

INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL,AREAS PROTEGIDAS Y VIDA SILVESTRE

SUELDOS DEL MES DE JULIO DEL 2016

		1	2	3	4	5	6	7	8	9	10
N.	PUESTO	SUELDO BRUTO	SUELDO NETO	Dietas	Gastos de Representacion	BONIFICACION	decimocuarto mes	Decimotercer mes	Vacaciones	Horas Extras	Total Mensual
1	Director	90,000.00	60,478.06		15,000.00	-					75,478.06
2	Secretaria	19,252.26	17,034.15			-					17,034.15
3	Conserje	9,168.42	3,037.33								3,037.33
4	Asistente Técnico	40,000.00	19,268.05			24,923.05					44,191.10
5	OFICIAL DE TRANSPARENCIA	23,617.44	16,464.77			-					16,464.77
6	Conductor de Vehiculos	12,000.00	4,007.32			18,000.06					22,007.38
7	Jefe de UPEG	35,937.56	28,649.34								28,649.34
8	Asistente UPEG	26,953.16	18,897.80								18,897.80
9	Tecnico Planificador	26,953.16	21,303.30								21,303.30
10	Tecnico Planificador	18,896.73	16,579.78								16,579.78
11	Tecnico planificador	17,968.78	7,174.85								7,174.85
12	Secretaria	9,168.42	5,524.06								5,524.06
13	Jefe de Comunicaciones	28,000.00	19,724.80								19,724.80
14	Asistente de Comunicaciones	14,000.00	12,260.30								12,260.30
15	Secretaria Administrativa	9,168.42	7,040.19								7,040.19
16	Gerente Administrativo	45,000.00	31,613.05			-					31,613.05
17	SUB-Gerente Administrativa y de Proyectos	35,000.00	24,715.80			-					24,715.80

18	Asistente Administrativo y Proyectos	28,000.00	18,491.58			-					18,491.58
19	Secretaria	9,168.42	1,885.03			-					1,885.03
20	Cajero	11,053.36	3,175.66			-					3,175.66
21	Conserje	9,168.42	2,215.83								2,215.83
22	Preinterventor	13,495.68	9,537.60			-					9,537.60
23	Contador	24,000.00	19,371.25			-					19,371.25
24	auxiliar contable	11,246.40	10,097.51			-					10,097.51
25	Auxiliar Administrativo	9,168.42	2,925.14			-					2,925.14
26	Auxiliar Contable	9,168.42	5,381.82				13,752.57				19,134.39
27	contador II	15,744.96	9,523.65			-					9,523.65
28	Subgerente de Presupuesto	26,953.16	21,934.72			-					21,934.72
29	conciliador de cuentas	9,168.42	8,196.16			-					8,196.16
30	Planificador Presupuestario	15,401.81	13,889.71			-					13,889.71
31	Planificador Presupuestario	12,742.17	11,466.15			-					11,466.15
32	Preinterventor	12,193.10	10,963.74			-					10,963.74
33	Preinterventor	9,267.03	5,944.73			-					5,944.73
34	Administracion de Bienes	10,927.58	3,893.93								3,893.93
35	Asistente de Bienes	9,168.42	5,663.34			-					5,663.34
36	Auxiliar de Bienes	9,168.42	4,736.52			-					4,736.52
37	Encargado de Almacen	9,168.42	3,466.38			-					3,466.38
38	Subgerente de Materiales y Servicios Basicos	26,900.00	11,585.91			-					11,585.91
39	Recepcionista	9,168.42	4,999.75			-					4,999.75
40	Oficial de Compras	11,076.47	3,996.62			-					3,996.62

