.97 | | | | 8,750.00 | | 3,077.03 | | | 6,422.97 |
| 3 | OFICIAL DE BIENES | 12,000.00 | 6,785.42 | | | | 12,000.00 | | 5,214.58 | | | 6,785.42 |
| 4 | TECNICO AGRICOLA REGIONAL DANLI | 15,000.00 | 14,258.60 | | | | 15,000.00 | | 741.40 | | | 14,258.60 |
| 5 | GUARDIA DE SEGURIDAD | 9,500.00 | 8,623.60 | | | | 8,750.00 | | 876.40 | | | 8,623.60 |
| 6 | JEFE DE SISTEMAS DE INFORMACION Y SOPORTE TECNICO | 17,500.00 | 16,576.32 | | | 107.28 | 16,250.00 | | 816.40 | | | 16,576.32 |
| 7 | GUARDIA DE SEGURIDAD | 9,500.00 | 8,923.60 | | | | 8,750.00 | | 576.40 | | | 8,923.60 |
| 8 | SEGURIDAD | 9,500.00 | 6,016.60 | | | | 8,750.00 | | 3,483.40 | | | 6,016.60 |
| 9 | OFICIAL DE LIMPIEZA | 9,500.00 | 7,903.32 | | | | 8,750.00 | | 1,596.68 | | | 7,903.32 |
| 10 | AUXILLIAR DE SEGURIDAD ALIMENTARIA | 15,000.00 | 14,258.60 | | | | 15,000.00 | | 741.40 | | | 14,258.60 |
| TOTAL | | 137,000.00 | 116,140.63 | | | | 132,000.00 | | 18,615.09 | | | 116,140.63 |

