

| EMPRESA NACIONAL DE ENERGIA ELECTRICA           |              |                |           |        |                     |            |          |                   |           |           |
|-------------------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011 |              |                |           |        |                     |            |          |                   |           |           |
| OCUPACION                                       | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
| ASISTENTE DE AREA SUR OCCIDENTE                 | 25,000.00    | 25,000.00      | 18,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 25,000.00 |
| COMPRADOR DE OVERHAUL                           | 13,020.00    | 13,020.00      | 16,827.79 | 0.00   | 0.00                | 0.00       | 2,306.93 | 5,000.00          | 20,326.93 | 13,020.00 |
| CONTADOR                                        | 20,000.00    | 20,000.00      | 17,707.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 20,000.00 | 13,333.33 |
| MOTORISTA                                       | 13,020.05    | 13,020.05      | 15,855.56 | 0.00   | 0.00                | 0.00       | 6,368.96 | 0.00              | 19,389.01 | 13,020.05 |
| PSICOLOGA                                       | 21,000.00    | 21,000.00      | 19,596.84 | 0.00   | 0.00                | 0.00       | 4,567.50 | 0.00              | 25,567.50 | 20,825.00 |
| SUPERVISOR DE CUENTAS                           | 16,619.98    | 16,619.98      | 7,516.43  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,619.98 | 16,619.98 |
| ADMINIST CENTRL HIDROELECT NISPERO              | 27,640.00    | 27,640.00      | 22,056.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 27,640.00 | 27,640.00 |
| ADMINIST. BASE DE DATOS                         | 41,351.64    | 41,351.64      | 17,980.21 | 0.00   | 0.00                | 0.00       | 0.00     | 1,963.72          | 43,315.36 | 41,351.64 |
| ADMINISTR.DE REDES Y COMUNICAC                  | 41,351.64    | 41,351.64      | 14,948.19 | 0.00   | 0.00                | 0.00       | 0.00     | 1,812.67          | 43,164.31 | 41,351.64 |
| ADMINISTR.DE SISTEMA AMR                        | 36,608.79    | 36,608.79      | 21,830.43 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 36,608.79 | 36,608.79 |
| ADMINISTRADOR                                   | 35,000.00    | 35,000.00      | 26,369.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00 | 35,000.00 |
| ADMINISTRADOR DE OPERACIONES                    | 29,229.39    | 29,229.39      | 19,223.33 | 0.00   | 0.00                | 0.00       | 6,893.24 | 1,834.00          | 37,956.63 | 29,229.39 |
| ADMINISTRADOR DEL PROYECTO GAUREE 2             | 26,880.00    | 25,984.00      | 19,825.00 | 0.00   | 0.00                | 0.00       | 0.00     | 448.00            | 26,432.00 | 25,940.00 |
| ADMINISTRADOR GENERAL C.S.                      | 60,647.45    | 60,647.45      | 42,254.88 | 0.00   | 0.00                | 0.00       | 0.00     | 449.24            | 61,096.69 | 60,647.45 |
| ADMINISTRADOR PLAN MEDICO                       | 13,000.00    | 13,000.00      | 11,003.86 | 0.00   | 0.00                | 0.00       | 0.00     | -352.08           | 12,647.92 | 13,000.00 |
| ADMINISTRADOR PLAN MEDICO L.A.                  | 33,249.57    | 32,141.25      | 2,466.33  | 0.00   | 0.00                | 0.00       | 5,042.84 | 1,790.59          | 38,974.68 | 33,249.57 |
| AFORADOR                                        | 13,462.23    | 13,462.23      | 11,584.48 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,462.23 | 13,462.23 |
| AFORADOR                                        | 13,462.26    | 13,462.26      | 9,543.55  | 0.00   | 0.00                | 0.00       | 0.00     | 1,548.76          | 15,011.02 | 13,462.26 |
| AFORADOR                                        | 13,462.26    | 13,462.26      | 12,760.50 | 0.00   | 0.00                | 0.00       | 0.00     | 1,548.76          | 15,011.02 | 13,462.26 |
| AFORADOR                                        | 13,462.26    | 13,462.26      | 6,684.72  | 0.00   | 0.00                | 0.00       | 0.00     | 1,548.76          | 15,011.02 | 13,462.26 |
| AFORADOR                                        | 13,462.26    | 13,462.26      | 9,589.39  | 0.00   | 0.00                | 0.00       | 0.00     | 1,548.76          | 15,011.02 | 13,462.26 |
| AFORADOR                                        | 13,462.26    | 13,462.26      | 6,096.64  | 0.00   | 0.00                | 0.00       | 0.00     | 1,548.76          | 15,011.02 | 13,462.26 |
| AFORADOR                                        | 3,419.90     | 3,419.90       | 3,385.70  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 3,419.90  | 3,419.90  |
| AFORADOR                                        | 3,419.90     | 3,419.90       | 3,385.70  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 3,419.90  | 3,419.90  |
| AFORADOR                                        | 7,833.77     | 7,833.77       | 7,763.77  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 7,833.77  | 7,833.77  |
| AFORADOR                                        | 3,179.40     | 3,179.40       | 3,147.61  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 3,179.40  | 3,179.40  |
| AFORADOR                                        | 2,543.52     | 2,543.52       | 6,163.79  | 0.00   | 0.00                | 3,645.71   | 0.00     | 0.00              | 6,189.23  | 2,543.52  |
| AFORADOR                                        | 7,833.77     | 7,833.77       | 7,763.77  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 7,833.77  | 7,833.77  |
| AFORADOR                                        | 8,000.00     | 8,000.00       | 7,930.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,000.00  | 8,000.00  |
| AGENTE DE COMPRAS                               | 19,344.88    | 19,344.88      | 11,621.02 | 0.00   | 0.00                | 0.00       | 5,354.72 | 2,769.75          | 27,469.35 | 21,808.70 |
| AGENTE DE COMPRAS                               | 19,344.88    | 19,344.88      | 7,514.33  | 0.00   | 0.00                | 0.00       | 2,740.52 | 1,894.95          | 23,980.35 | 20,094.88 |
| AGENTE DE COMPRAS                               | 19,344.88    | 19,344.88      | 11,196.32 | 0.00   | 0.00                | 0.00       | 2,579.31 | 2,274.94          | 24,199.13 | 20,032.38 |
| AGENTE DE COMPRAS                               | 19,344.88    | 19,344.88      | 3,587.93  | 0.00   | 0.00                | 0.00       | 0.00     | 1,361.62          | 20,706.50 | 20,513.42 |
| AGENTE DE COMPRAS                               | 17,272.22    | 17,272.22      | 15,152.17 | 0.00   | 0.00                | 0.00       | 1,439.35 | 0.00              | 18,711.57 | 17,272.22 |
| AGENTE DE COMPRAS I                             | 21,776.06    | 21,776.06      | 11,661.11 | 0.00   | 0.00                | 0.00       | 0.00     | 4,031.16          | 25,807.22 | 21,776.06 |
| AGENTE DE COMPRAS I                             | 21,776.06    | 21,776.06      | 4,009.69  | 0.00   | 0.00                | 0.00       | 0.00     | 2,228.56          | 24,004.62 | 22,119.81 |
| ALBA IL                                         | 13,694.72    | 13,694.72      | 10,347.59 | 0.00   | 0.00                | 0.00       | 3,894.42 | 0.00              | 17,589.14 | 13,694.72 |
| ALBA IL I                                       | 14,470.45    | 14,470.45      | 5,437.67  | 0.00   | 0.00                | 0.00       | 0.00     | 1,664.74          | 16,135.19 | 14,470.45 |
| ALBAÑIL CCT                                     | 6,270.00     | 6,270.00       | 2,392.71  | 0.00   | 0.00                | 0.00       | 1,013.64 | 261.25            | 7,544.89  | 6,270.00  |
| ANAL. PARA CALIDAD TOTAL                        | 39,471.56    | 39,471.56      | 9,766.00  | 0.00   | 0.00                | 0.00       | 0.00     | -328.92           | 39,142.64 | 39,471.56 |
| ANAL.PROC.COMERCIALES                           | 16,000.00    | 16,000.00      | 9,631.68  | 0.00   | 0.00                | 0.00       | 2,400.00 | 0.00              | 18,400.00 | 16,000.00 |
| ANAL.PROC.COMERCIALES                           | 31,777.48    | 31,777.48      | 26,821.82 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 31,777.48 | 31,777.48 |
| ANALIS.CONVENIOS INTERNCIONAL                   | 29,229.39    | 27,280.76      | 2,847.02  | 0.00   | 0.00                | 0.00       | 0.00     | 1,948.61          | 29,229.37 | 30,547.63 |
| ANALIS.DE INFOR. OPER. Y MANTTO.CCT             | 18,480.00    | 18,480.00      | 9,779.63  | 0.00   | 0.00                | 0.00       | 3,080.00 | 574.75            | 22,134.75 | 18,480.00 |
| ANALIST.DE PRESUP. AUDITORIA                    | 30,749.18    | 30,749.18      | 9,660.70  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,749.18 | 30,749.18 |
| ANALISTA ADMINISTR. FINANCIERO                  | 42,103.57    | 42,103.57      | 10,358.01 | 0.00   | 0.00                | 0.00       | 7,473.38 | 1,999.52          | 51,576.47 | 44,473.27 |
| ANALISTA AMBIENTAL                              | 20,000.00    | 20,000.00      | 16,165.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 20,000.00 | 20,000.00 |
| ANALISTA AREA COMERCIAL                         | 30,355.17    | 30,355.17      | 18,858.02 | 0.00   | 0.00                | 0.00       | 3,794.39 | 0.00              | 34,149.56 | 30,355.17 |
| ANALISTA AUDITORIA Y CONTROL INTERN             | 26,364.50    | 26,364.50      | 23,562.96 | 0.00   | 0.00                | 0.00       | 3,515.26 | -109.85           | 29,769.91 | 26,364.50 |

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PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|------------|-----------|
| ANALISTA AUDITORIA Y CONTROL INTERN | 26,364.50    | 26,364.50      | 20,069.66 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 26,364.50  | 26,364.50 |
| ANALISTA CLIMATOLOGICO              | 24,692.07    | 24,692.07      | 11,521.51 | 0.00   | 0.00                | 0.00       | 0.00     | -3,292.27         | 21,399.80  | 26,282.89 |
| ANALISTA CTAS.COMERCIAL             | 26,761.35    | 26,761.35      | 20,087.12 | 0.00   | 0.00                | 0.00       | 3,568.17 | 4,107.44          | 34,436.96  | 24,531.24 |
| ANALISTA CTAS.COMERCIAL             | 26,761.35    | 26,761.35      | 11,035.22 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 26,761.35  | 27,788.16 |
| ANALISTA DE CONTR. ENERG. REN.      | 40,552.96    | 40,552.96      | 21,555.69 | 0.00   | 0.00                | 0.00       | 0.00     | 1,925.80          | 42,478.76  | 40,552.96 |
| ANALISTA DE CONTROL                 | 38,837.21    | 38,837.21      | 2,767.92  | 0.00   | 0.00                | 0.00       | 0.00     | 2,128.06          | 40,965.27  | 29,127.91 |
| ANALISTA DE CONTROL                 | 38,837.21    | 38,837.21      | 11,114.55 | 0.00   | 0.00                | 0.00       | 0.00     | 10,264.37         | 49,101.58  | 38,837.21 |
| ANALISTA DE CONTROL                 | 38,837.21    | 38,837.21      | 18,649.13 | 0.00   | 0.00                | 0.00       | 0.00     | 5,408.83          | 44,246.04  | 38,837.21 |
| ANALISTA DE CONTROL                 | 25,000.00    | 25,000.00      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | -468.75           | 24,531.25  | 25,000.00 |
| ANALISTA DE CONTROL                 | 38,837.21    | 38,837.21      | 27,933.01 | 0.00   | 0.00                | 0.00       | 0.00     | 592.97            | 39,430.18  | 39,422.21 |
| ANALISTA DE CONTROL Y SEGUIMIENTO   | 25,000.00    | 25,000.00      | 18,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  | 25,000.00 |
| ANALISTA DE CONTROL Y SEGUIMIENTO   | 25,000.00    | 25,000.00      | 22,102.33 | 0.00   | 0.00                | 0.00       | 4,166.66 | 0.00              | 29,166.66  | 25,000.00 |
| ANALISTA DE CUENTAS                 | 30,355.17    | 30,355.17      | 5,584.52  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,355.17  | 31,138.37 |
| ANALISTA DE CUENTAS                 | 30,355.17    | 30,355.17      | 5,560.35  | 0.00   | 0.00                | 0.00       | 3,794.38 | 2,197.66          | 36,347.21  | 30,771.37 |
| ANALISTA DE CUENTAS                 | 30,330.09    | 30,330.09      | 3,483.87  | 0.00   | 0.00                | 0.00       | 0.00     | 1,944.91          | 32,275.00  | 30,896.31 |
| ANALISTA DE CUENTAS                 | 30,330.09    | 30,330.09      | 19,829.42 | 0.00   | 0.00                | 0.00       | 4,549.51 | 2,197.66          | 37,077.26  | 30,330.09 |
| ANALISTA DE CUENTAS                 | 30,355.17    | 30,355.17      | 7,959.44  | 0.00   | 0.00                | 0.00       | 5,059.19 | 2,134.43          | 37,548.79  | 30,591.02 |
| ANALISTA DE CUENTAS                 | 30,355.17    | 30,355.17      | 8,944.06  | 0.00   | 0.00                | 0.00       | 0.00     | 1,631.66          | 31,986.83  | 30,355.17 |
| ANALISTA DE CUENTAS                 | 30,355.17    | 30,355.17      | 3,864.77  | 0.00   | 0.00                | 0.00       | 0.00     | 3,525.41          | 33,880.58  | 30,355.17 |
| ANALISTA DE CUENTAS                 | 30,355.17    | 30,355.17      | 66,358.87 | 0.00   | 0.00                | 57,877.19  | 0.00     | 2,279.64          | 90,512.00  | 30,406.02 |
| ANALISTA DE CUENTAS                 | 19,000.00    | 19,000.00      | 20,351.67 | 0.00   | 0.00                | 0.00       | 0.00     | 2,166.67          | 21,166.67  | 13,220.83 |
| ANALISTA DE CUENTAS I               | 34,125.47    | 34,125.47      | 26,861.32 | 0.00   | 0.00                | 0.00       | 5,687.57 | 1,353.73          | 41,166.77  | 34,125.47 |
| ANALISTA DE EMPLEO                  | 40,565.57    | 40,565.57      | 7,860.13  | 0.00   | 0.00                | 0.00       | 5,594.65 | 1,609.20          | 47,769.42  | 40,565.57 |
| ANALISTA DE EMPLEO                  | 37,046.18    | 37,046.18      | 27,924.09 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 37,046.18  | 37,046.18 |
| ANALISTA DE EMPLEO N.O.             | 34,999.55    | 34,999.55      | 18,726.05 | 0.00   | 0.00                | 0.00       | 8,166.56 | 862.07            | 44,028.18  | 35,209.60 |
| ANALISTA DE INFORMACION             | 28,612.35    | 28,612.35      | 63,654.32 | 0.00   | 0.00                | 63,519.41  | 0.00     | 2,071.48          | 94,203.24  | 28,612.35 |
| ANALISTA DE INFORMACION             | 28,612.35    | 28,612.35      | 66,557.32 | 0.00   | 0.00                | 63,519.41  | 0.00     | 2,071.48          | 94,203.24  | 28,055.99 |
| ANALISTA DE LICITACIONES            | 27,697.17    | 27,697.17      | 8,200.73  | 0.00   | 0.00                | 0.00       | 0.00     | 1,946.28          | 29,643.45  | 27,736.68 |
| ANALISTA DE LICITACIONES            | 27,697.17    | 27,697.17      | 493.94    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 27,697.17  | 29,298.36 |
| ANALISTA DE LICITACIONES            | 23,952.40    | 23,952.40      | 20,639.50 | 0.00   | 0.00                | 0.00       | 3,333.36 | 0.00              | 27,285.76  | 23,952.40 |
| ANALISTA DE LICITACIONES II         | 29,229.39    | 29,229.39      | 5,991.02  | 0.00   | 0.00                | 0.00       | 0.00     | 1,872.59          | 31,101.98  | 29,229.39 |
| ANALISTA DE ORG. Y MET.             | 27,644.37    | 27,644.37      | 20,444.70 | 0.00   | 0.00                | 0.00       | 0.00     | -1,439.80         | 26,204.57  | 27,414.00 |
| ANALISTA DE ORG. Y MET.             | 25,000.00    | 25,000.00      | 17,524.40 | 0.00   | 0.00                | 0.00       | 0.00     | -677.07           | 24,322.93  | 25,000.00 |
| ANALISTA DE PAGO                    | 18,000.00    | 18,000.00      | 16,820.50 | 0.00   | 0.00                | 0.00       | 2,700.00 | 0.00              | 20,700.00  | 18,000.00 |
| ANALISTA DE PAGOS                   | 30,112.31    | 30,112.31      | 7,566.57  | 0.00   | 0.00                | 0.00       | 0.00     | 2,180.08          | 32,292.39  | 30,112.31 |
| ANALISTA DE PAGOS                   | 15,000.00    | 15,000.00      | 12,515.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,000.00  | 15,000.00 |
| ANALISTA DE PAGOS                   | 17,380.80    | 16,801.44      | 13,728.08 | 0.00   | 0.00                | 0.00       | 0.00     | 289.68            | 17,091.12  | 17,380.80 |
| ANALISTA DE PAGOS                   | 20,856.96    | 20,856.96      | 13,495.59 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 20,856.96  | 20,856.96 |
| ANALISTA DE PERSONAL                | 25,000.00    | 25,000.00      | 15,544.34 | 0.00   | 0.00                | 0.00       | 4,375.00 | 0.00              | 29,375.00  | 25,000.00 |
| ANALISTA DE PERSONAL                | 32,387.31    | 32,387.31      | 21,813.96 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 32,387.31  | 32,387.31 |
| ANALISTA DE PERSONAL I              | 24,494.91    | 24,494.91      | 58,914.58 | 0.00   | 0.00                | 48,754.98  | 8,315.93 | 22,723.18         | 104,289.00 | 32,036.69 |
| ANALISTA DE PERSONAL II             | 36,678.42    | 36,678.42      | 22,737.83 | 0.00   | 0.00                | 0.00       | 9,169.60 | 2,009.78          | 47,857.80  | 37,425.61 |
| ANALISTA DE PERSONAL II             | 36,678.43    | 36,678.43      | 30,878.42 | 0.00   | 0.00                | 0.00       | 9,169.60 | 3,124.77          | 48,972.80  | 37,680.22 |
| ANALISTA DE PERSONAL III            | 40,565.57    | 0.00           | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 37,397.40         | 37,397.40  | 41,129.76 |
| ANALISTA DE PERSONAL III            | 40,565.57    | 33,804.64      | 12,717.72 | 0.00   | 0.00                | 0.00       | 8,772.29 | 9,089.20          | 51,666.13  | 40,565.57 |
| ANALISTA DE PERSONAL III            | 40,565.57    | 40,565.57      | 54,174.54 | 0.00   | 0.00                | 76,641.88  | 0.00     | 1,778.22          | 118,985.67 | 40,565.57 |
| ANALISTA DE PERSONAL III            | 40,565.57    | 40,565.57      | 8,554.33  | 0.00   | 0.00                | 0.00       | 9,735.72 | 3,380.47          | 53,681.76  | 40,565.57 |
| ANALISTA DE PERSONAL III            | 40,565.57    | 40,565.57      | 11,487.95 | 0.00   | 0.00                | 0.00       | 8,924.41 | 4,448.51          | 53,938.49  | 42,816.39 |
| ANALISTA DE PERSONAL III            | 40,565.57    | 40,565.57      | 82,754.19 | 0.00   | 0.00                | 88,432.94  | 8,924.41 | 5,306.88          | 143,229.80 | 40,565.57 |

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|-----------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| ANALISTA DE PERSONAL III          | 40,565.57    | 40,565.57      | 109,826.33 | 0.00   | 0.00                | 88,432.94  | 6,591.90  | 1,926.41          | 137,516.82 | 40,565.57 |
| ANALISTA DE PERSONAL III          | 21,000.00    | 21,000.00      | 16,775.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  | 15,750.00 |
| ANALISTA DE PROCEDIMIENTOS        | 30,000.00    | 30,000.00      | 21,631.50  | 0.00   | 0.00                | 0.00       | 0.00      | -937.50           | 29,062.50  | 29,510.41 |
| ANALISTA DE PROCEDIMIENTOS        | 25,000.00    | 25,000.00      | 17,449.76  | 0.00   | 0.00                | 0.00       | 0.00      | -416.66           | 24,583.34  | 24,971.66 |
| ANALISTA DE PUESTOS Y DESEMPEÑO   | 21,724.65    | 21,724.65      | 3,209.35   | 0.00   | 0.00                | 0.00       | 190.09    | 3,139.58          | 25,054.32  | 25,000.00 |
| ANALISTA DE RELAC.LABORALES       | 38,837.21    | 36,248.06      | 16,815.41  | 0.00   | 0.00                | 0.00       | 0.00      | 3,628.78          | 39,876.84  | 38,837.21 |
| ANALISTA DE RELAC.LABORALES       | 25,000.00    | 22,500.00      | 8,346.78   | 0.00   | 0.00                | 0.00       | 0.00      | 2,083.33          | 24,583.33  | 25,000.00 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 21,267.11  | 0.00   | 0.00                | 0.00       | 8,749.88  | 1,662.42          | 45,411.85  | 34,999.55 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 31,499.60      | 13,436.18  | 0.00   | 0.00                | 0.00       | 0.00      | 3,922.46          | 35,422.06  | 35,076.30 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 16,292.36  | 0.00   | 0.00                | 0.00       | 0.00      | 5,325.84          | 40,325.39  | 35,664.86 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 19,335.81  | 0.00   | 0.00                | 0.00       | 8,749.88  | 0.00              | 43,749.43  | 32,657.05 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 34,999.55  | 35,175.43 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 13,802.92  | 0.00   | 0.00                | 0.00       | 2,916.62  | -364.57           | 37,551.60  | 34,999.55 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 18,491.33  | 0.00   | 0.00                | 0.00       | 8,749.88  | 1,534.22          | 45,283.65  | 34,999.55 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 9,929.92   | 0.00   | 0.00                | 0.00       | 0.00      | 1,374.41          | 36,373.96  | 34,999.55 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 8,462.30   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 34,999.55  | 34,999.55 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 26,772.00  | 0.00   | 0.00                | 0.00       | 8,749.88  | 4,352.30          | 48,101.73  | 34,999.55 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 14,758.66  | 0.00   | 0.00                | 0.00       | 1,312.48  | 2,366.64          | 38,678.67  | 35,260.06 |
| ANALISTA DE SISTEM. I             | 34,019.66    | 34,019.66      | 28,682.21  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 34,019.66  | 19,844.80 |
| ANALISTA DE SISTEM. I             | 34,999.55    | 34,999.55      | 34,754.55  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 34,999.55  | 7,875.00  |
| ANALISTA DE SISTEM. II            | 37,070.43    | 37,070.43      | 33,979.78  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 37,070.43  | 0.00      |
| ANALISTA DE SISTEM. II            | 37,070.43    | 37,070.43      | 24,060.91  | 0.00   | 0.00                | 0.00       | 9,688.49  | 4,126.75          | 50,885.67  | 37,332.78 |
| ANALISTA DE SISTEM. II            | 37,070.43    | 37,070.43      | 0.00       | 0.00   | 0.00                | 0.00       | 1,235.68  | 1,470.54          | 39,776.65  | 37,390.59 |
| ANALISTA DE SISTEMAS III          | 41,351.64    | 41,351.64      | 14,628.91  | 0.00   | 0.00                | 0.00       | 11,686.13 | 1,963.73          | 55,001.50  | 41,351.64 |
| ANALISTA DE SISTEMAS III          | 41,351.64    | 41,351.64      | 17,153.38  | 0.00   | 0.00                | 0.00       | 10,686.79 | -1,378.38         | 50,660.05  | 41,351.64 |
| ANALISTA DE SISTEMAS III          | 41,351.64    | 41,351.64      | 19,202.16  | 0.00   | 0.00                | 0.00       | 0.00      | 1,963.72          | 43,315.36  | 41,351.64 |
| ANALISTA DE SISTEMAS III          | 41,351.64    | 41,351.64      | 8,772.24   | 0.00   | 0.00                | 0.00       | 0.00      | 585.34            | 41,936.98  | 41,351.64 |
| ANALISTA DESEMBOLSOS_DE PROY.     | 33,834.13    | 33,834.13      | 15,262.81  | 0.00   | 0.00                | 0.00       | 0.00      | 1,853.91          | 35,688.04  | 33,834.13 |
| ANALISTA FINANCIERO               | 12,000.00    | 12,000.00      | 23,355.00  | 0.00   | 0.00                | 11,600.00  | 0.00      | 0.00              | 23,600.00  | 12,000.00 |
| ANALISTA HIDROMETEREOLOGICO       | 24,692.07    | 24,692.07      | 8,282.69   | 0.00   | 0.00                | 0.00       | 0.00      | 2,002.06          | 26,694.13  | 17,955.23 |
| ANALISTA HIDROMETEREOLOGICO       | 24,692.07    | 24,692.07      | 7,106.64   | 0.00   | 0.00                | 0.00       | 0.00      | 1,914.27          | 26,606.34  | 24,804.69 |
| ANALISTA II                       | 31,798.86    | 31,798.86      | 20,701.37  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 31,798.86  | 31,798.86 |
| ANALISTA INSTRUCTOR               | 38,635.36    | 38,635.36      | 13,183.21  | 0.00   | 0.00                | 0.00       | 0.00      | 5,781.13          | 44,416.49  | 39,492.65 |
| ANALISTA INSTRUCTOR               | 15,000.00    | 15,000.00      | 13,827.00  | 0.00   | 0.00                | 0.00       | 0.00      | -62.50            | 14,937.50  | 15,000.00 |
| ANALISTA INSTRUCTOR               | 36,135.00    | 36,135.00      | 27,712.82  | 0.00   | 0.00                | 0.00       | 0.00      | 4,141.50          | 40,276.50  | 36,135.00 |
| ANALISTA LABORAL                  | 30,036.83    | 30,036.83      | 5,520.38   | 0.00   | 0.00                | 0.00       | 0.00      | -187.73           | 29,849.10  | 30,036.83 |
| ANALISTA LABORAL                  | 38,837.21    | 38,837.21      | 19,149.79  | 0.00   | 0.00                | 0.00       | 0.00      | 1,525.11          | 40,362.32  | 38,837.21 |
| ANALISTA LABORAL                  | 38,837.21    | 38,837.21      | 15,452.60  | 0.00   | 0.00                | 0.00       | 0.00      | 1,525.11          | 40,362.32  | 38,837.21 |
| ANALISTA LABORAL                  | 31,419.87    | 31,419.87      | 19,318.11  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 31,419.87  | 31,419.87 |
| ANALISTA LABORAL                  | 21,000.00    | 21,000.00      | 15,729.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  | 21,000.00 |
| ANALISTA LABORAL                  | 21,000.00    | 18,900.00      | 14,679.00  | 0.00   | 0.00                | 0.00       | 0.00      | 1,050.00          | 19,950.00  | 21,000.00 |
| ANALISTA LABORAL                  | 21,000.00    | 21,000.00      | 18,136.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  | 18,375.00 |
| ANALISTA MEDIO AMBIENTE           | 22,224.14    | 22,224.14      | 10,324.53  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,224.14  | 23,327.78 |
| ANALISTA MEDIO AMBIENTE           | 20,021.75    | 16,017.40      | 14,720.21  | 0.00   | 0.00                | 0.00       | 0.00      | 2,541.22          | 18,558.62  | 20,021.75 |
| ANALISTA ORGANIZ.MET. Y PROCEDIM. | 35,000.00    | 35,000.00      | 23,598.17  | 0.00   | 0.00                | 0.00       | 0.00      | -2,770.83         | 32,229.17  | 32,927.95 |
| ANALISTA ORGANIZ.MET. Y PROCEDIM. | 35,000.00    | 35,000.00      | 26,296.09  | 0.00   | 0.00                | 0.00       | 0.00      | -72.91            | 34,927.09  | 34,155.38 |
| ANALISTA PRESUP. I                | 23,048.25    | 23,048.25      | 13,562.75  | 0.00   | 0.00                | 0.00       | 4,165.62  | 3,254.28          | 30,468.15  | 23,396.65 |
| ANALISTA PRESUP. I                | 23,048.25    | 23,048.25      | 13,277.41  | 0.00   | 0.00                | 0.00       | 0.00      | 1,945.48          | 24,993.73  | 23,521.11 |
| ANALISTA PRESUP. I                | 23,048.25    | 23,048.25      | 4,410.60   | 0.00   | 0.00                | 0.00       | 0.00      | 1,619.61          | 24,667.86  | 23,048.25 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA           |              |                |            |        |                     |            |          |                   |            |           |
|-------------------------------------------------|--------------|----------------|------------|--------|---------------------|------------|----------|-------------------|------------|-----------|
| PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011 |              |                |            |        |                     |            |          |                   |            |           |
| OCUPACION                                       | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
| ANALISTA PRESUP. I                              | 23,048.25    | 23,048.25      | 7,462.01   | 0.00   | 0.00                | 0.00       | 0.00     | 1,495.02          | 24,543.27  | 23,120.75 |
| ANALISTA PRESUP. I                              | 23,048.25    | 21,511.70      | 7,740.49   | 0.00   | 0.00                | 0.00       | 5,666.02 | 1,536.53          | 28,714.25  | 23,048.25 |
| ANALISTA PRESUP. I                              | 23,048.25    | 23,048.25      | 10,401.67  | 0.00   | 0.00                | 0.00       | 1,920.68 | 1,495.02          | 26,463.95  | 23,210.37 |
| ANALISTA PRESUP. I                              | 23,048.25    | 23,048.25      | 5,987.80   | 0.00   | 0.00                | 0.00       | 5,089.82 | 0.00              | 28,138.07  | 23,266.90 |
| ANALISTA PRESUP. I                              | 23,048.25    | 23,048.25      | 4,706.87   | 0.00   | 0.00                | 0.00       | 3,841.37 | 0.00              | 26,889.62  | 23,399.15 |
| ANALISTA PRESUP. I                              | 20,764.19    | 20,764.19      | 16,366.61  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 20,764.19  | 20,764.19 |
| ANALISTA PRESUP. II                             | 24,993.73    | 24,993.73      | 5,457.98   | 0.00   | 0.00                | 0.00       | 0.00     | 208.54            | 25,202.27  | 25,440.21 |
| ANALISTA PRESUP. II                             | 24,993.73    | 24,993.73      | 6,253.51   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 24,993.73  | 22,956.73 |
| ANALISTA PRESUP. II                             | 24,993.73    | 24,993.73      | 10,238.45  | 0.00   | 0.00                | 0.00       | 0.00     | 2,026.52          | 27,020.25  | 26,289.69 |
| ANALISTA PRESUP. II                             | 24,993.73    | 24,993.73      | 5,188.73   | 0.00   | 0.00                | 0.00       | 5,068.08 | 0.00              | 30,061.81  | 28,175.97 |
| ANALISTA PRESUP. II                             | 24,993.73    | 22,494.36      | 2,570.04   | 0.00   | 0.00                | 0.00       | 0.00     | 3,651.94          | 26,146.30  | 24,993.73 |
| ANALISTA PRESUP. II                             | 15,000.00    | 15,000.00      | 17,255.00  | 0.00   | 0.00                | 0.00       | 2,500.00 | 0.00              | 17,500.00  | 8,750.00  |
| ANALISTA PRESUP. III                            | 30,408.50    | 30,408.50      | 19,319.06  | 0.00   | 0.00                | 0.00       | 0.00     | 2,414.78          | 32,823.28  | 31,286.96 |
| ANALISTA PRESUP. III                            | 30,408.50    | 30,408.50      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00     | -1,076.96         | 29,331.54  | 32,165.42 |
| ANALISTA PRESUP. III                            | 30,408.50    | 30,408.50      | 2,642.19   | 0.00   | 0.00                | 0.00       | 0.00     | 1,907.98          | 32,316.48  | 30,408.50 |
| ANALISTA PRESUP. III                            | 30,408.50    | 30,408.50      | 2,363.17   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,408.50  | 31,891.64 |
| ANALISTA PUESTOS Y DESEMP. II                   | 35,467.77    | 35,467.77      | 23,724.32  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 35,467.77  | 35,467.60 |
| ANALISTA PUESTOS Y DESEMP. II                   | 38,837.21    | 38,837.21      | 14,788.51  | 0.00   | 0.00                | 0.00       | 0.00     | 1,525.11          | 40,362.32  | 38,837.21 |
| ANALISTA PUESTOS Y DESEMP. II                   | 25,000.00    | 25,000.00      | 17,311.73  | 0.00   | 0.00                | 0.00       | 0.00     | -52.08            | 24,947.92  | 25,000.00 |
| ANALISTA PUESTOS Y DESEMP. II                   | 25,000.00    | 25,000.00      | 18,343.99  | 0.00   | 0.00                | 0.00       | 510.41   | -833.33           | 24,677.08  | 26,002.86 |
| ANALISTA PUESTOS Y DESEMPEÑO I                  | 24,494.91    | 24,494.91      | 16,585.16  | 0.00   | 0.00                | 0.00       | 0.00     | 5,875.07          | 30,369.98  | 25,606.22 |
| ANALISTA RELAC.LABORALES III                    | 39,738.27    | 39,738.27      | 27,392.85  | 0.00   | 0.00                | 0.00       | 0.00     | 1,887.11          | 41,625.38  | 39,738.27 |
| APOYO TECNICO COMISION DE AVALUO                | 30,000.00    | 30,000.00      | 119,755.00 | 0.00   | 0.00                | 0.00       | 0.00     | 90,000.00         | 120,000.00 | 0.00      |
| APOYO TECNICO COMISION DE AVALUO                | 30,000.00    | 30,000.00      | 119,755.00 | 0.00   | 0.00                | 0.00       | 0.00     | 90,000.00         | 120,000.00 | 0.00      |
| ARQUITECTO                                      | 37,034.67    | 37,034.67      | 28,571.73  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 37,034.67  | 37,034.67 |
| ARQUITECTO SUPERVISOR                           | 30,000.00    | 30,000.00      | 24,744.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  | 25,000.00 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 5,736.21   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,020.49  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 5,833.17   | 0.00   | 0.00                | 0.00       | 1,653.07 | 1,256.72          | 13,930.28  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 5,262.72   | 0.00   | 0.00                | 0.00       | 0.00     | 1,256.72          | 12,277.21  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 9,918.44       | 2,337.86   | 0.00   | 0.00                | 0.00       | 0.00     | 1,102.01          | 11,020.45  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 5,836.45   | 0.00   | 0.00                | 0.00       | 1,836.74 | 2,358.76          | 15,215.99  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 10,660.83  | 0.00   | 0.00                | 0.00       | 1,836.74 | 1,256.72          | 14,113.95  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 10,653.14      | 5,977.55   | 0.00   | 0.00                | 0.00       | 0.00     | 1,624.05          | 12,277.19  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 1,820.54   | 0.00   | 0.00                | 0.00       | 2,158.17 | 1,160.05          | 14,338.71  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 13,149.00  | 0.00   | 0.00                | 0.00       | 2,755.12 | 1,450.06          | 15,225.67  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 5,172.72   | 0.00   | 0.00                | 0.00       | 0.00     | 947.38            | 11,967.87  | 11,108.95 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 10,515.37  | 0.00   | 0.00                | 0.00       | 0.00     | 1,039.21          | 12,059.70  | 11,020.49 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 1,534.50   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,020.49  | 11,020.49 |
| ASEADOR                                         | 9,667.10     | 9,667.10       | 5,754.13   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10   | 9,667.10  |
| ASEADOR                                         | 10,245.96    | 10,245.96      | 16,070.95  | 0.00   | 0.00                | 0.00       | 0.00     | 6,802.54          | 17,048.50  | 10,245.96 |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 9,713.35   | 0.00   | 0.00                | 0.00       | 8,513.30 | 1,414.21          | 20,948.00  | 11,020.49 |
| ASEADOR                                         | 7,733.68     | 7,733.68       | 5,881.62   | 0.00   | 0.00                | 0.00       | 1,288.94 | 0.00              | 9,022.62   | 7,733.68  |
| ASEADOR                                         | 9,667.10     | 9,022.63       | 4,123.64   | 0.00   | 0.00                | 0.00       | 0.00     | 402.79            | 9,425.42   | 9,667.10  |
| ASEADOR                                         | 11,020.49    | 11,020.49      | 8,013.04   | 0.00   | 0.00                | 0.00       | 5,821.17 | 4,826.07          | 21,667.73  | 12,754.49 |
| ASEADOR                                         | 9,667.10     | 9,344.86       | 5,694.46   | 0.00   | 0.00                | 0.00       | 2,537.61 | 322.23            | 12,204.70  | 9,667.10  |
| ASEADOR                                         | 9,667.10     | 9,667.10       | 4,162.50   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10   | 9,667.10  |
| ASEADOR                                         | 10,000.00    | 7,666.67       | 4,192.32   | 0.00   | 0.00                | 0.00       | 0.00     | 1,717.31          | 9,383.98   | 7,000.00  |
| ASEADOR                                         | 10,000.00    | 10,000.00      | 5,501.55   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,000.00  | 7,000.00  |
| ASEADOR                                         | 9,667.10     | 9,667.10       | 9,210.26   | 0.00   | 0.00                | 0.00       | 1,288.94 | 0.00              | 10,956.04  | 6,889.03  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                        | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| ASEADOR                          | 9,667.10     | 9,667.10       | 4,156.56  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 11,020.49    | 11,020.49      | 4,617.78  | 0.00   | 0.00                | 0.00       | 0.00     | 1,102.04          | 12,122.53 | 11,020.49 |
| ASEADOR                          | 11,020.49    | 11,020.49      | 8,576.17  | 0.00   | 0.00                | 0.00       | 1,157.15 | 517.20            | 12,694.84 | 11,020.49 |
| ASEADOR                          | 9,667.10     | 9,667.10       | 7,720.76  | 0.00   | 0.00                | 0.00       | 1,611.18 | 0.00              | 11,278.28 | 9,667.10  |
| ASEADOR                          | 11,020.49    | 11,020.49      | 7,088.35  | 0.00   | 0.00                | 0.00       | 6,841.69 | 470.32            | 18,332.50 | 11,020.49 |
| ASEADOR                          | 11,020.49    | 11,020.49      | 10,712.68 | 0.00   | 0.00                | 0.00       | 0.00     | 555.86            | 11,576.35 | 11,020.49 |
| ASEADOR                          | 11,020.49    | 11,020.49      | 10,733.83 | 0.00   | 0.00                | 0.00       | 1,157.15 | 275.52            | 12,453.16 | 11,020.49 |
