

INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL,AREAS PROTEGIDAS Y VIDA SILVESTRE

SUELDOS DEL MES DE JUNIO DEL 2016

		1	2	3	4	5	6	7	8	9	10
	PUESTO	SUELDO MAYO	TOTAL SUELDO NETO (OG 11100)	Dietas	Gastos de Representacion	BONIFICACION	decimocuarto mes	Decimotercer mes	Vacaciones	Horas Extras	Total Mensual
1	Director	90,000.00	60,478.06		15,000.00	-	90,000.00				165,478.06
2	Secretaria	19,252.26	17,034.15			-	9,465.72				26,499.87
3	Conserje	9,168.42	3,118.86			-	9,168.42				12,287.28
4	Asistente Técnico	40,000.00	19,268.05			-	40,000.00				59,268.05
5	OFICIAL DE TRANSPARENCIA	23,617.44	16,464.77			-	23,617.44				40,082.21
6	Conductor de Vehiculos	12,000.00	2,717.73			-	12,000.00				14,717.73
7	Jefe de UPEG	35,937.56	28,649.34				35,937.56				64,586.90
8	Asistente UPEG	26,953.16	18,897.80			L. 40,429.74	26,953.16				86,280.70
9	Tecnico Planificador	26,953.16	21,303.30				26,953.16				48,256.46
	Tecnico Planificador		18,896.73				18,896.73				37,793.46
10	Tecnico Planificador	18,896.73	16,579.78				18,896.73				35,476.51
11	Tecnico planificador	17,968.78	8,591.65				17,968.78				26,560.43
12	Secretaria	9,168.42	5,524.06				9,168.42				14,692.48
13	Jefe de Comunicaciones	28,000.00	19,724.80				28,000.00				47,724.80
14	Asistente de Comunicaciones	14,000.00	12,260.30				14,000.00				26,260.30
15	Secretaria Administrativa	9,168.42	7,040.19				9,168.42				16,208.61
16	Gerente Administativo	45,000.00	31,613.05			-	45,000.00				76,613.05
17	SUB-Gerente Administrativa y de Proyectos	35,000.00	24,715.80			-	35,000.00				59,715.80
18	Asistente Administrativo y Proyectos	28,000.00	18,491.58			-	28,000.00				46,491.58
19	Secretaria	9,168.42	1,885.03			-	9,168.42				11,053.45
20	Cajero	11,053.36	3,423.66			-	11,053.36				14,477.02
21	Conserje	9,168.42	2,410.83			L. 13,752.57	9,168.42				25,331.82
							21,000.00				
22	Preinterventor	13,495.68	9,537.60			-	13,495.68				23,033.28
23	Contador	24,000.00	19,371.25			-	24,000.00				43,371.25

24	auxiliar contable	11,246.40	10,097.51			-	L. 5,529.48				15,626.99
25	Auxiliar Administrativo	9,168.42	2,925.14			-	9,168.42				12,093.56
26	Auxiliar Contable	9,168.42	5,381.82			-	9,168.42				14,550.24
27	contador II	15,744.96	9,718.65			-	15,744.96				25,463.61
28	Subgerente de Presupuesto	26,953.16	21,934.72			-	26,953.16				48,887.88
29	conciliador de cuentas	9,168.42	8,196.16			-	3,873.68				12,069.84
30	Planificador Presupuestario	15,401.81	13,889.71			-	15,401.81				29,291.52
31	Planificador Presupuestario	12,742.17	11,466.15			-	12,742.17				24,208.32
32	Preinterventor	12,193.10	10,963.74			-	5,994.93				16,958.67
33	Preinterventor	9,267.03	6,428.73			-	9,267.03				15,695.76
34	Administracion de Bienes	10,927.58	3,893.93			-	10,927.58				14,821.51
35	Asistente de Bienes	9,168.42	5,099.34			-	9,168.42				14,267.76
36	Auxiliar de Bienes	9,168.42	2,494.47			-	9,168.42				11,662.89
37	Encargado de Almacén	9,168.42	3,466.38			-	9,168.42				12,634.80
38	Subgerente de Materiales y Servicios Basicos	26,900.00	11,585.91			-	26,900.00				38,485.91
39	Recepcionista	9,168.42	4,999.75			-	9,168.42				14,168.17
40	Oficial de Compras	11,076.47	3,996.62			-	11,076.47				15,073.09
41	Mantenimiento Interno	9,168.42	3,973.61			-	9,168.42				13,142.03
42	conductor de Vehiculos	9,168.42	8,186.16			-	9,168.42				17,354.58
43	Oficial de transporte	9,168.42	3,724.94			-	9,168.42				12,893.36
44	Conductor de Vehiculos	9,168.42	6,371.09			-	9,168.42				15,539.51
45	Conductor de Vehiculos	9,168.42	3,028.05			-	9,168.42				12,196.47
46	Conductor de Vehiculos	9,168.42	4,085.48			-	9,168.42				13,253.90
47	Conductor de Vehiculos	9,168.42	5,205.05			-	9,168.42				14,373.47
48	Conductor de Vehiculos	9,168.42	4,597.13			-	9,168.42				13,765.55
49	Asistente Gerencia Administrativa	40,000.00	14,091.51			-	40,000.00				54,091.51
50	Sub-Gerencia de Recursos Humanos	32,500.00	13,189.13			-	32,500.00				45,689.13
51	ASISTENTE DE PERSONAL	21,000.00	14,206.79			-	21,000.00				35,206.79
52	Asistente Administrativo de RRHH	14,784.00	14,591.06			-	6,036.80				20,627.86
53	Oficial de Planillas	11,616.00	5,756.44			-	11,616.00				17,372.44
54	PREINTERVENTOR	10,000.00	8,957.06			-	4,224.98				13,182.04
55	Asistente Administrativo	9,168.42	5,539.95			-	9,168.42				14,708.37

