

| No. | Puesto | PAGOS ASOCIADOS | | | | | | | | | |
|-----|---|-----------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | Sueldo Bruto | Sueldo Neto | Dietas | Gastos de representacion | Bonificaciones | Decimo cuarto Mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
| 1 | Superintendente | 176,000.00 | 127,803.91 | | | | | | | | 127,803.91 |
| 2 | Superintendente | 176,000.00 | 127,303.91 | | | | | | | | 127,303.91 |
| 3 | Superintendente | 176,000.00 | 52,687.96 | | | | | | | | 52,687.96 |
| 4 | Asistente Administrativo | 33,000.00 | 26,976.73 | | | | | | | | 26,976.73 |
| 5 | Asistente Administrativo | 28,973.47 | 23,979.64 | | | | | | 11,238.19 | | 35,217.83 |
| 6 | Auditor Interno | 49,500.00 | 38,498.73 | | | | | | | | 38,498.73 |
| 7 | Oficial de Auditoria | 19,333.43 | 17,226.91 | | | | | | | | 17,226.91 |
| 8 | Secretario General | 102,677.30 | 88,663.36 | | | | | | | | 88,663.36 |
| 9 | Asesor Legal | 49,413.20 | 35,721.15 | | | | | | | | 35,721.15 |
| 10 | Director Ejecutivo | 85,000.00 | 62,881.12 | | | | | | | | 62,881.12 |
| 11 | Asesora de Cooperacion Externa | 89,842.50 | 65,078.31 | | | | | | | | 65,078.31 |
| 12 | Asesor Legal | 70,000.00 | 49,068.30 | | | | | | | | 49,068.30 |
| 13 | Oficial de transparencia | 36,300.00 | 24,649.13 | | | | | | | | 24,649.13 |
| 14 | Asistente Ejecutivo | 33,000.00 | 26,176.73 | | | | | | | | 26,176.73 |
| 15 | Gerente de Monitoreo y Seguimiento | 84,000.00 | 60,890.29 | | | | | | | | 60,890.29 |
| 16 | Asesor Financiero | 65,000.00 | 48,814.46 | | | | | | | | 48,814.46 |
| 17 | Asesor de Inteligencia de Comunicaciones e Imagen | 65,000.00 | 48,814.46 | | | | | | | | 48,814.46 |
| 18 | Gerente de Departamento Legal | 89,842.50 | 48,928.11 | | | | | | | | 48,928.11 |
| 19 | Asesor Legal | 64,172.99 | 37,095.12 | | | | | | | | 37,095.12 |
| 20 | Analista Legal | 25,523.87 | 17,004.36 | | | | | | | | 17,004.36 |
| 21 | Analista Legal | 30,000.00 | 22,690.16 | | | | | | | | 22,690.16 |
| 22 | Oficial Legal | 26,000.00 | 22,649.57 | | | | | | | | 22,649.57 |
| 23 | Oficial Legal | 26,000.00 | 20,996.52 | | | | | | | | 20,996.52 |
| 24 | Procurador | 26,000.00 | 22,649.57 | | | | | | | | 22,649.57 |
| 25 | Gerente de Operaciones | 89,266.58 | 53,092.29 | | | | | | | | 53,092.29 |
| 26 | Jefe Administrativo | 54,000.00 | 22,751.58 | | | | | | | | 22,751.58 |
| 27 | Ejecutivo de Talento Humano | 35,000.00 | 22,433.53 | | | | | | | | 22,433.53 |
| 28 | Oficial de Talento Humano | 26,000.00 | 22,940.08 | | | | | | | | 22,940.08 |
| 29 | Oficial de Adquisiciones | 32,450.00 | 26,594.67 | | | | | | | | 26,594.67 |
| 30 | Auxiliar de Servicios Generales (Recepcionista) | 15,070.00 | 13,347.19 | | | | | | | | 13,347.19 |
| 31 | Motorista | 23,097.47 | 14,978.23 | | | | | | | | 14,978.23 |
| 32 | Motorista | 18,664.02 | 11,372.58 | | | | | | 12,065.63 | | 23,438.21 |
| 33 | Motorista | 18,664.02 | 18,297.51 | | | | | | | | 18,297.51 |
| 34 | Motorista | 18,664.02 | 14,810.92 | | | | | | | | 14,810.92 |
| 35 | Auxiliar de Servicios Generales | 15,070.00 | 5,735.05 | | | | | | | | 5,735.05 |
| 36 | Auxiliar de Servicios Generales | 15,070.00 | 8,969.73 | | | | | | | | 8,969.73 |
| 37 | Gerente de Planificacion y Presupuesto | 89,842.50 | 45,219.28 | | | | | | | | 45,219.28 |
| 38 | Jefe de Planificacion | 51,338.40 | 37,115.80 | | | | | | | | 37,115.80 |
| 39 | Jefe de Presupuesto y Mejora Continua | 51,000.00 | 40,655.21 | | | | | | | | 40,655.21 |
| 40 | Oficial de Procesos | 29,590.00 | 24,007.92 | | | | | | | | 24,007.92 |
| 41 | Gerente de Regularizacion | 89,266.58 | 73,063.25 | | | | | | | | 73,063.25 |
| 42 | Jefe de Regularizacion | 54,192.40 | 30,229.33 | | | | | | | | 30,229.33 |
| 43 | Analista Tecnico | 40,700.00 | 32,325.67 | | | | | | | | 32,325.67 |
| 44 | Analista Tecnico | 39,278.38 | 26,838.12 | | | | | | | | 26,838.12 |
| 45 | Analista Tecnico | 43,983.76 | 34,606.78 | | | | | | | | 34,606.78 |
| 46 | Analista Tecnico | 43,983.76 | 34,156.78 | | | | | | | | 34,156.78 |
| 47 | Analista Tecnico | 43,983.76 | 31,986.78 | | | | | | | | 31,986.78 |
| 48 | Analista Tecnico | 39,000.00 | 32,137.39 | | | | | | | | 32,137.39 |
| 49 | Analista Tecnico | 39,278.38 | 31,338.12 | | | | | | 19,044.06 | | 50,382.18 |