| ASEADOR                          | 9,667.10     | 9,667.10       | 8,687.89  | 0.00   | 0.00                | 0.00       | 1,409.78 | 0.00              | 11,076.88 | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 7,322.67  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 10,228.67 | 0.00   | 0.00                | 0.00       | 1,611.18 | 0.00              | 11,278.28 | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 4,017.29  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 8,198.36  | 0.00   | 0.00                | 0.00       | 805.59   | 0.00              | 10,472.69 | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 4,453.54  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 1,573.30  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 10,559.59 | 0.00   | 0.00                | 0.00       | 1,369.50 | 0.00              | 11,036.60 | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 6,536.59  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 5,610.57  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 6,016.45  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 6,628.03  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 9,190.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 3,648.29  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 9,427.15  | 0.00   | 0.00                | 0.00       | 1,450.06 | 0.00              | 11,117.16 | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 1,687.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 5,934.67  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 8,108.50  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 7,239.15  | 0.00   | 0.00                | 0.00       | 1,450.06 | 0.00              | 11,117.16 | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 6,087.01  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,022.63       | 8,354.85  | 0.00   | 0.00                | 0.00       | 0.00     | 322.23            | 9,344.86  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 7,870.71  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 7,321.33  | 0.00   | 0.00                | 0.00       | 1,450.06 | 0.00              | 11,117.16 | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 8,877.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 10,295.46    | 9,265.91       | 4,861.32  | 0.00   | 0.00                | 0.00       | 0.00     | 567.51            | 9,833.42  | 9,981.28  |
| ASEADOR                          | 8,816.39     | 8,816.39       | 8,514.38  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 6,612.29  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 8,519.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 9,597.10  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 7,028.01  | 0.00   | 0.00                | 0.00       | 902.26   | 0.00              | 10,569.36 | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 6,650.75  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| ASEADOR                          | 9,667.10     | 9,667.10       | 14,415.80 | 0.00   | 0.00                | 5,980.71   | 0.00     | 0.00              | 15,647.81 | 9,667.10  |
| ASEADOR                          | 10,295.46    | 10,295.46      | 8,444.60  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,295.46 | 7,707.30  |
| ASEADOR CCT                      | 6,270.00     | 6,270.00       | 1,845.01  | 0.00   | 0.00                | 0.00       | 0.00     | 261.25            | 6,531.25  | 6,270.00  |
| ASEADOR CCT                      | 6,270.00     | 6,270.00       | 3,942.99  | 0.00   | 0.00                | 0.00       | 1,045.00 | 261.25            | 7,576.25  | 6,270.00  |
| ASEADOR CCT                      | 6,270.00     | 6,270.00       | 4,905.85  | 0.00   | 0.00                | 0.00       | 1,045.00 | 261.25            | 7,576.25  | 6,270.00  |
| ASEADOR CCT                      | 6,270.00     | 6,270.00       | 1,474.17  | 0.00   | 0.00                | 0.00       | 1,045.00 | 261.25            | 7,576.25  | 6,270.00  |
| ASEADOR CCT                      | 6,840.00     | 6,840.00       | 7,473.00  | 0.00   | 0.00                | 0.00       | 1,140.00 | 285.00            | 8,265.00  | 6,840.00  |
| ASEADOR(A)                       | 6,000.00     | 6,000.00       | 23,790.00 | 0.00   | 0.00                | 0.00       | 0.00     | 18,000.00         | 24,000.00 | 0.00      |
| ASESOR                           | 30,000.00    | 30,000.00      | 22,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 26,250.00 |
| ASESOR                           | 25,000.00    | 25,000.00      | 18,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 25,000.00 |
| ASESOR                           | 22,000.00    | 22,000.00      | 17,034.92 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 22,000.00 | 19,433.33 |
| ASESOR ADMINISTRATIVO FINANCIERO | 30,000.00    | 30,000.00      | 22,569.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| ASESOR DE RELACIONES PUBLICA N.O.   | 25,000.00    | 25,000.00      | 20,285.67 | 0.00   | 0.00                | 0.00       | 1,895.83 | 0.00              | 26,895.83 | 25,000.00 |
| ASESOR DE SEGURIDAD                 | 35,000.00    | 35,000.00      | 26,369.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00 | 35,000.00 |
| ASESOR EN MAT. TRANSPARENCIA        | 45,000.00    | 45,000.00      | 33,969.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 45,000.00 | 45,000.00 |
| ASESOR GERCIA. COORD NAC.RR.HH.ASUN | 64,800.00    | 64,800.00      | 48,645.34 | 0.00   | 0.00                | 0.00       | 0.00     | 570.00            | 65,370.00 | 64,800.00 |
| ASESOR GEREN.AREA FINAN.ADMIN.      | 63,573.39    | 63,573.39      | 44,752.25 | 0.00   | 0.00                | 0.00       | 0.00     | 470.90            | 64,044.29 | 63,573.39 |
| ASESOR I                            | 67,752.72    | 67,752.72      | 48,149.95 | 0.00   | 0.00                | 0.00       | 0.00     | 1,840.34          | 69,593.06 | 67,752.72 |
| ASESOR I                            | 50,000.00    | 50,000.00      | 36,305.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 50,000.00 | 50,000.00 |
| ASESOR LEGAL                        | 30,000.00    | 30,000.00      | 22,166.56 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| ASESOR LEGAL                        | 54,816.70    | 54,816.70      | 40,234.33 | 0.00   | 0.00                | 0.00       | 0.00     | 450.47            | 55,267.17 | 54,816.70 |
| ASESOR LEGAL                        | 25,000.00    | 25,000.00      | 19,078.82 | 0.00   | 0.00                | 0.00       | 0.00     | -364.58           | 24,635.42 | 25,000.00 |
| ASESOR LEGAL                        | 36,000.00    | 36,000.00      | 27,294.00 | 0.00   | 0.00                | 0.00       | 0.00     | -75.00            | 35,925.00 | 32,500.00 |
| ASESOR LEGAL                        | 32,000.00    | 32,000.00      | 7,115.67  | 0.00   | 0.00                | 0.00       | 0.00     | -21,133.33        | 10,866.67 | 32,000.00 |
| ASESOR LEGAL                        | 25,000.00    | 25,000.00      | 20,599.75 | 0.00   | 0.00                | 0.00       | 3,416.66 | 0.00              | 28,416.66 | 25,000.00 |
| ASESOR LEGAL AUDITORIA              | 40,191.40    | 36,172.26      | 14,019.23 | 0.00   | 0.00                | 0.00       | 0.00     | 4,688.98          | 40,861.24 | 40,608.81 |
| ASESOR LEGAL EN RECUP. DE MORA      | 38,000.00    | 38,000.00      | 28,649.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 38,000.00 | 38,000.00 |
| ASESOR LEGAL EN RECUP. DE MORA      | 30,000.00    | 30,000.00      | 22,569.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| ASESOR LEGAL I                      | 33,007.42    | 33,007.42      | 32,330.04 | 0.00   | 0.00                | 0.00       | 0.00     | 17,456.48         | 50,463.90 | 35,782.24 |
| ASESOR LEGAL I                      | 38,000.00    | 38,000.00      | 28,649.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 38,000.00 | 38,000.00 |
| ASESOR LEGAL N.O.                   | 30,000.00    | 30,000.00      | 23,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| ASESOR LEGAL N.O.                   | 30,000.00    | 30,000.00      | 23,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| ASESOR LEGAL N.O.                   | 21,000.00    | 21,000.00      | 18,661.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,000.00 | 21,000.00 |
| ASESOR LEGAL N.O.                   | 30,000.00    | 30,000.00      | 22,569.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| ASESOR LEGAL N.O.                   | 30,000.00    | 30,000.00      | 22,400.57 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| ASESOR LEGAL N.O.                   | 30,000.00    | 30,000.00      | 22,569.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| ASESOR LEGAL N.O.                   | 25,000.00    | 25,000.00      | 20,269.00 | 0.00   | 0.00                | 0.00       | 1,875.00 | 0.00              | 26,875.00 | 25,000.00 |
| ASESOR LEGAL N.O.                   | 25,000.00    | 25,000.00      | 13,923.46 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 22,916.67 |
| ASESOR LEGAL N.O.                   | 30,000.00    | 30,000.00      | 40,329.00 | 0.00   | 0.00                | 17,760.00  | 0.00     | 0.00              | 47,760.00 | 29,750.00 |
| ASESOR LEGAL N.O.                   | 30,000.00    | 30,000.00      | 24,069.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 22,500.00 |
| ASESOR LEGAL N.O.                   | 30,000.00    | 30,000.00      | 24,069.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 22,500.00 |
| ASESOR LEGAL N.O.                   | 25,000.00    | 25,000.00      | 34,489.33 | 0.00   | 0.00                | 14,933.33  | 0.00     | 0.00              | 39,933.33 | 24,861.11 |
| ASESOR(A)EN MAT.DE GEST. ECON.FOSOD | 25,000.00    | 24,166.67      | 18,102.33 | 0.00   | 0.00                | 0.00       | 0.00     | -833.34           | 23,333.33 | 25,000.00 |
| ASIST. DEL JEFE SIST. ELEC. LA PAZ  | 30,974.53    | 30,974.53      | 23,484.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,974.53 | 30,974.53 |
| ASIST. DEPTO. PRODUCCION HIDROEL.   | 30,000.00    | 30,000.00      | 16,456.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 29,750.00 |
| ASIST. DIV. DE SERV. ADMITIVOS.     | 34,477.05    | 34,477.05      | 25,971.56 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 34,477.05 | 34,477.05 |
| ASIST. GESTION FINANCIERA ECONOMICA | 20,000.00    | 20,000.00      | 15,432.17 | 0.00   | 0.00                | 0.00       | 0.00     | -1,333.33         | 18,666.67 | 20,000.00 |
| ASIST. ING. MANTTO. OBRAS CIVILES   | 35,000.00    | 35,000.00      | 26,544.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00 | 35,000.00 |
| ASIST. TEC. INFOR. CTROL.CONTR.SERV | 50,532.66    | 50,532.66      | 29,358.35 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 50,532.66 | 50,532.66 |
| ASIST.ADMINISTRATIVO DE FOSODE      | 35,000.00    | 35,000.00      | 26,369.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00 | 35,000.00 |
| ASIST.ALTO CONSUMIDORES             | 51,645.99    | 51,645.99      | 18,633.72 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 51,645.99 | 51,645.99 |
| ASIST.ALTO CONSUMIDORES             | 46,345.08    | 46,345.08      | 32,110.93 | 0.00   | 0.00                | 0.00       | 0.00     | 1,029.89          | 47,374.97 | 46,345.08 |
| ASIST.DE LOGISTICA Y ADQUISIC. UGP  | 12,100.00    | 12,100.00      | 19,778.81 | 0.00   | 0.00                | 6,453.33   | 0.00     | 13,570.48         | 32,123.81 | 10,629.52 |
| ASIST.DEPTO.SERV.ADMINISTR.C.S      | 37,040.76    | 37,040.76      | 29,996.87 | 0.00   | 0.00                | 0.00       | 0.00     | 1,454.57          | 38,495.33 | 37,040.76 |
| ASIST.DIRECCION PLANIF.DESARRO      | 15,000.00    | 15,000.00      | 8,941.01  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,000.00 | 15,000.00 |
| ASIST.JEFE DEPTO.SERVICIOS ADMINIST | 45,000.00    | 45,000.00      | 38,015.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 45,000.00 | 18,750.00 |
| ASIST.JEFE SIST. ELEC. SIGUATEPEQUE | 21,161.54    | 21,161.54      | 16,239.82 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,161.54 | 21,161.54 |
| ASIST.OFIC. SIST.ELECT. CATACAMAS   | 8,000.00     | 8,000.00       | 7,515.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,000.00  | 8,000.00  |
| ASIST.SECRET.PROCED.ADMTIVOS        | 32,668.54    | 32,668.54      | 15,306.71 | 0.00   | 0.00                | 0.00       | 0.00     | -136.11           | 32,532.43 | 32,668.54 |
| ASIST.SUBG.ADMITIVA.Y FINAN.        | 50,532.66    | 50,532.66      | 36,243.46 | 0.00   | 0.00                | 0.00       | 0.00     | 374.31            | 50,906.97 | 50,532.66 |
| ASIST.SUBG.TECNICA                  | 55,622.26    | 55,622.26      | 17,884.22 | 0.00   | 0.00                | 0.00       | 0.00     | 1,545.06          | 57,167.32 | 55,622.26 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                         | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-----------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| ASIST.TECNICO SUBGERENCIA C.S.    | 60,647.45    | 60,647.45      | 148,973.52 | 0.00   | 0.00                | 132,211.40 | 0.00      | 5,740.66          | 198,599.51 | 60,647.45 |
| ASISTENCIA TECNICA FINANCIERA UEP | 58,000.00    | 58,000.00      | 94,724.70  | 0.00   | 0.00                | 30,933.33  | 0.00      | 65,333.34         | 154,266.67 | 39,333.33 |
| ASISTENTE                         | 30,000.00    | 30,000.00      | 22,769.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  | 27,500.00 |
| ASISTENTE                         | 33,834.90    | 33,834.90      | 27,147.08  | 0.00   | 0.00                | 0.00       | 2,255.66  | -140.97           | 35,949.59  | 33,270.99 |
| ASISTENTE                         | 35,000.00    | 35,000.00      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | -35,000.00        | 0.00       | 0.00      |
| ASISTENTE                         | 25,000.00    | 25,000.00      | 51,838.33  | 0.00   | 0.00                | 0.00       | 0.00      | 27,083.33         | 52,083.33  | 6,250.00  |
| ASISTENTE                         | 50,000.00    | 50,000.00      | 35,272.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  | 48,958.33 |
| ASISTENTE                         | 25,000.00    | 25,000.00      | 19,220.92  | 0.00   | 0.00                | 0.00       | 0.00      | -52.08            | 24,947.92  | 24,479.17 |
| ASISTENTE                         | 45,000.00    | 45,000.00      | 34,369.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 45,000.00  | 38,333.33 |
| ASISTENTE                         | 30,000.00    | 30,000.00      | 22,569.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  | 30,000.00 |
| ASISTENTE                         | 12,000.00    | 12,000.00      | 11,531.75  | 0.00   | 0.00                | 0.00       | 1,650.00  | -200.00           | 13,450.00  | 12,000.00 |
| ASISTENTE                         | 20,000.00    | 20,000.00      | 17,098.83  | 0.00   | 0.00                | 0.00       | 0.00      | 23,333.33         | 43,333.33  | 16,666.67 |
| ASISTENTE                         | 30,000.00    | 30,000.00      | 23,269.00  | 0.00   | 0.00                | 0.00       | 0.00      | -500.00           | 29,500.00  | 30,000.00 |
| ASISTENTE                         | 21,000.00    | 21,000.00      | 24,640.00  | 0.00   | 0.00                | 0.00       | 3,885.00  | 0.00              | 24,885.00  | 9,450.00  |
| ASISTENTE ADMIN. SUBGER.NORTE     | 36,200.70    | 36,200.70      | 25,784.35  | 0.00   | 0.00                | 0.00       | 5,837.36  | 1,719.12          | 43,757.18  | 36,200.70 |
| ASISTENTE ADMINISTRATIVO          | 26,559.57    | 26,559.57      | 1,473.70   | 0.00   | 0.00                | 0.00       | 3,098.61  | 1,323.50          | 30,981.68  | 13,279.79 |
| ASISTENTE ADMINISTRATIVO          | 25,000.00    | 25,000.00      | 18,769.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  | 25,000.00 |
| ASISTENTE ADMINISTRATIVO          | 18,388.63    | 18,388.63      | 11,901.38  | 0.00   | 0.00                | 0.00       | 0.00      | -306.47           | 18,082.16  | 18,388.63 |
| ASISTENTE ADMINISTRATIVO          | 30,000.00    | 30,000.00      | 22,569.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  | 30,000.00 |
| ASISTENTE ADMINISTRATIVO          | 18,000.00    | 18,000.00      | 17,075.50  | 0.00   | 0.00                | 0.00       | 3,000.00  | 0.00              | 21,000.00  | 18,000.00 |
| ASISTENTE ADMINISTRATIVO          | 25,000.00    | 25,000.00      | 18,352.34  | 0.00   | 0.00                | 0.00       | 0.00      | -416.66           | 24,583.34  | 25,000.00 |
| ASISTENTE ADMINISTRATIVO          | 20,720.00    | 20,720.00      | 29,997.35  | 0.00   | 0.00                | 0.00       | 22,494.12 | 2,614.66          | 45,828.78  | 20,720.00 |
| ASISTENTE ADMINISTRATIVO          | 25,000.00    | 25,000.00      | 18,769.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  | 25,000.00 |
| ASISTENTE ADMINISTRATIVO          | 20,000.00    | 20,000.00      | 16,040.50  | 0.00   | 0.00                | 0.00       | 0.00      | -125.00           | 19,875.00  | 20,000.00 |
| ASISTENTE ADMINISTRATIVO          | 20,000.00    | 20,000.00      | 15,502.92  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  | 18,000.00 |
| ASISTENTE ADMINISTRATIVO          | 25,000.00    | 25,000.00      | 19,977.33  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  | 24,791.66 |
| ASISTENTE ADMINISTRATIVO I        | 29,984.15    | 29,984.15      | 22,556.95  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 29,984.15  | 29,984.15 |
| ASISTENTE ADMINISTRATIVO I        | 35,782.21    | 35,782.21      | 23,387.45  | 0.00   | 0.00                | 0.00       | 0.00      | 522.84            | 36,305.05  | 35,782.21 |
| ASISTENTE ADMINISTRATIVO I        | 30,000.00    | 30,000.00      | 23,724.63  | 0.00   | 0.00                | 0.00       | 1,225.00  | 0.00              | 31,225.00  | 30,000.00 |
| ASISTENTE ADMINISTRATIVO I        | 28,000.00    | 28,000.00      | 21,289.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 28,000.00  | 28,000.00 |
| ASISTENTE ADMINISTRATIVO I        | 20,000.00    | 20,000.00      | 16,340.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  | 20,000.00 |
| ASISTENTE ADMINISTRATIVO I        | 21,000.00    | 21,000.00      | 16,736.35  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  | 21,000.00 |
| ASISTENTE ADMITIVO SERV.GRLS.     | 26,559.57    | 26,559.57      | 14,184.50  | 0.00   | 0.00                | 0.00       | 3,762.60  | 1,722.78          | 32,044.95  | 26,652.22 |
| ASISTENTE ADMTIVO                 | 24,711.58    | 24,711.58      | 6,535.67   | 0.00   | 0.00                | 0.00       | 0.00      | 1,736.49          | 26,448.07  | 24,711.58 |
| ASISTENTE ADMTIVO                 | 24,711.58    | 24,711.58      | 7,046.00   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 24,711.58  | 24,711.58 |
| ASISTENTE ADMTIVO I               | 33,628.68    | 33,628.68      | 12,524.49  | 0.00   | 0.00                | 0.00       | 2,522.15  | 1,596.97          | 37,747.80  | 33,628.68 |
| ASISTENTE ADMTIVO I               | 33,628.68    | 33,628.68      | 25,761.16  | 0.00   | 0.00                | 0.00       | 0.00      | 6,886.96          | 40,515.64  | 33,628.68 |
| ASISTENTE ADMTIVO I               | 33,628.68    | 33,628.68      | 17,008.87  | 0.00   | 0.00                | 0.00       | 0.00      | 1,596.97          | 35,225.65  | 33,628.68 |
| ASISTENTE ADMTIVO I               | 33,628.68    | 31,386.77      | 17,071.36  | 0.00   | 0.00                | 0.00       | 7,286.21  | 6,423.72          | 45,096.70  | 33,628.68 |
| ASISTENTE ADMTIVO I               | 20,120.00    | 20,120.00      | 16,228.40  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,120.00  | 20,120.00 |
| ASISTENTE ADMTIVO II              | 36,895.34    | 36,895.34      | 12,246.65  | 0.00   | 0.00                | 0.00       | 0.00      | 1,752.10          | 38,647.44  | 36,895.34 |
| ASISTENTE ADMTIVO II              | 33,694.38    | 33,694.38      | 19,547.05  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 33,694.38  | 33,694.38 |
| ASISTENTE ADMTIVO II              | 33,694.38    | 33,694.38      | 23,219.55  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 33,694.38  | 33,694.38 |
| ASISTENTE ADMTIVO II              | 36,472.09    | 35,256.35      | 21,917.64  | 0.00   | 0.00                | 0.00       | 3,343.27  | 1,997.33          | 40,596.95  | 36,472.09 |
| ASISTENTE ADMTIVO II              | 33,694.38    | 33,694.38      | 21,992.14  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 33,694.38  | 33,694.38 |
| ASISTENTE ADMTIVO II              | 35,884.41    | 35,884.41      | 42,052.41  | 0.00   | 0.00                | 22,726.79  | 0.00      | 0.00              | 58,611.20  | 36,539.17 |
| ASISTENTE ADMTIVO II              | 37,232.29    | 37,232.29      | 25,167.59  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 37,232.29  | 37,232.39 |
| ASISTENTE ADMTIVO II              | 30,000.00    | 30,000.00      | 29,755.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  | 10,000.00 |
| ASISTENTE ADMTIVO_I               | 24,692.07    | 24,692.07      | 14,386.48  | 0.00   | 0.00                | 0.00       | 0.00      | 2,002.06          | 26,694.13  | 24,692.07 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ASISTENTE ALMACEN CENTRAL           | 20,000.00    | 20,000.00      | 15,666.27 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00 | 20,000.00 |
| ASISTENTE ANALISTA ADMINISTRAT      | 19,863.79    | 19,863.79      | 16,893.89 | 0.00   | 0.00                | 0.00       | 579.36    | -248.29           | 20,194.86 | 19,480.99 |
| ASISTENTE ANALISTA DE CUENTA        | 22,224.14    | 20,742.53      | 1,868.37  | 0.00   | 0.00                | 0.00       | 0.00      | 3,403.37          | 24,145.90 | 22,901.72 |
| ASISTENTE ANALISTA DE CUENTA        | 22,224.14    | 22,224.14      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,224.14 | 23,493.84 |
| ASISTENTE AREA CENTRO ORIENTE       | 32,122.40    | 32,122.40      | 24,357.02 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 32,122.40 | 32,122.40 |
| ASISTENTE AREA OCCIDENTE N.O.       | 30,000.00    | 30,000.00      | 22,569.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00 | 30,000.00 |
| ASISTENTE ASESORIA LEGAL            | 39,738.27    | 39,738.27      | 14,477.28 | 0.00   | 0.00                | 0.00       | 0.00      | 12,148.84         | 51,887.11 | 42,394.42 |
| ASISTENTE DE CALIDAD TOTAL          | 30,307.83    | 30,307.83      | 22,802.96 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,307.83 | 30,307.83 |
| ASISTENTE DE CUADRILLA              | 14,000.00    | 14,000.00      | 10,762.92 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00 | 14,000.00 |
| ASISTENTE DE DIV. DE INFORMATICA    | 21,000.00    | 19,600.00      | 15,303.54 | 0.00   | 0.00                | 0.00       | 0.00      | 568.75            | 20,168.75 | 21,000.00 |
| ASISTENTE DE GERENCIA               | 32,482.82    | 32,482.82      | 17,684.54 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 32,482.82 | 32,482.82 |
| ASISTENTE DE GUARDA ALMACEN         | 10,000.00    | 10,000.00      | 9,455.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 | 10,000.00 |
| ASISTENTE DE INFORMATICA            | 35,000.00    | 35,000.00      | 27,309.05 | 0.00   | 0.00                | 0.00       | 0.00      | -72.91            | 34,927.09 | 35,000.00 |
| ASISTENTE DE INGENIERO              | 17,624.30    | 17,624.30      | 14,180.71 | 0.00   | 0.00                | 0.00       | 0.00      | -36.71            | 17,587.59 | 17,624.30 |
| ASISTENTE DE INGENIERO              | 30,000.00    | 27,000.00      | 21,069.00 | 0.00   | 0.00                | 0.00       | 0.00      | 1,500.00          | 28,500.00 | 30,000.00 |
| ASISTENTE DE JEFATURA               | 27,389.63    | 27,389.63      | 10,186.45 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 27,389.63 | 27,313.54 |
| ASISTENTE DE JEFATURA               | 22,000.00    | 22,000.00      | 17,369.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00 | 22,000.00 |
| ASISTENTE DE OPERACIONES EN PROYECT | 15,000.00    | 15,000.00      | 14,305.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00 | 10,000.00 |
| ASISTENTE DE PROCESOS               | 15,000.00    | 15,000.00      | 16,561.25 | 0.00   | 0.00                | 0.00       | 2,256.25  | 0.00              | 17,256.25 | 5,000.00  |
| ASISTENTE DE PROYECTOS              | 50,885.71    | 50,885.71      | 29,691.15 | 0.00   | 0.00                | 0.00       | 0.00      | 376.94            | 51,262.65 | 50,885.71 |
| ASISTENTE DE PROYECTOS              | 47,116.39    | 47,116.39      | 32,547.13 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 47,116.39 | 47,116.39 |
| ASISTENTE DE RELACIONES PUBLIC.     | 30,647.66    | 30,647.66      | 26,940.63 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,647.66 | 30,647.66 |
| ASISTENTE DE RELACIONES PUBLICAS    | 24,000.00    | 24,000.00      | 18,969.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 24,000.00 | 24,000.00 |
| ASISTENTE DE RELACIONES PUBLICAS    | 18,000.00    | 18,000.00      | 14,465.50 | 0.00   | 0.00                | 0.00       | 0.00      | -600.00           | 17,400.00 | 18,000.00 |
| ASISTENTE DE SUBGERENCIA            | 45,000.00    | 45,000.00      | 22,769.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 45,000.00 | 45,000.00 |
| ASISTENTE DE TECNOLOGIAS E INFORMAC | 20,000.00    | 20,000.00      | 19,155.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00 | 6,666.67  |
| ASISTENTE DE TESORERIA              | 27,893.47    | 27,893.47      | 7,412.32  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 27,893.47 | 28,968.83 |
| ASISTENTE DEL DIRECTOR EJECUTIVO    | 35,000.00    | 35,000.00      | 27,535.67 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00 | 23,333.33 |
| ASISTENTE DEL SUBDIRECTOR ADMINISTR | 30,000.00    | 30,000.00      | 24,440.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00 | 17,500.00 |
| ASISTENTE DIV. DE SERVICIOS ADMINIS | 35,000.00    | 35,000.00      | 26,569.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00 | 30,612.84 |
| ASISTENTE DIVISION                  | 51,617.92    | 51,617.92      | 12,292.89 | 0.00   | 0.00                | 0.00       | 0.00      | 1,433.84          | 53,051.76 | 51,617.92 |
| ASISTENTE EJECUTIVO GERENCIA        | 64,800.00    | 64,800.00      | 46,635.34 | 0.00   | 0.00                | 0.00       | 0.00      | 960.00            | 65,760.00 | 64,800.00 |
| ASISTENTE ESPECIAL TECNICO          | 45,000.00    | 45,000.00      | 34,719.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 45,000.00 | 26,250.00 |
| ASISTENTE INGENIERO                 | 32,576.54    | 32,576.54      | 18,526.58 | 0.00   | 0.00                | 0.00       | 0.00      | 2,358.48          | 34,935.02 | 16,288.27 |
| ASISTENTE INGENIERO                 | 32,576.54    | 32,576.54      | 7,647.17  | 0.00   | 0.00                | 0.00       | 0.00      | 2,358.48          | 34,935.02 | 32,576.54 |
| ASISTENTE INGENIERO                 | 22,024.75    | 22,024.75      | 17,388.80 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,024.75 | 22,024.75 |
| ASISTENTE INGENIERO                 | 26,752.30    | 26,752.30      | 20,100.75 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,752.30 | 22,293.58 |
| ASISTENTE INGENIERO                 | 26,752.30    | 26,752.30      | 20,100.75 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,752.30 | 24,522.94 |
| ASISTENTE LABORAL                   | 22,000.00    | 22,000.00      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | -5,308.42         | 16,691.58 | 21,105.64 |
| ASISTENTE LEGAL                     | 39,738.27    | 39,738.27      | 23,913.45 | 0.00   | 0.00                | 0.00       | 0.00      | 834.68            | 40,572.95 | 39,738.27 |
| ASISTENTE LEGAL DE SIST.REGLES N.O. | 21,000.00    | 21,000.00      | 16,387.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00 | 21,000.00 |
| ASISTENTE MEDICO                    | 31,795.97    | 31,795.97      | 25,178.00 | 0.00   | 0.00                | 0.00       | 0.00      | 1,491.19          | 33,287.16 | 31,795.97 |
| ASISTENTE MEDICO                    | 30,885.00    | 30,885.00      | 28,175.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,885.00 | 13,898.25 |
| ASISTENTE OFIC.TECNICO              | 15,846.56    | 15,846.56      | 23,508.15 | 0.00   | 0.00                | 0.00       | 5,282.18  | 27,728.05         | 48,856.79 | 29,374.00 |
| ASISTENTE OFIC.TECNICO              | 15,846.56    | 15,846.56      | 13,073.52 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,846.56 | 15,846.56 |
| ASISTENTE OFICINISTA TECNICO        | 8,000.00     | 8,000.00       | 9,515.00  | 0.00   | 0.00                | 0.00       | 2,000.00  | 0.00              | 10,000.00 | 8,000.00  |
| ASISTENTE OPERACIONES               | 20,778.26    | 20,778.26      | 56,475.04 | 0.00   | 0.00                | 40,337.52  | 14,062.10 | 17,053.25         | 92,231.13 | 20,778.26 |
| ASISTENTE PAGADOR C.S.              | 24,692.07    | 24,692.07      | 17,485.38 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 24,692.07 | 24,692.07 |
| ASISTENTE PAGADOR_N.O.              | 27,972.52    | 27,972.52      | 15,741.02 | 0.00   | 0.00                | 0.00       | 4,662.08  | 2,025.16          | 34,659.76 | 28,453.45 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|----------|-------------------|------------|-----------|
| ASISTENTE PROFESIONAL               | 38,837.21    | 38,837.21      | 27.81      | 0.00   | 0.00                | 0.00       | 0.00     | 716.00            | 39,553.21  | 39,351.42 |
| ASISTENTE PROFESIONAL               | 21,000.00    | 21,000.00      | 18,031.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,000.00  | 21,000.00 |
| ASISTENTE PROFESIONAL               | 25,242.96    | 25,242.96      | 21,309.66  | 0.00   | 0.00                | 0.00       | 2,945.01 | 0.00              | 28,187.97  | 25,242.96 |
| ASISTENTE RELACIONES PUBLICAS       | 25,000.00    | 25,000.00      | 18,508.58  | 0.00   | 0.00                | 0.00       | 2,239.57 | -2,552.08         | 24,687.49  | 25,000.00 |
| ASISTENTE SERV.ADMINST.             | 34,999.55    | 34,999.55      | 25,186.64  | 0.00   | 0.00                | 0.00       | 0.00     | 1,374.41          | 36,373.96  | 34,999.55 |
| ASISTENTE SERVICIOS ADMINISTRATIVOS | 34,040.66    | 34,040.66      | 22,810.22  | 0.00   | 0.00                | 0.00       | 0.00     | -3,191.31         | 30,849.35  | 31,780.49 |
| ASISTENTE SOCIAL                    | 19,180.62    | 19,180.62      | 13,334.98  | 0.00   | 0.00                | 0.00       | 0.00     | 502.35            | 19,682.97  | 19,180.62 |
| ASISTENTE SUB-GER. LIT. ATLANTICO   | 58,000.00    | 58,000.00      | 40,049.91  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 58,000.00  | 58,000.00 |
| ASISTENTE TECNICO                   | 45,579.31    | 45,579.31      | 7,303.68   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 45,579.31  | 45,579.31 |
| ASISTENTE TECNICO                   | 28,000.00    | 28,000.00      | 21,049.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 28,000.00  | 28,000.00 |
| ASISTENTE TECNICO                   | 30,000.00    | 30,000.00      | 22,569.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  | 29,750.00 |
| ASISTENTE TECNICO                   | 25,000.00    | 25,000.00      | 19,769.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  | 25,000.00 |
| ASISTENTE TECNICO                   | 24,532.72    | 24,532.72      | 20,618.31  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 24,532.72  | 17,990.66 |
| ASISTENTE TECNICO (GERENCIA)        | 64,800.00    | 64,800.00      | 123,181.56 | 0.00   | 0.00                | 68,277.60  | 0.00     | 9,210.00          | 142,287.60 | 64,800.00 |
| ASISTENTE TECNICO EN COMUNICACIONES | 45,000.00    | 45,000.00      | 36,691.01  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 45,000.00  | 22,232.98 |
| ASISTENTE TECNICO EN INFORMATICA    | 15,000.00    | 15,000.00      | 13,093.31  | 0.00   | 0.00                | 0.00       | 1,356.25 | -125.00           | 16,231.25  | 15,000.00 |
| ASISTENTE TECNICO N.O.              | 21,976.59    | 21,976.59      | 12,114.35  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,976.59  | 21,976.59 |
| ASISTENTE TECNICO SUBGERENCIA R.L.A | 48,500.00    | 48,500.00      | 40,994.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 48,500.00  | 36,375.00 |
| ASISTENTE TECNICO(COORDINADOR)      | 31,659.36    | 31,659.36      | 19,020.96  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 31,659.36  | 31,659.36 |
| ASISTENTE TECNICO(COORDINADOR)      | 21,976.59    | 21,976.59      | 16,471.21  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,976.59  | 24,380.07 |
| ASISTENTE TESORERIA NOR-OCCIDENTE   | 27,750.00    | 27,750.00      | 12,580.07  | 0.00   | 0.00                | 0.00       | 4,625.00 | 600.00            | 32,975.00  | 27,750.00 |
| ASISTENTE UNIDAD DE ATT. AL CLIENTE | 30,000.00    | 30,000.00      | 20,941.05  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  | 30,000.00 |
| ASISTENTENTE PREVISION DE RIEGOS    | 25,000.00    | 25,000.00      | 24,755.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  | 10,416.66 |
| AUDITOR ASISTENTE I L.A.            | 27,703.35    | 27,703.35      | 12,222.44  | 0.00   | 0.00                | 0.00       | 0.00     | 5,163.93          | 32,867.28  | 27,869.40 |
| AUDITOR ASISTENTE I N.O.            | 27,612.64    | 27,612.64      | 1,650.16   | 0.00   | 0.00                | 0.00       | 0.00     | 2,182.66          | 29,795.30  | 28,665.84 |
| AUDITOR ASISTENTE II                | 21,015.80    | 21,015.80      | 13,938.60  | 0.00   | 0.00                | 0.00       | 0.00     | 1,291.02          | 22,306.82  | 21,015.80 |
| AUDITOR ASISTENTE II REGIONAL       | 30,811.30    | 30,811.30      | 13,443.14  | 0.00   | 0.00                | 0.00       | 0.00     | 2,828.13          | 33,639.43  | 32,070.20 |
| AUDITOR ASISTENTE II REGIONAL       | 30,811.30    | 30,811.30      | 20,237.69  | 0.00   | 0.00                | 0.00       | 0.00     | 7,130.90          | 37,942.20  | 30,811.30 |
| AUDITOR ASISTENTE II-B              | 27,748.87    | 27,748.87      | 7,036.44   | 0.00   | 0.00                | 0.00       | 0.00     | -166.96           | 27,581.91  | 27,974.34 |
| AUDITOR ASISTENTE III-A             | 30,230.78    | 30,230.78      | 5,130.22   | 0.00   | 0.00                | 0.00       | 0.00     | 518.40            | 30,749.18  | 30,661.13 |
| AUDITOR ASISTENTE_I                 | 24,174.57    | 23,368.75      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00     | -805.83           | 22,562.92  | 24,959.14 |
| AUDITOR ASISTENTE_I                 | 24,174.57    | 21,757.11      | 6,500.35   | 0.00   | 0.00                | 0.00       | 0.00     | 8,371.50          | 30,128.61  | 25,208.71 |
| AUDITOR ASISTENTE_II                | 29,229.39    | 26,306.45      | 9,673.71   | 0.00   | 0.00                | 0.00       | 0.00     | 13,127.06         | 39,433.51  | 29,890.66 |
| AUDITOR ASISTENTE_II                | 29,229.39    | 29,229.39      | 22,747.49  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 29,229.39  | 29,229.39 |
| AUDITOR ASISTENTE_III               | 30,749.18    | 30,749.18      | 1,290.00   | 0.00   | 0.00                | 0.00       | 0.00     | 1,224.69          | 31,973.87  | 30,956.30 |
| AUDITOR ASISTENTE_III               | 30,749.18    | 27,674.26      | 62,686.71  | 0.00   | 0.00                | 67,648.19  | 0.00     | 7,296.42          | 102,618.87 | 31,097.61 |
| AUDITOR COORDINADOR                 | 36,392.00    | 36,392.00      | 15,687.50  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 36,392.00  | 36,392.00 |
| AUDITOR COORDINADOR                 | 36,392.00    | 36,392.00      | 17,352.29  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 36,392.00  | 36,392.00 |
| AUDITOR I                           | 24,174.57    | 24,174.57      | 56,288.15  | 0.00   | 0.00                | 46,930.89  | 0.00     | 5,054.82          | 76,160.28  | 25,505.79 |
| AUDITOR I                           | 23,194.52    | 23,194.52      | 18,643.26  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 23,194.52  | 19,827.86 |
| AUDITOR II                          | 27,748.87    | 27,748.87      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00     | 642.71            | 28,391.58  | 27,815.75 |
| AUDITOR III                         | 29,229.39    | 29,229.39      | 11,141.54  | 0.00   | 0.00                | 0.00       | 0.00     | 1,516.58          | 30,745.97  | 29,312.84 |
| AUDITOR INTERNO                     | 60,924.37    | 60,924.37      | 2,059.12   | 0.00   | 0.00                | 0.00       | 0.00     | 1,212.85          | 62,137.22  | 60,924.37 |
| AUDITOR IV                          | 30,641.48    | 30,641.48      | 5,165.41   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,641.48  | 30,857.58 |
| AUDITOR SUPERVISOR                  | 36,392.00    | 36,392.00      | 26,364.12  | 0.00   | 0.00                | 0.00       | 0.00     | 1,429.09          | 37,821.09  | 36,392.00 |
| AUDITOR SUPERVISOR                  | 36,392.00    | 36,392.00      | 18,312.93  | 0.00   | 0.00                | 0.00       | 0.00     | 1,595.27          | 37,987.27  | 36,392.00 |
| AUDITOR SUPERVISOR                  | 36,392.00    | 32,752.80      | 6,337.81   | 0.00   | 0.00                | 0.00       | 0.00     | 7,793.50          | 40,546.30  | 36,392.00 |
| AUDITOR SUPERVISOR                  | 36,392.00    | 36,392.00      | 10,846.13  | 0.00   | 0.00                | 0.00       | 0.00     | 1,429.09          | 37,821.09  | 36,392.00 |
| AUDITOR SUPERVISOR                  | 36,392.00    | 36,392.00      | 12,528.72  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 36,392.00  | 33,207.70 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION            | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| AUDITOR SUPERVISOR   | 36,392.00    | 36,392.00      | 11,614.18 | 0.00   | 0.00                | 0.00       | 0.00     | 1,429.10          | 37,821.10 | 36,392.00 |
| AUDITOR SUPERVISOR   | 19,521.00    | 19,521.00      | 16,096.61 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 19,521.00 | 19,521.00 |
| AUDITOR SUPERVISOR-A | 34,028.37    | 34,028.37      | 18,077.15 | 0.00   | 0.00                | 0.00       | 0.00     | 2,261.80          | 36,290.17 | 34,534.01 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 881.57    | 0.00   | 0.00                | 0.00       | 1,476.44 | 2,037.67          | 21,231.41 | 18,859.18 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 209.14    | 0.00   | 0.00                | 0.00       | 0.00     | 2,031.57          | 19,748.87 | 18,309.93 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 5,337.38  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 17,717.30 | 18,142.13 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 10,340.13 | 0.00   | 0.00                | 0.00       | 2,952.88 | 1,392.08          | 22,062.26 | 17,745.10 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 3,250.18  | 0.00   | 0.00                | 0.00       | 0.00     | 3,912.22          | 21,629.52 | 18,635.33 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 5,636.59  | 0.00   | 0.00                | 0.00       | 2,952.88 | 49.07             | 20,719.25 | 18,525.45 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 12,375.77 | 0.00   | 0.00                | 0.00       | 0.00     | 1,434.26          | 19,151.56 | 17,717.30 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 4,080.02  | 0.00   | 0.00                | 0.00       | 0.00     | 1,392.08          | 19,109.38 | 18,217.86 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 4,608.24  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 17,717.30 | 18,710.64 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 8,405.53  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 17,717.30 | 18,131.25 |
