



ALCALDIA MUNICIPAL DE MARCALA LA PAZ
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE ABRIL DE 2025



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deduccion por llegada tardes	Deducción Anticipo de Sueldos	Deduccion 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 23,500.00	L -	L -	L -	L -	L -	L0.00	L -	-		L -	L 23,500.00	L 23,500.00
2	Regidor 2		L 23,500.00	L -	L -	L -	L -	L -	L0.00	L -	L 2,937.50		L -	L 20,562.50	L 20,562.50
3	Regidor 3		L 23,500.00	L -	L -	L -	L -	L -	L0.00	L -	L 2,937.50		L -	L 20,562.50	L 20,562.50
4	Regidor 4		L 23,500.00	L -	L -	L -	L -	L -	L0.00	L -	L 2,937.50		L -	L 20,562.50	L 20,562.50
5	Regidora 5		L 23,500.00	L -	L -	L -	L -	L -	L0.00	L -	-		L -	L 23,500.00	L 23,500.00
6	Regidora 6		L 23,500.00	L -	L -	L -	L -	L -	L0.00	L -	-		L -	L 23,500.00	L 23,500.00
7	Regidora 7		L 23,500.00	L -	L -	L -	L -	L -	L0.00	L -	-		L -	L 23,500.00	L 23,500.00
8	Regidora 8		L 23,500.00	L -	L -		L -	L -	L0.00	L -	-		L -	L 23,500.00	L 23,500.00
	Sub-Total		L 188,000.00												L 179,187.50
9	Alcaldesa Municipal	30	L 45,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L 4,232.84	L 561.14	L 40,206.02	L 40,206.02
10	Vicealcalde(sa)	0	L -	L -	L -	L -	L -	L -	L0.00		L -		L -	L -	L -
11	Secretaria de Alcaldesa	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
	Sub-Total		L 58,000.00												L 52,644.88
12	Auditor Interno	30	L 20,000.00	L -	L -	L -	L -	L -	L0.93	L -	L -		L 561.14	L 19,437.93	L 19,437.93
	Sub-Total		L 20,000.00												L 19,437.93
13	Secretario Municipal	30	L 20,000.00	L -	L -	L -	L -	L -	L4.17	L -	L -		L 561.14	L 19,434.69	L 19,434.69
	Sub-Total		L 20,000.00												L 19,434.69
14	Tesorero	30	L 20,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 19,438.86	L 19,438.86
15	Cajero	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
	Sub-Total		L 34,000.00												L 32,877.72
16	Administrador	30	L 20,000.00	L -	L -	L -	L -	L -	L3.70	L -	L -		L 561.14	L 19,435.16	L 19,435.16
17	Asistente Administracion	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,438.86	L 14,438.86
18	Logistica	30	L 18,000.00	L -	L -	L -	L -	L -	L0.21	L 6,000.00	L -	L -	L 561.14	L 17,438.65	L 11,438.65
	Sub-Total		L 53,000.00												L 45,312.67
19	Jefe Contabilidad y Presupuesto	30	L 20,000.00	L -	L -	L -	L -	L -	L3.47	L -	L -		L 561.14	L 19,435.39	L 19,435.39
20	Aux.Contabilidad	30	L 13,500.00	L -	L -	L -	L -	L -	L0.63	L -	L -		L 561.14	L 12,938.23	L 12,938.23
	Sub-Total		L 33,500.00												L 32,373.62
21	Jefe Control Trib.	30	L 20,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 19,438.86	L 19,438.86
22	recuperacion de mora	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
23	Bienes inmuebles	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
25	Gestor de negocio	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
26	Colector #1	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
27	Colector #2	30	L 13,500.00	L -	L -	L -	L -	L -	L0.16	L -	L -		L 561.14	L 12,938.70	L 12,938.70
28	Colector #3	30	L 13,000.00	L -	L -	L -	L -	L -	L0.15	L -	L -		L 561.14	L 12,438.71	L 12,438.71
	Sub-Total		L 114,000.00												L 109,510.57
29	Jefe Catastro	30	L 20,000.00	L -	L -	L -	L -	L -	L0.69	L -	L -		L 561.14	L 19,438.17	L 19,438.17
30	Sub Jefe de Catastro	30	L 15,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,938.86	L 14,938.86
31	Técnico de Asistencia al Público	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
32	Técnico de Mant. De Datos Geoespaciales	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
33	Técnico de Mant. De Datos Geoespaciales	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
34	Gestor de Inspección de Campo	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
35	Técnico de Levantamiento Catastral	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
36	Técnico de Levantamiento Catastral	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
37	Técnico de Levantamiento Catastral	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
	Sub-Total		L 128,500.00												L 123,449.05
38	Director de Justicia	27	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86
39	Secretaria de Justicia	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
40	Policia Municipal	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
41	Policia Municipal	30	L 12,800.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,238.86	L 12,238.86