56	Secretaria	9,168.42	7,545.24			-	4,507.84				12,053.08
57	Informacion	10,203.71	8,593.14			-	10,203.71				18,796.85
58	Bibliotecaria	9,406.65	2,356.41			14,109.81	9,406.65				25,872.87
59	Secretaria General	56,232.00	25,600.33			-	56,232.00				81,832.33
60	auxiliar legal	31,489.92	3,351.17			-	31,489.92				34,841.09
61	Auxiliar Legal	21,000.00	17,188.90			-	21,000.00				38,188.90
62	Auxiliar Legal	28,236.65	19,397.80			-	28,236.65				47,634.45
63	Auxiliar Legal	28,000.00	23,078.41			-	28,000.00				51,078.41
64	Auxiliar Legal	21,000.00	15,204.28			-	21,000.00				36,204.28
65	Auxiliar Legal	24,325.96	17,978.46			-	24,325.96				42,304.42
66	Auxiliar Legal	28,236.65	16,941.63			-	28,236.65				45,178.28
67	asistente de secretaria general	32,000.00	17,396.76			-	32,000.00				49,396.76
68	Auxiliar Legal	21,000.00	17,322.48			-	21,000.00				38,322.48
69	Secretaria	9,168.42	3,851.44			-	9,168.42				13,019.86
70	Secretaria	9,168.42	2,851.71			-	9,168.42				12,020.13
71	Supervisor de Auditoria Interna	31,000.00	24,268.85			-	31,000.00				55,268.85
72	AUDITOR INTERNO	21,120.00	14,377.27			31,680.09	21,120.00				67,177.36
73	Auditor	10,000.00	9,707.06			-	4,916.65				14,623.71
74	Auditor	9,626.13	6,272.72			-	9,626.13				15,898.85
75	Secretaria	9,168.42	7,318.56			-	9,168.42				16,486.98
76	Jefe de Informatica	23,966.04	20,847.25			-	23,966.04				44,813.29
77	Analista Programatico	15,401.81	9,000.78			-	15,401.81				24,402.59
78	Analista Programatico	12,834.85	8,905.17			-	12,834.85				21,740.02
79	SUB-DIRECTOR MANEJO Y DESARROLLO FORESTAL	70,000.00	51,678.05		15,000.00	-	70,000.00				136,678.05
80	Secretaria	11,259.71	3,591.37			-	11,259.71				14,851.08
81	Jefe Departamento de manejo	37,500.00	20,761.76			-	37,500.00				58,261.76
82	Tecnico Forestal Privado y Ejidal	36,053.06	19,409.09			-	36,053.06				55,462.15
83	Tecnico Forestal Regional	19,252.26	8,251.29			-	19,252.26				27,503.55
84	Tecnico Forestal Privado y Ejidal	17,968.78	6,947.83			-	17,968.78				24,916.61
85	Tecnico Forestal	17,968.78	4,566.11			-	17,968.78				22,534.89
86	Unidad de Manejo del Cajon	25,669.68	11,940.70			-	25,669.68				37,610.38

