

**INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL,
AREAS PROTEGIDAS Y VIDA SILVESTRE
SUELDOS DEL MES DE JUNIO DEL 2015**

N°	Puesto	1.00	2.00	3	4	5	6	7	8	9	10
		Sueldo	Sueldo	Dietas	Gastos de	Bonificaciones	decimocuarto	Decimotercer	Vacaciones	horas	Total
		Bruto	Neto		Representacion		mes	mes		Extras	Mensual
1	Director	90,000.00	59,923.08			-					59,923.08
2	Secretaria	19,252.26	16,572.94			-					16,572.94
3	Conserje	9,168.42	3,552.86			-					3,552.86
4	Asistente Técnico	40,000.00	19,313.09			-					19,313.09
5	OFICIAL DE TRANSPARENCIA	23,617.44	11,859.04			-					11,859.04
6	Conductor de Vehiculos	12,000.00	2,717.73			-					2,717.73
7	Jefe de UPEG	35,937.56	28,094.38			-					28,094.38
8	Asistente UPEG	26,953.16	18,547.13			-					18,547.13
9	Tecnico Planificador	28,026.74	23,581.73			-					23,581.73
10	Tecnico Planificador	18,896.73	8,547.48			-					8,547.48
11	Tecnico Planificador	18,896.73	16,322.01			28,345.20					44,667.21
12	Tecnico planificador	17,968.78	8,149.97			-					8,149.97
13	Secretaria	9,168.42	5,661.59			-					5,661.59
14	Jefe de Comunicaciones	28,000.00	19,905.58			41,999.88					61,905.46
15	Asistente de Comunicaciones	14,000.00	12,157.73			-					12,157.73
16	Secretaria Administrativa	9,168.42	7,040.19			-					7,040.19
17	Gerente Administrativo	45,000.00	31,736.09			67,500.03					99,236.12
18	SUB-Gerente Administrativa y de Proyectos	41,110.97	30,104.59			-					30,104.59
19	Asistente Administrativo y Proyectos	28,000.00	21,835.11			-					21,835.11
20	Secretaria	9,168.42	2,022.56			-					2,022.56
21	Cajero	11,053.36	3,866.66			-					3,866.66
22	Conserje	9,168.42	1,530.83			-					1,530.83
23	ASISTENTE FINANCIERO DE PRESUPUESTO	21,000.00	14,263.77			-					14,263.77
24	Preinterventor	13,495.68	9,107.90			-					9,107.90
25	Contador	24,000.00	18,816.29			-					18,816.29
26	auxiliar contable	11,246.40	10,097.51			-					10,097.51
27	Auxiliar Administrativo	9,168.42	3,062.67			13,119.21					16,181.88
28	Auxiliar Contable	9,168.42	5,519.35			-					5,519.35
29	contador II	15,744.96	7,753.33			-					7,753.33
30	Subgerente de Presupuesto	26,953.16	21,379.75			40,429.74					61,809.49
31	conciliador de cuentas	9,168.42	8,196.16			-					8,196.16
32	Planificador Presupuestario	16,015.28	14,295.83			-					14,295.83