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|----------------|--|-----------------------|-----------------------|------------|------------|------------|------------|--------------------|------------|-----------------------|
| 50 | Gerente de Fiscalizacion | 89,842.50 | 46,034.67 | | | | | | | 46,034.67 |
| 51 | Jefe de Fiscalizacion | 56,100.00 | 43,083.53 | | | | | | | 43,083.53 |
| 52 | Tecnico de Fiscalizacion | 44,921.10 | 24,252.94 | | | | | | | 24,252.94 |
| 53 | Tecnico de Fiscalizacion | 42,725.86 | 30,932.96 | | | | | | | 30,932.96 |
| 54 | Jefe de Fiscalizacion | 51,000.00 | 33,426.29 | | | | | | | 33,426.29 |
| 55 | Tecnico de Fiscalizacion | 37,400.00 | 30,033.27 | | | | | | | 30,033.27 |
| 56 | Tecnico de Fiscalizacion | 37,385.26 | 30,023.03 | | | | | | | 30,023.03 |
| 57 | Tecnico de Fiscalizacion | 32,461.00 | 20,255.38 | | | | | | | 20,255.38 |
| 58 | Gerente de Estrategia y Comunicaciones | 77,000.00 | 52,176.20 | | | | | | | 52,176.20 |
| 59 | Relacionador Publico | 44,776.60 | 32,205.24 | | | | | | | 32,205.24 |
| 60 | Jefe de Infraestructura y Datos | 44,777.35 | 20,336.30 | | | | | | | 20,336.30 |
| 61 | Oficial de Soporte Tecnico | 22,396.13 | 8,232.73 | | | | | | | 8,232.73 |
| 62 | Director Regional | 89,266.58 | 64,365.29 | | | | | | | 64,365.29 |
| 63 | Auxiliar de Servicios Generales | 15,070.00 | 13,347.19 | | | | | | | 13,347.19 |
| 64 | Asistente Administrativo | 20,413.16 | 14,525.56 | | | | | | | 14,525.56 |
| TOTALES | | L 3,348,568.83 | L 2,289,482.83 | L - | L - | L - | L - | L 42,347.89 | L - | L 2,331,830.72 |

Elaborado por
 Lic. Silvia Fernandez
 Unidad de Talento Humano