| AUX. DE CONTADOR     | 17,717.30    | 14,764.42      | 1,841.31  | 0.00   | 0.00                | 0.00       | 1,446.37 | 2,644.85          | 18,855.64 | 18,375.45 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 10,813.51 | 0.00   | 0.00                | 0.00       | 2,657.60 | 4,094.12          | 24,469.02 | 18,635.33 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 30,254.22 | 0.00   | 0.00                | 32,297.28  | 0.00     | 2,982.84          | 52,997.42 | 18,948.20 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 38,674.74 | 0.00   | 0.00                | 28,696.12  | 4,030.67 | 12,722.24         | 63,166.33 | 18,092.62 |
| AUX. DE CONTADOR     | 15,819.01    | 15,819.01      | 14,724.35 | 0.00   | 0.00                | 0.00       | 1,779.63 | 0.00              | 17,598.64 | 15,819.01 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 1,670.56  | 0.00   | 0.00                | 0.00       | 0.00     | 2,512.83          | 20,230.13 | 19,354.38 |
| AUX. DE CONTADOR     | 17,717.29    | 17,126.71      | 1,818.00  | 0.00   | 0.00                | 0.00       | 0.00     | 2,405.29          | 19,532.00 | 17,745.08 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 7,457.93  | 0.00   | 0.00                | 0.00       | 0.00     | -79.45            | 17,637.85 | 18,516.07 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 3,015.63  | 0.00   | 0.00                | 0.00       | 0.00     | 2,665.14          | 20,382.44 | 18,853.96 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 8,508.71  | 0.00   | 0.00                | 0.00       | 2,952.88 | 1,292.58          | 21,962.76 | 18,754.94 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 1,882.02  | 0.00   | 0.00                | 0.00       | 1,476.44 | 4,469.93          | 23,663.67 | 19,095.00 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 4,041.02  | 0.00   | 0.00                | 0.00       | 0.00     | 345.76            | 18,063.06 | 18,159.81 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 39,594.99 | 0.00   | 0.00                | 32,779.87  | 0.00     | 3,117.61          | 53,614.78 | 20,419.36 |
| AUX. DE CONTADOR     | 17,717.30    | 16,536.15      | 8,437.38  | 0.00   | 0.00                | 0.00       | 0.00     | 3,144.16          | 19,680.31 | 17,901.76 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 2,685.18          | 20,402.48 | 19,022.69 |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 9,854.63  | 0.00   | 0.00                | 0.00       | 0.00     | -152.91           | 17,564.39 | 18,497.66 |
| AUX. DE CONTADOR     | 12,655.20    | 12,655.20      | 10,963.22 | 0.00   | 0.00                | 0.00       | 0.00     | -448.20           | 12,207.00 | 12,655.20 |
| AUX. DE CONTADOR     | 15,819.01    | 15,819.01      | 24,308.74 | 0.00   | 0.00                | 0.00       | 0.00     | 11,762.38         | 27,581.39 | 1,519.01  |
| AUX. DE CONTADOR     | 17,717.30    | 17,717.30      | 7,266.91  | 0.00   | 0.00                | 0.00       | 1,106.04 | 0.00              | 18,823.34 | 18,339.36 |
| AUX. DE CONTADOR     | 17,717.29    | 17,717.29      | 17,472.29 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 17,717.29 | 9,737.30  |
| AUX. DE CONTADOR     | 15,819.01    | 14,764.41      | 12,243.16 | 0.00   | 0.00                | 0.00       | 0.00     | 988.68            | 15,753.09 | 15,731.13 |
| AUX. DE CONTADOR     | 17,717.29    | 16,536.14      | 16,385.15 | 0.00   | 0.00                | 0.00       | 0.00     | 996.59            | 17,532.73 | 10,363.46 |
| AUX. DE CONTADOR     | 15,000.00    | 15,000.00      | 12,915.50 | 0.00   | 0.00                | 0.00       | 1,000.00 | 0.00              | 16,000.00 | 15,000.00 |
| AUX. DE CONTADOR     | 15,819.01    | 15,819.01      | 10,792.24 | 0.00   | 0.00                | 0.00       | 2,636.50 | 0.00              | 18,455.51 | 15,819.01 |
| AUX. DE CONTADOR     | 15,819.01    | 15,819.01      | 9,803.79  | 0.00   | 0.00                | 0.00       | 2,636.50 | 0.00              | 18,455.51 | 15,819.01 |
| AUX. DE CONTADOR     | 15,819.01    | 15,819.01      | 10,532.90 | 0.00   | 0.00                | 0.00       | 2,636.50 | 0.00              | 18,455.51 | 15,819.01 |
| AUX. DE CONTADOR     | 15,819.01    | 15,819.01      | 11,472.00 | 0.00   | 0.00                | 0.00       | 0.00     | -362.51           | 15,456.50 | 15,819.01 |
| AUX. DE CONTADOR     | 17,717.29    | 14,173.83      | 15,142.22 | 0.00   | 0.00                | 0.00       | 0.00     | 4,565.45          | 18,739.28 | 17,717.29 |
| AUX. DE CONTADOR     | 12,849.01    | 12,849.01      | 11,485.67 | 0.00   | 0.00                | 0.00       | 0.00     | -214.15           | 12,634.86 | 12,849.01 |
| AUX. DE CONTADOR     | 12,819.01    | 12,819.01      | 11,404.25 | 0.00   | 0.00                | 0.00       | 0.00     | -320.47           | 12,498.54 | 12,819.01 |
| AUX. DE CONTADOR     | 15,819.01    | 15,819.01      | 13,211.66 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,819.01 | 15,819.01 |
| AUX. DE CONTADOR     | 12,655.40    | 12,655.40      | 14,308.70 | 0.00   | 0.00                | 0.00       | 1,898.30 | 0.00              | 14,553.70 | 10,359.59 |
| AUX. DE CONTADOR     | 12,500.00    | 12,500.00      | 10,723.83 | 0.00   | 0.00                | 0.00       | 833.33   | 0.00              | 13,333.33 | 12,500.00 |
| AUX. DE CONTADOR     | 15,819.01    | 15,819.01      | 12,876.91 | 0.00   | 0.00                | 0.00       | 1,054.60 | 0.00              | 16,873.61 | 15,819.01 |
| AUX. DE CONTADOR     | 14,173.84    | 14,173.84      | 13,928.84 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,173.84 | 10,144.51 |
| AUX. DE CONTADOR     | 12,500.00    | 11,875.00      | 14,182.07 | 0.00   | 0.00                | 0.00       | 1,770.83 | 781.24            | 14,427.07 | 9,375.00  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| AUX. DE CONTADOR                    | 15,819.01    | 15,819.01      | 14,286.44 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,819.01 | 11,864.26 |
| AUX. DE CONTADOR                    | 14,173.83    | 14,173.83      | 16,120.55 | 0.00   | 0.00                | 0.00       | 0.00     | 2,191.72          | 16,365.55 | 0.00      |
| AUX. DE ESTADIST.                   | 25,030.03    | 25,030.03      | 1,734.34  | 0.00   | 0.00                | 0.00       | 0.00     | 1,758.86          | 26,788.89 | 25,030.03 |
| AUX. DE PLANILLAS                   | 17,717.30    | 17,717.30      | 2,958.81  | 0.00   | 0.00                | 0.00       | 0.00     | -3,174.34         | 14,542.96 | 16,259.38 |
| AUX. DE PLANILLAS                   | 17,717.29    | 17,717.29      | 14,086.02 | 0.00   | 0.00                | 0.00       | 5,361.59 | 0.00              | 23,078.88 | 19,930.34 |
| AUX. DE PLANILLAS                   | 15,819.01    | 15,819.01      | 13,471.64 | 0.00   | 0.00                | 0.00       | 1,252.33 | -296.60           | 16,774.74 | 15,819.01 |
| AUX. DE PLANILLAS                   | 12,843.80    | 12,843.80      | 12,225.13 | 0.00   | 0.00                | 0.00       | 1,819.53 | 0.00              | 14,663.33 | 12,843.80 |
| AUX. DE PLANILLAS                   | 12,843.80    | 12,843.80      | 12,201.85 | 0.00   | 0.00                | 0.00       | 1,123.83 | 0.00              | 13,967.63 | 12,843.80 |
| AUX. DE PLANILLAS                   | 12,843.80    | 12,843.80      | 10,689.19 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,843.80 | 12,843.80 |
| AUX. OFICINA SEGURIDAD INTERNA      | 10,000.00    | 10,000.00      | 9,100.84  | 0.00   | 0.00                | 0.00       | 0.00     | -354.16           | 9,645.84  | 10,000.00 |
| AUX. OFICINA SEGURIDAD INTERNA      | 10,000.00    | 9,333.33       | 8,985.74  | 0.00   | 0.00                | 0.00       | 1,391.66 | -291.67           | 10,433.32 | 10,000.00 |
| AUX. OFICINA SEGURIDAD INTERNA      | 10,000.00    | 9,000.00       | 10,596.66 | 0.00   | 0.00                | 0.00       | 1,341.66 | 500.00            | 10,841.66 | 10,000.00 |
| AUX. PROGRAMADOR                    | 12,000.00    | 12,000.00      | 10,436.42 | 0.00   | 0.00                | 0.00       | 0.00     | -275.00           | 11,725.00 | 12,000.00 |
| AUX. PROGRAMADOR                    | 11,718.38    | 11,718.38      | 13,221.37 | 0.00   | 0.00                | 0.00       | 1,953.06 | 146.48            | 13,817.92 | 11,718.38 |
| AUX. PROGRAMADOR                    | 12,000.00    | 12,000.00      | 11,755.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,000.00 | 9,000.00  |
| AUX.ANALISTA AUDITORIA CONTROL INT. | 19,397.00    | 19,397.00      | 18,863.44 | 0.00   | 0.00                | 0.00       | 3,232.83 | -40.41            | 22,589.42 | 19,397.00 |
| AUX.ANALISTA AUDITORIA CONTROL INT. | 19,397.00    | 19,397.00      | 18,092.10 | 0.00   | 0.00                | 0.00       | 3,071.19 | -40.41            | 22,427.78 | 19,397.00 |
| AUX.ANALISTA AUDITORIA CONTROL INT. | 19,397.00    | 13,577.90      | 13,736.74 | 0.00   | 0.00                | 0.00       | 0.00     | 3,884.80          | 17,462.70 | 19,397.00 |
| AUX.ANALISTA AUDITORIA CONTROL INT. | 19,397.00    | 4,525.97       | 11,482.33 | 0.00   | 0.00                | 0.00       | 0.00     | 10,682.32         | 15,208.29 | 19,397.00 |
| AUX.ANALISTA AUDITORIA CONTROL INT. | 19,397.00    | 19,397.00      | 15,080.19 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 19,397.00 | 19,397.00 |
| AUX.ANALISTA ORGAN. METODOS Y PROCE | 28,000.00    | 28,000.00      | 21,289.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 28,000.00 | 23,246.18 |
| AUXILIAR ADMINISTRATIVO             | 20,000.00    | 20,000.00      | 19,155.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 20,000.00 | 12,333.33 |
| AUXILIAR ADMINISTRATIVO             | 20,000.00    | 20,000.00      | 21,719.22 | 0.00   | 0.00                | 0.00       | 0.00     | 3,222.22          | 23,222.22 | 13,222.22 |
| AUXILIAR JURIDICO                   | 25,000.00    | 23,333.33      | 16,060.67 | 0.00   | 0.00                | 0.00       | 0.00     | -1,041.66         | 22,291.67 | 25,000.00 |
| AUXILIAR JURIDICO                   | 25,000.00    | 24,166.67      | 17,519.00 | 0.00   | 0.00                | 0.00       | 0.00     | -416.67           | 23,750.00 | 25,000.00 |
| AUXILIAR ADMINISTRATIVO DE LA UGP   | 17,600.00    | 17,600.00      | 22,227.10 | 0.00   | 0.00                | 9,386.67   | 0.00     | 20,533.33         | 47,520.00 | 14,666.67 |
| AUXILIAR ANALISTA                   | 8,541.92     | 8,257.19       | 6,853.35  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,257.19  | 8,541.92  |
| AUXILIAR ANALISTA ORGANIZADOR       | 22,000.00    | 22,000.00      | 17,369.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 22,000.00 | 22,000.00 |
| AUXILIAR ASISTENCIA TECNICA         | 19,390.00    | 19,390.00      | 18,364.89 | 0.00   | 0.00                | 0.00       | 3,070.08 | -40.39            | 22,419.69 | 19,390.00 |
| AUXILIAR CARPORATIVO I              | 18,000.00    | 18,000.00      | 14,188.00 | 0.00   | 0.00                | 0.00       | 0.00     | -337.50           | 17,662.50 | 17,865.62 |
| AUXILIAR CLINICA MEDICA             | 9,541.92     | 9,541.92       | 14,548.87 | 0.00   | 0.00                | 6,043.21   | 556.61   | -159.03           | 15,982.71 | 9,541.92  |
| AUXILIAR CLINICA MEDICA             | 9,541.92     | 9,541.92       | 8,108.08  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,541.92  | 9,541.92  |
| AUXILIAR CONTABLE                   | 12,819.01    | 12,819.01      | 10,606.11 | 0.00   | 0.00                | 0.00       | 854.60   | -26.70            | 13,646.91 | 12,819.01 |
| AUXILIAR CONTABLE                   | 26,640.00    | 26,640.00      | 21,108.12 | 0.00   | 0.00                | 0.00       | 0.00     | 1,408.00          | 28,048.00 | 26,640.00 |
| AUXILIAR CONTABLE                   | 8,541.92     | 7,687.73       | 6,308.81  | 0.00   | 0.00                | 0.00       | 0.00     | -231.34           | 7,456.39  | 8,541.92  |
| AUXILIAR CONTABLE                   | 12,819.01    | 12,819.01      | 11,489.27 | 0.00   | 0.00                | 0.00       | 854.60   | 0.00              | 13,673.61 | 12,819.01 |
| AUXILIAR DE ALMACEN DE CCT          | 6,270.00     | 6,270.00       | 4,981.20  | 0.00   | 0.00                | 0.00       | 1,468.21 | 261.25            | 7,999.46  | 6,270.00  |
| AUXILIAR DE ALMACEN DE CCT          | 8,322.00     | 8,322.00       | 8,499.14  | 0.00   | 0.00                | 0.00       | 2,749.71 | 346.75            | 11,418.46 | 8,322.00  |
| AUXILIAR DE ALMACEN DE CCT          | 6,726.00     | 6,726.00       | 10,717.56 | 0.00   | 0.00                | 0.00       | 4,300.91 | 3,358.25          | 14,385.16 | 6,928.75  |
| AUXILIAR DE COMUNICACIÓN            | 11,381.13    | 11,381.13      | 10,794.70 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,381.13 | 11,381.13 |
| AUXILIAR DE COMUNICACIÓN            | 11,381.13    | 9,484.28       | 9,490.83  | 0.00   | 0.00                | 0.00       | 0.00     | 592.98            | 10,077.26 | 11,381.13 |
| AUXILIAR DE IMAGEN CORPORATIVA      | 18,000.00    | 18,000.00      | 17,478.25 | 0.00   | 0.00                | 0.00       | 2,415.00 | 450.00            | 20,865.00 | 18,000.00 |
| AUXILIAR DE LA OF. DE SEGUR.INTERNA | 10,000.00    | 10,000.00      | 9,569.08  | 0.00   | 0.00                | 0.00       | 1,516.66 | -500.00           | 11,016.66 | 10,000.00 |
| AUXILIAR DE LA OF. DE SEGUR.INTERNA | 10,000.00    | 10,000.00      | 10,821.66 | 0.00   | 0.00                | 0.00       | 1,366.66 | 0.00              | 11,366.66 | 10,000.00 |
| AUXILIAR DE OFICINA TECNICA CCT     | 9,120.00     | 9,120.00       | 2,135.68  | 0.00   | 0.00                | 0.00       | 0.00     | 380.00            | 9,500.00  | 9,472.33  |
| AUXILIAR DE PLANILLAS               | 21,496.07    | 21,496.07      | 20,276.71 | 0.00   | 0.00                | 0.00       | 5,374.01 | 13,503.48         | 40,373.56 | 24,846.70 |
| AUXILIAR DE PLANILLAS               | 15,819.01    | 15,819.01      | 11,537.91 | 0.00   | 0.00                | 0.00       | 0.00     | -296.60           | 15,522.41 | 15,819.01 |
| AUXILIAR DE PLANILLAS               | 19,192.92    | 19,192.92      | 15,579.41 | 0.00   | 0.00                | 0.00       | 4,798.22 | 0.00              | 23,991.14 | 19,378.91 |
| AUXILIAR DE PRESUPUESTO             | 15,819.01    | 15,819.01      | 11,801.56 | 0.00   | 0.00                | 0.00       | 0.00     | -32.95            | 15,786.06 | 15,819.01 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                        | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| AUXILIAR DE PROGRAMACION         | 17,238.20    | 17,238.20      | 14,272.81 | 0.00   | 0.00                | 0.00       | 0.00     | -143.65           | 17,094.55 | 17,238.20 |
| AUXILIAR DE SEGURIDAD INTERNA    | 12,000.00    | 12,000.00      | 10,362.42 | 0.00   | 0.00                | 0.00       | 1,430.00 | 0.00              | 13,430.00 | 12,000.00 |
| AUXILIAR DE SEGURIDAD INTERNA    | 10,000.00    | 10,000.00      | 11,171.66 | 0.00   | 0.00                | 0.00       | 1,416.66 | 0.00              | 11,416.66 | 2,500.00  |
| AUXILIAR DE SERVICIOS ADMITIVOS. | 25,530.00    | 25,530.00      | 20,196.65 | 0.00   | 0.00                | 0.00       | 0.00     | 552.00            | 26,082.00 | 25,530.00 |
| AUXILIAR DE SICOLOGIA            | 18,000.00    | 16,800.00      | 17,155.00 | 0.00   | 0.00                | 0.00       | 0.00     | 600.00            | 17,400.00 | 9,896.87  |
| AUXILIAR JURICO                  | 21,000.00    | 18,900.00      | 15,131.38 | 0.00   | 0.00                | 0.00       | 0.00     | 1,050.00          | 19,950.00 | 21,000.00 |
| AUXILIAR JURIDICO                | 18,655.20    | 18,655.20      | 15,622.42 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,655.20 | 15,546.00 |
| AUXILIAR LEGAL                   | 18,000.00    | 18,000.00      | 14,525.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,000.00 | 17,575.00 |
| AUXILIAR PROGRAMADOR             | 11,421.63    | 10,279.47      | 10,364.00 | 0.00   | 0.00                | 0.00       | 0.00     | 1,574.76          | 11,854.23 | 11,421.63 |
| AUXILIAR PROGRAMADOR             | 11,421.63    | 11,421.63      | 9,931.40  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,421.63 | 11,421.63 |
| AUXILIAR TECNICO EN MICROCOMPUT  | 11,421.63    | 11,421.63      | 9,931.40  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,421.63 | 11,421.63 |
| AYTE. DESPACHADOR                | 10,000.00    | 10,000.00      | 9,755.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,000.00 | 10,000.00 |
| AYUDANTE CALIBRADOR              | 14,713.32    | 14,713.32      | 10,807.98 | 0.00   | 0.00                | 0.00       | 0.00     | 451.38            | 15,164.70 | 14,775.82 |
| AYUDANTE CALIBRADOR              | 11,770.66    | 11,770.66      | 11,525.66 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,770.66 | 9,192.63  |
| AYUDANTE CALIBRADOR              | 11,770.66    | 11,770.66      | 12,506.55 | 0.00   | 0.00                | 0.00       | 0.00     | 980.89            | 12,751.55 | 0.00      |
| AYUDANTE DE ALMACEN              | 11,387.00    | 11,387.00      | 12,711.90 | 0.00   | 0.00                | 0.00       | 1,394.90 | 0.00              | 12,781.90 | 7,116.88  |
| AYUDANTE DE ALBAÑIL              | 6,270.00     | 6,270.00       | 3,984.25  | 0.00   | 0.00                | 0.00       | 0.00     | 261.25            | 6,531.25  | 6,270.00  |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 8,896.21  | 0.00   | 0.00                | 0.00       | 7,206.86 | 5,635.33          | 24,924.16 | 15,172.44 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 11,276.51      | 35,316.18 | 0.00   | 0.00                | 23,978.68  | 3,221.85 | 1,917.43          | 40,394.47 | 12,478.37 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 12,836.55 | 0.00   | 0.00                | 0.00       | 8,773.88 | 10,142.17         | 30,998.02 | 18,146.47 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 11,574.81 | 0.00   | 0.00                | 0.00       | 8,449.03 | 6,473.24          | 27,004.24 | 16,100.88 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 10,542.23 | 0.00   | 0.00                | 0.00       | 4,832.78 | 1,111.97          | 18,026.72 | 12,081.97 |
| AYUDANTE DE ALMACEN              | 10,692.01    | 10,692.01      | 12,585.41 | 0.00   | 0.00                | 0.00       | 2,138.40 | 0.00              | 12,830.41 | 10,692.01 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 7,238.38  | 0.00   | 0.00                | 0.00       | 8,449.03 | 6,472.44          | 27,003.44 | 16,376.27 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 5,480.86  | 0.00   | 0.00                | 0.00       | 805.46   | 895.46            | 13,782.89 | 12,081.97 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 5,378.16  | 0.00   | 0.00                | 0.00       | 2,013.66 | -100.68           | 13,994.95 | 12,081.97 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 32,490.20 | 0.00   | 0.00                | 19,828.52  | 704.78   | 996.14            | 33,611.41 | 12,081.97 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 3,805.51  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,081.97 | 12,815.10 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 4,883.15  | 0.00   | 0.00                | 0.00       | 0.00     | -453.07           | 11,628.90 | 12,495.30 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 17,683.48 | 0.00   | 0.00                | 0.00       | 8,792.13 | 0.00              | 20,874.10 | 12,081.97 |
| AYUDANTE DE ALMACEN              | 6,592.32     | 6,592.32       | 5,798.51  | 0.00   | 0.00                | 0.00       | 0.00     | -563.08           | 6,029.24  | 6,592.32  |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 3,547.63  | 0.00   | 0.00                | 0.00       | 0.00     | 1,014.05          | 13,096.02 | 8,457.38  |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 10,343.42 | 0.00   | 0.00                | 0.00       | 1,610.92 | 0.00              | 13,692.89 | 12,689.01 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 28,606.32 | 0.00   | 0.00                | 19,828.52  | 0.00     | 1,701.79          | 33,612.28 | 12,081.97 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 13,142.25 | 0.00   | 0.00                | 0.00       | 2,952.88 | -25.17            | 15,009.68 | 12,081.97 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 4,574.34  | 0.00   | 0.00                | 0.00       | 0.00     | 2,519.72          | 14,601.69 | 13,693.53 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 5,039.52  | 0.00   | 0.00                | 0.00       | 0.00     | -570.19           | 11,511.78 | 13,475.27 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 8,560.91  | 0.00   | 0.00                | 0.00       | 1,610.92 | 440.15            | 14,133.04 | 12,081.97 |
| AYUDANTE DE ALMACEN              | 10,692.01    | 10,692.01      | 13,654.61 | 0.00   | 0.00                | 0.00       | 3,207.60 | 0.00              | 13,899.61 | 10,692.01 |
| AYUDANTE DE ALMACEN              | 10,692.01    | 10,692.01      | 11,128.63 | 0.00   | 0.00                | 0.00       | 1,782.00 | -779.62           | 11,694.39 | 10,692.01 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 12,011.97 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,081.97 | 10,873.77 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 11,428.14 | 0.00   | 0.00                | 0.00       | 0.00     | -327.22           | 11,754.75 | 6,857.74  |
| AYUDANTE DE ALMACEN              | 10,692.01    | 10,692.01      | 11,570.64 | 0.00   | 0.00                | 0.00       | 7,566.81 | 0.00              | 18,258.82 | 10,692.01 |
| AYUDANTE DE ALMACEN              | 12,081.97    | 12,081.97      | 11,559.21 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,081.97 | 8,637.73  |
| AYUDANTE DE ALMACEN              | 10,692.01    | 10,692.01      | 6,008.86  | 0.00   | 0.00                | 0.00       | 2,860.11 | 0.00              | 13,552.12 | 10,692.01 |
| AYUDANTE DE ALMACEN              | 10,692.01    | 10,692.01      | 10,126.25 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,692.01 | 10,692.01 |
| AYUDANTE DE ALMACEN              | 10,692.01    | 10,692.01      | 12,588.89 | 0.00   | 0.00                | 0.00       | 1,966.88 | 0.00              | 12,658.89 | 10,692.01 |
| AYUDANTE DE ALMACEN              | 10,692.01    | 10,692.01      | 9,306.85  | 0.00   | 0.00                | 0.00       | 2,940.30 | 0.00              | 13,632.31 | 10,692.01 |
| AYUDANTE DE ALMACEN              | 9,665.58     | 9,665.58       | 9,259.02  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,665.58  | 10,644.34 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ALMACEN      | 11,386.99    | 11,386.99      | 19,993.48 | 0.00   | 0.00                | 6,953.66   | 1,897.83  | 0.00              | 20,238.48 | 9,954.67  |
| AYUDANTE DE ALMACEN      | 9,665.57     | 9,665.57       | 10,718.99 | 0.00   | 0.00                | 0.00       | 1,610.92  | 0.00              | 11,276.49 | 7,100.80  |
| AYUDANTE DE ALMACEN      | 9,665.57     | 9,665.57       | 9,078.26  | 0.00   | 0.00                | 0.00       | 0.00      | -342.31           | 9,323.26  | 1,600.31  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 37,947.80 | 0.00   | 0.00                | 28,818.48  | 545.61    | 4,099.88          | 48,177.29 | 15,697.92 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,314.35 | 0.00   | 0.00                | 0.00       | 3,886.76  | 3,834.28          | 22,434.36 | 14,932.73 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 41,451.24 | 0.00   | 0.00                | 33,252.10  | 803.10    | 2,067.68          | 50,836.20 | 16,303.76 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 6,780.82  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 15,370.18 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 22,497.58 | 0.00   | 0.00                | 0.00       | 11,212.75 | 1,692.68          | 27,618.76 | 14,713.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 4,290.70  | 0.00   | 0.00                | 0.00       | 1,925.00  | 0.00              | 16,638.32 | 15,460.16 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 41,322.84 | 0.00   | 0.00                | 28,818.48  | 6,197.88  | 1,466.97          | 51,196.65 | 14,761.40 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 7,698.52  | 0.00   | 0.00                | 0.00       | 4,898.32  | 1,466.98          | 21,078.62 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 15,575.77 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 8,663.97  | 0.00   | 0.00                | 0.00       | 7,516.03  | 1,466.99          | 23,696.35 | 14,713.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 11,756.55 | 0.00   | 0.00                | 0.00       | 9,367.40  | 3,387.18          | 27,467.91 | 15,151.69 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 3,716.26  | 0.00   | 0.00                | 0.00       | 5,961.86  | 1,108.93          | 21,784.11 | 14,775.82 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 5,635.47  | 0.00   | 0.00                | 0.00       | 13,327.82 | 190.02            | 28,231.16 | 7,495.45  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,873.70  | 0.00   | 0.00                | 0.00       | 4,521.52  | 451.38            | 19,686.22 | 15,550.59 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,127.91 | 0.00   | 0.00                | 0.00       | 8,276.40  | 2,730.29          | 25,720.01 | 15,808.54 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 7,705.94  | 0.00   | 0.00                | 0.00       | 19,250.21 | 1,262.19          | 35,225.72 | 15,640.30 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,266.05 | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 15,088.32 | 15,615.90 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,962.35 | 0.00   | 0.00                | 0.00       | 9,474.74  | 1,354.15          | 25,542.21 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,073.78 | 0.00   | 0.00                | 0.00       | 6,254.76  | 4,726.91          | 25,694.99 | 15,271.96 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,474.88 | 0.00   | 0.00                | 0.00       | 5,712.10  | 1,729.15          | 22,154.57 | 15,184.49 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,269.02 | 0.00   | 0.00                | 0.00       | 4,521.51  | 1,654.48          | 20,889.31 | 15,532.60 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 0.00      | 0.00   | 0.00                | 0.00       | 10,100.06 | 1,692.68          | 26,506.07 | 14,713.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 0.00      | 0.00   | 0.00                | 0.00       | 2,847.66  | 653.50            | 18,214.49 | 15,357.28 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 6,634.69  | 0.00   | 0.00                | 0.00       | 9,650.98  | 1,779.14          | 26,143.44 | 15,590.76 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 2,057.61          | 16,770.93 | 16,028.80 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 5,902.45  | 0.00   | 0.00                | 0.00       | 12,074.14 | 715.45            | 27,502.91 | 15,505.24 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 4,723.95  | 0.00   | 0.00                | 0.00       | 3,800.94  | 0.00              | 18,514.27 | 14,932.28 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 6,551.41  | 0.00   | 0.00                | 0.00       | 14,927.79 | 0.00              | 29,641.12 | 15,415.45 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 42,238.81 | 0.00   | 0.00                | 26,601.68  | 23,247.19 | 1,354.14          | 65,916.33 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 41,662.47 | 0.00   | 0.00                | 26,601.68  | 23,735.58 | 1,170.23          | 66,220.81 | 15,357.27 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 40,261.18 | 0.00   | 0.00                | 26,601.68  | 4,521.51  | 5,071.24          | 50,907.75 | 15,660.57 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,222.89      | 7,797.67  | 0.00   | 0.00                | 0.00       | 3,187.88  | 1,844.25          | 19,255.02 | 14,713.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 4,765.95  | 0.00   | 0.00                | 0.00       | 13,956.47 | 595.00            | 29,264.79 | 15,575.76 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 2,235.04  | 0.00   | 0.00                | 0.00       | 7,491.52  | 1,139.59          | 23,344.43 | 14,990.90 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,464.44 | 0.00   | 0.00                | 0.00       | 19,240.01 | -337.17           | 33,616.16 | 15,576.22 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 2,824.36  | 0.00   | 0.00                | 0.00       | 0.00      | 1,354.15          | 16,067.47 | 15,137.86 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 6,880.95  | 0.00   | 0.00                | 0.00       | 9,250.98  | 3,986.88          | 27,951.18 | 14,932.73 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,717.63 | 0.00   | 0.00                | 0.00       | 13,582.20 | 998.74            | 29,294.26 | 15,499.50 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,867.24  | 0.00   | 0.00                | 0.00       | 42.91     | 635.14            | 15,391.37 | 15,162.89 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,914.37  | 0.00   | 0.00                | 0.00       | 11,819.72 | 1,354.15          | 27,887.19 | 15,575.76 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 4,969.57  | 0.00   | 0.00                | 0.00       | 6,007.94  | 0.00              | 20,721.27 | 15,528.71 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,927.65 | 0.00   | 0.00                | 0.00       | 11,874.92 | 145.19            | 26,733.43 | 15,608.28 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 5,143.82  | 0.00   | 0.00                | 0.00       | 9,771.26  | 0.00              | 24,484.58 | 15,236.74 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,588.01 | 0.00   | 0.00                | 0.00       | 6,611.77  | 1,213.09          | 22,538.18 | 15,392.87 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,748.00 | 0.00   | 0.00                | 0.00       | 24,277.22 | 0.00              | 38,990.54 | 15,558.17 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 4,448.23  | 0.00   | 0.00                | 0.00       | 7,290.73  | 0.00              | 22,004.05 | 15,370.18 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 17,004.90 | 0.00   | 0.00                | 0.00       | 5,701.39  | 3,987.03          | 24,401.75 | 14,932.74 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 0.00      | 0.00   | 0.00                | 0.00       | 11,473.78 | 3,382.89          | 29,570.00 | 18,721.22 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 25,347.56 | 0.00   | 0.00                | 12,746.63  | 3,335.00  | 1,432.27          | 32,227.22 | 15,206.69 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,374.81 | 0.00   | 0.00                | 0.00       | 13,468.80 | 3,007.90          | 31,190.02 | 15,356.81 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,164.23  | 0.00   | 0.00                | 0.00       | 3,997.11  | 2,632.90          | 21,343.33 | 16,014.12 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 8,717.25  | 0.00   | 0.00                | 0.00       | 2,574.83  | 4,213.65          | 21,501.81 | 15,532.61 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,082.82 | 0.00   | 0.00                | 0.00       | 12,057.30 | 0.00              | 26,770.62 | 15,284.81 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,721.08 | 0.00   | 0.00                | 0.00       | 5,767.29  | 1,213.09          | 21,693.70 | 14,918.91 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 1,064.95  | 0.00   | 0.00                | 0.00       | 2,110.41  | 0.00              | 16,823.73 | 15,369.51 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,149.81 | 0.00   | 0.00                | 0.00       | 3,678.32  | 451.38            | 18,843.02 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,564.99 | 0.00   | 0.00                | 0.00       | 10,633.39 | 1,213.09          | 26,559.80 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 11,340.13 | 0.00   | 0.00                | 0.00       | 4,413.99  | 417.37            | 19,544.69 | 12,193.48 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,954.95 | 0.00   | 0.00                | 0.00       | 11,736.89 | 0.00              | 26,450.21 | 15,151.22 |
| AYUDANTE DE ELECTRICISTA | 5,500.00     | 5,500.00       | 9,488.06  | 0.00   | 0.00                | 0.00       | 4,180.56  | 0.00              | 9,680.56  | 5,500.00  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 25,234.02 | 0.00   | 0.00                | 0.00       | 27,898.66 | 0.00              | 42,611.98 | 15,151.22 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,222.88      | 6,463.96  | 0.00   | 0.00                | 0.00       | 11,703.20 | -0.01             | 25,926.07 | 14,838.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,383.97 | 0.00   | 0.00                | 0.00       | 10,893.96 | 375.00            | 25,982.28 | 15,480.17 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,459.88 | 0.00   | 0.00                | 0.00       | 7,675.44  | 1,213.09          | 23,601.85 | 15,271.96 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,879.78 | 0.00   | 0.00                | 0.00       | 803.10    | 1,182.44          | 16,698.86 | 15,299.65 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 41,253.37 | 0.00   | 0.00                | 23,830.67  | 11,077.87 | 1,151.77          | 50,773.63 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,789.09  | 0.00   | 0.00                | 0.00       | 8,135.21  | 361.10            | 23,209.63 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,272.50 | 0.00   | 0.00                | 0.00       | 15,430.56 | 1,588.09          | 31,731.97 | 15,668.91 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,663.11 | 0.00   | 0.00                | 0.00       | 1,955.63  | 1,692.68          | 18,361.63 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,154.22 | 0.00   | 0.00                | 0.00       | 11,044.22 | 1,213.09          | 26,970.63 | 15,010.17 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 7,473.22  | 0.00   | 0.00                | 0.00       | 5,557.32  | 2,442.68          | 22,713.32 | 15,775.82 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 14,093.25 | 0.00   | 0.00                | 0.00       | 11,598.97 | 1,841.93          | 28,154.23 | 15,619.78 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 3,889.95  | 0.00   | 0.00                | 0.00       | 5,260.00  | 1,213.09          | 21,186.41 | 15,323.47 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,234.49  | 0.00   | 0.00                | 0.00       | 4,521.51  | 1,182.44          | 20,417.27 | 15,549.96 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 23,989.28 | 0.00   | 0.00                | 0.00       | 16,660.97 | 375.00            | 30,056.61 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,462.68 | 0.00   | 0.00                | 0.00       | 3,678.32  | 6,241.58          | 24,633.22 | 15,549.54 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,681.32 | 0.00   | 0.00                | 0.00       | 12,362.16 | 1,213.09          | 28,288.57 | 15,717.76 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 5,939.79  | 0.00   | 0.00                | 0.00       | 6,142.80  | 417.36            | 21,273.48 | 15,048.68 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 3,710.14  | 0.00   | 0.00                | 0.00       | 4,613.21  | 2,977.25          | 22,303.78 | 15,576.21 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 2,632.90          | 17,346.22 | 15,528.55 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,681.43 | 0.00   | 0.00                | 0.00       | 4,272.98  | 1,213.09          | 20,199.39 | 14,800.00 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,090.90 | 0.00   | 0.00                | 0.00       | 6,608.72  | 1,213.09          | 22,535.13 | 15,292.81 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,134.72  | 0.00   | 0.00                | 0.00       | 10,645.68 | 0.00              | 25,359.00 | 15,067.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,103.20 | 0.00   | 0.00                | 0.00       | 9,446.44  | 610.22            | 24,769.98 | 14,932.73 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,340.72 | 0.00   | 0.00                | 0.00       | 7,028.74  | 2,879.79          | 24,621.85 | 15,456.15 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,107.43 | 0.00   | 0.00                | 0.00       | 4,829.73  | 3,096.45          | 22,639.50 | 15,456.15 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,507.64 | 0.00   | 0.00                | 0.00       | 7,810.30  | 2,706.63          | 25,230.25 | 14,809.49 |
