

**CONTRATO NO PERMANENTE CENTRAL
JUNIO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	ISR	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO CUARTO
1	AUXILIAR CONTABLE	19,000.00	18,977.38	14/08/2017	-	18,947.22	7,709.67	11,267.71	30,214.93
2	AUXILIAR DE SERVICIOS GENERALES	20,000.00	20,000.00	02/03/2017	-	19,944.44	5,296.51	14,703.49	34,647.93
3	OFICINISTA	10,500.00	10,500.00	25/04/2016	-	10,470.83	3,985.55	6,514.45	16,985.28
4	INGENIERO CIVIL I	30,000.00	30,000.00	01/10/2015	1,532.14	29,916.67	6,790.34	21,677.52	51,594.19
5	AUXILIAR DE TALENTO HUMANO	23,000.00	23,000.00	01/05/2019	431.37	22,616.67	4,900.51	17,668.12	40,284.79
6	CONTADOR GENERAL	35,000.00	35,000.00	02/05/2018	2,499.11	34,902.78	3,940.51	28,560.38	63,463.16
7	AUDITOR AUXILIAR	25,000.00	25,000.00	01/02/2019	654.02	20,283.33	991.51	23,354.47	43,637.80
	TOTAL	162,500.00	162,477.38		5,116.64	157,081.94	33,614.60	123,746.14	280,828.08

ELABORADO POR: BELKIS TATIANA TROCHEZ
ENCARGADA DE PLANILLAS PRONADERS



**CONTRATOS NO PERMANENTE CENTRAL II
JUNIO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO CUARTO
1	TECNICO DE PLANIFICACION	L. 13,000.00	L. 12,990.97	22/09/2017	L. 12,963.89	L. 1,851.51	L. 11,139.46	L. 24,103.35
2	DIGITALIZADOR	L. 11,500.00	L. 11,500.00	01/03/2019	L. 11,468.06	L. 596.51	L. 10,903.49	L. 22,371.55
3	AUXILIAR DE COMPRA	L. 17,000.00	L. 16,958.68	01/05/2019	L. 16,763.89	L. 6,773.51	L. 10,185.17	L. 26,949.06
4	OFICINISTA	L. 13,000.00	L. 13,000.00	01/10/2017	L. 12,963.89	L. 656.51	L. 12,343.49	L. 25,307.38
5	SECRETARIA CEFAR COMAYAGUA	L. 9,500.00	L. 9,500.00	01/09/2010	L. 9,473.61	L. 4,413.42	L. 5,086.58	L. 14,560.19
6	OFICINISTA	L. 13,000.00	L. 13,000.00	01/01/2017	L. 12,963.89	L. 3,130.22	L. 9,869.78	L. 22,833.67
7	DIGITALIZADOR DE DATOS	L. 14,000.00	L. 14,000.00	01/05/2019	L. 13,961.11	L. 1,146.51	L. 12,853.49	L. 26,814.60
8	OFICINISTA	L. 13,000.00	L. 13,000.00	01/05/2019	L. 12,963.89	L. 2,961.63	L. 10,038.37	L. 23,002.26
9	CONSERJE	L. 13,000.00	L. 13,000.00	01/03/2019	L. 10,020.83	L. 2,345.51	L. 10,654.49	L. 20,675.32
10	CONSERJE	L. 10,500.00	L. 10,500.00	01/06/2018	L. 10,470.83	L. 3,113.55	L. 7,386.45	L. 17,857.28
11	DIGITALIZADOR DE DATOS	L. 12,000.00	L. 12,000.00	01/05/2019	L. 11,966.67	L. 2,153.36	L. 9,846.64	L. 21,813.31
12	INGENIERO CIVIL	L. 25,000.00	L. 25,000.00	01/05/2019	L. 24,861.11	L. 991.51	L. 23,278.03	L. 48,139.14
13	SUPERVISOR DE SEGURIDAD	L. 16,000.00	L. 16,000.00	28/08/2015	L. 15,955.56	L. 766.51	L. 15,233.49	L. 31,189.05
14	AUXILIAR DE COMPRAS	L. 12,000.00	L. 12,000.00	01/02/2019	L. 11,966.67	L. 906.51	L. 11,093.49	L. 23,060.16
15	CONSERJE	L. 10,500.00	L. 10,500.00	01/10/2017	L. 10,470.83	L. 1,673.55	L. 8,826.45	L. 19,297.28
16	OFICINISTA	L. 13,000.00	L. 13,000.00	02/01/2019	L. 12,963.89	L. 366.51	L. 12,633.49	L. 25,597.38
17	INGENIERO CIVIL	L. 25,000.00	L. 25,000.00	01/05/2019	L. 24,861.11	L. 366.51	L. 23,903.03	L. 48,764.14
18	JEFE CEFAR	L. 27,000.00	L. 27,000.00	16/11/2011	L. 26,925.00	L. 1,041.51	L. 24,931.81	L. 51,856.81
19	OFICINISTA	L. 13,000.00	L. 12,995.49	01/10/2017	L. 12,819.44	L. 8,931.66	L. 4,063.83	L. 16,883.27
20	ASISTENTE DE COMUNICACIÓN Y PRENSA	L. 21,000.00	L. 21,000.00	01/05/2019	L. 20,825.00	L. 1,091.51	L. 19,776.21	L. 40,601.21
21	INGENIERO CIVIL	L. 25,000.00	L. 25,000.00	01/05/2019	L. 24,930.56	L. 1,991.51	L. 22,278.03	L. 47,208.59
22	SECRETARIA CEFAR INTIBUCA	L. 12,500.00	L. 12,500.00	02/01/2020	L. 12,465.28	L. 616.51	L. 11,883.49	L. 24,348.77
23	TECNICO DE CAJAS RURALES	L. 15,000.00	L. 15,000.00	15/03/2012	L. 14,958.33	L. 666.51	L. 14,333.49	L. 29,291.82
24	INGENIERO CIVIL	L. 25,000.00	L. 25,000.00	01/05/2019	L. 24,930.56	L. 991.51	L. 23,278.03	L. 48,208.59
25	DIGITALIZADOR DE DATOS	L. 13,000.00	L. 13,000.00	01/04/2018	L. 12,963.89	L. 2,462.51	L. 10,537.49	L. 23,501.38