33	Planificador Presupuestario	12,742.17	11,466.15			-				11,466.15
34	Preinterventor	12,193.10	10,963.74			-				10,963.74
35	Preinterventor	9,267.03	5,678.39			-				5,678.39
36	Administracion de Bienes	10,927.58	5,896.93			-				5,896.93
37	Asistente de Bienes	9,168.42	5,084.34			-				5,084.34
38	Auxiliar de Bienes	9,168.42	2,494.47			-				2,494.47
39	Encargado de Almacen	9,168.42	3,635.38			-				3,635.38
40	Subgerente de Materiales y Servicios Basicos	26,900.00	12,434.45			40,350.18				52,784.63
41	Recepcionista	9,168.42	7,770.47			-				7,770.47
42	Oficial de Compras	11,076.47	3,996.62			16,614.78				20,611.40
43	Mantenimiento Interno	9,168.42	6,110.61			-				6,110.61
44	conductor de Vehiculos	9,168.42	7,565.97			-				7,565.97
45	Oficial de transporte	9,168.42	3,979.62			-				3,979.62
46	Conductor de Vehiculos	9,168.42	6,371.09			-				6,371.09
47	Conductor de Vehiculos	9,168.42	3,028.05			-				3,028.05
48	Conductor de Vehiculos	9,168.42	3,389.48			-				3,389.48
49	Conductor de Vehiculos	9,168.42	5,504.69			-				5,504.69
50	Conductor de Vehiculos	9,168.42	4,597.13			-				4,597.13
51	Asistente Gerencia Administrativa	40,000.00	14,818.55			-				14,818.55
52	Sub-Gerencia de Recursos Humanos	32,500.00	12,627.96			-				12,627.96
53	ASISTENTE DE PERSONAL	21,000.00	14,060.58			-				14,060.58
54	Asistente Administrativo de RRHH	14,784.00	14,591.06			-				14,591.06
55	Oficial de Planillas	11,616.00	6,455.22			-				6,455.22
56	PREINTERVENTOR	10,666.66	9,567.05			-				9,567.05
57	Asistente Administrativo	9,168.42	7,685.26			-				7,685.26
58	Secretaria	9,168.42	8,186.16			-				8,186.16
59	Informacion	10,203.71	8,746.20			-				8,746.20
60	Bibliotecaria	9,406.65	2,419.51			-				2,419.51
61	Secretaria General	56,232.00	24,068.36			-				24,068.36
62	auxiliar legal	31,489.92	3,268.56			-				3,268.56
63	Auxiliar Legal	21,000.00	16,727.69			-				16,727.69
64	Auxiliar Legal	28,236.65	19,609.83			-				19,609.83
65	Auxiliar Legal	28,000.00	22,523.49			-				22,523.49
66	Auxiliar Legal	21,000.00	15,237.07			-				15,237.07
67	Auxiliar Legal	24,325.96	18,465.50			-				18,465.50
68	Auxiliar Legal	28,236.65	10,400.60			-				10,400.60
69	asistente de secretaria general	32,000.00	19,562.80			48,000.03				67,562.83
70	Auxiliar Legal	21,000.00	16,830.89			-				16,830.89
71	Secretaria	9,168.42	3,851.44			-				3,851.44
72	Secretaria	9,168.42	2,845.24			-				2,845.24

73	Supervisor de Auditoria Interna	31,000.00	24,553.89			46,500.09				71,053.98
74	AUDITOR INTERNO	21,120.00	12,089.45			-				12,089.45
75	Auditor	10,000.00	9,707.06			-				9,707.06
76	Auditor	9,626.13	6,272.72			-				6,272.72
77	Secretaria	9,168.42	7,318.56			-				7,318.56
78	Jefe de Informatica	23,966.04	20,292.29			-				20,292.29
79	Analista Programatico	15,401.81	8,653.03			-				8,653.03
80	Analista Programatico	12,834.85	8,163.17			-				8,163.17
81	SELVIN ARMANDO PACHECO CANTILLANO	70,000.00	51,123.09			-				51,123.09
82	Secretaria	11,259.71	4,639.27			-				4,639.27
83	Jefe Departamento de manejo	37,500.00	20,206.80			-				20,206.80
84	Tecnico Forestal Privado y Ejidal	36,053.06	21,422.88			-				21,422.88
85	Tecnico Forestal Regional	19,252.26	8,492.00			-				8,492.00
86	Tecnico Forestal Privado y Ejidal	17,968.78	5,780.41			-				5,780.41
87	Tecnico Forestal	17,968.78	4,374.43			-				4,374.43
88	Unidad de Manejo del Cajon	25,669.68	15,332.74			-				15,332.74
89	Tecnico Forestal	15,769.60	13,020.02			-				13,020.02
90	Tecnico Forestal	17,968.78	6,447.32			-				6,447.32
91	Tecnico Digitalizador	15,744.96	9,767.16			23,617.62				33,384.78
92	Auxiliar Administrativo	10,267.87	6,942.16			4,146.66				11,088.82
93	Secretaria	9,168.42	4,394.29			-				4,394.29
94	Jefe del Depto. Auditoria Tecnica	31,489.92	13,128.35			-				13,128.35
95	Tecnico Forestal	16,217.31	9,068.77			-				9,068.77
96	Tecnico Forestal Regional	15,000.00	6,383.50			22,499.88				28,883.38
97	Secretaria	14,876.86	8,546.08			-				8,546.08
98	Tecnico Forestal Cuencas	17,968.78	3,963.69			-				3,963.69
99	Secretaria	9,168.42	3,819.40			-				3,819.40
100	Tecnico Forestal	24,691.67	12,261.24			-				12,261.24
101	JEFE DE PROTECCION	30,000.00	16,257.09			-				16,257.09
102	Jefe del CIPF	32,984.37	18,419.86			-				18,419.86
103	Encargado de la Unidad de Monitoreo Forestal (CIPF)	25,000.00	10,042.82			-				10,042.82
104	Tecnico en Reforestación	15,000.00	10,121.68			-				10,121.68
105	Tecnico Forestal	17,066.66	15,106.44			-				15,106.44
106	Tecnico Forestal	17,968.78	8,151.14			-				8,151.14
107	Jefe Área Patrimonio Publico Forestal	25,000.00	18,225.36			-				18,225.36
108	Tecnico Forestal	18,534.07	11,150.06			-				11,150.06
109	Tecnico Forestal Cuencas	15,733.34	13,846.52			-				13,846.52
110	Registrador	9,168.42	7,246.21			-				7,246.21
111	Secretaria	9,168.42	5,834.46			-				5,834.46
112	Jefe del Depto. de Desarrollo Forestal Comunitario	32,000.00	8,774.03			-				8,774.03