64	Auxiliar Legal	21,000.00	15,204.28			-					15,204.28
65	Auxiliar Legal	24,325.96	17,978.46			-					17,978.46
66	Auxiliar Legal	28,236.65	16,746.63			42,355.17					59,101.80
67	asistente de secretaria general	32,000.00	17,396.76			-					17,396.76
68	Auxiliar Legal	21,000.00	14,446.48			-					14,446.48
69	Secretaria	9,168.42	3,851.44			-					3,851.44
70	Secretaria	9,168.42	2,851.71								2,851.71
71	Supervisor de Auditoria Interna	31,000.00	24,268.85								24,268.85
72	AUDITOR INTERNO	21,120.00	14,377.27								14,377.27
73	Auditor	10,000.00	9,707.06			-					9,707.06
74	Auditor	9,626.13	6,128.33			-					6,128.33
75	Secretaria	9,168.42	7,318.56								7,318.56
76	Jefe de Informatica	23,966.04	20,847.25			-					20,847.25
77	Analista Programatico	15,401.81	9,000.78			-					9,000.78
78	Analista Programatico	12,834.85	8,905.17			-					8,905.17
79	SUB-DIRECTOR MANEJO Y DESARROLLO FORESTAL	70,000.00	51,678.05			-					51,678.05
80	Secretaria	11,259.71	3,591.37			-					3,591.37
81	Jefe Departamento de manejo	37,500.00	20,761.76			-					20,761.76
82	Tecnico Forestal Privado y Ejidal	36,053.06	19,409.09			-					19,409.09
83	Tecnico Forestal Regional	19,252.26	8,251.29			-					8,251.29
84	Tecnico Forestal Privado y Ejidal	17,968.78	6,026.94			-					6,026.94
85	Tecnico Forestal	17,968.78	4,566.11			-					4,566.11
86	Unidad de Manejo del Cajon	25,669.68	11,940.70			-					11,940.70

87	Tecnico Forestal	14,784.00	12,834.42				-				12,834.42
88	Tecnico Forestal	17,968.78	5,972.40								5,972.40
89	Tecnico Digitalizador	15,744.96	9,938.76				-				9,938.76
90	Auxiliar Administrativo	10,267.87	6,942.16				-				6,942.16
91	Secretaria	9,168.42	3,049.76				-				3,049.76
92	Jefe del Depto. Auditoria Tecnica	31,489.92	13,969.22				-				13,969.22
93	Tecnico Forestal	16,217.31	12,740.74				-				12,740.74
94	Tecnico Forestal Regional	15,000.00	5,321.00				-				5,321.00
95	Secretaria	14,876.86	6,547.90				-				6,547.90
96	Tecnico Forestal Cuencas	17,968.78	4,424.90				-				4,424.90
97	Secretaria	9,168.42	3,299.22				-				3,299.22
98	Tecnico Forestal	24,691.67	12,075.29				-				12,075.29
99	JEFE DE PROTECCION	30,000.00	13,505.25				-				13,505.25
100	Jefe del CIPF	32,500.00	17,943.11				-				17,943.11
101	Encargado de la Unidad de Monitoreo Forestal (CIPF)	25,000.00	10,049.31								10,049.31
102	Tecnico Forestal	16,000.00	14,247.06				-				14,247.06
103	Tecnico Forestal	17,968.78	8,021.86				-				8,021.86
104	Jefe Área Patrimonio Publico Forestal	25,000.00	17,296.98				-				17,296.98
105	Tecnico Forestal	18,534.07	11,050.12			27,801.15					38,851.27
106	Tecnico Forestal Cuencas	16,000.00	13,487.06				-				13,487.06
107	Registrador	9,168.42	7,126.58				-				7,126.58
108	Secretaria	9,168.42	4,388.46				-				4,388.46