87	Tecnico Forestal	14,784.00	12,834.42			-	6,246.24				19,080.66
88	Tecnico Forestal	17,968.78	5,972.40			-	17,968.78				23,941.18
89	Tecnico Digitalizador	15,744.96	9,938.76			-	15,744.96				25,683.72
90	Auxiliar Administrativo	10,267.87	6,942.16			-	10,267.87				17,210.03
91	Secretaria	9,168.42	3,049.76			-	9,168.42				12,218.18
92	Jefe del Depto. Auditoria Tecnica	31,489.92	13,969.22			-	31,489.92				45,459.14
93	Tecnico Forestal	16,217.31	12,740.74			-	16,217.31				28,958.05
94	Tecnico Forestal Regional	15,000.00	7,892.00			-	15,000.00				22,892.00
95	Secretaria	14,876.86	6,547.90			-	14,876.86				21,424.76
96	Tecnico Forestal Cuencas	17,968.78	4,424.90			-	17,968.78				22,393.68
97	Secretaria	9,168.42	3,299.22			-	9,168.42				12,467.64
98	Tecnico Forestal	24,691.67	12,075.29			-	24,691.67				36,766.96
99	JEFE DE PROTECCION	30,000.00	13,505.25			-	30,000.00				43,505.25
100	Jefe del CIPF	32,500.00	17,943.11			-	32,500.00				50,443.11
101	Encargado de la Unidad de Monitoreo Forestal (CIPF)	25,000.00	10,049.31			-	25,000.00				35,049.31
	Encargado de la Unidad de Monitoreo Forestal (CIPF)						10,662.50				10,662.50
102	Tecnico Forestal	16,000.00	14,247.06			-	6,759.98				21,007.04
103	Tecnico Forestal	17,968.78	8,021.86			-	17,968.78				25,990.64
104	Jefe Área Patrimonio Publico Forestal	25,000.00	17,296.98			-	25,000.00				42,296.98
105	Tecnico Forestal	18,534.07	11,050.12			-	18,534.07				29,584.19
106	Tecnico Forestal Cuencas	16,000.00	13,487.06			-	6,759.98				20,247.04
107	Registrador	9,168.42	7,126.58			-	9,168.42				16,295.00
108	Secretaria	9,168.42	4,388.46			-	9,168.42				13,556.88
109	Jefe del Depto. de Desarrollo Forestal Comunitario	32,000.00	8,848.99			-	32,000.00				40,848.99
110	Tecnico Forestal	21,000.00	17,669.98			-	21,000.00				38,669.98
111	Jefe de Unidad	23,167.58	9,072.58			-	23,167.58				32,240.16
112	Promotor Social	17,760.07	5,628.97			-	17,760.07				23,389.04
113	Tecnico Forestal	28,116.00	6,941.06				42,173.82	28,116.00			77,230.88
114	Secretaria	12,376.63	6,141.18			-	12,376.63				18,517.81
115	Jefe del Depto. de Cambio Climático	31,489.92	25,696.95			-	13,304.49				39,001.44

116	Tecnico en Biología	17,375.69	13,020.68			-	17,375.69				30,396.37
117	Sub Director Areas protegidas Vida Silvestre	70,000.00	49,378.05			-	70,000.00				119,378.05
118	Secretaria	9,168.42	8,196.16			-	9,168.42				17,364.58
119	Jefe depto Areas Protegidas	32,000.00	22,599.63			-	32,000.00				54,599.63
120	Tecnico Forestal	17,968.78	8,915.73			-	17,968.78				26,884.51
121	Tecnico Forestal	16,217.31	11,801.40			-	16,217.31				28,018.71
122	Tecnico Forestal	16,217.31	9,968.57			-	16,217.31				26,185.88
123	Tecnico Forestal	15,000.00	13,532.06			-	6,375.00				19,907.06
124	Tecnico en Turismo	16,869.60	14,598.95			-	16,869.60				31,468.55
125	Técnico en Biología	15,840.00	14,100.66			-	15,840.00				29,940.66
126	Secretaria	11,651.46	2,678.08			-	11,651.46				14,329.54
127	Jefe del Depto. de Vida Silvestre	31,489.92	9,448.00			-	31,489.92				40,937.92
128	Tecnico Forestal	17,968.78	13,104.60			-	6,204.00				19,308.60
	Tecnico Forestal	17,968.78					17,968.78				17,968.78
129	Biologa	16,217.31	14,645.90			-	16,217.31				30,863.21
130	Jefe del Depto de Cuencas Hidrográficas	30,000.00	11,891.86			-	30,000.00				41,891.86
131	Tecnico Forestal Cuencas	15,000.00	10,212.48			-	15,000.00				25,212.48
132	Tecnico Forestal Cuencas	16,217.31	10,222.90			-	16,217.31				26,440.21
133	Tecnico Forestal	25,171.69	4,692.52			-	25,171.69				29,864.21
134	Secretaria	9,168.42	4,664.74			-	9,168.42				13,833.16
135	Tecnico Forestal Regional	19,252.26	15,724.72				28,878.33	19,252.26			63,855.31
136	Tecnico Forestal Regional	15,058.93	12,885.98			-	15,058.93				27,944.91
137	Jefe Regional	31,489.92	24,477.88			-	31,489.92				55,967.80
138	Tecnico Forestal Cuencas	15,000.00	12,243.07			-	15,000.00				27,243.07
139	Tecnico Forestal Regional	19,252.26	16,651.68			-	19,252.26				35,903.94
140	Auxiliar Legal	21,000.00	18,277.53			-	21,000.00				39,277.53
141	Tecnico Forestal Unidad	17,968.78	12,477.50			-	17,968.78				30,446.28
142	Tecnico Forestal	16,217.31	13,753.21			-	16,217.31				29,970.52
143	Tecnico Forestal Unidad	17,375.69	10,845.68			-	17,375.69				28,221.37
144	Administrador	11,941.53	10,489.51			-	11,941.53				22,431.04
145	Asistente Administrativo	10,000.00	9,057.06			-	10,000.00				19,057.06
146	Secretaria	9,168.42	7,442.37			-	9,168.42				16,610.79