113	Tecnico Forestal	21,000.00	17,178.39			-				17,178.39
114	Jefe de Unidad	23,167.58	8,517.62			-				8,517.62
115	Promotor Social	17,760.07	9,271.75			-				9,271.75
116	Tecnico Forestal	28,116.00	7,901.16			-				7,901.16
117	Secretaria	12,376.63	6,141.18			-				6,141.18
118	Jefe del Depto. de Cambio Climático	33,589.24	27,062.85			-				27,062.85
119	Tecnico en Biología	21,609.76	17,751.16			26,063.70				43,814.86
120	Sub Director Areas protegidas Vida Silvestre	70,000.00	48,823.09			-				48,823.09
121	Secretaria	9,168.42	8,196.16			3,521.18				11,717.34
122	Jefe depto Areas Protegidas	32,000.00	22,524.67			-				22,524.67
123	Tecnico Forestal	17,968.78	9,972.72			-				9,972.72
124	Tecnico Forestal	16,339.05	12,158.92			-				12,158.92
125	Tecnico Forestal	16,217.31	9,750.65			-				9,750.65
126	Tecnico Forestal	16,500.00	14,904.56			-				14,904.56
127	Tecnico en Turismo	16,869.60	14,391.33			-				14,391.33
128	Técnico en Biología	15,840.00	13,913.87			-				13,913.87
129	Secretaria	11,651.46	3,190.08			-				3,190.08
130	Jefe del Depto. de Vida Silvestre	31,489.92	6,240.23			-				6,240.23
131	Tecnico Forestal	15,840.00	15,647.06			-				15,647.06
132	Tecnico Forestal	17,968.78	12,912.92			-				12,912.92
133	Biologa	16,217.31	14,277.15			-				14,277.15
134	Jefe del Depto de Cuencas Hidrográficas	30,000.00	11,665.04			45,000.15				56,665.19
135	Tecnico Forestal Cuencas	15,000.00	12,068.51			-				12,068.51
136	Tecnico Forestal Cuencas	16,217.31	10,097.41			-				10,097.41
137	Tecnico Forestal	25,171.69	4,608.55			-				4,608.55
138	Secretaria	9,168.42	4,664.74			-				4,664.74
139	Tecnico Forestal Regional	19,252.26	15,263.51			-				15,263.51
140	Tecnico Forestal Regional	15,058.93	12,824.08			22,588.41				35,412.49
141	Jefe Regional	31,489.92	24,395.27			47,234.85				71,630.12
142	Tecnico Forestal Cuencas	15,000.00	11,965.60			-				11,965.60
143	Tecnico Forestal Regional	19,252.26	16,190.47			-				16,190.47
144	Auxiliar Legal	21,000.00	17,785.89			-				17,785.89
145	Tecnico Forestal Unidad	17,968.78	12,016.29			-				12,016.29
146	Tecnico Forestal	16,217.31	13,291.99			-				13,291.99
147	Tecnico Forestal Unidad	17,375.69	10,384.47			-				10,384.47
148	Administrador	11,941.53	10,489.51			-				10,489.51
149	Asistente Administrativo	10,000.00	9,057.06			-				9,057.06
150	Secretaria	9,168.42	7,579.90			-				7,579.90
151	Conductor de Vehiculos	9,168.42	8,323.69			-				8,323.69
152	Aseadora / Conserje	9,168.42	8,123.69			13,180.44				21,304.13

