

Instituto Nacional de Conservación y Desarrollo Forestal, Áreas Protegidas y Vida Silvestre
Sub Gerencia de Recursos Humanos
Planilla de Sueldo Salario Personal Permanente

Mes de Noviembre 2023 Institucion 028

N°	Nombre del Cargo	Sueldo Bruto Noviembre	Total Sueldo Neto	Dietas	Gastos de Representacion	Bonificacion	Decimocuartomes	Decimotercer mes	Vacaciones	Horas Extras	Total Mensual
1	Director Ejecutivo	L 94,300.00	L 65,188.45			L. -					L 65,188.45
2	Asistente Técnico De Direccion Ejecutiva	L 41,200.00	L 27,868.79			L. -					L 27,868.79
3	Secretaria De Direccion Ejecutiva	L 22,352.26	L 14,295.50			L. -					L 14,295.50
4	Secretaria	L 15,200.00	L 7,267.27			L. -					L 7,267.27
5	Asesor Tecnico De La Direccion Ejecutiva	L 41,200.00	L 31,820.33			L. -					L 31,820.33
6	Asistente Administrativo	L 14,700.00	L 14,128.27			L. -					L 14,128.27
7	Conserje Aseadora	L 10,000.00	L 8,472.27			L. -					L 8,472.27
8	Conductor De Vehiculos	L 16,532.00	L 11,813.63			L. -					L 11,813.63
9	Conserje	L 14,589.28	L 6,752.73			L. -					L 6,752.73
10	Asistente Direccion Ejecutiva	L 31,200.00	L 25,040.26			L. -					L 25,040.26
11	Tecnico Planificador	L 31,253.16	L 24,854.74			L. -					L 24,854.74
12	Asistente Upeg	L 29,200.00	L 17,176.79			L. -					L 17,176.79
13	Jefe Planeamiento Y Gestion De La Evaluacion Upeg	L 36,489.92	L 17,199.16			L. -					L 17,199.16
14	Tecnico Planificador	L 27,100.00	L 7,704.19			L. -					L 7,704.19
15	Auditor	L 16,200.00	L 15,517.27			L. -					L 15,517.27
16	Tecnico Planificador	L 22,868.78	L 19,213.50			L. -					L 19,213.50
17	Secretaria	L 14,589.28	L 10,331.57			L. -					L 10,331.57
18	Jefe De Comunicaciones De Icf	L 33,200.00	L 26,780.42			L. 13,407.66					L 40,188.08
19	Gerente Administrativo	L 51,200.00	L 37,934.22			L. -					L 37,934.22
20	Sub-Gerente Administrativo Y Financiero	L 48,200.00	L 30,710.95			L. -					L 30,710.95
21	Secretaria Gerencia Administrativa	L 21,200.00	L 8,284.54			L. -					L 8,284.54
22	Secretaria	L 12,000.00	L 10,222.27			L. -					L 10,222.27
23	Asistente Gerencia Administrativa	L 27,200.00	L 23,766.27			L. -					L 23,766.27
24	Cajero	L 19,200.00	L 16,306.27			L. -					L 16,306.27
25	Contador General Del Icf	L 30,000.00	L 25,822.27			L. -					L 25,822.27
26	Conciliador De Cuentas	L 16,200.00	L 15,517.27			L. -					L 15,517.27
27	Auxiliar Contable	L 16,200.00	L 9,270.33			L. -					L 9,270.33
28	Contador li	L 21,200.00	L 11,157.66			L. -					L 11,157.66
29	Sub Gerente De Presupuesto	L 36,200.00	L 24,366.13			L. -					L 24,366.13
30	Asistente Administrativo	L 13,200.00	L 11,296.27			L. -					L 11,296.27
31	Planificador Presupuestario	L 16,742.17	L 14,287.96			L. -					L 14,287.96
32	Preinterventor	L 15,000.00	L 12,847.27			L. -					L 12,847.27
33	Administracion De Bienes	L 19,200.00	L 5,472.91			L. -					L 5,472.91
34	Preinterventor	L 13,393.10	L 8,837.34			L. -					L 8,837.34

35	Asistente De Bienes Nacional	L	16,200.00	L	2,771.36			L	-			L	2,771.36
36	Auxiliar De Bienes	L	12,997.12	L	11,094.69			L	-			L	11,094.69
37	Auxiliar Administrativo	L	11,200.00	L	6,500.27			L	-			L	6,500.27
38	Encargado De Almacen	L	19,200.00	L	8,740.07			L	-			L	8,740.07
39	Auxiliar De Almacen	L	12,000.00	L	10,222.27			L	-			L	10,222.27
40	Sub Gerente De Materiales Y Suministros	L	35,000.00	L	33,672.27			L	-			L	33,672.27
41	Asistente De Compras Y Licitaciones	L	22,000.00	L	18,862.27			L	-			L	18,862.27
42	Asistente De Compras	L	19,200.00	L	16,426.27			L	-			L	16,426.27
43	Auxiliar De Compras	L	15,000.00	L	12,847.27			L	-			L	12,847.27
44	Recepcionista	L	14,589.28	L	6,168.63			L	-			L	6,168.63
45	Auxiliar Administrativo	L	16,200.00	L	5,416.17			L	-			L	5,416.17
46	Mantenimiento Interno	L	16,200.00	L	9,883.27			L	-			L	9,883.27
47	Tecnico De Mantenimiento	L	14,200.00	L	6,134.27			L	-			L	6,134.27
48	Auxiliar Administrativo	L	11,200.00	L	3,974.88			L	-			L	3,974.88
49	Aseadora	L	12,700.00	L	10,888.77			L	-			L	10,888.77
50	Conserje Aseadora	L	11,200.00	L	9,148.24			L	-			L	9,148.24
51	Conserje Aseadora	L	10,000.00	L	8,312.27			L	-			L	8,312.27
52	Aseadora	L	11,200.00	L	9,396.27			L	-			L	9,396.27
53	Conserje Aseadora	L	11,200.00	L	8,435.36			L	-			L	8,435.36
54	Coordinador De Transporte	L	21,200.00	L	18,196.27			L	-			L	18,196.27
55	Conductor De Vehiculos	L	16,200.00	L	9,851.58			L	-			L	9,851.58
56	Oficial De Transporte	L	13,997.12	L	11,509.69			L	-			L	11,509.69
57	Conductor De Vehiculos	L	14,589.28	L	7,056.92			L	-			L	7,056.92
58	Conductor De Vehiculos	L	14,589.28	L	9,320.89			L	-			L	9,320.89
59	Conductor De Vehiculos	L	14,589.28	L	4,877.54			L	-			L	4,877.54
60	Conductor De Vehiculos	L	13,389.28	L	11,605.67			L	-			L	11,605.67
61	Conductor De Vehiculos	L	17,637.23	L	9,563.13			L	-			L	9,563.13
62	Conductor De Vehiculos	L	13,200.00	L	6,797.29			L	-			L	6,797.29
63	Conductor De Vehiculos	L	13,200.00	L	9,236.69			L	-			L	9,236.69
64	Conductor De Vehiculos	L	11,200.00	L	6,480.22			L	-			L	6,480.22
65	Sub-Gerencia De Recursos Humanos	L	51,200.00	L	43,921.27			L	-			L	43,921.27
66	Asistente De La Subgerencia De Recursos Humanos	L	28,425.96	L	15,344.82			L	-			L	15,344.82
67	Oficial De Planillas	L	19,200.00	L	18,522.27			L	-			L	18,522.27
68	Preinterventor	L	13,000.00	L	10,497.27			L	-			L	10,497.27
69	Preinterventor	L	18,000.00	L	15,332.27			L	-			L	15,332.27
70	Secretaria	L	19,200.00	L	18,442.27			L	-			L	18,442.27
71	Oficial Administrativo Y De Recursos Humanos	L	19,200.00	L	13,230.27			L	-			L	13,230.27
72	Oficial De Gestion Del Conocimiento	L	19,200.00	L	12,805.27			L	-			L	12,805.27
73	Informacion	L	18,200.00	L	15,911.27			L	-			L	15,911.27
74	Auxiliar Administrativo	L	16,200.00	L	13,921.27			L	-			L	13,921.27
75	Auxiliar de Comunicaciones	L	12,000.00	L	10,092.27			L	-			L	10,092.27
76	Secretaria General	L	51,200.00	L	37,934.22			L	-			L	37,934.22
77	Auxiliar Legal	L	36,489.92	L	28,153.48			L	-			L	28,153.48
78	Auxiliar Legal	L	22,100.00	L	19,101.77			L	-			L	19,101.77
79	Auxiliar Legal	L	24,200.00	L	18,810.96			L	-			L	18,810.96
80	Auxiliar Legal	L	26,000.00	L	19,558.46			L	-			L	19,558.46
81	Auxiliar Legal	L	25,300.00	L	21,034.28			L	-			L	21,034.28