**CONTRATOS NO PERMANENTE CENTRAL II
JUNIO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO CUARTO
26	OFICINISTA	L. 13,000.00	L. 13,000.00	01/05/2019	L. 12,963.89	L. 626.51	L. 12,373.49	L. 25,337.38
27	OFICINISTA	L. 13,000.00	L. 12,993.81	01/05/2019	L. 12,963.89	L. 981.51	L. 12,012.30	L. 24,976.19
28	AUXILIAR DE CONTABILIDAD	L. 13,000.00	L. 12,986.46	01/10/2017	L. 12,963.89	L. 1,226.51	L. 11,759.95	L. 24,723.84
29	DIGITALIZADOR DE DATOS	L. 13,000.00	L. 12,930.49	01/10/2018	L. 12,963.89	L. 3,950.39	L. 8,980.10	L. 21,943.99
		L. 444,500.00	L. 444,355.90		L. 439,733.33	L. 58,791.49	L. 381,483.61	L. 821,216.94

ELABORADO POR: BELKIS TATIANA TROCHEZ
ENCARGADA DE PLANILLAS PRONADERS



**CONTRATO NO PERMANENTE CENTRAL III
JUNIO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	ISR	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO CUARTO
1	OFICINISTA DE SUB DIRECCION	18,000.00	18,000.00	02/01/2020	-	17,850.00	1,416.51	16,583.49	34,433.49
2	ASISTENTE DE SUBDIRECCION	25,000.00	25,000.00	06/01/2020	730.46	24,791.67	991.51	23,278.03	48,069.70
	TOTAL	43,000.00	43,000.00		730.46	42,641.67	2,408.02	39,861.52	82,503.19

