

**MUNICIPALIDAD DE SANTA CRUZ DE YOJOA, CORTES**  
**PLANILLA DE FUNCIONARIOS Y EMPLEADOS**  
**CORRESPONDIENTE AL DECIMO TERCER MES DICIEMBRE AÑO 2021**

| Nº | CARGO                     | DEVENGADO        | DIAS TRABAJADOS | SUELDO DIARIO   | DECIMO TERCER MES | FIRMA |
|----|---------------------------|------------------|-----------------|-----------------|-------------------|-------|
| 1  | ALCALDE MUNICIPAL         | 70,000.00        | 360             | 2,333.33        | 70,000.00         |       |
| 2  | SECRETARIA ALCALDIA       | 11,974.20        | 360             | 399.14          | 11,974.20         |       |
| 3  | MOTORISTA                 | 12,500.00        | 360             | 416.67          | 12,416.66         |       |
|    |                           | <b>94,474.20</b> |                 | <b>3,149.14</b> | <b>94,390.86</b>  |       |
| 4  | AUDITOR MPAL              | 27,000.00        | 360             | 900.00          | 27,000.00         |       |
|    |                           | <b>27,000.00</b> |                 | <b>900.00</b>   | <b>27,000.00</b>  |       |
| 5  | JEFE DE RECURSOS HUMANOS  | 27,000.00        | 360             | 900.00          | 27,000.00         |       |
|    |                           | <b>27,000.00</b> |                 | <b>900.00</b>   | <b>27,000.00</b>  |       |
| 6  | SECRETARIO MUNICIPAL      | 37,000.00        | 360.00          | 1,233.33        | 37,000.00         |       |
| 7  | ASISTENTE SECRETARIA      | 13,000.00        | 360.00          | 433.33          | 13,000.00         |       |
|    |                           | <b>50,000.00</b> |                 | <b>1,666.67</b> | <b>50,000.00</b>  |       |
| 8  | JUEZ DEPTO. DE JUSTICIA   | 27,000.00        | 360.00          | 900.00          | 27,000.00         |       |
| 9  | SECRETARIA DEPT. JUSTICIA | 10,228.50        | 360.00          | 340.95          | 10,228.50         |       |
| 10 | POLICIA MPAL              | 10,000.00        | 360.00          | 333.33          | 10,000.00         |       |
|    |                           | <b>47,228.50</b> |                 | <b>1,574.28</b> | <b>47,228.50</b>  |       |
| 11 | VIG.CENTRO CIVICO MPAL    | 10,000.00        | 360.00          | 333.33          | 10,000.00         |       |
| 12 | ASEADORA MUNICIPAL        | 10,000.00        | 360.00          | 333.33          | 10,000.00         |       |
| 13 | CONSERJE MPAL             | 10,000.00        | 360.00          | 333.33          | 10,000.00         |       |
| 14 | ASISTENTE DE TESORERIA    | 13,000.00        | 360.00          | 433.33          | 13,000.00         |       |
| 15 | SECRETARIO TESORERIA      | 11,974.20        | 360.00          | 399.14          | 10,764.60         |       |
| 16 | TESORERA MUNICIPAL        | 27,000.00        | 360.00          | 900.00          | 27,000.00         |       |
|    |                           | <b>81,974.20</b> |                 | <b>2,732.47</b> | <b>80,764.60</b>  |       |
| 17 | JEFE ADMON. TRIBUTARIA    | 24,776.00        | 360.00          | 825.87          | 24,776.00         |       |
| 18 | ENCARGADA FACT Y COBRO    | 17,000.00        | 360.00          | 566.67          | 17,000.00         |       |
| 19 | ASISTENTE FACT Y COBRO    | 10,228.50        | 360.00          | 340.95          | 10,228.50         |       |
| 20 | APREMIO Y FISCALIZACION   | 10,228.50        | 360.00          | 340.95          | 10,228.50         |       |

|    |                                     |            |        |          |            |  |
|----|-------------------------------------|------------|--------|----------|------------|--|
|    |                                     | 62,233.00  |        | 2,074.43 | 62,233.00  |  |
| 21 | SECRETARIO DE CATASTRO              | 13,000.00  | 360.00 | 433.33   | 13,000.00  |  |
| 22 | JEFE DE CATASTRO                    | 27,000.00  | 360.00 | 900.00   | 27,000.00  |  |
| 23 | JEFE DPTO.PLANIFICACION URBANISTICA | 12,000.00  | 360.00 | 400.00   | 12,000.00  |  |
|    |                                     | 52,000.00  |        | 1,733.33 | 52,000.00  |  |
| 24 | ENCARGADO DE PRESUPUESTO            | 22,000.00  | 360.00 | 733.33   | 22,000.00  |  |
| 25 | CONTADOR MUNICIPAL                  | 27,000.00  | 360.00 | 900.00   | 27,000.00  |  |
|    |                                     | 49,000.00  |        | 1,633.33 | 49,000.00  |  |
| 26 | VALVULERO                           | 10,000.00  | 360.00 | 333.33   | 10,000.00  |  |
|    |                                     | 10,000.00  |        | 333.33   | 10,000.00  |  |
| 27 | unidad de cambio climatico          | 13,719.50  | 360.00 | 457.32   | 13,719.50  |  |
| 28 | ASISTENTE UMA                       | 18,000.00  | 360.00 | 600.00   | 18,000.00  |  |
| 29 | SECRETARIA UMA                      | 11,974.20  |        | 399.14   | 11,101.35  |  |
|    |                                     | 43,693.70  |        | 1,456.46 | 42,820.85  |  |
| 30 | JEFE DESARROLLO COMUNITARIO         | 27,000.00  | 360.00 | 900.00   | 27,000.00  |  |
| 31 | ACCESO INFORM.PUBLICA               | 15,000.00  | 360.00 | 500.00   | 15,000.00  |  |
|    |                                     | 42,000.00  |        | 1,400.00 | 42,000.00  |  |
| 32 | Encargada Oficina de la Mujer       | 15,000.00  | 360.00 | 500.00   | 14,166.66  |  |
|    |                                     | 15,000.00  |        | 500.00   | 14,166.66  |  |
|    | L                                   | 601,603.60 |        |          | 598,604.47 |  |

SUANY MARISSOLA ALVARENGA BERTRAND  
JEFE DE RECURSOS HUMANOS





**MUNICIPALIDAD DE SANTA CRUZ DE YOJOA**

**PLAN DE DESARROLLO MUNICIPAL**

**CORRESPONDIENTE AL DECIMO TERCER MES DE DICIEMBRE AÑO 2021**

| No. | Cargo         | Valor Diario | Devengado | SUELDO DIARIO | Total a Pagar | FIRMA |
|-----|---------------|--------------|-----------|---------------|---------------|-------|
| 1   | Encuestadora  | 360          | 9,720.00  | 324.00        | 9,360.00      |       |
| 2   | Encuestadora  | 360          | 9,720.00  | 324.00        | 9,360.00      |       |
| 3   | Encuestador   | 360          | 9,720.00  | 324.00        | 9,360.00      |       |
| 4   | Digitalizador | 360          | 9,720.00  | 324.00        | 9,360.00      |       |
| 5   | Encuestador   | 360          | 9,720.00  | 324.00        | 9,360.00      |       |
| 6   | Digitalizador | 360          | 10,320.00 | 344.00        | 9,330.00      |       |
| 7   | Encuestadora  | 360          | 10,320.00 | 344.00        | 9,937.50      |       |
| 8   | Encuestadora  | 360          | 10,320.00 | 344.00        | 9,330.00      |       |

|                |               |            |              |        |              |
|----------------|---------------|------------|--------------|--------|--------------|
| 9              | Encuestadora  | 360        | 9,720.00     | 324.00 | 9,360.00     |
| 10             | Digitalizador | 360        | 9,720.00     | 324.00 | 9,360.00     |
| 11             | Encuestadora  | 360        | 10,320.00    | 344.00 | 9,937.50     |
| 12             | Encuestador   | 360        | 10,320.00    | 344.00 | 9,937.50     |
| 13             | Encuestador   | 360        | 10,320.00    | 344.00 | 9,937.50     |
|                |               |            |              |        |              |
| <b>TOTALES</b> |               | L 4,680.00 | L 129,960.00 |        | L 123,930.00 |

**NOTA: SE CALCULA EL DECIMO TERCER MES PROPORCIONAL YA QUE EL AUMENTO SALARIAR FUERON LOS PRIMEROS DIAS DEL MES DE JULIO DEL AÑO 2021 AL NUMERAL 6 Y 8 SE LE HACE PROPORCIONAL POR QUE SE LE HIZO UN AUMENTO EN OCTUBRE**

**SUANY ALVARENGA BERTRAND**  
**JEFA DE RECURSOS HUMANOS**





**MUNICIPALIDAD DE SANTA CRUZ DE YOJOA**  
**PLANILLA DE PAGO MENSUAL**  
**UNIDAD TECNICA MUNICIPAL**  
**CORRESPONDIENTE AL DECIMO TERCER MES DEL AÑO 2021**

| No. | Cargo                      | Devengado | Total a Pagar | Firma |
|-----|----------------------------|-----------|---------------|-------|
| 1   | Ayudante Patrol            | 10,320.00 | 9,937.50      |       |
| 2   | Ayudante de Albañil        | 10,320.00 | 9,937.50      |       |
| 3   | Supervisor de Servicios    | 12,000.00 | 12,000.00     |       |
| 4   | Albañil                    | 10,000.00 | 10,000.00     |       |
| 5   | Albañil                    | 10,000.00 | 10,000.00     |       |
| 6   | Ayudante de Topografia     | 10,320.00 | 9,937.50      |       |
| 7   | Operador de Volqueta       | 12,500.00 | 12,023.41     |       |
| 8   | Asistente de la U.T.M      | 13,000.00 | 13,000.00     |       |
| 9   | Supervisor de Proyectos    | 15,000.00 | 12,333.00     |       |
| 10  | Vigilante de la Adoquinera | 10,320.00 | 9,937.50      |       |
| 11  | Motorista Motoniveladora   | 21,500.00 | 21,500.00     |       |

|         |                                      |            |            |
|---------|--------------------------------------|------------|------------|
| 12      | Supervisor de Proyectos Ejecutados   | 12,000.00  | 12,000.00  |
| 13      | Inspeccion de Extraccion de Material | 10,320.00  | 9,937.50   |
| 14      | Operador de Retroexcavadora          | 12,300.00  | 10,800.00  |
| 15      | Motorista Municipal                  | 10,320.00  | 9,937.50   |
| 16      | Supervisor                           | 14,500.00  | 14,000.00  |
| 17      | Ayudante de Topografia               | 10,320.00  | 9,937.50   |
| TOTALES |                                      | 205,040.00 | 197,218.91 |

**NOTA: SE CALCULA EL DECIMO TERCER MES PROPORCIONAL YA QUE EL AUMENTO SALARIAR FUERON LOS PRIMEROS DIAS DEL MES DE JULIO DEL AÑO 2021, EL NUMERAL 7 APLICO AUMENTO SALARIAR LOS PRIMEROS DIAS DEL MES DE AGOSTO, NUMERAL 9 APLICO AUMENTO SALARIAR LOS PRIMEROS DIAS DEL MES DE SEPTIEMBRE DEL PRESENTE AÑO, NUMERAL 14 APLICO AUMENTO SALARIAR LOS PRIMEROS DIAS DEL MES DE OCTUBRE EL NUMERAL 16 APLICO AUMENTO EN EL MES DE ABRIL DEL PRESENTE AÑO.**

**ABOG. SUANY MARISSOLA ALVARENGA  
JEFE DE RECURSOS HUMANOS**





MUNICIPALIDAD DE SANTA CRUZ DE YOJOA  
PLANILLA DE PAGO MENSUAL  
OMASSCY

CORRESPONDIENTE A DECIMO TERCER MES DICIEMBRE AÑO 2021

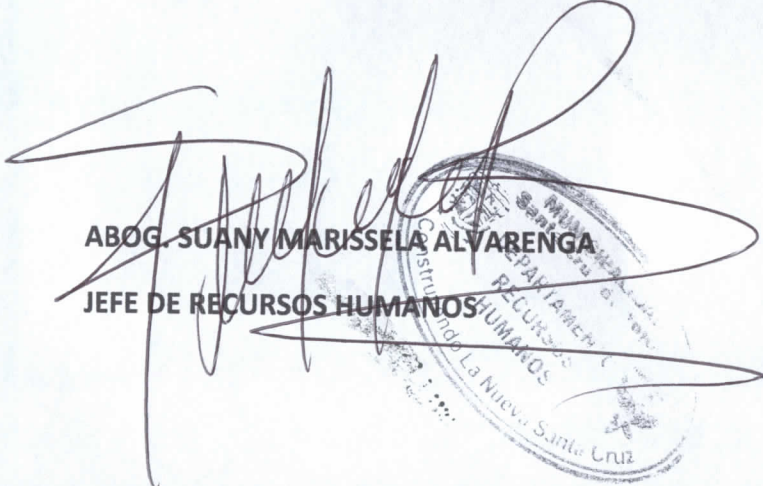
| N° | Cargo                              | Devengado | Total a Pagar | Firma |
|----|------------------------------------|-----------|---------------|-------|
| 1  | Fontanero                          | 10,320.00 | 9,937.50      |       |
| 2  | Ayudante de Fontanero              | 10,320.00 | 9,937.50      |       |
| 3  | Mantenimiento de Piedras Amarillas | 10,320.00 | 9,937.50      |       |
| 4  | Mantenimiento de Piedras Amarillas | 10,320.00 | 9,937.50      |       |
| 5  | Valvulero                          | 10,320.00 | 9,937.50      |       |
| 6  | Valvulero                          | 10,320.00 | 9,937.50      |       |
| 7  | Valvulero                          | 10,320.00 | 9,937.50      |       |
| 8  | Encargado de Pilas de Oxidacion    | 10,320.00 | 9,937.50      |       |
| 9  | Yardero de Pilas de Oxidacion      | 10,320.00 | 9,937.50      |       |
| 10 | Vigilante Tanque Loma de Perez     | 10,320.00 | 9,937.50      |       |

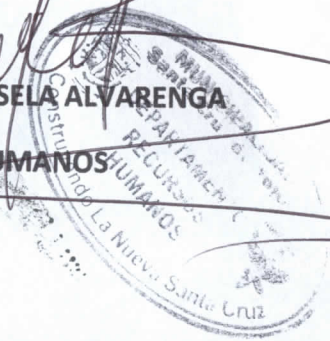
|    |                                    |           |           |                           |
|----|------------------------------------|-----------|-----------|---------------------------|
| 11 | Limpieza de Cunetas                | 10,320.00 | 9,937.50  |                           |
| 12 | Vigilante La Clarita               | 10,320.00 | 9,937.50  |                           |
| 13 | Vigilante Proyecto La Quebradona   | 10,320.00 | 9,937.50  |                           |
| 14 | Vilante Tanque Fhis                | 10,320.00 | 9,937.50  |                           |
| 15 | Vigilante Tanque Fhis              | 10,320.00 | 9,937.50  |                           |
| 16 | Vigilante Tanque Lomas de Perez    | -         |           | <b>NO APERTURO CUENTA</b> |
| 17 | Encargado de Tanque Lenchito       | 10,320.00 | 9,937.50  |                           |
| 18 | Fontanero                          | 10,320.00 | 9,937.50  |                           |
| 19 | Vigilante de la Represa La Clarita | 13,000.00 | 11,277.50 |                           |
| 20 | Fontanero                          | 10,320.00 | 9,937.50  |                           |
| 21 | Entregador de Recibos              | 12,000.00 | 11,185.00 |                           |
| 22 | Atencion Cliente Omasscy           | 10,320.00 | 9,937.50  |                           |
| 23 | Vigilante Tanque Lenchito          | 10,320.00 | 9,937.50  |                           |
| 24 | Ayudante de Fontanero              | 10,320.00 | 9,937.50  |                           |
| 25 | Entregador de Recibos              | 10,320.00 | 9,937.50  |                           |



|                |                            |                   |                     |  |
|----------------|----------------------------|-------------------|---------------------|--|
| 26             | Posteo de Tarjetas Omasscy | 10,320.00         | 9,937.50            |  |
| 27             | Vigilante La Clarita       | 10,320.00         | 9,937.50            |  |
| <b>TOTALES</b> |                            | <b>272,680.00</b> | <b>L 260,962.50</b> |  |

**NOTA: SE CALCULA DECIMO TERCER MES PROPORCIONAL YA QUE EL AUMENTO SALARIAL FUERON LOS PRIMEROS DIAS DE JULIO DEL PRESENTE AÑO. AL NUMERAL 19 EL AUMENTO SALARIAL FUERON LOS PRIMEROS DIAS DEL MES DE OCTUBRE AL NUMERAL 21 SE LE HAUMENTO EN EL MES DE MAYO DEL PRESENTE AÑO.**

  
**ABOG. SUANY MARISSELA ALVARENGA**  
**JEFE DE RECURSOS HUMANOS**



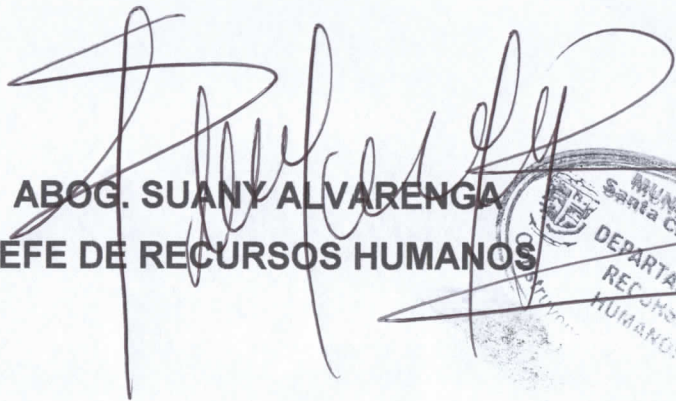
**MUNICIPALDIAD SANTA CRUZ DE YOJOA, CORTES**  
**PLANILLA DE BOMBEROS**  
**CORRESPONDIENTE A DECIMO TERCER MES DE DICIEMBRE AÑO 2021**


| No.                            | CARGO   | SALARIO MENSUAL | DIAS | VALOR     |
|--------------------------------|---------|-----------------|------|-----------|
|                                |         |                 |      | PAGAR     |
| 1                              | BOMBERO | 16,000.00       | 360  | 14,500.00 |
| 2                              | BOMBERO | 15,000.00       | 360  | 13,405.52 |
| 3                              | BOMBERO | 15,000.00       | 360  | 14,000.00 |
| 4                              | BOMBERO | 15,000.00       | 360  | 13,405.52 |
| 5                              | BOMBERO | 15,000.00       | 360  | 13,405.52 |
| 6                              | BOMBERO | 16,000.00       | 360  | 13,905.52 |
| 7                              | BOMBERO | 15,000.00       | 360  | 13,405.52 |
| 8                              | BOMBERO | 15,000.00       | 360  | 13,405.52 |
| 9                              | BOMBERO | 15,000.00       | 360  | 13,405.52 |
| 10                             | BOMBERO | 15,000.00       | 360  | 13,405.52 |
| REGLON 11 06 000 001 000 54200 |         |                 |      |           |



|  |       |            |  |            |
|--|-------|------------|--|------------|
|  | TOTAL | 152,000.00 |  | 136,244.16 |
|--|-------|------------|--|------------|

**NOTA: CALCULO REALIZADO PROPORCIONALMENTE POR AUMENTO DE SALARIO EN EL MES DE JULIO DEL PRESENTE AÑO.**

  
**ABOG. SUANY ALVARENGA**  
**JEFE DE RECURSOS HUMANOS**



**MUNICIPALIDAD DE SANTA CRUZ DE YOJOA**  
**PLANILLA DE PAGO MENSUAL**  
**TRANSFERENCIAS DE CAPITAL A INSTITUCIONES DE LA ADMINISTRACION CENTRAL**  
**CORRESPONDIENTE AL DECIMO TERCER MES DE DICIEMBRE DEL AÑO 2021**

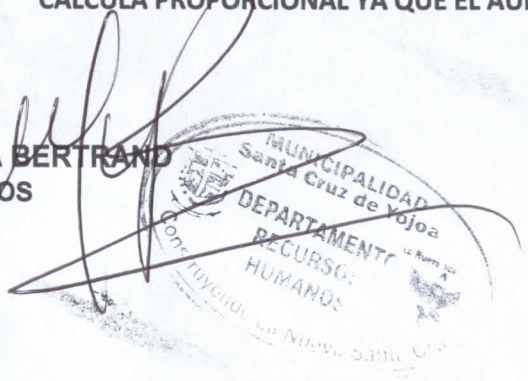
| No.              | Cargo                              | Devengado                             | DIAS TRABAJADOS | DFECIMO TERCER MES | Firma            |
|------------------|------------------------------------|---------------------------------------|-----------------|--------------------|------------------|
| 1                | Encargadode Relaciones Publicas    | L 12,000.00                           | 360             | L 12,000.00        |                  |
| 2                | Vigilante Escuela Tecnica          | L 10,320.00                           | 360             | L 9,937.50         |                  |
| 3                | Vigilante Escuela Arnulfo          | L 10,320.00                           | 360             | L 9,937.50         |                  |
| 4                | Vigilante C.I.P.I.E                | L 10,320.00                           | 360             | L 9,937.50         |                  |
| 5                | Aseadora Biblioteca Publica        | L 10,320.00                           | 360             | L 9,937.50         |                  |
| 6                | Vig. Escuela 25 Mayo               | L 10,320.00                           | 360             | L 9,937.50         |                  |
| <b>EDUCACION</b> |                                    | <b>REGLON 12 01 000 001 000 55110</b> |                 | <b>L</b>           | <b>61,687.50</b> |
| 7                | Asistente Oficina de la Mujer      | L 11,000.00                           | 360             | L 10,157.00        |                  |
| 8                | Enlace Oficina de la Mujer Peña    | L 10,320.00                           | 360             | L 9,937.50         |                  |
| 9                | Asistente Oficina de la Mujer Peña | L 10,320.00                           | 360             | L 9,937.50         |                  |
| 10               | Aseadora Oficina de la Mujer       | L 10,320.00                           | 360             | L 9,937.50         |                  |
| 11               | Aseadora de la Oficina de la Mujer | L 10,320.00                           | 360             | L 9,937.50         |                  |



|                     |              |                                |           |     |   |           |                   |
|---------------------|--------------|--------------------------------|-----------|-----|---|-----------|-------------------|
| 12                  | Vigilante    | L                              | 10,320.00 | 360 | L | 9,937.50  |                   |
| 13                  | Auxiliar OMM | L                              | 10,000.00 | 360 | L | 10,000.00 |                   |
| OFICINA DE LA MUJER |              | REGLON 12 05 000 001 000 55110 |           |     | L |           | 69,844.50         |
| <b>TOTALES</b>      |              |                                |           |     |   | L         | <b>131,532.00</b> |

NOTA: SE CALCULA DECIMO TERCER MES PROPORCIONAL YA QUE EL AUMENTO SALARIAL FUE EN LOS PRIMEROS DIAS DEL MES DE JULIO DEL PRESENTE AÑO, AL NUMERAL NUMERO 7 SE LE CALCULA PROPORCIONAL YA QUE EL AUMENTO SALARIAL FUE A LOS PRIMEROS DIA DEL MES DE AGOSTO DEL PRESENTE AÑO.

ABG. SUANY ALVARENGA BERTRAND  
JEFE DE RECURSOS HUMANOS



**MUNICIPALIDAD DE SANTA CRUZ DE YOJOA**  
**PLANILLA DE PAGO MENSUAL**  
**PLANILLA AREAS DE: SALUD, DESARROLLO COMUNITARIO, SEGURIDAD CIUDADANA Y TURISMO**  
**CORRESPONDIENTE A DECIMO TERCER MES DE DICIEMBRE AÑO 2021**

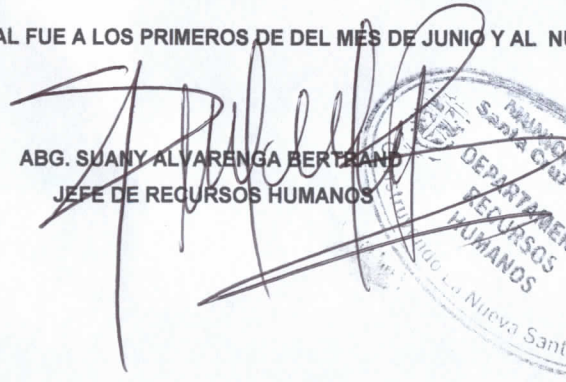
| No.                           | Cargo                                | Devengado                      | DÍAS       |                   | FIRMA        |
|-------------------------------|--------------------------------------|--------------------------------|------------|-------------------|--------------|
|                               |                                      |                                | TRABAJADOS | DECIMO TERCER MES |              |
| 1                             | Enfermera                            | L 12,600.00                    | 360        | 11,077.50         |              |
| 2                             | Enfermera                            | L 12,600.00                    | 360        | 11,077.50         |              |
| 3                             | Enfermera                            | L 12,600.00                    | 360        | 11,077.50         |              |
| 4                             | enfermera auxiliar                   | L 10,320.00                    | 360        | 5,160.00          |              |
| 5                             | enfermera auxiliar                   | L 10,320.00                    | 360        | 8,408.74          |              |
| 6                             | Laboratorio                          | L 12,600.00                    | 360        | 10,823.75         |              |
| 7                             | Farmacia                             | L 12,600.00                    | 360        | 10,823.75         |              |
| 8                             | Farmacia                             | L 10,320.00                    | 360        | 9,937.50          |              |
| 9                             | enfermera auxiliar                   | L 12,600.00                    | 360        | 9,937.50          |              |
| 10                            | Asistente Centro de Salud San Isidro | L 10,320.00                    | 360        | 9,937.50          |              |
| 11                            | Aseadora                             | L 10,320.00                    | 360        | 9,937.50          |              |
| 12                            | Aseadora                             | L 6,000.00                     | 360        | 6,000.00          |              |
| 13                            | VIGILANTE                            | L 4,000.00                     | 360        | 4,000.00          |              |
| 15                            | Vigilante                            | L 8,000.00                     | 360        | 8,000.00          |              |
| 16                            | Vigilante                            | L 10,320.00                    | 360        | 9,937.50          |              |
| <b>AREA SALUD</b>             |                                      | REGLON 12 02 000 001 000 55110 |            |                   | L 155,520.00 |
| 17                            | Tecnico de Ejecucion de Proyecto     | L 11,500.00                    | 360        | 11,500.00         |              |
| 18                            | Secretaria de U.DE.CO                | L 13,000.00                    | 360        | 13,000.00         |              |
| 19                            | Enlace Tecnico Proyecto Care         | L 12,000.00                    | 360        | 12,000.00         |              |
| 20                            | Aseadora de la Casa de la Cultura    | L 10,320.00                    | 360        | 9,937.50          |              |
| <b>DESARROLLO COMUNITARIO</b> |                                      | REGLON 04 00 000 003 000 51310 |            |                   | L 46,820.00  |
| 21                            | Policia Municipal                    | L 12,000.00                    | 360        | 12,000.00         |              |
| 22                            | Policia Municipal                    | L 10,320.00                    | 360        | 9,937.50          |              |
| 23                            | Policia Municipal                    | L 10,320.00                    | 360        | 9,937.50          |              |
| 24                            | Policia Municipal                    | L 10,320.00                    | 360        | 9,937.50          |              |
| 25                            | Policia Municipal                    | L 10,320.00                    | 360        | 9,937.50          |              |



|                   |                                |                                 |           |     |           |   |                   |
|-------------------|--------------------------------|---------------------------------|-----------|-----|-----------|---|-------------------|
| 26                | Policia Municipal              | L                               | 10,320.00 | 360 | 9,937.50  |   |                   |
| 27                | Policia Municipal              | L                               | 10,320.00 | 360 | 9,937.50  |   |                   |
| 28                | Asistente Depto Justicia       | L                               | 10,320.00 | 360 | 9,937.50  |   |                   |
| 29                | Policia Municipal              | L                               | 10,320.00 | 360 | 9,937.50  |   |                   |
| 30                | Policia Municipal              | L                               | 10,320.00 | 360 | 9,937.50  |   |                   |
| 31                | Relevo de Vigilante y Policias | L                               | 10,320.00 | 360 | 9,937.50  |   |                   |
| 32                | VIGILANTE DEL PARQUE DE YOJOA  | L                               | 5,000.00  | 360 | 5,000.00  |   |                   |
| 33                | Policia Municipal              | L                               | 10,320.00 | 360 | 9,937.50  |   |                   |
| DEPTO DE JUSTICIA |                                | RENGLON 13 01 000 001 000 55130 |           |     |           | L | 130,520.00        |
| 34                | GUIA TURISTICO                 | L                               | 10,320.00 | 360 | 9,937.50  |   |                   |
| 35                | Asistente de Turismo           | L                               | 12,000.00 | 360 | 12,000.00 |   |                   |
| TURISMO           |                                | RENGLON 14 01 000 001 000 51310 |           |     |           | L | 22,320.00         |
| <b>TOTALES</b>    |                                |                                 |           |     |           | L | <b>355,180.00</b> |

NOTA: SE CALCULA DECIMO TERCER MES PROPORCIONAL YA QIE EL AUUMENTO SALARIAL FUERON LOS PRIMEROS DIA DEL MES DE JULIO DEL PRESENTE AÑO. AL NUMERAL 4 SE CALCULA PROPORCIONAL

YA QUE EL AUMENTO SALARIAL FUE A LOS PRIMEROS DE DEL MES DE JUNIO Y AL NUMERAL 5 AUMENTO SALARIAL PRIMEROS DIAS DE MAYO DEL PRESENTE AÑO

  
 ABG. SUANY ALVARENGA BERTRAND  
 JEFE DE RECURSOS HUMANOS



**MUNICIPALIDAD DE SANTA CRUZ DE YOJOA**  
**PLANILLA DE PAGO MENSUAL**  
**DIFERENTES DEPENDENCIAS POR CONTRATO**

**CORRESPONDIENTE A DECIMO TERCER MES DE DICIEMBRE DEL AÑO 2021**

| No. | Cargo                            | Devengado | DIAS TRABAJADOS | DECIMO TERCER MES | Firma |
|-----|----------------------------------|-----------|-----------------|-------------------|-------|
| 1   | Valuador de Catastro             | 12,320.00 | 360             | 10,476.66         |       |
| 2   | Valuador de Catastro             | 10,320.00 | 360             | 9,937.50          |       |
| 3   | Delineador Catastral             | 12,320.00 | 360             | 10,476.66         |       |
| 4   | Delineador Catastral             | 10,320.00 | 360             | 9,937.50          |       |
| 5   | Jefe de Inspeccion               | 15,000.00 | 360             | 15,000.00         |       |
| 6   | Delineador Catastral             | 10,320.00 | 360             | 9,937.50          |       |
| 7   | Delineador Catastral Peña Blanca | 10,320.00 | 360             | 9,937.50          |       |



|    |   |           |     |           |
|----|---|-----------|-----|-----------|
| 8  | Delineadora Catastral                         | 10,320.00 | 360 | 9,937.50  |
| 9  | Enlace Catastro Peña Blanca                   | 10,320.00 | 360 | 9,937.50  |
| 10 | Encarg. Censo Negocios y Permisos de Negocios | 10,320.00 | 360 | 9,937.50  |
| 12 | Motorista Municipal                           | 10,320.00 | 360 | 9,937.50  |
| 13 | inspector de campo                            | 10,320.00 | 360 | 9,937.50  |
| 14 | Inspectora de Campo Urbanistica               | 10,320.00 | 360 | 9,937.50  |
| 15 | Inspectora Supervisora Urbanistica            | 22,000.00 | 360 | 22,000.00 |
| 16 | Ventanilla de Permisos de Construccion        | 10,320.00 | 360 | 9,937.50  |
| 17 | Delineadora Catastral                         | 10,000.00 | 360 | 10,000.00 |
| 18 | Delineador Catastro                           | 10,320.00 | 360 | 9,937.50  |

|                                 |                       |                                       |     |           |
|---------------------------------|-----------------------|---------------------------------------|-----|-----------|
| 19                              | delineador catastral  | 10,320.00                             | 360 | 9,937.50  |
| 20                              | DELINEADOR CATASTRAL  | 12,000.00                             | 360 | 12,000.00 |
| <b>DEPARTAMENTO DE CATASTRO</b> |                       | <b>REGLON 01 00 000 009 000 12200</b> |     |           |
| 22                              | Aseadora Municipal    | 10,320.00                             | 360 | 9,937.50  |
| 23                              | Aseadora Municipal    | 10,320.00                             | 360 | 9,937.50  |
| 24                              | Aseadora Municipal    | 10,320.00                             | 360 | 9,937.50  |
| 25                              | Aseadora Municipal    | 10,320.00                             | 360 | 9,937.50  |
| 26                              | Jefe de Cobranzas     | 15,000.00                             | 360 | 15,000.00 |
| 27                              | secretaria de compras | 10,320.00                             | 360 | 9,937.50  |
| 28                              | Jefe de Bodega        | 10,000.00                             | 360 | 10,000.00 |
| 29                              | Asistente de Bodega   | 10,320.00                             | 360 | 9,937.50  |



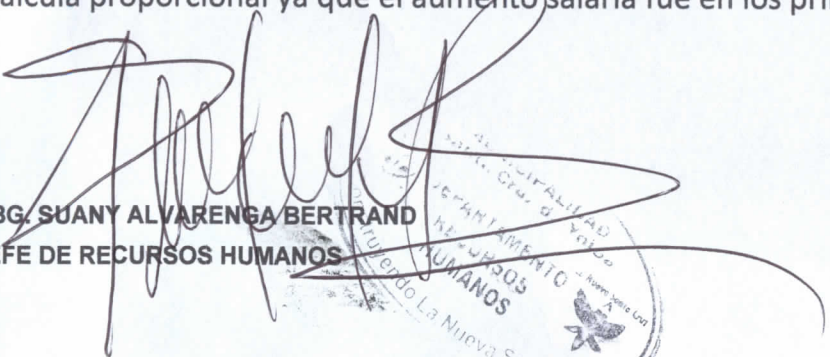
|                                    |   |                                       |     |           |
|------------------------------------|---|---------------------------------------|-----|-----------|
| 30                                 | Ayudante de Bodega                                | 10,320.00                             | 360 | 9,937.50  |
| 31                                 | Vigilante Mercado Municipal                       | 10,320.00                             | 360 | 9,937.50  |
| <b>TESORERIA</b>                   |   | <b>REGLON 01 00 000 007 000 12200</b> |     |           |
| 32                                 | Asistente de Auditoria                            | 15,000.00                             | 360 | 15,000.00 |
| <b>AUDITORIA INTERNA MUNICIPAL</b> |   | <b>REGLON 01 00 000 004 000 12200</b> |     |           |
| 34                                 | Jefe de Compras                                   | 15,000.00                             | 360 | 14,547.00 |
| 35                                 | Levantamiento censo de Negocios sector Los Campos | 10,320.00                             | 360 | 9,937.50  |
| 36                                 | Encarg. Levan. Censo Sector Los Campos            | 10,320.00                             | 360 | 9,937.50  |
| 37                                 | Caja Receptora Peña Blanca                        | 10,320.00                             | 360 | 9,937.50  |
| 39                                 | facturacion depto de tributacion                  | 10,320.00                             | 360 | 9,937.50  |

|   |  |                                       |     |          |
|---|--|---------------------------------------|-----|----------|
| 40  | Asistente Admon Tributaria Peña Blanca           | 10,320.00                             | 360 | 9,937.50 |
| 41  | Atencion Admon Tributaria                        | 10,320.00                             | 360 | 9,937.50 |
| 42  | Atencion al Contribuyente                        | 10,320.00                             | 360 | 9,937.50 |
| 43  | Atencion Contribuyente Administracion Tributaria | 10,320.00                             | 360 | 9,937.50 |
| 44  | Auxiliar Oficina Peña Blanca                     | 10,320.00                             | 360 | 9,937.50 |
| 45  | Inspector Campo                                  | 7,000.00                              | 360 | 7,000.00 |
| 46  | Entrega de Recibos Cobranza                      | 10,320.00                             | 360 | 9,937.50 |
| <b>DEPARTAMENTO DE COBRANZA Y TRIBUTACION</b> |  | <b>REGLON 01 00 000 008 000 12200</b> |     |          |
| 47  | Transcriptora de Actas                           | 10,320.00                             | 360 | 9,937.50 |
| <b>SECRETARIA MUNICIPAL</b>                   |  | <b>REGLON 01 00 000 003 000 12200</b> |     |          |



TOTALES

NOTA: Se calcula decimo tercer mes proporcional ya que el aumento salarial fue a la primera semana del mes de julio del presente año, al numeral 1 y numeral 3 se calcula proporcional ya que el aumento salarial fue en los primeros dia del mes de septiembre al numeral 34 se le hizo un aumento en el mes de febrero del presente año.

  
ABG. SUANY ALVARENGA BERTRAND  
JEFE DE RECURSOS HUMANOS



| NO | DEPARTAMENTO | FECHA DE INGRESO | NUMERO DE CUENTA | SUELDO MENSUAL | DIAS TRABAJADOS | VALOR DIARIO | DECIMO TERCER MES | FIRMA |
|----|--------------|------------------|------------------|----------------|-----------------|--------------|-------------------|-------|
| 1  | UMA          | 1/1/2021         | 04403010014269   | L 10,000.00    | 360             | 333.33       | 10,000.00         |       |
| 2  | UMA          | 1/1/2021         | 04403010014255   | L 10,000.00    | 360             | 333.33       | 10,000.00         |       |
| 3  | UMA          | 20/11/2020       | 04403010013502   | L 18,000.00    | 360             | 600.00       | 18,000.00         |       |
| 4  | UMA          | 5/5/2021         | 04403010014851   | L 4,500.00     | 360             | 150.00       | 2,937.50          |       |
| 5  | TURISMO      | 20/11/2020       | 04401010071019   | L 15,000.00    | 360             | 500.00       | 15,000.00         |       |
| 6  | UMA          | 6/6/2021         | 04403010015334   | L 9,555.00     | 360             | 318.50       | 5,414.50          |       |
| 7  | UMA          | 13/1/2021        | 04403010015691   | L 9,555.00     | 360             | 318.50       | 2,043.71          |       |
| 8  | SALUD        | 15/10/2021       | 01301010348747   | L 12,600.00    | 360             | 420.00       | 2,625.00          |       |
| 9  | TESORERIA    | 10/9/2021        | 05101010048360   | L 10,320.00    | 360             | 344.00       | 2,809.33          |       |
| 10 | SALUD        | 21/9/2021        | 04401010071770   | L 12,600.00    | 360             | 420.00       | 3,465.00          |       |
| 11 | SALUD        | 1/6/2020         | 04403010012982   | L 20,000.00    | 360             | 666.67       | 10,000.00         |       |
| 12 | SALUD        | 22/7/2021        | 04403010015724   | L 12,600.00    | 360             | 420.00       | 5,530.00          |       |
|    |              |                  |                  | L -            |                 | -            |                   |       |
| 13 | UTM          | 29/6/2021        | 04403010015540   | L 9,555.00     | 360             | 318.50       | 4,989.83          |       |