82	Auxiliar Legal	L	34,336.65	L	6,923.64			L	-			L	6,923.64
83	Auxiliar Legal	L	21,000.00	L	17,992.27			L	-			L	17,992.27
84	Auxiliar Legal	L	23,200.00	L	19,986.27			L	-			L	19,986.27
85	Auxiliar Legal	L	21,000.00	L	17,992.27			L	-			L	17,992.27
86	Planificador Presupuestario	L	17,701.81	L	5,728.38			L	-			L	5,728.38
87	Asistente De Secretaria General	L	34,000.00	L	28,901.58			L	-			L	28,901.58
88	Auxiliar Legal	L	39,200.00	L	14,111.16			L	-			L	14,111.16
89	Secretaria	L	14,589.28	L	5,445.86			L	-			L	5,445.86
90	Asistente Administrativo	L	19,200.00	L	16,093.77			L	-			L	16,093.77
91	Secretaria	L	11,200.00	L	6,185.27			L	-			L	6,185.27
92	Encargado De La Unidad De Servicios Legales	L	45,000.00	L	34,023.52			L	-			L	34,023.52
93	Coordinador De Procuracion Judicial	L	45,000.00	L	33,487.17			L	-			L	33,487.17
94	Procurador Judicial	L	35,000.00	L	29,126.06			L	-			L	29,126.06
95	Jefe De Informatica	L	26,966.04	L	19,131.21			L	-			L	19,131.21
96	Analista Programatico	L	21,501.81	L	12,274.84			L	-			L	12,274.84
97	Analista Programatico	L	18,934.85	L	16,318.96			L	-			L	16,318.96
98	Analista Programador	L	19,200.00	L	16,456.27			L	-			L	16,456.27
99	Auxiliar De Informatica	L	11,200.00	L	9,646.27			L	-			L	9,646.27
100	Auxiliar De Informatica	L	11,200.00	L	9,646.27			L	-			L	9,646.27
101	Auxiliar De Informatica	L	10,000.00	L	9,722.27			L	-			L	9,722.27
102	Auxiliar De Informatica	L	11,200.00	L	9,746.27			L	-			L	9,746.27
103	Jefatura De Transparencia	L	34,100.00	L	22,864.97			L	-			L	22,864.97
104	Auxiliar De Transparencia	L	21,200.00	L	2,241.39			L	-			L	2,241.39
105	Proyectos	L	51,200.00	L	37,934.22			L	-			L	37,934.22
106	Coordinadora De Cooperacion Externa Ocp	L	41,200.00	L	31,273.22			L	-			L	31,273.22
107	Coordinadora Tecnica Ocp	L	41,200.00	L	31,240.68			L	-			L	31,240.68
108	Coordinadora Administrativa Y Financiera Ocp	L	41,200.00	L	31,006.67			L	-			L	31,006.67
109	Asesor Legal Oficina Coordinadora De Proyectos	L	41,200.00	L	29,655.37			L	-			L	29,655.37
110	Oficial De Monitoreo Y Seguimiento De Proyectos	L	33,200.00	L	28,440.27			L	-			L	28,440.27
111	Oficial De Genero Y Salvaguarda Sociales Y Ambientales	L	33,200.00	L	21,740.42			L	-			L	21,740.42
112	Oficial De Gestion De La Cooperacion	L	33,200.00	L	26,780.42			L	-			L	26,780.42
113	Jefe Del Cipf	L	36,800.00	L	28,413.60			L	-			L	28,413.60
114	Asistente De Estadisticas	L	17,000.00	L	14,512.27			L	-			L	14,512.27
115	Asistente De Presupuesto	L	24,200.00	L	9,411.08			L	-			L	9,411.08
116	Diseñador (A) Grafico	L	17,884.00	L	15,278.45			L	-			L	15,278.45
117	Oficial De Compras Y Suministros	L	16,276.47	L	13,882.71			L	-			L	13,882.71
118	Tecnico Forestal	L	19,200.00	L	16,456.27			L	-			L	16,456.27
119	tecnico forestal en cuencas	L	17,200.00	L	14,916.27			L	-			L	14,916.27
120	Tecnico Forestal	L	17,100.00	L	14,599.27			L	-			L	14,599.27
121	Tecnico Forestal	L	21,417.31	L	17,890.76			L	-			L	17,890.76
122	Jefe Área Patrimonio Publico Forestal	L	28,000.00	L	22,314.42			L	41,999.88			L	64,314.30
123	Tecnico Forestal	L	24,634.07	L	10,101.48			L	-			L	10,101.48
124	Jefe Unidad De Monitoreo	L	25,000.00	L	17,808.65			L	-			L	17,808.65
125	Registrador	L	15,084.38	L	14,429.65			L	-			L	14,429.65
126	Secretaria	L	5,400.00	L	5,041.27			L	-			L	5,041.27
127	Auxiliar Legal	L	26,200.00	L	19,520.01			L	-			L	19,520.01
128	Jefe Del Departamento De Cambio Climático	L	41,300.00	L	34,361.77			L	-			L	34,361.77