ELABORADO POR: BELKIS TATIANA TROCHEZ
ENCARGADA DE PLANILLAS PRONADERS



**CONTRATO NO PERMANENTE CENTRAL IV
JUNIO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	ISR	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO CUARTO
1	OFICINISTA	12,000.00	12,000.00	01/08/2021	-	11,966.67	606.51	11,393.49	23,360.16
2	INGENIERO CIVIL	25,000.00	25,000.00	02/08/2021	730.46	24,861.11	991.51	23,278.03	48,139.14
TOTAL		37,000.00	37,000.00		730.46	36,827.78	1,598.02	34,671.52	71,499.30

**ELABORADO POR: BELKIS TATIANA TROCHEZ
ENCARGADA DE PLANILLAS PRONADERS**



**CONTRATO NO PERMANENTE CENTRAL V
MAYO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	ISR	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO CUARTO
1	INGENIERO CIVIL	25,000.00	25,000.00	18/04/2022	730.46	24,930.56	991.51	23,278.03	48,208.59
2	JEFE CEFAR COPAN	28,000.00	28,000.00	09/05/2022	1,171.68	27,922.22	1,066.51	25,761.81	53,684.03
3	ASESOR TECNICO DE LA DIRECCION EJECUTIVA	50,000.00	50,000.00	02/05/2022	-	49,861.11	1,991.51	48,008.49	97,869.60
4	ASESOR LEGAL	50,000.00	50,000.00	01/03/2022	5,520.02	49,861.11	1,991.51	42,488.47	92,349.58
5	MOTORISTA	13,000.00	13,000.00	02/05/2022	-	12,963.89	626.51	12,373.49	25,337.38
6	TECNICO AGRICOLA	25,000.00	25,000.00	24/05/2022	730.46	24,930.56	991.51	23,278.03	48,208.59
7	SOCIALIZADOR CEFAR CHOLUTECA	25,000.00	25,000.00	02/05/2022	730.46	24,930.56	991.51	23,278.03	48,208.59
8	TECNICO AGRICOLA	30,000.00	30,000.00	09/05/2022	1,532.14	29,916.67	1,116.51	27,351.35	57,268.02
9	DIGITALIZADOR DE DATOS	12,000.00	12,000.00	18/04/2022	-	11,966.67	606.51	11,393.49	23,360.16
10	INGENIERO CIVIL	23,000.00	23,000.00	18/04/2022	431.37	22,872.22	941.51	21,627.12	44,499.34
11	TECNICO AGRICOLA	27,500.00	27,500.00	23/05/2022	-	27,423.61	1,054.01	26,445.99	53,869.60
12	MOTORISTA	15,000.00	14,000.00	01/09/2022	-	12,458.33	666.51	13,333.49	25,791.82
13	INGENIERO CIVIL	25,000.00	25,000.00	24/10/2022	730.46	17,083.33	991.51	23,278.03	40,361.36
14	COMPRADOR PUBLICO CERTIFICADO	32,000.00	32,000.00	26/10/2022	1,930.92	21,688.89	1,326.51	28,742.57	50,431.46
15	ASISTENTE DE TALENTO HUMANO	18,000.00	17,998.75	01/11/2022	-	11,950.00	816.51	17,182.24	29,132.24
16	ADQUISICIONES	22,000.00	22,000.00	01/11/2022	281.82	14,605.56	916.51	20,801.67	35,407.23
17	MECANICO AUTOMOTRIZ	20,000.00	20,000.00	01/11/2022	-	13,277.78	866.51	19,133.49	32,411.27
18	TECNICO AGRICOLA	22,000.00	22,000.00	08/11/2022	-	14,177.78	916.51	21,083.49	35,261.27
19	SECRETARIA CEFAR COPAN	15,000.00	15,000.00	14/11/2022	-	9,416.67	666.51	14,333.49	23,750.16
20	JEFE DE COMUNICACIÓN Y PRENSA	30,000.00	30,000.00	15/11/2022	1,532.14	18,750.00	1,116.51	27,351.35	46,101.35
21	PROCURADOR	25,000.00	25,000.00	15/11/2022	730.46	15,625.00	991.51	23,278.03	38,903.03
22	SECRETARIA DE DESPACHO	15,000.00	15,000.00	15/11/2022	-	9,375.00	666.51	14,333.49	23,708.49
23	AUXILIAR ADMINISTRATIVO	22,000.00	22,000.00	21/11/2022	281.83	13,383.33	916.51	20,801.66	34,184.99
24	INGENIERO CIVIL	25,000.00	25,000.00	01/01/2023	730.46	16,680.56	991.51	23,278.03	39,958.59
25	ASISTENTE JURIDICO	17,000.00	17,000.00	01/08/2022	-	15,536.11	791.51	16,208.49	31,744.60
26	ENCARGADA DE LA UNIDAD DE COMPRAS	28,000.00	27,996.11	01/08/2022	1,313.52	19,036.11	1,066.51	25,616.08	44,652.19
27	AUXILIAR ADMINISTRATIVO	22,000.00	22,000.00	17/10/2022	281.83	15,461.11	916.51	20,801.66	36,262.77
28	SECRETARIA DE CAJAS RURALES	15,000.00	15,000.00	20/10/2022	-	10,416.67	666.51	14,333.49	24,750.16