| AYUDANTE DE ELECTRICISTA | 10,633.76    | 10,633.76      | 9,192.47  | 0.00   | 0.00                | 0.00       | 0.00      | -1,196.29         | 9,437.47  | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 20,502.48 | 0.00   | 0.00                | 23,830.67  | 8,022.60  | 1,588.09          | 48,154.68 | 15,589.08 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,482.48 | 0.00   | 0.00                | 0.00       | 17,803.29 | 602.61            | 33,119.22 | 15,370.18 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,760.37 | 0.00   | 0.00                | 0.00       | 10,536.86 | 3,845.99          | 29,096.17 | 15,216.21 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,677.29 | 0.00   | 0.00                | 0.00       | 8,276.22  | 3,656.76          | 26,646.30 | 15,216.21 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,630.50 | 0.00   | 0.00                | 0.00       | 8,439.34  | 2,624.24          | 25,776.90 | 15,490.85 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,082.46 | 0.00   | 0.00                | 0.00       | 2,196.82  | 361.11            | 17,271.25 | 14,839.17 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,179.19  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 15,440.59 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,171.08 | 0.00   | 0.00                | 0.00       | 5,977.19  | 361.10            | 21,051.61 | 15,479.58 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 1,000.37  | 0.00   | 0.00                | 0.00       | 8,601.15  | 1,213.09          | 24,527.56 | 14,815.66 |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 22,077.07 | 0.00   | 0.00                | 0.00       | 2,626.18  | 7,925.23          | 22,322.07 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,364.30 | 0.00   | 0.00                | 0.00       | 7,713.73  | 361.11            | 22,788.16 | 14,802.42 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,759.90 | 0.00   | 0.00                | 0.00       | 8,302.27  | 462.32            | 23,477.91 | 14,901.97 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 28,832.10 | 0.00   | 0.00                | 10,529.83  | 7,841.36  | 1,190.94          | 34,275.45 | 15,500.26 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 35,444.89 | 0.00   | 0.00                | 16,071.84  | 8,409.18  | 648.85            | 39,843.19 | 15,073.23 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 18,944.54 | 0.00   | 0.00                | 0.00       | 7,021.62  | 0.00              | 20,042.26 | 8,006.88  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,506.37  | 0.00   | 0.00                | 0.00       | 20,083.94 | 602.61            | 35,399.87 | 15,151.22 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,467.53 | 0.00   | 0.00                | 0.00       | 17,239.36 | 640.91            | 32,593.59 | 15,434.17 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,671.70 | 0.00   | 0.00                | 0.00       | 11,303.18 | 2,426.17          | 28,442.67 | 15,211.11 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,370.47 | 0.00   | 0.00                | 0.00       | 13,406.04 | 3,845.99          | 31,965.35 | 15,081.15 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 22,512.31 | 0.00   | 0.00                | 16,071.84  | 12,064.93 | 2,405.84          | 45,255.93 | 15,151.22 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 14,699.36 | 0.00   | 0.00                | 0.00       | 20,301.21 | 585.43            | 35,599.97 | 15,151.23 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 5,203.11  | 0.00   | 0.00                | 0.00       | 2,452.22  | 417.37            | 17,582.92 | 15,546.06 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,496.19  | 0.00   | 0.00                | 0.00       | 7,755.14  | 1,213.09          | 23,681.55 | 15,009.29 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 2,010.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 15,895.23 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,765.27  | 0.00   | 0.00                | 0.00       | 11,585.81 | 709.28            | 27,008.41 | 15,152.14 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,649.90 | 0.00   | 0.00                | 0.00       | 5,054.62  | 3,845.84          | 23,613.78 | 14,932.27 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 6,785.78  | 0.00   | 0.00                | 0.00       | 6,524.41  | 2,632.90          | 23,870.63 | 15,286.74 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 7,077.71  | 0.00   | 0.00                | 0.00       | 4,965.73  | 1,588.09          | 21,267.14 | 11,527.18 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,379.21 | 0.00   | 0.00                | 0.00       | 16,295.28 | 3,202.29          | 34,210.89 | 14,861.74 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 16,212.79 | 0.00   | 0.00                | 0.00       | 7,385.14  | 465.93            | 22,564.40 | 14,973.97 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,180.76 | 0.00   | 0.00                | 0.00       | 9,094.41  | 2,960.86          | 26,768.59 | 14,054.29 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 7,649.37  | 0.00   | 0.00                | 0.00       | 2,709.69  | 2,233.48          | 19,656.49 | 15,916.55 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 41,067.93 | 0.00   | 0.00                | 23,830.67  | 13,021.31 | 3,591.52          | 55,156.82 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 2,467.50  | 0.00   | 0.00                | 0.00       | 6,872.32  | -258.23           | 21,327.41 | 15,052.49 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,972.05 | 0.00   | 0.00                | 0.00       | 21,052.59 | 1,213.09          | 36,979.00 | 14,919.14 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 132.25    | 0.00   | 0.00                | 0.00       | 7,142.07  | 0.00              | 21,855.40 | 15,562.41 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 4,901.69  | 0.00   | 0.00                | 0.00       | 10,710.04 | 0.00              | 25,423.37 | 15,355.59 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 13,732.43      | 6,482.01  | 0.00   | 0.00                | 0.00       | 9,437.95  | 980.87            | 24,151.25 | 15,370.18 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 2,538.79  | 0.00   | 0.00                | 0.00       | 0.00      | 1,213.09          | 15,926.42 | 7,459.46  |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 8,796.30  | 0.00   | 0.00                | 0.00       | 0.00      | 3,670.45          | 18,383.78 | 15,137.52 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,045.54 | 0.00   | 0.00                | 0.00       | 11,500.90 | 0.00              | 26,214.22 | 15,137.86 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,662.13 | 0.00   | 0.00                | 0.00       | 3,400.86  | 734.77            | 18,848.95 | 14,854.44 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,078.82 | 0.00   | 0.00                | 0.00       | 11,943.87 | 0.00              | 26,657.19 | 15,067.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,979.79  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 699.76    | 0.00   | 0.00                | 0.00       | 2,452.21  | -1,103.49         | 16,062.04 | 16,004.48 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | -1,716.55         | 12,996.77 | 14,786.31 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 20,726.94 | 0.00   | 0.00                | 0.00       | 21,864.58 | 648.86            | 37,226.76 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 31,192.94 | 0.00   | 0.00                | 23,830.67  | 15,105.77 | 2,917.17          | 56,566.93 | 14,891.25 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 3,112.98  | 0.00   | 0.00                | 0.00       | 7,638.64  | 3,474.22          | 25,826.18 | 14,932.73 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,589.25 | 0.00   | 0.00                | 0.00       | 6,375.77  | 787.47            | 21,876.56 | 15,137.86 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,801.54 | 0.00   | 0.00                | 0.00       | 11,790.54 | 451.38            | 26,955.24 | 14,932.27 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,014.42 | 0.00   | 0.00                | 0.00       | 6,566.27  | 818.12            | 22,097.71 | 15,269.23 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,308.95  | 0.00   | 0.00                | 0.00       | 11,799.79 | 3,451.02          | 29,964.13 | 15,678.39 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,222.89      | 8,033.01  | 0.00   | 0.00                | 0.00       | 10,022.67 | 1,729.22          | 25,974.78 | 15,589.13 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 4,676.02  | 0.00   | 0.00                | 0.00       | 1,235.84  | 648.86            | 16,598.02 | 15,501.35 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,761.42 | 0.00   | 0.00                | 0.00       | 6,028.69  | 656.48            | 21,398.49 | 14,994.38 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,002.24 | 0.00   | 0.00                | 0.00       | 11,163.70 | 0.00              | 25,877.02 | 15,203.67 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 8,526.41  | 0.00   | 0.00                | 0.00       | 2,954.92  | 898.08            | 18,566.33 | 14,713.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,058.27 | 0.00   | 0.00                | 0.00       | 12,362.23 | 394.82            | 27,470.37 | 16,384.90 |
| AYUDANTE DE ELECTRICISTA | 13,292.20    | 13,292.20      | 5,508.38  | 0.00   | 0.00                | 0.00       | 0.00      | 707.38            | 13,999.58 | 14,481.82 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,782.99 | 0.00   | 0.00                | 0.00       | 1,777.85  | 0.00              | 16,491.17 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,693.21  | 0.00   | 0.00                | 0.00       | 1,593.94  | 648.86            | 16,956.12 | 15,151.22 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,006.98 | 0.00   | 0.00                | 0.00       | 1,078.97  | 451.38            | 16,243.67 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,360.32 | 0.00   | 0.00                | 0.00       | 8,466.25  | 1,010.72          | 24,190.29 | 15,151.22 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,268.17 | 0.00   | 0.00                | 0.00       | 5,160.50  | 3,656.76          | 23,530.58 | 15,795.17 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,573.99 | 0.00   | 0.00                | 0.00       | 2,709.69  | 0.00              | 17,423.01 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,479.55 | 0.00   | 0.00                | 0.00       | 1,483.58  | 0.00              | 16,196.90 | 14,763.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 6,375.77       | 4,250.59  | 0.00   | 0.00                | 0.00       | 2,452.21  | 7,130.11          | 15,958.09 | 15,338.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,596.44 | 0.00   | 0.00                | 0.00       | 7,258.56  | 573.65            | 22,545.53 | 14,990.90 |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 17,276.85 | 0.00   | 0.00                | 0.00       | 451.20    | 5,300.00          | 17,521.85 | 5,211.53  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 6,607.29  | 0.00   | 0.00                | 0.00       | 5,342.75  | 648.86            | 20,704.93 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,411.43 | 0.00   | 0.00                | 0.00       | 1,226.10  | 0.00              | 15,939.42 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,711.72 | 0.00   | 0.00                | 0.00       | 5,591.05  | 0.00              | 20,304.37 | 12,099.95 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,289.54 | 0.00   | 0.00                | 0.00       | 2,452.21  | 34.24             | 17,199.77 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,539.44 | 0.00   | 0.00                | 0.00       | 8,227.18  | 2,053.07          | 24,993.57 | 15,271.44 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,206.86 | 0.00   | 0.00                | 0.00       | 4,965.73  | -643.70           | 19,035.35 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,835.13 | 0.00   | 0.00                | 0.00       | 17,418.59 | 818.03            | 32,949.94 | 14,932.73 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 4,660.60  | 0.00   | 0.00                | 0.00       | 429.13    | 2,632.90          | 17,775.35 | 16,052.62 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 3,657.96  | 0.00   | 0.00                | 0.00       | 367.84    | 911.01            | 15,992.17 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,388.98 | 0.00   | 0.00                | 0.00       | 11,789.02 | 361.10            | 26,863.44 | 14,775.82 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,702.26 | 0.00   | 0.00                | 0.00       | 8,472.39  | 361.10            | 23,546.81 | 14,850.50 |
| AYUDANTE DE ELECTRICISTA | 12,500.00    | 12,500.00      | 15,636.37 | 0.00   | 0.00                | 0.00       | 5,968.74  | 0.00              | 18,468.74 | 12,500.00 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,054.72 | 0.00   | 0.00                | 0.00       | 7,123.69  | 648.86            | 22,485.87 | 14,857.57 |
| AYUDANTE DE ELECTRICISTA | 13,292.20    | 13,292.20      | 9,950.38  | 0.00   | 0.00                | 0.00       | 0.00      | 6,356.92          | 19,649.12 | 14,231.82 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,180.15 | 0.00   | 0.00                | 0.00       | 6,577.10  | 769.82            | 22,060.24 | 15,527.51 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,627.22 | 0.00   | 0.00                | 0.00       | 10,372.80 | 375.00            | 25,461.12 | 15,370.18 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,907.22 | 0.00   | 0.00                | 0.00       | 5,517.49  | 656.48            | 20,887.29 | 15,532.60 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,763.14 | 0.00   | 0.00                | 0.00       | 10,906.41 | 2,632.90          | 28,252.63 | 16,233.53 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,900.05 | 0.00   | 0.00                | 0.00       | 7,385.14  | 3,372.76          | 25,471.22 | 15,549.12 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,916.68 | 0.00   | 0.00                | 0.00       | 5,882.23  | 3,777.72          | 24,373.27 | 15,151.68 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,782.43  | 0.00   | 0.00                | 0.00       | 7,385.14  | 144.06            | 22,242.52 | 15,140.80 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,905.30 | 0.00   | 0.00                | 0.00       | 10,519.93 | 818.13            | 26,051.38 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,951.19  | 0.00   | 0.00                | 0.00       | 13,508.57 | 0.00              | 28,221.89 | 15,590.79 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,211.26 | 0.00   | 0.00                | 0.00       | 10,841.38 | 2,632.90          | 28,187.60 | 16,233.53 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,129.53 | 0.00   | 0.00                | 0.00       | 6,007.93  | 2,923.06          | 23,644.31 | 15,546.06 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,689.04 | 0.00   | 0.00                | 0.00       | 13,558.86 | 2,632.90          | 30,905.08 | 15,960.93 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,584.12 | 0.00   | 0.00                | 0.00       | 12,380.55 | 633.61            | 27,727.48 | 15,936.71 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,507.77 | 0.00   | 0.00                | 0.00       | 11,813.55 | 369.09            | 26,895.96 | 14,895.78 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,810.16 | 0.00   | 0.00                | 0.00       | 10,513.81 | 818.13            | 26,045.26 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 2,700.26  | 0.00   | 0.00                | 0.00       | 2,366.38  | 818.13            | 17,897.83 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,553.33 | 0.00   | 0.00                | 0.00       | 2,682.01  | 4,246.26          | 21,641.59 | 15,249.24 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,087.73 | 0.00   | 0.00                | 0.00       | 5,088.21  | 3,281.76          | 23,083.29 | 15,590.04 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,459.39 | 0.00   | 0.00                | 0.00       | 3,154.15  | 3,518.95          | 21,386.42 | 16,316.47 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,372.29 | 0.00   | 0.00                | 0.00       | 10,193.56 | 451.38            | 25,358.26 | 15,014.87 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,161.64 | 0.00   | 0.00                | 0.00       | 7,981.96  | 451.38            | 23,146.66 | 14,996.80 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,303.01 | 0.00   | 0.00                | 0.00       | 4,413.99  | 1,398.86          | 20,526.17 | 14,932.27 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,056.98  | 0.00   | 0.00                | 0.00       | 2,194.77  | 648.86            | 17,556.95 | 15,356.81 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 6,777.44  | 0.00   | 0.00                | 0.00       | 3,151.09  | 0.00              | 17,864.41 | 10,299.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,013.83 | 0.00   | 0.00                | 0.00       | 10,466.36 | 451.38            | 25,631.06 | 15,216.21 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,895.22 | 0.00   | 0.00                | 0.00       | 6,214.77  | 361.11            | 21,289.20 | 15,010.17 |
| AYUDANTE DE ELECTRICISTA | 8,674.43     | 8,674.43       | 10,190.85 | 0.00   | 0.00                | 0.00       | 3,384.81  | 0.00              | 12,059.24 | 8,674.43  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,453.81 | 0.00   | 0.00                | 0.00       | 8,138.26  | 648.86            | 23,500.44 | 14,949.40 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,332.96 | 0.00   | 0.00                | 0.00       | 4,015.49  | 648.86            | 19,377.67 | 15,300.00 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,657.54  | 0.00   | 0.00                | 0.00       | 993.07    | 361.11            | 16,067.50 | 15,010.17 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,996.49 | 0.00   | 0.00                | 0.00       | 17,925.70 | 648.86            | 33,287.88 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,584.34 | 0.00   | 0.00                | 0.00       | 13,928.94 | -3,146.66         | 25,495.60 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,574.31 | 0.00   | 0.00                | 0.00       | 1,508.10  | 648.86            | 16,870.28 | 15,343.45 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,973.58 | 0.00   | 0.00                | 0.00       | 7,430.24  | 2,632.90          | 24,776.46 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 21,453.47 | 0.00   | 0.00                | 0.00       | 18,540.34 | 313.12            | 33,566.78 | 15,080.70 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,465.73 | 0.00   | 0.00                | 0.00       | 13,062.64 | 3,321.04          | 31,097.00 | 15,737.60 |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 15,891.92 | 0.00   | 0.00                | 0.00       | 0.00      | 4,366.26          | 16,136.92 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,591.56 | 0.00   | 0.00                | 0.00       | 11,226.54 | 536.01            | 26,475.87 | 15,080.70 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,328.41 | 0.00   | 0.00                | 0.00       | 3,154.15  | 0.00              | 17,867.47 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,959.32 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 10,499.75 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,759.83 | 0.00   | 0.00                | 0.00       | 3,275.99  | 8,631.06          | 26,620.37 | 12,390.45 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 26,974.84 | 0.00   | 0.00                | 12,746.63  | 12,813.02 | 5,305.61          | 45,578.58 | 15,724.64 |
| AYUDANTE DE ELECTRICISTA | 10,416.51    | 10,416.51      | 19,253.81 | 0.00   | 0.00                | 0.00       | 13,322.35 | 0.00              | 23,738.86 | 10,416.51 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,462.95 | 0.00   | 0.00                | 0.00       | 8,460.15  | 0.00              | 23,173.47 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 28,425.44 | 0.00   | 0.00                | 0.00       | 22,879.35 | 536.01            | 38,128.68 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,886.91  | 0.00   | 0.00                | 0.00       | 4,009.38  | 536.01            | 19,258.71 | 15,302.15 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 4,044.96  | 0.00   | 0.00                | 0.00       | 2,660.65  | 1,072.03          | 18,446.01 | 15,268.49 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,810.83  | 0.00   | 0.00                | 0.00       | 3,249.19  | 536.01            | 18,498.52 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,511.45 | 0.00   | 0.00                | 0.00       | 6,608.72  | 1,040.79          | 22,362.83 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,944.15 | 0.00   | 0.00                | 0.00       | 10,130.70 | 361.11            | 25,205.13 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,964.42 | 0.00   | 0.00                | 0.00       | 2,047.59  | -4,413.99         | 12,346.92 | 8,679.33  |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 13,988.44 | 0.00   | 0.00                | 0.00       | 5,316.76  | 375.00            | 18,712.40 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,841.41 | 0.00   | 0.00                | 0.00       | 7,142.07  | 210.65            | 22,066.04 | 15,139.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,991.10  | 0.00   | 0.00                | 0.00       | 1,937.25  | 536.01            | 17,186.58 | 14,937.27 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,679.65 | 0.00   | 0.00                | 0.00       | 6,256.20  | 2,632.90          | 23,602.42 | 15,435.16 |
| AYUDANTE DE ELECTRICISTA | 10,633.76    | 10,633.76      | 12,097.02 | 0.00   | 0.00                | 0.00       | 0.00      | 2,020.76          | 12,654.52 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,899.62 | 0.00   | 0.00                | 0.00       | 4,168.75  | 0.00              | 18,882.07 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,461.21 | 0.00   | 0.00                | 0.00       | 8,083.11  | 375.00            | 23,171.43 | 11,504.47 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,713.58 | 0.00   | 0.00                | 0.00       | 6,694.55  | 451.38            | 21,859.25 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 31,903.90 | 0.00   | 0.00                | 11,377.22  | 7,385.14  | 5,799.14          | 39,274.82 | 15,268.48 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 21,663.53 | 0.00   | 0.00                | 11,021.21  | 4,904.43  | 451.38            | 31,090.34 | 15,268.48 |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 13,947.47 | 0.00   | 0.00                | 0.00       | 2,734.31  | 0.00              | 14,504.97 | 3,472.17  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 9,931.71  | 0.00   | 0.00                | 0.00       | 2,206.99  | -6,743.60         | 10,176.71 | 6,173.96  |
| AYUDANTE DE ELECTRICISTA | 10,416.52    | 10,416.52      | 23,365.89 | 0.00   | 0.00                | 6,597.12   | 10,261.34 | 0.00              | 27,274.98 | 10,416.52 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 29,960.58 | 0.00   | 0.00                | 10,601.22  | 16,788.47 | 750.00            | 42,853.01 | 15,838.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,053.21 | 0.00   | 0.00                | 0.00       | 13,594.46 | 451.38            | 28,759.16 | 15,151.22 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,358.57 | 0.00   | 0.00                | 0.00       | 4,027.75  | 0.00              | 18,741.07 | 8,383.84  |
| AYUDANTE DE ELECTRICISTA | 13,020.65    | 13,020.65      | 14,762.88 | 0.00   | 0.00                | 0.00       | 4,785.08  | 0.00              | 17,805.73 | 13,020.65 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,024.39 | 0.00   | 0.00                | 0.00       | 5,309.03  | 3,246.28          | 23,268.63 | 15,370.63 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ELECTRICISTA | 13,020.65    | 13,020.65      | 17,570.67 | 0.00   | 0.00                | 0.00       | 8,061.93  | 0.00              | 21,082.58 | 13,020.65 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 5,645.21  | 0.00   | 0.00                | 0.00       | 1,532.65  | 3,084.28          | 19,330.25 | 15,370.63 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 12,074.64 | 0.00   | 0.00                | 0.00       | 1,714.37  | 0.00              | 14,735.01 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,276.27 | 0.00   | 0.00                | 0.00       | 13,671.10 | 0.00              | 28,384.42 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 8,000.00     | 8,000.00       | 6,981.67  | 0.00   | 0.00                | 0.00       | 0.00      | -533.33           | 7,466.67  | 8,000.00  |
| AYUDANTE DE ELECTRICISTA | 8,000.00     | 8,000.00       | 8,871.65  | 0.00   | 0.00                | 0.00       | 1,356.65  | 0.00              | 9,356.65  | 8,000.00  |
| AYUDANTE DE ELECTRICISTA | 10,400.00    | 10,400.00      | 11,548.28 | 0.00   | 0.00                | 0.00       | 3,327.99  | 0.00              | 13,727.99 | 10,400.00 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,422.54 | 0.00   | 0.00                | 0.00       | 0.00      | 826.34            | 15,539.66 | 14,713.22 |
| AYUDANTE DE ELECTRICISTA | 10,466.72    | 10,466.72      | 12,862.41 | 0.00   | 0.00                | 0.00       | 3,048.42  | 0.00              | 13,515.14 | 10,466.72 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 13,732.43      | 16,955.31 | 0.00   | 0.00                | 0.00       | 9,833.52  | 941.82            | 24,507.77 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,155.82 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 4,616.72  |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 10,923.97 | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 13,395.64 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 11,435.77 | 0.00   | 0.00                | 0.00       | 1,085.05  | 0.00              | 14,105.69 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,886.02 | 0.00   | 0.00                | 0.00       | 2,555.20  | 0.00              | 17,268.52 | 7,170.10  |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 11,659.84 | 0.00   | 0.00                | 0.00       | 1,432.26  | 0.00              | 14,452.90 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 13,732.43      | 10,945.09 | 0.00   | 0.00                | 0.00       | 980.88    | 490.44            | 15,203.75 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,388.92 | 0.00   | 0.00                | 0.00       | 3,837.66  | 361.11            | 18,912.09 | 14,850.50 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,991.66 | 0.00   | 0.00                | 0.00       | 3,335.00  | 851.55            | 18,899.87 | 15,010.17 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,576.43  | 0.00   | 0.00                | 0.00       | 1,482.04  | 361.11            | 16,556.47 | 14,989.92 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,542.79  | 0.00   | 0.00                | 0.00       | 514.96    | 361.11            | 15,589.39 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 20,564.53 | 0.00   | 0.00                | 0.00       | 9,318.41  | 375.00            | 24,406.73 | 9,271.69  |
| AYUDANTE DE ELECTRICISTA | 13,020.65    | 13,020.65      | 19,505.20 | 0.00   | 0.00                | 0.00       | 10,337.84 | 0.00              | 23,358.49 | 13,020.65 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 6,464.38  | 0.00   | 0.00                | 0.00       | 1,953.09  | 0.00              | 14,973.73 | 12,984.47 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 21,122.25 | 0.00   | 0.00                | 0.00       | 16,926.43 | 0.00              | 31,639.75 | 14,932.27 |
| AYUDANTE DE ELECTRICISTA | 10,416.51    | 10,416.51      | 14,757.31 | 0.00   | 0.00                | 0.00       | 7,382.68  | 0.00              | 17,799.19 | 9,548.47  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 5,289.29  | 0.00   | 0.00                | 0.00       | 6,866.21  | -14,713.31        | 6,866.22  | 11,412.12 |
| AYUDANTE DE ELECTRICISTA | 13,326.63    | 13,326.63      | 12,602.50 | 0.00   | 0.00                | 0.00       | 2,454.30  | 451.38            | 16,232.31 | 13,326.63 |
| AYUDANTE DE ELECTRICISTA | 13,326.63    | 13,326.63      | 13,445.46 | 0.00   | 0.00                | 0.00       | 3,531.54  | 451.38            | 17,309.55 | 13,326.63 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 20,706.14 | 0.00   | 0.00                | 0.00       | 12,041.13 | 375.00            | 26,283.11 | 13,866.98 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,548.87 | 0.00   | 0.00                | 0.00       | 5,125.12  | -30.65            | 19,807.79 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 10,633.76    | 10,633.76      | 17,602.10 | 0.00   | 0.00                | 0.00       | 0.00      | 7,493.81          | 18,127.57 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 5,518.54  | 0.00   | 0.00                | 0.00       | 7,135.93  | -14,713.31        | 7,135.94  | 12,076.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,886.07 | 0.00   | 0.00                | 0.00       | 9,896.20  | 361.12            | 24,970.64 | 14,808.21 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 8,897.32  | 0.00   | 0.00                | 0.00       | 2,329.60  | -129.32           | 16,913.60 | 15,043.03 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 7,461.02  | 0.00   | 0.00                | 0.00       | 0.00      | 451.33            | 15,164.65 | 15,151.68 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 8,900.95  | 0.00   | 0.00                | 0.00       | 4,046.16  | 0.00              | 18,759.49 | 13,795.51 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 10,683.10 | 0.00   | 0.00                | 0.00       | 5,316.76  | 0.00              | 18,337.40 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 17,269.58 | 0.00   | 0.00                | 0.00       | 8,159.59  | -108.50           | 21,071.73 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,278.07 | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 15,088.32 | 10,669.69 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 8,900.06  | 0.00   | 0.00                | 0.00       | 5,316.76  | 0.00              | 18,337.40 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 0.00           | 4,453.30  | 0.00   | 0.00                | 0.00       | 0.00      | 8,211.30          | 8,211.30  | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,157.72 | 0.00   | 0.00                | 0.00       | 4,217.81  | 0.00              | 18,931.13 | 13,273.67 |
| AYUDANTE DE ELECTRICISTA | 10,416.52    | 10,416.52      | 11,620.88 | 0.00   | 0.00                | 0.00       | 5,946.09  | 0.00              | 16,362.61 | 10,416.52 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,778.42 | 0.00   | 0.00                | 0.00       | 2,783.25  | 2,305.94          | 19,802.51 | 15,370.18 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 6,739.97  | 0.00   | 0.00                | 0.00       | 0.00      | -7,356.65         | 7,356.67  | 10,416.52 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,739.61 | 0.00   | 0.00                | 0.00       | 16,172.37 | 826.38            | 31,712.07 | 14,866.91 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 14,356.21 | 0.00   | 0.00                | 0.00       | 4,795.93  | -162.75           | 17,653.82 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 29,882.39 | 0.00   | 0.00                | 0.00       | 24,745.93 | 0.00              | 39,459.25 | 14,369.87 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 16,667.11 | 0.00   | 0.00                | 0.00       | 7,505.47  | 0.00              | 21,372.45 | 13,866.98 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,542.92 | 0.00   | 0.00                | 0.00       | 1,643.00  | 451.38            | 16,807.70 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 24,230.68 | 0.00   | 0.00                | 0.00       | 20,092.76 | 451.38            | 35,257.46 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 6,298.77  | 0.00   | 0.00                | 0.00       | 5,866.91  | 1,810.56          | 22,390.79 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 22,158.78 | 0.00   | 0.00                | 0.00       | 28,007.38 | 451.38            | 43,172.08 | 12,404.65 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,291.81 | 0.00   | 0.00                | 0.00       | 5,394.87  | -7,356.65         | 12,751.54 | 9,472.51  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,640.52 | 0.00   | 0.00                | 0.00       | 9,499.26  | 451.38            | 24,663.96 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,950.18 | 0.00   | 0.00                | 0.00       | 12,135.09 | 451.38            | 27,299.79 | 14,932.73 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 13,403.35 | 0.00   | 0.00                | 0.00       | 6,007.93  | 155.30            | 20,876.55 | 14,990.90 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,345.32 | 0.00   | 0.00                | 0.00       | 6,007.93  | 155.30            | 20,876.55 | 15,268.06 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,139.48 | 0.00   | 0.00                | 0.00       | 3,507.32  | 5,998.16          | 24,218.80 | 11,939.93 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,674.41 | 0.00   | 0.00                | 0.00       | 9,833.52  | 451.38            | 24,998.22 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,620.59 | 0.00   | 0.00                | 0.00       | 1,731.87  | 451.38            | 16,896.57 | 14,815.50 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,296.33 | 0.00   | 0.00                | 0.00       | 4,331.21  | 0.00              | 19,044.53 | 15,224.21 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,831.46 | 0.00   | 0.00                | 0.00       | 9,591.22  | 2,305.52          | 26,610.06 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 15,049.37 | 0.00   | 0.00                | 0.00       | 3,906.19  | 1,286.69          | 18,213.52 | 11,935.59 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 20,546.12 | 0.00   | 0.00                | 0.00       | 8,153.60  | 0.00              | 22,866.92 | 8,488.51  |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 11,023.47 | 0.00   | 0.00                | 0.00       | 683.58    | 0.00              | 13,704.22 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,263.26 | 0.00   | 0.00                | 0.00       | 980.88    | 451.38            | 16,145.58 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 17,613.34 | 0.00   | 0.00                | 0.00       | 9,351.79  | 0.00              | 22,372.43 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,583.51 | 0.00   | 0.00                | 0.00       | 2,427.69  | 0.00              | 17,141.01 | 6,318.63  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,723.73 | 0.00   | 0.00                | 0.00       | 7,043.97  | 3,314.64          | 25,071.93 | 14,897.31 |
| AYUDANTE DE ELECTRICISTA | 10,416.00    | 10,416.00      | 15,018.51 | 0.00   | 0.00                | 0.00       | 7,690.46  | 0.00              | 18,106.46 | 10,416.00 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,455.38 | 0.00   | 0.00                | 0.00       | 4,836.96  | 2,092.06          | 21,642.34 | 14,775.82 |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 11,213.15 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,770.65 | 3,411.19  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 24,134.51 | 0.00   | 0.00                | 0.00       | 13,438.04 | 2,480.89          | 30,632.25 | 14,761.40 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,965.14 | 0.00   | 0.00                | 0.00       | 11,813.55 | 451.38            | 26,978.25 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 10,416.52    | 10,416.52      | 10,212.32 | 0.00   | 0.00                | 0.00       | 0.00      | 353.30            | 10,769.82 | 11,041.52 |
| AYUDANTE DE ELECTRICISTA | 10,416.52    | 10,416.52      | 9,642.02  | 0.00   | 0.00                | 0.00       | 0.00      | -217.00           | 10,199.52 | 10,416.52 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 13,323.24 | 0.00   | 0.00                | 0.00       | 2,929.64  | 0.00              | 15,950.28 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,170.05 | 0.00   | 0.00                | 0.00       | 2,357.18  | 0.00              | 17,070.50 | 15,027.78 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,608.33 | 0.00   | 0.00                | 0.00       | 19,154.87 | 3,084.28          | 36,952.47 | 15,051.50 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 8,452.32  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,866.98 | 12,754.89 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,460.06 | 0.00   | 0.00                | 0.00       | 10,679.40 | 0.00              | 25,392.72 | 13,508.73 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,786.83 | 0.00   | 0.00                | 0.00       | 9,250.98  | 0.00              | 23,964.30 | 12,775.33 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 10,483.24 | 0.00   | 0.00                | 0.00       | 6,433.99  | 0.00              | 21,147.31 | 12,400.26 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,636.71 | 0.00   | 0.00                | 0.00       | 10,250.84 | 0.00              | 24,964.16 | 13,414.78 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 22,898.85 | 0.00   | 0.00                | 0.00       | 4,131.98  | 4,298.55          | 23,143.85 | 8,326.51  |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 14,282.41 | 0.00   | 0.00                | 0.00       | 5,015.64  | 375.00            | 18,411.28 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,631.21 | 0.00   | 0.00                | 0.00       | 3,987.89  | 0.00              | 18,701.21 | 7,023.92  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,092.68 | 0.00   | 0.00                | 0.00       | 9,195.81  | 0.00              | 23,909.13 | 14,266.28 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 10,386.34 | 0.00   | 0.00                | 0.00       | 161.78    | 0.00              | 14,028.76 | 12,927.47 |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 19,061.97 | 0.00   | 0.00                | 0.00       | 8,300.70  | 0.00              | 23,014.03 | 12,217.14 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 11,651.41 | 0.00   | 0.00                | 0.00       | 1,848.93  | 0.00              | 15,715.91 | 13,701.01 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 16,365.43 | 0.00   | 0.00                | 0.00       | 5,662.35  | 0.00              | 19,529.33 | 13,443.81 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 20,855.26 | 0.00   | 0.00                | 0.00       | 16,711.86 | 826.38            | 32,251.56 | 14,844.69 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,071.32 | 0.00   | 0.00                | 0.00       | 171.65    | 451.38            | 15,336.35 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,928.25 | 0.00   | 0.00                | 0.00       | 171.65    | 451.38            | 15,336.35 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 9,630.27  | 0.00   | 0.00                | 0.00       | 4,915.28  | 0.00              | 17,935.92 | 9,114.45  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,602.80 | 0.00   | 0.00                | 0.00       | 7,454.73  | 451.38            | 22,619.43 | 14,713.32 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 24,057.35 | 0.00   | 0.00                | 0.00       | 12,699.33 | 3,084.28          | 30,496.93 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 16,144.08    | 16,144.08      | 17,207.06 | 0.00   | 0.00                | 0.00       | 6,935.13  | 1,214.45          | 24,293.66 | 14,902.98 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 10,778.79 | 0.00   | 0.00                | 0.00       | 0.00      | -54.25            | 12,966.39 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,706.83 | 0.00   | 0.00                | 0.00       | 10,346.74 | 451.38            | 25,511.44 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,972.03 | 0.00   | 0.00                | 0.00       | 6,728.26  | 451.38            | 21,892.96 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 7,191.63  | 0.00   | 0.00                | 0.00       | 7,261.62  | -14,713.31        | 7,261.63  | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 20,404.34 | 0.00   | 0.00                | 0.00       | 11,157.51 | 451.38            | 26,322.21 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 24,400.07 | 0.00   | 0.00                | 0.00       | 9,756.75  | 0.00              | 24,470.07 | 5,566.33  |
