

Instituto Nacional de Conservación y Desarrollo Forestal, Áreas Protegidas y Vida Silvestre

Sub Gerencia de Recursos Humanos
Planilla de Sueldo Salario Personal Permanente

Mes de Junio 2022 Institucion 028

N°	Nombre del Cargo	Sueldo Bruto Junio	Total Sueldo Neto	Dietas	Gastos de Representación	Bonificación	Decimocuartones	Vacaciones	Horas Extras	Total Mensual
1	Director Ejecutivo	L 93,100.00	L 70,746.44				35,455.57			L 106,202.01
2	Asistente Técnico De Direccion Ejecutiva	L 43,900.00	L 34,135.24				43,900.00			L 78,035.24
3	Secretaria De Direccion Ejecutiva	L 22,352.26	L 19,375.09				22,352.26			L 41,727.35
4	Secretaria	L 14,000.00	L 4,976.97				14,000.00			L 18,976.97
5	Asesor Tecnico De La Direccion Ejecutiva	L 40,000.00	L 30,467.06							L 30,467.06
6	Asistente Administrativo	L 13,500.00	L 9,435.45				7,875.00			L 17,310.45
7	Conserje	L 13,389.28	L 8,667.86				13,389.28			L 22,057.14
8	Motorista De Direccion	L 16,900.00	L 5,897.87				16,900.00			L 22,797.87
9	Tecnico Planificador	L 30,053.16	L 20,652.84			L 28,897.25	30,053.16			L 79,603.25
10	Asistente Upeg	L 31,853.16	L 14,374.71			L 47,779.68	31,853.16			L 94,007.55
11	Tecnico Planificador	L 23,252.26	L 19,404.50			L 22,358.00	23,252.26			L 65,014.76
12	Upeg	L 35,289.92	L 25,098.04				35,289.92			L 60,387.96
13	Tecnico Planificador	L 25,900.00	L 11,296.49			L 24,903.75	25,900.00			L 62,100.24
14	Auditor	L 15,000.00	L 11,836.04				15,000.00			L 26,836.04
15	Tecnico Planificador		L 0.00				20,524.71			L 20,524.71
16	Secretaria	L 13,389.28	L 6,287.51				13,389.28			L 19,676.79
17	Jefe De Comunicaciones	L 32,900.00	L 22,485.45				32,900.00			L 55,385.45
18	Secretaria	L 13,389.28	L 7,488.78				13,389.28			L 20,878.06
19	Asistente De Comunicaciones	L 18,900.00	L 8,090.09				18,900.00			L 26,990.09
20	Gerente Administrativo	L 50,000.00	L 39,891.51				12,500.01			L 52,391.52
22	Sub-Gerente Administrativa Y De Proyectos	L 47,000.00	L 31,162.57				47,000.00			L 78,162.57
23	Analista De La Gerencia Administrativa		L 0.00				14,645.81			L 14,645.81
24	Secretaria	L 15,000.00	L 2,695.27				15,000.00			L 17,695.27
25	Cajero	L 18,000.00	L 15,791.45			L 17,307.75	18,000.00			L 51,099.20

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 POR FAVOR
 RECURSOS
 HUMANOS
 INSTITUTO NACIONAL DE CONSERVACION FORESTAL

26	Contador General	L. 32,000.00	L. 17,881.64				32,000.00			L. 49,881.64
27	Auxiliar Contable	L. 18,000.00	L. 7,914.14				10,500.00			L. 18,414.14
28	Auxiliar De Bienes	L. 12,997.12	L. 11,438.85				12,997.12			L. 24,435.97
29	Contador li	L. 20,000.00	L. 9,550.61				20,000.00			L. 29,550.61
30	Sub Gerente De Presupuesto	L. 35,000.00	L. 24,544.59				35,000.00			L. 59,544.59
31	Planificador Presupuestario	L. 16,501.81	L. 14,593.08				15,085.40			L. 29,678.48
32	Planificador Presupuestario	L. 16,742.17	L. 9,598.05				16,742.17			L. 26,340.22
33	Preinterventor	L. 15,000.00	L. 9,178.45				7,500.00			L. 16,678.45
34	Administracion De Bienes	L. 18,000.00	L. 9,661.08				18,000.00			L. 27,661.08
35	Preinterventor	L. 12,193.10	L. 10,715.24				11,146.51			L. 21,861.75
36	Asistente De Bienes Nacional	L. 15,000.00	L. 4,918.01				15,000.00			L. 19,918.01
37	Conciliador De Cuentas	L. 15,000.00	L. 13,241.45				15,000.00			L. 28,241.45
38	Auxiliar Contable	L. 15,000.00	L. 8,857.47				15,000.00			L. 23,857.47
39	Auxiliar Administrativo		L. 0.00				3,333.32			L. 3,333.32
40	Encargado De Almacen	L. 18,000.00	L. 9,043.25				18,000.00			L. 27,043.25
41	Sub Gerente De Materiales Y Suministros	L. 42,000.00	L. 32,861.48				42,000.00			L. 74,861.48
43	Asistente De Compras Y Licitaciones	L. 22,000.00	L. 19,283.71				14,666.64			L. 33,950.35
44	Oficial De Compras y Licitaciones	L. 20,000.00	L. 17,741.45				13,333.36			L. 31,074.81
45	Recepcionista	L. 13,389.28	L. 5,162.76				13,389.28			L. 18,552.04
46	Oficial De Compras y Suministros	L. 15,076.47	L. 13,310.27				12,563.70			L. 25,873.97
47	Mantenimiento Interno	L. 15,000.00	L. 8,903.45				15,000.00			L. 23,903.45
48	Auxiliar Administrativo	L. 10,000.00	L. 8,741.45				5,833.31			L. 14,574.76
50	Oficial De Transporte	L. 12,797.12	L. 11,258.85				12,797.12			L. 24,055.97
51	Conductor De Vehiculos	L. 13,389.28	L. 7,882.80				13,389.28			L. 21,272.08
52	Conductor De Vehiculos	L. 13,389.28	L. 7,862.11				13,389.28			L. 21,251.39
53	Conductor De Vehiculos	L. 13,389.28	L. 2,867.91				13,389.28			L. 16,257.19
54	Conductor De Vehiculos	L. 13,389.28	L. 8,252.30				13,389.28			L. 21,641.58
55	Conductor De Vehiculos	L. 15,332.00	L. 12,084.25				15,332.00			L. 27,416.25
56	Asistente Gerencia Administrativa	L. 44,900.00	L. 13,622.39				44,900.00			L. 58,522.39
57	Sub-Gerencia De Recursos Humanos	L. 50,000.00	L. 44,741.45				9,708.34			L. 54,449.79
58	Humanos	L. 27,225.96	L. 18,374.35				27,225.96			L. 45,600.31
59	Asistente Administrativo	L. 18,000.00	L. 12,487.32				18,000.00			L. 30,487.32
60	Oficial De Planillas	L. 18,000.00	L. 11,449.88				18,000.00			L. 29,449.88
61	Preinterventor	L. 15,000.00	L. 10,674.45				15,000.00			L. 25,674.45
62	Preinterventor	L. 18,000.00	L. 13,778.39				18,000.00			L. 31,778.39
63	Secretaria	L. 18,000.00	L. 12,933.42				18,000.00			L. 30,933.42
65	Informacion		L. 0.00				12,750.03			L. 12,750.03
68	Auxiliar De Transparencia	L. 20,000.00	L. 0.00				16,551.46			L. 16,551.46