147	Conductor de Vehiculos	9,168.42	8,186.16			-	9,168.42				17,354.58
148	Aseadora / Conserje	9,168.42	8,123.69			-	9,168.42				17,292.11
149	Tecnico de Enlace Proyecto "TRIFINIO"	25,669.69	20,759.64			-	25,669.69				46,429.33
150	Tecnico Forestal Unidad	17,968.78	10,814.60			-	17,968.78				28,783.38
151	Conserje / aseador	9,168.42	8,196.16				9,168.42				17,364.58
152	Jefe de Sub Zona	20,243.52	10,968.40			-	20,243.52				31,211.92
153	Administrador	9,261.63	5,931.73			-	9,261.63				15,193.36
154	Jefe Regional	35,000.00	13,871.21			-	35,000.00				48,871.21
155	Tecnico Forestal Regional	19,252.26	9,682.90			-	19,252.26				28,935.16
156	Conductor de Vehiculos	9,168.42	3,599.44			-	9,168.42				12,767.86
157	Tecnico Forestal	15,000.00	11,678.72			-	6,337.50				18,016.22
158	Tecnico Forestal REGIONAL	19,252.26	13,843.28			-	19,252.26				33,095.54
159	JEFE DE UNIDAD	20,000.00	17,309.30			-	9,450.02				26,759.32
160	Tecnico Forestal Regional	19,252.26	7,603.66			-	19,252.26				26,855.92
161	Tecnico Forestal	15,058.93	9,464.10			-	15,058.93				24,523.03
162	Tecnico Forestal Regional	16,217.31	11,828.53			-	16,217.31				28,045.84
163	Administrador	16,500.00	14,104.56			-	16,500.00				30,604.56
164	Secretaria	9,168.42	7,696.16			-	4,507.84				12,204.00
165	asistente administrativo	11,081.59	7,908.51			-	11,081.59				18,990.10
166	Aseadora / Conserje	9,168.42	1,793.58			-	9,168.42				10,962.00
167	tecnico forestal	19,252.26	16,562.90			-	19,252.26				35,815.16
168	JEFE DE UNIDAD	22,492.80	18,143.64			-	22,492.80				40,636.44
169	CONSERJE ASEADORA	9,168.42	8,186.16			-	9,168.42				17,354.58
170	Conductor de Vehiculos	9,168.42	8,196.16			-	4,507.84				12,704.00
171	TECNICO FORESTAL	16,217.31	14,005.90			-	7,338.32				21,344.22
172	Adminsitradora	9,168.42	4,960.47			-	9,168.42				14,128.89
173	Jefe Regional	28,000.00	22,778.41			-	28,000.00				50,778.41
174	Jefe de Unidad	25,669.68	15,158.92			-	25,669.68				40,828.60
175	Administradora	9,168.42	8,186.16			-	9,168.42				17,354.58
176	Tecnico Forestal Regional	16,000.00	14,447.06			-	6,759.98				21,207.04
177	Tecnico Forestal Regional	16,217.31	11,194.77			-	16,217.31				27,412.08
178	Tecnico Forestal Unidad	17,968.77	11,773.52			-	17,968.77				29,742.29

179	Administrador	10,267.87	3,760.34			-	10,267.87				14,028.21
180	Tecnico Forestal	16,217.31	11,761.53			-	16,217.31				27,978.84
181	Tecnico Forestal	15,744.96	12,409.27				15,744.96				28,154.23
182	Asistente Administrativo	10,352.58	5,064.61			-	10,352.58				15,417.19
183	Asistente de la jefatura regional	10,000.00	5,091.79			-	10,000.00				15,091.79
184	Conductor de Vehiculos	9,168.42	5,877.76			-	9,168.42				15,046.18
185	Técnico en Biología	15,000.00	12,632.06			-	15,000.00				27,632.06
186	Aseadora	9,168.42	6,403.52			-	9,168.42				15,571.94
187	Jefe Regional	17,968.78	14,145.40			-	17,968.78				32,114.18
188	Tecnico Forestal	16,217.31	10,144.97			-	16,217.31				26,362.28
189	Secretaria	9,168.42	5,155.68			-	9,168.42				14,324.10
190	Aseadora / Conserje	9,168.42	6,678.17			-	9,168.42				15,846.59
191	Jefe Regional	31,489.92	24,350.23			-	31,489.92				55,840.15
192	Tecnico Forestal Unidad	17,968.78	6,931.55			-	17,968.78				24,900.33
193	Tecnico Forestal Regional	19,252.26	15,294.15			-	19,252.26				34,546.41
194	Tecnico Forestal Unidad	17,968.78	8,714.89			-	17,968.78				26,683.67
195	Asistente Administrativo	9,168.42	5,457.58			-	9,168.42				14,626.00
196	Secretaria	9,168.42	4,108.47			-	9,168.42				13,276.89
197	Administrador	12,000.00	10,487.06			-	12,000.00				22,487.06
198	Aseadora / Conserje	9,168.42	6,127.00			-	9,168.42				15,295.42
199	Tecnico Forestal Regional	17,968.78	7,296.42			-	17,968.78				25,265.20
200	Tecnico Forestal Regional	14,784.00	10,042.72			-	14,784.00				24,826.72
201	Conductor de Vehiculos	9,168.42	7,126.58			-	9,168.42				16,295.00
202	Tecnico Forestal Regional	14,784.00	8,385.19			-	14,784.00				23,169.19
203	Jefe de Unidad	20,850.83	15,783.90			-	20,850.83				36,634.73
204	Conductor de Vehiculos	9,168.42	6,577.01			-	9,168.42				15,745.43
205	Tecnico Forestal	17,968.78	10,419.83			-	17,968.78				28,388.61
206	Administrador	9,267.03	3,286.24			-	9,267.03				12,553.27
207	Jefe Regional	35,937.56	16,045.34				35,937.56				51,982.90
208	Tecnico Forestal Regional	19,252.26	7,471.29			-	19,252.26				26,723.55
209	Tecnico Forestal Regional	19,252.26	10,887.54			-	19,252.26				30,139.80
210	Tecnico Forestal	16,217.31	12,008.97			-	16,217.31				28,226.28