129	Tecnico En Biologia	L	23,475.69	L	22,697.96			L	-			L	22,697.96
130	Secretaria	L	13,200.00	L	9,788.27			L	-			L	9,788.27
131	Supervisor De Auditoria Interna	L	32,200.00	L	26,473.96			L	-			L	26,473.96
132	Auditor Interno	L	23,320.00	L	9,349.48			L	-			L	9,349.48
133	Auditor	L	10,560.00	L	8,873.47			L	-			L	8,873.47
134	Auxiliar De Auditoria	L	15,000.00	L	11,847.27			L	-			L	11,847.27
135	Auxiliar Administrativo	L	11,200.00	L	8,144.73			L	-			L	8,144.73
136	Secretaria	L	14,589.28	L	8,136.71			L	-			L	8,136.71
137	Auditor	L	15,726.13	L	9,379.16			L	-			L	9,379.16
138	Auxiliar Administrativo De RRHH	L	15,000.00	L	12,247.27			L	-			L	12,247.27
139	Conductor De Vehiculos	L	13,200.00	L	11,336.27			L	-			L	11,336.27
140	Jefe Del Departamento De Manejo Forestal	L	39,700.00	L	24,459.39			L	-			L	24,459.39
141	Tecnico Forestal Privado Y Ejidal	L	31,200.00	L	21,200.34			L	-			L	21,200.34
142	Auxiliar Administrativo	L	16,367.87	L	5,495.76			L	-			L	5,495.76
143	Secretaria	L	14,589.28	L	4,777.25			L	-			L	4,777.25
144	Tecnico De La Unidad De Industria	L	19,200.00	L	15,606.27			L	-			L	15,606.27
145	Tecnico Forestal	L	30,791.67	L	8,849.73			L	-			L	8,849.73
146	Tecnico Planificador	L	24,452.26	L	20,506.32			L	-			L	20,506.32
147	Jefe De Auditoria Tecnica	L	36,200.00	L	25,304.96			L	-			L	25,304.96
148	Tecnico Forestal	L	25,152.26	L	20,592.81			L	-			L	20,592.81
149	Motorista De Direccion	L	18,100.00	L	12,609.77			L	-			L	12,609.77
150	Paratecnico	L	16,200.00	L	10,282.99			L	-			L	10,282.99
151	Tecnico Forestal Regional	L	19,100.00	L	16,339.77			L	-			L	16,339.77
152	Secretaria	L	20,976.86	L	11,992.18			L	-			L	11,992.18
153	Asistente De La Coordinacion Del PNR	L	40,000.00	L	31,683.39			L	-			L	31,683.39
154	Asistente De La Coordinacion Del PNR	L	25,000.00	L	24,097.27			L	-			L	24,097.27
155	Administrador del programa nacional de reforestacion	L	28,100.00	L	27,120.27			L	-			L	27,120.27
156	Conductor De Vehiculos	L	13,200.00	L	11,336.27			L	-			L	11,336.27
157	Conductor De Vehiculos	L	13,200.00	L	11,336.27			L	-			L	11,336.27
158	Aseadora	L	11,200.00	L	9,396.27			L	-			L	9,396.27
159	Técnico En Viveros Nacionales	L	20,000.00	L	17,322.27			L	-			L	17,322.27
160	Tecnico / Enlace Amsure	L	21,200.00	L	18,166.27			L	-			L	18,166.27
161	Tecnico De Reforestacion	L	20,000.00	L	19,222.27			L	-			L	19,222.27
162	Tecnico De Reforestacion	L	20,000.00	L	17,122.27			L	-			L	17,122.27
163	Viverista	L	10,368.42	L	9,890.69			L	-			L	9,890.69
164	Viverista	L	11,200.00	L	5,848.78			L	-			L	5,848.78
165	Viverista	L	11,200.00	L	9,646.27			L	-			L	9,646.27

166	Viverista	L	11,200.00	L	9,646.27			L	-			L	9,646.27
167	Viverista	L	11,200.00	L	6,155.27			L	-			L	6,155.27
168	Viverista	L	11,200.00	L	9,496.27			L	-			L	9,496.27
169	Tecnico De Monitoreo Evaluacion Y Seguimiento De Restauracion	L	21,200.00	L	15,769.27			L	-			L	15,769.27
170	Tecnico Geomatico / Tig	L	20,000.00	L	19,222.27			L	-			L	19,222.27
171	Comunitario	L	36,589.92	L	28,300.14			L	-			L	28,300.14
172	Tecnico Forestal	L	24,000.00	L	20,602.27			L	-			L	20,602.27
173	Jefe De Unidad	L	28,167.58	L	20,939.03			L	-			L	20,939.03
174	Promotor Social	L	21,860.07	L	9,653.37			L	-			L	9,653.37
175	Tecnico Forestal	L	33,116.00	L	12,433.94			L	-			L	12,433.94
176	Secretaria de Desarrollo Forestal Comunitario	L	17,576.63	L	5,105.20			L	-			L	5,105.20
177	Secretaria	L	17,359.71	L	1,516.95			L	-			L	1,516.95
178	Conserje	L	14,589.28	L	7,055.58			L	21,884.07			L	28,939.65
179	Asesor De La Region Forestal De Noroccidente	L	36,200.00	L	30,689.10			L	-			L	30,689.10
180	Jefe Depto Areas Protegidas	L	38,100.00	L	27,028.75			L	-			L	27,028.75
181	Tecnico Forestal	L	19,317.31	L	16,782.26			L	-			L	16,782.26
182	Tecnico Forestal	L	20,968.78	L	18,289.33			L	-			L	18,289.33
183	Tecnico En Turismo	L	22,969.60	L	10,102.70			L	-			L	10,102.70
184	Técnico En Biología	L	20,840.00	L	16,874.07			L	-			L	16,874.07
185	Secretaria	L	14,856.90	L	12,619.20			L	-			L	12,619.20
186	Tecnico Forestal Regional	L	25,352.26	L	15,275.65			L	-			L	15,275.65
187	Tecnico Forestal	L	26,200.00	L	22,384.26			L	-			L	22,384.26
188	Asistente Administrativo	L	19,200.00	L	11,789.84			L	-			L	11,789.84
189	Secretaria	L	16,551.46	L	14,122.05			L	-			L	14,122.05
190	Paratécnico	L	9,500.00	L	7,243.20			L	-			L	7,243.20
191	Jefe Del Departamento De Vida Silvestre	L	38,200.00	L	25,017.66			L	-			L	25,017.66
192	Secretaria	L	15,506.65	L	4,353.67			L	-			L	4,353.67
193	Biologo	L	20,517.31	L	7,053.31			L	-			L	7,053.31
194	Tecnico Forestal Regional	L	25,352.26	L	10,714.46			L	-			L	10,714.46
195	Tecnico Forestal	L	8,022.90	L	7,624.83			L	-			L	7,624.83
196	Asistente Ejecutiva	L	18,000.00	L	15,382.27			L	-			L	15,382.27
197	Jefe De Proteccion Forestal	L	36,100.00	L	17,992.46			L	-			L	17,992.46
198	Tecnico De Apoyo	L	23,200.00	L	22,422.27			L	-			L	22,422.27
199	De Incendios Forestales	L	27,200.00	L	19,196.77			L	-			L	19,196.77
200	Auxiliar Administrativo	L	15,200.00	L	9,388.05			L	-			L	9,388.05
201	Tecnico De Apoyo	L	22,000.00	L	18,862.27			L	-			L	18,862.27
202	Motorista	L	13,200.00	L	8,539.49			L	-			L	8,539.49
203	Jefe de Brigadas	L	13,200.00	L	9,165.50			L	-			L	9,165.50
204	Auxiliar De Bioseguridad	L	11,200.00	L	3,665.09			L	-			L	3,665.09
205	Tecnico En Mantenimiento	L	11,200.00	L	5,092.88			L	-			L	5,092.88
206	Auxiliar De Bioseguridad	L	11,200.00	L	8,152.05			L	-			L	8,152.05
207	Auxiliar De Bioseguridad	L	10,000.00	L	8,472.27			L	-			L	8,472.27
208	Secretaria	L	11,200.00	L	9,346.27			L	-			L	9,346.27
209	Tecnico Apoyo	L	22,000.00	L	21,722.27			L	-			L	21,722.27