153	Tecnico de Enlace Proyecto "TRIFINIO"	25,669.69	15,644.43			38,504.70				54,149.13
154	Tecnico Forestal Unidad	17,968.78	10,353.39			-				10,353.39
155	Conserje / aseador	9,168.42	8,196.16			-				8,196.16
156	Jefe de Sub Zona	20,243.52	10,507.19			-				10,507.19
157	Administrador	9,261.63	5,931.73			-				5,931.73
158	Jefe Regional	35,000.00	13,316.25			-				13,316.25
159	Tecnico Forestal Regional	19,252.26	10,345.69			-				10,345.69
160	Conductor de Vehiculos	9,168.42	3,886.44			-				3,886.44
161	Tecnico Forestal	16,000.00	14,335.76			-				14,335.76
162	Tecnico Forestal REGIONAL	19,252.26	13,025.80			-				13,025.80
163	JEFE DE UNIDAD	20,000.00	17,198.09			-				17,198.09
164	Tecnico Forestal Regional	19,252.26	7,142.45			-				7,142.45
165	Tecnico Forestal	15,058.93	5,347.32			-				5,347.32
166	Tecnico Forestal Regional	16,217.31	10,299.71			24,325.86				34,625.57
167	Administrador	16,500.00	14,488.49			-				14,488.49
168	Secretaria	9,168.42	8,196.16			-				8,196.16
169	asistente administrativo	11,081.59	4,755.36			16,622.58				21,377.94
170	Aseadora / Conserje	9,168.42	1,701.58			-				1,701.58
171	tecnico forestal	19,252.26	16,101.69			28,878.33				44,980.02
172	JEFE DE UNIDAD	22,492.80	18,088.68			33,739.29				51,827.97
173	CONSERJE ASEADORA	9,168.42	8,186.16			-				8,186.16
174	Conductor de Vehiculos	17,419.89	15,746.26			-				15,746.26
175	TECNICO FORESTAL	16,217.31	14,405.35			-				14,405.35
176	Adminisitradora	9,168.42	8,186.16			13,158.21				21,344.37
177	Jefe Regional	28,000.00	22,223.49			11,307.66				33,531.15
178	Jefe de Unidad	25,669.68	14,603.96			-				14,603.96
179	Administradora	9,168.42	8,186.16			-				8,186.16
180	Tecnico Forestal Regional	17,066.66	15,299.00			-				15,299.00
181	Tecnico Forestal Regional	16,217.31	10,733.55			24,325.86				35,059.41
182	Tecnico Forestal Unidad	17,968.77	12,379.90			-				12,379.90
183	Administrador	10,267.87	3,850.34			-				3,850.34
184	Tecnico Forestal	16,217.31	11,300.31			-				11,300.31
185	Tecnico Forestal	15,744.96	12,001.52			-				12,001.52
186	Asistente Administrativo	10,352.58	5,553.61			-				5,553.61
187	Asistente de la jefatura regional	10,000.00	5,091.79			-				5,091.79
188	Conductor de Vehiculos	9,168.42	5,877.76			-				5,877.76
189	Técnico en Biología	15,000.00	12,354.59			-				12,354.59
190	Aseadora	9,168.42	6,403.52			-				6,403.52
191	Jefe Regional	17,968.78	13,684.19			-				13,684.19
192	Tecnico Forestal	16,217.31	9,683.75			-				9,683.75