SERVICIO DE CONTABILIDAD
 REPUBLICA DE HONDURAS
 COMPTROLLER GENERAL

69	Conductor De Vehiculos	L 12,000.00	L 10,041.45				7,000.00		L 17,041.45
71	Técnico De Mantenimiento	L 9,000.00	L 7,841.45				5,250.00		L 13,091.45
72	Conductor De Vehiculos	L 12,000.00	L 10,541.45				7,000.00		L 17,541.45
75	Conductor De Vehiculos	L 10,000.00	L 5,994.48				5,833.31		L 11,827.79
77	Aseadora	L 11,500.00	L 9,891.45				6,708.31		L 16,599.76
79	Auxiliar Administrativo	L 15,000.00	L 13,241.45				8,750.00		L 21,991.45
81	Viverista	L 10,000.00	L 8,741.45				4,941.65		L 13,683.10
82	Tecnico Forestal	L 25,000.00	L 21,512.48				12,354.15		L 33,866.63
83	Tecnico Forestal	L 22,000.00	L 19,303.84				10,871.65		L 30,175.49
84	Viverista	L 10,000.00	L 8,741.45				4,941.65		L 13,683.10
85	Viverista	L 10,000.00	L 8,741.45				4,941.65		L 13,683.10
86	Viverista	L 10,000.00	L 8,441.45				4,941.65		L 13,383.10
87	Conserje Aseadora	L 10,000.00	L 8,741.45				4,941.65		L 13,683.10
88	Secretaria	L 10,000.00	L 8,741.45				4,941.65		L 13,683.10
89	Conserje Aseadora	L 10,000.00	L 8,241.45				4,941.65		L 13,183.10
90	Conserje Aseadora	L 10,000.00	L 8,741.45				4,941.65		L 13,683.10
91	Viverista	L 10,000.00	L 8,741.45				4,941.65		L 13,683.10
93	Asistente De La Subgerencia De Proyectos	L 22,000.00	L 19,303.84				10,871.65		L 30,175.49
94	Auxiliar Legal	L 25,000.00	L 21,512.48				12,354.15		L 33,866.63
95	Auxiliar De Almacen	L 12,000.00	L 10,541.45				5,930.00		L 16,471.45
96	Tecnico Forestal	L 18,000.00	L 15,941.45				8,895.00		L 24,836.45
97	Conserje Aseadora	L 10,000.00	L 8,591.45				4,941.65		L 13,533.10
98	Tecnico De Mantenimiento	L 13,000.00	L 11,441.45				6,424.15		L 17,865.60
100	Auxiliar Legal	L 35,289.92	L 28,715.94			L 33,932.50	35,289.92		L 97,938.36
101	Auxiliar Legal	L 22,100.00	L 19,357.24				12,891.69		L 32,248.93
102	Auxiliar Legal	L 23,000.00	L 17,925.01			L 22,115.50	23,000.00		L 63,040.51
103	Auxiliar Legal		L 0.00				22,733.37		L 22,733.37
104	Auxiliar Legal	L 24,100.00	L 15,122.52				24,100.00		L 39,222.52
105	Auxiliar Legal	L 33,136.65	L 10,914.10				33,136.65		L 44,050.75
106	Auxiliar Legal	L 32,900.00	L 15,739.04				32,900.00		L 48,639.04
107	Asistente De Secretaria General	L 34,000.00	L 23,518.92				34,000.00		L 57,518.92
108	Auxiliar Legal	L 38,000.00	L 16,285.73				38,000.00		L 54,285.73
109	Conserje	L 12,000.00	L 8,007.45				7,000.00		L 15,007.45
110	Secretaria	L 13,389.28	L 9,411.46				13,389.28		L 22,800.74
111	Secretaria	L 14,028.14	L 6,075.49				14,028.14		L 20,103.63
112	Supervisor De Auditoria Interna	L 31,000.00	L 26,087.08				31,000.00		L 57,087.08
113	Auxiliar De Auditoria	L 20,000.00	L 17,741.45				11,666.69		L 29,408.14
114	Auditor Interno	L 22,120.00	L 8,520.14			L 33,180.03	22,120.00		L 63,820.17



116	Auxiliar De Auditoria	L 15,000.00	L 9,475.45			8,750.00			L 18,225.45
117	Auxiliar Administrativo	L 10,000.00	L 8,741.45			5,833.31			L 14,574.76
118	Secretaria	L 13,389.28	L 7,364.14			13,389.28			L 20,753.42
119	Auditor	L 14,526.13	L 9,818.59			14,526.13			L 24,344.72
120	Jefe De Informatica	L 25,766.04	L 22,052.88		L 10,405.50	25,766.04			L 58,224.42
121	Analista Programatico	L 20,301.81	L 11,558.68			20,301.81			L 31,860.49
122	Analista Programatico	L 17,734.85	L 15,502.82			17,734.85			L 33,237.67
123	Oficial De Transparencia	L 32,000.00	L 20,324.48			32,000.00			L 52,324.48
125	Secretaria	L 15,000.00	L 13,241.45			8,750.00			L 21,991.45
126	Secretaria	L 13,656.90	L 11,632.66			13,656.90			L 25,289.56
128	Tecnico Forestal Privado Y Ejidal		L 0.00			37,540.36			L 37,540.36
129	Tecnico Forestal	L 20,217.31	L 17,137.03			15,786.39			L 32,923.42
130	Tecnico Forestal Regional	L 24,152.26	L 14,092.53			24,152.26			L 38,244.79
131	Tecnico Forestal	L 20,868.78	L 13,620.87			20,868.78			L 34,489.65
132	Tecnico Forestal	L 22,868.78	L 17,951.00			22,868.78			L 40,819.78
133	Unidad De Manejo Del Cajon	L 30,569.68	L 12,393.63			30,569.68			L 42,963.31
134	Tecnico Digitalizador		L 0.00			14,658.75			L 14,658.75
135	Tecnico Forestal	L 22,868.78	L 11,010.56			22,868.78			L 33,879.34
136	Auxiliar Administrativo	L 15,167.87	L 4,697.94			15,167.87			L 19,865.81
137	Secretaria	L 13,389.28	L 5,520.26			13,389.28			L 18,909.54
138	Jefe De Auditoria Tecnica	L 40,837.56	L 32,350.18			40,837.56			L 73,187.74
139	Tecnico Forestal	L 25,152.26	L 17,009.67			25,152.26			L 42,161.93
140	Tecnico Forestal	L 18,100.00	L 11,151.53			18,100.00			L 29,251.53
141	Tecnico Forestal Regional	L 17,900.00	L 12,771.53			16,363.62			L 29,135.15
142	Secretaria	L 19,776.86	L 17,500.71			19,776.86			L 37,277.57
143	Reforestacion	L 40,000.00	L 34,462.52			5,000.00			L 39,462.52
144	Asistente De La Coordinacion Del PNR	L 25,000.00	L 19,736.28			22,854.13			L 42,590.41
145	reforestacion	L 28,100.00	L 17,981.39			28,100.00			L 46,081.39
146	Oficial Administrativo Y De Recursos Humanos	L 18,000.00	L 14,647.45			16,455.00			L 31,102.45
147	Asistente Administrativo	L 18,000.00	L 15,941.45			16,455.00			L 32,396.45
148	Analista de RRHH	L 18,000.00	L 15,941.45			16,455.00			L 32,396.45
149	Asistente Ejecutiva	L 18,000.00	L 15,941.45			18,000.00			L 33,941.45
151	Conductor De Vehiculos	L 12,000.00	L 10,541.45			10,970.00			L 21,511.45
152	Regeneración Natural	L 20,000.00	L 14,861.53			11,666.69			L 26,528.22
153	Analista Programador	L 18,000.00	L 15,941.45			10,500.00			L 26,441.45
154	Tecnico De La Unidad De Industria	L 18,000.00	L 15,241.45			10,500.00			L 25,741.45
155	Auxiliar Administrativo	L 15,000.00	L 5,525.45						L 5,525.45
156	Secretaria	L 12,000.00	L 8,719.45			11,666.69			L 20,386.14



157	Conductor De Vehiculos	L. 12,000.00	L. 10,541.45				11,666.69		L. 22,208.14
158	Conductor De Vehiculos	L. 12,000.00	L. 10,441.45				7,000.00		L. 17,441.45
159	Aseadora	L. 10,000.00	L. 8,441.45				5,348.28		L. 13,789.73
162	Tecnico / Enlace Amsure	L. 20,000.00	L. 17,741.45				8,750.00		L. 26,491.45
163	Tecnico De Reforestacion	L. 20,000.00	L. 16,941.45				7,000.00		L. 23,941.45
164	Tecnico De Reforestacion	L. 20,000.00	L. 17,741.45				7,000.00		L. 24,741.45
165	Viverista	L. 9,168.42	L. 7,993.02				5,833.31		L. 13,826.33
166	Viverista	L. 9,168.42	L. 7,993.02						L. 7,993.02
167	Viverista		L. 0.00				11,666.69		L. 11,666.69
168	De Restauracion	L. 20,000.00	L. 16,413.95				11,666.69		L. 28,080.64
169	Tecnico Geomatico / Tig	L. 20,000.00	L. 17,741.45				11,666.69		L. 29,408.14
170	Tecnico Manejo De Banco De Semillas	L. 20,000.00	L. 17,741.45				11,666.69		L. 29,408.14
171	Tecnico En Reforestacion	L. 20,000.00	L. 17,741.45				9,883.35		L. 27,624.80
172	Jefe Departamento De Manejo	L. 41,300.00	L. 29,512.28				41,300.00		L. 70,812.28
174	Tecnico En Biologia	L. 22,275.69	L. 11,586.14				22,275.69		L. 33,861.83
175	Tecnico Forestal	L. 25,900.00	L. 21,957.13				25,900.00		L. 47,857.13
176	Jefe De Unidad	L. 26,967.58	L. 20,136.38				26,967.58		L. 47,103.96
177	Promotor Social	L. 20,660.07	L. 13,080.89				10,330.04		L. 23,410.93
178	Tecnico Forestal	L. 31,916.00	L. 17,926.12				31,916.00		L. 49,842.12
179	Secretaria de Desarrollo Forestal Comunitario	L. 16,376.63	L. 5,683.97				16,376.63		L. 22,060.60
180	Jefe Del Cipf	L. 35,600.00	L. 19,049.00				35,600.00		L. 54,649.00
181	Asistente De Estadisticas	L. 17,000.00	L. 15,041.45				9,916.69		L. 24,958.14
183	Asistente De Presupuesto	L. 23,000.00	L. 11,272.96				23,000.00		L. 34,272.96
184	Preinterventor	L. 17,884.00	L. 10,779.05				14,649.94		L. 25,428.99
185	tecnico foretal en cuencas	L. 16,000.00	L. 14,141.45				8,000.00		L. 22,141.45
187	Tecnico Forestal	L. 17,100.00	L. 15,131.45				15,632.25		L. 30,763.70
188	Jefe Área Patrimonio Publico Forestal	L. 26,800.00	L. 21,617.15				26,800.00		L. 48,417.15
189	Asistente Estadístico Forestal	L. 17,968.78	L. 12,613.35				17,968.78		L. 30,582.13
190	Tecnico Forestal	L. 23,434.07	L. 10,454.96				23,434.07		L. 33,889.03
191	Jefe Unidad De Monitoreo	L. 25,000.00	L. 18,942.17				25,000.00		L. 43,942.17
192	Registrador	L. 13,884.38	L. 12,237.39				13,884.38		L. 26,121.77
193	Secretaria	L. 15,000.00	L. 5,847.80				15,000.00		L. 20,847.80
194	Auxiliar Legal	L. 22,000.00	L. 19,541.45						L. 19,541.45
196	Secretaria	L. 16,159.71	L. 2,409.92				13,389.28		L. 15,799.20
197	Conserje	L. 13,389.28	L. 8,138.64				16,159.71		L. 24,298.35
198	Jefe Depto Areas Protegidas	L. 36,900.00	L. 26,164.43				36,900.00		L. 63,064.43
199	Tecnico Forestal	L. 19,317.31	L. 12,070.78				19,317.31		L. 31,388.09
200	Tecnico Forestal	L. 20,968.78	L. 17,118.18				10,484.40		L. 27,602.58