109	Jefe del Depto. de Desarrollo Forestal Comunitario	32,000.00	8,848.99			-					8,848.99
110	Tecnico Forestal	21,000.00	17,669.98								17,669.98
111	Jefe de Unidad	23,167.58	9,072.58			-					9,072.58
112	Promotor Social	17,760.07	5,628.97								5,628.97
113	Tecnico Forestal	28,116.00	6,811.72			-					6,811.72
114	Secretaria	12,376.63	6,141.18			-					6,141.18
115	Jefe del Depto. de Cambio Climático	31,489.92	25,696.95			-					25,696.95
116	Tecnico en Biología	17,375.69	13,020.68			-					13,020.68
117	Sub Director Areas protegidas Vida Silvestre	70,000.00	49,378.05			-					49,378.05
118	Secretaria	9,168.42	8,196.16			-					8,196.16
119	Jefe depto Areas Protegidas	32,000.00	22,599.63			48,000.03					70,599.66
120	Tecnico Forestal	17,968.78	8,915.73			-					8,915.73
121	Tecnico Forestal	16,217.31	11,801.40			-					11,801.40
122	Tecnico Forestal	16,217.31	9,968.57			-					9,968.57
123	Tecnico Forestal	15,000.00	13,532.06			-					13,532.06
124	Tecnico en Turismo	16,869.60	14,598.95			-					14,598.95
125	Técnico en Biología	15,840.00	14,100.66			-					14,100.66
126	Secretaria	11,651.46	2,678.08			-					2,678.08
127	Jefe del Depto. de Vida Silvestre	31,489.92	9,448.00			-					9,448.00
128	Tecnico Forestal	17,968.78	13,104.60			-					13,104.60
129	Biologa	16,217.31	14,645.90			-					14,645.90
130	Jefe del Depto de Cuencas Hidrográficas	30,000.00	11,891.86			-					11,891.86
131	Tecnico Forestal Cuencas	15,000.00	10,212.48			-					10,212.48

132	Tecnico Forestal Cuencas	16,217.31	10,046.90			10,104.59					20,151.49
133	Tecnico Forestal	25,171.69	6,438.52								6,438.52
134	Secretaria	9,168.42	4,664.74								4,664.74
135	Tecnico Forestal Regional	19,252.26	15,724.72			-					15,724.72
136	Tecnico Forestal Regional	15,058.93	12,885.98			-					12,885.98
137	Jefe Regional	31,489.92	24,477.88			-					24,477.88
138	Tecnico Forestal Cuencas	15,000.00	12,193.07			-					12,193.07
139	Tecnico Forestal Regional	19,252.26	16,651.68			-					16,651.68
140	Auxiliar Legal	21,000.00	18,277.53			-					18,277.53
141	Tecnico Forestal Unidad	17,968.78	12,477.50			-					12,477.50
142	Tecnico Forestal	16,217.31	13,753.21			-					13,753.21
143	Tecnico Forestal Unidad	17,375.69	10,845.68			26,063.70					36,909.38
144	Administrador	11,941.53	10,489.51			-					10,489.51
145	Asistente Administrativo	10,000.00	9,057.06			-					9,057.06
146	Secretaria	9,168.42	7,442.37			-					7,442.37
147	Conductor de Vehiculos	9,168.42	8,186.16			-					8,186.16
148	Aseadora / Conserje	9,168.42	8,123.69			-					8,123.69
149	Tecnico de Enlace Proyecto "TRIFINIO"	25,669.69	20,759.64			-					20,759.64
150	Tecnico Forestal Unidad	17,968.78	10,814.60			-					10,814.60
151	Conserje / aseador	9,168.42	8,196.16			-					8,196.16
152	Jefe de Sub Zona	20,243.52	8,693.40			30,365.40					39,058.80
153	Administrador	9,261.63	4,331.73			-					4,331.73
154	Jefe Regional	35,000.00	13,871.21			-					13,871.21