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211	Tecnico Forestal Unidad	17,968.78	13,630.36			-	17,968.78				31,599.14
212	Tecnico Forestal Regional	14,784.00	13,334.42			-	6,246.24				19,580.66
213	Asistente Administrativo	9,200.00	8,225.06			-	3,910.02				12,135.08
214	Tecnico Forestal	16,217.31	8,766.55			-	16,217.31				24,983.86
215	Tecnico Forestal	17,375.69	15,095.81			-	7,341.21				22,437.02
216	Secretaria	9,168.42	4,025.04			-	9,168.42				13,193.46
217	Administrador	9,168.42	8,196.16			-	4,507.84				12,704.00
218	Conductor de Vehiculos	9,168.42	5,262.28			-	9,168.42				14,430.70
219	Conductor de Vehiculos	11,537.23	7,582.82			17,305.86	11,537.23				36,425.91
220	Viveros	9,168.42	3,557.44			13,752.57	9,168.42				26,478.43
221	Jefe de Unidad	22,492.80	18,401.21			-	22,492.80				40,894.01
222	ADMINISTRADORA	9,168.42	5,003.22			-	9,168.42				14,171.64
223	TECNICO FORESTAL	15,000.00	6,567.15			-	15,000.00				21,567.15
224	Tecnico en Biologia	15,744.96	7,085.14			-	15,744.96				22,830.10
225	Aseadora / Conserje	9,168.42	8,196.16			-	4,332.11				12,528.27
226	Conductor de Vehiculos	9,168.42	5,182.93			-	9,168.42				14,351.35
227	Tecnico Forestal Unidad	17,968.78	16,248.50			-	5,989.60				22,238.10
228	Tecnico Forestal Unidad	17,968.78	11,560.69			-	17,968.78				29,529.47
229	Jefe Regional	31,489.92	19,244.22			-	31,489.92				50,734.14
230	Aseadora / Conserje	9,168.42	6,224.02			-	9,168.42				15,392.44
231	Administrador	10,267.87	2,546.18			-	10,267.87				12,814.05
232	Asistente Administrativo	9,168.42	2,692.34			-	9,168.42				11,860.76
233	Tecnico Forestal Regional	19,252.26	16,162.90			-	19,252.26				35,415.16
234	Tecnico Forestal Regional	19,252.26	10,980.38			28,878.33	19,252.26				59,110.97
235	Tecnico Forestal Regional	19,252.26	13,557.11			-	19,252.26				32,809.37
236	Secretaria	9,168.42	3,370.39			-	9,168.42				12,538.81
237	Conductor de Vehiculos	9,168.42	6,422.00			-	9,168.42				15,590.42
238	Conductor de Vehiculos	9,168.42	5,645.79			-	9,168.42				14,814.21
239	Tecnico Forestal	16,217.31	14,435.90			-	6,892.34				21,328.24
240	Jefe Regional	31,489.92	20,859.40			-	31,489.92				52,349.32
241	Tecnico en Biologia	15,000.00	11,059.21			-	6,787.50				17,846.71
242	Tecnico Forestal	15,744.96	11,190.97			-	15,744.96				26,935.93