210	Secretaría	L	13,200.00	L	3,390.77			L	-			L	3,390.77
211	Tecnico Forestal	L	20,000.00	L	17,122.27			L	-			L	17,122.27
212	Tecnico De Apoyo	L	21,200.00	L	18,196.27			L	-			L	18,196.27
213	Tecnico De Unidad De Alerta Temprana Y Monitoreo	L	20,200.00	L	17,301.27			L	-			L	17,301.27
214	Tecnico Forestal	L	22,868.78	L	18,599.81			L	-			L	18,599.81
215	Jefe Del Departamento De Salud Y Sanidad Forestal	L	36,900.00	L	24,043.31			L	-			L	24,043.31
216	Motorista	L	13,200.00	L	9,632.27			L	-			L	9,632.27
217	Tecnico Forestal	L	21,200.00	L	15,279.27			L	-			L	15,279.27
218	Tecnico Forestal Cuencas	L	22,968.78	L	18,799.10			L	-			L	18,799.10
219	Secretaría	L	14,589.28	L	4,927.88			L	-			L	4,927.88
220	Tecnico Forestal	L	20,575.69	L	18,813.57			L	-			L	18,813.57
221	Asistente Laboratorio	L	16,200.00	L	15,517.27			L	-			L	15,517.27
222	Jefe Del Depto De Cuencas Hidrográficas	L	36,100.00	L	13,396.70			L	-			L	13,396.70
223	Tecnico Forestal Cuencas	L	18,117.31	L	14,985.26			L	-			L	14,985.26
224	Tecnico Forestal Cuencas	L	19,300.00	L	16,543.27			L	28,950.09			L	45,493.36
225	Tecnico Forestal	L	31,271.69	L	6,693.53			L	-			L	6,693.53
226	Secretaría	L	14,589.28	L	3,307.45			L	-			L	3,307.45
227	Tecnico Forestal	L	24,068.78	L	11,820.66			L	-			L	11,820.66
228	Administrador	L	19,200.00	L	16,806.27			L	-			L	16,806.27
229	Asistente Administrativo	L	16,100.00	L	11,529.99			L	-			L	11,529.99
230	Secretaría	L	14,589.28	L	9,612.52			L	-			L	9,612.52
231	Conductor De Vehiculos	L	14,589.28	L	8,509.29			L	-			L	8,509.29
232	Aseadora / Conserje	L	14,589.28	L	7,848.04			L	-			L	7,848.04
233	Tecnico Forestal Cuencas	L	21,100.00	L	14,586.53			L	-			L	14,586.53
234	Jefe De Unidad	L	25,352.26	L	21,318.25			L	-			L	21,318.25
235	Jefe Regional	L	37,200.00	L	29,886.82			L	-			L	29,886.82
236	Tecnico Forestal Regional	L	25,352.26	L	25,074.53			L	-			L	25,074.53
237	Auxiliar Legal	L	24,800.00	L	20,468.99			L	-			L	20,468.99
238	Tecnico Forestal Unidad	L	23,475.69	L	17,564.47			L	-			L	17,564.47
239	Conserje / Aseador	L	14,589.28	L	11,979.67			L	-			L	11,979.67
240	Administrador	L	15,361.63	L	5,842.14			L	-			L	5,842.14
241	Tecnico Forestal Regional	L	21,158.93	L	13,944.98			L	-			L	13,944.98
242	Tecnico Forestal Unidad	L	24,068.78	L	11,689.60			L	-			L	11,689.60
243	Jefe De Sub Zona	L	26,200.00	L	22,184.26			L	-			L	22,184.26
244	Tecnico Forestal	L	24,300.00	L	20,794.98			L	-			L	20,794.98
245	Jefe Oficina Local	L	30,669.69	L	24,788.00			L	-			L	24,788.00
246	Conductor De Vehiculos	L	14,589.28	L	10,095.98			L	-			L	10,095.98
247	Secretaría	L	15,200.00	L	4,568.51			L	-			L	4,568.51
248	Asistente Administrativo	L	17,181.59	L	7,697.22			L	-			L	7,697.22
249	Aseadora / Conserje	L	14,589.28	L	5,075.87			L	-			L	5,075.87
250	Tecnico Forestal	L	25,352.26	L	15,718.25			L	-			L	15,718.25
251	Tecnico Forestal	L	18,644.96	L	16,409.51			L	-			L	16,409.51
252	Tecnico Forestal Regional	L	25,300.00	L	17,354.16			L	-			L	17,354.16
253	Tecnico Forestal Regional	L	24,068.78	L	19,067.73			L	36,103.08			L	55,170.81
254	Administrador	L	22,600.00	L	19,949.27			L	-			L	19,949.27
255	Técnico Agrícola	L	25,552.00	L	13,818.63			L	-			L	13,818.63
256	Jefe De La Region Forestal De Noroccidente	L	50,000.00	L	35,739.62			L	-			L	35,739.62