155	Tecnico Forestal Regional	19,252.26	9,682.90			-					9,682.90
156	Conductor de Vehiculos	9,168.42	3,599.44			8,815.75					12,415.19
157	Tecnico Forestal	15,000.00	11,678.72			-					11,678.72
158	Tecnico Forestal REGIONAL	19,252.26	13,843.28			-					13,843.28
159	JEFE DE UNIDAD	20,000.00	17,309.30			-					17,309.30
160	Tecnico Forestal Regional	19,252.26	7,242.66			-					7,242.66
161	Tecnico Forestal	15,058.93	9,464.10			-					9,464.10
162	Tecnico Forestal Regional	16,217.31	11,828.53			-					11,828.53
163	Administrador	16,500.00	14,104.56			-					14,104.56
164	Secretaria	9,168.42	7,696.16			-					7,696.16
165	asistente administrativo	11,081.59	7,908.51			-					7,908.51
166	Aseadora / Conserje	9,168.42	1,793.58			-					1,793.58
167	tecnico forestal	19,252.26	16,562.90			-					16,562.90
168	JEFE DE UNIDAD	22,492.80	18,143.64			-					18,143.64
169	CONSERJE ASEADORA	9,168.42	8,186.16			-					8,186.16
170	Conductor de Vehiculos	9,168.42	8,196.16			-					8,196.16
171	TECNICO FORESTAL	16,217.31	14,145.90			-					14,145.90
172	Administradora	9,168.42	4,960.47			-					4,960.47
173	Jefe Regional	28,000.00	22,778.41			-					22,778.41
174	Jefe de Unidad	25,669.68	15,158.92			-					15,158.92
175	Administradora	9,168.42	8,186.16			-					8,186.16
176	Tecnico Forestal Regional	16,000.00	14,447.06			-					14,447.06
177	Tecnico Forestal Regional	16,217.31	12,262.37			-					12,262.37

178	Tecnico Forestal Unidad	17,968.77	11,773.52			-					11,773.52
179	Administrador	10,267.87	3,760.34			-					3,760.34
180	Tecnico Forestal	16,217.31	11,761.53			-					11,761.53
181	Tecnico Forestal	15,744.96	12,409.27			-					12,409.27
182	Asistente Administrativo	10,352.58	5,064.61			-					5,064.61
183	Asistente de la jefatura regional	10,000.00	5,091.79			-					5,091.79
184	Conductor de Vehiculos	9,168.42	5,877.76			-					5,877.76
185	Técnico en Biología	15,000.00	12,632.06				22,499.88				35,131.94
186	Aseadora	9,168.42	6,403.52			-					6,403.52
187	Jefe Regional	17,968.78	15,213.00			-					15,213.00
188	Tecnico Forestal	16,217.31	10,144.97			-					10,144.97
189	Secretaria	9,168.42	5,155.68				13,752.57				18,908.25
190	Aseadora / Conserje	9,168.42	6,678.17			-					6,678.17
191	Jefe Regional	31,489.92	24,350.23			-					24,350.23
192	Tecnico Forestal Unidad	17,968.78	6,931.55			-					6,931.55
193	Tecnico Forestal Regional	19,252.26	15,294.15			-					15,294.15
194	Tecnico Forestal Unidad	17,968.78	8,714.89			-					8,714.89
195	Asistente Administrativo	9,168.42	5,457.59			-					5,457.59
196	Secretaria	9,168.42	4,201.54			-					4,201.54
197	Administrador	12,000.00	10,487.06			-					10,487.06
198	Aseadora / Conserje	9,168.42	6,127.00			-					6,127.00
199	Tecnico Forestal Regional	17,968.78	7,296.42			-					7,296.42
200	Tecnico Forestal Regional	14,784.00	8,557.68			-					8,557.68