| AYUDANTE DE ELECTRICISTA | 10,416.52    | 10,416.52      | 3,747.20  | 0.00   | 0.00                | 0.00       | 3,817.20  | -10,416.52        | 3,817.20  | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 17,766.84 | 0.00   | 0.00                | 0.00       | 15,801.47 | 361.12            | 30,875.91 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 10,987.73 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.64 | 12,948.30 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,719.29 | 0.00   | 0.00                | 0.00       | 5,824.01  | 451.38            | 20,988.71 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 11,700.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,770.65 | 4,322.86  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 21,069.75 | 0.00   | 0.00                | 0.00       | 10,601.64 | 5,907.89          | 31,222.85 | 11,939.93 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 14,669.78 | 0.00   | 0.00                | 0.00       | 4,513.80  | 0.00              | 17,534.44 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 0.00           | 7,112.00  | 0.00   | 0.00                | 0.00       | 1,280.35  | 8,211.30          | 9,491.65  | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 10,416.61    | 10,416.61      | 19,695.67 | 0.00   | 0.00                | 0.00       | 14,272.97 | 0.00              | 24,689.58 | 10,416.61 |
| AYUDANTE DE ELECTRICISTA | 11,939.93    | 11,939.93      | 11,995.81 | 0.00   | 0.00                | 0.00       | 895.49    | 361.11            | 13,196.53 | 11,939.93 |
| AYUDANTE DE ELECTRICISTA | 10,416.61    | 10,416.61      | 14,974.04 | 0.00   | 0.00                | 0.00       | 7,269.91  | 0.00              | 17,686.52 | 10,416.61 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 12,262.59 | 0.00   | 0.00                | 0.00       | 1,681.82  | 0.00              | 14,702.46 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 16,004.79 | 0.00   | 0.00                | 0.00       | 6,084.41  | 0.00              | 19,105.05 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 20,999.89 | 0.00   | 0.00                | 0.00       | 14,091.05 | 0.00              | 28,804.37 | 13,232.22 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 9,260.60  | 0.00   | 0.00                | 0.00       | 4,340.21  | 0.00              | 17,360.85 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 15,528.87 | 0.00   | 0.00                | 0.00       | 5,984.04  | 0.00              | 19,004.68 | 13,020.64 |
| AYUDANTE DE ELECTRICISTA | 13,020.00    | 13,020.00      | 19,201.15 | 0.00   | 0.00                | 0.00       | 10,152.87 | 0.00              | 23,172.87 | 13,020.00 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,765.97 | 0.00   | 0.00                | 0.00       | 9,968.17  | 217.83            | 24,899.32 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,468.32 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 6,655.01  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,843.32 | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 15,088.32 | 5,100.00  |
| AYUDANTE DE ELECTRICISTA | 10,416.51    | 10,416.51      | 16,090.61 | 0.00   | 0.00                | 0.00       | 8,396.12  | 187.50            | 19,000.13 | 10,416.51 |
| AYUDANTE DE ELECTRICISTA | 13,020.64    | 13,020.64      | 12,133.57 | 0.00   | 0.00                | 0.00       | 976.54    | 0.00              | 13,997.18 | 12,687.60 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 28,053.61 | 0.00   | 0.00                | 0.00       | 4,210.42  | 9,374.87          | 28,298.61 | 3,556.08  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 12,034.15 | 0.00   | 0.00                | 0.00       | 6,112.14  | 0.00              | 20,825.46 | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 4,424.11  | 0.00   | 0.00                | 0.00       | 5,480.70  | -14,713.31        | 5,480.71  | 14,713.32 |
| AYUDANTE DE ELECTRICISTA | 10,416.52    | 10,416.52      | 10,612.86 | 0.00   | 0.00                | 0.00       | 818.11    | 0.00              | 11,234.63 | 10,416.52 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 18,085.33 | 0.00   | 0.00                | 0.00       | 4,107.45  | -490.44           | 18,330.33 | 9,393.20  |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 15,631.50 | 0.00   | 0.00                | 0.00       | 0.00      | 4,105.84          | 15,876.50 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,280.79 | 0.00   | 0.00                | 0.00       | 1,226.10  | 3,586.37          | 19,525.79 | 5,708.42  |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 12,343.12 | 0.00   | 0.00                | 0.00       | 642.47    | 0.00              | 12,413.12 | 10,598.81 |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 11,525.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,770.65 | 2,572.30  |
| AYUDANTE DE ELECTRICISTA | 11,770.62    | 11,770.62      | 5,640.31  | 0.00   | 0.00                | 0.00       | 0.00      | -5,885.31         | 5,885.31  | 10,095.34 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 29,755.78 | 0.00   | 0.00                | 8,468.10   | 12,575.60 | 0.00              | 34,910.68 | 12,391.31 |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 12,322.61 | 0.00   | 0.00                | 0.00       | 796.96    | 0.00              | 12,567.61 | 10,095.34 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 20,955.15 | 0.00   | 0.00                | 8,468.10   | 242.67    | 0.00              | 22,577.75 | 12,220.10 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 30,303.47 | 0.00   | 0.00                | 8,468.10   | 12,965.60 | 0.00              | 35,300.68 | 12,233.98 |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 11,525.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,770.65 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 19,977.07 | 0.00   | 0.00                | 0.00       | 13,992.94 | -8,337.54         | 20,368.72 | 8,594.12  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,739.34 | 0.00   | 0.00                | 0.00       | 7,287.66  | 0.00              | 22,000.98 | 13,487.21 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,397.69 | 0.00   | 0.00                | 0.00       | 6,007.93  | -980.88           | 19,740.37 | 11,396.04 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,469.42 | 0.00   | 0.00                | 0.00       | 6,007.93  | -980.88           | 19,740.37 | 11,304.45 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 16,741.81 | 0.00   | 0.00                | 0.00       | 4,904.43  | -980.88           | 18,636.87 | 11,476.84 |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 13,879.78 | 0.00   | 0.00                | 0.00       | 2,354.13  | 0.00              | 14,124.78 | 6,201.38  |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 9,552.68  | 0.00   | 0.00                | 0.00       | 0.00      | -392.35           | 11,378.31 | 9,667.10  |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 14,468.33 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 10,991.60 |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 15,581.64 | 0.00   | 0.00                | 0.00       | 4,383.33  | 0.00              | 19,096.65 | 7,351.60  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 11,853.64 | 0.00   | 0.00                | 0.00       | 1,134.14  | 0.00              | 15,847.46 | 12,261.10 |
| AYUDANTE DE ELECTRICISTA | 10,416.40    | 10,416.40      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | -10,590.00        | -173.60   | 7,783.39  |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 20,720.28 | 0.00   | 0.00                | 0.00       | 3,224.64  | 5,969.98          | 20,965.28 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 13,924.35 | 0.00   | 0.00                | 0.00       | 0.00      | 2,398.69          | 14,169.35 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 11,525.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,770.65 | 5,560.31  |
| AYUDANTE DE ELECTRICISTA | 9,667.10     | 9,667.10       | 45,459.08 | 0.00   | 0.00                | 0.00       | 7,451.69  | 29,001.30         | 46,120.09 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 13,020.65    | 13,020.65      | 23,267.13 | 0.00   | 0.00                | 7,951.28   | 5,316.76  | 0.00              | 26,288.69 | 12,984.48 |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 5,336.44  | 0.00   | 0.00                | 0.00       | 5,997.44  | -13,866.97        | 5,997.45  | 0.00      |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 9,244.65       | 12,548.46 | 0.00   | 0.00                | 0.00       | 1,848.93  | 2,850.88          | 13,944.46 | 8,995.36  |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 13,417.38 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 7,954.84  |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 14,536.97 | 0.00   | 0.00                | 0.00       | 3,011.32  | 0.00              | 14,781.97 | 6,301.99  |
| AYUDANTE DE ELECTRICISTA | 10,633.76    | 10,633.76      | 13,883.18 | 0.00   | 0.00                | 0.00       | 0.00      | 3,494.42          | 14,128.18 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 29,706.46 | 0.00   | 0.00                | 0.00       | 16,368.78 | 0.00              | 30,235.76 | 6,894.97  |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 15,702.02 | 0.00   | 0.00                | 0.00       | 2,080.04  | 0.00              | 15,947.02 | 6,779.41  |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 4,814.82  | 0.00   | 0.00                | 0.00       | 4,884.81  | -6,979.60         | 9,675.86  | 1,327.48  |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 2,768.76  | 0.00   | 0.00                | 0.00       | 3,013.75  | -11,770.64        | 3,013.76  | 2,456.56  |
| AYUDANTE DE ELECTRICISTA | 11,093.58    | 11,093.58      | 13,071.27 | 0.00   | 0.00                | 0.00       | 2,380.49  | 0.00              | 13,474.07 | 4,140.26  |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 5,640.33  | 0.00   | 0.00                | 0.00       | 0.00      | -5,885.32         | 5,885.33  | 1,380.21  |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 6,992.39  | 0.00   | 0.00                | 0.00       | 0.00      | -4,708.26         | 7,062.39  | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 14,052.33 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 11,700.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,770.65 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 4,623.52  | 0.00   | 0.00                | 0.00       | 4,693.51  | -11,770.64        | 4,693.52  | 3,409.10  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,052.32 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 4,692.86  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,468.32 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 14,468.33 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 4,543.93  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,052.32 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 4,692.86  |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | -14,713.32        | 0.01      | 4,398.08  |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 15,054.91 | 0.00   | 0.00                | 0.00       | 1,848.93  | 0.00              | 15,715.91 | 4,622.33  |
| AYUDANTE DE ELECTRICISTA | 13,866.68    | 13,866.68      | 48,518.23 | 0.00   | 0.00                | 0.00       | 6,988.19  | 27,733.36         | 48,588.23 | 3,466.67  |
| AYUDANTE DE ELECTRICISTA | 13,866.68    | 13,866.68      | 46,730.03 | 0.00   | 0.00                | 0.00       | 5,199.99  | 27,733.36         | 46,800.03 | 3,466.67  |
| AYUDANTE DE ELECTRICISTA | 14,713.32    | 14,713.32      | 14,468.32 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 3,460.24  |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 15,718.29 | 0.00   | 0.00                | 0.00       | 1,475.66  | 2,716.97          | 15,963.29 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 13,621.98 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,866.98 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 13,621.98 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,866.98 | 3,466.74  |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 21,730.01 | 0.00   | 0.00                | 0.00       | 7,933.03  | 0.00              | 21,800.01 | 3,466.74  |
| AYUDANTE DE ELECTRICISTA | 13,866.98    | 13,866.98      | 24,176.96 | 0.00   | 0.00                | 0.00       | 10,379.98 | 0.00              | 24,246.96 | 5,777.91  |
| AYUDANTE DE ELECTRICISTA | 14,713.33    | 14,713.33      | 14,468.33 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 3,460.24  |
| AYUDANTE DE ELECTRICISTA | 11,770.65    | 11,770.65      | 1,469.99  | 0.00   | 0.00                | 0.00       | 1,539.98  | -11,770.64        | 1,539.99  | 980.89    |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 12,506.55 | 0.00   | 0.00                | 0.00       | 0.00      | 980.89            | 12,751.55 | 0.00      |
| AYUDANTE DE ELECTRICISTA | 11,770.66    | 11,770.66      | 12,506.55 | 0.00   | 0.00                | 0.00       | 0.00      | 980.89            | 12,751.55 | 0.00      |
| AYUDANTE DE PINTOR       | 6,270.00     | 6,270.00       | 3,283.83  | 0.00   | 0.00                | 0.00       | 2,491.00  | 261.25            | 9,022.25  | 6,270.00  |
| AYUDANTE DE PLUMA        | 12,081.97    | 12,081.97      | 8,092.60  | 0.00   | 0.00                | 0.00       | 3,705.12  | 1,204.64          | 16,991.73 | 12,081.97 |
| AYUDANTE DE PLUMA        | 12,081.97    | 12,081.97      | 28,399.03 | 0.00   | 0.00                | 22,134.16  | 1,107.51  | 709.23            | 36,032.87 | 12,081.97 |
| AYUDANTE DE PLUMA        | 12,081.97    | 12,081.97      | 16,407.84 | 0.00   | 0.00                | 0.00       | 14,931.36 | -553.75           | 26,459.58 | 11,981.29 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                        | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| AYUDANTE DE PLUMA                | 12,081.97    | 12,081.97      | 3,556.63  | 0.00   | 0.00                | 0.00       | 1,318.94  | 671.82            | 14,072.73 | 12,081.97 |
| AYUDANTE DE PLUMA                | 12,081.97    | 12,081.97      | 6,519.74  | 0.00   | 0.00                | 0.00       | 7,571.53  | -1,736.77         | 17,916.73 | 12,081.97 |
| AYUDANTE DE PLUMA                | 12,081.97    | 12,081.97      | 7,338.15  | 0.00   | 0.00                | 0.00       | 1,953.24  | -5,512.39         | 8,522.82  | 11,824.17 |
| AYUDANTE DE PLUMA                | 12,081.97    | 12,081.97      | 16,482.26 | 0.00   | 0.00                | 0.00       | 8,918.07  | 44.87             | 21,044.91 | 12,329.48 |
| AYUDANTE DE PLUMA                | 9,665.57     | 9,665.57       | 14,329.80 | 0.00   | 0.00                | 0.00       | 4,736.11  | 915.08            | 15,316.76 | 3,771.61  |
| AYUDANTE ELECTROMECANICO         | 13,462.26    | 12,564.78      | 12,428.32 | 0.00   | 0.00                | 0.00       | 5,578.78  | 2,148.54          | 20,292.10 | 14,519.94 |
| AYUDANTE ELECTROMECANICO         | 13,462.26    | 13,462.26      | 13,033.00 | 0.00   | 0.00                | 0.00       | 12,061.77 | 1,251.06          | 26,775.09 | 14,749.93 |
| AYUDANTE ELECTROMECANICO         | 13,462.26    | 13,462.26      | 18,211.76 | 0.00   | 0.00                | 0.00       | 8,933.58  | 0.00              | 22,395.84 | 12,880.48 |
| AYUDANTE ELECTROMECANICO         | 13,462.26    | 13,462.26      | 15,237.47 | 0.00   | 0.00                | 0.00       | 5,160.52  | 0.00              | 18,622.78 | 13,321.83 |
| AYUDANTE MECANICO                | 13,462.26    | 13,462.26      | 9,577.84  | 0.00   | 0.00                | 0.00       | 0.00      | 1,342.26          | 14,804.52 | 13,462.26 |
| AYUDANTE MECANICO                | 13,462.26    | 13,462.26      | 16,621.76 | 0.00   | 0.00                | 0.00       | 6,787.21  | 8,499.99          | 28,749.46 | 15,992.73 |
| AYUDANTE MECANICO                | 11,913.50    | 11,913.50      | 11,072.83 | 0.00   | 0.00                | 0.00       | 0.00      | -595.67           | 11,317.83 | 11,913.50 |
| AYUDANTE MECANICO                | 10,769.81    | 10,769.81      | 10,524.81 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,769.81 | 0.00      |
| AYUDANTE MECANICO                | 12,687.88    | 12,687.88      | 25,077.90 | 0.00   | 0.00                | 0.00       | 0.00      | 12,635.02         | 25,322.90 | 3,594.90  |
| AYUDANTE MOTORISTA               | 13,100.07    | 13,100.07      | 2,331.95  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,100.07 | 13,100.07 |
| AYUDANTE OPERADOR EQUIPO         | 12,081.97    | 12,081.97      | 7,100.17  | 0.00   | 0.00                | 0.00       | 0.00      | 1,389.96          | 13,471.93 | 12,081.97 |
| BIOLOGO(A)                       | 25,000.00    | 25,000.00      | 18,944.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 | 25,000.00 |
| BIOLOGO(A)                       | 25,000.00    | 25,000.00      | 16,520.18 | 0.00   | 0.00                | 0.00       | 0.00      | 29,968.75         | 54,968.75 | 16,643.22 |
| BODEGUERO                        | 12,206.95    | 12,206.95      | 11,731.17 | 0.00   | 0.00                | 0.00       | 0.00      | 2,625.03          | 14,831.98 | 12,206.95 |
| BUZO                             | 16,575.37    | 16,575.37      | 16,264.63 | 0.00   | 0.00                | 0.00       | 8,481.03  | 1,906.90          | 26,963.30 | 16,575.37 |
| BUZO                             | 16,575.37    | 16,575.37      | 4,373.15  | 0.00   | 0.00                | 0.00       | 8,481.03  | 1,525.52          | 26,581.92 | 16,575.37 |
| C. EQUIPO RESP.ELABORACION OBRAS | 32,000.00    | 32,000.00      | 26,969.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 32,000.00 | 32,000.00 |
| C.FOSODE CENTRO (SEDE COMAYAGUA) | 32,000.00    | 32,000.00      | 25,369.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 32,000.00 | 32,000.00 |
| CADENERO                         | 16,216.52    | 16,216.52      | 10,088.81 | 0.00   | 0.00                | 0.00       | 9,702.87  | 1,616.87          | 27,536.26 | 16,216.52 |
| CADENERO                         | 16,216.52    | 0.00           | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 14,702.31         | 14,702.31 | 11,027.24 |
| CADENERO                         | 8,326.42     | 8,326.42       | 8,081.42  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,326.42  | 10,593.48 |
| CADENERO                         | 8,326.42     | 8,326.42       | 6,916.58  | 0.00   | 0.00                | 0.00       | 1,582.01  | 0.00              | 9,908.43  | 8,326.42  |
| CADENERO I-A                     | 16,360.03    | 16,360.03      | 5,738.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,360.03 | 19,255.75 |
| CADENERO_I                       | 13,462.26    | 13,462.26      | 6,651.22  | 0.00   | 0.00                | 0.00       | 628.23    | 1,324.39          | 15,414.88 | 6,731.13  |
| CADENERO_I                       | 13,462.26    | 13,462.26      | 5,898.29  | 0.00   | 0.00                | 0.00       | 2,109.08  | 1,109.94          | 16,681.28 | 13,462.26 |
| CADENERO_I                       | 13,462.26    | 13,462.26      | 35,541.53 | 0.00   | 0.00                | 22,093.81  | 4,745.43  | 1,109.95          | 41,411.45 | 13,462.26 |
| CADENERO_I                       | 13,462.26    | 13,462.26      | 6,810.75  | 0.00   | 0.00                | 0.00       | 5,093.20  | 968.70            | 19,524.16 | 13,899.76 |
| CAPACITADOR                      | 38,837.21    | 38,837.21      | 20,141.02 | 0.00   | 0.00                | 0.00       | 0.00      | 1,525.11          | 40,362.32 | 38,837.21 |
| CAPACITADOR                      | 26,140.35    | 26,140.35      | 19,635.67 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,140.35 | 26,140.35 |
| CAPACITADOR                      | 25,326.50    | 25,326.50      | 14,002.35 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,326.50 | 25,326.50 |
| CAPACITADOR                      | 35,000.00    | 35,000.00      | 26,769.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00 | 27,500.00 |
| CAPACITADOR                      | 25,000.00    | 25,000.00      | 18,769.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 | 25,000.00 |
| CAPACITADOR                      | 25,326.50    | 25,326.50      | 34,010.43 | 0.00   | 0.00                | 14,993.29  | 0.00      | 0.00              | 40,319.79 | 25,115.45 |
| CAPACITADOR                      | 30,647.77    | 30,647.77      | 29,948.44 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,647.77 | 10,432.93 |
| CAPATAZ                          | 12,081.97    | 12,081.97      | 18,077.99 | 0.00   | 0.00                | 0.00       | 5,859.73  | 9,185.82          | 27,127.52 | 12,747.03 |
| CAPATAZ                          | 12,081.97    | 12,081.97      | 122.91    | 0.00   | 0.00                | 0.00       | 4,319.28  | 1,389.96          | 17,791.21 | 12,406.17 |
| CARPINTERO AUXILIAR              | 13,077.95    | 12,206.09      | 6,660.70  | 0.00   | 0.00                | 0.00       | 0.00      | 3,568.29          | 15,774.38 | 13,240.67 |
| CARPINTERO I                     | 14,470.45    | 14,470.45      | 4,173.41  | 0.00   | 0.00                | 0.00       | 1,205.87  | 1,442.78          | 17,119.10 | 14,470.45 |
| CONSERJE                         | 11,020.49    | 11,020.49      | 28,020.08 | 0.00   | 0.00                | 25,236.92  | 0.00      | 0.00              | 36,257.41 | 11,020.49 |
| CONSERJE                         | 11,020.49    | 11,020.49      | 2,760.07  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,020.49 | 11,020.49 |
| CONSERJE                         | 11,020.49    | 11,020.49      | 7,271.79  | 0.00   | 0.00                | 0.00       | 1,092.86  | 2,345.88          | 14,459.23 | 11,020.49 |
| CONSERJE                         | 11,020.49    | 10,653.14      | 1,887.26  | 0.00   | 0.00                | 0.00       | 734.69    | 1,256.71          | 12,644.54 | 11,020.49 |
| CONSERJE                         | 11,020.49    | 9,918.44       | 2,773.48  | 0.00   | 0.00                | 0.00       | 0.00      | 2,358.73          | 12,277.17 | 11,020.49 |
| CONSERJE                         | 11,020.49    | 11,020.49      | 2,125.15  | 0.00   | 0.00                | 0.00       | 0.00      | 1,256.72          | 12,277.21 | 11,020.49 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-----------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| CONSERJE  | 11,020.49    | 11,020.49      | 3,900.99  | 0.00   | 0.00                | 0.00       | 0.00     | 1,256.72          | 12,277.21 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 1,329.61  | 0.00   | 0.00                | 0.00       | 0.00     | 981.21            | 12,001.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 10,653.14      | 6,889.37  | 0.00   | 0.00                | 0.00       | 7,606.40 | 1,428.81          | 19,688.35 | 11,402.75 |
| CONSERJE  | 11,020.49    | 11,020.49      | 0.00      | 0.00   | 0.00                | 0.00       | 1,281.12 | -45.91            | 12,255.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 564.63    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,020.49 | 11,020.49 |
| CONSERJE  | 11,020.49    | 10,285.79      | 2,358.98  | 0.00   | 0.00                | 0.00       | 0.00     | 734.67            | 11,020.46 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 4,840.73  | 0.00   | 0.00                | 0.00       | 0.00     | 3,692.84          | 14,713.33 | 13,622.95 |
| CONSERJE  | 11,020.49    | 11,020.49      | 2,149.83  | 0.00   | 0.00                | 0.00       | 0.00     | 1,450.06          | 12,470.55 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,507.42  | 0.00   | 0.00                | 0.00       | 0.00     | 1,450.06          | 12,470.55 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 2,974.11  | 0.00   | 0.00                | 0.00       | 0.00     | 1,450.06          | 12,470.55 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 4,056.45  | 0.00   | 0.00                | 0.00       | 0.00     | 207.62            | 11,228.11 | 11,257.70 |
| CONSERJE  | 11,020.49    | 9,918.44       | 0.00      | 0.00   | 0.00                | 0.00       | 1,010.21 | 1,102.01          | 12,030.66 | 11,273.52 |
| CONSERJE  | 11,020.49    | 11,020.49      | 5,175.53  | 0.00   | 0.00                | 0.00       | 0.00     | 1,450.06          | 12,470.55 | 11,020.49 |
| CONSERJE  | 11,020.49    | 10,285.79      | 7,880.60  | 0.00   | 0.00                | 0.00       | 450.00   | 1,991.39          | 12,727.18 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,568.83 | 0.00   | 0.00                | 0.00       | 0.00     | 2,552.10          | 13,572.59 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 4,561.83  | 0.00   | 0.00                | 0.00       | 257.14   | 1,256.72          | 12,534.35 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 2,481.82  | 0.00   | 0.00                | 0.00       | 0.00     | 1,256.72          | 12,277.21 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 26,255.55 | 0.00   | 0.00                | 20,189.53  | 0.00     | 3,050.79          | 34,260.81 | 11,223.97 |
| CONSERJE  | 11,020.49    | 11,020.49      | 3,578.49  | 0.00   | 0.00                | 0.00       | 1,836.74 | 1,160.05          | 14,017.28 | 11,020.49 |
| CONSERJE  | 11,020.49    | 10,285.79      | 717.88    | 0.00   | 0.00                | 0.00       | 0.00     | 1,894.72          | 12,180.51 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 4,301.88  | 0.00   | 0.00                | 0.00       | 1,790.82 | 1,160.05          | 13,971.36 | 11,020.49 |
| CONSERJE  | 11,020.49    | 10,653.14      | 7,903.34  | 0.00   | 0.00                | 0.00       | 0.00     | 367.33            | 11,020.47 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 469.47    | 0.00   | 0.00                | 0.00       | 0.00     | 976.38            | 11,996.87 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,280.67  | 0.00   | 0.00                | 0.00       | 0.00     | 1,160.05          | 12,180.54 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,106.98  | 0.00   | 0.00                | 0.00       | 0.00     | 1,160.05          | 12,180.54 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 0.00      | 0.00   | 0.00                | 0.00       | 1,997.45 | 0.00              | 13,017.94 | 12,190.11 |
| CONSERJE  | 11,020.49    | 11,020.49      | 5,556.44  | 0.00   | 0.00                | 0.00       | 826.53   | 1,160.05          | 13,007.07 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 3,236.24  | 0.00   | 0.00                | 0.00       | 0.00     | 1,868.14          | 12,888.63 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,499.90  | 0.00   | 0.00                | 0.00       | 3,214.30 | 1,160.05          | 15,394.84 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 964.22    | 0.00   | 0.00                | 0.00       | 0.00     | -551.02           | 10,469.47 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 5,162.31  | 0.00   | 0.00                | 0.00       | 826.53   | 0.00              | 11,847.02 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | -246.51           | 10,773.98 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 9,701.85  | 0.00   | 0.00                | 0.00       | 0.00     | 1,039.21          | 12,059.70 | 11,020.49 |
| CONSERJE  | 8,369.79     | 8,369.79       | 4,538.52  | 0.00   | 0.00                | 0.00       | 0.00     | -278.99           | 8,090.80  | 8,369.79  |
| CONSERJE  | 11,020.49    | 11,020.49      | 5,904.35  | 0.00   | 0.00                | 0.00       | 0.00     | 1,160.05          | 12,180.54 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,636.21 | 0.00   | 0.00                | 0.00       | 0.00     | 1,160.05          | 12,180.54 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 5,816.31  | 0.00   | 0.00                | 0.00       | 0.00     | 1,039.21          | 12,059.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,263.95  | 0.00   | 0.00                | 0.00       | 0.00     | 1,160.05          | 12,180.54 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,941.23 | 0.00   | 0.00                | 0.00       | 0.00     | 4,483.61          | 15,504.10 | 11,494.91 |
| CONSERJE  | 11,020.49    | 11,020.49      | 5,352.43  | 0.00   | 0.00                | 0.00       | 0.00     | 1,039.21          | 12,059.70 | 11,547.77 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,137.37  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,020.49 | 11,020.49 |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,789.73  | 0.00   | 0.00                | 0.00       | 0.00     | -342.36           | 9,324.74  | 9,505.98  |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,555.08  | 0.00   | 0.00                | 0.00       | 0.00     | 1,039.21          | 12,059.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,284.02  | 0.00   | 0.00                | 0.00       | 1,836.74 | 1,039.21          | 13,896.44 | 11,020.49 |
| CONSERJE  | 11,020.49    | 8,081.69       | 6,902.81  | 0.00   | 0.00                | 0.00       | 1,740.31 | 3,207.92          | 13,029.92 | 11,081.64 |
| CONSERJE  | 11,020.49    | 11,020.49      | 22,023.26 | 0.00   | 0.00                | 18,086.46  | 1,285.72 | 1,016.25          | 31,408.92 | 11,506.01 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,000.26 | 0.00   | 0.00                | 0.00       | 5,381.66 | 3,997.32          | 20,399.47 | 11,735.77 |
| CONSERJE  | 11,020.49    | 11,020.49      | 23,796.33 | 0.00   | 0.00                | 18,086.46  | 734.69   | 2,759.95          | 32,601.59 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,226.91  | 0.00   | 0.00                | 0.00       | 0.00     | 1,039.21          | 12,059.70 | 11,020.49 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-----------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| CONSERJE  | 11,020.49    | 11,020.49      | 7,978.20  | 0.00   | 0.00                | 0.00       | 0.00      | 5,212.99          | 16,233.48 | 11,602.53 |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,284.10  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  | 7,405.09  |
| CONSERJE  | 9,667.10     | 9,667.10       | 5,875.57  | 0.00   | 0.00                | 0.00       | 604.19    | -161.11           | 10,110.18 | 9,667.10  |
| CONSERJE  | 11,020.49    | 11,020.49      | 4,681.21  | 0.00   | 0.00                | 0.00       | 0.00      | 855.54            | 11,876.03 | 11,151.55 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,698.22 | 0.00   | 0.00                | 0.00       | 1,836.74  | 1,039.21          | 13,896.44 | 11,111.45 |
| CONSERJE  | 11,020.49    | 10,653.14      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 1,039.20          | 11,692.34 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,617.00  | 0.00   | 0.00                | 0.00       | 0.00      | 6,622.99          | 17,643.48 | 15,601.40 |
| CONSERJE  | 11,020.49    | 11,020.49      | 3,895.59  | 0.00   | 0.00                | 0.00       | 0.00      | 1,039.21          | 12,059.70 | 11,360.98 |
| CONSERJE  | 11,020.49    | 11,020.49      | 2,568.37  | 0.00   | 0.00                | 0.00       | 927.54    | 1,039.21          | 12,987.24 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,504.69 | 0.00   | 0.00                | 0.00       | 1,653.07  | 1,039.20          | 13,712.76 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | -223.54           | 10,796.95 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,876.53 | 0.00   | 0.00                | 0.00       | 0.00      | 6,586.08          | 17,606.57 | 15,469.83 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,609.00  | 0.00   | 0.00                | 0.00       | 1,836.74  | 1,039.21          | 13,896.44 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 14,780.65 | 0.00   | 0.00                | 0.00       | 12,696.50 | 408.71            | 24,125.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 3,144.85  | 0.00   | 0.00                | 0.00       | 0.00      | 1,039.21          | 12,059.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 5,092.73  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,020.49 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 8,868.70  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,020.49 | 10,806.20 |
| CONSERJE  | 11,020.49    | 11,020.49      | 5,303.54  | 0.00   | 0.00                | 0.00       | 0.00      | 1,039.21          | 12,059.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 9,015.56  | 0.00   | 0.00                | 0.00       | 0.00      | 1,039.21          | 12,059.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,549.65  | 0.00   | 0.00                | 0.00       | 0.00      | 1,039.21          | 12,059.70 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,547.03  | 0.00   | 0.00                | 0.00       | 1,304.08  | -206.62           | 12,117.95 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 1,974.35  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,020.49 | 11,020.49 |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,321.41  | 0.00   | 0.00                | 0.00       | 0.00      | -100.69           | 9,566.41  | 9,667.10  |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,077.62  | 0.00   | 0.00                | 0.00       | 0.00      | -1,102.04         | 9,918.45  | 10,469.46 |
| CONSERJE  | 9,667.10     | 9,667.10       | 3,194.20  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 11,020.49    | 11,020.49      | 2,593.17  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,020.49 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 9,641.54  | 0.00   | 0.00                | 0.00       | 0.00      | 6,438.44          | 17,458.93 | 16,497.36 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,002.02 | 0.00   | 0.00                | 0.00       | 0.00      | 700.86            | 11,721.35 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,414.75  | 0.00   | 0.00                | 0.00       | 0.00      | -183.67           | 10,836.82 | 10,500.08 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,098.08 | 0.00   | 0.00                | 0.00       | 1,019.38  | 700.87            | 12,740.74 | 11,020.49 |
| CONSERJE  | 5,500.00     | 5,500.00       | 3,562.13  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 5,500.00  | 5,500.00  |
| CONSERJE  | 11,020.49    | 11,020.49      | 8,233.22  | 0.00   | 0.00                | 0.00       | 578.57    | 2,506.37          | 14,105.43 | 11,401.90 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,616.58  | 0.00   | 0.00                | 0.00       | 0.00      | 700.87            | 11,721.36 | 11,159.44 |
| CONSERJE  | 11,020.49    | 11,020.49      | 3,520.27  | 0.00   | 0.00                | 0.00       | 0.00      | 6,696.81          | 17,717.30 | 15,243.25 |
| CONSERJE  | 11,020.49    | 11,020.49      | 8,160.03  | 0.00   | 0.00                | 0.00       | 0.00      | 6,696.81          | 17,717.30 | 15,291.69 |
| CONSERJE  | 11,020.49    | 11,020.49      | 25,670.39 | 0.00   | 0.00                | 13,335.68  | 0.00      | 5,907.33          | 30,263.50 | 13,155.36 |
| CONSERJE  | 11,020.49    | 11,020.49      | 8,190.24  | 0.00   | 0.00                | 0.00       | 0.00      | 555.86            | 11,576.35 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 8,684.86  | 0.00   | 0.00                | 0.00       | 0.00      | 6,673.86          | 17,694.35 | 14,784.57 |
| CONSERJE  | 11,020.49    | 11,020.49      | 4,076.49  | 0.00   | 0.00                | 0.00       | 0.00      | 3,263.95          | 14,284.44 | 13,988.13 |
| CONSERJE  | 11,020.49    | 11,020.49      | 3,888.34  | 0.00   | 0.00                | 0.00       | 835.72    | 509.95            | 12,366.16 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,800.99  | 0.00   | 0.00                | 0.00       | 0.00      | 532.91            | 11,553.40 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 6,425.54  | 0.00   | 0.00                | 0.00       | 0.00      | 555.86            | 11,576.35 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,103.60 | 0.00   | 0.00                | 0.00       | 1,533.67  | 6,183.16          | 18,737.32 | 12,755.29 |
| CONSERJE  | 11,020.49    | 11,020.49      | 18,738.44 | 0.00   | 0.00                | 0.00       | 6,795.97  | 7,844.86          | 25,661.32 | 13,370.35 |
| CONSERJE  | 11,020.49    | 11,020.49      | 1,955.61  | 0.00   | 0.00                | 0.00       | 0.00      | 459.19            | 11,479.68 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 3,254.31  | 0.00   | 0.00                | 0.00       | 0.00      | 459.19            | 11,479.68 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,856.32  | 0.00   | 0.00                | 0.00       | 0.00      | 459.19            | 11,479.68 | 11,020.49 |