243	Admiradora	9,168.42	4,824.29			-	9,168.42				13,992.71
244	Asistente Administrativo	9,168.42	5,102.69			-	9,168.42				14,271.11
245	Tecnico Forestal	16,217.31	11,272.58			-	16,217.31				27,489.89
246	Tecnico Forestal	16,217.31	9,963.10			-	16,217.31				26,180.41
247	Tecnico Forestal	15,000.00	10,462.15			-	15,000.00				25,462.15
248	Tecnico Forestal	15,744.96	12,352.35			-	7,085.23				19,437.58
249	Aseadora / Conserje	9,168.42	4,585.41			-	9,168.42				13,753.83
250	Tecnico Forestal	15,000.00	13,157.06			-	15,000.00				28,157.06
251	Conductor de Vehiculos	9,168.42	4,469.10			-	9,168.42				13,637.52
252	Jefe Regional	31,489.92	25,739.45			-	13,304.49				39,043.94
253	Tecnico Forestal Regional	17,000.00	14,441.00			-	17,000.00				31,441.00
254	Tecnico Forestal Regional	19,252.26	11,002.84			-	19,252.26				30,255.10
255	Tecnico Forestal Regional	19,252.26	8,734.58			-	19,252.26				27,986.84
256	Tecnico Forestal Regional	19,252.26	12,191.44			-	19,252.26				31,443.70
257	Administrador	11,651.46	8,233.25			L. 7,259.71	11,651.46				27,144.42
258	Auxiliar Administrativo	9,168.42	5,027.21			-	9,168.42				14,195.63
259	Aseadora / Conserje	9,168.42	5,182.93			-	9,168.42				14,351.35
260	Tecnico Forestal Regional	19,252.26	12,361.55			-	19,252.26				31,613.81
261	Conductor de Vehiculos	9,168.42	6,184.01			-	9,168.42				15,352.43
262	Secretaria	9,168.42	6,396.39			-	9,168.42				15,564.81
263	Tecnico Forestal	16,217.31	10,457.01			-	16,217.31				26,674.32
264	Jefe de Unidad Agua Fria	22,492.80	15,735.24			-	22,492.80				38,228.04
265	Auxiliar Administrativo	9,168.42	6,310.16			-	9,168.42				15,478.58
266	Secretaria	9,168.42	8,196.16			-	3,873.68				12,069.84
267	Tecnico Forestal AGUA FRIA	15,744.96	8,820.95			-	15,744.96				24,565.91
268	Tecnico Forestal Regional	17,968.78	10,819.50			-	17,968.78				28,788.28
269	Aseadora / Conserje	9,168.42	6,166.31			-	9,168.42				15,334.73
270	Tecnico Forestal Regional	19,252.26	15,862.90			-	19,252.26				35,115.16
271	Jefe Regional	31,489.92	24,433.18			-	31,489.92				55,923.10
272	Tecnico Forestal Regional	19,766.95	10,132.07			-	19,766.95				29,899.02
273	Tecnico Forestal Regional	19,252.26	13,080.86			-	19,252.26				32,333.12
274	Tecnico Forestal Regional	23,167.58	18,727.22			-	23,167.58				41,894.80

275	Jefe de Unidad	25,669.68	20,381.69			-	25,669.68				46,051.37
276	TECNICO FORESTAL	17,968.78	7,536.59			-	17,968.78				25,505.37
277	Tecnico Digitalizador	15,744.96	10,295.53			23,617.62	15,744.96				49,658.11
278	Secretaria	13,228.87	11,911.48			-	13,228.87				25,140.35
279	Conserje / aseador	9,168.42	3,459.81			13,752.57	9,168.42				26,380.80
280	Asistente Administrativo	9,168.42	6,102.32			13,752.57	9,168.42				29,023.31
281	Tecnico Forestal Regional	17,375.69	10,159.62			-	17,375.69				27,535.31
282	Conductor de Vehiculos	9,168.42	4,948.76			-	9,168.42				14,117.18
283	Tecnico Forestal Regional	17,968.78	13,151.36			-	17,968.78				31,120.14
284	Tecnico Forestal	19,252.26	7,214.83			-	19,252.26				26,467.09
285	Conserje / aseador	9,168.42	8,186.16			-	9,168.42				17,354.58
286	Tecnico Forestal Unidad	17,968.78	11,603.00			-	17,968.78				29,571.78
287	Administrador	9,267.04	7,552.58			-	4,170.15				11,722.73
	Tecnico Forestal Regional	9,267.04					-				
288	Administrador	9,168.42	3,228.05			13,752.57	9,168.42				26,149.04
289	Conductor de Vehiculos	9,168.42	3,232.04			-	9,168.42				12,400.46
290	Aseadora / Conserje	9,168.42	7,313.17			-	4,332.11				11,645.28
291	Administrador	9,168.42	7,547.46			-	9,168.42				16,715.88
292	Tecnico Forestal Regional	17,968.78	11,180.00			-	17,968.78				29,148.78
293	Jefe de Sub Zona	22,492.80	14,008.23			-	22,492.80				36,501.03
294	Administrador	9,168.42	7,371.07			-	9,168.42				16,539.49
295	Tecnico Forestal Unidad	17,968.78	3,796.22			-	17,968.78				21,765.00
296	Tecnico Forestal Unidad	17,968.78	11,493.11			-	17,968.78				29,461.89
	Tecnico Forestal Regional	17,968.78					11,419.68				11,419.68
297	Aseadora / Conserje	9,168.42	8,196.16			-	4,332.11				12,528.27
298	Conductor de Vehiculos	9,168.42	7,129.32			-	9,168.42				16,297.74
299	Jefe de Regional	32,434.62	14,443.76			-	32,434.62				46,878.38
300	SECRETARIA	9,168.42	8,196.16			-	4,148.74				12,344.90
301	Administradora	13,427.40	6,764.41			-	13,427.40				20,191.81
302	Tecnico Forestal	15,744.96	13,144.52			-	15,744.96				28,889.48
303	Secretaria	9,168.42	8,196.16			-	3,873.68				12,069.84
304	Administrador	10,267.87	9,256.18			-	10,267.87				19,524.05

