



ALCALDIA MUNICIPAL DE MARCALA LA PAZ
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE FEBRERO DE 2024



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por llegada tardes	GASTOS DE REPRESENTACIÓN	Deducion 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 16,000.00	L -	L -	L -	L -	L -	L -	L -			L -	L 16,000.00	L 16,000.00
2	Regidor 2		L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,000.00		L -	L 14,000.00	L 14,000.00
3	Regidor 3		L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,000.00		L -	L 14,000.00	L 14,000.00
4	Regidor 4		L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,000.00		L -	L 14,000.00	L 14,000.00
5	Regidora 5		L 16,000.00	L -	L -	L -	L -	L -	L -	L -			L -	L 16,000.00	L 16,000.00
6	Regidora 6		L 16,000.00	L -	L -	L -	L -	L -	L -	L -			L -	L 16,000.00	L 16,000.00
7	Regidora 7		L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,000.00		L -	L 14,000.00	L 14,000.00
8	Regidora 8		L 16,000.00	L -	L -	L -	L -	L -	L -	L -			L -	L 16,000.00	L 16,000.00
	Sub-Total		L 128,000.00												L 120,000.00
9	Alcalde Municipal	29	L 40,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 3,386.00	L 366.51	L 36,247.49	L 36,247.49
10	Vice Alcaldesa	29	L 25,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 633.00	L 366.51	L 24,000.49	L 24,000.49
11	Secretaria	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 77,000.00												L 71,881.47
12	Auditor Interno	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,633.49	L 17,633.49
	Sub-Total		L 18,000.00												L 17,633.49
13	Secretario Municipal	29	L 18,000.00	L -	L -	L -	L -	L -	L 13.75	L -	L -		L 366.51	L 17,619.74	L 17,619.74
	Sub-Total		L 18,000.00												L 17,619.74
14	Tesorero	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,633.49	L 17,633.49
15	Cajero	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 30,000.00												L 29,266.98
16	Administrador	29	L 20,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 19,633.49	L 19,633.49
17	asistente administracion	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 11,633.49	L 11,633.49
18	logistica	29	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,633.49	L 12,633.49
	Sub-Total		L 45,000.00												L 43,900.47
19	Jefe Contabilidad y Presupuesto	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,633.49	L 17,633.49
20	Aux.Contabilidad	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 30,000.00												L 29,266.98
21	Jefe Control Trib.	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,633.49	L 17,633.49
22	recuperacion de mora	29	L 13,500.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 13,133.49	L 13,133.49
23	Bienes Inmuebles	29	L 13,500.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 13,133.49	L 13,133.49
24	industria y comercio	29	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,633.49	L 12,633.49
25	Gestor de negocio	29	L 13,500.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 13,133.49	L 13,133.49
26	Colector #1	29	L 12,000.00	L -	L -	L -	L -	L -	L 4.17	L -	L -		L 366.51	L 11,629.32	L 11,629.32
27	Colector #2	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 11,633.49	L 11,633.49
28	Colector #3	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 107,500.00												L 104,563.75
29	Jefe Catastro	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,633.49	L 17,633.49
30	Sub Jefe de Catastro	29	L 15,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 14,633.49	L 14,633.49
31	Técnico de Asistencia al Público	29	L 12,500.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,133.49	L 12,133.49
32	Técnico de Mant. De Datos Geoespaciales	29	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,633.49	L 12,633.49
33	Técnico de Mant. De Datos Geoespaciales	29	L 12,500.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,133.49	L 12,133.49
34	Gestor de Inspección de Campo	29	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,633.49	L 12,633.49
35	Técnico de Levantamiento Catastral	29	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,633.49	L 12,633.49
36	Técnico de Levantamiento Catastral	29	L 12,000.00	L -	L -	L -	L -	L -	L 5.83	L -	L -		L 366.51	L 11,627.66	L 11,627.66
37	Técnico de Levantamiento Catastral	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 121,000.00												L 117,695.58
38	Director de Justicia	29	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,133.49	L 17,133.49

39	Secretaria de Justicia	29	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
40	Policia Municipal	29	L 13,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 13,133.49	L 13,133.49
41	Policia Municipal	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 56,000.00											L 54,533.96
42	Coordinador de Movilidad Urbana	29	L 15,000.00	L -	L -	L -	L -	L -	L 30.21	L -	L -	L 366.51	L 14,603.28	L 14,603.28
	Sub-Total		L 15,000.00											L 14,603.28
43	Conductor / Operador	29	L 16,000.00	L -	L -	L -	L -	L -				L 366.51	L 15,633.49	L 15,633.49
44	Chofer / Conserje	29	L 13,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 13,133.49	L 13,133.49
	Sub-Total		L 29,500.00											L 28,766.98
45	Oficial de Informacion Publica	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,633.49	L 17,633.49
	Sub-Total		L 18,000.00											L 17,633.49
46	Jefe de Desarrollo Economico Local	29	L 14,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 13,633.49	L 13,633.49
	Sub-Total		L 14,000.00											L 13,633.49
47	Jefe de Desarrollo Comuninatrio	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,633.49	L 17,633.49
	Sub-Total		L 18,000.00											L 17,633.49
48	Encargada de la Oficina de la Mujer	29	L 13,000.00	L -	L -	L -	L -	L -	L 27.08	L -	L -	L 366.51	L 12,606.41	L 12,606.41
	Sub-Total		L 13,000.00											L 12,606.41
49	Encargado de la Niñez	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 12,000.00											L 11,633.49
50	Coordinadora Agricultura & Familia	29	L 14,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 13,633.49	L 13,633.49
	Sub-Total		L 14,000.00											L 13,633.49
51	Encargada de Turismo	29	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 12,000.00											L 11,633.49
52	Jefe UMA	29	L 18,000.00	L -	L -	L -	L -	L -	L 10.00	L -	L -	L 366.51	L 17,623.49	L 17,623.49
	Sub-Total		L 18,000.00											L 17,623.49
53	Jefe. Recursos Humanos	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,633.49	L 17,633.49
	Sub-Total		L 18,000.00											L 17,633.49
54	Jefe UTM	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,633.49	L 17,633.49
55	Tecnico en infraesctura	29	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,633.49	L 17,633.49
	Sub-Total		L 36,000.00											L 35,266.98
56	Tecnico de Agua y Saneamiento	29	L 15,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 14,633.49	L 14,633.49
57	Tecnico de Agua y Saneamiento	29	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
	Sub-Total		L 28,000.00											L 27,266.98
58	Administradora Terminal de Buses	29	L 14,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 13,633.49	L 13,633.49
	Sub-Total		L 14,000.00											L 13,633.49
	Total		L 890,000.00	L -	L -	L -	L -	L -	L 91.04		L 8,000.00	L 4,019.00	L 18,325.50	L 859,564.46



Belkis Fidelina Pérez Ventura

Jefe Recursos humanos