193	Secretaria	9,168.42	5,155.68			-				5,155.68
194	Aseadora / Conserje	9,168.42	6,678.17			13,158.21				19,836.38
195	Jefe Regional	31,489.92	23,795.27			-				23,795.27
196	Tecnico Forestal Unidad	17,968.78	7,910.34			-				7,910.34
197	Tecnico Forestal Regional	19,252.26	11,375.30			-				11,375.30
198	Tecnico Forestal Unidad	17,968.78	8,408.68			-				8,408.68
199	Asistente Administrativo	9,168.42	5,457.58			-				5,457.58
200	Secretaria	9,168.42	4,567.47			-				4,567.47
201	Administrador	12,000.00	10,487.06			7,476.95				17,964.01
202	Aseadora / Conserje	9,168.42	6,396.46			-				6,396.46
203	Tecnico Forestal Regional	17,968.78	9,237.79			-				9,237.79
204	Tecnico Forestal Regional	14,784.00	9,803.03			-				9,803.03
205	Conductor de Vehiculos	9,168.42	7,126.58			13,078.65				20,205.23
206	Tecnico Forestal Regional	14,784.00	8,145.50			-				8,145.50
207	Jefe de Unidad	20,850.83	15,303.18			-				15,303.18
208	Conductor de Vehiculos	9,168.42	6,651.22			-				6,651.22
209	Tecnico Forestal	17,968.78	9,958.62			-				9,958.62
210	Administrador	9,267.03	4,111.24			-				4,111.24
211	Jefe Regional	35,937.56	14,118.80			-				14,118.80
212	Tecnico Forestal Regional	19,252.26	7,010.08			-				7,010.08
213	Tecnico Forestal Regional	19,252.26	10,715.11			-				10,715.11
214	Tecnico Forestal	16,217.31	11,547.75			-				11,547.75
215	Tecnico Forestal Unidad	17,968.78	11,707.57			-				11,707.57
216	Tecnico Forestal Regional	15,769.60	14,236.25			-				14,236.25
217	Asistente Administrativo	10,120.01	9,066.87			-				9,066.87
218	Tecnico Forestal	16,217.31	8,305.33			-				8,305.33
219	Tecnico Forestal	18,534.07	16,437.39			-				16,437.39
220	Secretaria	9,168.42	4,114.04			13,090.35				17,204.39
221	Administrador	9,168.42	8,196.16			-				8,196.16
222	Conductor de Vehiculos	9,168.42	5,262.28			-				5,262.28
223	Conductor de Vehiculos	11,537.23	7,559.00			-				7,559.00
224	Viveros	9,168.42	3,721.53			-				3,721.53
225	Jefe de Unidad	22,794.40	18,145.50			-				18,145.50
226	ADMINISTRADORA	9,168.42	5,003.22			-				5,003.22
227	TECNICO FORESTAL	15,000.00	3,249.03			-				3,249.03
228	Tecnico en Biologia	15,744.96	6,677.37			-				6,677.37
229	Aseadora / Conserje	9,168.42	8,196.16			-				8,196.16
230	Conductor de Vehiculos	9,168.42	5,182.93			-				5,182.93
231	Tecnico Forestal Unidad	17,968.78	11,099.48			-				11,099.48
232	Jefe Regional	31,489.92	18,689.26			-				18,689.26

233	Aseadora / Conserje	9,168.42	6,224.02			-				6,224.02
234	Administrador	10,267.87	2,546.18			-				2,546.18
235	Asistente Administrativo	9,168.42	1,870.67			-				1,870.67
236	Tecnico Forestal Regional	19,252.26	15,701.69			-				15,701.69
237	Tecnico Forestal Regional	19,252.26	10,519.17			-				10,519.17
238	Tecnico Forestal Regional	19,252.26	13,305.90			-				13,305.90
239	Secretaria	9,168.42	3,403.15			-				3,403.15
240	Conductor de Vehiculos	9,168.42	6,532.00			-				6,532.00
241	Conductor de Vehiculos	9,168.42	5,645.79			-				5,645.79
242	Tecnico Forestal	17,839.05	16,129.79			-				16,129.79
243	Jefe Regional	31,489.92	20,304.44			-				20,304.44
244	Tecnico en Biologia	15,000.00	13,485.66			-				13,485.66
245	Tecnico Forestal	15,744.96	11,401.29			6,358.59				17,759.88
246	Administradora	9,168.42	4,824.29			13,124.28				17,948.57
247	Asistente Administrativo	9,168.42	4,875.08			13,124.28				17,999.36
248	Tecnico Forestal	16,217.31	10,811.36			-				10,811.36
249	Tecnico Forestal	16,217.31	13,412.27			24,325.86				37,738.13
250	Tecnico Forestal	15,000.00	10,667.09			-				10,667.09
251	Tecnico Forestal	15,744.96	14,055.81			-				14,055.81
252	Aseadora / Conserje	9,168.42	2,276.49			-				2,276.49
253	Tecnico Forestal	15,000.00	12,422.37			-				12,422.37
254	Conductor de Vehiculos	9,168.42	4,469.10			-				4,469.10
255	Jefe Regional	33,589.24	27,605.35			-				27,605.35
256	Tecnico Forestal Regional	17,000.00	13,979.79			-				13,979.79
257	Tecnico Forestal Regional	19,252.26	10,866.54			-				10,866.54
258	Tecnico Forestal Regional	19,252.26	8,273.37			28,878.33				37,151.70
259	Tecnico Forestal Regional	19,252.26	9,708.98			-				9,708.98
260	Administrador	11,651.46	8,233.25			-				8,233.25
261	Auxiliar Administrativo	9,168.42	5,027.21			-				5,027.21
262	Aseadora / Conserje	9,168.42	5,182.93			-				5,182.93
263	Tecnico Forestal Regional	19,252.26	12,085.61			-				12,085.61
264	Conductor de Vehiculos	9,168.42	5,877.76			-				5,877.76
265	Secretaria	9,168.42	6,396.39			-				6,396.39
266	Tecnico Forestal	16,217.31	9,995.79			24,325.86				34,321.65
267	Jefe de Unidad Agua Fria	22,492.80	15,180.28			-				15,180.28
268	Auxiliar Administrativo	9,168.42	6,310.16			8,391.25				14,701.41
269	Secretaria	9,079.64	8,114.94			-				8,114.94
270	Tecnico Forestal AGUA FRIA	15,809.02	8,503.22			23,617.62				32,120.84
271	Tecnico Forestal Regional	17,968.78	12,389.03			-				12,389.03
272	Aseadora / Conserje	9,168.42	6,166.31			-				6,166.31

273	Tecnico Forestal Regional	19,252.26	15,401.69			-				15,401.69
274	Jefe Regional	31,489.92	23,878.22			12,717.08				36,595.30
275	Tecnico Forestal Regional	19,766.95	9,670.86			-				9,670.86
276	Tecnico Forestal Regional	19,252.26	12,908.43			-				12,908.43
277	Tecnico Forestal Regional	23,167.58	18,172.26			-				18,172.26
278	Jefe de Unidad	25,669.68	17,092.95			38,504.70				55,597.65
279	TECNICO FORESTAL	17,968.78	6,055.66			-				6,055.66
280	Tecnico Digitalizador	15,744.96	12,419.10			-				12,419.10
281	Secretaria	13,228.87	11,911.48			-				11,911.48
282	Conserje / aseador	9,168.42	3,459.81			-				3,459.81
283	Asistente Administrativo	9,168.42	6,708.27			-				6,708.27
284	Tecnico Forestal Regional	17,375.69	9,959.05			26,063.70				36,022.75
285	Conductor de Vehiculos	9,168.42	5,148.76			-				5,148.76
286	Tecnico Forestal Regional	17,968.78	12,959.68			-				12,959.68
287	Tecnico Forestal	19,252.26	4,849.26			-				4,849.26
288	Conserje / aseador	9,168.42	8,186.16			13,073.58				21,259.74
289	Tecnico Forestal Unidad	17,968.78	11,141.79			-				11,141.79
290	Administrador	9,267.04	8,286.40			-				8,286.40
291	Tecnico Forestal Regional	-	-			-				0.00
292	Administrador	9,168.42	3,365.58			-				3,365.58
293	Conductor de Vehiculos	9,168.42	3,962.66			-				3,962.66
294	Aseadora / Conserje	9,168.42	8,196.16			-				8,196.16
295	Administrador	9,168.42	8,196.16			-				8,196.16
296	Tecnico Forestal Regional	17,968.78	10,718.79			-				10,718.79
297	Jefe de Sub Zona	22,492.80	13,453.27			-				13,453.27
298	Administrador	9,168.42	8,333.69			-				8,333.69
299	Tecnico Forestal Unidad	17,968.78	3,035.01			-				3,035.01
300	Tecnico Forestal Unidad	17,968.78	11,031.90			-				11,031.90
301	Tecnico Forestal Regional	15,058.93	5,570.43			22,588.41				4306,505.56
302	Aseadora / Conserje	9,168.42	8,196.16			-				8,196.16
303	Conductor de Vehiculos	9,168.42	8,323.69			-				8,323.69
304	Jefe de Regional	32,434.62	16,436.31			-				16,436.31
305	SECRETARIA	9,168.42	8,196.16			-				8,196.16
306	Administradora	13,427.40	6,965.82			16,437.33				23,403.15
307	Tecnico Forestal	15,744.96	12,736.75			-				12,736.75
308	Secretaria	9,779.64	8,755.44			-				8,755.44
309	Administrador	10,267.87	9,256.18			-				9,256.18
310	Conseje / aseador	9,168.42	8,323.69			-				8,323.69
311	Tecnico Forestal	16,217.31	13,798.78			-				13,798.78
312	Tecnico Forestal	16,217.31	9,792.24			24,325.86				34,118.10

313	Tecnico Forestal Regional	19,252.26	15,968.51			-				151,544.41
314	Tecnico Forestal	15,000.00	8,430.31			-				8,430.31
315	Tecnico Forestal Unidad	17,968.78	5,578.83			-				5,578.83
316	Tecnico Forestal Regional	16,217.31	13,405.52			24,325.86				37,731.38
317	Adminstradora sub zona	9,168.42	5,884.11			-				5,884.11
318	Tecnico Forestal	15,744.96	15,087.58			-				15,087.58
319	Tecnico Forestal Regional	21,177.48	18,550.21			-				18,550.21
320	Conseje / aseador	9,168.42	8,186.16			-				8,186.16
321	Tecnico Forestal Regional	17,000.00	14,352.29			-				14,352.29
322	Tecnico Forestal	15,744.96	10,247.58			-				10,247.58
323	Tecnico Forestal Regional	17,968.78	15,121.32			-				15,121.32
324	Conductor de Vehiculos	9,168.42	5,405.39			-				5,405.39
325	Tecnico Forestal	22,271.02	9,723.91			-				9,723.91
326	Tecnico Forestal	17,968.78	10,001.26			-				L. 154,299.07
327	Conseje / aseador	9,168.42	5,182.93	L. 0.00	L. 0.00	-	L. 0.00	L. 0.00	L. 0.00	L. 4612,349.04
328	Jefe Regional	32,000.00	24,690.69			-				
329	Tecnico Forestal Regional	19,252.26	16,101.69			-				
330	Tecnico Forestal Regional	19,252.26	13,334.42			-				
331	Tecnico Forestal Regional	15,744.96	7,626.59			-				
332	Administrador	9,168.42	7,158.04			-				
333	Secretaria	9,168.42	4,544.01			-				
334	Tecnico Forestal	19,252.26	16,101.69			-				
335	Tecnico Forestal	19,252.26	13,667.44			-				
336	Tecnico Forestal	17,968.78	15,151.79			-				
337	Asistente Administrativo	9,168.42	4,778.38			13,107.51				
338	Aseadora / Conserje	9,168.42	6,071.44			-				
339	Conductor de Vehiculos	9,168.42	2,793.44			-				
340	Tecnico Forestal	16,217.31	7,199.81			24,325.86				
341	Tecnico Forestal	14,784.00	12,794.73			22,176.18				
342	Tecnico Forestal Regional	15,744.96	13,099.42			-				
343	Secretaria	9,168.42	8,196.16			-				
344	Auxiliar Administrativo	9,168.42	7,083.91			-				
345	Tecnico Forestal	17,968.78	10,507.02			-				
346	Tecnico Forestal Regional	21,000.00	7,280.62			31,499.91				
347	Secretaria	9,168.42	8,186.16			-				
348	Administradora	9,168.42	4,007.86			-				
349	Aseadora / Conserje	9,168.42	7,686.16			-				
350	jefe regional	44,985.60	25,704.15			-				
351	Auxiliar Administrativo	9,168.42	8,186.16			-				
352	Asistente Administrativo	9,168.42	8,186.16			-				