257	Tecnico Forestal Regional	L	24,252.26	L	16,134.18			L	-			L	16,134.18
258	Jefe De Unidad	L	24,300.00	L	20,206.73			L	-			L	20,206.73
259	Asistente Administrativo	L	10,000.00	L	8,672.27			L	-			L	8,672.27
260	Tecnico Forestal	L	21,200.00	L	18,696.27			L	-			L	18,696.27
261	Tecnico En Reforestacion	L	20,000.00	L	16,622.27			L	-			L	16,622.27
262	Unidad De Manejo Del Cajon	L	31,769.68	L	13,482.00			L	-			L	13,482.00
263	Tecnico Forestal Regional	L	21,400.00	L	15,641.27			L	-			L	15,641.27
264	Conserje Aseadora	L	14,589.28	L	9,955.30			L	-			L	9,955.30
265	Conductor De Vehiculos	L	12,268.42	L	10,702.50			L	-			L	10,702.50
266	Administradora	L	14,589.28	L	9,736.51			L	-			L	9,736.51
267	Tecnico Forestal	L	19,617.31	L	16,679.76			L	-			L	16,679.76
268	Tecnico Forestal	L	21,368.00	L	18,826.63			L	-			L	18,826.63
269	Jefe De Unidad	L	28,592.80	L	24,133.87			L	-			L	24,133.87
270	Administradora	L	19,200.00	L	16,856.27			L	-			L	16,856.27
271	Administrador	L	16,367.87	L	10,844.68			L	-			L	10,844.68
272	Tecnico Forestal	L	21,844.96	L	18,196.08			L	-			L	18,196.08
273	Asistente Administrativo	L	13,468.42	L	9,716.21			L	-			L	9,716.21
274	Asistente De La Jefatura Regional	L	16,100.00	L	10,679.96			L	-			L	10,679.96
275	Conductor De Vehiculos	L	13,468.42	L	11,233.79			L	-			L	11,233.79
276	Técnico En Biología	L	20,100.00	L	10,105.80			L	-			L	10,105.80
277	Aseadora	L	13,489.28	L	10,309.72			L	-			L	10,309.72
278	Jefe Regional	L	35,100.00	L	20,489.91			L	-			L	20,489.91
279	Jefe De Unidad	L	30,700.00	L	24,033.53			L	-			L	24,033.53
280	Tecnico Forestal	L	21,117.31	L	13,596.41			L	-			L	13,596.41
281	Tecnico De Unidad De Diagnostico Sanitario Forestal	L	20,200.00	L	17,201.27			L	-			L	17,201.27
282	Tecnico Forestal	L	22,868.77	L	20,189.82			L	-			L	20,189.82
283	Tecnico Forestal	L	19,217.31	L	16,821.76			L	-			L	16,821.76
284	Tecnico Forestal	L	17,200.00	L	15,116.27			L	-			L	15,116.27
285	Secretaria	L	14,589.28	L	9,183.61			L	-			L	9,183.61
286	Aseadora / Conserje	L	14,589.28	L	12,579.67			L	-			L	12,579.67
287	Jefe de Unidad	L	24,000.00	L	20,842.27			L	-			L	20,842.27
288	Paratécnico	L	10,700.00	L	9,108.77			L	-			L	9,108.77
289	Tecnico Forestal	L	18,017.31	L	14,847.76			L	-			L	14,847.76
290	Asistente Administrativo	L	13,884.38	L	12,148.79			L	-			L	12,148.79
291	Secretaria	L	14,589.28	L	9,802.67			L	-			L	9,802.67
292	Aseadora / Conserje	L	14,589.28	L	13,569.76			L	-			L	13,569.76
293	Conductor De Vehiculos	L	12,589.28	L	9,993.55			L	-			L	9,993.55
294	Administrador	L	19,200.00	L	10,258.18			L	-			L	10,258.18
295	Auxiliar Administrativo	L	10,000.00	L	8,672.27			L	-			L	8,672.27
296	Tecnico Forestal	L	20,884.00	L	17,891.35			L	-			L	17,891.35
297	Tecnico Forestal Unidad	L	22,068.78	L	14,959.32			L	-			L	14,959.32
298	Tecnico Forestal Unidad	L	24,068.78	L	18,739.39			L	-			L	18,739.39
299	Tecnico Forestal Regional	L	22,868.78	L	17,638.83			L	-			L	17,638.83
300	Tecnico Forestal	L	24,352.26	L	21,017.55			L	-			L	21,017.55
301	Jefe Regional	L	36,200.00	L	26,119.07			L	-			L	26,119.07
302	Tecnico Forestal	L	21,200.00	L	18,696.27			L	-			L	18,696.27

303	Tecnico Forestal	L	20,200.00	L	14,729.69			L	-			L	14,729.69
304	Tecnico de Apoyo	L	16,200.00	L	9,993.85			L	-			L	9,993.85
305	Tecnico Forestal Regional	L	23,352.26	L	12,722.37			L	-			L	12,722.37
306	Administrador	L	10,171.29	L	9,633.56			L	-			L	9,633.56
307	Jefe De Unidad	L	26,950.83	L	23,169.27			L	-			L	23,169.27
308	Tecnico Forestal	L	24,068.78	L	18,178.72			L	-			L	18,178.72
309	Secretaria	L	13,468.42	L	4,281.81			L	-			L	4,281.81
310	Secretaria	L	15,228.14	L	4,970.16			L	-			L	4,970.16
311	Tecnico Forestal	L	21,200.00	L	11,789.27			L	-			L	11,789.27
312	Conductor De Vehiculos	L	11,200.00	L	7,056.46			L	-			L	7,056.46
313	Auxiliar Administrativo	L	13,200.00	L	11,276.27			L	-			L	11,276.27
314	Tecnico Forestal	L	19,000.00	L	16,727.27			L	-			L	16,727.27
315	Paratecnico	L	13,200.00	L	11,336.27			L	-			L	11,336.27
316	Tecnico De Apoyo	L	24,200.00	L	19,268.86			L	-			L	19,268.86
317	Tecnico Forestal	L	20,140.00	L	12,405.34			L	-			L	12,405.34
318	Conductor De Vehiculos	L	10,000.00	L	8,472.27			L	-			L	8,472.27
319	Asistente Administrativo	L	13,200.00	L	8,246.27			L	-			L	8,246.27
320	Paratécnico	L	10,700.00	L	9,298.77			L	-			L	9,298.77
321	Paratécnico	L	10,700.00	L	9,298.77			L	-			L	9,298.77
322	Viverista	L	14,589.28	L	5,564.17			L	-			L	5,564.17
323	Tecnico Forestal	L	24,068.78	L	23,791.05			L	-			L	23,791.05
324	Asistente Administrativo	L	15,200.00	L	5,627.56			L	-			L	5,627.56
325	Tecnico Forestal	L	22,317.31	L	19,696.26			L	-			L	19,696.26
326	Auxiliar Administrativo	L	13,689.28	L	9,849.90			L	-			L	9,849.90
327	Tecnico Forestal	L	28,371.02	L	24,414.33			L	-			L	24,414.33
328	Tecnico Forestal Regional	L	24,068.78	L	14,494.42			L	-			L	14,494.42
329	Jefe De Regional	L	38,534.62	L	29,349.78			L	-			L	29,349.78
330	Tecnico Forestal Unidad	L	24,068.78	L	15,507.59			L	-			L	15,507.59
331	Administradora	L	14,500.00	L	12,433.77			L	-			L	12,433.77
332	Jefe De Unidad	L	28,592.80	L	15,859.29			L	-			L	15,859.29
333	Aseadora / Conserje	L	12,268.42	L	10,602.50			L	-			L	10,602.50
334	Conductor De Vehiculos	L	14,589.28	L	7,576.27			L	-			L	7,576.27
335	Tecnico Forestal	L	19,900.00	L	17,035.27			L	-			L	17,035.27
336	Tecnico En Biología	L	16,784.00	L	14,324.35			L	-			L	14,324.35
337	Jefe Regional	L	37,589.92	L	29,970.91			L	-			L	29,970.91
338	Aseadora / Conserje	L	14,589.28	L	14,311.55			L	-			L	14,311.55
339	Administrador	L	19,200.00	L	6,653.37			L	-			L	6,653.37
340	Asistente Administrativo	L	15,084.38	L	1,612.91			L	-			L	1,612.91
341	Tecnico Forestal Regional	L	25,352.26	L	21,518.25			L	-			L	21,518.25
342	Tecnico Forestal Regional	L	25,352.26	L	11,014.91			L	-			L	11,014.91
343	Tecnico Forestal Regional	L	25,352.26	L	14,110.73			L	-			L	14,110.73
344	Secretaria	L	14,589.28	L	3,458.23			L	-			L	3,458.23