| CONSERJE  | 8,816.39     | 8,816.39       | 3,869.32  | 0.00   | 0.00                | 0.00       | 0.00      | -4,702.07         | 4,114.32  | 0.00      |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,307.09  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  | 9,667.10  |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-----------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| CONSERJE  | 9,667.10     | 9,667.10       | 9,104.84  | 0.00   | 0.00                | 0.00       | 1,127.82 | -362.50           | 10,432.42 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,068.40  | 0.00   | 0.00                | 0.00       | 0.00     | -161.11           | 9,505.99  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,229.51  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 8,668.00     | 8,668.00       | 6,935.34  | 0.00   | 0.00                | 0.00       | 0.00     | -325.04           | 8,342.96  | 8,668.00  |
| CONSERJE  | 11,020.49    | 11,020.49      | 15,259.77 | 0.00   | 0.00                | 0.00       | 2,641.09 | 8,935.46          | 22,597.04 | 12,296.99 |
| CONSERJE  | 8,668.00     | 8,668.00       | 6,971.45  | 0.00   | 0.00                | 0.00       | 0.00     | -288.93           | 8,379.07  | 8,668.00  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,694.70  | 0.00   | 0.00                | 0.00       | 0.00     | -483.35           | 9,183.75  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,820.56  | 0.00   | 0.00                | 0.00       | 1,611.18 | -20.13            | 11,258.15 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,287.51  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 6,582.53     | 6,582.53       | 6,227.14  | 0.00   | 0.00                | 0.00       | 0.00     | 386.68            | 6,969.21  | 6,582.53  |
| CONSERJE  | 9,667.58     | 9,667.58       | 5,729.17  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.58  | 9,667.58  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,639.29  | 0.00   | 0.00                | 0.00       | 1,409.78 | 0.00              | 11,076.88 | 9,667.10  |
| CONSERJE  | 11,020.49    | 11,020.49      | 7,730.48  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,020.49 | 11,020.49 |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,877.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,677.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 6,109.35  | 0.00   | 0.00                | 0.00       | 1,611.18 | 0.00              | 11,278.28 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 6,677.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 5,898.20  | 0.00   | 0.00                | 0.00       | 0.00     | 2,489.38          | 12,156.48 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,968.82  | 0.00   | 0.00                | 0.00       | 725.03   | 0.00              | 10,392.13 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 2,013.11  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,022.63       | 5,004.35  | 0.00   | 0.00                | 0.00       | 0.00     | 322.23            | 9,344.86  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 7,693.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 7,085.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 7,284.27  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 5,868.82  | 0.00   | 0.00                | 0.00       | 2,134.81 | -241.67           | 11,560.24 | 9,667.10  |
| CONSERJE  | 11,020.49    | 9,183.74       | 10,742.97 | 0.00   | 0.00                | 0.00       | 826.53   | 977.70            | 10,987.97 | 8,641.36  |
| CONSERJE  | 8,816.39     | 8,816.39       | 12,163.26 | 0.00   | 0.00                | 0.00       | 0.00     | 3,591.87          | 12,408.26 | 0.00      |
| CONSERJE  | 9,667.10     | 9,344.86       | 9,615.44  | 0.00   | 0.00                | 0.00       | 966.71   | -161.12           | 10,150.45 | 9,277.73  |
| CONSERJE  | 9,667.10     | 9,667.10       | 10,259.91 | 0.00   | 0.00                | 0.00       | 1,127.82 | 0.00              | 10,794.92 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,229.51  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,898.69  | 0.00   | 0.00                | 0.00       | 1,611.18 | 0.00              | 11,278.28 | 9,667.10  |
| CONSERJE  | 7,733.68     | 7,733.68       | 7,256.67  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 7,733.68  | 7,733.68  |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,339.38  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 2,840.84  |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,791.02 | 0.00   | 0.00                | 0.00       | 0.00     | 6,397.47          | 17,417.96 | 14,277.41 |
| CONSERJE  | 9,667.10     | 9,022.63       | 6,610.80  | 0.00   | 0.00                | 0.00       | 1,611.18 | 322.23            | 10,956.04 | 9,559.69  |
| CONSERJE  | 9,667.10     | 9,667.10       | 6,519.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,109.60  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 6,824.67  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,132.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,679.57  | 0.00   | 0.00                | 0.00       | 1,450.06 | 0.00              | 11,117.16 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,132.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 7,930.25  | 0.00   | 0.00                | 0.00       | 0.00     | -20.13            | 9,646.97  | 9,667.10  |
| CONSERJE  | 9,667.00     | 9,667.00       | 8,229.41  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.00  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,287.51  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 10,235.75 | 0.00   | 0.00                | 0.00       | 1,143.93 | -40.27            | 10,770.76 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,169.10  | 0.00   | 0.00                | 0.00       | 0.00     | -60.41            | 9,606.69  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,091.82  | 0.00   | 0.00                | 0.00       | 0.00     | -40.27            | 9,626.83  | 9,667.10  |
| CONSERJE  | 6,000.00     | 6,000.00       | 5,760.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 6,000.00  | 6,000.00  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,809.86  | 0.00   | 0.00                | 0.00       | 0.00     | -322.23           | 9,344.87  | 9,667.10  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-----------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| CONSERJE  | 9,667.10     | 9,667.10       | 8,241.76  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,613.39  |
| CONSERJE  | 11,020.49    | 11,020.49      | 12,956.61 | 0.00   | 0.00                | 0.00       | 1,814.92 | 2,168.87          | 15,004.28 | 11,467.63 |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,519.52  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,441.05  | 0.00   | 0.00                | 0.00       | 1,715.90 | 0.00              | 11,383.00 | 10,229.17 |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,571.39  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 5,279.46  |
| CONSERJE  | 11,020.49    | 11,020.49      | 9,687.84  | 0.00   | 0.00                | 0.00       | 0.00     | 386.68            | 11,407.17 | 11,020.49 |
| CONSERJE  | 11,020.49    | 11,020.49      | 9,465.92  | 0.00   | 0.00                | 0.00       | 0.00     | 386.68            | 11,407.17 | 11,020.49 |
| CONSERJE  | 9,667.10     | 9,667.10       | 11,033.28 | 0.00   | 0.00                | 0.00       | 1,611.18 | 0.00              | 11,278.28 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,112.71  | 0.00   | 0.00                | 0.00       | 0.00     | -20.13            | 9,646.97  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,873.98  | 0.00   | 0.00                | 0.00       | 644.47   | 0.00              | 10,311.57 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,954.55  | 0.00   | 0.00                | 0.00       | 725.03   | 0.00              | 10,392.13 | 9,667.10  |
| CONSERJE  | 9,667.10     | 4,833.55       | 6,768.43  | 0.00   | 0.00                | 0.00       | 0.00     | 2,179.88          | 7,013.43  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,519.52  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 10,227.69 | 0.00   | 0.00                | 0.00       | 805.59   | 0.00              | 10,472.69 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,519.52  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,873.99  | 0.00   | 0.00                | 0.00       | 644.47   | 0.00              | 10,311.57 | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,338.28  | 0.00   | 0.00                | 0.00       | 0.00     | -181.24           | 9,485.86  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,022.63       | 8,197.28  | 0.00   | 0.00                | 0.00       | 0.00     | 322.23            | 9,344.86  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,519.52  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,519.52  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,970.81  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,424.46  | 0.00   | 0.00                | 0.00       | 0.00     | -146.93           | 8,669.46  | 7,053.11  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,422.10  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,938.75  | 0.00   | 0.00                | 0.00       | 0.00     | -483.35           | 9,183.75  | 9,586.54  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,422.10  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 9,667.10  |
| CONSERJE  | 9,667.10     | 8,700.39       | 8,274.14  | 0.00   | 0.00                | 0.00       | 0.00     | -181.25           | 8,519.14  | 9,667.10  |
| CONSERJE  | 11,020.49    | 11,020.49      | 10,775.49 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,020.49 | 6,353.43  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,052.61  | 0.00   | 0.00                | 0.00       | 0.00     | -1,369.49         | 8,297.61  | 9,532.83  |
| CONSERJE  | 9,667.10     | 9,667.10       | 10,098.79 | 0.00   | 0.00                | 0.00       | 676.69   | 0.00              | 10,343.79 | 9,667.10  |
| CONSERJE  | 11,020.49    | 11,020.49      | 11,731.56 | 0.00   | 0.00                | 0.00       | 1,653.07 | 0.00              | 12,673.56 | 9,492.33  |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,571.39  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 7,273.52  |
| CONSERJE  | 8,816.39     | 8,816.39       | 7,983.64  | 0.00   | 0.00                | 0.00       | 0.00     | -587.75           | 8,228.64  | 7,200.05  |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,339.38  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 7,200.05  |
| CONSERJE  | 9,667.10     | 9,667.10       | 8,669.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 8,042.49  |
| CONSERJE  | 8,816.39     | 8,816.39       | 3,979.53  | 0.00   | 0.00                | 0.00       | 0.00     | -4,591.86         | 4,224.53  | 6,000.04  |
| CONSERJE  | 8,816.39     | 8,816.39       | 9,453.03  | 0.00   | 0.00                | 0.00       | 1,028.57 | -146.93           | 9,698.03  | 6,049.02  |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,571.39  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 5,730.65  |
| CONSERJE  | 10,295.46    | 9,609.10       | 9,398.42  | 0.00   | 0.00                | 0.00       | 0.00     | 343.18            | 9,952.28  | 8,522.48  |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,571.39  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 5,191.87  |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,746.39  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 4,285.74  |
| CONSERJE  | 7,733.68     | 7,733.68       | 6,715.31  | 0.00   | 0.00                | 0.00       | 0.00     | -773.37           | 6,960.31  | 1,933.42  |
| CONSERJE  | 8,816.39     | 8,816.39       | 4,163.20  | 0.00   | 0.00                | 0.00       | 0.00     | -4,408.19         | 4,408.20  | 734.70    |
| CONSERJE  | 9,667.10     | 9,667.10       | 11,701.90 | 0.00   | 0.00                | 0.00       | 2,279.80 | 0.00              | 11,946.90 | 5,182.64  |
| CONSERJE  | 8,816.39     | 8,816.39       | 11,239.51 | 0.00   | 0.00                | 0.00       | 0.00     | 2,668.12          | 11,484.51 | 0.00      |
| CONSERJE  | 11,020.49    | 11,020.49      | 11,877.53 | 0.00   | 0.00                | 0.00       | 1,102.04 | 0.00              | 12,122.53 | 5,649.73  |
| CONSERJE  | 10,295.46    | 10,295.46      | 10,312.14 | 0.00   | 0.00                | 0.00       | 570.54   | 0.00              | 10,866.00 | 4,289.77  |
| CONSERJE  | 9,667.10     | 9,667.10       | 9,401.97  | 0.00   | 0.00                | 0.00       | 0.00     | -20.13            | 9,646.97  | 3,222.37  |
| CONSERJE  | 11,020.49    | 11,020.49      | 12,234.01 | 0.00   | 0.00                | 0.00       | 1,458.52 | 0.00              | 12,479.01 | 2,519.89  |
| CONSERJE  | 8,816.39     | 8,816.39       | 8,571.39  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,816.39  | 1,371.44  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                   | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-----------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| CONSERJE                    | 8,816.39     | 8,816.39       | 4,163.20  | 0.00   | 0.00                | 0.00       | 0.00     | -4,408.19         | 4,408.20  | 514.29    |
| CONSERJE                    | 8,816.39     | 8,816.39       | 9,159.15  | 0.00   | 0.00                | 0.00       | 0.00     | 587.76            | 9,404.15  | 269.39    |
| CONSERJE                    | 8,816.39     | 8,816.39       | 9,306.09  | 0.00   | 0.00                | 0.00       | 0.00     | 734.70            | 9,551.09  | 0.00      |
| CONSERJE                    | 8,236.37     | 8,236.37       | 5,146.37  | 0.00   | 0.00                | 0.00       | 0.00     | -3,020.00         | 5,216.37  | 0.00      |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 5,776.84  | 0.00   | 0.00                | 0.00       | 0.00     | 1,321.44          | 14,574.93 | 13,253.49 |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 32,895.21 | 0.00   | 0.00                | 21,751.19  | 0.00     | 1,092.73          | 36,097.41 | 13,253.49 |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 8,052.81  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,253.49 | 15,395.34 |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 7,256.11  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,253.49 | 13,253.49 |
| CONSERJE ASEADOR            | 9,667.10     | 9,667.10       | 9,597.10  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  | 6,889.03  |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 11,167.62 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,253.49 | 13,253.49 |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 9,404.57  | 0.00   | 0.00                | 0.00       | 0.00     | 736.96            | 13,990.45 | 13,253.49 |
| CONSERJE ASEADOR            | 11,057.84    | 11,057.84      | 6,187.09  | 0.00   | 0.00                | 0.00       | 0.00     | 736.96            | 11,794.80 | 11,197.57 |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 11,486.02 | 0.00   | 0.00                | 0.00       | 0.00     | 965.67            | 14,219.16 | 13,435.95 |
| CONSERJE ASEADOR            | 11,728.75    | 11,728.75      | 11,438.75 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,728.75 | 11,728.75 |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 0.00      | 0.00   | 0.00                | 0.00       | 1,546.24 | -4,810.52         | 9,989.21  | 13,253.49 |
| CONSERJE ASEADOR            | 6,619.87     | 6,619.87       | 5,709.11  | 0.00   | 0.00                | 0.00       | 0.00     | 406.60            | 7,026.47  | 6,619.87  |
| CONSERJE ASEADOR            | 9,667.10     | 9,667.10       | 8,789.73  | 0.00   | 0.00                | 0.00       | 0.00     | -342.36           | 9,324.74  | 9,667.10  |
| CONSERJE ASEADOR            | 12,491.12    | 12,491.12      | 11,964.63 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,491.12 | 0.00      |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 8,530.64  | 0.00   | 0.00                | 0.00       | 0.00     | 291.76            | 13,545.25 | 13,543.61 |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 10,645.53 | 0.00   | 0.00                | 0.00       | 0.00     | 406.65            | 13,660.14 | 13,253.49 |
| CONSERJE ASEADOR            | 11,728.75    | 11,728.75      | 11,306.89 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,728.75 | 11,728.75 |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 13,008.49 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,253.49 | 0.00      |
| CONSERJE ASEADOR            | 13,253.49    | 13,253.49      | 14,566.37 | 0.00   | 0.00                | 0.00       | 1,961.77 | 1,375.86          | 16,591.12 | 13,837.55 |
| CONSERJE ASEADOR            | 12,491.12    | 12,491.12      | 11,867.39 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,491.12 | 9,483.00  |
| CONSERJE ASEADOR            | 12,491.12    | 12,491.12      | 11,871.39 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,491.12 | 5,204.63  |
| CONSERJE ASEADOR            | 12,491.12    | 12,491.12      | 12,246.12 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,491.12 | 5,256.63  |
| CONSERJE ASEADOR            | 12,491.12    | 12,491.12      | 11,871.37 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,491.12 | 5,204.63  |
| CONSULTOR REVISOR PROC ADM. | 41,399.42    | 41,399.42      | 22,696.55 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 41,399.42 | 41,399.42 |
| CONTADOR                    | 18,000.00    | 18,000.00      | 14,369.88 | 0.00   | 0.00                | 0.00       | 0.00     | -150.00           | 17,850.00 | 18,000.00 |
| CONTADOR ACTIVO FIJO I      | 20,419.36    | 20,419.36      | 12,219.06 | 0.00   | 0.00                | 0.00       | 0.00     | 1,604.38          | 22,023.74 | 20,494.68 |
| CONTADOR ACTIVO FIJO I      | 15,000.00    | 15,000.00      | 12,515.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,000.00 | 13,750.00 |
| CONTADOR ACTIVO FIJO II     | 22,224.14    | 22,224.14      | 503.27    | 0.00   | 0.00                | 0.00       | 0.00     | 1,395.27          | 23,619.41 | 22,344.82 |
| CONTADOR ACTIVO FIJO III    | 24,692.07    | 24,692.07      | 12,553.20 | 0.00   | 0.00                | 0.00       | 3,292.27 | 1,735.13          | 29,719.47 | 24,692.07 |
| CONTADOR ANALISTA III       | 36,345.39    | 35,133.88      | 12,242.51 | 0.00   | 0.00                | 0.00       | 0.00     | 3,278.73          | 38,412.61 | 36,555.64 |
| CONTADOR DE LA UGP          | 34,500.00    | 34,500.00      | 28,951.13 | 0.00   | 0.00                | 6,453.33   | 0.00     | 40,250.00         | 81,203.33 | 28,750.00 |
| CONTADOR DE PROY. III       | 16,017.21    | 16,017.21      | 21,513.32 | 0.00   | 0.00                | 0.00       | 0.00     | 11,163.19         | 27,180.40 | 27,210.40 |
| CONTADOR I                  | 20,419.36    | 0.00           | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 16,986.51         | 16,986.51 | 20,578.24 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 6,803.00  | 0.00   | 0.00                | 0.00       | 2,592.81 | 3,792.17          | 26,804.34 | 21,027.00 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 7,840.52  | 0.00   | 0.00                | 0.00       | 3,062.90 | 3,434.59          | 26,916.85 | 21,480.88 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 10,447.42 | 0.00   | 0.00                | 0.00       | 1,361.29 | 0.00              | 21,780.65 | 20,487.15 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 5,257.39  | 0.00   | 0.00                | 0.00       | 0.00     | 1,604.38          | 22,023.74 | 20,494.68 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 2,261.76  | 0.00   | 0.00                | 0.00       | 0.00     | 2,628.89          | 23,048.25 | 15,116.39 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 11,523.56 | 0.00   | 0.00                | 0.00       | 1,481.60 | 1,045.13          | 22,946.09 | 20,745.01 |
| CONTADOR I                  | 20,419.35    | 20,419.35      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 2,628.90          | 23,048.25 | 21,445.49 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 37,602.49 | 0.00   | 0.00                | 36,591.49  | 3,148.41 | 4,313.44          | 64,472.70 | 20,918.30 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 4,185.92  | 0.00   | 0.00                | 0.00       | 1,701.61 | 2,628.89          | 24,749.86 | 20,419.36 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 40,021.14 | 0.00   | 0.00                | 37,099.90  | 2,552.42 | 1,604.06          | 61,675.74 | 20,652.38 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 4,739.43  | 0.00   | 0.00                | 0.00       | 2,778.01 | 1,267.10          | 24,464.47 | 20,569.76 |
| CONTADOR I                  | 20,419.36    | 20,419.36      | 3,736.66  | 0.00   | 0.00                | 0.00       | 2,382.25 | 3,242.04          | 26,043.65 | 20,645.08 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA           |              |                |            |        |                     |            |          |                   |            |           |
|-------------------------------------------------|--------------|----------------|------------|--------|---------------------|------------|----------|-------------------|------------|-----------|
| PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011 |              |                |            |        |                     |            |          |                   |            |           |
| OCUPACION                                       | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
| CONTADOR I                                      | 20,419.36    | 20,419.36      | 13,403.89  | 0.00   | 0.00                | 0.00       | 0.00     | 1,804.78          | 22,224.14  | 22,224.14 |
| CONTADOR I                                      | 20,419.36    | 20,419.36      | 35,130.30  | 0.00   | 0.00                | 32,779.87  | 2,552.42 | 3,242.03          | 58,993.68  | 20,728.64 |
| CONTADOR I                                      | 20,419.36    | 20,419.36      | 4,938.12   | 0.00   | 0.00                | 0.00       | 0.00     | 1,804.78          | 22,224.14  | 21,086.71 |
| CONTADOR I                                      | 18,231.57    | 18,231.57      | 15,748.50  | 0.00   | 0.00                | 0.00       | 1,215.43 | 0.00              | 19,447.00  | 18,231.57 |
| CONTADOR II                                     | 22,224.14    | 15,556.90      | 7,483.92   | 0.00   | 0.00                | 0.00       | 0.00     | 9,839.69          | 25,396.59  | 22,889.00 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 5,420.39   | 0.00   | 0.00                | 0.00       | 3,704.02 | 847.51            | 26,775.67  | 22,430.32 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 12,625.51  | 0.00   | 0.00                | 0.00       | 0.00     | 444.41            | 22,668.55  | 22,995.48 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 8,035.16   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 22,224.14  | 22,606.74 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 4,616.89   | 0.00   | 0.00                | 0.00       | 0.00     | 2,751.04          | 24,975.18  | 22,823.97 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 13,007.42  | 0.00   | 0.00                | 0.00       | 0.00     | 2,890.43          | 25,114.57  | 22,468.62 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 11,419.18  | 0.00   | 0.00                | 0.00       | 0.00     | 5,458.15          | 27,682.29  | 22,757.70 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 603.82     | 0.00   | 0.00                | 0.00       | 0.00     | 23.02             | 22,247.16  | 22,468.62 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 4,117.63   | 0.00   | 0.00                | 0.00       | 0.00     | 1,949.98          | 24,174.12  | 22,224.14 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 7,808.12   | 0.00   | 0.00                | 0.00       | 0.00     | 1,950.43          | 24,174.57  | 24,515.72 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 12,912.77  | 0.00   | 0.00                | 0.00       | 3,333.62 | 1,801.96          | 27,359.72  | 22,224.14 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 7,315.28   | 0.00   | 0.00                | 0.00       | 3,086.50 | 1,801.66          | 27,112.30  | 22,429.80 |
| CONTADOR II                                     | 22,224.14    | 0.00           | 8,470.68   | 0.00   | 0.00                | 0.00       | 0.00     | 23,211.44         | 23,211.44  | 22,224.14 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 15,789.98  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 22,224.14  | 22,334.16 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 11,206.67  | 0.00   | 0.00                | 0.00       | 1,481.60 | 2,925.94          | 26,631.68  | 22,429.80 |
| CONTADOR II                                     | 22,224.14    | 13,334.48      | 2,844.02   | 0.00   | 0.00                | 0.00       | 0.00     | 8,333.01          | 21,667.49  | 22,429.80 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 8,833.95   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 22,224.14  | 22,224.14 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 12,552.99  | 0.00   | 0.00                | 0.00       | 3,333.62 | 1,801.95          | 27,359.71  | 22,417.19 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 12,254.80  | 0.00   | 0.00                | 0.00       | 3,704.02 | 1,488.81          | 27,416.97  | 22,811.49 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 10,325.14  | 0.00   | 0.00                | 0.00       | 2,963.20 | 2,673.59          | 27,860.93  | 22,346.38 |
| CONTADOR II                                     | 22,224.14    | 22,224.14      | 14,200.61  | 0.00   | 0.00                | 0.00       | 0.00     | 870.94            | 23,095.08  | 24,408.31 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 16,366.87  | 0.00   | 0.00                | 0.00       | 0.00     | 1,632.23          | 26,324.30  | 24,692.07 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 1,513.25   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 24,692.07  | 26,048.67 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 12,374.06  | 0.00   | 0.00                | 0.00       | 0.00     | 1,735.12          | 26,427.19  | 25,589.66 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 4,078.26   | 0.00   | 0.00                | 0.00       | 0.00     | 2,766.04          | 27,458.11  | 27,728.07 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 2,688.08   | 0.00   | 0.00                | 0.00       | 3,794.39 | 1,169.27          | 29,655.73  | 25,164.00 |
| CONTADOR III                                    | 24,692.07    | 23,869.00      | 10,824.55  | 0.00   | 0.00                | 0.00       | 2,674.97 | 2,558.17          | 29,102.14  | 24,692.07 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 7,489.59   | 0.00   | 0.00                | 0.00       | 1,954.78 | 0.00              | 26,646.85  | 25,357.33 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 5,088.74   | 0.00   | 0.00                | 0.00       | 3,703.81 | 5,196.69          | 33,592.57  | 25,607.19 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 2,001.05   | 0.00   | 0.00                | 0.00       | 0.00     | -205.76           | 24,486.31  | 24,692.07 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 2,851.68   | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 24,692.07  | 24,692.07 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 7,448.36   | 0.00   | 0.00                | 0.00       | 1,646.13 | -51.44            | 26,286.76  | 25,034.39 |
| CONTADOR III                                    | 24,692.07    | 24,692.07      | 9,714.45   | 0.00   | 0.00                | 0.00       | 3,292.27 | 1,735.12          | 29,719.46  | 24,692.07 |
| CONTRALOR I                                     | 30,353.26    | 30,353.26      | 5,627.43   | 0.00   | 0.00                | 0.00       | 4,300.04 | -63.23            | 34,590.07  | 30,353.26 |
| CONTRALOR I                                     | 30,355.17    | 30,355.17      | 8,771.55   | 0.00   | 0.00                | 0.00       | 0.00     | 1,574.99          | 31,930.16  | 30,355.17 |
| CONTRALOR I                                     | 27,470.74    | 27,470.74      | 20,646.77  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 27,470.74  | 27,470.74 |
| CONTRALOR I                                     | 24,470.74    | 22,839.36      | 17,551.08  | 0.00   | 0.00                | 0.00       | 0.00     | 815.69            | 23,655.05  | 24,470.74 |
| CONTRALOR I                                     | 20,000.00    | 20,000.00      | 22,411.84  | 0.00   | 0.00                | 0.00       | 3,333.33 | 0.00              | 23,333.33  | 11,666.67 |
| COORD MANTTO OBRAS CIVILES                      | 58,693.56    | 58,693.56      | 26,274.67  | 0.00   | 0.00                | 0.00       | 0.00     | 7,795.16          | 66,488.72  | 58,693.56 |
| COORD. AREA EL PARAISO                          | 38,307.83    | 38,307.83      | 28,882.96  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 38,307.83  | 38,307.83 |
| COORD. CAL.TOTAL A NIVEL NACIONAL               | 30,000.00    | 30,000.00      | 22,569.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  | 30,000.00 |
| COORD. DE PROY.DE ELECTRIF. RURAL               | 51,502.09    | 51,502.09      | 117,193.76 | 0.00   | 0.00                | 82,403.34  | 0.00     | 0.00              | 133,905.43 | 33,128.26 |
| COORD. ELECTRIF. SOCIAL VALLE AGUAN             | 25,000.00    | 25,000.00      | 18,769.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  | 25,000.00 |
| COORD. OPERACIONES COMERCIALES                  | 31,209.97    | 31,209.97      | 23,488.58  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 31,209.97  | 28,609.11 |
| COORD. PROCESOS FACT.                           | 41,340.86    | 41,340.86      | 21,672.59  | 0.00   | 0.00                | 0.00       | 0.00     | 2,265.26          | 43,606.12  | 41,435.25 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                            | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|--------------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| COORD. UNIDAD DE APOYO LOGISTICO     | 30,126.50    | 30,126.50      | 22,665.14  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,126.50  | 30,126.50 |
| COORD. Y SUPERVISOR DE EXPEDIENTES   | 18,000.00    | 18,000.00      | 14,000.50  | 0.00   | 0.00                | 0.00       | 0.00      | -525.00           | 17,475.00  | 17,900.00 |
| COORD.ACTIV.TEC.PARA PROYECTOS ESP.  | 50,000.00    | 50,000.00      | 35,272.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  | 50,000.00 |
| COORD.ANALISTA DE CUENTAS            | 30,653.32    | 30,653.32      | 8,059.43   | 0.00   | 0.00                | 0.00       | 0.00      | 405.94            | 31,059.26  | 30,653.32 |
| COORD.DE CATASTRO                    | 26,761.35    | 26,761.35      | 68,214.37  | 0.00   | 0.00                | 47,528.16  | 4,014.20  | 1,735.88          | 80,039.59  | 26,761.35 |
| COORD.DE CONTRATOS DE SERVICIO       | 46,503.03    | 46,503.03      | 30,924.55  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 46,503.03  | 46,780.35 |
| COORD.GESTION SECC.DEUDA EXT.        | 37,106.00    | 37,106.00      | 10,868.56  | 0.00   | 0.00                | 0.00       | 432.90    | 548.03            | 38,086.93  | 37,503.19 |
| COORD.MANTTO.MEC.DE TERMICAS         | 60,678.21    | 60,678.21      | 159,905.93 | 0.00   | 0.00                | 132,278.40 | 0.00      | 1,685.50          | 194,642.11 | 60,678.21 |
| COORD.PROGR. PROT.CONST.TERCERA EDAD | 21,000.00    | 21,000.00      | 17,615.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  | 14,803.86 |
| COORD.SECC.ESTUD.AMB.                | 44,398.60    | 44,398.60      | 33,731.95  | 0.00   | 0.00                | 0.00       | 0.00      | 1,233.30          | 45,631.90  | 44,398.60 |
| COORD.SECC.PROY.HIDR.                | 44,398.60    | 44,398.60      | 30,839.89  | 0.00   | 0.00                | 0.00       | 0.00      | 5,977.49          | 50,376.09  | 44,398.60 |
| COORD.TALLERES PRIVADOS              | 30,656.68    | 30,656.68      | 8,392.72   | 0.00   | 0.00                | 0.00       | 958.01    | 2,225.97          | 33,840.66  | 30,656.68 |
| COORD.Y SUPERV. AREA NOR OCCIDENTE   | 32,670.47    | 32,670.47      | 24,598.56  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 32,670.47  | 32,670.47 |
| COORDIN. DE SERVICIOS GENERALES      | 41,947.07    | 41,947.07      | 23,420.87  | 0.00   | 0.00                | 0.00       | 0.00      | 1,647.23          | 43,594.30  | 41,947.07 |
| COORDIN. SERVICIO AL CLIENTE L.A.    | 34,568.11    | 34,568.11      | 26,095.38  | 0.00   | 0.00                | 0.00       | 0.00      | 505.11            | 35,073.22  | 34,568.11 |
| COORDIN.DE REGISTR.CONTABLE Y CONTR  | 48,853.81    | 48,853.81      | 1,140.72   | 0.00   | 0.00                | 0.00       | 0.00      | 972.56            | 49,826.37  | 48,899.94 |
| COORDINACION GENERAL DE LA UEP       | 75,000.00    | 75,000.00      | 113,963.17 | 0.00   | 0.00                | 40,000.00  | 0.00      | 86,666.67         | 201,666.67 | 52,500.00 |
| COORDINADOR AREA INFORMATICA         | 50,532.66    | 50,532.66      | 30,744.80  | 0.00   | 0.00                | 0.00       | 0.00      | 444.50            | 50,977.16  | 50,532.66 |
| COORDINADOR DE APOYO LOGISTICO       | 13,000.00    | 13,000.00      | 11,915.70  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,000.00  | 12,891.67 |
| COORDINADOR DE CALIDAD TOTAL         | 40,552.95    | 40,552.95      | 16,712.87  | 0.00   | 0.00                | 0.00       | 0.00      | 1,844.32          | 42,397.27  | 40,552.95 |
| COORDINADOR DE CAPACITACION          | 28,000.00    | 28,000.00      | 21,049.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 28,000.00  | 28,000.00 |
| COORDINADOR DE PROCEDIM. DE PAGOS    | 50,532.66    | 50,532.66      | 24,770.25  | 0.00   | 0.00                | 0.00       | 0.00      | 1,403.68          | 51,936.34  | 50,532.66 |
| COORDINADOR DE PROYECTO              | 34,825.30    | 34,825.30      | 24,916.24  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 34,825.30  | 34,825.30 |
| COORDINADOR GENERAL ALMACENES        | 24,494.91    | 24,494.91      | 13,517.50  | 0.00   | 0.00                | 0.00       | 0.00      | 1,986.08          | 26,480.99  | 24,494.91 |
| COORDINADOR INGRESOS Y EGRESOS       | 20,000.00    | 20,000.00      | 19,241.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  | 20,000.00 |
| COORDINADOR INGRESOS Y EGRESOS       | 20,000.00    | 20,000.00      | 14,372.33  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  | 20,000.00 |
| COORDINADOR SECCION_(HIDROLOG)       | 44,398.60    | 44,398.60      | 22,386.99  | 0.00   | 0.00                | 0.00       | 0.00      | 625.10            | 45,023.70  | 44,660.15 |
| DESPACH.DE COMBUSTIBLE               | 17,465.35    | 17,465.35      | 56,516.67  | 0.00   | 0.00                | 39,471.69  | 13,943.16 | 1,715.34          | 72,595.54  | 17,465.35 |
| DESPACHADOR DE ALMACEN I             | 6,592.32     | 6,592.32       | 10,513.36  | 0.00   | 0.00                | 0.00       | 439.48    | 3,712.29          | 10,744.09  | 2,426.82  |
| DESPACHADOR DE ALMACEN I             | 14,470.43    | 14,470.43      | 30,652.85  | 0.00   | 0.00                | 22,435.20  | 6,458.16  | 0.00              | 43,363.79  | 13,638.06 |
| DESPACHADOR DE ALMACEN I             | 12,805.69    | 12,805.69      | 11,045.69  | 0.00   | 0.00                | 0.00       | 4,321.92  | 0.00              | 17,127.61  | 12,805.69 |
| DESPACHADOR DE ALMACEN I             | 12,805.69    | 12,805.69      | 3,532.60   | 0.00   | 0.00                | 0.00       | 1,974.19  | 0.00              | 14,779.88  | 7,683.42  |
| DESPACHADOR DE ALMACEN II            | 16,977.45    | 16,977.45      | 7,834.66   | 0.00   | 0.00                | 0.00       | 2,829.57  | 1,445.10          | 21,252.12  | 16,977.45 |
| DESPACHADOR DE ALMACEN II            | 16,977.45    | 16,977.45      | 6,664.20   | 0.00   | 0.00                | 0.00       | 7,639.85  | 1,333.94          | 25,951.24  | 18,810.78 |