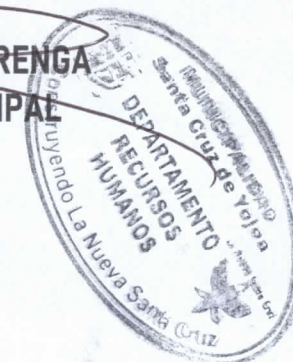


|   |             |            |                |   |           |     |        |           |
|---|-------------|------------|----------------|---|-----------|-----|--------|-----------|
| 14  | UTM         | 1/12/2020  | 04403010013259 | L | 10,320.00 | 360 | 344.00 | 9,873.75  |
| 15  | UTM         | 24/2/2021  | 04403010014360 | L | 10,320.00 | 360 | 344.00 | 8,772.00  |
| 16  | UTM         | 24/2/2021  | 04403010013263 | L | 10,000.00 | 360 | 333.33 | 8,500.00  |
| 17  | UTM         | 2/3/2021   | 04403010013245 | L | 10,320.00 | 360 | 344.00 | 8,542.67  |
| 18  | UTM         | 3/3/2021   | 04401010067728 | L | 10,320.00 | 360 | 344.00 | 8,514.00  |
| 19  | UTM         | 16/2/2021  | 04403010014457 | L | 10,320.00 | 360 | 344.00 | 8,313.33  |
| 20  | UTM         | 25/2/2021  | 04403010014425 | L | 10,320.00 | 360 | 344.00 | 8,055.33  |
| 21  | UTM         | 18/3/2021  | 04403010014594 | L | 10,320.00 | 360 | 344.00 | 8,084.00  |
| 22  | UTM         | 24/2/2021  | 04403010014443 | L | 10,320.00 | 360 | 344.00 | 8,026.67  |
| 23  | UTM         | 13/8/2021  | 04403010015825 | L | 12,500.00 | 360 | 416.67 | 8,923.61  |
| 24  | UTM         | 22/5/2021  | 04403010015669 | L | 16,000.00 | 360 | 533.33 | 10,088.89 |
| REGLON 15 05 001 001 000 23400/04 00 000 004 000 1220 |             |            |                |   |           |     |        |           |
| 26  | TRIBUTACION | 14/9/2021  | 04403010016041 | L | 18,000.00 | 360 | 600.00 | 5,300.00  |
| 27  | SECRETARIA  | 21/10/2021 | 04403010016564 | L | 10,500.00 | 360 | 350.00 | 2,012.50  |
| 01 00 000 008 000 12200                               |             |            |                |   |           |     |        |           |

|  |         |           |                |   |            |     |             |              |  |
|--|---------|-----------|----------------|---|------------|-----|-------------|--------------|--|
| 28   | OMASSCY | 15/5/2021 | 04401010030548 | L | 10,320.00  | 360 | 344.00      | 6,450.00     |  |
| 29   | OMASSCY | 10/2/2021 | 04403010014237 | L | 10,320.00  | 360 | 344.00      | 9,173.32     |  |
| 30   | OMASSCY | 11/5/2021 | 04403010014902 | L | 8,000.00   | 360 | 266.67      | 5,088.89     |  |
| DEPTO DE OMASSCY RENGLON: 01 00 000 03 000 12200/ 11 |         |           |                |   |            |     |             |              |  |
|  |         |           |                | L | 332,485.00 |     | L 11,082.84 | L 216,533.83 |  |

NOTA: SE CALCULA SALARIO PROPÓRCIONAL POR DIFERENTES FECHAS DE INGRESO.

*[Handwritten Signature]*  
**ABOG. SUANY MARISSOLA ALVARENGA**  
**JEFE DE RECURSOS HUMANOS MUNICIPAL**





**MUNICIPALIDAD DE SANTA CRUZ DE YOJOA**  
**PLANILLA DE PAGO MENSUAL**  
**UNIDAD AMBIENTAL MUNICIPAL**  
**CORRESPONDIENTE A DECIMO TERCER MES DICIEMBRE AÑO 2021**

| No. | Puesto                 | DIAS DE TRABAJO | VALOR POR DIA | DEVENGADO   | Total a Pagar | FIRMA |
|-----|------------------------|-----------------|---------------|-------------|---------------|-------|
| 1   | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 2   | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 3   | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 4   | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 5   | Vigilante del Rastro   | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 6   | Vigilante del Rastro   | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 7   | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 8   | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 9   | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 10  | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 11  | Aseadora de Calles     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 12  | Jardinero del Parque   | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 13  | Relevo de Vigilantes   | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 14  | Inspeccion de Ambiente | 360             | L 366.67      | L 11,000.00 | 11,000.00     |       |
| 15  | Enlace Peña Blanca     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 16  | Encargaddel Vivero     | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 17  | Vigilante Crematorio   | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 18  | Vigilante Crematorio   | 360             | L 266.67      | L 8,000.00  | 8,000.00      |       |
| 19  | Guardabosque           | 360             | L 344.00      | L 10,320.00 | 9,937.50      |       |
| 20  | Guardabosque           | 360             | L 133.33      | L 4,000.00  | 4,000.00      |       |

|    |                           |     |   |        |   |            |          |            |
|----|---------------------------|-----|---|--------|---|------------|----------|------------|
| 21 | Guardabosque              | 360 | L | 344.00 | L | 10,320.00  | 9,937.50 |            |
| 22 | Mantenimiento del Estadio | 360 | L | 344.00 | L | 10,320.00  | 9,937.50 |            |
|    |                           |     |   |        | L | 219,080.00 | L        | 211,812.50 |

NOTA: SE CALCULA DECIMO TERCER MES PROPORCIONAL YA QUE EL AUMENTO SALARIAL CORRESPONDE AS LOS PRIMEROS DIAS DEL MES DE JULIO DEL PRESENTE AÑO.

*[Handwritten Signature]*  
 ABG. SUANY ALVARENGA BERTRAND

JEFE DE RECURSOS HUMANOS