345	Conductor De Vehiculos	L	14,589.28	L	7,706.39			L	-			L	7,706.39
346	Conductor De Vehiculos	L	14,589.28	L	4,921.96			L	-			L	4,921.96
347	Tecnico Forestal	L	20,517.31	L	17,585.26			L	-			L	17,585.26
348	Administradora	L	19,200.00	L	16,426.27			L	-			L	16,426.27
349	Asistente Administrativo	L	14,589.28	L	7,580.72			L	-			L	7,580.72
350	Aseadora / Conserje	L	14,589.28	L	12,487.89			L	-			L	12,487.89
351	Conductor De Vehiculos	L	14,589.28	L	12,487.89			L	-			L	12,487.89
352	Tecnico Forestal	L	20,200.00	L	17,296.27			L	-			L	17,296.27
353	Tecnico Forestal	L	19,300.00	L	16,512.77			L	-			L	16,512.77
354	Tecnico Forestal	L	22,000.00	L	18,912.27			L	-			L	18,912.27
355	Paratécnico	L	10,700.00	L	9,108.77			L	-			L	9,108.77
356	Tecnico Forestal Regional	L	24,152.26	L	20,734.75			L	-			L	20,734.75
357	Tecnico Forestal	L	19,900.00	L	16,853.77			L	-			L	16,853.77
358	Jefe Regional	L	33,200.00	L	26,580.42			L	-			L	26,580.42
359	Auxiliar Administrativo	L	15,084.38	L	9,390.95			L	-			L	9,390.95
360	Aseadora / Conserje	L	14,589.28	L	12,479.67			L	-			L	12,479.67
361	Conductor De Vehiculos	L	14,589.28	L	5,747.83			L	-			L	5,747.83
362	Secretaria	L	14,589.28	L	9,441.69			L	-			L	9,441.69
363	Auxiliar Administrativo	L	14,589.28	L	6,097.04			L	-			L	6,097.04
364	Aseadora / Conserje	L	14,589.28	L	6,940.43			L	-			L	6,940.43
365	Secretaria	L	13,468.42	L	9,488.78			L	-			L	9,488.78
366	Administrador	L	19,200.00	L	16,456.27			L	-			L	16,456.27
367	Tecnico Forestal Agua Fria	L	21,068.78	L	20,791.05			L	-			L	20,791.05
368	Tecnico Forestal	L	20,200.00	L	13,458.18			L	-			L	13,458.18
369	Tecnico Forestal Yoro	L	24,352.26	L	20,333.20			L	-			L	20,333.20
370	Tecnico Forestal Regional	L	24,068.78	L	12,603.88			L	-			L	12,603.88
371	Tecnico Forestal	L	22,100.00	L	19,201.77			L	-			L	19,201.77
372	Tecnico Forestal	L	25,352.26	L	20,340.19			L	-			L	20,340.19
373	Jefe Regional	L	35,789.92	L	21,699.88			L	-			L	21,699.88
374	Tecnico Forestal Regional	L	19,884.00	L	17,518.45			L	8,030.09			L	25,548.54
375	Tecnico Forestal Regional	L	21,117.31	L	18,622.26			L	-			L	18,622.26
376	Tecnico Forestal Regional	L	20,744.96	L	20,467.23			L	-			L	20,467.23
377	tecnico forestal regional	L	24,252.26	L	20,772.18			L	-			L	20,772.18
378	Jefe De Unidad	L	27,500.00	L	17,338.90			L	-			L	17,338.90
379	Asistente Administrativo	L	14,589.28	L	10,090.13			L	-			L	10,090.13
380	Motorista	L	13,689.28	L	8,839.11			L	-			L	8,839.11
381	Tecnico Forestal	L	20,844.96	L	13,284.24			L	-			L	13,284.24
382	Tecnico Digitalizador	L	20,644.96	L	16,081.10			L	-			L	16,081.10
383	Tecnico Forestal Regional	L	23,475.69	L	12,594.17			L	-			L	12,594.17
384	Tecnico Forestal Regional	L	24,068.78	L	19,939.39			L	-			L	19,939.39
385	Jefe Regional	L	42,037.56	L	35,145.89			L	16,976.72			L	52,122.61
386	Tecnico Forestal Regional	L	25,866.95	L	14,713.65			L	-			L	14,713.65
387	Tecnico Forestal	L	25,352.26	L	17,075.27			L	-			L	17,075.27
388	Tecnico Forestal Regional	L	29,267.58	L	25,116.76			L	-			L	25,116.76
389	Tecnico Forestal Regional	L	24,068.78	L	19,989.39			L	-			L	19,989.39
390	Tecnico Forestal	L	22,268.78	L	19,502.83			L	-			L	19,502.83
391	Tecnico Forestal	L	20,200.00	L	17,301.27			L	-			L	17,301.27