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PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE ABRIL DE 2025



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por llegada tardes	Dedución Anticipo de Sueldos	Deducion 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
	Policia Municipal	30	L 13,000.00	L -	L -	L -	L -	L -	L7.97	L -	L -		L 561.14	L 12,430.89	L 12,430.89
	Sub-Total		L 70,800.00												L 67,986.33
42	Conductor / Operador	30	L 20,000.00	L -	L -	L -	L -	L -	L0.00	L -			L 561.14	L 19,438.86	L 19,438.86
	Sub-Total		L 20,000.00												L 19,438.86
43	Oficial de Informacion Publica	30	L 20,000.00	L -	L -	L -	L -	L -	L3.94	L -	L -		L 561.14	L 19,434.92	L 19,434.92
	Sub-Total		L 20,000.00												L 19,434.92
44	Jefe de Desarrollo Economico Local	30	L 15,000.00	L -	L -	L -	L -	L -	L0.35	L -	L -		L 561.14	L 14,438.51	L 14,438.51
	Sub-Total		L 15,000.00												L 14,438.51
45	Jefe de Desarrollo Comunitario	30	L 20,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 19,438.86	L 19,438.86
46	Coordinadora Agricultura & Familia	30	L 14,000.00	L -	L -	L -	L -	L -	L1.13	L -	L -		L 561.14	L 13,437.73	L 13,437.73
	Sub-Total		L 34,000.00												L 32,876.59
47	Encargada de la Oficina de la Mujer	30	L 14,000.00	L -	L -	L -	L -	L -	L2.75	L -	L -		L 561.14	L 13,436.11	L 13,436.11
	Sub-Total		L 14,000.00												L 13,436.11
48	Encargado de la Niñez	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,438.86	L 14,438.86
	Sub-Total		L 15,000.00												L 14,438.86
49	Encargada de Turismo	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,438.86	L 14,438.86
	Sub-Total		L 15,000.00												L 14,438.86
50	Jefe UMA	30	L 20,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 19,438.86	L 19,438.86
51	Técnico UMA	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,438.86	L 14,438.86
	Sub-Total		L 35,000.00												L 33,877.72
52	Jefe. Recursos Humanos	30	L 20,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 19,438.86	L 19,438.86
	Sub-Total		L 20,000.00												L 19,438.86
53	Jefe UTM	30	L 20,000.00	L -	L -	L -	L -	L -	L22.45	L -	L -		L 561.14	L 19,416.41	L 19,416.41
54	Tecnico en infraestructura	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
	Sub-Total		L 34,000.00												L 32,855.27
55	Tecnico de Agua y Saneamiento	30	L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 15,438.86	L 15,438.86
56	Tecnico de Agua y Saneamiento	30	L 13,500.00	L -	L -	L -	L -	L -	L0.16	L -	L -		L 561.14	L 12,938.70	L 12,938.70
	Sub-Total		L 29,500.00												L 28,377.56
57	Administradora Terminal de Buses	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,438.86	L 14,438.86
	Sub-Total		L 15,000.00												L 14,438.86
	Total		L 986,300.00	L -	L -	L -	L -	L -	L52.86	L 6,000.00	L 8,812.50	L 4,232.84	L 27,495.86	L 945,705.94	L 939,705.94


LINDA DESIREE ARGUETA CASTRO
JEFA DE RECURSOS HUMANOS