305	Conseje / asesor	9,168.42	6,797.75			-	9,168.42				15,966.17
306	Tecnico Forestal	16,217.31	14,260.00			-	16,217.31				30,477.31
307	Tecnico Forestal	16,217.31	10,253.46			-	16,217.31				26,470.77
308	Tecnico Forestal Regional	19,252.26	16,429.72			-	19,252.26				35,681.98
309	Tecnico Forestal	15,000.00	8,595.28			-	15,000.00				23,595.28
310	Tecnico Forestal Unidad	17,968.78	6,040.04	-			17,968.78	-	-	-	8825,098.98
311	Tecnico Forestal Regional	16,217.31	13,866.74				16,217.31				
312	Adminstradora sub zona	9,168.42	8,186.16				9,168.42				
313	Tecnico Forestal	15,744.96	15,552.02				7,741.27				
314	Tecnico Forestal Regional	19,252.26	16,213.88				8,182.24				
315	Conseje / asesor	9,168.42	7,507.02				9,168.42				
316	Tecnico Forestal Regional	17,000.00	14,357.50				17,000.00				
317	Tecnico Forestal	15,744.96	5,495.49				15,744.96				
318	Tecnico Forestal Regional	17,968.78	15,582.53				17,968.78				
319	Tecnico Forestal	14,784.00	13,334.42				6,246.24				
320	Conductor de Vehiculos	9,168.42	5,405.39				9,168.42				
321	Tecnico Forestal	22,271.02	8,316.14				22,271.02				
322	Tecnico Forestal	17,968.78	10,462.47				17,968.78				
323	Conseje / asesor	9,168.42	5,182.93				9,168.42				
324	Jefe Regional	32,000.00	25,245.65				32,000.00				
325	Tecnico Forestal Regional	19,252.26	16,562.88				19,252.26				
326	Tecnico Forestal Regional	19,252.26	13,795.61				19,252.26				
327	Tecnico Forestal Regional	15,744.96	11,561.00				15,744.96				
	Tecnico Forestal Regional	15,744.96					-				
328	Administrador	9,168.42	6,546.04				9,168.42				
329	Secretaria	9,168.42	3,314.01				9,168.42				
330	Tecnico Forestal	19,252.26	16,562.88				19,252.26				
331	Tecnico Forestal	19,252.26	14,128.63				19,252.26				
332	Tecnico Forestal	17,968.78	15,213.00				17,968.78				
333	Asistente Administrativo	9,168.42	5,004.38				9,168.42				
334	Aseadora / Conserje	9,168.42	6,071.44				9,168.42				
335	Conductor de Vehiculos	9,168.42	2,915.44				9,168.42				

	Tecnico Forestal jefe de Unidad	9,168.42				-				
336	Tecnico Forestal	16,217.31	7,660.99			16,217.31				
337	Tecnico Forestal	14,784.00	13,034.42			14,784.00				
338	Tecnico Forestal Regional	15,744.96	13,507.19			15,744.96				
339	Secretaria	9,168.42	8,196.16			4,332.11				
340	Auxiliar Administrativo	9,168.42	7,083.91			9,168.42				
341	Tecnico Forestal	17,968.78	10,429.17			17,968.78				
342	Tecnico Forestal Regional	21,000.00	7,772.21			21,000.00				
343	Secretaria	9,168.42	8,186.16			9,168.42				
344	Administradora	9,168.42	6,449.86			9,168.42				
345	Aseadora / Conserje	9,168.42	7,587.16			9,168.42				
346	jefe regional	44,985.60	26,259.11			44,985.60				
347	Auxiliar Administrativo	9,168.42	8,186.16			9,168.42				
348	Asistente Administrativo	9,168.42	8,186.16			9,168.42				
349	Tecnico Forestal Regional	19,252.26	17,115.56			19,252.26				
350	Tecnico Forestal Regional	19,252.26	12,618.59			19,252.26				
351	Jefe de unidad	21,501.54	13,655.17			21,501.54				
352	Tecnico Forestal Regional	16,217.31	8,491.78			16,217.31				
353	Tecnico Forestal Regional	25,669.68	15,131.30			25,669.68				
354	Tecnico Forestal Unidad	17,968.78	11,236.59			17,968.78				
355	Tecnico Forestal Regional	17,968.78	5,981.19			17,968.78				
356	Tecnico Forestal Regional	15,058.93	6,397.30			15,058.93				
357	Asistente Administrativo	9,168.42	4,111.06			9,168.42				
358	Administradora	10,560.00	682.07			10,560.00				
359	Secretaria	9,168.42	4,493.72			9,168.42				
360	Conserje/Aseadora	9,168.42	5,091.10			9,168.42				
361	TECNICO FORESTAL	16,217.31	13,445.90			6,851.80				
362	Conductor de Vehiculos	9,168.42	6,844.70			9,168.42				
363	Conductor de Vehiculos	9,168.42	6,089.43			9,168.42				
364	Jefede Unidad	21,120.00	15,027.75			21,120.00				
365	Tecnico Forestal Regional	19,692.45	9,735.18			19,692.45				
366	Tecnico Forestal Regional	19,252.26	14,934.74			19,252.26				