392	Jefe De Unidad	L	31,769.68	L	15,747.97			L	-			L	15,747.97
393	Tecnico Forestal Unidad	L	24,068.78	L	15,500.39			L	-			L	15,500.39
394	Tecnico Forestal	L	33,000.00	L	26,996.28			L	-			L	26,996.28
395	Paratécnico	L	10,700.00	L	9,298.77			L	-			L	9,298.77
396	Administrador	L	15,097.12	L	10,733.19			L	-			L	10,733.19
397	Conductor De Vehiculos	L	14,589.28	L	12,679.67			L	-			L	12,679.67
398	Administrador	L	19,200.00	L	16,906.27			L	-			L	16,906.27
399	Tecnico Forestal	L	22,068.78	L	14,472.07			L	-			L	14,472.07
400	Tecnico Forestal Regional	L	29,202.71	L	19,105.59			L	-			L	19,105.59
401	Administrador	L	14,589.28	L	12,679.67			L	-			L	12,679.67
402	Tecnico Forestal Regional	L	19,358.93	L	16,448.52			L	-			L	16,448.52
403	Conductor De Vehiculos	L	13,689.28	L	11,474.17			L	-			L	11,474.17
404	Jefe De Sub Zona	L	28,592.80	L	17,615.94			L	-			L	17,615.94
405	Tecnico Forestal Unidad	L	24,068.78	L	10,682.86			L	-			L	10,682.86
406	Secretaría	L	10,268.42	L	8,707.13			L	-			L	8,707.13
407	Administrador	L	18,000.00	L	15,472.27			L	-			L	15,472.27
408	Administrador	L	16,367.87	L	9,373.80			L	-			L	9,373.80
409	Paratecnico	L	10,700.00	L	9,118.77			L	-			L	9,118.77
410	Conseje / Aseador	L	14,589.28	L	8,390.73			L	-			L	8,390.73
411	Tecnico Forestal	L	20,644.96	L	18,199.51			L	-			L	18,199.51
412	Tecnico Forestal	L	19,100.00	L	16,716.77			L	-			L	16,716.77
413	Tecnico Forestal	L	22,300.00	L	12,121.17			L	-			L	12,121.17
414	Jefe Regional	L	36,489.92	L	18,097.04			L	-			L	18,097.04
415	Adminstradora Sub Zona	L	14,589.28	L	8,209.86			L	-			L	8,209.86
416	Paratécnico	L	10,700.00	L	9,118.77			L	-			L	9,118.77
417	Tecnico Forestal	L	21,158.93	L	18,059.52			L	-			L	18,059.52
418	Tecnico Forestal Regional	L	23,552.26	L	14,894.22			L	-			L	14,894.22
419	Tecnico En Areas Protegidas	L	18,400.00	L	15,590.27			L	-			L	15,590.27
420	Tecnico Forestal Unidad	L	23,068.78	L	10,492.73			L	-			L	10,492.73
421	Conserje / Aseador	L	14,589.28	L	10,232.05			L	-			L	10,232.05
422	Asistente Estadístico Forestal	L	16,844.96	L	16,567.23			L	-			L	16,567.23
423	Conductor De Lancha	L	14,589.28	L	12,511.89			L	-			L	12,511.89
424	Tecnico Forestal	L	23,100.00	L	14,541.29			L	-			L	14,541.29
425	Conductor De Vehiculos	L	12,589.28	L	10,914.67			L	-			L	10,914.67
426	Conserje / Aseador	L	14,589.28	L	6,511.62			L	-			L	6,511.62
427	Tecnico Forestal	L	21,800.00	L	18,933.27			L	-			L	18,933.27
428	Tecnico Forestal	L	15,984.00	L	10,251.95			L	-			L	10,251.95
429	Tecnico Forestal Regional	L	21,200.00	L	18,196.27			L	-			L	18,196.27
430	tecnico forestal regional	L	17,744.96	L	15,504.01			L	-			L	15,504.01
431	Tecnico Forestal	L	18,300.00	L	10,047.20			L	-			L	10,047.20
432	Administrador	L	18,000.00	L	15,832.27			L	-			L	15,832.27
433	Secretaria	L	13,489.28	L	11,495.17			L	-			L	11,495.17
434	Aseadora / Conserje	L	14,589.28	L	9,826.99			L	-			L	9,826.99
435	Coordinador de Areas Protegidas	L	31,200.00	L	25,290.26			L	-			L	25,290.26
436	Jefe Regional	L	38,100.00	L	22,033.19			L	-			L	22,033.19
437	Tecnico Forestal Regional	L	25,352.26	L	15,317.77			L	-			L	15,317.77
438	Tecnico Forestal	L	25,352.26	L	14,185.56			L	-			L	14,185.56

439	Tecnico Forestal	L	25,352.26	L	16,622.22			L	-			L	16,622.22
440	Asistente Administrativo	L	13,200.00	L	11,296.27			L	-			L	11,296.27
441	Auxiliar Legal	L	34,100.00	L	18,523.33			L	-			L	18,523.33
442	Tecnico Forestal de la Regional Francisco Morazan	L	23,352.26	L	18,806.69			L	-			L	18,806.69
443	Auxiliar Administrativo	L	4,863.10	L	4,512.42			L	-			L	4,512.42
444	Tecnico Forestal Jefe De Unidad	L	26,792.80	L	22,317.71			L	-			L	22,317.71
445	secretaria	L	11,489.28	L	9,705.17			L	-			L	9,705.17
446	Aseadora / Conserje	L	14,589.28	L	11,251.67			L	-			L	11,251.67
447	Tecnico Forestal	L	23,168.78	L	19,692.56			L	-			L	19,692.56
448	Tecnico Forestal	L	23,200.00	L	14,236.98			L	-			L	14,236.98
449	Auxiliar Administrativo	L	10,268.42	L	8,712.50			L	-			L	8,712.50
450	Asistente Administrativo	L	14,589.28	L	12,779.67			L	5,891.87			L	18,671.54
451	Asistente Administrativo	L	14,589.28	L	9,000.91			L	-			L	9,000.91
452	Secretaria	L	14,589.28	L	12,679.67			L	-			L	12,679.67
453	Conserje/Aseadora	L	13,468.42	L	7,716.60			L	-			L	7,716.60
454	Tecnico Forestal Regional	L	22,317.31	L	10,082.52			L	-			L	10,082.52
455	Tecnico Forestal Regional	L	19,158.93	L	16,169.52			L	-			L	16,169.52
456	Administradora	L	19,200.00	L	8,638.09			L	-			L	8,638.09
457	Tecnico Forestal Regional	L	31,769.00	L	20,519.42			L	-			L	20,519.42
458	Tecnico Forestal	L	21,117.31	L	17,094.33			L	-			L	17,094.33
459	Tecnico Forestal Regional	L	25,352.26	L	15,735.44			L	-			L	15,735.44
460	Tecnico Forestal	L	21,117.31	L	18,022.26			L	-			L	18,022.26
461	Tecnico Forestal Regional	L	22,868.78	L	20,189.83			L	-			L	20,189.83
462	Tecnico Forestal	L	20,517.31	L	16,246.21			L	-			L	16,246.21
463	Jefe Regional	L	39,200.00	L	24,461.69			L	-			L	24,461.69
464	Tecnico Forestal	L	20,200.00	L	17,801.27			L	-			L	17,801.27
465	Tecnico De Unidad DE Prevencion Y Manejo	L	20,200.00	L	17,001.27			L	-			L	17,001.27
466	Jefe De Unidad	L	27,601.54	L	16,690.66			L	-			L	16,690.66
467	Jefe de Unidad	L	27,200.00	L	21,965.46			L	-			L	21,965.46
468	Secretaria	L	17,751.46	L	7,877.42			L	-			L	7,877.42
469	Paratecnico	L	10,700.00	L	9,248.77			L	-			L	9,248.77
470	Paratécnico	L	3,566.70	L	3,235.47			L	-			L	3,235.47
471	Tecnico Forestal Regional	L	25,352.26	L	20,918.25			L	-			L	20,918.25
472	Tecnico Forestal	L	21,052.00	L	18,063.81			L	-			L	18,063.81
473	Tecnico Forestal Regional	L	24,692.45	L	16,098.13			L	-			L	16,098.13
474	Conserje/Aseadora	L	12,389.28	L	10,810.67			L	-			L	10,810.67
475	Administrador	L	16,200.00	L	11,012.87			L	-			L	11,012.87
476	Auxiliar Administrativo	L	15,097.12	L	13,234.19			L	-			L	13,234.19
477	Tecnico Forestal	L	19,844.96	L	16,883.51			L	-			L	16,883.51
478	Jefe De Unidad	L	24,543.52	L	20,082.96			L	-			L	20,082.96
479	Conserje	L	13,200.00	L	8,334.27			L	-			L	8,334.27
480	Tecnico Apoyo	L	19,333.25	L	16,445.53			L	-			L	16,445.53
481	Tecnico Forestal	L	24,068.78	L	20,652.34			L	-			L	20,652.34
482	Conductor De Vehiculos	L	13,389.28	L	11,437.89			L	-			L	11,437.89
483	Tecnico Forestal	L	17,984.00	L	15,817.95			L	-			L	15,817.95
484	Tecnico Forestal	L	20,044.96	L	17,162.51			L	-			L	17,162.51
485	Conserje / Aseador	L	14,589.28	L	12,487.89			L	-			L	12,487.89