| DESPACHADOR DE ALMACEN II            | 16,977.45    | 16,977.45      | 12,040.09  | 0.00   | 0.00                | 0.00       | 0.00      | -70.73            | 16,906.72  | 17,755.71 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 54,407.21  | 0.00   | 0.00                | 43,135.75  | 14,118.69 | 1,561.39          | 81,035.48  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 19,198.24  | 0.00   | 0.00                | 0.00       | 10,582.06 | 1,801.60          | 34,603.31  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 13,965.44  | 0.00   | 0.00                | 0.00       | 14,970.44 | 3,816.74          | 41,006.83  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 11,935.79  | 0.00   | 0.00                | 0.00       | 12,179.10 | 1,561.39          | 35,960.14  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 22,449.89  | 0.00   | 0.00                | 0.00       | 13,452.10 | 1,561.39          | 37,233.14  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,219.65  | 23,405.48 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 21,068.11  | 0.00   | 0.00                | 0.00       | 16,590.63 | 1,441.28          | 40,251.56  | 22,492.34 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 20,738.34      | 0.00       | 0.00   | 0.00                | 0.00       | 11,165.34 | 1,481.29          | 33,384.97  | 15,553.76 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 0.00       | 0.00   | 0.00                | 0.00       | 26,971.40 | 0.00              | 49,191.05  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 12,861.12  | 0.00   | 0.00                | 0.00       | 11,123.67 | 1,801.60          | 35,144.92  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 20,023.82  | 0.00   | 0.00                | 0.00       | 15,856.91 | 1,801.60          | 39,878.16  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 5,695.73   | 0.00   | 0.00                | 0.00       | 17,979.36 | 1,801.60          | 42,000.61  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 11,415.16  | 0.00   | 0.00                | 0.00       | 14,572.35 | 1,801.60          | 38,593.60  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL           | 22,219.65    | 22,219.65      | 58,542.27  | 0.00   | 0.00                | 49,772.01  | 13,859.46 | 1,801.60          | 87,652.72  | 22,219.65 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 57,907.28  | 0.00   | 0.00                | 49,772.01  | 18,571.89 | 1,801.60          | 92,365.15  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 0.00       | 0.00   | 0.00                | 0.00       | 18,571.89 | 1,801.60          | 42,593.14  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 21,751.81  | 0.00   | 0.00                | 0.00       | 20,404.99 | 1,801.60          | 44,426.24  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 3,632.36   | 0.00   | 0.00                | 0.00       | 4,499.47  | 0.00              | 26,719.12  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 2,292.07   | 0.00   | 0.00                | 0.00       | 9,577.54  | 1,755.31          | 33,552.50  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 59,427.98  | 0.00   | 0.00                | 49,772.01  | 9,508.11  | 1,801.40          | 83,301.17  | 22,230.48 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 9,571.77   | 0.00   | 0.00                | 0.00       | 8,091.62  | 1,801.60          | 32,112.87  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 15,419.42  | 0.00   | 0.00                | 0.00       | 18,423.75 | 1,801.60          | 42,445.00  | 18,517.86 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 11,761.00  | 0.00   | 0.00                | 0.00       | 11,063.50 | 1,801.60          | 35,084.75  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 16,162.44  | 0.00   | 0.00                | 0.00       | 12,118.93 | 1,441.28          | 35,779.86  | 23,738.64 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 21,722.33  | 0.00   | 0.00                | 0.00       | 12,461.49 | 1,441.28          | 36,122.42  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 17,617.50  | 0.00   | 0.00                | 0.00       | 18,053.41 | 1,441.28          | 41,714.34  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 9,787.67   | 0.00   | 0.00                | 0.00       | 16,525.83 | 1,441.28          | 40,186.76  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 6,856.23   | 0.00   | 0.00                | 0.00       | 9,619.21  | 1,441.28          | 33,280.14  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 6,393.50   | 0.00   | 0.00                | 0.00       | 25,677.51 | 1,441.28          | 49,338.44  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 20,738.34      | 25,804.82  | 0.00   | 0.00                | 0.00       | 12,155.96 | 3,282.89          | 36,177.19  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 23,536.15  | 0.00   | 0.00                | 0.00       | 18,905.17 | 1,801.60          | 42,926.42  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 22,708.57  | 0.00   | 0.00                | 0.00       | 12,118.93 | 1,801.60          | 36,140.18  | 22,219.65 |
| DESPACHADOR DE CARGA LOCAL          | 22,219.65    | 22,219.65      | 14,016.39  | 0.00   | 0.00                | 0.00       | 12,424.46 | 0.00              | 34,644.11  | 22,219.65 |
| DESPACHADOR DE ENERGIA              | 36,386.41    | 36,386.41      | 11,981.34  | 0.00   | 0.00                | 0.00       | 10,082.06 | 1,727.94          | 48,196.41  | 36,386.41 |
| DESPACHADOR DE ENERGIA              | 36,386.41    | 36,386.41      | 25,197.17  | 0.00   | 0.00                | 0.00       | 15,767.43 | 4,857.02          | 57,010.86  | 36,607.90 |
| DESPACHADOR DE ENERGIA              | 36,386.41    | 27,896.25      | 2,442.51   | 0.00   | 0.00                | 0.00       | 9,551.43  | 9,602.06          | 47,049.74  | 21,951.41 |
| DESPACHADOR DE ENERGIA              | 36,386.41    | 36,386.41      | 17,434.26  | 0.00   | 0.00                | 0.00       | 13,720.70 | 0.00              | 50,107.11  | 36,386.41 |
| DESPACHADOR DE ENERGIA              | 36,386.41    | 36,386.41      | 25,222.98  | 0.00   | 0.00                | 0.00       | 19,406.07 | 1,727.94          | 57,520.42  | 36,386.41 |
| DESPACHADOR I                       | 38,777.74    | 38,777.74      | 15,348.78  | 0.00   | 0.00                | 0.00       | 0.00      | 6,776.44          | 45,554.18  | 38,777.74 |
| DESPACHADOR I                       | 38,777.73    | 38,777.73      | 5,000.81   | 0.00   | 0.00                | 0.00       | 0.00      | 2,124.80          | 40,902.53  | 38,777.73 |
| DIBUJANTE                           | 15,000.00    | 15,000.00      | 12,515.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  | 15,000.00 |
| DIBUJANTE                           | 14,579.75    | 14,579.75      | 13,605.77  | 0.00   | 0.00                | 0.00       | 0.00      | -728.98           | 13,850.77  | 6,604.88  |
| DIBUJANTE I                         | 15,469.59    | 15,469.59      | 21,897.68  | 0.00   | 0.00                | 0.00       | 7,979.26  | 7,562.68          | 31,011.53  | 15,945.08 |
| DIBUJANTE I                         | 15,469.59    | 15,469.59      | 16,561.96  | 0.00   | 0.00                | 0.00       | 2,384.89  | 3,105.37          | 20,959.85  | 16,517.72 |
| DIBUJANTE I                         | 15,469.59    | 15,469.59      | 7,511.83   | 0.00   | 0.00                | 0.00       | 0.00      | -225.59           | 15,244.00  | 16,625.73 |
| DIBUJANTE I                         | 12,375.67    | 12,375.67      | 18,717.25  | 0.00   | 0.00                | 0.00       | 1,140.82  | 5,445.76          | 18,962.25  | 0.00      |
| DIBUJANTE I                         | 12,375.67    | 12,375.67      | 13,161.98  | 0.00   | 0.00                | 0.00       | 0.00      | 1,031.31          | 13,406.98  | 0.00      |
| DIBUJANTE II                        | 21,137.17    | 21,137.17      | 16,589.69  | 0.00   | 0.00                | 0.00       | 0.00      | 1,943.88          | 23,081.05  | 21,137.17 |
| DIBUJANTE II                        | 21,137.17    | 21,137.17      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | -8,492.60         | 12,644.57  | 10,568.59 |
| DIBUJANTE II                        | 21,137.17    | 21,137.17      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | 2,075.98          | 23,213.15  | 21,137.17 |
| DIBUJANTE II                        | 21,137.17    | 21,137.17      | 8,531.94   | 0.00   | 0.00                | 0.00       | 0.00      | 2,075.98          | 23,213.15  | 21,137.17 |
| DIBUJANTE II                        | 21,137.17    | 21,137.17      | 6,530.97   | 0.00   | 0.00                | 0.00       | 0.00      | 443.51            | 21,580.68  | 21,859.43 |
| DIBUJANTE III                       | 23,267.83    | 23,267.83      | 25,881.35  | 0.00   | 0.00                | 0.00       | 22,859.39 | 6,964.63          | 53,091.85  | 26,202.51 |
| DIRECTOR ADTVO. CENT HDR FCO. MORAZ | 64,800.00    | 64,800.00      | 54,533.35  | 0.00   | 0.00                | 0.00       | 0.00      | 14,930.00         | 79,730.00  | 63,900.00 |
| DIRECTOR DE LICITACIONES            | 59,400.00    | 59,400.00      | 41,737.39  | 0.00   | 0.00                | 0.00       | 0.00      | 440.00            | 59,840.00  | 59,400.00 |
| DIRECTOR EJECUTIVO DE LA CHFM       | 64,800.00    | 64,800.00      | 164,245.08 | 0.00   | 0.00                | 141,264.00 | 0.00      | 8,280.00          | 214,344.00 | 64,800.00 |
| DIRECTOR IMAGEN CORPORATIVA         | 54,000.00    | 54,000.00      | 38,383.44  | 0.00   | 0.00                | 0.00       | 0.00      | 400.00            | 54,400.00  | 54,000.00 |
| DIRECTOR JARDIN Y ESC.PRIV.EL CAJON | 15,320.00    | 15,320.00      | 12,199.73  | 0.00   | 0.00                | 0.00       | 5,706.69  | 0.00              | 21,026.69  | 15,320.00 |
| DIRECTOR PLANIF.Y DESARROLLO        | 61,605.00    | 61,605.00      | 43,592.04  | 0.00   | 0.00                | 0.00       | 0.00      | 480.00            | 62,085.00  | 61,605.00 |
| DIRECTOR RECURSOS HUMANOS           | 64,800.00    | 64,800.00      | 49,511.54  | 0.00   | 0.00                | 0.00       | 0.00      | 374.32            | 65,174.32  | 64,800.00 |
| DIRECTOR TURISTICO                  | 44,280.00    | 44,280.00      | 32,069.73  | 0.00   | 0.00                | 0.00       | 0.00      | 328.00            | 44,608.00  | 44,280.00 |
| DIRECTOR Y MAESTRO                  | 8,890.24     | 8,890.24       | 8,197.92   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,890.24   | 8,890.24  |
| DISEÑADOR DE PLANTA                 | 26,625.00    | 26,625.00      | 9,575.00   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,625.00  | 26,625.00 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                          | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| DISEÑADORA GRAFICA                 | 21,000.00    | 21,000.00      | 19,689.92 | 0.00   | 0.00                | 0.00       | 2,835.00  | 175.00            | 24,010.00 | 19,250.00 |
| ECONOMISTA                         | 23,941.50    | 23,941.50      | 17,964.54 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 23,941.50 | 23,941.50 |
| EJECUTIVA ESP. PARA DISEÑO Y PROY. | 30,000.00    | 30,000.00      | 21,251.50 | 0.00   | 0.00                | 0.00       | 1,400.00  | -2,437.50         | 28,962.50 | 30,000.00 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 45,056.50 | 0.00   | 0.00                | 33,975.46  | 12,785.59 | 1,476.49          | 65,583.76 | 17,346.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 4,247.26  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22 | 17,547.19 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 5,281.03  | 0.00   | 0.00                | 0.00       | 2,760.94  | 1,851.49          | 21,958.65 | 17,860.21 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 12,038.16 | 0.00   | 0.00                | 0.00       | 11,459.30 | 847.97            | 29,653.49 | 17,527.53 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 12,506.35 | 0.00   | 0.00                | 0.00       | 5,073.74  | 1,851.49          | 24,271.45 | 18,021.33 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 15,091.05 | 0.00   | 0.00                | 0.00       | 0.00      | 1,476.49          | 18,822.71 | 17,533.72 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 6,605.70  | 0.00   | 0.00                | 0.00       | 20,598.76 | 2,571.41          | 40,516.39 | 18,251.01 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 7,608.68  | 0.00   | 0.00                | 0.00       | 5,182.17  | 1,393.04          | 23,921.43 | 17,536.89 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 17,978.31 | 0.00   | 0.00                | 0.00       | 11,506.31 | 375.00            | 29,227.53 | 18,332.77 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 3,613.79  | 1,184.81          | 22,144.82 | 10,407.74 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 7,240.31  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22 | 17,542.69 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 16,712.83 | 0.00   | 0.00                | 0.00       | 21,088.28 | 0.00              | 38,434.50 | 17,533.72 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 46,112.33 | 0.00   | 0.00                | 33,975.46  | 9,822.26  | 3,675.74          | 64,819.68 | 17,346.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 19,618.88 | 0.00   | 0.00                | 0.00       | 13,927.54 | 1,851.49          | 33,125.25 | 17,346.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 23,232.32 | 0.00   | 0.00                | 0.00       | 29,009.76 | 1,476.49          | 47,832.47 | 18,080.14 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 13,785.02 | 0.00   | 0.00                | 0.00       | 20,989.03 | 1,476.49          | 39,811.74 | 17,697.77 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 21,943.63 | 0.00   | 0.00                | 0.00       | 23,888.44 | 1,187.39          | 42,422.05 | 17,828.52 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 4,995.52  | 0.00   | 0.00                | 0.00       | 10,198.13 | 1,851.50          | 29,395.85 | 17,989.39 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 5,656.28  | 0.00   | 0.00                | 0.00       | 10,852.20 | 1,851.49          | 30,049.91 | 13,748.26 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 24,013.02 | 0.00   | 0.00                | 0.00       | 25,448.32 | 3,596.43          | 46,390.97 | 17,346.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 13,502.81 | 0.00   | 0.00                | 0.00       | 13,652.88 | 1,851.49          | 32,850.59 | 17,902.53 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 6,071.17  | 3,221.43          | 26,638.82 | 12,439.54 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 15,451.54 | 0.00   | 0.00                | 0.00       | 24,227.07 | 3,029.30          | 44,602.59 | 17,899.50 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 3,500.70  | 0.00   | 0.00                | 0.00       | 5,778.43  | 1,476.09          | 24,600.74 | 17,832.76 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 17,330.90 | 0.00   | 0.00                | 0.00       | 11,477.39 | 1,476.83          | 30,300.44 | 17,346.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 7,910.25  | 0.00   | 0.00                | 0.00       | 16,117.43 | 3,135.99          | 36,599.64 | 18,343.20 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 24,117.05 | 0.00   | 0.00                | 0.00       | 25,777.17 | 2,226.49          | 45,349.88 | 18,721.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 10,118.61 | 219.44            | 27,684.27 | 17,890.13 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 9,427.61  | 0.00   | 0.00                | 0.00       | 7,251.05  | 1,476.49          | 26,073.76 | 17,708.83 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 36,147.19 | 0.00   | 0.00                | 0.00       | 39,432.31 | 219.44            | 56,997.97 | 17,899.50 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 7,706.12  | 0.00   | 0.00                | 0.00       | 19,366.30 | 847.96            | 37,560.48 | 18,204.56 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 4,289.75  | 0.00   | 0.00                | 0.00       | 2,992.21  | 2,288.03          | 22,626.46 | 17,849.39 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 41,828.91 | 0.00   | 0.00                | 33,975.46  | 10,738.37 | 1,737.91          | 63,797.96 | 18,134.85 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 41,053.91 | 0.00   | 0.00                | 33,975.46  | 6,546.37  | 1,362.91          | 59,230.96 | 17,346.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 16,902.80 | 0.00   | 0.00                | 0.00       | 18,242.48 | 1,362.91          | 36,951.61 | 17,637.85 |
| ELECT. DISTRIB. I                  | 17,346.22    | 16,768.01      | 37,042.54 | 0.00   | 0.00                | 35,264.98  | 10,277.62 | 4,205.56          | 66,516.17 | 18,264.24 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 8,333.37  | 0.00   | 0.00                | 0.00       | 19,257.94 | 0.00              | 36,604.16 | 18,497.73 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 22,186.21 | 0.00   | 0.00                | 0.00       | 12,017.66 | 1,737.91          | 31,101.79 | 17,697.77 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 11,407.50 | 0.00   | 0.00                | 0.00       | 2,544.11  | 1,737.91          | 21,628.24 | 17,445.51 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 10,857.28 | 0.00   | 0.00                | 0.00       | 12,769.35 | 1,737.91          | 31,853.48 | 17,456.54 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 13,102.90 | 0.00   | 0.00                | 0.00       | 10,584.78 | 1,550.41          | 29,481.41 | 17,346.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 2,030.17  | 0.00   | 0.00                | 0.00       | 4,394.37  | 4,025.94          | 25,766.53 | 17,879.07 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 4,274.79  | 0.00   | 0.00                | 0.00       | 9,461.83  | 1,362.91          | 28,170.96 | 18,099.80 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 8,372.99  | 0.00   | 0.00                | 0.00       | 1,763.52  | 1,362.91          | 20,472.65 | 17,708.83 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 5,080.07  | 0.00   | 0.00                | 0.00       | 6,721.66  | 147.85            | 24,215.73 | 17,721.22 |
| ELECT. DISTRIB. I                  | 17,346.22    | 17,346.22      | 13,730.20 | 0.00   | 0.00                | 0.00       | 15,913.82 | 1,550.41          | 34,810.45 | 17,626.81 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION         | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,581.92 | 0.00   | 0.00                | 0.00       | 13,558.95 | 1,737.91          | 32,643.08 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 29,325.12 | 0.00   | 0.00                | 31,361.96  | 0.00      | 1,362.91          | 50,071.09 | 17,371.98 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 8,784.39  | 0.00   | 0.00                | 0.00       | 10,599.24 | 5,636.66          | 33,582.12 | 8,768.45  |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 16,500.39 | 0.00   | 0.00                | 0.00       | 10,834.13 | 1,703.64          | 29,883.99 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 7,014.68  | 0.00   | 0.00                | 0.00       | 5,670.02  | 375.00            | 23,391.24 | 18,145.37 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 14,950.27 | 0.00              | 32,296.49 | 17,905.03 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 0.00           | 0.00      | 0.00   | 0.00                | 31,361.96  | 0.00      | 14,088.91         | 45,450.87 | 11,999.45 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 13,401.07 | 0.00   | 0.00                | 0.00       | 7,580.47  | 1,362.91          | 26,289.60 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 4,930.17  | 0.00   | 0.00                | 0.00       | 0.00      | 2,464.42          | 19,810.64 | 17,879.36 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 15,172.30 | 0.00   | 0.00                | 0.00       | 0.00      | 1,703.64          | 19,049.86 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 18,405.85 | 0.00   | 0.00                | 0.00       | 21,858.05 | 0.00              | 39,204.27 | 17,716.61 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,317.16 | 0.00   | 0.00                | 0.00       | 13,558.95 | 1,703.64          | 32,608.81 | 8,763.77  |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 8,414.98  | 0.00   | 0.00                | 0.00       | 8,805.00  | 978.40            | 27,129.62 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 5,113.51  | 0.00   | 0.00                | 0.00       | 3,031.88  | 1,362.91          | 21,741.01 | 17,879.36 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 12,898.00 | 0.00   | 0.00                | 0.00       | 15,461.60 | 2,112.91          | 34,920.73 | 17,908.72 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,272.57 | 0.00   | 0.00                | 0.00       | 8,926.05  | 3,650.94          | 29,923.21 | 17,536.89 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 4,414.68  | 0.00   | 0.00                | 0.00       | 14,050.32 | 375.00            | 31,771.54 | 12,550.70 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,214.06  | 0.00   | 0.00                | 0.00       | 12,514.55 | 375.00            | 30,235.77 | 18,199.75 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 26,191.36 | 0.00   | 0.00                | 39,202.45  | 5,955.52  | 2,078.64          | 64,582.83 | 8,673.11  |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 17,905.61 | 0.00   | 0.00                | 0.00       | 11,748.42 | 1,362.91          | 30,457.55 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,236.06  | 0.00   | 0.00                | 0.00       | 2,638.05  | 457.09            | 20,441.36 | 17,761.42 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 9,859.67  | 0.00   | 0.00                | 0.00       | 12,026.78 | 0.00              | 29,373.00 | 17,783.72 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 12,105.08 | 0.00   | 0.00                | 0.00       | 975.72    | 1,851.49          | 20,173.43 | 17,721.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 14,709.93 | 0.00   | 0.00                | 0.00       | 10,844.98 | 375.00            | 28,566.20 | 17,430.83 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 50,076.42 | 0.00   | 0.00                | 31,361.96  | 17,364.32 | 1,362.91          | 67,435.41 | 17,456.54 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 46,435.85 | 0.00   | 0.00                | 31,361.96  | 11,112.40 | 1,737.91          | 61,558.49 | 17,783.72 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 16,196.23 | 0.00   | 0.00                | 0.00       | 9,648.81  | 539.48            | 27,534.51 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 8,602.76  | 0.00   | 0.00                | 0.00       | 14,928.48 | 4,025.94          | 36,300.64 | 17,718.19 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 21,755.85 | 0.00   | 0.00                | 0.00       | 24,284.86 | 2,874.70          | 44,505.78 | 18,085.55 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 17,998.17 | 0.00   | 0.00                | 0.00       | 19,716.13 | -903.44           | 36,158.91 | 18,178.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 3,540.40  | 0.00   | 0.00                | 0.00       | 5,782.07  | 1,362.91          | 24,491.20 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 254.03    | 0.00   | 0.00                | 0.00       | 20,453.97 | 1,157.73          | 38,957.92 | 12,800.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 7,951.89  | 0.00   | 0.00                | 0.00       | 4,712.20  | 2,638.91          | 24,697.33 | 17,789.94 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 21,314.95 | 0.00   | 0.00                | 0.00       | 14,035.95 | 1,362.91          | 32,745.08 | 17,677.18 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 33,122.38 | 0.00   | 0.00                | 0.00       | 26,322.96 | 1,701.78          | 45,370.96 | 17,516.46 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,815.63  | 0.00   | 0.00                | 0.00       | 953.96    | 1,362.91          | 19,663.09 | 17,582.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 5,091.81  | 1,568.14          | 24,006.17 | 13,009.67 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 4,470.83  | 0.00   | 0.00                | 0.00       | 12,812.69 | 1,737.91          | 31,896.82 | 17,517.18 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 4,894.19  | 0.00   | 0.00                | 0.00       | 3,584.87  | 784.71            | 21,715.80 | 17,823.36 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 20,127.03 | 0.00   | 0.00                | 0.00       | 17,808.81 | 1,318.02          | 36,473.05 | 17,770.76 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 28,015.12 | 0.00   | 0.00                | 0.00       | 27,775.61 | 782.73            | 45,904.56 | 17,708.83 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 12,717.89 | 0.00   | 0.00                | 0.00       | 4,806.26  | 437.78            | 22,590.26 | 17,831.54 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 48,692.04 | 0.00   | 0.00                | 31,361.96  | 10,651.54 | 7,017.46          | 66,377.18 | 17,908.72 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 17,228.51 | 0.00   | 0.00                | 0.00       | 24,039.15 | 1,362.91          | 42,748.28 | 17,697.77 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,766.06 | 0.00   | 0.00                | 0.00       | 13,645.59 | 1,279.07          | 32,270.88 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,084.85 | 0.00   | 0.00                | 0.00       | 10,490.82 | 1,354.15          | 29,191.19 | 17,597.49 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 20,132.85 | 0.00   | 0.00                | 0.00       | 21,158.66 | 1,737.91          | 40,242.79 | 18,199.57 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 44,801.33 | 0.00   | 0.00                | 31,361.96  | 7,162.49  | 4,287.60          | 60,158.27 | 17,922.34 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION         | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 15,494.99 | 0.00   | 0.00                | 0.00       | 12,198.27 | 952.55            | 30,497.04 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 5,321.26  | 0.00   | 0.00                | 0.00       | 0.00      | 1,362.91          | 18,709.13 | 17,408.72 |
| ELECT. DISTRIB. I | 17,346.22    | 16,768.01      | 1,546.81  | 0.00   | 0.00                | 0.00       | 5,883.25  | 578.20            | 23,229.46 | 18,721.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 15,613.75 | 0.00   | 0.00                | 0.00       | 12,135.03 | 0.00              | 29,481.25 | 17,708.83 |
| ELECT. DISTRIB. I | 17,346.22    | 16,189.81      | 0.00      | 0.00   | 0.00                | 0.00       | 16,243.99 | 1,156.40          | 33,590.20 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,985.94  | 0.00   | 0.00                | 0.00       | 11,163.00 | 0.00              | 28,509.22 | 15,004.20 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 7,019.27  | 0.00   | 0.00                | 0.00       | 3,960.71  | 784.71            | 22,091.64 | 18,004.36 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 4,378.16  | 0.00   | 0.00                | 0.00       | 3,425.87  | 0.00              | 20,772.09 | 17,808.78 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 41,937.53 | 0.00   | 0.00                | 31,361.96  | 10,131.25 | 1,362.91          | 60,202.34 | 17,721.90 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 1,737.91          | 19,084.13 | 17,971.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 14,526.39 | 0.00   | 0.00                | 0.00       | 5,709.79  | 2,973.63          | 26,029.64 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,935.93 | 0.00   | 0.00                | 0.00       | 0.00      | 1,362.91          | 18,709.13 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,598.47 | 0.00   | 0.00                | 0.00       | 19,637.33 | 1,157.73          | 38,141.28 | 17,708.83 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,901.19  | 0.00   | 0.00                | 0.00       | 11,889.29 | 1,157.73          | 30,393.24 | 18,240.03 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,917.42 | 0.00   | 0.00                | 0.00       | 13,219.23 | 1,362.91          | 31,928.36 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,701.79  | 0.00   | 0.00                | 0.00       | 8,788.73  | 1,157.73          | 27,292.68 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 16,833.96 | 0.00   | 0.00                | 0.00       | 9,034.47  | 3,650.94          | 30,031.63 | 17,647.21 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,118.58 | 0.00   | 0.00                | 0.00       | 6,716.21  | 1,737.91          | 25,800.34 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 13,230.43 | 0.00   | 0.00                | 0.00       | 18,459.23 | 782.73            | 36,588.18 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,353.59  | 0.00   | 0.00                | 0.00       | 4,192.01  | 1,362.91          | 22,901.14 | 17,627.47 |
| ELECT. DISTRIB. I | 17,346.22    | 0.00           | 3,180.20  | 0.00   | 0.00                | 0.00       | 0.00      | 12,726.00         | 12,726.00 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 21,839.97 | 1,737.91          | 40,924.10 | 9,470.12  |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 42,389.22 | 0.00   | 0.00                | 31,361.96  | 9,992.02  | 1,737.91          | 60,438.11 | 18,114.77 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 1,385.93  | 0.00   | 0.00                | 0.00       | 390.28    | 1,362.91          | 19,099.41 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 16,189.81      | 40,102.90 | 0.00   | 0.00                | 31,361.97  | 19,442.21 | 2,519.31          | 69,513.30 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 8,629.27  | 0.00   | 0.00                | 0.00       | 0.00      | 1,621.71          | 18,967.93 | 17,502.05 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 3,634.71  | 0.00   | 0.00                | 0.00       | 4,372.68  | 1,188.66          | 22,907.56 | 20,294.89 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 7,763.50  | 0.00   | 0.00                | 0.00       | 4,654.54  | 2,112.91          | 24,113.67 | 17,721.22 |
| ELECT. DISTRIB. I | 17,346.22    | 16,768.01      | 11,502.25 | 0.00   | 0.00                | 0.00       | 4,481.10  | 11,794.33         | 33,043.44 | 19,448.57 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 18,258.07 | 0.00   | 0.00                | 0.00       | 12,406.14 | 375.00            | 30,127.36 | 17,590.95 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 19,345.87 | 0.00   | 0.00                | 0.00       | 11,661.70 | 1,595.94          | 30,603.86 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 5,594.48  | 0.00   | 0.00                | 0.00       | 8,521.30  | 2,490.58          | 28,358.10 | 18,080.81 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 1,723.92  | 0.00   | 0.00                | 0.00       | 10,785.76 | 1,240.33          | 29,372.31 | 17,718.20 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 7,292.00  | 0.00   | 0.00                | 0.00       | 22,727.13 | 0.00              | 40,073.35 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 4,359.07  | 0.00   | 0.00                | 0.00       | 3,082.55  | -903.44           | 19,525.33 | 17,596.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 8,469.53  | 0.00   | 0.00                | 0.00       | 10,805.23 | 1,595.94          | 29,747.39 | 17,726.76 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 17,524.80 | 0.00   | 0.00                | 0.00       | 7,917.80  | 1,220.94          | 26,484.96 | 17,456.54 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,607.40  | 0.00   | 0.00                | 0.00       | 6,204.86  | 1,220.94          | 24,772.02 | 16,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 17,565.81 | 0.00   | 0.00                | 0.00       | 17,628.05 | 3,883.97          | 38,858.24 | 17,536.89 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 13,160.49 | 0.00   | 0.00                | 0.00       | 14,755.11 | 1,220.94          | 33,322.27 | 17,441.83 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,497.47 | 0.00   | 0.00                | 0.00       | 3,368.04  | 1,028.43          | 21,742.69 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 36,414.90 | 0.00   | 0.00                | 0.00       | 38,869.96 | 10,366.05         | 66,582.23 | 17,297.36 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 17,721.22 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 16,804.01 | 0.00   | 0.00                | 0.00       | 12,191.10 | 2,078.64          | 31,615.96 | 18,033.72 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 16,698.50 | 0.00   | 0.00                | 0.00       | 13,436.07 | 1,220.95          | 32,003.24 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 50,245.81 | 0.00   | 0.00                | 39,202.46  | 10,339.05 | 2,078.64          | 68,966.37 | 18,096.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,057.14 | 0.00   | 0.00                | 0.00       | 14,386.49 | 1,703.64          | 33,436.35 | 17,533.72 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 12,395.23 | 1,595.94          | 31,337.39 | 18,410.27 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 67,548.22 | 0.00   | 0.00                | 39,202.46  | 11,907.43 | 1,703.64          | 70,159.75 | 17,346.22 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION         | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 9,341.06  | 0.00   | 0.00                | 0.00       | 3,469.24  | 1,017.74          | 21,833.20 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 5,358.87  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22 | 17,958.83 |
| ELECT. DISTRIB. I | 17,346.22    | 16,768.01      | 9,619.91  | 0.00   | 0.00                | 0.00       | 5,782.07  | 2,549.14          | 25,099.22 | 17,846.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 13,344.07 | 0.00   | 0.00                | 0.00       | 5,276.12  | 3,883.97          | 26,506.31 | 17,536.89 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 2,881.94  | 0.00   | 0.00                | 0.00       | 9,757.22  | 931.84            | 28,035.28 | 17,922.71 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 18,738.81 | 0.00   | 0.00                | 0.00       | 13,660.05 | 3,020.95          | 34,027.22 | 17,617.62 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 16,715.56 | 0.00   | 0.00                | 0.00       | 11,578.59 | 2,078.64          | 31,003.45 | 17,533.72 |
| ELECT. DISTRIB. I | 17,346.22    | 16,189.81      | 8,440.72  | 0.00   | 0.00                | 0.00       | 7,509.43  | 3,610.04          | 27,309.28 | 18,721.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 23,372.56 | 0.00   | 0.00                | 0.00       | 13,927.54 | 1,799.87          | 33,073.63 | 17,971.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 4,520.65  | 0.00   | 0.00                | 0.00       | 9,381.39  | 0.00              | 26,727.61 | 17,872.43 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 14,151.53 | 0.00   | 0.00                | 0.00       | 14,971.86 | 0.00              | 32,318.08 | 17,633.13 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 12,670.94 | 0.00   | 0.00                | 0.00       | 5,782.07  | 701.20            | 23,829.49 | 17,708.83 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 5,926.05  | 0.00   | 0.00                | 0.00       | 6,626.52  | 1,875.40          | 25,848.14 | 17,647.21 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,086.45 | 0.00   | 0.00                | 0.00       | 11,401.50 | 1,595.94          | 30,343.66 | 17,346.22 |
| ELECT. DISTRIB. I | 15,487.70    | 15,487.70      | 12,334.16 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,487.70 | 15,487.70 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 3,734.26  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 17,721.22 | 18,260.27 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 12,964.53 | 0.00   | 0.00                | 0.00       | 3,462.00  | 3,669.96          | 24,478.18 | 18,086.10 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,185.15 | 0.00   | 0.00                | 0.00       | 11,751.97 | 1,595.94          | 30,694.13 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 42,343.16 | 0.00   | 0.00                | 28,095.09  | 3,555.96  | 4,122.30          | 53,119.57 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 8,285.31  | 0.00   | 0.00                | 0.00       | 3,613.79  | 1,595.94          | 22,555.95 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 8,895.42  | 0.00   | 0.00                | 0.00       | 946.81    | 1,220.94          | 19,513.97 | 17,456.54 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 9,680.88  | 0.00   | 0.00                | 0.00       | 11,970.69 | 1,595.94          | 30,912.85 | 18,215.03 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 9,803.80  | 0.00   | 0.00                | 0.00       | 0.00      | 823.43            | 18,169.65 | 17,542.89 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 14,271.21 | 0.00   | 0.00                | 0.00       | 12,998.80 | 0.00              | 30,345.02 | 17,689.97 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 16,474.44 | 0.00   | 0.00                | 0.00       | 8,716.45  | 1,220.94          | 27,283.61 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,193.40 | 0.00   | 0.00                | 0.00       | 5,136.99  | 3,770.63          | 26,253.84 | 17,647.21 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 13,162.57 | 0.00   | 0.00                | 0.00       | 14,574.34 | 2,300.22          | 34,220.78 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 13,531.72 | 0.00   | 0.00                | 0.00       | 14,596.03 | 1,220.94          | 33,163.19 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,296.11 | 0.00   | 0.00                | 0.00       | 0.00      | 3,508.97          | 20,855.19 | 17,536.89 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 15,787.52 | 0.00   | 0.00                | 0.00       | 17,653.36 | 1,383.32          | 36,382.90 | 18,534.03 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 9,958.10  | 0.00   | 0.00                | 0.00       | 3,209.04  | 1,220.94          | 21,776.20 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,059.98 | 0.00   | 0.00                | 0.00       | 10,227.05 | 0.00              | 27,573.27 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 1,451.12  | 0.00   | 0.00                | 0.00       | 0.00      | 750.00            | 18,096.22 | 17,873.03 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22 | 17,998.14 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 7,670.89  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 17,721.22 | 14,198.61 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 17,656.38 | 0.00   | 0.00                | 0.00       | 6,128.98  | 606.61            | 24,081.81 | 17,456.02 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,694.76  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 17,721.22 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 40,155.59 | 0.00   | 0.00                | 28,095.09  | 1,062.44  | 4,122.30          | 50,626.05 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,904.38 | 0.00   | 0.00                | 0.00       | 12,271.39 | 1,467.44          | 31,085.05 | 18,075.94 |
| ELECT. DISTRIB. I | 17,346.22    | 16,768.01      | 12,693.99 | 0.00   | 0.00                | 0.00       | 4,582.28  | 1,401.63          | 22,751.92 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 16,768.01      | 7,421.22  | 0.00   | 0.00                | 0.00       | 5,203.86  | 1,401.63          | 23,373.50 | 17,527.53 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 15,995.97 | 0.00   | 0.00                | 0.00       | 7,451.56  | 1,552.06          | 26,349.84 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 18,838.62 | 0.00   | 0.00                | 0.00       | 20,978.11 | 454.30            | 38,778.63 | 17,542.89 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 11,825.54 | 0.00   | 0.00                | 0.00       | 4,914.74  | 653.05            | 22,914.01 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 6,847.42  | 0.00   | 0.00                | 0.00       | 8,391.20  | -975.72           | 24,761.70 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 10,717.97 | 0.00   | 0.00                | 0.00       | 8,561.06  | 823.43            | 26,730.71 | 17,533.72 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 5,617.27  | 0.00   | 0.00                | 0.00       | 7,213.12  | 0.00              | 24,559.34 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 15,569.34 | 0.00   | 0.00                | 0.00       | 18,921.82 | 539.48            | 36,807.52 | 17,346.22 |