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 SECRETARIA DE DESARROLLO FORESTAL
 ANOS
 TRES

201	Tecnico Forestal	L 16,100.00	L 13,431.45			L 6,501.92	16,100.00			L 36,033.37
202	Tecnico En Turismo	L 21,769.60	L 18,251.02				21,769.60			L 40,020.62
203	Técnico En Biología	L 19,640.00	L 13,995.45			L 18,884.50	19,640.00			L 52,519.95
205	Paratecnico	L 9,500.00	L 8,291.45				5,541.69			L 13,833.14
206	Paratecnico	L 9,500.00	L 8,291.45				21,875.00			L 30,166.45
207	Auxiliar Administrativo		L 0.00				5,541.69			L 5,541.69
208	Asistente Tecnico	L 37,500.00	L 30,219.68				7,000.00			L 37,219.68
209	Analista De Proyectos		L 0.00				5,541.69			L 5,541.69
210	Asistente Administrativo	L 12,000.00	L 10,541.45							L 10,541.45
213	Paratécnico	L 9,500.00	L 8,291.45				4,694.60			L 12,986.05
214	Paratécnico	L 9,500.00	L 8,291.45				4,694.60			L 12,986.05
215	Paratécnico	L 9,500.00	L 8,291.45				4,694.60			L 12,986.05
216	Paratécnico	L 9,500.00	L 8,291.45				4,694.60			L 12,986.05
217	Paratécnico	L 9,500.00	L 8,291.45				4,694.60			L 12,986.05
218	Paratécnico	L 9,500.00	L 8,291.45				4,694.60			L 12,986.05
219	Paratécnico	L 9,500.00	L 8,291.45				4,694.60			L 12,986.05
221	Paratécnico	L 9,500.00	L 8,291.45				4,694.60			L 12,986.05
222	Paratécnico		L 0.00				4,694.60			L 4,694.60
224	Paratécnico	L 9,500.00	L 8,291.45			L 21,460.14				L 29,751.59
225	Secretaria	L 14,306.65	L 3,453.89				14,306.65			L 17,760.54
226	Biologo	L 19,317.31	L 5,408.08				19,317.31			L 24,725.39
227	Tecnico Forestal	L 18,940.00	L 14,470.39				18,940.00			L 33,410.39
228	Tecnico Forestal		L 0.00				20,448.48			L 20,448.48
229	Jefe Del Departamento De Vida Silvestre	L 35,389.92	L 20,745.27				35,389.92			L 56,135.19
230	Tecnico Forestal Cuenca	L 21,768.78	L 18,313.69				21,768.78			L 40,082.47
231	Secretaria	L 13,389.28	L 6,375.02				13,389.28			L 19,764.30
232	Tecnico Forestal	L 29,591.67	L 12,152.64				29,591.67			L 41,744.31
233	Jefe De Proteccion Forestal	L 34,900.00	L 8,633.54				34,900.00			L 43,533.54
234	Auxiliar Legal	L 21,000.00	L 18,548.41				12,833.31			L 31,381.72
235	Aseadora	L 10,000.00	L 8,591.45				15,166.69			L 23,758.14
236	Tecnico De Apoyo	L 22,000.00	L 17,983.71							L 17,983.71
237	Interistitucional De Incendios Forestales	L 26,000.00	L 19,840.22				6,416.69			L 26,256.91
238	Auxiliar Administrativo	L 14,000.00	L 9,895.01				7,000.00			L 16,895.01
239	Tecnico De Apoyo		L 0.00				13,416.69			L 13,416.69
240	Auxiliar Administrativo	L 11,000.00	L 9,641.45				5,833.31			L 15,474.76
241	Tecnico Apoyo	L 22,000.00	L 19,283.71				5,833.31			L 25,117.02
242	Auxiliar Administrativo		L 0.00				5,833.31			L 5,833.31
243	Motorista	L 12,000.00	L 10,541.45							L 10,541.45

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244	Tecnico De Apoyo	L. 23,000.00	L. 18,316.01				5,833.31		L. 24,149.32
245	Auxiliar De Informatica	L. 10,000.00	L. 8,741.45				5,833.31		L. 14,574.76
246	Auxiliar De Informatica	L. 10,000.00	L. 8,741.45				5,833.31		L. 14,574.76
247	Auxiliar De Informatica	L. 10,000.00	L. 8,741.45				5,833.31		L. 14,574.76
248	Auxiliar De Informatica	L. 10,000.00	L. 8,741.45				5,833.31		L. 14,574.76
249	Auxiliar Administrativo	L. 10,000.00	L. 8,741.45				12,833.31		L. 21,574.76
250	Jefe de Brigadas	L. 12,000.00	L. 10,541.45				-		L. 10,541.45
251	Auxiliar De Bioseguridad	L. 10,000.00	L. 8,741.45				12,833.31		L. 21,574.76
252	Conductor De Vehiculos		L. 0.00				5,833.31		L. 5,833.31
253	Tecnico En Mantenimiento	L. 10,000.00	L. 8,741.45				7,000.00		L. 15,741.45
254	Auxiliar De Bioseguridad	L. 10,000.00	L. 8,741.45				5,833.31		L. 8,741.45
255	Auxiliar De Bioseguridad	L. 10,000.00	L. 8,741.45						L. 8,741.45
256	Conductor De Vehiculos	L. 10,000.00	L. 8,741.45				5,833.31		L. 14,574.76
257	Secretaria	L. 10,000.00	L. 8,741.45						L. 12,895.16
258	Tecnico Apoyo	L. 22,000.00	L. 12,895.16				8,166.69		L. 18,708.14
260	Secretaria	L. 12,000.00	L. 10,541.45				12,250.00		L. 23,491.45
261	Paratecnico	L. 15,000.00	L. 11,241.45				5,833.31		L. 23,574.76
262	Tecnico Forestal	L. 20,000.00	L. 17,741.45				7,000.00		L. 7,000.00
265	Tecnico Forestal		L. 0.00				7,000.00		L. 7,000.00
266	Auxiliar Administrativo		L. 0.00						L. 10,541.45
267	Asistente Administrativo	L. 12,000.00	L. 10,541.45				8,750.00		L. 19,291.45
268	Secretaria	L. 12,000.00	L. 10,541.45				11,666.69		L. 11,666.69
269	Secretaria		L. 0.00				5,930.00		L. 5,930.00
271	Auxiliar de Comunicaciones		L. 0.00				8,750.00		L. 20,088.87
272	Tecnico de Apoyo	L. 15,000.00	L. 11,338.87				5,930.00		L. 16,471.45
275	Paratecnico	L. 12,000.00	L. 10,541.45				4,941.65		L. 13,683.10
276	Conductor De Vehiculos	L. 10,000.00	L. 8,741.45						L. 18,641.45
277	Auxiliar Legal	L. 21,000.00	L. 18,641.45				9,883.35		L. 27,124.80
278	Tecnico Forestal	L. 20,000.00	L. 17,241.45				5,930.00		L. 16,471.45
279	Asistente Administrativo	L. 12,000.00	L. 10,541.45				5,930.00		L. 16,471.45
281	Secretaria	L. 12,000.00	L. 10,541.45				4,941.65		L. 13,683.10
282	Asistente Administrativo	L. 10,000.00	L. 8,741.45						L. 63,641.48
283	Jefe De Departamento	L. 37,000.00	L. 26,641.48				37,000.00		L. 32,405.58
284	Tecnico De Unidad De Alerta Temprana Y Monitoreo	L. 19,000.00	L. 16,841.45				15,564.13		L. 32,674.75
286	Tecnico Forestal	L. 19,000.00	L. 16,841.45				15,833.30		L. 31,313.91
287	Tecnico Forestal	L. 19,000.00	L. 15,749.78				15,564.13		L. 29,794.83
288	Tecnico Forestal	L. 19,000.00	L. 13,961.53				15,833.30		

Handwritten signature and official stamp of the Ministry of the Environment and Natural Resources (MARN) of Guatemala. The stamp includes the text 'MARN' and 'GUATEMALA'.

289	Tecnico Forestal		L 0.00				22,868.78		L 22,868.78
290	Jefe Del Depto. De Desarrollo Forestal Comunitario	L 36,900.00	L 24,761.24						L 24,761.24
291	Jefe Del Depto. De Desarrollo Forestal Comunitario		L 0.00				27,675.00		L 27,675.00
292	Motorista	L 12,000.00	L 8,787.45				9,830.00		L 18,617.45
293	Tecnico Forestal	L 20,000.00	L 14,861.53				11,666.69		L 26,528.22
294	Asistente Laboratorio	L 15,000.00	L 13,241.45				8,750.00		L 21,991.45
296	Jefe Del Depto De Cuencas Hidrográficas	L 34,900.00	L 13,397.43				34,900.00		L 48,297.43
298	Tecnico Forestal Cuencas	L 18,100.00	L 16,031.45				18,100.00		L 34,131.45
299	Tecnico Forestal	L 30,071.69	L 6,760.88				30,071.69		L 36,832.57
300	Secretaria	L 13,389.28	L 2,975.58				13,389.28		L 16,364.86
301	Administrador	L 18,000.00	L 15,941.45				18,000.00		L 33,941.45
302	Asistente Administrativo	L 14,900.00	L 13,151.45				14,900.00		L 28,051.45
303	Secretaria	L 13,389.28	L 9,667.29				13,389.28		L 23,056.57
304	Conductor De Vehiculos	L 13,389.28	L 7,627.39				13,389.28		L 21,016.67
305	Aseadora / Conserje	L 13,389.28	L 8,059.11				13,389.28		L 21,448.39
306	Tecnico Forestal Cuencas	L 19,900.00	L 13,931.70		L 23,223.25		19,900.00		L 57,054.95
307	Jefe De Unidad	L 24,152.26	L 20,866.27				24,152.26		L 45,018.53
308	Tecnico De Manejo	L 18,100.00	L 16,031.45				18,100.00		L 34,131.45
309	Motorista	L 12,268.42	L 8,502.02				12,268.42		L 20,770.44
310	Jefe Regional		L 0.00				36,389.92		L 36,389.92
311	Tecnico Forestal Regional	L 24,152.26	L 19,885.13				24,152.26		L 44,037.39
312	Auxiliar Legal	L 24,800.00	L 21,342.55				24,800.00		L 46,142.55
313	Asistente Administrativo	L 13,100.00	L 11,531.45				11,975.62		L 23,507.07
314	Tecnico Forestal Unidad	L 21,068.78	L 17,640.96				21,068.78		L 38,709.74
315	Tecnico Forestal		L 0.00				13,478.24		L 13,478.24
316	Tecnico Forestal	L 20,217.31	L 19,958.76				3,251.63		L 23,210.39
317	Tecnico Forestal Unidad	L 22,275.69	L 16,128.43				22,275.69		L 38,404.12
318	Conserje / Aseador	L 13,389.28	L 11,391.80				13,389.28		L 24,781.08
319	Administrador	L 14,161.63	L 5,487.17				14,161.63		L 19,648.80
320	Tecnico Forestal Regional	L 19,958.93	L 12,673.81				19,958.93		L 32,632.74
321	Tecnico Forestal Unidad	L 22,868.78	L 12,394.69				22,868.78		L 35,263.47
322	Jefe De Sub Zona	L 25,143.52	L 15,052.45				25,143.52		L 40,195.97
323	Tecnico Forestal	L 23,100.00	L 19,119.29				23,100.00		L 42,219.29
324	Jefe Oficina Local	L 23,100.00	L 19,119.29				29,469.69		L 53,130.85
324	Jefe Oficina Local	L 29,469.69	L 23,661.16				13,389.28		L 20,221.24
325	Conductor De Vehiculos	L 13,389.28	L 6,831.96				14,000.00		L 15,236.71
326	Secretaria	L 14,000.00	L 1,236.71				15,981.59		L 24,502.89
327	Asistente Administrativo	L 15,981.59	L 8,521.30				13,389.28		L 17,033.67
328	Aseadora / Conserje	L 13,389.28	L 3,644.39						



329	Tecnico Forestal	L. 24,152.26	L. 14,585.13				24,152.26		L. 38,737.39
330	Tecnico Forestal	L. 18,644.96	L. 11,978.83				18,644.96		L. 30,623.79
331	Tecnico Forestal Regional	L. 24,100.00	L. 16,270.82				24,100.00		L. 40,370.82
332	Tecnico Forestal Regional	L. 22,868.78	L. 11,123.07				22,868.78		L. 33,991.85
333	Administrador	L. 21,400.00	L. 8,202.24				21,400.00		L. 29,602.24
334	Técnico Agrícola	L. 20,000.00	L. 17,741.45				11,666.69		L. 29,408.14
335	Jefe Regional	L. 37,000.00	L. 28,379.48				37,000.00		L. 65,379.48
336	Tecnico Forestal Regional	L. 23,052.26	L. 18,284.55				23,052.26		L. 41,336.81
337	Jefe De Unidad	L. 23,100.00	L. 19,119.29				23,100.00		L. 42,219.29
338	Tecnico Forestal Regional	L. 24,152.26	L. 9,823.02				24,152.26		L. 33,975.28
339	Conserje Aseadora	L. 13,389.28	L. 9,067.43				13,389.28		L. 22,456.71
340	Conductor De Vehiculos	L. 12,268.42	L. 9,041.10				12,268.42		L. 21,309.52
341	Administradora	L. 13,389.28	L. 8,817.36				13,389.28		L. 22,206.64
342	Tecnico Forestal	L. 18,417.31	L. 15,517.03				18,417.31		L. 33,934.34
343	Tecnico Forestal	L. 20,168.00	L. 17,892.65				20,168.00		L. 38,060.65
344	Jefe De Unidad	L. 27,392.80	L. 21,043.59				27,392.80		L. 48,436.39
345	Administradora	L. 18,000.00	L. 15,941.45				18,000.00		L. 33,941.45
346	Administrador	L. 15,167.87	L. 10,403.70				15,167.87		L. 25,571.57
347	Tecnico Forestal	L. 20,644.96	L. 17,521.92				20,644.96		L. 38,166.88
348	Asistente Administrativo	L. 12,268.42	L. 8,103.77				12,268.42		L. 20,372.19
349	Asistente De La Jefatura Regional	L. 14,900.00	L. 10,550.93				14,900.00		L. 25,450.93
350	Conductor De Vehiculos	L. 12,268.42	L. 10,141.27				12,268.42		L. 22,409.69
351	Técnico En Biología	L. 18,900.00	L. 8,940.04				18,900.00		L. 27,840.04
352	Aseadora	L. 12,289.28	L. 10,801.80				12,289.28		L. 23,091.08
353	Jefe Regional	L. 33,900.00	L. 26,631.24				33,900.00		L. 60,531.24
354	Jefe De Unidad	L. 29,569.68	L. 19,238.04				29,569.68		L. 48,807.72
355	Tecnico Forestal	L. 21,117.31	L. 14,288.45				21,117.31		L. 35,405.76
356	Tecnico Forestal	L. 22,868.77	L. 13,739.34				22,868.77		L. 36,608.11
357	Tecnico Forestal		L. 0.00				15,464.83		L. 15,464.83
358	Tecnico Forestal	L. 16,000.00	L. 13,341.45				16,000.00		L. 29,341.45
359	Secretaria	L. 13,389.28	L. 8,455.74				13,389.28		L. 21,845.02
360	Aseadora / Conserje	L. 13,389.28	L. 8,196.70				13,389.28		L. 21,585.98
361	Jefe de Unidad	L. 22,868.78	L. 18,622.52				17,856.69		L. 36,479.21