486	Asistente Administrativo	L	13,567.04	L	11,593.77			L	-					L	11,593.77
487	Viverista	L	10,368.42	L	8,794.63			L	-					L	8,794.63
488	Tecnico Forestal Unidad	L	24,068.78	L	20,662.11			L	-					L	20,662.11
489	Conductor De Vehiculos	L	12,589.28	L	10,989.67			L	-					L	10,989.67
490	Tecnico Forestal Regional	L	21,844.96	L	18,973.51			L	-					L	18,973.51
491	Tecnico Forestal	L	24,068.78	L	20,163.83			L	-					L	20,163.83
492	Secretaria	L	13,468.42	L	11,507.14			L	-					L	11,507.14
493	Tecnico Forestal Jefe De Unidad	L	22,317.31	L	19,146.26			L	-					L	19,146.26
494	Tecnico Forestal	L	20,884.00	L	17,891.35			L	-					L	17,891.35
495	Tecnico Forestal	L	22,317.31	L	19,396.26			L	-					L	19,396.26
496	Jefe De Sub Zona Oficina Local	L	27,100.00	L	23,299.27			L	-					L	23,299.27
497	Conductor De Vehiculos	L	14,589.28	L	12,779.67			L	-					L	12,779.67
498	Conductor De Vehiculos	L	14,589.28	L	12,679.67			L	-					L	12,679.67
PERSONAL PERMANENTE		L	10,338,039.42	L	7,516,511.06	L. 0.00	L. 0.00	L. 173,243.46	L. 0.00	L. 0.00	L. 0.00	L. 0.00	L. 0.00	L	7,689,754.52

Nota: Existe una diferencia con el total de sueldo de planilla con lo Devengado en Siafi la cual se debe a las deducciones realizadas a cada uno de los empleados durante el mes, mediante los convenios con los que cuenta el ICF con diversas instituciones.

Aprobado por la Sub Gerencia de Recursos Humanos:




Instituto Nacional de Conservacion y Desarrollo Forestal, Areas Protegidas y Vida Silvestre

Sub Gerencia de Recursos Humanos

Planillas de Sueldos y Salarios Personal Jornal

Mes de Noviembre 2023 Institucion 028

N°	Nombre del Cargo	Sueldo Noviembre	Total Sueldo Neto	Dietas	Gastos de Representacion	Bonificacion	Decimocuartomes	Decimotercer mes	Vacaciones	Horas Extras	Total Mensual
1	Jornal	L. 12,000.00	L. 11,368.91								L. 11,368.91
2	Jornal	L. 12,000.00	L. 11,368.91								L. 11,368.91
3	Jornal	L. 12,000.00	L. 11,368.91								L. 11,368.91
4	Jornal	L. 12,000.00	L. 11,408.91								L. 11,408.91
5	Jornal	L. 12,000.00	L. 11,368.91								L. 11,368.91
6	Jornal	L. 12,000.00	L. 11,408.91								L. 11,408.91
7	Jornal	L. 12,000.00	L. 11,368.91								L. 11,368.91
8	Jornal	L. 12,000.00	L. 11,368.91								L. 11,368.91
9	Jornal	L. 12,000.00	L. 11,608.91								L. 11,608.91
10	Jornal	L. 10,080.87	L. 9,702.33								L. 9,702.33
11	Jornal	L. 13,000.00	L. 12,348.91								L. 12,348.91
12	Encargado De Mantenimiento	L. 13,968.42	L. 4,341.33								L. 4,341.33
13	Encargada De Fotocopiadora	L. 13,968.42	L. 8,773.33								L. 8,773.33
14	Conserje Aseadora	L. 13,968.42	L. 6,262.33								L. 6,262.33
15	Conserje Aseadora	L. 13,968.42	L. 11,018.33								L. 11,018.33
16	Conserje Aseadora	L. 13,968.42	L. 2,030.33								L. 2,030.33
17	Conserje Aseadora	L. 13,968.42	L. 6,956.33								L. 6,956.33
18	Conserje Aseadora	L. 13,968.42	L. 4,057.33								L. 4,057.33
19	Conserje Aseadora	L. 13,968.42	L. 3,430.33								L. 3,430.33
20	Conserje Aseadora	L. 13,968.42	L. 8,422.33								L. 8,422.33
21	Conserje Aseadora	L. 13,968.42	L. 5,997.33								L. 5,997.33
22	Encargado De Mantenimiento	L. 13,968.42	L. 3,735.33								L. 3,735.33
23	Encargado De Mantenimiento	L. 13,968.42	L. 13,577.33								L. 13,577.33
24	Conserje Aseadora	L. 12,768.00	L. 12,176.91								L. 12,176.91
	TOTAL PERSONAL JORNAL (12200)	L. 311,469.91	L. 215,470.30	L. 0.00	L. 0.00	L. 0.00	L. 0.00	L. 0.00	L. 0.00	L. 0.00	L. 215,470.30

Nota: Existe una diferencia con el total de sueldo de planilla con lo Devengado en Siafi la cual se debe a las deducciones realizadas a cada uno de los empleados durante el mes, mediante los convenios con los que cuenta el ICF con diversas instituciones.

Aprobado por la Sub Gerencia de Recursos Humanos: