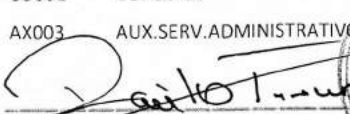


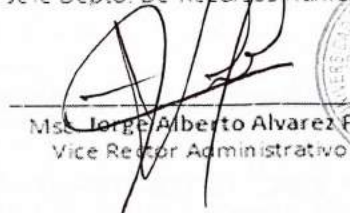


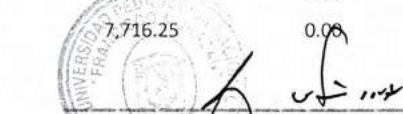
UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

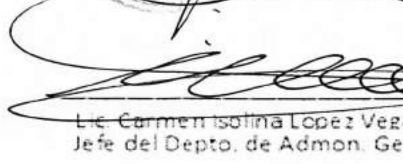
PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                    | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|--------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| MT003 | MOTORISTA II                   | 23,349.60    | 1,601.78    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,349.60     |
| SE007 | SECRETARIA V                   | 28,603.07    | 14,665.52   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 30509.94   |              | 59,113.01     |
| SE005 | SECRETARIA IV                  | 23,366.62    | 6,149.39    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,366.62     |
| JE002 | JEFE DE SECCION                | 26,138.30    | 11,791.03   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,138.30     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 39,236.26    | 9,186.62    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,236.26     |
| SE004 | SECRETARIA III                 | 24,654.72    | 17,333.74   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,654.72     |
| SE003 | SECRETARIA II                  | 23,352.68    | 9,508.96    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,352.68     |
| CN003 | CONTADOR II                    | 26,914.68    | 11,881.80   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 28708.99   |              | 55,623.67     |
| SE004 | SECRETARIA III                 | 24,764.59    | 9,422.76    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,764.59     |
| OE002 | OFICIAL DE REGISTRO            | 23,494.72    | 6,611.69    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,494.72     |
| CV003 | COORDINADOR VENTAS LIBRERIA    | 24,025.83    | 3,976.19    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,025.83     |
| SE003 | SECRETARIA II                  | 23,311.98    | 2,353.99    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,311.98     |
| SE007 | SECRETARIA V                   | 30,179.70    | 14,592.48   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 32191.68   |              | 62,371.38     |
| SE003 | SECRETARIA II                  | 22,932.42    | 1,385.36    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,932.42     |
| JE002 | JEFE DE SECCION                | 34,985.38    | 26,481.51   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,985.38     |
| SE003 | SECRETARIA II                  | 21,733.56    | 9,143.22    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,733.56     |
| OA001 | OFICIAL ADMINISTRATIVO         | 30,975.50    | 20,839.37   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,975.50     |
| AX002 | AUXILIAR DE SERVICIOS ESPECIAL | 21,961.82    | 7,802.69    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,961.82     |
| AX003 | AUX.SERV.ADMINISTRATIVOS       | 20,579.61    | 4,532.73    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,579.61     |
| CO002 | CONSERJE                       | 18,184.50    | 12,189.49   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 19396.80   |              | 37,581.30     |
| CO002 | CONSERJE                       | 18,040.36    | 10,384.51   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,040.36     |
| AX003 | AUX.SERV.ADMINISTRATIVOS       | 23,191.49    | 7,716.25    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,191.49     |

  
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PLANILLA DE PAGO MES DE MARZO DEL 2016

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|-------|---------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| AD002 | AUXILIAR ADMINISTRATIVO               | 20,200.38    | 5,431.88    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 21547.07   |              | 41,747.45     |
| ST003 | SECRETARIA DEL RECTOR II              | 24,767.04    | 2,167.89    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,767.04     |
| AD001 | ADMINISTRADOR                         | 44,043.98    | 9,630.92    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,043.98     |
| CH002 | COORDINADOR ADMINISTRATIVO            | 25,490.39    | 8,995.98    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 27189.75   |              | 52,680.14     |
| SE005 | SECRETARIA IV                         | 23,272.47    | 12,720.26   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,272.47     |
| AB001 | AUXILIAR                              | 20,253.05    | 6,383.15    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,253.05     |
| OB003 | OFICIAL DE INFORMACION                | 24,859.32    | 9,786.02    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,859.32     |
| BI004 | BIBLIOTECARIA III                     | 25,376.49    | 5,424.48    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 25,376.49     |
| SE002 | SECRETARIA I                          | 22,506.18    | 40.40       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,506.18     |
| CV004 | CAJERO-PAGADOR-RECEPTOR               | 22,402.30    | 1,335.64    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,402.30     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 60,543.02    | 38,924.28   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,543.02     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 60,579.97    | 47,135.36   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,579.97     |
| CD191 | COORDINADOR PRACT. DOCENTE CUED       | 61,436.61    | 22,350.15   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 61,436.61     |
| BI004 | BIBLIOTECARIA III                     | 22,990.07    | 5,446.94    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,990.07     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 60,548.51    | 17,245.52   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,548.51     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 58,880.53    | 31,528.88   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 58,880.53     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 56,437.92    | 50,077.33   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,437.92     |
| CD126 | JEFE DE PRACTICA DOCENTE (PRESENCIAL) | 62,767.36    | 29,084.05   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 62,767.36     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 60,123.80    | 24,325.58   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,123.80     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 64,727.76    | 57,944.58   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,727.76     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 48,027.91    | 23,698.03   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,027.91     |
| CT002 | CATEDRATICO TIEMPO COMPLETO           | 58,703.26    | 25,966.60   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 58,703.26     |

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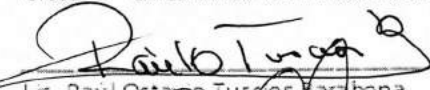
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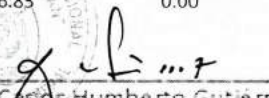
PLANILLA DE PAGO MES DE MARZO DEL 2016

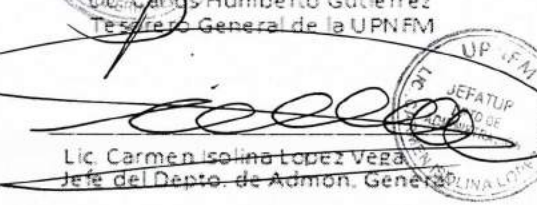
| Cargo | Descripción                                   | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|-----------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 64,671.28    | 53,688.31   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,671.28     |
| CD011 | DIRECTOR DE FUNDACION U.P.N                   | 83,045.81    | 69,750.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 83,045.81     |
| CD016 | SECRETARIO GENERAL                            | 81,999.60    | 61,234.51   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 81,999.60     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 56,425.35    | 32,937.89   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,425.35     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 63,364.90    | 45,016.28   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 63,364.90     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 57,354.06    | 52,163.58   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,354.06     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 52,211.50    | 47,721.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,211.50     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 56,265.14    | 51,642.96   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,265.14     |
| CD012 | DIRECTOR(A)INST.COOP.INCODE                   | 91,739.50    | 58,482.14   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 91,739.50     |
| CD001 | RECTOR(A)                                     | 99,390.85    | 77,389.05   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 99,390.85     |
| CD071 | JEFE DEPTO.RECURSOS HUMANOS                   | 71,300.56    | 22,402.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 71,300.56     |
| CD029 | DIRECTOR ESPECIAL CENTRO UNIV. STA ROSA COPAN | 85,889.97    | 77,445.90   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 85,889.97     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 57,491.03    | 39,309.64   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,491.03     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 54,473.83    | 32,215.68   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,473.83     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 49,737.27    | 40,234.28   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,737.27     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 54,561.73    | 34,392.10   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,561.73     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 60,013.69    | 44,176.34   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,013.69     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 50,287.02    | 45,646.54   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 50,287.02     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 57,503.97    | 21,929.20   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,503.97     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 58,811.67    | 27,140.31   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 58,811.67     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 60,233.91    | 55,018.33   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,233.91     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                   | 56,056.24    | 24,986.83   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,056.24     |

  
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PLANILLA DE PAGO MES DE MARZO DEL 2016

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|-------|-------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 60,139.53    | 50,531.42   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,139.53     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 57,696.12    | 36,079.27   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,696.12     |
| CD070 | JEFE DEPARTAMENTO ARTE              | 59,646.51    | 13,092.33   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,646.51     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 54,441.58    | 44,304.10   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,441.58     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 53,209.11    | 30,474.70   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,209.11     |
| CD034 | DIRECTOR DE EXTENSION               | 80,801.76    | 53,880.55   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 80,801.76     |
| CD198 | COORDINADOR ARTISTICO               | 16,240.00    | 3,169.01    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,240.00     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 42,723.10    | 15,607.48   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,723.10     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 61,001.13    | 38,517.56   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 61,001.13     |
| CD075 | JEFE DEPTO.PROTOCOLO Y CEREMON      | 64,367.01    | 44,012.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,367.01     |
| IN002 | INSTRUCTOR                          | 18,797.81    | 17,062.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,797.81     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 54,809.02    | 15,616.86   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,809.02     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 52,553.51    | 41,859.48   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,553.51     |
| CD057 | JEFE DE LIBRERIA                    | 73,340.68    | 18,097.57   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 73,340.68     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 54,172.16    | 44,840.68   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,172.16     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 57,363.19    | 52,396.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,363.19     |
| CD099 | JEFE DE SECCION DE NATURALES        | 59,130.11    | 52,747.59   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,130.11     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 58,030.77    | 21,654.78   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 58,030.77     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 47,240.52    | 28,508.76   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,240.52     |
| CT002 | CATEDRATICO TIEMPO COMPLETO         | 43,649.52    | 16,932.71   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 43,649.52     |
| BI002 | BIBLIOTECARIO I                     | 24,651.48    | 12,723.35   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,651.48     |
| CD038 | DIRECTOR DE SERVICIOS ESTUDIANTILES | 78,890.64    | 71,294.03   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 78,890.64     |

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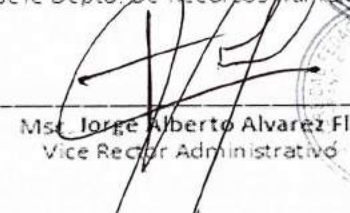


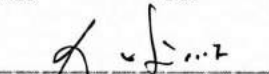
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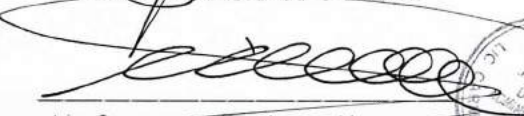
PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                          | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|--------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 55,278.67    | 33,841.91   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 55,278.67     |
| CD091 | ASISTENTE TECNICO                    | 59,563.24    | 22,032.38   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,563.24     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 37,033.57    | 24,198.18   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,033.57     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 54,899.58    | 48,733.55   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,899.58     |
| CN002 | CONTADOR I                           | 23,550.48    | 9,033.51    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,550.48     |
| CD091 | ASISTENTE TECNICO                    | 63,961.48    | 45,621.74   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 63,961.48     |
| OA001 | OFICIAL ADMINISTRATIVO               | 26,627.91    | 3,576.09    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,627.91     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 39,570.14    | 33,035.16   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,570.14     |
| SE003 | SECRETARIA II                        | 23,757.45    | 1,471.85    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 25341.28   |              | 49,098.73     |
| MO002 | MEDICO ODONTOLOGO                    | 35,477.25    | 8,247.16    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 35,477.25     |
| CD069 | JEFE DEPARTAMENTO CIENCIAS/EDUCACION | 69,495.95    | 33,523.77   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 69,495.95     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 55,418.97    | 30,058.26   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 55,418.97     |
| SE002 | SECRETARIA I                         | 20,531.14    | 5,901.62    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 21899.88   |              | 42,431.02     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 50,675.53    | 43,288.48   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 50,675.53     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 48,092.50    | 25,676.92   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,092.50     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 53,712.49    | 38,403.60   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,712.49     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 38,824.42    | 14,624.19   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |
| OF002 | OFICIAL DE PERSONAL                  | 27,855.95    | 6,232.53    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 29713.01   |              | 57,568.96     |
| CT002 | CATEDRATICO TIEMPO COMPLETO          | 45,951.16    | 35,301.68   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,951.16     |
| OA003 | OFICIAL ADMINISTRATIVO II            | 23,064.02    | 1,417.17    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,064.02     |
| OT002 | OFICINISTA TRANSCRIPTORA             | 21,729.89    | 13,597.53   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,729.89     |
| CD068 | JEFE DEPARTAMENTO EDUCACION FISICA   | 62,113.50    | 18,797.56   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 62,113.50     |

  
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Tesorero General de la UPNFM

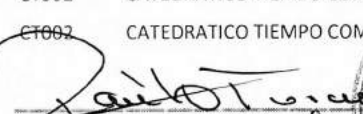
  
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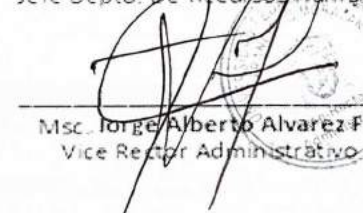


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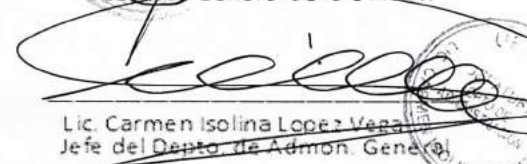
PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                       | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|-----------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 50,163.43    | 13,782.26   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 50,163.43     |
| CD113 | SECRETARIO DEPARTAMENTO SOCIALES  | 67,354.59    | 27,838.04   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 67,354.59     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 49,360.18    | 37,582.10   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,360.18     |
| CT003 | CATEDRATICO A MEDIO TIEMPO        | 20,572.66    | 18,612.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,572.66     |
| SE002 | SECRETARIA I                      | 19,827.28    | 64.15       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,827.28     |
| CD150 | COORDIN.AREA INFORMAT.EDUCATIV    | 57,146.62    | 50,662.71   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,146.62     |
| CO002 | CONSERJE                          | 18,367.74    | 1,954.34    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,367.74     |
| AY002 | AYUDANTE DE MANTENIMIENTO         | 18,001.40    | 571.53      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,001.40     |
| AZ002 | ASISTENTE                         | 31,809.64    | 907.50      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 31,809.64     |
| CD114 | SECRETARIO DEPARTAMENTO NATURALES | 58,337.50    | 44,701.42   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 58,337.50     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 51,009.29    | 44,912.18   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,009.29     |
| CT003 | CATEDRATICO A MEDIO TIEMPO        | 16,632.08    | 6,259.19    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,632.08     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 49,131.47    | 30,444.71   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,131.47     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 57,435.85    | 45,038.05   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,435.85     |
| SE002 | SECRETARIA I                      | 19,517.05    | 6,644.09    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,517.05     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 41,188.53    | 37,031.64   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,188.53     |
| OS003 | OPERADOR SISTEMAS CCS             | 23,497.87    | 9,751.00    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,497.87     |
| AX003 | AUX.SERV.ADMINISTRATIVOS          | 22,984.22    | 9,586.98    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,984.22     |
| CD006 | VICERRECTOR(A) ACADEMICO(A)       | 87,392.60    | 44,736.02   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 87,392.60     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 59,726.75    | 27,959.30   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,726.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 53,959.68    | 19,638.39   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,959.68     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 50,011.14    | 39,027.66   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 50,011.14     |

  
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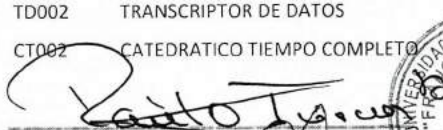
  
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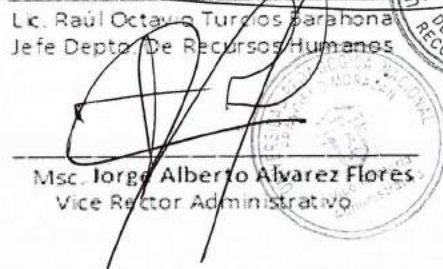


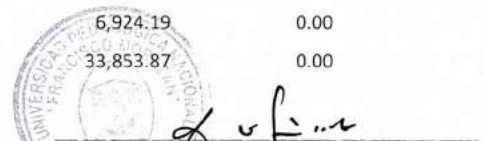
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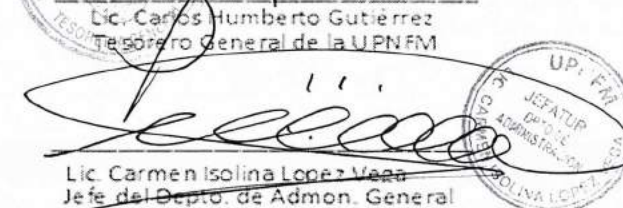
PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                                  | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|----------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| AE003 | ASCENSORISTA                                 | 18,000.94    | 12,202.58   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,000.94     |
| AZ002 | ASISTENTE                                    | 28,530.53    | 49.59       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 28,530.53     |
| JE002 | JEFE DE SECCION                              | 33,443.01    | 251.94      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 33,443.01     |
| CD027 | DIRECTOR ESPECIAL CENTRO UNIV CURSPS IO(CUR) | 85,282.86    | 49,294.34   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 85,282.86     |
| CO002 | CONSERJE                                     | 18,451.42    | 13,115.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,451.42     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                  | 50,062.90    | 37,630.87   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 50,062.90     |
| SE003 | SECRETARIA II                                | 22,368.99    | 11,529.81   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,368.99     |
| CN002 | CONTADOR I                                   | 23,245.93    | 503.78      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 24795.66   |              | 48,041.59     |
| CO002 | CONSERJE                                     | 17,597.68    | 3,101.80    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 18770.86   |              | 36,368.54     |
| TD002 | TRANSCRIPTOR DE DATOS                        | 20,527.49    | 11,674.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,527.49     |
| CO002 | CONSERJE                                     | 17,142.78    | 8,392.59    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,142.78     |
| CD090 | ASISTENTE TECN.ASUNTOS VRAC                  | 67,188.21    | 39,520.94   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 67,188.21     |
| SE002 | SECRETARIA I                                 | 18,309.90    | 4,623.19    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,309.90     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                  | 52,123.61    | 48,085.80   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,123.61     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                  | 45,140.16    | 8,877.82    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,140.16     |
| CT003 | CATEDRATICO A MEDIO TIEMPO                   | 19,412.22    | 7,647.92    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,412.22     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                  | 59,579.37    | 55,458.89   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,579.37     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                  | 52,129.70    | 29,243.15   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,129.70     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                  | 44,974.84    | 31,656.26   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,974.84     |
| CD103 | JEFE DE SECCION DE EDUCACION FISICA          | 59,294.87    | 53,974.39   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,294.87     |
| TD002 | TRANSCRIPTOR DE DATOS                        | 23,510.02    | 6,924.19    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,510.02     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                  | 46,993.94    | 33,853.87   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 46,993.94     |

  
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Tesorero General de la UPNFM

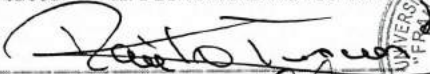
  
Lic. Carmen Isolina López Meza  
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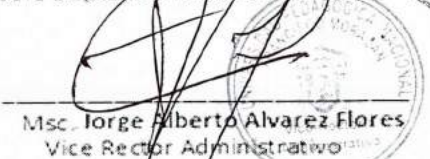


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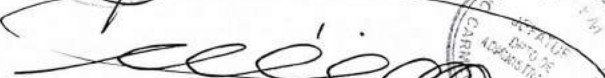
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|-------|-------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| TL002 | TELEFONISTA                               | 18,248.68    | 8,292.37    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,248.68     |
| CD067 | JEFE DEPARTAMENTO TECN.ALIM.TER           | 62,474.16    | 43,614.68   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 62,474.16     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 49,255.07    | 1,545.19    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,255.07     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 44,864.42    | 22,443.76   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,864.42     |
| CD022 | DECANO FACULTAD DE HUMANIDADES            | 80,429.82    | 54,295.20   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 80,429.82     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 40,012.91    | 30,564.95   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,012.91     |
| OU001 | OFICIAL DE PRESUPUESTO                    | 23,595.14    | 12,299.96   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,595.14     |
| PL002 | PLANIFICADOR                              | 40,345.99    | 19,171.68   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 43035.72   |              | 83,381.71     |
| SE002 | SECRETARIA I                              | 19,222.55    | 10,699.32   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,222.55     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 32,898.03    | 22,736.38   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,898.03     |
| CD051 | VICE DECANO FACULTAD CIENCIA Y TECNOLOGIA | 70,179.94    | 47,028.92   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 70,179.94     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 47,866.45    | 33,724.93   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,866.45     |
| CD096 | JEFE DE SECCION DE MATEMATICAS            | 64,079.04    | 54,154.92   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,079.04     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 51,575.84    | 40,784.61   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,575.84     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 49,871.80    | 24,026.38   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,871.80     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 51,510.45    | 28,661.31   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,510.45     |
| SE003 | SECRETARIA II                             | 21,740.50    | 2,704.51    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,740.50     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 55,847.25    | 42,368.54   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 55,847.25     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 41,301.28    | 37,579.35   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,301.28     |
| CT003 | CATEDRATICO A MEDIO TIEMPO                | 25,504.67    | 22,625.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 25,504.67     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 51,032.27    | 34,988.27   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,032.27     |
| CD066 | JEFE DEPARTAMENTO TECNICA INDUSTRIAL      | 66,643.53    | 47,630.48   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 66,643.53     |

  
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Vice Rector Administrativo

  
Lic. Carlos Humberto Gutiérrez  
Tesorero General de la UPNEM

  
Lic. Carmen Isolina López Vega  
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                              | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| AY001 | AYUDANTE DE MANTENIMIENTO                | 18,054.15    | 2,834.06    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,054.15     |
| AM002 | AUXILIAR DE MANTENIMIENTO I              | 17,648.93    | 6,965.50    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,648.93     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 57,229.15    | 38,124.31   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,229.15     |
| CD091 | ASISTENTE TECNICO                        | 62,768.61    | 40,245.29   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 62,768.61     |
| CD118 | SECRETARIO DEPARTAMENTO EDUCACION FISICA | 61,245.35    | 41,713.87   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 61,245.35     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 47,732.02    | 27,234.39   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,732.02     |
| SE002 | SECRETARIA I                             | 20,297.48    | 2,675.67    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 21650.65   |              | 41,948.13     |
| TE002 | TESORERO                                 | 52,359.69    | 7,549.92    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,359.69     |
| SE005 | SECRETARIA IV                            | 22,985.08    | 8,122.20    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 24517.42   |              | 47,502.50     |
| JD002 | JEFE DEPARTAMENTO                        | 49,544.49    | 29,793.70   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,544.49     |
| SE005 | SECRETARIA IV                            | 22,754.94    | 7,688.80    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,754.94     |
| CD074 | JEFE DEPARTAMENTO TECNOLOG.EDU           | 67,136.46    | 44,007.45   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 67,136.46     |
| CD098 | JEFE DE SECCION DE SOCIALES              | 53,399.05    | 27,053.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,399.05     |
| CD035 | DIRECTOR DE EVALUACION                   | 71,041.84    | 47,625.65   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 71,041.84     |
| CO002 | CONSERJE                                 | 16,841.10    | 6,865.01    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,841.10     |
| CD090 | ASISTENTE TECN.ASUNTOS VRAC              | 61,768.08    | 39,410.74   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 61,768.08     |
| MT002 | MOTORISTA                                | 20,111.09    | 14.51       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,111.09     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 44,244.12    | 24,306.98   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,244.12     |
| CD117 | SECRETARIA DEPARTAMENTO TEC.ALA MHOGAR   | 60,990.95    | 30,253.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,990.95     |
| BI003 | BIBLIOTECARIA II                         | 20,085.13    | 5,086.31    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,085.13     |
| CD119 | SECRETARIO DEPARTAMENTO CIENCIAS/EDUCAC. | 57,391.85    | 36,062.92   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,391.85     |
| CD052 | VICE DECANO FACULTAD HUMANIDADES         | 69,019.48    | 43,960.52   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 69,019.48     |

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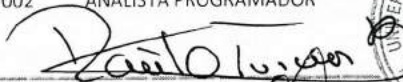
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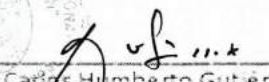
PLANILLA DE PAGO MES DE MARZO DEL 2016

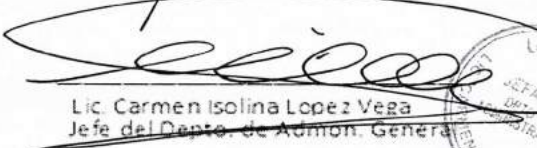
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| CD091 | ASISTENTE TECNICO               | 56,576.23    | 18,034.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,576.23     |
| CD065 | JEFE DEPARTAMENTO LETRAS        | 64,354.64    | 33,969.73   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,354.64     |
| CD063 | JEFE DEPARTAMENTO SOCIALES      | 60,213.94    | 47,352.45   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,213.94     |
| SE002 | SECRETARIA I                    | 21,832.99    | 12,974.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,832.99     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 45,694.13    | 38,513.81   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,694.13     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 46,823.61    | 21,030.07   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 46,823.61     |
| CD091 | ASISTENTE TECNICO               | 55,070.92    | 50,569.47   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 55,070.92     |
| CD154 | JEFE DE SECCION DE NATURALES ES | 49,853.76    | 20,960.50   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,853.76     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 56,938.85    | 23,343.51   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,938.85     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 42,070.43    | 7,415.26    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,070.43     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 43,373.21    | 39,375.16   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 43,373.21     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 42,717.66    | 24,704.75   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,717.66     |
| RC001 | RECEPCIONISTA                   | 18,442.63    | 1,384.48    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,442.63     |
| CD045 | COOR.ASUNT.ACADEMICOS RECTORIA  | 63,084.75    | 21,477.44   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 63,084.75     |
| CD300 | COORDINADOR DE PROGRAMA         | 67,561.30    | 6,788.75    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 67,561.30     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 57,264.63    | 46,236.84   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,264.63     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 40,007.86    | 30,293.62   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,007.86     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 41,725.58    | 18,228.17   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,725.58     |
| CH002 | COORDINADOR ADMINISTRATIVO      | 24,359.12    | 7,494.78    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,359.12     |
| AY001 | AYUDANTE DE MANTENIMIENTO       | 17,406.34    | 3,621.94    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 18566.76   |              | 35,973.10     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 48,384.80    | 38,653.86   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,384.80     |
| AP002 | ANALISTA PROGRAMADOR            | 28,502.19    | 3,331.66    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 28,502.19     |

  
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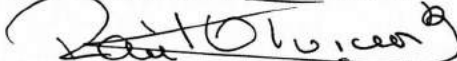
  




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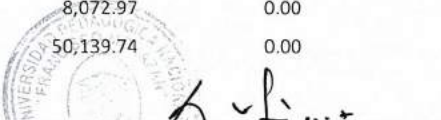
PLANILLA DE PAGO MES DE MARZO DEL 2016

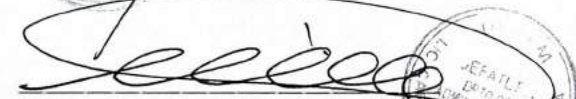
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|-------|-----------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 35,102.92    | 6,852.01    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 35,102.92     |
| BI002 | BIBLIOTECARIO I                         | 19,402.22    | 761.57      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,402.22     |
| AI002 | AUDITOR I                               | 23,329.60    | 9,304.76    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 23,329.60     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 39,917.29    | 4,927.05    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,917.29     |
| TE003 | OFICIAL DE TESORERIA                    | 27,838.40    | 17,040.17   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 27,838.40     |
| CD008 | VICERRECTOR(A) EDUC.A DISTANCI          | 88,177.86    | 47,703.09   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 88,177.86     |
| CD010 | VICE RECTOR(A) INVESTI.POSTGRA          | 83,244.96    | 59,968.02   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 83,244.96     |
| CD056 | SUB DIRECTOR CENT.INV.INNOV.EDENTAL     | 64,957.86    | 37,010.99   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,957.86     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 38,915.85    | 30,036.19   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,915.85     |
| CD065 | JEFE DEPARTAMENTO LETRAS                | 64,088.07    | 58,403.04   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,088.07     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 48,798.06    | 29,008.06   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,798.06     |
| CD021 | DECANO FACULTAD DE CIENCIA Y TECNOLOGIA | 77,111.84    | 48,498.70   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 77,111.84     |
| SE002 | SECRETARIA I                            | 18,811.84    | 4,834.67    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,811.84     |
| CT003 | CATEDRATICO A MEDIO TIEMPO              | 17,862.64    | 14,496.48   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,862.64     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 53,061.57    | 40,448.09   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,061.57     |
| CD100 | JEFE DE SECCION DE LETRAS               | 59,124.74    | 34,582.71   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,124.74     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 47,392.20    | 27,085.17   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,392.20     |
| CD152 | JEFE DE SECCION DE COMERCIAL ALES       | 53,869.47    | 31,804.04   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,869.47     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 43,313.58    | 33,422.60   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 43,313.58     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 52,009.30    | 31,429.16   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,009.30     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 28,370.86    | 8,072.97    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 28,370.86     |
| CD042 | DIRECTOR(A) FORMAC.INICIAL DOC          | 71,077.10    | 50,139.74   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 71,077.10     |

  
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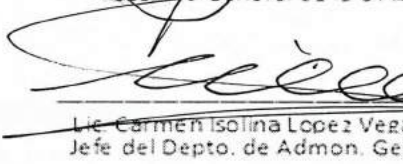
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| CT002 | CATEDRATICO TIEMPO COMPLETO     | 36,791.88    | 18,227.50   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 36,791.88     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 47,506.71    | 14,281.38   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,506.71     |
| CD089 | ASISTENTE TECN.ASUNTOS VRAD     | 58,316.94    | 38,528.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 58,316.94     |
| CD087 | SECRETARIO CENTRO INV.INN.EDUCL | 58,452.79    | 42,445.31   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 58,452.79     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 35,807.21    | 25,876.81   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 35,807.21     |
| CD031 | DIRECTOR CENTRO INVEST.INNOV.EL | 66,872.84    | 52,120.39   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 66,872.84     |
| AS002 | ASEADORA                        | 15,999.10    | 4,786.13    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,999.10     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 43,213.74    | 13,201.38   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 43,213.74     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 53,366.89    | 49,246.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,366.89     |
| BI002 | BIBLIOTECARIO I                 | 21,206.88    | 7,584.90    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,206.88     |
| AD002 | AUXILIAR ADMINISTRATIVO         | 20,568.31    | 10,788.63   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 21939.53   |              | 42,507.84     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 50,928.76    | 32,279.94   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 50,928.76     |
| MO002 | MEDICO ODONTOLOGO               | 26,180.23    | 1,321.05    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,180.23     |
| BI005 | AUXILIAR DE BIBLIOTECA          | 19,353.06    | 1,467.37    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,353.06     |
| AI001 | AUDITOR INTERNO                 | 39,553.04    | 101.23      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,553.04     |
| BI005 | AUXILIAR DE BIBLIOTECA          | 21,208.96    | 6,997.53    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,208.96     |
| SE004 | SECRETARIA III                  | 20,013.89    | 1,407.78    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,013.89     |
| AJ002 | ALBAÑIL                         | 18,192.86    | 267.76      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,192.86     |
| CD190 | COORDINADOR AUDIOVISUALES       | 34,646.75    | 31,490.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 49,188.36    | 30,069.20   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,188.36     |
| OA001 | OFICIAL ADMINISTRATIVO          | 19,918.47    | 6,764.66    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,918.47     |
| SE007 | SECRETARIA V                    | 19,443.60    | 4,221.88    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,443.60     |

  
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|-------|------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| AX003 | AUX.SERV.ADMINISTRATIVOS                 | 20,768.20    | 9,417.14    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,768.20     |
| CD093 | ASIST.TECN.ASUNT.ACADEM.CUED             | 57,131.83    | 31,368.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,131.83     |
| OJ003 | OFICIAL DE COMPRAS                       | 16,588.61    | 612.87      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,588.61     |
| CT004 | CATEDRATICO POR HORA                     | 8,040.00     | 4,064.48    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 8,040.00      |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 46,468.80    | 42,328.32   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 46,468.80     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 45,786.61    | 27,720.13   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,786.61     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 49,848.84    | 20,316.44   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,848.84     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 32,392.47    | 4,454.15    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,392.47     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 30,338.16    | 27,478.10   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,338.16     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 47,369.74    | 25,930.26   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,369.74     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 45,935.06    | 21,468.95   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,935.06     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 48,711.35    | 5,311.62    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,711.35     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 18,750.65    | 17,019.28   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,750.65     |
| SE004 | SECRETARIA III                           | 20,906.59    | 8,773.04    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 22300.36   |              | 43,206.95     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 55,524.82    | 50,384.34   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 55,524.82     |
| CD081 | SECRETARIO DE CENTRO UNIVERSITARIO(CUED) | 64,776.72    | 57,431.57   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,776.72     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 44,071.80    | 27,430.38   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,071.80     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 48,055.80    | 33,515.32   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,055.80     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 46,230.25    | 16,348.21   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 46,230.25     |
| CD091 | ASISTENTE TECNICO                        | 56,956.87    | 23,455.64   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,956.87     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 46,634.11    | 17,984.63   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 46,634.11     |
| CD076 | JEFE DEPTO.DESARROLLO PROFESIO           | 64,196.48    | 50,478.83   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 64,196.48     |

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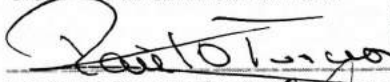
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2016

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|-------|----------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CD095 | ASIST.TECN.VICE RECT.INV.POSTG                     | 59,132.55    | 26,637.14   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,132.55     |
| CD112 | SECRETARIO DEPARTAMENTO COMERCIALES                | 56,364.72    | 28,051.06   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,364.72     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 40,565.12    | 22,635.21   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.12     |
| CD183 | COORDIANDOR DE CARRERA INGLES                      | 54,765.53    | 31,877.85   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,765.53     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 44,546.50    | 33,253.79   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,546.50     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 47,364.83    | 43,144.35   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,364.83     |
| CD151 | JEFE DE SECCION DE MATEMATICASICAS                 | 53,330.22    | 37,167.74   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,330.22     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 49,543.44    | 42,402.96   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,543.44     |
| CD138 | JEFE DE TALLER DE MADERA                           | 51,736.87    | 47,366.39   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,736.87     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 39,209.52    | 6,329.85    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,209.52     |
| CD091 | ASISTENTE TECNICO                                  | 57,086.45    | 24,525.89   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,086.45     |
| OP002 | OPERADOR DE MAQUINA REPROD. I                      | 16,397.77    | 5,933.24    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,397.77     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 38,972.31    | 6,297.25    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,972.31     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 45,734.86    | 5,813.22    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,734.86     |
| CD091 | ASISTENTE TECNICO                                  | 54,212.49    | 28,854.76   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,212.49     |
| CD064 | JEFE DEPARTAMENTO NATURALES                        | 60,873.24    | 39,150.76   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,873.24     |
| CD104 | JEFE DE SECCION DE CIENCIAS/EDUCACION              | 51,078.12    | 46,757.64   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,078.12     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 38,972.31    | 16,024.61   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,972.31     |
| CD111 | SECRETARIO DEPARTAMENTO MATEMATICAS                | 59,080.21    | 38,575.07   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,080.21     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                        | 40,565.11    | 27,348.93   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CD357 | COORDINADOR ACAD. DE PROG. DE CIENCIA Y TECNOLOGIA | 49,268.61    | 43,298.13   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,268.61     |
| CT004 | CATEDRATICO POR HORA                               | 15,180.00    | 11,695.28   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,180.00     |

  
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PLANILLA DE PAGO MES DE MARZO DEL 2016

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|-------|-----------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 40,867.15    | 19,462.16   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,867.15     |
| CD186 | COORDIANDOR DE CARRERA PREESCOLAR | 45,206.98    | 27,054.81   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,206.98     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 28,792.08    | 6,700.68    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 28,792.08     |
| MT003 | MOTORISTA II                      | 21,316.26    | 4,896.42    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,316.26     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 57,811.63    | 52,848.06   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,811.63     |
| SE005 | SECRETARIA IV                     | 17,383.52    | 1,871.70    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,383.52     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 26,523.49    | 22,237.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CD041 | DIRECTOR DE POST GRADO            | 63,141.83    | 40,861.81   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 63,141.83     |
| SE002 | SECRETARIA I                      | 15,617.19    | 213.83      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,617.19     |
| CD183 | COORDIANDOR DE CARRERA INGLES     | 45,354.86    | 16,017.65   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,354.86     |
| CD085 | COORDINADOR DE ASUNTOS RECTORIA   | 53,214.18    | 18,325.56   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,214.18     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 42,886.04    | 12,939.69   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,886.04     |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 47,856.55    | 43,241.52   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,856.55     |
| SE003 | SECRETARIA II                     | 17,862.75    | 23.74       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,862.75     |
| SE002 | SECRETARIA I                      | 18,134.24    | 9,604.18    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 19343.19   |              | 37,477.43     |
| OT002 | OFICINISTA TRANSCRIPTORA          | 17,168.18    | 1,078.87    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,168.18     |
| AX001 | AUXILIAR DE SERVICIOS VARIOS      | 15,343.88    | 44.21       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,343.88     |
| CO002 | CONSERJE                          | 14,813.56    | 3,711.97    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,813.56     |
| CY002 | COTIZADOR                         | 18,342.50    | 9,263.40    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,342.50     |
| AE002 | AUX.DE MANT.ELECT.Y FONTAN.II A   | 15,527.61    | 66.66       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,527.61     |
| AX003 | AUX.SERV.ADMINISTRATIVOS          | 15,346.63    | 893.94      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,346.63     |
| CN003 | CONTADOR II                       | 16,337.68    | 5.11        | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,337.68     |

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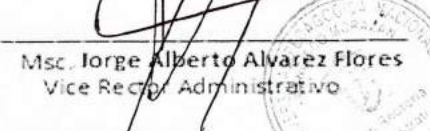


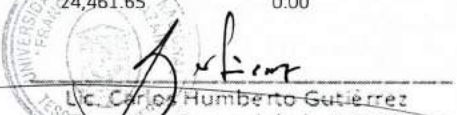
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DEPARTAMENTO DE RECURSOS HUMANOS

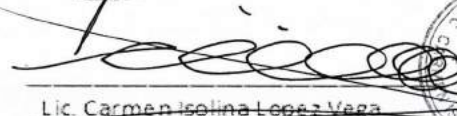
PLANILLA DE PAGO MES DE MARZO DEL 2016

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|-------|---------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 40,368.83    | 16,717.16   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,368.83     |
| MC002 | AYUDANTE MECANICA               | 13,911.55    | 1,976.76    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,911.55     |
| SE003 | SECRETARIA II                   | 16,070.68    | 5,320.16    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,070.68     |
| CB001 | COORDINADOR                     | 6,400.00     | 3,276.68    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 6,400.00      |
| CT004 | CATEDRATICO POR HORA            | 9,440.00     | 8,473.48    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,440.00      |
| OA001 | OFICIAL ADMINISTRATIVO          | 19,969.69    | 11,127.26   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,969.69     |
| OA001 | OFICIAL ADMINISTRATIVO          | 22,440.80    | 12,748.93   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,440.80     |
| TA001 | TECNICO AUDIOVISUAL             | 15,632.41    | 2,687.70    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,632.41     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 39,984.88    | 20,698.03   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| OA001 | OFICIAL ADMINISTRATIVO          | 17,931.37    | 9,048.65    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,931.37     |
| AS002 | ASEADORA                        | 13,664.21    | 4,529.98    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,664.21     |
| BI003 | BIBLIOTECARIA II                | 22,877.24    | 17,979.03   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,877.24     |
| SE004 | SECRETARIA III                  | 17,266.68    | 1,739.08    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,266.68     |
| SE002 | SECRETARIA I                    | 17,518.65    | 2,192.33    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,518.65     |
| SP005 | SUPERVISOR AUX. MANTENIMIENTO   | 15,986.64    | 9,095.77    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,986.64     |
| CD115 | SECRETARIO DEPARTAMENTO LETRAS  | 49,848.84    | 35,356.36   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,848.84     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 32,691.86    | 19,503.45   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,691.86     |
| CT003 | CATEDRATICO A MEDIO TIEMPO      | 16,509.02    | 14,976.98   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,509.02     |
| CD088 | COORDINADOR PLAT. EDUC. VIRTUAL | 43,878.13    | 31,225.62   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 43,878.13     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 39,126.46    | 29,802.84   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,126.46     |
| CT003 | CATEDRATICO A MEDIO TIEMPO      | 19,714.24    | 17,925.78   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,714.24     |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 43,149.98    | 24,461.65   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 43,149.98     |

  
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|-------|-----------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| SE006 | SECRETARIA DE SEDE          | 17,568.98    | 9,085.30    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,568.98     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 36,387.44    | 5,908.55    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 36,387.44     |
| CD091 | ASISTENTE TECNICO           | 52,749.99    | 24,585.51   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,749.99     |
| CT003 | CATEDRATICO A MEDIO TIEMPO  | 20,327.55    | 17,738.39   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,327.55     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 35,490.92    | 25,279.96   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 35,490.92     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 30,532.78    | 9,627.46    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,532.78     |
| TX003 | TECNICO EN COMPUTACION      | 18,735.05    | 1,891.51    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,735.05     |
| ME002 | MEDICO GENERAL              | 28,058.11    | 18,628.98   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 28,058.11     |
| ME002 | MEDICO GENERAL              | 49,176.70    | 21,119.22   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,176.70     |
| SE003 | SECRETARIA II               | 17,080.30    | 9,030.98    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,080.30     |
| CT003 | CATEDRATICO A MEDIO TIEMPO  | 18,696.96    | 1,116.88    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,696.96     |
| CT003 | CATEDRATICO A MEDIO TIEMPO  | 14,420.18    | 9,055.25    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,420.18     |
| CT004 | CATEDRATICO POR HORA        | 6,400.00     | 5,308.68    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 6,400.00      |
| CD091 | ASISTENTE TECNICO           | 51,009.30    | 40,837.84   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,009.30     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 44,046.50    | 39,446.68   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,046.50     |
| OA001 | OFICIAL ADMINISTRATIVO      | 17,309.07    | 7,391.46    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 18463.01   |              | 35,772.08     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 38,958.38    | 27,362.02   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,958.38     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 41,145.35    | 36,492.12   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,145.35     |
| BI002 | BIBLIOTECARIO I             | 14,952.57    | 7,415.72    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 15949.41   |              | 30,901.98     |
| TD002 | TRANSCRIPTOR DE DATOS       | 14,628.84    | 7,336.39    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 15604.10   |              | 30,232.94     |
| BI002 | BIBLIOTECARIO I             | 13,007.83    | 2,501.74    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,007.83     |
| GA002 | GUARDALMACEN                | 15,842.55    | 5,716.70    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 13664.92   |              | 29,507.47     |

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PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                               | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|-------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| MT002 | MOTORISTA                                 | 15,030.63    | 2,793.31    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,030.63     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 38,958.37    | 29,548.88   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,958.37     |
| CD005 | DIRECTOR INST.INV.Y EVAL.EDUC.            | 75,879.06    | 46,314.03   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 75,879.06     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 40,565.12    | 23,961.76   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.12     |
| CN002 | CONTADOR I                                | 17,051.39    | 14,381.61   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,051.39     |
| CD116 | SECRETARIO DEPARTAMENTO TECNICA INDUSTRI. | 51,627.63    | 31,498.15   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,627.63     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 41,763.68    | 32,272.65   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,763.68     |
| OG001 | OPERADOR Y AUX.SOPORTE                    | 19,225.72    | 6,909.21    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,225.72     |
| CN002 | CONTADOR I                                | 13,049.10    | 2,126.19    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,049.10     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 41,065.11    | 35,207.25   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,065.11     |
| SE002 | SECRETARIA I                              | 13,396.20    | 2,340.66    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,396.20     |
| MO002 | MEDICO ODONTOLOGO                         | 18,896.54    | 16,354.40   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,896.54     |
| CD210 | COORDINADOR REGIONAL DE PROG. ESPECIALES  | 54,490.69    | 37,621.90   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 54,490.69     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 40,565.11    | 21,785.77   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 30,042.99    | 9,574.87    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,042.99     |
| CY002 | COTIZADOR                                 | 14,432.24    | 158.55      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,432.24     |
| SO002 | SONIDISTA                                 | 13,331.56    | 4,116.42    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,331.56     |
| OU001 | OFICIAL DE PRESUPUESTO                    | 16,481.90    | 4,955.71    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,481.90     |
| CO002 | CONSERJE                                  | 12,000.38    | 1,079.34    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,000.38     |
| CD207 | COORD. CARRERA TURISM Y HOSTEL            | 51,589.52    | 44,777.49   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,589.52     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 37,547.90    | 22,792.01   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,547.90     |
| CD007 | VICERRECTOR(A) ADMINISTRATIVO(A)          | 75,379.07    | 27,558.21   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 75,379.07     |

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|-------|----------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CD141 | JEFE DE LABORATORIO DE COMERCIALES     | 48,688.37    | 10,333.63   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,688.37     |
| CD128 | COORD.PRACTICA DOCENTE CUR             | 43,968.57    | 33,899.92   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 43,968.57     |
| CD142 | COORD.LAB.MEDICINA DEL DEPORTE         | 42,770.01    | 34,714.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,770.01     |
| CT004 | CATEDRATICO POR HORA                   | 9,440.00     | 8,473.48    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,440.00      |
| CD047 | ASISTENTE TECNICO ACADEM.CUR. RIO(CUR) | 57,972.09    | 42,886.44   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 57,972.09     |
| CD028 | DIRECTOR ESPECIAL CENTRO UNIV.LA CEIBA | 69,576.73    | 47,231.86   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 69,576.73     |
| CT003 | CATEDRATICO A MEDIO TIEMPO             | 14,170.18    | 4,623.25    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,170.18     |
| CD104 | JEFE DE SECCION DE CIENCIAS/EDUCACION  | 53,330.22    | 29,535.19   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,330.22     |
| OU002 | OFICIAL CONTROL PRESUPUESTO            | 22,681.23    | 1,059.38    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,681.23     |
| JD001 | JEFE DEPARTAMENTO                      | 18,889.36    | 8,755.40    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,889.36     |
| CT003 | CATEDRATICO A MEDIO TIEMPO             | 28,617.98    | 23,790.16   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 28,617.98     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 37,547.90    | 6,390.45    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,547.90     |
| CD062 | JEFE DEPARTAMENTO COMERCIALES          | 59,712.78    | 48,738.65   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 59,712.78     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 38,824.42    | 29,194.19   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 40,565.11    | 34,850.75   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CD091 | ASISTENTE TECNICO                      | 53,330.23    | 33,568.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,330.23     |
| AK001 | COORDINADOR CONSERJERIA                | 13,202.06    | 3,859.51    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,202.06     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 40,565.11    | 29,221.75   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 36,503.48    | 33,139.36   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 36,503.48     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 40,565.11    | 31,026.72   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CD036 | DIRECTOR DE DESARROLLO CURRICULO       | 63,774.41    | 36,364.13   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 63,774.41     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 37,547.90    | 31,945.01   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,547.90     |

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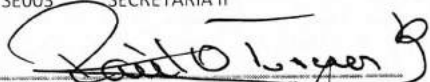
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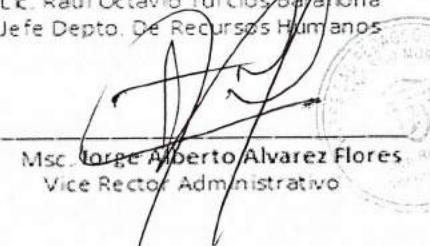


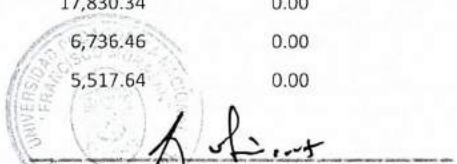
UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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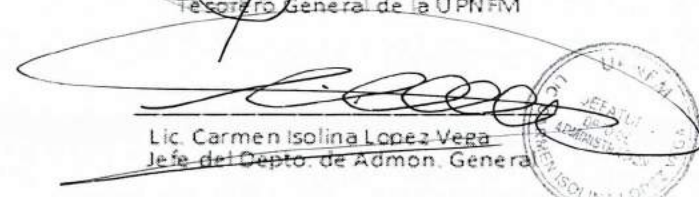
PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                    | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|--------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CN002 | CONTADOR I                     | 12,440.38    | 8,543.55    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,440.38     |
| TA001 | TECNICO AUDIOVISUAL            | 11,995.29    | 8,352.20    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,995.29     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 40,565.11    | 30,744.92   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 40,022.98    | 21,933.71   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,022.98     |
| BI002 | BIBLIOTECARIO I                | 13,697.84    | 1,617.39    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,697.84     |
| AX001 | AUXILIAR DE SERVICIOS VARIOS   | 13,266.81    | 6,711.99    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,266.81     |
| RG002 | JEFE DE SECCION                | 21,662.32    | 1,341.20    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,662.32     |
| AX002 | AUXILIAR DE SERVICIOS ESPECIAL | 12,001.80    | 2,333.34    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,001.80     |
| CN003 | CONTADOR II                    | 15,285.46    | 982.00      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,285.46     |
| TD002 | TRANSCRIPTOR DE DATOS          | 12,619.35    | 824.49      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,619.35     |
| CO002 | CONSERJE                       | 11,561.73    | 8,985.18    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,561.73     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 38,824.42    | 27,546.03   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 37,586.00    | 12,408.55   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,586.00     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 38,862.52    | 26,559.22   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,862.52     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 53,330.23    | 42,461.20   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,330.23     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 44,050.65    | 18,239.92   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,050.65     |
| SE003 | SECRETARIA II                  | 14,721.22    | 8,145.89    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,721.22     |
| OB002 | OFICIAL DE INGRESOS            | 15,527.41    | 9,004.35    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,527.41     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 40,565.11    | 35,155.75   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 32,441.86    | 17,830.34   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,441.86     |
| SE002 | SECRETARIA I                   | 12,453.60    | 6,736.46    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,453.60     |
| SE003 | SECRETARIA II                  | 13,137.32    | 5,517.64    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,137.32     |

  
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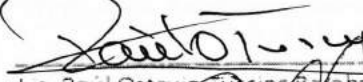
  
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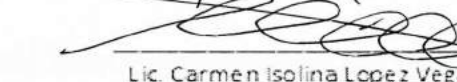
PLANILLA DE PAGO MES DE MARZO DEL 2016

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|-------|------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| AD002 | AUXILIAR ADMINISTRATIVO      | 14,656.47    | 7,331.03    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,656.47     |
| SE005 | SECRETARIA IV                | 15,652.41    | 7,832.31    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,652.41     |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 42,886.04    | 27,965.86   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,886.04     |
| CO002 | CONSERJE                     | 11,561.80    | 8,412.53    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,561.80     |
| CD094 | ASISTENTE TECNICO SECRETARIA | 52,169.77    | 35,173.29   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,169.77     |
| CT004 | CATEDRATICO POR HORA         | 12,600.00    | 11,380.68   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,600.00     |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 34,646.75    | 2,143.46    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| GA001 | GUARDALMACEN                 | 12,312.94    | 7,107.52    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,312.94     |
| CO002 | CONSERJE                     | 11,557.14    | 1,541.29    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,557.14     |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 34,920.33    | 31,590.78   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,920.33     |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 30,701.16    | 14,259.69   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 37,437.52    | 21,033.43   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,437.52     |
| OA001 | OFICIAL ADMINISTRATIVO       | 14,561.73    | 4,218.68    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,561.73     |
| SE002 | SECRETARIA I                 | 12,576.58    | 7,675.90    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,576.58     |
| MT002 | MOTORISTA                    | 12,486.64    | 1,311.93    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,486.64     |
| CN003 | CONTADOR II                  | 14,322.24    | 6,459.25    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,322.24     |
| CN002 | CONTADOR I                   | 14,798.19    | 11,313.15   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,798.19     |
| SE003 | SECRETARIA II                | 14,656.47    | 9,852.80    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,656.47     |
| SE002 | SECRETARIA I                 | 12,571.92    | 923.30      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,571.92     |
| CN002 | CONTADOR I                   | 13,478.36    | 20.17       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,478.36     |
| SE006 | SECRETARIA DE SEDE           | 14,992.47    | 10,200.78   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,992.47     |
| SE006 | SECRETARIA DE SEDE           | 14,992.47    | 7,423.81    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,992.47     |

  
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                            | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|----------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| SE006 | SECRETARIA DE SEDE                     | 13,408.52    | 10,838.23   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,408.52     |
| SE006 | SECRETARIA DE SEDE                     | 13,408.52    | 7,798.20    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,408.52     |
| VI002 | VIGILANTE                              | 11,959.32    | 11,648.00   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,959.32     |
| AS002 | ASEADORA                               | 11,761.86    | 5,156.40    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,761.86     |
| AS002 | ASEADORA                               | 11,557.14    | 9,491.82    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,557.14     |
| VI002 | VIGILANTE                              | 11,557.14    | 10,745.82   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,557.14     |
| CO002 | CONSERJE                               | 11,557.14    | 11,345.82   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,557.14     |
| CH002 | COORDINADOR ADMINISTRATIVO             | 22,956.89    | 18,735.31   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,956.89     |
| AS002 | ASEADORA                               | 11,557.14    | 8,652.24    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,557.14     |
| CO002 | CONSERJE                               | 11,451.80    | 6,041.60    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,451.80     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 40,022.98    | 35,309.71   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,022.98     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 38,862.52    | 29,715.05   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,862.52     |
| CT003 | CATEDRATICO A MEDIO TIEMPO             | 19,450.30    | 17,582.96   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 19,450.30     |
| CD139 | JEFE DE TALLER LABORATORIO MAETALURGIA | 48,688.38    | 31,990.90   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,688.38     |
| OJ003 | OFICIAL DE COMPRAS                     | 17,358.74    | 11,859.64   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 18515.99   |              | 35,874.73     |
| ON001 | OFICIAL DE NOMINAS                     | 17,510.87    | 997.47      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,510.87     |
| CO002 | CONSERJE                               | 11,997.25    | 793.58      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 12797.07   |              | 24,794.32     |
| SE002 | SECRETARIA I                           | 14,380.48    | 2,506.22    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,380.48     |
| OJ003 | OFICIAL DE COMPRAS                     | 15,195.75    | 9,659.02    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 16208.80   |              | 31,404.55     |
| OG001 | OPERADOR Y AUX.SOPORTE                 | 16,033.98    | 624.22      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 17102.91   |              | 33,136.89     |
| CD157 | JEFE DE SECCION DE TEC.ALIM TE MO      | 50,467.17    | 29,042.69   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 50,467.17     |
| CT002 | CATEDRATICO TIEMPO COMPLETO            | 36,387.45    | 23,375.19   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 36,387.45     |

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PLANILLA DE PAGO MES DE MARZO DEL 2016

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|-------|--------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CD089 | ASISTENTE TECN.ASUNTOS VRAD    | 55,689.26    | 34,695.42   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 55,689.26     |
| MT002 | MOTORISTA                      | 11,561.80    | 4,893.15    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,561.80     |
| ON001 | OFICIAL DE NOMINAS             | 17,608.18    | 2,956.87    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,608.18     |
| OD002 | OFICIAL DE EGRESOS             | 17,654.27    | 1,675.37    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 17,654.27     |
| AX003 | AUX.SERV.ADMINISTRATIVOS       | 13,994.78    | 6,546.38    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,994.78     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 30,004.88    | 6,215.62    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,004.88     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 42,886.05    | 16,099.36   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,886.05     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 40,565.11    | 22,958.34   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CO002 | CONSERJE                       | 12,283.94    | 1,258.29    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,283.94     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 36,387.44    | 4,432.18    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 36,387.44     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 34,762.79    | 31,152.09   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,762.79     |
| JD001 | JEFE DEPARTAMENTO              | 42,867.16    | 23,968.94   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,867.16     |
| CD039 | JEFE DEPARTAMENTO DE REGISTRO. | 56,858.78    | 47,175.75   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,858.78     |
| CT003 | CATEDRATICO A MEDIO TIEMPO     | 16,220.92    | 14,711.93   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,220.92     |
| CD091 | ASISTENTE TECNICO              | 40,036.04    | 36,440.04   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,036.04     |
| SE007 | SECRETARIA V                   | 21,391.00    | 4,934.28    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,391.00     |
| AI003 | AUDITOR II                     | 17,460.83    | 1,516.04    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 18624.89   |              | 36,085.72     |
| BI002 | BIBLIOTECARIO I                | 11,750.45    | 7,317.56    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,750.45     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 39,984.88    | 33,930.30   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 34,182.55    | 8,794.43    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,182.55     |
| SE002 | SECRETARIA I                   | 12,284.99    | 6,765.42    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,284.99     |
| CG003 | COORDINADOR GRUPO MUSICAL      | 15,670.34    | 11,673.65   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,670.34     |

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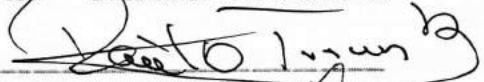
Lic. Carlos Humberto Gutiérrez  
Tesorero General de la UPNFM

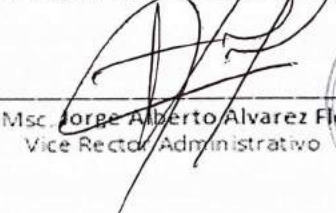
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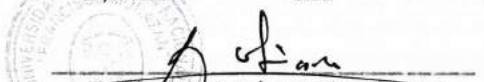
PLANILLA DE PAGO MES DE MARZO DEL 2016

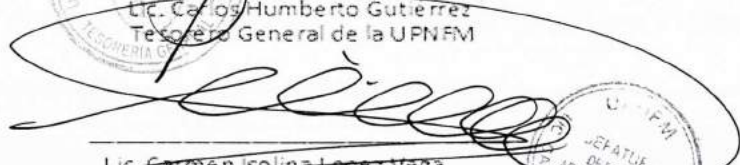
| Cargo | Descripción                             | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|-----------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CD091 | ASISTENTE TECNICO                       | 53,910.45    | 28,313.90   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 53,910.45     |
| CN003 | CONTADOR II                             | 14,752.79    | 12,271.45   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 15736.31   |              | 30,489.10     |
| CN003 | CONTADOR II                             | 13,191.44    | 8,329.12    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 14070.87   |              | 27,262.31     |
| VI002 | VIGILANTE                               | 11,499.65    | 7,848.75    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,499.65     |
| SE002 | SECRETARIA I                            | 12,256.45    | 4,696.18    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,256.45     |
| CD091 | ASISTENTE TECNICO                       | 52,749.99    | 25,387.22   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,749.99     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 36,387.44    | 4,892.82    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 36,387.44     |
| CD098 | JEFE DE SECCION DE SOCIALES             | 51,589.53    | 42,404.76   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,589.53     |
| CT003 | CATEDRATICO A MEDIO TIEMPO              | 16,453.01    | 14,925.45   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,453.01     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 41,725.57    | 37,767.57   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,725.57     |
| CD184 | COORDINADOR DE CARRERA ADMON. EDUCATIVA | 46,947.67    | 28,207.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 46,947.67     |
| CO002 | CONSERJE                                | 11,901.83    | 2,425.96    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,901.83     |
| ST001 | SECRETARIA DEL RECTOR                   | 16,269.53    | 11,397.91   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,269.53     |
| CT003 | CATEDRATICO A MEDIO TIEMPO              | 18,541.87    | 8,069.20    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,541.87     |
| CD032 | DIRECTOR PLANIFICACION Y PRES.          | 66,095.35    | 54,093.52   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 66,095.35     |
| BI002 | BIBLIOTECARIO I                         | 14,478.05    | 7,464.57    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,478.05     |
| CD091 | ASISTENTE TECNICO                       | 51,589.53    | 29,333.05   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,589.53     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 39,984.88    | 19,190.85   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| AP002 | ANALISTA PROGRAMADOR                    | 22,886.98    | 9,652.93    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 22,886.98     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 38,824.42    | 9,234.91    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |
| CD202 | ASISTENTE ASUNTOS ADITIVOS CUR          | 55,314.82    | 33,269.91   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 55,314.82     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 38,824.42    | 27,547.03   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |

  
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|-------|-------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 39,984.88    | 32,623.21   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| CD155 | JEFE DE SECCION DE LETRAS Y L             | 51,589.53    | 15,608.23   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,589.53     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 39,984.88    | 13,898.23   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| JD002 | JEFE DEPARTAMENTO                         | 34,715.24    | 17,638.97   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,715.24     |
| CD044 | DIRECTOR TECNOLOGIAS DE INFORM            | 60,293.02    | 46,102.49   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 60,293.02     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 38,824.42    | 8,863.00    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |
| AY003 | AYUDANTE SERVICIOS GENERALES              | 11,499.66    | 9,038.34    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 12266.30   |              | 23,765.96     |
| CD120 | SECRETARIO DEPARTAMENTO ARTE              | 51,009.30    | 28,901.32   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,009.30     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 35,807.21    | 15,852.27   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 35,807.21     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 38,824.42    | 28,312.17   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |
| CD061 | JEFE DEPARTAMENTO MATEMATICAS             | 56,811.62    | 45,570.14   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,811.62     |
| CD081 | SECRETARIO DE CENTRO UNIVERSITARIO(CUED)  | 56,231.39    | 46,810.91   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 56,231.39     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 40,565.11    | 20,760.32   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 40,565.11     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 41,725.58    | 17,988.95   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,725.58     |
| AS002 | ASEADORA                                  | 11,499.66    | 11,188.34   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 12266.30   |              | 23,765.96     |
| CD181 | COORDINADOR DE CARRERA EDUCACION ESPECIAL | 46,367.44    | 23,544.25   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 46,367.44     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 38,824.42    | 11,895.78   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |
| SE005 | SECRETARIA IV                             | 11,884.07    | 5,593.17    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,884.07     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 42,305.81    | 22,742.63   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,305.81     |
| CT002 | CATEDRATICO TIEMPO COMPLETO               | 34,646.75    | 31,340.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CD152 | JEFE DE SECCION DE COMERCIAL ASESORIA     | 51,589.53    | 35,760.05   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 51,589.53     |
| SL002 | ASISTENTE JURIDICO                        | 24,203.06    | 14,601.20   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,203.06     |

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                             | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|-----------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 32,441.86    | 24,277.98   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,441.86     |
| CD193 | COORDINADOR TEATRO                      | 9,440.00     | 2,967.19    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,440.00      |
| OF002 | OFICIAL DE PERSONAL                     | 20,403.49    | 4,690.55    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,403.49     |
| OF001 | OFICIAL DE TECNOLOGIA                   | 20,025.77    | 7,378.86    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,025.77     |
| CD091 | ASISTENTE TECNICO                       | 52,169.76    | 22,704.50   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 52,169.76     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 34,646.75    | 31,490.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 26,523.49    | 24,057.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 36,444.18    | 33,085.11   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 36,444.18     |
| TM001 | TECN.MANTENIM.EQUIPO Y SISTEMA          | 13,516.03    | 395.92      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,516.03     |
| AD002 | AUXILIAR ADMINISTRATIVO                 | 13,029.75    | 7,849.68    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,029.75     |
| CD141 | JEFE DE LABORATORIO DE COMERCIALES      | 48,108.14    | 10,652.95   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 48,108.14     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 26,523.49    | 23,907.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CT003 | CATEDRATICO A MEDIO TIEMPO              | 15,350.59    | 13,911.22   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,350.59     |
| SE006 | SECRETARIA DE SEDE                      | 12,497.54    | 10,538.34   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,497.54     |
| VI002 | VIGILANTE                               | 10,913.60    | 8,825.11    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,913.60     |
| CO002 | CONSERJE                                | 10,913.60    | 8,139.33    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,913.60     |
| EN002 | ENFERMERA                               | 20,167.47    | 9,299.98    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,167.47     |
| CD082 | SECRETARIO DE CENTRO UNIVERSITARIO(CUR) | 50,893.26    | 34,688.78   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 50,893.26     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 34,646.75    | 26,744.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 34,646.75    | 3,150.17    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CD170 | COORDINADOR DE SEDE CHOLUTECA           | 42,770.01    | 20,977.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,770.01     |
| CT002 | CATEDRATICO TIEMPO COMPLETO             | 28,264.19    | 23,633.70   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 28,264.19     |

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|-------|------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 39,984.88    | 36,044.85   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 34,646.75    | 25,868.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 32,441.86    | 20,775.98   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,441.86     |
| CD090 | ASISTENTE TECN.ASUNTOS VRAC              | 55,070.93    | 28,754.31   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 55,070.93     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 34,646.75    | 29,970.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 38,824.42    | 34,868.48   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 38,824.42     |
| CT003 | CATEDRATICO A MEDIO TIEMPO               | 16,453.01    | 14,725.45   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,453.01     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 32,028.94    | 28,595.16   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,028.94     |
| CT003 | CATEDRATICO A MEDIO TIEMPO               | 13,284.62    | 10,510.53   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,284.62     |
| AD004 | ADMINISTRADOR DE REDES                   | 16,382.53    | 13,937.90   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,382.53     |
| CT003 | CATEDRATICO A MEDIO TIEMPO               | 18,541.85    | 8,891.17    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,541.85     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 39,984.88    | 36,224.85   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| CD182 | COORDINADOR DE CARRERA ESPAÑOL           | 47,527.90    | 26,986.00   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,527.90     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 39,984.88    | 26,452.85   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 39,984.88    | 24,777.30   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 39,984.88     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 34,646.75    | 27,472.76   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 34,646.75    | 11,393.88   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 34,646.75    | 28,632.48   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CD208 | COORDINADOR DE ASUNT.ACADEMICOS CURCEIBA | 47,527.91    | 21,382.12   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 47,527.91     |
| CT002 | CATEDRATICO TIEMPO COMPLETO              | 32,441.86    | 23,081.98   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,441.86     |
| OA002 | OFICIAL ADMINISTRATIVO I                 | 21,311.07    | 17,250.82   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 21,311.07     |
| MO002 | MEDICO ODONTOLOGO                        | 20,155.08    | 6,493.06    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 20,155.08     |

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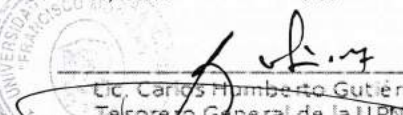
PLANILLA DE PAGO MES DE MARZO DEL 2016

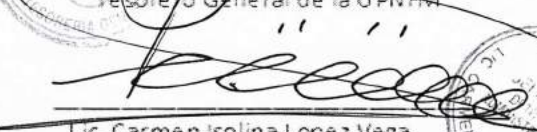
| Cargo | Descripción                        | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| SE004 | SECRETARIA III                     | 11,821.92    | 1,518.77    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,821.92     |
| CT002 | CATEDRATICO TIEMPO COMPLETO        | 26,523.49    | 24,057.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| SE002 | SECRETARIA I                       | 11,338.03    | 2,381.34    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,338.03     |
| CD206 | COORD.CARRERA EDUC.COMERCIAL       | 46,367.44    | 42,296.96   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 46,367.44     |
| CN002 | CONTADOR I                         | 11,640.13    | 6,506.00    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,640.13     |
| CO002 | CONSERJE                           | 10,851.44    | 1,414.90    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,851.44     |
| CT002 | CATEDRATICO TIEMPO COMPLETO        | 37,083.72    | 18,612.70   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,083.72     |
| BI002 | BIBLIOTECARIO I                    | 10,851.44    | 3,493.43    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,851.44     |
| CO002 | CONSERJE                           | 10,072.12    | 6,462.75    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,072.12     |
| MT002 | MOTORISTA                          | 10,072.12    | 2,010.75    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,072.12     |
| CD180 | COORD.CARRERA TECNICA INDUST.      | 44,626.74    | 40,472.15   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 44,626.74     |
| AP001 | ANALISTA PROGRAMADOR               | 12,506.50    | 5,580.20    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,506.50     |
| BI002 | BIBLIOTECARIO I                    | 10,072.12    | 8,496.41    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,072.12     |
| AD005 | ADMINISTRADOR DE SISTEMA           | 11,856.50    | 3,380.18    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,856.50     |
| CT002 | CATEDRATICO TIEMPO COMPLETO        | 26,523.49    | 15,034.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| TB001 | TECNICO SOPORTE REDES Y PC'S       | 14,515.86    | 9,108.67    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,515.86     |
| CD185 | COORDINADOR DE CARRERA ORIENTACION | 43,466.28    | 27,599.61   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 43,466.28     |
| CT003 | CATEDRATICO A MEDIO TIEMPO         | 18,541.85    | 13,847.18   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 18,541.85     |
| CT002 | CATEDRATICO TIEMPO COMPLETO        | 37,083.72    | 31,545.28   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,083.72     |
| TB001 | TECNICO SOPORTE REDES Y PC'S       | 12,829.42    | 11,020.04   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,829.42     |
| CT002 | CATEDRATICO TIEMPO COMPLETO        | 36,183.72    | 16,413.40   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 36,183.72     |
| CD091 | ASISTENTE TECNICO                  | 42,886.04    | 23,795.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,886.04     |