353	Tecnico Forestal Regional	19,252.26	14,732.76			-					
354	Tecnico Forestal Regional	19,252.26	10,695.82			-					
355	Jefe de unidad	21,501.54	13,127.04			-					
356	Tecnico Forestal Regional	16,217.31	8,703.20			24,325.86					
357	Tecnico Forestal Regional	25,669.68	14,748.80			-					
358	Tecnico Forestal Unidad	17,968.78	10,775.38			-					
359	Tecnico Forestal Regional	17,968.78	9,662.32			-					
360	Tecnico Forestal Regional	15,058.93	5,737.67			22,588.41					
361	Asistente Administrativo	9,168.42	3,807.41			-					
362	Administradora	10,560.00	2,462.60			15,839.85					
363	Secretaria	9,168.42	4,632.72			13,124.28					
364	Conserje/Aseadora	9,168.42	5,091.10			13,163.67					
365	TECNICO FORESTAL	17,298.47	15,477.56			-					
366	Conductor de Vehiculos	9,168.42	6,844.70			-					
367	Conductor de Vehiculos	9,168.42	6,471.09			13,124.28					
368	Jefede Unidad	22,100.52	15,578.61			31,680.09					
369	Tecnico Forestal Regional	19,692.45	9,504.30			-					
370	Tecnico Forestal Regional	19,252.26	12,735.29			-					
371	Tecnico Forestal	20,944.00	17,265.38			-					
372	Secretaria	11,651.46	3,833.52			-					
373	Conserje/Aseadora	9,168.42	8,186.16			-					
374	Administradora	9,168.42	8,837.95			13,192.53					
375	Tecnico Forestal	15,000.00	12,304.59			-					
376	Auxiliar Administrativo	9,168.42	6,774.31			-					
377	Tecnico Forestal	17,968.78	9,161.76			-					
378	Tecnico Forestal Unidad	15,744.96	6,061.93			-					
379	Jefe de Unidad	20,243.52	15,030.95			-					
	TOTAL PERSONAL PERMANENTE	6417,742.27	4081,482.17	L. 0.00	L. 0.00	1346,709.70			-		

6417,742.27 4081,482.17
-0.00 -

380	Encargado de Mantenimiento	9,168.42	5,956.66								
381	Encargado de Mantenimiento	9,168.42	6,087.66								
382	Conserje Aseadora	9,168.42	8,876.66								
383	Encargada de la Fotocopiadora	9,168.42	7,671.66								
384	Conseje Aseadora	9,168.42	8,107.66								
385	Conseje Aseadora	9,168.42	4,648.66								

386	Conseje Aseadora	9,168.42	3,677.66							
387	Conseje Aseadora	9,168.42	5,270.66							
388	Conseje Aseadora	9,168.42	7,803.66							
389	Conseje Aseadora	9,168.42	6,129.66							
390	Conseje Aseadora	9,168.42	4,265.66							
391	Conseje Aseadora	9,168.42	5,260.66							
392	Conserje Aseadora	9,168.42	8,776.66							
393	Encargado de Mantenimiento	9,168.42	8,148.66							
	TOTAL PERSONAL JORNAL	128,357.88	90,682.24							

394	ASISTENTE RECEPTOR DE DOCUMENTOS	12,000.00	7,937.24							
395	OFICIAL DE CAPACITACION	25,000.00	24,418.24							
396	INGENIERO DE OBRAS	25,000.00	24,718.24							
397	CONDUCTOR DE VEHICULO	10,000.00	9,718.24							
398	SECRETARIA	10,000.00	9,718.24							
399	CONDUCTOR DE VEHICULO	10,000.00	9,218.24							
400	TECNICO INFORMATICA	9,168.42	7,475.66							
401	TECNICO EN INFORMATICA	15,000.00	14,268.24							
402	ASISTENCIA DE AUDITORIA	9,168.42	8,876.66							
403	AUXILIAR ADMINISTRATIVA	9,168.42	8,876.66							
404	ASISTENTE RECEPTOR DE DOCUMENTOS	9,168.42	8,886.66							
405	AUXILIAR ADMINISTRATIVO	9,168.42	7,908.66							
406	TECNICO FORESTAL	15,744.96	15,463.20							
407	PROMOTOR SOCIAL	18,400.00	18,118.24							
408	ASISTENTE COMUNICACIONES	8,000.00	7,581.15							
409	ASISTENTE LEGAL RRHH	11,200.00	10,918.24							
410	MOTORISTA	10,000.00	9,718.24							
411	ASISTENTE LEGAL	47,499.91	47,218.15							
	TOTAL PERSONAL POR TIEMPO DETERMINADO	263,686.97	251,038.20			0				

Aprobado por la Sub Gerencia de Recursos Humanos:

Lidia Raudakis