**CONTRATO NO PERMANENTE CENTRAL V
JUNIO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	ISR	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO CUARTO
29	SECRETARIA CEFAR SANTA BARBARA	15,000.00	15,000.00	16/01/2023		6,875.00	666.51	14,333.49	21,208.49
30	PROCURADOR	25,000.00	25,000.00	17/01/2023	595.34	11,388.89	991.51	23,413.15	34,802.04
31	ADMINISTRADOR DE SISTEMAS I	25,000.00	25,000.00	02/03/2023	151.92	8,263.89	991.51	23,856.57	32,120.46
32	ASESOR TECNICO ADMINISTRATIVO	35,000.00	35,000.00	10/11/2022	2,508.79	19,305.56	1,416.51	31,074.70	50,380.26
33	MOTORISTA	15,500.00	15,500.00	10/04/2023	-	3,487.50	754.01	14,745.99	18,233.49
34	ASESOR TEC. DE SEG. ALIMENTARIA	38,000.00	38,000.00	10/04/2023	1,526.03	8,550.00	1,506.51	34,967.46	43,517.46
35	TECNICO INFORMATICO Y DIGITALIZADOR DE DATOS	17,000.00	17,000.00	12/04/2023	-	3,730.56	791.51	16,208.49	19,939.05
36	TECNICO DE CAJAS RURALES Y URBANAS	20,000.00	12,666.67	12/06/2023		1,055.56	866.51	11,800.16	12,855.71
37	OFICIAL DE PLANIFICACION	20,000.00	16,000.00	07/06/2023		1,333.33	866.51	15,133.49	16,466.82
38	ASESOR LEGAL	20,000.00	20,000.00	01/06/2023	-	1,666.67	866.51	19,133.49	20,800.16
TOTAL		847,000.00	845,994.86		23,442.11	618,102.78	34,777.85	787,774.90	1405,877.68