367	Tecnico Forestal	17,952.00	16,004.14				7,734.32				
368	Secretaria	11,651.46	3,822.52				11,651.46				
369	Conserje/Aseadora	9,168.42	8,186.16				9,168.42				
370	Administradora	9,168.42	8,837.95				9,168.42				
371	Tecnico Forestal	15,000.00	12,582.06				15,000.00				
372	Auxiliar Administrativo	9,168.42	6,774.31				9,168.42				
373	Tecnico Forestal	17,968.78	9,158.44				17,968.78				
374	Tecnico Forestal Unidad	15,744.96	9,099.43				15,744.96				
375	Jefe de Unidad	20,243.52	15,492.21				20,243.52				
TOTAL PERSONAL PERMANENTE			4078,304.81	-	30,000.00	303,096.16	6065,348.38	-	-	-	17650,197.96

376	ASISTENTE RECEPTOR DE DOCUMENTOS	12,000.00	7,937.24				5,900.00				
377	OFICIAL DE CAPACITACION	25,000.00	24,418.24				12,291.65				
378	INGENIERO DE OBRAS	25,000.00	24,118.24				12,291.65				
379	CONDUCTOR DE VEHICULO	10,000.00	9,718.24				4,916.65				
380	SECRETARIA	10,000.00	9,718.24				4,916.65				
381	CONDUCTOR DE VEHICULO	10,000.00	8,905.24				4,916.65				
382	TECNICO INFORMATICA	9,168.42	7,475.66				4,332.11				
383	TECNICO EN INFORMATICA	15,000.00	14,268.24				7,087.50				
384	ASISTENCIA DE AUDITORIA	9,168.42	8,876.66				4,332.11				
385	ASISTENTE RECEPTOR DE DOCUMENTOS	9,168.42	8,886.66				4,332.11				
386	AUXILIAR ADMINISTRATIVO	9,168.42	7,927.66				4,332.11				
387	TECNICO FORESTAL	15,744.96	15,463.20				7,439.49				
388	TECNICO DESARROLLO COMUNITARIO OCCIDENTE	12,000.00	11,718.24				5,530.00				
389	ASISTENTE DE COMUNICACIONES	15,000.00	14,718.24				5,662.50				
390	ASESORIA LEGAL RRHH	21,000.00	20,718.24				7,927.50				
391	ASESORIA LEGAL PLAGAS	25,000.00	24,718.24				12,291.65				
392	ASISTENTE DE ADMINISTRATIVO DE JUTICALPA	12,000.00	11,718.24				4,300.00				
393	SECRETARIA	10,000.00	9,718.24				4,724.98				
394	AUXILIAR ADMINISTRATIVO CATACAMAS	9,168.42	8,886.66				2,979.76				

395	TECNICO BASE DE DATOS D.C	29,166.80	28,885.04				7,291.71				
	TOTAL PERSONAL POR TIEMPO DETERMINADO		278,794.66	-	-	-	127,796.78				

396	Encargado de Mantenimiento	9,168.42	5,956.66				9,168.42				
397	Encargado de Mantenimiento	9,168.42	6,087.66				9,168.42				
398	Conserje Aseadora	9,168.42	8,876.66				9,168.42				
399	Encargada de la Fotocopiadora	9,168.42	7,671.66				9,168.42				
400	Conseje Aseadora	9,168.42	7,982.66				9,168.42				
401	Conseje Aseadora	9,168.42	4,639.66				9,168.42				
402	Conseje Aseadora	9,168.42	4,103.53				9,168.42				
403	Conseje Aseadora	9,168.42	5,284.66				9,168.42				
404	Conseje Aseadora	9,168.42	6,776.66				9,168.42				
405	Conseje Aseadora	9,168.42	6,568.66				9,168.42				
406	Conseje Aseadora	9,168.42	4,390.66				9,168.42				
407	Conseje Aseadora	9,168.42	3,410.66				9,168.42				
408	Conserje Aseadora	9,168.42	8,776.66				5,478.17				
409	Encargado de Mantenimiento	9,168.42	8,129.66				4,332.11				
	TOTAL PERSONAL JORNAL		88,656.11	-	-	-	119,831.32				

Aprobado por la Sub Gerencia de Recursos Humanos:

Lidia Raudakis