362	Tecnico Forestal	L 18,017.31	L 15,157.03				18,017.31		L 33,174.34
363	Asistente Administrativo	L 13,884.38	L 5,316.30				13,884.38		L 19,200.68
364	Secretaria	L 13,389.28	L 4,563.82				13,389.28		L 17,953.10
365	Aseadora / Conserje	L 13,389.28	L 4,072.02				13,389.28		L 17,461.30
366	Conductor De Vehiculos	L 11,389.28	L 8,991.80				11,389.28		L 20,381.08
367	Administrador	L 18,000.00	L 15,421.29				18,000.00		L 33,421.29
368	Auxiliar Administrativo	L 10,000.00	L 7,891.45				5,833.31		L 13,724.76
369	Tecnico Forestal	L 19,684.00	L 16,633.12				19,684.00		L 36,317.12
370	Tecnico Forestal Unidad	L 20,868.78	L 14,307.95				20,868.78		L 35,176.73
371	Tecnico Forestal Unidad	L 22,868.78	L 8,731.30				22,868.78		L 31,600.08
372	Tecnico Forestal Regional	L 22,868.78	L 10,301.91				22,868.78		L 33,170.69
373	Tecnico Forestal	L 23,152.26	L 9,223.10				23,152.26		L 32,375.36
374	Jefe Regional	L 35,489.92	L 21,711.12				35,489.92		L 57,201.04
375	Tecnico Forestal Regional	L 22,152.26	L 12,483.19				22,152.26		L 34,635.45
376	Conductor De Vehiculos	L 13,389.28	L 5,136.15				13,389.28		L 18,525.43
377	Administrador	L 13,267.03	L 8,031.81				7,739.13		L 15,770.94
378	Jefe De Unidad	L 25,750.83	L 20,198.56				25,750.83		L 45,949.39
379	Tecnico Forestal	L 22,868.78	L 14,213.00				22,868.78		L 37,081.78
380	Administrador	L 18,000.00	L 15,941.45				18,000.00		L 33,941.45
381	Secretaria	L 12,268.42	L 8,632.06				12,268.42		L 20,900.48
383	Tecnico Forestal	L 20,000.00	L 16,038.87				11,666.69		L 27,705.56
384	Axiliar Administrativo	L 12,000.00	L 10,541.45			L 20,083.83	7,000.00		L 37,625.28
385	Viverista	L 13,389.28	L 4,626.93				13,389.28		L 18,016.21
386	Tecnico Forestal	L 22,868.78	L 17,176.39				22,868.78		L 40,045.17
387	Tecnico Forestal Regional	L 22,868.78	L 18,951.00				22,868.78		L 41,819.78
388	Asistente Administrativo	L 14,000.00	L 7,047.47				14,000.00		L 21,047.47
389	Tecnico Forestal	L 21,117.31	L 10,699.13				21,117.31		L 31,816.44
390	Tecnico Forestal	L 19,375.69	L 12,825.39			L 24,655.80	19,375.69		L 56,856.88
391	Conductor De Vehiculos	L 16,437.23	L 9,493.89				16,437.23		L 25,931.12
392	Auxiliar Administrativo	L 12,489.28	L 10,981.80				11,417.25		L 22,399.05
393	Jefe De Regional		L 0.00				33,818.96		L 33,818.96
394	Tecnico Forestal Regional	L 24,152.26	L 9,796.26				24,152.26		L 33,948.52
395	Tecnico Forestal de la Regional Francisco Morazan	L 22,152.26	L 17,595.67				22,152.26		L 39,747.93
396	Tecnico Forestal Unidad	L 20,017.31	L 17,757.03				20,017.31		L 37,774.34
397	Forestal Comunitario		L 0.00				21,117.31		L 21,117.31
398	Administradora	L 13,389.28	L 8,923.36				13,389.28		L 22,312.64
399	Aseadora / Conserje	L 12,268.42	L 6,950.37				12,268.42		L 19,218.79
400	Conductor De Vehiculos	L 13,389.28	L 7,082.24				13,389.28		L 20,471.52

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 RECORRIDO
 FRANCISCO MORAZAN
 10/10/2010

401	Tecnico Forestal	L 19,900.00	L 12,563.56			L 16,138.50	19,900.00			L 48,602.06
402	Tecnico En Biologia	L 16,784.00	L 12,647.05			L 21,139.75	16,784.00			L 50,570.80
403	Jefe De Unidad		L 0.00				27,392.80			L 27,392.80
404	Tecnico Forestal	L 21,068.78	L 18,703.35				21,068.78			L 39,772.13
405	Tecnico Forestal Unidad	L 22,868.78	L 15,026.20				22,868.78			L 37,894.98
406	Jefe Regional	L 36,389.92	L 23,094.79				36,389.92			L 59,484.71
407	Aseadora / Conserje	L 13,389.28	L 4,812.96				13,389.28			L 18,202.24
408	Administrador	L 18,000.00	L 11,135.79				18,000.00			L 29,135.79
409	Asistente Administrativo	L 13,884.38	L 370.51				13,884.38			L 14,254.89
410	Tecnico Forestal Regional	L 24,152.26	L 19,885.13			L 36,228.27	24,152.26			L 80,265.66
411	Tecnico Forestal Regional	L 24,152.26	L 9,243.70				24,152.26			L 33,395.96
412	Tecnico Forestal Regional	L 24,152.26	L 10,340.85				24,152.26			L 34,493.11
413	Secretaria	L 13,389.28	L 3,246.11				13,389.28			L 16,635.39
414	Conductor De Vehiculos	L 13,389.28	L 8,592.55				13,389.28			L 21,981.83
415	Conductor De Vehiculos	L 13,389.28	L 4,690.58				13,389.28			L 18,079.86
416	Tecnico Forestal	L 19,317.31	L 15,260.78				19,317.31			L 34,578.09
417	Administradora	L 18,000.00	L 13,761.33				18,000.00			L 31,761.33
418	Asistente Administrativo	L 13,389.28	L 6,852.85				13,389.28			L 20,242.13
419	Aseadora / Conserje	L 13,389.28	L 6,092.78				13,389.28			L 19,482.06
420	Conductor De Vehiculos	L 13,389.28	L 6,453.98			L 16,346.25	13,389.28			L 36,189.51
421	Tecnico En Biologia	L 17,000.00	L 10,491.45				17,000.00			L 27,491.45
422	Tecnico Forestal	L 19,000.00	L 14,041.45			L 16,138.50	15,833.30			L 46,013.25
423	Tecnico Forestal	L 16,784.00	L 14,047.05				16,784.00			L 30,831.05
424	Tecnico Forestal	L 18,100.00	L 9,282.45				18,100.00			L 27,382.45
425	Tecnico Forestal	L 22,000.00	L 18,007.46			L 29,394.00	22,000.00			L 69,401.46
426	Tecnico Forestal Regional	L 30,569.68	L 25,504.29				30,569.68			L 56,073.97
427	Tecnico Forestal	L 19,900.00	L 16,790.33				19,900.00			L 36,690.33
428	Jefe Regional	L 36,389.92	L 22,584.39				36,389.92			L 58,974.31
429	Tecnico Forestal	L 18,844.96	L 15,901.92				18,844.96			L 34,746.88
430	Auxiliar Administrativo	L 13,884.38	L 8,455.55				13,884.38			L 22,339.93
431	Aseadora / Conserje	L 13,389.28	L 11,791.80				13,389.28			L 25,181.08
432	Conductor De Vehiculos	L 13,389.28	L 9,071.96				13,389.28			L 22,461.24
433	Secretaria	L 13,389.28	L 8,503.82				13,389.28			L 21,893.10
434	Auxiliar Administrativo	L 13,389.28	L 5,159.17				13,389.28			L 18,548.45
435	Aseadora / Conserje	L 13,389.28	L 5,982.56				13,389.28			L 19,371.84
436	Secretaria	L 12,268.42	L 8,670.55			L 27,000.09	12,268.42			L 47,939.06
437	Administrador	L 18,000.00	L 12,604.53				18,000.00			L 30,604.53
438	Tecnico Forestal Agua Fria	L 21,068.78	L 17,640.96				21,068.78			L 38,709.74

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439	Tecnico Forestal	L 19,000.00	L 13,004.02				15,564.13			
440	Tecnico Forestal Yoro	L 23,152.26	L 19,607.33				23,152.26			L 28,568.15
441	Tecnico Forestal Regional	L 22,868.78	L 11,665.49				22,868.78			L 42,759.59
442	Tecnico Forestal	L 20,900.00	L 12,671.88				20,900.00			L 34,534.27
443	Tecnico Forestal Regional	L 24,152.26	L 11,220.35				24,152.26			L 33,571.88
444	Tecnico Forestal	L 24,152.26	L 19,885.13				24,152.26			L 35,372.61
445	Jefe Regional	L 34,589.92	L 19,637.99				34,589.92			L 44,037.39
446	Tecnico Forestal Regional	L 18,684.00	L 16,440.38				18,684.00			L 54,227.91
447	Tecnico Forestal Regional	L 21,117.31	L 12,109.31				21,117.31			L 35,124.38
448	Tecnico Forestal Regional	L 19,544.96	L 15,178.05				16,287.50			L 33,226.62
449	Jefe De Unidad	L 26,392.80	L 21,515.79				26,392.80			L 31,465.55
450	Conserje / Aseador	L 13,389.28	L 2,379.10		L 20,083.83		13,389.28			L 67,992.42
451	Asistente Administrativo	L 13,389.28	L 9,122.26		L 20,083.83		13,389.28			L 35,852.21
452	Motorista	L 12,489.28	L 10,981.80				12,489.28			L 22,511.54
453	Tecnico Forestal	L 19,644.96	L 15,702.14				12,489.28			L 23,471.08
454	Tecnico Digitalizador	L 20,644.96	L 12,293.84		L 30,967.56		19,644.96			L 66,314.66
455	Secretaria	L 17,228.87	L 15,247.44				20,644.96			L 32,938.80
456	Tecnico Forestal Regional	L 22,275.69	L 11,524.93				8,513.94			L 23,761.38
457	Tecnico Forestal Regional	L 22,868.78	L 14,551.00				22,275.69			L 33,800.62
458	Jefe Regional	L 40,837.56	L 21,172.26				22,868.78			L 37,419.78
459	Tecnico Forestal Regional	L 24,666.95	L 13,682.65				40,837.56			L 62,009.82
460	Tecnico Forestal	L 24,152.26	L 14,468.30				24,666.95			L 38,349.60
461	Tecnico Forestal Regional	L 28,067.58	L 23,184.70				24,152.26			L 38,620.56
462	Jefe De Unidad	L 30,569.68	L 15,677.63				28,067.58			L 51,252.28
463	Conserje / Aseador	L 13,389.28	L 11,791.80				30,569.68			L 46,247.31
464	Tecnico Forestal Unidad	L 22,868.78	L 10,741.39				13,389.28			L 25,181.08
465	Asistente Administrativo	L 12,367.04	L 6,124.16				22,868.78			L 33,610.17
466	Viverista	L 9,168.42	L 7,993.02				12,367.04			L 18,491.20
467	Tecnico Forestal	L 31,800.00	L 26,341.40				5,348.28			L 13,341.30
468	Tecnico Forestal Unidad	L 22,868.78	L 6,127.15				31,800.00			L 58,141.40
469	Administrador	L 13,897.12	L 12,248.85				22,868.78			L 28,995.93
470	Conductor De Vehiculos	L 13,389.28	L 11,791.80				6,867.47			L 19,116.32
471	Aseadora / Conserje	L 12,268.42	L 5,057.22				13,389.28			L 25,181.08
472	Administrador	L 18,000.00	L 15,941.45				12,268.42			L 17,325.64
473	Tecnico Forestal Regional	L 22,868.78	L 11,996.09				18,000.00			L 33,941.45
474	Tecnico Forestal Regional	L 28,002.71	L 18,228.47				22,868.78			L 34,864.87
475	Administrador	L 13,389.28	L 11,791.80				28,002.71			L 46,231.18
476	Aseadora / Conserje	L 10,268.42	L 8,983.02				13,389.28			L 25,181.08
							10,268.42			L 19,251.44

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477	Tecnico Forestal Regional	L. 18,158.93	L. 15,284.49				18,158.93			L. 33,443.42
478	Conductor De Vehiculos	L. 12,489.28	L. 10,981.80				12,489.28			L. 23,471.08
479	Jefe De Sub Zona	L. 27,392.80	L. 16,925.14				27,392.80			L. 44,317.94
480	Tecnico Forestal Unidad	L. 22,868.78	L. 15,614.08				22,868.78			L. 38,482.86
481	Secretaria	L. 10,268.42	L. 8,983.02				10,268.42			L. 19,251.44
482	Administradora	L. 18,000.00	L. 13,376.55				18,000.00			L. 31,376.55
483	Administrador	L. 15,167.87	L. 9,862.91				15,167.87			L. 25,030.78
484	Conseje / Aseador	L. 13,389.28	L. 9,296.11				13,389.28			L. 22,685.39
485	Tecnico Forestal	L. 20,644.96	L. 17,075.00				20,644.96			L. 37,719.96
486	Tecnico Forestal	L. 19,100.00	L. 15,430.20				19,100.00			L. 34,530.20
487	Tecnico Forestal	L. 21,100.00	L. 11,876.61				21,100.00			L. 32,976.61
488	Jefe Regional	L. 35,289.92	L. 20,866.81				35,289.92			L. 56,156.73
489	Administradora Sub Zona	L. 13,389.28	L. 11,791.80				13,389.28			L. 25,181.08
490	Tecnico Forestal	L. 19,900.00	L. 9,408.46				19,900.00			L. 29,308.46
491	Tecnico Forestal Jefe De Unidad	L. 21,117.31	L. 15,185.55				21,117.31			L. 36,302.86
492	Tecnico Forestal	L. 19,958.93	L. 16,833.22				19,958.93			L. 36,792.15
493	Tecnico En Areas Protegidas	L. 17,200.00	L. 13,921.45				4,299.99			L. 18,221.44
494	Tecnico Forestal Unidad	L. 21,868.78	L. 9,300.24				21,868.78			L. 31,169.02
495	Conserje / Aseador	L. 13,389.28	L. 9,511.96				13,389.28			L. 22,901.24
496	Asistente Estadistico Forestal		L. 0.00				11,693.24			L. 11,693.24
497	Asistente Estadistico Forestal	L. 16,844.96	L. 16,586.41				4,211.25			L. 20,797.66
498	Conductor De Lancha	L. 13,389.28	L. 11,791.80				13,389.28			L. 25,181.08
499	Tecnico Forestal Regional	L. 22,352.26	L. 14,562.90				22,352.26			L. 36,915.16
500	Tecnico Forestal	L. 21,900.00	L. 14,436.93				21,900.00			L. 36,336.93
501	Conductor De Vehiculos	L. 11,389.28	L. 9,991.80				11,389.28			L. 21,381.08
502	Conserje / Aseador	L. 13,389.28	L. 4,812.35				13,389.28			L. 18,201.63
503	Tecnico Forestal	L. 20,644.96	L. 13,603.73				20,644.96			L. 34,248.69
504	Tecnico Forestal	L. 14,784.00	L. 13,047.05				14,784.00			L. 27,831.05
505	Tecnico Forestal Regional	L. 22,868.78	L. 18,751.00				22,868.78			L. 41,619.78
506	tecnico forestal regional	L. 16,544.96	L. 14,631.92				16,544.96			L. 31,176.88
507	Tecnico Forestal	L. 27,171.02	L. 22,082.17				27,171.02			L. 49,253.19
508	Tecnico Forestal	L. 17,100.00	L. 12,591.10			L. 17,307.75	17,100.00			L. 46,998.85
509	Administrador	L. 18,000.00	L. 13,712.05				18,000.00			L. 31,712.05
510	Secretaria	L. 12,289.28	L. 6,686.80				12,289.28			L. 18,976.08
511	Asistente Administrativo	L. 13,389.28	L. 6,796.43				13,389.28			L. 20,185.71
512	Aseadora / Conserje	L. 13,389.28	L. 6,789.12				13,389.28			L. 20,178.40
513	Conductor De Vehiculos	L. 11,389.28	L. 9,355.09				11,389.28			L. 20,744.37
514	Tecnico Forestal Regional	L. 20,644.96	L. 16,300.52				20,644.96			L. 36,945.48

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515	Coordinador de Areas Protegidas	L 30,000.00	L 25,116.68				17,500.00			L 42,616.68
516	Jefe Regional	L 36,900.00	L 29,110.44				36,900.00			L 66,010.44
517	Tecnico Forestal	L 22,868.78	L 14,572.08				22,868.78			L 37,440.86
518	tecnico forestal regional	L 23,052.26	L 19,884.55				23,052.26			L 42,936.81
519	Tecnico Forestal Regional	L 24,152.26	L 15,880.83				24,152.26			L 40,033.09
520	Tecnico Forestal	L 24,152.26	L 13,619.73				24,152.26			L 37,771.99
521	Tecnico Forestal	L 24,152.26	L 18,078.17				24,152.26			L 42,230.43
522	Secretaria	L 12,268.42	L 2,399.84				12,268.42			L 14,668.26
523	Tecnico Forestal	L 19,684.00	L 17,101.12				19,684.00			L 36,785.12
524	Auxiliar Administrativo	L 13,389.28	L 8,955.53				13,389.28			L 22,344.81
525	Tecnico Forestal	L 21,117.31	L 12,025.83				21,117.31			L 33,143.14
526	Tecnico Forestal Jefe De Unidad	L 25,592.80	L 15,052.33				25,592.80			L 40,645.13
527	Administrador	L 13,897.12	L 6,886.85				13,897.12			L 20,783.97
528	secretaria	L 10,289.28	L 9,001.80				10,289.28			L 19,291.08
529	Aseadora / Conserje	L 13,389.28	L 10,229.80				13,389.28			L 23,619.08
530	Tecnico Forestal	L 21,968.78	L 19,260.75				21,968.78			L 41,229.53
531	Jefe De Sub Zona Oficina Local	L 25,900.00	L 17,446.13				25,900.00			L 43,346.13
532	Auxiliar Administrativo		L 0.00				8,274.62			L 8,274.62
533	Asistente Administrativo	L 13,389.28	L 11,791.80				13,389.28			L 25,181.08
534	Asistente Administrativo	L 13,389.28	L 8,696.09		L	12,874.25	13,389.28			L 34,959.62
535	Secretaria	L 13,389.28	L 10,398.54				13,389.28			L 23,787.82
536	Conserje/Aseadora	L 12,268.42	L 9,593.39				12,268.42			L 21,861.81
537	Conductor De Vehiculos	L 13,389.28	L 5,836.18				13,389.28			L 19,225.46
538	Conductor De Vehiculos	L 13,389.28	L 8,234.25				13,389.28			L 21,623.53
539	Tecnico Forestal Regional	L 21,117.31	L 9,454.84				21,117.31			L 30,572.15
540	Tecnico Forestal Regional	L 17,958.93	L 15,104.49		L	27,000.09	17,958.93			L 60,063.51
541	Administradora	L 18,000.00	L 13,402.45				18,000.00			L 31,402.45
542	Tecnico Forestal Regional	L 24,152.26	L 15,738.45		L	20,305.00	24,152.26			L 60,195.71
543	Tecnico Forestal	L 21,117.31	L 17,834.67				21,117.31			L 38,951.98
544	Tecnico Forestal Regional	L 24,152.26	L 19,585.13				24,152.26			L 43,737.39
545	Tecnico Forestal	L 21,117.31	L 15,451.68				21,117.31			L 36,568.99
546	Tecnico Forestal Regional	L 22,868.78	L 9,148.48				22,868.78			L 32,017.26
547	Tecnico Forestal	L 10,302.56	L 4,983.38				18,560.76			L 23,544.14
548	Jefe Regional	L 49,885.60	L 37,918.98				49,885.60			L 87,804.58
549	Tecnico Forestal	L 19,000.00	L 16,041.45				15,833.30			L 31,874.75
550	Tecnico De Unidad DE Prevencion Y Manejo	L 19,000.00	L 15,016.45				3,055.83			L 18,072.28
551	Jefe De Unidad		L 0.00				26,401.54			L 26,401.54
552	Jefe de Unidad	L 26,020.00	L 20,512.46				26,020.00			L 46,532.46

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553	Secretaria	L 16,551.46	L 9,751.57				16,551.46			L 26,303.03
554	Tecnico Forestal Regional	L 24,152.26	L 19,885.13				24,152.26			L 44,037.39
555	Tecnico Forestal	L 21,052.00	L 13,536.15			L 22,589.00	21,052.00			L 57,177.15
556	Tecnico Forestal Regional	L 23,492.45	L 19,581.10				23,492.45			L 43,073.55
557	Conserje/Aseadora	L 12,389.28	L 9,136.60				12,389.28			L 21,525.88
558	Administrador	L 15,000.00	L 8,614.05			L 17,115.50	15,000.00			L 40,729.55
559	Tecnico Forestal	L 17,800.00	L 13,734.55				17,800.00			L 31,534.55
560	Auxiliar Administrativo	L 13,897.12	L 10,271.16				13,897.12			L 24,168.28
561	Tecnico Forestal	L 18,644.96	L 15,369.32			L 35,015.37	18,644.96			L 69,029.65
562	Jefe De Unidad	L 23,343.52	L 14,492.07				23,343.52			L 37,835.59
		L 9494,564.88	L 6584,924.22	L 0.00	L 0.00	L 741,416.94	L 8751,456.90	L 0.00	L 0.00	L 16077,798.06

Nota: Existe una diferencia con el total de sueldo de planilla con lo Devengado en Siafi la cual se debe a las deducciones realizadas a cada uno de los empleados durante el mes, mediante los convenios con los que cuenta el ICF con diversas instituciones.

Aprobado por la Sub Gerencia de Recursos Humanos:

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 Sub Gerente de Recursos Humanos



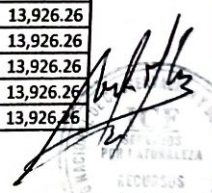
Instituto Nacional de Conservación y Desarrollo Forestal, Areas Protegidas y Vida Silvestre


Sub Gerencia de Recursos Humanos

Planillas de Sueldos y Salarios Personal Jornal

Mes de Junio 2022 Institucion 028

N°	Nombre del Cargo	Sueldo Junio	Total Sueldo Neto	Dietas	Gastos de Representacion	Bonificacion	Decimocuartomes	Decimotercer mes	Vacaciones	Horas Extras	Total Mensual
1	Encargado De Mantenimiento	L. 12,768.42	L. 9,156.91								
2	Encargado De Mantenimiento	L. 12,768.42	L. 4,143.91				L. 12,768.42	L. 12,768.42			L. 34,693.75
3	Encargada De Fotocopiadora	L. 12,768.42	L. 8,475.91				L. 12,768.42	L. 12,768.42			L. 29,680.75
4	Conserje Aseadora	L. 12,768.42	L. 6,544.91				L. 12,768.42	L. 12,768.42			L. 34,012.75
5	Conserje Aseadora	L. 12,768.42	L. 10,063.91				L. 12,768.42	L. 12,768.42			L. 32,081.75
6	Conserje Aseadora	L. 12,768.42	L. 1,792.91				L. 12,768.42	L. 12,768.42			L. 35,600.75
7	Conserje Aseadora	L. 12,768.42	L. 6,266.91				L. 12,768.42	L. 12,768.42			L. 27,329.75
8	Conserje Aseadora	L. 12,768.42	L. 4,399.91				L. 12,768.42	L. 12,768.42			L. 31,803.75
9	Conserje Aseadora	L. 12,768.42	L. 3,012.91				L. 12,768.42	L. 12,768.42			L. 29,936.75
10	Conserje Aseadora	L. 12,768.42	L. 5,589.91				L. 12,768.42	L. 12,768.42			L. 28,549.75
11	Conserje Aseadora	L. 12,768.42	L. 8,933.91				L. 12,768.42	L. 12,768.42			L. 31,126.75
12	Encargado De Mantenimiento	L. 12,768.42	L. 5,747.91				L. 12,768.42	L. 12,768.42			L. 34,470.75
13	Encargado De Mantenimiento	L. 12,768.42	L. 12,401.91				L. 12,768.42	L. 12,768.42			L. 31,284.75
14	Jornal	L. 9,181.12	L. 8,830.76				L. 12,768.42	L. 12,768.42			L. 37,938.75
15	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
16	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
17	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
18	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
19	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
20	Jornal	L. 9,181.12	L. 8,830.76				L. 2,295.27	L. 2,295.27			L. 13,421.30
21	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
22	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
23	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
24	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
25	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
26	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
27	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
28	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26
29	Jornal	L. 9,181.12	L. 8,830.76				L. 2,547.75	L. 2,547.75			L. 13,926.26





30	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
31	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
32	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
33	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
34	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
35	Jornal	L	9,181.12	L 8,830.76			L 2,295.27	L	2,295.27		L.	13,421.30
36	Jornal	L	9,181.12	L 8,830.76			L 2,295.27	L	2,295.27		L.	13,421.30
37	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
38	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
39	Jornal	L	9,181.12	L 8,830.76			L 2,295.27	L	2,295.27		L.	13,421.30
40	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
41	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
42	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
43	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
44	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
45	Jornal	L	9,181.12	L 8,830.76			L 2,295.27	L	2,295.27		L.	13,421.30
46	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
47	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
48	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
49	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
50	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
51	Jornal	L	9,181.12	L 8,830.76			L 2,807.88	L	2,807.88		L.	14,446.52
52	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
53	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
54	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
55	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
56	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
57	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
58	Jornal	L	9,181.12	L 8,830.76			L 1,683.20	L	1,683.20		L.	12,197.16
59	Jornal	L	9,181.12	L 8,830.76			L 2,295.27	L	2,295.27		L.	13,421.30
60	Jornal	L	9,181.12	L 8,830.76			L 2,295.27	L	2,295.27		L.	13,421.30
61	Jornal	L	9,181.12	L 8,830.76			L 2,295.27	L	2,295.27		L.	13,421.30
62	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
63	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
64	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
65	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
66	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
67	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
68	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
69	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
70	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
71	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26
72	Jornal	L	9,181.12	L 8,830.76			L 2,547.75	L	2,547.75		L.	13,926.26

A handwritten signature and initials are present in the bottom right corner of the page.

73	Jornal	L 9,181.12	L 8,830.76				L 2,471.24	L 2,471.24			L 13,773.24
74	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
75	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
76	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
77	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
78	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
79	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
80	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
81	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
82	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
83	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
84	Jornal	L 9,181.12	L 8,830.76				L 2,547.75	L 2,547.75			L 13,926.26
TOTAL PERSONAL JORNAL (12200)		L 817,848.98	L 713,515.79	L 0.00	L 0.00	L 0.00	L 344,178.94	L 344,178.94	L 0.00	L 0.00	L 1401,873.67

Nota: Existe una diferencia con el total de sueldo de planilla con lo Devengado en Siafi la cual se debe a las deducciones realizadas a cada uno de los empleados durante el mes, mediante los convenios con los que cuenta el ICF con diversas instituciones.

Aprobado por la Sub Gerencia de Recursos Humanos:


 Sub Gerente de Recursos Humanos



Instituto de Conservación y Desarrollo Forestal, Áreas Protegidas y Vida Silvestre

Sub Gerencia de Recursos Humanos

Planilla de Sueldo Salario Personal No Permanente

Mes de Junio 2022 Institucion 028

Nº	Nombre del Cargo	Sueldo Bruto Junio	Total Sueldo Neto	Dietas	Auxilio De Cesantia	Gastos de Representacion	Bonificacion	Decimocuartomes	Decimotercer mes	Vacaciones	Horas Extras	Total Mensual
1	Asesor Tecnico De Direccion	L 40,000.00	L 39,633.49					13,333.32	L 13,333.32			L 66,300.13
2	Asistente de Direccion	L 28,000.00	L 27,633.49					9,333.32	L 9,333.32			L 46,300.13
3	Tecnico Areas Protegidas	L 20,000.00	L 19,633.49					5,000.01	5,000.01			L 29,633.51
4	Guarda Recursos Paratecnico	L 12,000.00	L 11,633.49					2,430.00	2,430.00			L 16,493.49
5	Guarda Recursos Paratecnico	L 12,000.00	L 11,633.49					2,430.00	2,430.00			L 16,493.49
6	Paratecnico	L 20,000.00	L 19,633.49					5,000.01	5,000.01			L 29,633.51
7	Guarda Recursos	L 9,500.00	L 9,146.45					2,375.01	2,375.01			L 13,896.47
8	Tecnico Areas Protegidas	L 22,000.00	L 21,633.49					5,499.99	5,499.99			L 32,633.47
9	Paratecnico	L 12,000.00	L 11,633.49					3,000.00	3,000.00			L 17,633.49
10	Paratecnico	L 18,000.00	L 17,633.49					4,500.00	4,500.00			L 26,633.49
11	Guarda Recursos	L 26,000.00	L 25,633.49					4,051.67	4,051.67			L 33,736.83
12	Tecnico Areas Protegidas	L 12,000.00	L 11,633.49					1,870.00	1,870.00			L 15,373.49
13	Asistente Administrativo de Direccion Ejecutiva	L 30,000.00	L 29,633.49					10,000.00	L 10,000.00			L 49,633.49
14	Asistente Legal De Direccion Ejecutiva	L 40,000.00	L 39,633.49					13,333.32	L 13,333.32			L 66,300.13
15	Asistente Tecnico De Direccion Ejecutiva	L 40,000.00	L 38,921.36					16,666.65	L 16,666.65			L 72,254.66
16	Encargado de Bienes	L 30,000.00	L 29,633.49					8,325.00	L 8,325.00			L 46,283.49
17	Asistente Administrativo	L 20,000.00	L 19,633.49					5,000.01	L 5,000.01			L 29,633.51
18	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51
19	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51
20	Paratecnico	L 15,000.00	L 14,633.49					4,162.50	L 4,162.50			L 22,958.49
21	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51
22	Paratecnico	L 15,000.00	L 14,633.49					4,162.50	L 4,162.50			L 22,958.49
23	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51
24	Paratecnico	L 15,000.00	L 14,633.49					4,162.50	L 4,162.50			L 22,958.49
25	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51
26	Paratecnico Forestal	L 15,000.00	L 14,633.49					4,162.50	L 4,162.50			L 22,958.49
27	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51



28	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51
29	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51
30	Tecnico Forestal	L 20,000.00	L 18,190.62					5,550.01	L 5,550.01			L 29,290.64
31	Tecnico Forestal	L 20,000.00	L 17,855.71					5,550.01	L 5,550.01			L 28,955.73
32	Tecnico Forestal	L 20,000.00	L 19,633.49					5,550.01	L 5,550.01			L 30,733.51
33	Tecnico Forestal	L 20,000.00	L 18,333.49					5,550.01	L 5,550.01			L 29,433.51
34	Paratecnico	L 15,000.00	L 14,633.49					4,162.50	L 4,162.50			L 22,958.49
35	Tecnico Forestal	L 20,000.00	L 19,633.49					4,666.68	L 4,666.68			L 28,966.85
36	Paratecnico	L 15,000.00	L 14,633.49					3,037.50	L 3,037.50			L 20,708.49
37	Tecnico Forestal	L 20,000.00	L 19,633.49					5,000.01	L 5,000.01			L 29,633.51
38	Tecnico Forestal	L 20,000.00	L 17,721.64					5,550.01	L 5,550.01			L 28,821.66
39	Tecnico Forestal	L 20,000.00	L 19,633.49					4,716.68	L 4,716.68			L 29,066.85
40	Tecnico Forestal De Reforestacion	L 20,000.00	L 19,633.49					3,883.34	L 3,883.34			L 27,400.17
41	Paratecnico	L 15,000.00	L 14,633.49					3,750.00	L 3,750.00			L 22,133.49
42	Tecnico	L 18,989.01	L 18,622.50		L 1,846.15			1,582.42	L 1,582.42			L 23,633.49
43	Tecnico Areas Protegidas	L 22,153.85	L 21,787.34		L 2,153.85			1,846.15	L 1,846.15			L 27,633.49
44	Tecnico Areas Protegidas	L 22,153.85	L 21,787.34		L 2,153.85			1,846.15	L 1,846.15			L 27,633.49
45	Administradora	L 27,692.31	L 27,325.80		L 2,692.31			2,307.69	L 2,307.69			L 34,633.49
46	Tecnico Areas Protegidas	L 18,989.01	L 18,622.50		L 1,846.15			1,582.42	L 1,582.42			L 23,633.49
47	Tecnico Areas Protegidas	L 18,989.01	L 18,622.50		L 1,846.15			1,582.42	L 1,582.42			L 23,633.49
48	Tecnico Areas Protegidas	L 22,153.85	L 21,787.34		L 2,083.07			1,846.15	L 1,846.15			L 27,562.71
49	Tecnico Areas Protegidas	L 18,989.01	L 18,622.50		L 1,846.15			1,582.42	L 1,582.42			L 23,633.49
Total Personal no permanente		L 1006,609.90	L 981,519.24	L 0.00	L 16,467.69	L 0.00	L 0.00	L 244,340.97	L 244,340.97	L 0.00	L 0.00	L 1406,668.86

Nota: Existe una diferencia con el total de sueldo de planilla con lo Devengado en Siafi la cual se debe a las deducciones realizadas a cada uno de los empleados durante el mes, mediante los convenios con los que cuenta el ICF con diversas instituciones.

Aprobado por la Sub Gerencia de Recursos Humanos:

Sub Gerente de Recursos Humanos



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**Instituto Nacional de
Conservación Forestal
ICF**

Gobierno de la República



HONDURAS
GOBIERNO DE LA REPÚBLICA

Tegucigalpa, M.D.C., 08 de julio, 2022

Oficio ICF-RRHH-101-2022

Señores

Instituto de Acceso a la Información Pública (IAIP)

Su oficina.

Distinguidos Señores:

Con el propósito de brindar una rendición de cuentas de forma eficiente, el Instituto de Conservación Forestal, Áreas Protegidas y Vida Silvestre (ICF) a través de la Subgerencia de Recursos Humanos hace de su conocimiento que la ejecución bruta de fondos de planillas mensuales del mes de junio del 2022 del personal bajo las modalidades Permanente, Contrato y Jornales, además del pago de derechos laborales al personal que finaliza su contratación donde pueden reflejar diferencias con los fondos devengados en el Sistema de Administración Financiera Integrada (SIAFI) ya que se pueden presentar retrasos en las fechas que el Sistema realiza los respectivos pagos y las asignaciones presupuestarias.

Agradeciendo su atención al presente.

Atentamente,

Dr. Carlos Maximiliano Leiva Chirinos
Sub Gerente de Recursos Humanos ICF



Cc: Archivo/UT