ELABORADO POR: BELKIS TATIANA TROCHEZ
ENCARGADA DE PLANILLAS PRONADERS



**CONTRATO NO PERMANENTE SEGURIDAD ALIMENTARIA
JUNIO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	ISR	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO
1	GUARDIA DE SEGURIDAD	10,500.00	10,500.00	07/09/2016	-	10,470.83	4,917.55	5,582.45	16,053.28
2	GUARDIA DE SEGURIDAD	9,500.00	9,500.00	20/01/2012	-	9,473.61	552.83	8,947.17	18,420.78
3	MOTORISTA	9,500.00	9,500.00	01/06/2011	-	9,473.61	552.83	8,947.17	18,420.78
4	SECRETARIA	9,500.00	9,500.00	01/03/2017	-	9,473.61	4,108.83	5,391.17	14,864.78
5	AUXILIAR DE COMUNICACIONES	15,000.00	15,000.00	01/11/2017	-	14,958.33	666.51	14,333.49	29,291.82
6	OFICINISTA	15,000.00	15,000.00	01/10/2017	-	14,958.33	2,066.51	12,933.49	27,891.82
7	GUARDIA DE SEGURIDAD	9,500.00	9,500.00	01/07/2010	-	9,473.61	3,365.83	6,134.17	15,607.78
8	SECRETARIA UPEG	15,000.00	15,000.00	01/08/2014	-	14,750.00	10,824.35	4,175.65	18,925.65
9	MOTORISTA	11,500.00	11,500.00	04/04/2014	-	11,468.06	9,833.78	1,666.22	13,134.28
10	TECNICO AGRICOLA	18,000.00	18,000.00	04/07/2022	-	17,800.00	816.51	17,183.49	34,983.49
11	FACILITADOR SOCIAL DE OLANCHO	23,000.00	23,000.00	13/06/2022	431.37	22,936.11	941.51	21,627.12	44,563.23
12	TECNICO AGRICOLA	18,000.00	18,000.00	15/08/2022	-	12,750.00	816.51	17,183.49	29,933.49
13	TECNICO EN INFORMATICA	18,000.00	17,948.75	15/08/2022	-	17,750.00	816.51	17,132.24	34,882.24
14	RECEPCIONISTA DE DOCUMENTOS	15,000.00	15,000.00	01/10/2022	-	9,958.33	696.51	14,303.49	24,261.82
15	OFICINISTA	20,000.00	19,973.61	09/07/2018	-	19,833.33	10,233.37	9,740.24	29,573.57
16	TECNICO INFORMATICO Y DIGITALIZADOR DE DATOS	15,500.00	15,500.00	15/05/2023	-	1,980.56	754.01	14,745.99	16,726.55
TOTAL		217,000.00	216,922.36		431.37	205,527.78	51,209.94	165,281.05	370,808.83

ELABORADO POR: BELKIS TATIANA TROCHEZ
ENCARGADA DE PLANILLAS PRONADERS



**CONTRATO NO PERMANENTE PRO ENERGIA
JUNIO 2023**

No.	CARGO	SUELDO BRUTO	SUELDO NETO	ANTIGÜEDAD	ISR	DECIMO CUARTO MES	TOTAL DEDUCCIONES	TOTAL	SUELDO MAS DECIMO CUARTO
1	ESPECIALISTA EN ORGANIZACIÓN Y EMPODERAMIENTO	40,000.00	40,000.00	04/01/2021	3,526.08	39,888.89	2,116.51	34,357.41	74,246.30
2	ESPECIALISTA EN SISTEMAS DE INFORMACION	44,000.00	44,000.00	04/01/2021	4,323.65	43,877.78	1,986.51	37,689.84	81,567.62
3	TECNICO ELECTRICISTA DEL DEPARTAMENTO DE INTIBUCA	34,000.00	34,000.00	04/01/2021	2,329.71	33,905.56	1,386.51	30,283.78	64,189.34
4	TECNICO ELECTRICISTA DEPARTAMENTO DE TEMPIRA	34,000.00	34,000.00	04/01/2021	2,329.71	33,905.56	1,386.51	30,283.78	64,189.34
5	TECNICO ELECTRICISTA	34,000.00	34,000.00	21/05/2018	2,329.71	33,905.56	1,386.51	30,283.78	64,189.34
6	SUPERVISOR DE PRO ENERGIA	25,000.00	24,991.32	03/05/2022	730.46	24,930.56	3,491.51	20,769.35	45,699.91
7	TECNICO ELECTRICO	25,000.00	25,000.00	09/05/2022	730.46	24,930.56	991.51	23,278.03	48,208.59
8	FACILITADOR PRO ENERGIA LA PAZ	25,000.00	25,000.00	01/02/2023	490.37	10,416.67	991.51	23,518.12	33,934.79
9	FACILITADOR SOCIAL DEL DEPARTAMENTO DE SANTA BARBARA	20,000.00	20,000.00	15/05/2023	-	2,555.56	866.51	19,133.49	21,689.05
TOTAL		261,000.00	260,991.32		16,790.15	245,761.11	13,737.08	230,464.09	476,225.20

ELABORADO POR: BELKIS TATIANA TROCHEZ
ENCARGADA DE PLANILLAS PRONADERS