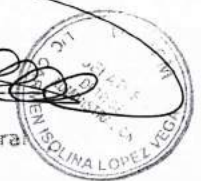
  
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|-------|-------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| GA002 | GUARDALMACEN                                          | 10,072.12    | 9,760.80    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 8729.17    |              | 18,801.29     |
| AB002 | AUXILIAR DE CONTABILIDAD                              | 10,913.60    | 4,637.44    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,913.60     |
| CO002 | CONSERJE                                              | 10,072.12    | 3,057.15    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,072.12     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 26,523.49    | 24,057.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 32,906.05    | 22,042.72   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 32,906.05     |
| CD082 | SECRETARIO DE CENTRO UNIVERSITARIO(CUR)               | 42,770.00    | 36,301.63   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,770.00     |
| CD091 | ASISTENTE TECNICO                                     | 42,886.04    | 26,175.10   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 42,886.04     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 30,701.16    | 24,394.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 26,523.49    | 18,537.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CT003 | CATEDRATICO A MEDIO TIEMPO                            | 16,250.57    | 673.61      | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 16,250.57     |
| TX003 | TECNICO EN COMPUTACION                                | 11,539.07    | 6,813.34    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,539.07     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 37,083.72    | 31,625.73   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,083.72     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 37,083.72    | 27,502.90   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,083.72     |
| AP002 | ANALISTA PROGRAMADOR                                  | 14,616.93    | 13,149.58   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,616.93     |
| CD091 | ASISTENTE TECNICO                                     | 49,268.60    | 32,505.12   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 49,268.60     |
| AI002 | AUDITOR I                                             | 9,625.84     | 10.77       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 6417.23    |              | 16,043.07     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 26,523.49    | 17,671.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 26,523.49    | 20,506.63   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CD211 | SUB COOR DE LA FACULTAD DE HUMANIDADES PRES CUED      | 34,646.75    | 31,490.46   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 34,646.75     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 30,701.16    | 25,295.08   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| CT002 | CATEDRATICO TIEMPO COMPLETO                           | 30,701.16    | 25,209.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| CD209 | COORDINADOR DE ASUNTOS ACADEMICOS CURSOS SANTA ROSA C | 41,609.54    | 31,692.41   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 41,609.54     |

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Tesorero General de la UPNFM

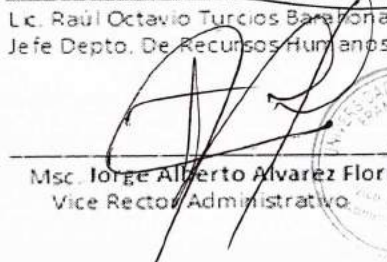
Lic. Carmen Isolina López Vega  
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

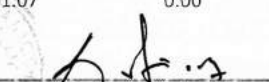
PLANILLA DE PAGO MES DE MARZO DEL 2016

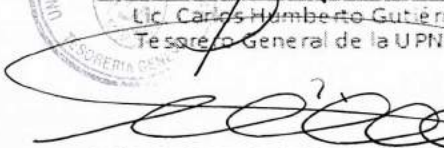
| Cargo | Descripción                 | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|-----------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO | 30,701.16    | 24,538.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 30,701.16    | 27,680.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| TD002 | TRANSCRIPTOR DE DATOS       | 12,588.08    | 7,824.76    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,588.08     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 26,523.49    | 20,341.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 30,701.16    | 26,880.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| AD002 | AUXILIAR ADMINISTRATIVO     | 11,058.94    | 97.34       | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,058.94     |
| AD002 | AUXILIAR ADMINISTRATIVO     | 13,875.00    | 4,697.33    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,875.00     |
| BI002 | BIBLIOTECARIO I             | 9,321.48     | 5,359.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,321.48      |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 30,701.16    | 16,293.98   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 26,523.49    | 21,178.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 37,083.72    | 33,720.28   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,083.72     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 30,701.16    | 20,613.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 30,701.16     |
| CD214 | COORDINADOR SEDE CAMASCA    | 45,206.98    | 31,840.07   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 45,206.98     |
| AP002 | ANALISTA PROGRAMADOR        | 15,293.27    | 13,530.00   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 15,293.27     |
| AD002 | AUXILIAR ADMINISTRATIVO     | 13,141.95    | 8,942.94    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 13,141.95     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 26,523.49    | 24,057.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 26,523.49    | 19,815.43   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 26,523.49     |
| GA001 | GUARDALMACEN                | 11,675.00    | 4,438.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 11,675.00     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 37,083.72    | 29,220.28   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 37,083.72     |
| TX003 | TECNICO EN COMPUTACION      | 10,002.39    | 8,501.07    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,002.39     |
| OB003 | OFICIAL DE INFORMACION      | 14,141.95    | 11,369.42   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,141.95     |
| BI002 | BIBLIOTECARIO I             | 10,002.39    | 9,091.07    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,002.39     |

  
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo | Descripción                    | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-------|--------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| BI002 | BIBLIOTECARIO I                | 9,168.42     | 6,754.85    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| SE002 | SECRETARIA I                   | 9,168.42     | 4,360.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| AX002 | AUXILIAR DE SERVICIOS ESPECIAL | 9,168.42     | 6,253.93    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| BI002 | BIBLIOTECARIO I                | 9,168.42     | 4,901.76    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| TX003 | TECNICO EN COMPUTACION         | 9,168.42     | 5,785.40    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| CC004 | CAJERO                         | 9,175.00     | 8,963.68    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,175.00      |
| OA002 | OFICIAL ADMINISTRATIVO I       | 10,675.00    | 10,463.68   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,675.00     |
| SE001 | SECRETARIA                     | 9,168.42     | 8,957.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| MO002 | MEDICO ODONTOLOGO              | 9,168.42     | 8,957.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| BI002 | BIBLIOTECARIO I                | 9,168.42     | 8,957.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| AS002 | ASEADORA                       | 9,168.42     | 5,781.88    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| SE002 | SECRETARIA I                   | 9,168.42     | 8,957.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| VI002 | VIGILANTE                      | 9,168.42     | 8,957.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| VI002 | VIGILANTE                      | 9,168.42     | 8,957.10    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| AS002 | ASEADORA                       | 9,168.42     | 9,168.42    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| GA002 | GUARDALMACEN                   | 9,168.42     | 6,951.44    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 9,168.42      |
| OA002 | OFICIAL ADMINISTRATIVO I       | 12,675.00    | 8,933.40    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,675.00     |
| CO002 | CONSERJE                       | 10,675.00    | 1,211.94    | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 10,675.00     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 24,723.49    | 21,210.67   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 24,723.49     |
| AD004 | ADMINISTRADOR DE REDES         | 14,141.95    | 13,708.94   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 14,141.95     |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 28,901.16    | 24,633.24   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 28,901.16     |
| TA001 | TECNICO AUDIOVISUAL            | 12,617.56    | 11,495.95   | 0.00   | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       |              | 12,617.56     |

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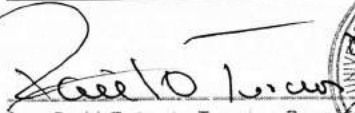
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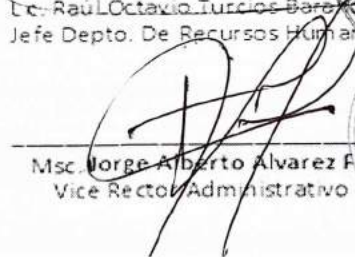
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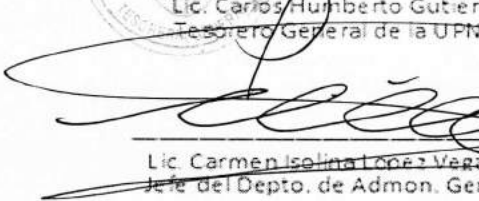
PLANILLA DE PAGO MES DE MARZO DEL 2016

| Cargo        | Descripción                                       | Sueldo bruto         | Sueldo Neto          | Dietas      | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones        | Horas Extras | Total Mensual        |
|--------------|---------------------------------------------------|----------------------|----------------------|-------------|--------------------------|----------------|-------------------|-------------------|-------------------|--------------|----------------------|
| BI002        | BIBLIOTECARIO I                                   | 9,675.00             | 8,554.07             | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 9,675.00             |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 28,901.16            | 26,233.24            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 28,901.16            |
| CD213        | COORDINADOR DE ASUNT ADMINISTRATIVOS              | 42,937.21            | 30,279.86            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 42,937.21            |
| CD212        | SUB COOR FACULTAD DE CIENCIA Y TECNOLOG PRES CUED | 31,796.75            | 28,882.71            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 31,796.75            |
| CT003        | CATEDRATICO A MEDIO TIEMPO                        | 13,925.57            | 8,986.14             | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 13,925.57            |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 23,673.49            | 21,449.92            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 23,673.49            |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 27,851.16            | 25,272.49            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 27,851.16            |
| AM001        | AUXILIAR DE MANTENIMIENTO                         | 9,168.42             | 8,957.10             | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 9,168.42             |
| AX001        | AUXILIAR DE SERVICIOS VARIOS                      | 21,850.00            | 21,638.68            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 21,850.00            |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 23,673.49            | 21,449.92            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 23,673.49            |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 23,673.49            | 21,449.92            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 23,673.49            |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 27,851.16            | 25,272.49            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 27,851.16            |
| CO001        | CONSERJE                                          | 9,128.42             | 7,517.10             | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 9,128.42             |
| OA001        | OFICIAL ADMINISTRATIVO                            | 12,000.00            | 11,788.68            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 12,000.00            |
| SP003        | SUPERVISOR                                        | 16,982.50            | 9,979.36             | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 16,982.50            |
| AB001        | AUXILIAR                                          | 31,200.00            | 17,988.68            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 31,200.00            |
| BI002        | BIBLIOTECARIO I                                   | 18,031.23            | 17,838.29            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 18,031.23            |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 45,768.75            | 43,563.56            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 45,768.75            |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 23,673.49            | 21,468.30            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 23,673.49            |
| CT002        | CATEDRATICO TIEMPO COMPLETO                       | 47,346.98            | 45,141.79            | 0.00        | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00              |              | 47,346.98            |
| <b>Total</b> |                                                   | <b>24,220,358.10</b> | <b>14,308,531.93</b> | <b>0.00</b> | <b>0.00</b>              | <b>0.00</b>    | <b>0.00</b>       | <b>0.00</b>       | <b>667,835.83</b> | <b>0.00</b>  | <b>24,888,193.93</b> |

  
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