201	Conductor de Vehiculos	9,168.42	7,237.35								7,237.35
202	Tecnico Forestal Regional	14,784.00	8,385.19			-					8,385.19
203	Jefe de Unidad	20,850.83	15,783.90			-					15,783.90
204	Conductor de Vehiculos	9,168.42	6,577.01			-					6,577.01
205	Tecnico Forestal	17,968.78	10,419.83			-					10,419.83
206	Administrador	9,267.03	2,896.67			-					2,896.67
207	Jefe Regional	35,937.56	13,993.27			-					13,993.27
208	Tecnico Forestal Regional	19,252.26	7,276.29			-					7,276.29
209	Tecnico Forestal Regional	19,252.26	10,887.54			-					10,887.54
210	Tecnico Forestal	16,217.31	12,008.97			-					12,008.97
211	Tecnico Forestal Unidad	17,968.78	13,630.36			-					13,630.36
212	Tecnico Forestal Regional	14,784.00	13,334.42			-					13,334.42
213	Asistente Administrativo	9,200.00	8,225.06								8,225.06
214	Tecnico Forestal	16,217.31	8,766.55								8,766.55
215	Tecnico Forestal	17,375.69	15,095.81			-					15,095.81
216	Secretaria	9,168.42	4,025.04			-					4,025.04
217	Administrador	9,168.42	8,196.16			-					8,196.16
218	Conductor de Vehiculos	9,168.42	5,262.28			-					5,262.28
219	Conductor de Vehiculos	11,537.23	7,582.82			-					7,582.82
220	Viveros	9,168.42	3,557.44			-					3,557.44
221	Jefe de Unidad	22,492.80	18,401.21			-					18,401.21
222	ADMINISTRADORA	9,168.42	5,003.22			-					5,003.22
223	TECNICO FORESTAL	15,000.00	6,567.15			-					6,567.15

224	Tecnico en Biologia	15,744.96	7,085.14			-					7,085.14
225	Aseadora / Conserje	9,168.42	8,196.16			-					8,196.16
226	Conductor de Vehiculos	9,168.42	5,182.93			-					5,182.93
227	Tecnico Forestal Unidad	17,968.78	16,248.50			-					16,248.50
228	Tecnico Forestal Unidad	17,968.78	11,153.21								11,153.21
229	Jefe Regional	31,489.92	19,244.22			-					19,244.22
230	Aseadora / Conserje	9,168.42	6,224.02			-					6,224.02
231	Administrador	10,267.87	2,546.18			-					2,546.18
232	Asistente Administrativo	9,168.42	2,692.34			-					2,692.34
233	Tecnico Forestal Regional	19,252.26	16,162.90			-					16,162.90
234	Tecnico Forestal Regional	19,252.26	10,980.38			-					10,980.38
235	Tecnico Forestal Regional	19,252.26	13,557.11			-					13,557.11
236	Secretaria	9,168.42	3,370.39			-					3,370.39
237	Conductor de Vehiculos	9,168.42	6,422.00			-					6,422.00
238	Conductor de Vehiculos	9,168.42	5,645.79				13,752.57				19,398.36
239	Tecnico Forestal	16,217.31	14,435.90			-					14,435.90
240	Jefe Regional	31,489.92	20,859.40			-					20,859.40
241	Tecnico en Biologia	15,000.00	11,059.21			-					11,059.21
242	Tecnico Forestal	15,744.96	11,190.97			-					11,190.97
243	Admistradora	9,168.42	4,824.29			-					4,824.29
244	Asistente Administrativo	9,168.42	5,102.69			-					5,102.69
245	Tecnico Forestal	16,217.31	11,272.58			-					11,272.58
246	Tecnico Forestal	16,217.31	9,963.10			-					9,963.10


247	Tecnico Forestal	15,000.00	10,237.15			-					10,237.15
248	Tecnico Forestal	15,744.96	12,352.35			-					12,352.35
249	Aseadora / Conserje	9,168.42	4,585.41			-					4,585.41
250	Tecnico Forestal	15,000.00	13,157.06			22,499.88					35,656.94
251	Conductor de Vehiculos	9,168.42	4,469.10								4,469.10
252	Jefe Regional	31,489.92	25,739.45			-					25,739.45
253	Tecnico Forestal Regional	17,000.00	12,849.34			-					12,849.34
254	Tecnico Forestal Regional	19,252.26	11,002.84			-					11,002.84
255	Tecnico Forestal Regional	19,252.26	8,734.58			-					8,734.58
256	Tecnico Forestal Regional	19,252.26	12,191.44			-					12,191.44
257	Administrador	11,651.46	8,233.25			-					8,233.25
258	Auxiliar Administrativo	9,168.42	5,027.21			-					5,027.21
259	Aseadora / Conserje	9,168.42	5,182.93			-					5,182.93
260	Tecnico Forestal Regional	19,252.26	12,361.55			-					12,361.55
261	Conductor de Vehiculos	9,168.42	6,184.01			-					6,184.01
262	Secretaria	9,168.42	6,396.39			-					6,396.39
263	Tecnico Forestal	16,217.31	10,457.01			-					10,457.01
264	Jefe de Unidad Agua Fria	22,492.80	15,735.24			-					15,735.24
265	Auxiliar Administrativo	9,168.42	6,310.16			-					6,310.16
266	Secretaria	9,168.42	8,196.16			-					8,196.16
267	Tecnico Forestal AGUA FRIA	15,744.96	8,820.95			-					8,820.95
268	Tecnico Forestal Regional	17,968.78	10,819.50			-					10,819.50
269	Aseadora / Conserje	9,168.42	6,166.31			-					6,166.31

270	Tecnico Forestal Regional	19,252.26	15,862.90			-					15,862.90
271	Jefe Regional	31,489.92	24,433.18								24,433.18
272	Tecnico Forestal Regional	19,766.95	10,132.07			-					10,132.07
273	Tecnico Forestal Regional	19,252.26	13,080.86								13,080.86
274	Tecnico Forestal Regional	23,167.58	18,727.22			34,751.34					53,478.56
275	Jefe de Unidad	25,669.68	20,381.69			-					20,381.69
276	TECNICO FORESTAL	17,968.78	7,536.59			-					7,536.59
277	Tecnico Digitalizador	15,744.96	10,295.53			-					10,295.53
278	Secretaria	13,228.87	10,468.31			-					10,468.31
279	Conserje / aseador	9,168.42	3,459.81			-					3,459.81
280	Asistente Administrativo	9,168.42	6,102.32			-					6,102.32
281	Tecnico Forestal Regional	17,375.69	10,159.62			-					10,159.62
282	Conductor de Vehiculos	9,168.42	4,948.76								4,948.76
283	Tecnico Forestal Regional	17,968.78	13,151.36								13,151.36
284	Tecnico Forestal	19,252.26	7,337.83			-					7,337.83
285	Conserje / aseador	9,168.42	8,186.16			-					8,186.16
286	Tecnico Forestal Unidad	17,968.78	11,603.00			26,953.29					38,556.29
287	Administador	9,267.04	7,552.58			-					7,552.58
288	Administrador	9,168.42	3,228.05			-					3,228.05
289	Conductor de Vehiculos	9,168.42	3,232.04			-					3,232.04
290	Aseadora / Conserje	9,168.42	7,313.17			-					7,313.17
291	Administrador	9,168.42	7,547.46								7,547.46
292	Tecnico Forestal Regional	17,968.78	11,180.00			-					11,180.00

	Conseje Aseadora	L. 9,168.42	4,085.53								4,085.53
	Conseje Aseadora	L. 9,168.42	5,284.66								5,284.66
	Conseje Aseadora	L. 9,168.42	6,405.66								6,405.66
	Conseje Aseadora	L. 9,168.42	6,081.66								6,081.66
	Conseje Aseadora	L. 9,168.42	4,390.66								4,390.66
398	Conseje Aseadora	L. 9,168.42	3,410.66								3,410.66
399	Conserje Aseadora	L. 9,168.42	8,676.66								8,676.66
400	Encargado de Mantenimiento	L. 9,168.42	8,129.66								8,129.66
	TOTAL PERSONAL JORNAL										#!REF!

ub Gerencia de Recursos Humanos:

Lidia Raudales



Lidia Raudas