| ELECT. DISTRIB. I | 17,346.22    | 17,346.22      | 17,033.01 | 0.00   | 0.00                | 0.00       | 10,039.11 | 539.48            | 27,924.81 | 17,346.22 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION          | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ELECT. DISTRIB. I  | 17,346.22    | 17,346.22      | 17,107.18 | 0.00   | 0.00                | 0.00       | 4,929.20  | 0.00              | 22,275.42 | 17,346.22 |
| ELECT. DISTRIB. I  | 17,346.22    | 17,346.22      | 15,032.29 | 0.00   | 0.00                | 0.00       | 3,671.61  | 809.62            | 21,827.45 | 17,346.22 |
| ELECT. DISTRIB. I  | 17,346.22    | 17,346.22      | 20,525.24 | 0.00   | 0.00                | 0.00       | 7,458.86  | 1,521.50          | 26,326.58 | 17,346.22 |
| ELECT. DISTRIB. I  | 17,346.22    | 17,346.22      | 16,376.52 | 0.00   | 0.00                | 0.00       | 2,283.91  | 1,521.50          | 21,151.63 | 17,346.22 |
| ELECT. DISTRIB. I  | 16,494.40    | 16,494.40      | 20,400.34 | 0.00   | 0.00                | 0.00       | 8,364.03  | 0.00              | 24,858.43 | 12,233.35 |
| ELECT. DISTRIB. I  | 17,346.22    | 17,346.22      | 17,101.22 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22 | 9,803.14  |
| ELECT. DISTRIB. I  | 15,487.70    | 15,487.70      | 21,535.30 | 0.00   | 0.00                | 0.00       | 6,117.60  | 0.00              | 21,605.30 | 6,453.21  |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 7,537.08  | 0.00   | 0.00                | 0.00       | 4,630.37  | 2,046.25          | 26,310.87 | 20,062.24 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 8,265.21  | 0.00   | 0.00                | 0.00       | 8,115.46  | 1,093.54          | 28,843.25 | 19,854.98 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 19,634.25 | 19,854.98 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 11,233.05 | 0.00   | 0.00                | 0.00       | 21,215.19 | 2,303.36          | 43,152.80 | 20,196.75 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 11,177.47 | 0.00   | 0.00                | 0.00       | 12,181.39 | 1,671.25          | 33,486.89 | 19,915.02 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 14,838.50 | 0.00   | 0.00                | 0.00       | 14,758.41 | 1,298.95          | 35,691.61 | 20,489.24 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 31,585.29 | 0.00   | 0.00                | 0.00       | 34,290.37 | 906.04            | 54,830.66 | 19,854.98 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 16,867.25 | 0.00   | 0.00                | 0.00       | 1,071.69  | 2,303.36          | 23,009.30 | 20,196.75 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 17,077.10 | 0.00   | 0.00                | 0.00       | 23,757.53 | 0.00              | 43,391.78 | 19,841.51 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 53,919.64 | 0.00   | 0.00                | 38,456.95  | 5,027.16  | 5,222.10          | 68,340.46 | 19,759.25 |
| ELECT. DISTRIB. II | 19,634.25    | 0.00           | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 17,147.35         | 17,147.35 | 19,995.36 |
| ELECT. DISTRIB. II | 19,634.25    | 18,979.78      | 16,219.53 | 0.00   | 0.00                | 0.00       | 21,879.88 | 3,582.33          | 44,441.99 | 20,062.24 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 14,317.45 | 0.00   | 0.00                | 0.00       | 8,835.40  | 906.04            | 29,375.69 | 19,841.51 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 0.00      | 0.00   | 0.00                | 0.00       | 11,837.79 | 2,421.25          | 33,893.29 | 20,934.88 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 398.17    | 0.00   | 0.00                | 0.00       | 13,887.27 | 1,702.74          | 35,224.26 | 19,849.70 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 13,542.32 | 0.00   | 0.00                | 0.00       | 19,454.23 | 2,046.25          | 41,134.73 | 19,854.98 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 16,857.84 | 0.00   | 0.00                | 0.00       | 12,279.58 | 2,046.25          | 33,960.08 | 19,760.60 |
| ELECT. DISTRIB. II | 19,634.25    | 18,979.78      | 7,399.06  | 0.00   | 0.00                | 0.00       | 6,544.75  | 2,325.72          | 27,850.25 | 19,634.25 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 22,124.70 | 0.00   | 0.00                | 0.00       | 28,093.49 | 1,671.25          | 49,398.99 | 20,062.24 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 15,934.77 | 0.00   | 0.00                | 0.00       | 8,688.12  | 2,046.25          | 30,368.62 | 20,055.88 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 12,837.74 | 0.00   | 0.00                | 0.00       | 22,006.70 | 906.04            | 42,546.99 | 19,854.98 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 2,556.77  | 0.00   | 0.00                | 0.00       | 527.65    | 2,960.40          | 23,122.30 | 16,345.57 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 7,111.30  | 0.00   | 0.00                | 0.00       | 6,745.16  | 2,726.24          | 29,105.65 | 20,075.71 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 19,634.25 | 19,854.98 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 49,768.04 | 0.00   | 0.00                | 38,456.95  | 14,222.57 | 4,128.09          | 76,441.86 | 19,990.08 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 38,832.79 | 0.00   | 0.00                | 39,222.15  | 12,345.00 | 1,542.69          | 72,744.09 | 19,854.98 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 51,738.73 | 0.00   | 0.00                | 39,203.84  | 12,938.10 | 4,128.09          | 75,904.28 | 19,849.70 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 3,711.83  | 0.00   | 0.00                | 0.00       | 3,656.86  | 3,867.61          | 27,158.72 | 20,180.40 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 15,517.39 | 0.00   | 0.00                | 0.00       | 11,766.21 | 1,542.69          | 32,943.15 | 19,666.20 |
| ELECT. DISTRIB. II | 19,634.25    | 18,979.78      | 23,340.29 | 0.00   | 0.00                | 0.00       | 23,561.09 | 5,157.56          | 47,698.43 | 20,019.94 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 6,092.34  | 0.00   | 0.00                | 0.00       | 12,676.32 | 750.00            | 33,060.57 | 20,229.98 |
| ELECT. DISTRIB. II | 19,634.25    | 17,670.83      | 1,525.57  | 0.00   | 0.00                | 0.00       | 9,980.73  | 2,799.76          | 30,451.32 | 19,854.98 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 54,250.72 | 0.00   | 0.00                | 44,373.40  | 8,475.44  | 1,273.89          | 73,756.98 | 20,296.45 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 19,519.36 | 0.00   | 0.00                | 0.00       | 13,367.71 | 1,928.36          | 34,930.32 | 20,075.71 |
| ELECT. DISTRIB. II | 19,634.25    | 0.00           | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 16,466.10         | 16,466.10 | 20,321.97 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 17,600.10 | 0.00   | 0.00                | 0.00       | 19,143.51 | 8,804.98          | 47,582.74 | 20,706.45 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 1,719.39  | 0.00   | 0.00                | 0.00       | 8,424.94  | 4,653.09          | 32,712.28 | 19,395.29 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 15,920.59 | 0.00   | 0.00                | 0.00       | 27,696.59 | 1,911.69          | 49,242.53 | 20,606.89 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 20,702.93 | 0.00   | 0.00                | 0.00       | 23,349.32 | 2,596.56          | 45,580.13 | 17,952.29 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 15,767.47 | 0.00   | 0.00                | 0.00       | 17,343.68 | 4,431.96          | 41,409.89 | 20,323.03 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 10,802.50 | 0.00   | 0.00                | 0.00       | 10,684.28 | 4,035.26          | 34,353.79 | 20,625.47 |
| ELECT. DISTRIB. II | 19,634.25    | 0.00           | 1,439.44  | 0.00   | 0.00                | 0.00       | 0.00      | 16,942.46         | 16,942.46 | 19,634.25 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION          | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ELECT. DISTRIB. II | 19,634.25    | 17,670.83      | 0.00      | 0.00   | 0.00                | 0.00       | 9,056.28  | -0.01             | 26,727.10 | 20,223.16 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 11,559.80 | 0.00   | 0.00                | 0.00       | 17,094.09 | 375.00            | 37,103.34 | 19,995.37 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 58,492.35 | 0.00   | 0.00                | 44,373.40  | 24,741.20 | 1,928.36          | 90,677.21 | 20,075.71 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 25,803.39 | 0.00   | 0.00                | 0.00       | 30,204.17 | 375.00            | 50,213.42 | 20,710.97 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 7,734.07  | 0.00   | 0.00                | 0.00       | 4,434.05  | 1,420.44          | 25,488.74 | 20,356.96 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 8,104.38  | 0.00   | 0.00                | 0.00       | 29,549.60 | 0.00              | 49,183.85 | 9,920.76  |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 3,480.69  | 0.00   | 0.00                | 0.00       | 17,973.49 | 2,303.36          | 39,911.10 | 20,466.84 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 178.70    | 0.00   | 0.00                | 0.00       | 14,292.07 | 712.94            | 34,639.26 | 20,710.97 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 53,547.44 | 0.00   | 0.00                | 44,373.40  | 9,571.71  | 4,513.76          | 78,093.12 | 19,849.70 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 13,718.85 | 0.00   | 0.00                | 0.00       | 10,172.96 | 4,888.76          | 34,695.97 | 20,257.30 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 2,550.64  | 0.00   | 0.00                | 0.00       | 8,426.35  | 1,542.69          | 29,603.29 | 19,634.25 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 10,482.01 | 0.00   | 0.00                | 0.00       | 6,781.97  | 375.00            | 26,791.22 | 21,461.96 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 15,322.99 | 0.00   | 0.00                | 0.00       | 14,840.20 | 422.77            | 34,897.22 | 19,634.25 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 10,293.93 | 0.00   | 0.00                | 0.00       | 4,057.71  | 140.86            | 23,832.82 | 20,075.71 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 5,430.66  | 0.00   | 0.00                | 0.00       | 8,426.35  | 0.00              | 28,060.60 | 19,634.25 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 14,861.71 | 0.00   | 0.00                | 0.00       | 23,209.29 | 1,542.69          | 44,386.23 | 11,780.55 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 9,134.74  | 0.00   | 0.00                | 0.00       | 0.00      | 1,501.79          | 21,136.04 | 20,196.75 |
| ELECT. DISTRIB. II | 19,634.25    | 18,325.30      | 6,492.55  | 0.00   | 0.00                | 0.00       | 6,544.75  | 3,226.63          | 28,096.68 | 20,259.25 |
| ELECT. DISTRIB. II | 19,634.25    | 18,979.78      | 9,828.60  | 0.00   | 0.00                | 0.00       | 5,890.27  | 2,572.16          | 27,442.21 | 19,634.25 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 9,581.59  | 0.00   | 0.00                | 0.00       | 8,978.55  | 1,542.69          | 30,155.49 | 20,638.84 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 15,524.28 | 0.00   | 0.00                | 0.00       | 8,373.16  | 1,211.33          | 29,218.74 | 20,449.43 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 11,533.18 | 0.00   | 0.00                | 0.00       | 7,323.96  | 1,917.69          | 28,875.90 | 20,259.25 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 13,760.03 | 0.00   | 0.00                | 0.00       | 5,890.27  | 1,381.99          | 26,906.51 | 19,634.25 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 31,014.38 | 0.00   | 0.00                | 0.00       | 10,279.31 | 4,207.34          | 34,120.90 | 19,634.25 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 12,829.09 | 0.00   | 0.00                | 0.00       | 5,632.55  | 2,303.36          | 27,570.16 | 20,337.13 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 40,464.76 | 0.00   | 0.00                | 44,373.40  | 7,591.69  | 1,671.25          | 73,270.59 | 20,301.38 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 1,892.45  | 0.00   | 0.00                | 0.00       | 9,457.15  | 375.00            | 29,466.40 | 20,838.21 |
| ELECT. DISTRIB. II | 19,634.25    | 19,634.25      | 10,731.77 | 0.00   | 0.00                | 0.00       | 6,537.33  | 375.00            | 26,546.58 | 20,734.06 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 11,748.49 | 0.00   | 0.00                | 0.00       | 6,536.70  | 1,868.14          | 24,628.37 | 16,723.53 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 3,701.55  | 0.00   | 0.00                | 0.00       | 3,398.46  | 1,493.14          | 21,115.13 | 16,536.03 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 43,132.77 | 0.00   | 0.00                | 29,332.14  | 9,532.86  | 1,493.13          | 56,581.66 | 17,005.28 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 5,386.84  | 0.00   | 0.00                | 0.00       | 3,029.41  | 1,036.18          | 20,289.12 | 17,229.34 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 36,513.81 | 0.00   | 0.00                | 26,276.71  | 5,395.99  | 1,337.60          | 49,233.83 | 16,393.68 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 11,344.99 | 0.00   | 0.00                | 0.00       | 9,936.91  | -270.39           | 25,890.05 | 16,731.57 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 45,041.29 | 0.00   | 0.00                | 36,665.17  | 7,199.17  | 1,617.56          | 61,705.43 | 16,598.53 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 13,943.36 | 0.00   | 0.00                | 0.00       | 1,088.32  | 1,866.42          | 19,178.27 | 16,223.53 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 36,140.00 | 0.00   | 0.00                | 26,276.71  | 3,913.91  | 3,256.36          | 49,670.51 | 17,057.63 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 36,122.63 | 0.00   | 0.00                | 26,276.71  | 6,097.34  | 1,303.81          | 49,901.39 | 16,730.38 |
| ELECT. MEDICION I  | 16,223.53    | 16,223.53      | 14,762.32 | 0.00   | 0.00                | 0.00       | 2,470.68  | 773.17            | 19,467.38 | 16,786.03 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 1,183.59  | 0.00   | 0.00                | 0.00       | 6,465.76  | 1,125.02          | 25,676.86 | 18,086.08 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 5,131.94  | 0.00   | 0.00                | 0.00       | 5,425.82  | 1,539.48          | 25,051.38 | 18,086.08 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 15,819.17 | 0.00   | 0.00                | 0.00       | 16,382.97 | 1,914.47          | 36,383.52 | 18,648.58 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 13,105.46 | 0.00   | 0.00                | 0.00       | 6,676.77  | 484.47            | 25,247.32 | 18,086.08 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 12,544.79 | 0.00   | 0.00                | 0.00       | 7,385.14  | 1,914.48          | 27,385.70 | 18,773.58 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 14,065.79 | 0.00   | 0.00                | 0.00       | 6,714.45  | 2,170.60          | 26,971.13 | 18,194.12 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 7,234.50  | 0.00   | 0.00                | 0.00       | 7,385.14  | 1,283.38          | 26,754.60 | 18,955.63 |
| ELECT. MEDICION II | 18,086.08    | 16,880.34      | 0.00      | 0.00   | 0.00                | 0.00       | 904.30    | 1,205.72          | 18,990.36 | 18,502.30 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 42,874.20 | 0.00   | 0.00                | 36,055.70  | 7,385.14  | 1,914.48          | 63,441.40 | 18,268.13 |
| ELECT. MEDICION II | 18,086.08    | 18,086.08      | 4,944.12  | 0.00   | 0.00                | 0.00       | 4,208.75  | 3,358.85          | 25,653.68 | 18,086.08 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                 | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|---------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 2,150.49  | 0.00   | 0.00                | 0.00       | 7,385.14  | 1,539.48          | 27,010.70 | 18,268.13 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 13,336.56 | 0.00   | 0.00                | 0.00       | 7,385.14  | 1,914.48          | 27,385.70 | 18,773.58 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 13,316.38 | 0.00   | 0.00                | 0.00       | 7,914.52  | 1,421.06          | 27,421.66 | 19,084.58 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 4,493.93  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 18,461.08 | 19,777.83 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 2,163.94  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 18,461.08 | 18,711.08 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 5,685.88  | 0.00   | 0.00                | 0.00       | 6,043.75  | -640.53           | 23,489.30 | 18,711.08 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 12,957.24 | 0.00   | 0.00                | 0.00       | 3,315.78  | 2,928.48          | 24,330.34 | 18,359.12 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 6,458.30  | 0.00   | 0.00                | 0.00       | 0.00      | 4,789.98          | 22,876.06 | 18,823.67 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 14,286.97 | 0.00   | 0.00                | 0.00       | 10,535.14 | 1,776.32          | 30,397.54 | 18,086.08 |
| ELECT. MEDICION II        | 18,086.07    | 18,086.07      | 15,658.07 | 0.00   | 0.00                | 0.00       | 9,225.64  | -602.86           | 26,708.85 | 18,086.96 |
| ELECT. MEDICION II        | 18,086.07    | 18,086.07      | 6,922.38  | 0.00   | 0.00                | 0.00       | 0.00      | 187.50            | 18,273.57 | 18,086.67 |
| ELECT. MEDICION II        | 18,086.07    | 18,086.07      | 11,881.93 | 0.00   | 0.00                | 0.00       | 0.00      | 1,403.23          | 19,489.30 | 14,905.79 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 10,335.27 | 0.00   | 0.00                | 0.00       | 7,385.14  | 4,093.45          | 29,564.67 | 18,630.52 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 13,325.21 | 0.00   | 0.00                | 0.00       | 7,385.14  | 6,938.69          | 32,409.91 | 18,086.08 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 12,827.67 | 0.00   | 0.00                | 0.00       | 3,428.81  | 1,796.06          | 23,310.95 | 18,086.08 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 8,852.46  | 0.00   | 0.00                | 0.00       | 3,481.56  | 1,795.93          | 23,363.57 | 19,253.73 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 9,432.34  | 0.00   | 0.00                | 0.00       | 6,269.82  | 1,796.05          | 26,151.95 | 18,086.08 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 9,688.06  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,086.08 | 18,965.17 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 4,008.11  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 18,461.08 | 18,773.58 |
| ELECT. MEDICION II        | 18,086.08    | 13,865.99      | 10,690.20 | 0.00   | 0.00                | 0.00       | 6,571.26  | 5,400.06          | 25,837.31 | 18,086.08 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 39,267.12 | 0.00   | 0.00                | 32,699.63  | 5,425.82  | 1,796.06          | 58,007.59 | 18,955.63 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 10,791.69 | 0.00   | 0.00                | 0.00       | 3,428.81  | 1,844.97          | 23,359.86 | 18,628.73 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 4,426.46  | 0.00   | 0.00                | 0.00       | 3,014.34  | 1,648.03          | 22,748.45 | 18,773.58 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 6,399.89  | 0.00   | 0.00                | 0.00       | 2,411.47  | 7,898.53          | 28,396.08 | 18,711.08 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 12,440.06 | 0.00   | 0.00                | 0.00       | 7,385.14  | 1,126.16          | 26,597.38 | 18,268.13 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 13,061.47 | 0.00   | 0.00                | 0.00       | 4,069.36  | 1,776.32          | 23,931.76 | 18,268.13 |
| ELECT. MEDICION II        | 18,086.08    | 17,483.21      | 10,350.97 | 0.00   | 0.00                | 0.00       | 6,450.69  | 602.86            | 24,536.76 | 18,194.12 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 6,013.68  | 0.00   | 0.00                | 0.00       | 0.00      | 3,621.93          | 21,708.01 | 18,533.03 |
| ELECT. MEDICION II        | 18,086.08    | 18,086.08      | 11,931.11 | 0.00   | 0.00                | 0.00       | 7,385.14  | 751.16            | 26,222.38 | 18,268.13 |
| ELECT.ALTO CONSUM. II     | 29,229.39    | 29,229.39      | 14,539.85 | 0.00   | 0.00                | 0.00       | 5,346.54  | 1,656.16          | 36,232.09 | 29,354.39 |
| ELECT.ALTO CONSUM. II     | 29,229.39    | 29,229.39      | 72,084.12 | 0.00   | 0.00                | 56,237.34  | 4,530.54  | 2,209.02          | 92,206.29 | 29,760.63 |
| ELECT.ALTO CONSUM. II     | 29,229.39    | 29,229.39      | 8,685.80  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 29,604.39 | 29,854.39 |
| ELECT.ALTO CONSUM. II     | 29,229.39    | 29,229.39      | 779.54    | 0.00   | 0.00                | 0.00       | 682.01    | 0.00              | 29,911.40 | 29,229.39 |
| ELECT.ALTO CONSUM. II     | 29,229.39    | 29,229.39      | 5,660.07  | 0.00   | 0.00                | 0.00       | 0.00      | 2,209.01          | 31,438.40 | 29,229.39 |
| ELECT.ALTO CONSUM. II     | 29,229.39    | 29,229.39      | 19,487.93 | 0.00   | 0.00                | 0.00       | 12,653.88 | 1,721.85          | 43,605.12 | 29,791.89 |
| ELECT.ALTO CONSUM.I       | 24,711.58    | 24,711.58      | 11,724.90 | 0.00   | 0.00                | 0.00       | 9,441.86  | 1,685.01          | 35,838.45 | 15,052.84 |
| ELECT.ALTO CONSUM.I       | 24,711.58    | 24,711.58      | 11,644.18 | 0.00   | 0.00                | 0.00       | 10,914.26 | 1,427.60          | 37,053.44 | 24,940.09 |
| ELECT.ALTO CONSUM.I       | 24,711.58    | 24,711.58      | 17,139.89 | 0.00   | 0.00                | 0.00       | 7,815.02  | 8,811.03          | 41,337.63 | 25,400.56 |
| ELECT.ALTO CONSUM.I       | 24,711.58    | 24,711.58      | 24,846.70 | 0.00   | 0.00                | 0.00       | 7,125.15  | 1,602.92          | 33,439.65 | 24,856.61 |
| ELECT.ALTO CONSUM.I       | 24,711.58    | 24,711.58      | 11,937.91 | 0.00   | 0.00                | 0.00       | 504.52    | 1,602.91          | 26,819.01 | 25,437.39 |
| ELECT.ALTO CONSUM.I       | 24,711.58    | 24,711.58      | 8,254.58  | 0.00   | 0.00                | 0.00       | 7,361.98  | 1,977.90          | 34,051.46 | 25,399.08 |
| ELECTR. DE MANTTO         | 13,547.66    | 13,547.66      | 10,407.40 | 0.00   | 0.00                | 0.00       | 0.00      | -197.57           | 13,350.09 | 13,547.66 |
| ELECTR.MEDIANOS CONSUMID. | 24,711.58    | 24,711.58      | 15,945.61 | 0.00   | 0.00                | 0.00       | 8,999.12  | 3,409.52          | 37,120.22 | 25,336.58 |
| ELECTR.MEDIANOS CONSUMID. | 24,711.58    | 24,711.58      | 17,139.13 | 0.00   | 0.00                | 0.00       | 9,536.08  | 1,736.49          | 35,984.15 | 25,088.06 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 14,031.18 | 0.00   | 0.00                | 0.00       | 2,212.26  | 1,287.29          | 18,247.99 | 14,952.56 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 7,281.75  | 0.00   | 0.00                | 0.00       | 4,424.53  | 3,650.84          | 22,823.81 | 16,915.77 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 14,454.23 | 0.00   | 0.00                | 0.00       | 3,318.39  | -276.53           | 17,790.30 | 12,935.70 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 12,613.06 | 0.00   | 0.00                | 0.00       | 4,670.33  | -1,259.75         | 18,159.02 | 14,748.44 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 9,759.61  | 0.00   | 0.00                | 0.00       | 172.06    | 129.20            | 15,049.70 | 14,748.44 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                 | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|---------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 14,199.51 | 0.00   | 0.00                | 0.00       | 8,566.35 | 1,470.49          | 24,785.28 | 14,412.06 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 8,861.34  | 0.00   | 0.00                | 0.00       | 5,978.91 | 2,764.51          | 23,491.86 | 15,060.80 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 12,194.22 | 0.00   | 0.00                | 0.00       | 7,618.49 | 0.00              | 22,366.93 | 15,206.79 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 7,413.78  | 0.00   | 0.00                | 0.00       | 2,293.78 | 3,883.26          | 20,925.48 | 16,618.94 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 10,891.10 | 0.00   | 0.00                | 0.00       | 4,916.14 | 3,337.65          | 23,002.23 | 15,851.04 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 7,001.81  | 0.00   | 0.00                | 0.00       | 2,537.95 | 1,357.38          | 18,643.77 | 15,578.70 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 8,153.64  | 0.00   | 0.00                | 0.00       | 5,112.79 | 113.03            | 19,974.26 | 15,337.31 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 34,050.48 | 0.00   | 0.00                | 27,019.14  | 0.00     | 4,234.62          | 46,002.20 | 16,216.54 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 6,652.53  | 0.00   | 0.00                | 0.00       | 6,784.28 | -30.72            | 21,502.00 | 15,015.06 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 7,218.40  | 0.00   | 0.00                | 0.00       | 0.00     | 1,789.49          | 16,537.93 | 18,086.09 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 10,081.89 | 0.00   | 0.00                | 0.00       | 4,424.53 | 0.00              | 19,172.97 | 15,556.13 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,256.83      | 11,511.08 | 0.00   | 0.00                | 0.00       | 4,916.14 | 1,443.53          | 20,616.50 | 15,772.32 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 3,440.51  | 0.00   | 0.00                | 0.00       | 3,810.01 | 2,431.97          | 20,990.42 | 15,556.13 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 6,126.74  | 0.00   | 0.00                | 0.00       | 4,916.14 | 2,431.97          | 22,096.55 | 14,964.63 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 15,000.33 | 0.00   | 0.00                | 0.00       | 4,602.72 | 592.62            | 19,943.78 | 15,281.87 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 9,138.41  | 0.00   | 0.00                | 0.00       | 4,307.76 | 1,185.27          | 20,241.47 | 15,570.10 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 4,107.96  | 0.00   | 0.00                | 0.00       | 2,169.23 | -768.57           | 16,149.10 | 15,356.62 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 2,071.11  | 0.00   | 0.00                | 0.00       | 2,384.32 | -566.11           | 16,566.65 | 15,031.21 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 5,050.26  | 0.00   | 0.00                | 0.00       | 7,054.66 | 1,590.99          | 23,394.09 | 8,971.54  |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 14,431.31 | 0.00   | 0.00                | 0.00       | 4,424.53 | 0.00              | 19,172.97 | 15,851.04 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 5,974.31  | 0.00   | 0.00                | 0.00       | 4,916.14 | 0.00              | 19,664.58 | 15,830.95 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 5,316.52  | 0.00   | 0.00                | 0.00       | 4,672.23 | 428.16            | 19,848.83 | 16,334.27 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 6,801.45  | 0.00   | 0.00                | 0.00       | 6,179.41 | -378.58           | 20,549.27 | 15,136.51 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 2,511.54  | 0.00   | 0.00                | 0.00       | 6,145.18 | 375.00            | 21,268.62 | 15,253.61 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 12,290.37      | 2,832.19  | 0.00   | 0.00                | 0.00       | 3,810.01 | 2,150.04          | 18,250.42 | 15,180.83 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 5,736.17  | 0.00   | 0.00                | 0.00       | 4,916.14 | 0.00              | 19,664.58 | 15,775.91 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 3,181.83  | 0.00   | 0.00                | 0.00       | 3,810.01 | 0.00              | 18,558.45 | 15,367.71 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 2,126.34  | 0.00   | 0.00                | 0.00       | 0.00     | -1,548.16         | 13,200.28 | 16,328.60 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 2,517.55  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,748.44 | 16,308.51 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 11,083.76 | 0.00   | 0.00                | 0.00       | 5,832.96 | 2,609.57          | 23,190.97 | 18,086.09 |
| ELECTRICISTA CALIBRADOR I | 14,748.43    | 14,748.43      | 6,320.89  | 0.00   | 0.00                | 0.00       | 5,456.90 | 3,911.93          | 24,117.26 | 15,648.42 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 9,023.61  | 0.00   | 0.00                | 0.00       | 5,493.78 | -184.35           | 20,057.87 | 15,337.31 |
| ELECTRICISTA CALIBRADOR I | 14,748.43    | 14,748.43      | 13,290.13 | 0.00   | 0.00                | 0.00       | 1,849.69 | -583.78           | 16,014.34 | 13,277.53 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 21,838.31 | 0.00   | 0.00                | 0.00       | 9,795.37 | 2,335.63          | 26,879.44 | 14,748.44 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 7,230.69  | 0.00   | 0.00                | 0.00       | 4,916.14 | 989.55            | 20,654.13 | 15,442.45 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,256.83      | 5,844.18  | 0.00   | 0.00                | 0.00       | 4,916.14 | 491.61            | 19,664.58 | 14,748.44 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 22,458.15 | 0.00   | 0.00                | 16,324.06  | 0.00     | 4,020.39          | 35,092.89 | 15,010.59 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 13,765.21      | 7,971.80  | 0.00   | 0.00                | 0.00       | 4,424.53 | 1,520.51          | 19,710.25 | 14,748.44 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 14,750.49 | 0.00   | 0.00                | 0.00       | 2,392.72 | -103.54           | 17,037.62 | 11,254.22 |
| ELECTRICISTA CALIBRADOR I | 11,798.75    | 11,798.75      | 13,293.41 | 0.00   | 0.00                | 0.00       | 0.00     | 1,739.66          | 13,538.41 | 0.00      |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 23,774.84 | 0.00   | 0.00                | 10,079.87  | 3,810.01 | 0.00              | 28,638.32 | 13,758.69 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 16,088.84 | 0.00   | 0.00                | 0.00       | 4,916.14 | 0.00              | 19,664.58 | 14,220.28 |
| ELECTRICISTA CALIBRADOR I | 13,900.08    | 13,900.08      | 13,983.29 | 0.00   | 0.00                | 0.00       | 4,714.43 | 0.00              | 18,614.51 | 13,558.96 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 10,225.46 | 0.00   | 0.00                | 0.00       | 5,002.17 | -491.61           | 19,259.00 | 13,415.78 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 12,512.72 | 0.00   | 0.00                | 0.00       | 5,002.17 | 0.00              | 19,750.61 | 13,663.34 |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 11,868.55 | 0.00   | 0.00                | 0.00       | 2,789.91 | 0.00              | 17,538.35 | 13,282.48 |
| ELECTRICISTA CALIBRADOR I | 13,900.08    | 13,900.08      | 10,125.13 | 0.00   | 0.00                | 0.00       | 4,061.40 | 0.00              | 17,961.48 | 13,464.03 |
| ELECTRICISTA CALIBRADOR I | 11,798.52    | 11,798.52      | 19,743.65 | 0.00   | 0.00                | 0.00       | 8,190.13 | 0.00              | 19,988.65 | 8,095.12  |
| ELECTRICISTA CALIBRADOR I | 14,748.44    | 14,748.44      | 20,525.71 | 0.00   | 0.00                | 0.00       | 6,022.27 | 0.00              | 20,770.71 | 10,392.99 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                  | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ELECTRICISTA CALIBRADOR I  | 13,900.08    | 13,900.08      | 26,435.43 | 0.00   | 0.00                | 0.00       | 3,590.85  | 9,189.50          | 26,680.43 | 0.00      |
| ELECTRICISTA CALIBRADOR I  | 11,798.75    | 11,798.75      | 11,553.75 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,798.75 | 2,087.45  |
| ELECTRICISTA CALIBRADOR I  | 14,748.44    | 14,748.44      | 14,503.44 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,748.44 | 3,540.20  |
| ELECTRICISTA CALIBRADOR I  | 11,798.75    | 11,798.75      | 6,145.99  | 0.00   | 0.00                | 0.00       | 0.00      | -5,407.76         | 6,390.99  | 0.00      |
| ELECTRICISTA CALIBRADOR I  | 11,798.75    | 11,798.75      | 6,572.06  | 0.00   | 0.00                | 0.00       | 0.00      | -4,981.69         | 6,817.06  | 0.00      |
| ELECTRICISTA CALIBRADOR I  | 11,798.75    | 11,798.75      | 6,572.06  | 0.00   | 0.00                | 0.00       | 0.00      | -4,981.69         | 6,817.06  | 0.00      |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 12,567.34 | 0.00   | 0.00                | 0.00       | 7,113.85  | 1,648.03          | 26,847.97 | 18,648.59 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 13,309.88 | 0.00   | 0.00                | 0.00       | 8,967.68  | 1,122.32          | 28,176.09 | 18,797.68 |
| ELECTRICISTA CALIBRADOR II | 18,086.08    | 18,086.08      | 11,198.45 | 0.00   | 0.00                | 0.00       | 4,672.23  | 1,914.48          | 24,672.79 | 18,711.08 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 9,248.02  | 0.00   | 0.00                | 0.00       | 2,057.29  | 1,421.96          | 21,565.34 | 19,014.82 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 10,841.09 | 0.00   | 0.00                | 0.00       | 0.00      | 1,648.03          | 19,734.12 | 18,086.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 13,812.73 | 0.00   | 0.00                | 0.00       | 7,485.54  | 1,648.03          | 27,219.66 | 18,573.56 |
| ELECTRICISTA CALIBRADOR II | 18,086.08    | 18,086.08      | 15,578.50 | 0.00   | 0.00                | 0.00       | 6,028.69  | 1,914.48          | 26,029.25 | 18,711.08 |
| ELECTRICISTA CALIBRADOR II | 18,086.08    | 18,086.08      | 15,328.95 | 0.00   | 0.00                | 0.00       | 6,134.19  | 1,914.48          | 26,134.75 | 18,595.61 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 7,418.60  | 0.00   | 0.00                | 0.00       | 6,028.69  | 1,914.48          | 26,029.26 | 18,711.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 5,116.42  | 0.00   | 0.00                | 0.00       | 7,422.81  | 1,648.03          | 27,156.93 | 11,301.69 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 8,266.43  | 0.00   | 0.00                | 0.00       | 5,991.00  | 1,007.50          | 25,084.59 | 19,221.51 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 6,876.14  | 0.00   | 0.00                | 0.00       | 0.00      | -1,590.59         | 16,495.50 | 18,086.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 10,696.92 | 0.00   | 0.00                | 0.00       | 4,581.80  | 73.57             | 22,741.46 | 18,898.85 |
| ELECTRICISTA CALIBRADOR II | 18,086.08    | 18,086.08      | 5,353.36  | 0.00   | 0.00                | 0.00       | 7,143.99  | 1,683.02          | 26,913.09 | 18,097.74 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 13,643.81 | 0.00   | 0.00                | 0.00       | 10,756.84 | 6,153.71          | 34,996.64 | 19,075.19 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 42,777.08 | 0.00   | 0.00                | 32,699.65  | 8,741.60  | 1,421.05          | 60,948.39 | 18,711.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 53,703.95 | 0.00   | 0.00                | 32,699.65  | 8,741.58  | 1,421.05          | 60,948.37 | 18,134.76 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,086.09 | 18,086.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 13,384.50 | 0.00   | 0.00                | 0.00       | 3,163.84  | 980.04            | 22,229.97 | 19,617.21 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 18,494.83 | 0.00   | 0.00                | 0.00       | 6,028.69  | 1,796.06          | 25,910.84 | 18,086.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 17,672.13 | 0.00   | 0.00                | 0.00       | 6,028.69  | 1,796.06          | 25,910.84 | 18,086.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 9,921.08  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,086.09 | 18,711.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 17,380.76 | 0.00   | 0.00                | 0.00       | 12,012.13 | 1,421.05          | 31,519.27 | 18,711.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 6,765.88  | 0.00   | 0.00                | 0.00       | 6,028.69  | 1,796.06          | 25,910.84 | 18,648.59 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 11,421.94 | 0.00   | 0.00                | 0.00       | 4,672.23  | 375.00            | 23,133.32 | 18,797.68 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 4,150.43  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,086.09 | 18,086.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 5,524.62  | 0.00   | 0.00                | 0.00       | 1,235.87  | 1,796.06          | 21,118.02 | 18,086.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.08    | 18,086.08      | 3,698.64  | 0.00   | 0.00                | 0.00       | 0.00      | -4,596.86         | 13,489.22 | 18,523.58 |
| ELECTRICISTA CALIBRADOR II | 18,086.08    | 18,086.08      | 495.98    | 0.00   | 0.00                | 0.00       | 4,913.37  | -339.10           | 22,660.35 | 18,711.08 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 12,916.23 | 0.00   | 0.00                | 0.00       | 10,227.46 | 1,273.04          | 29,586.59 | 19,321.47 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 15,111.29 | 0.00   | 0.00                | 0.00       | 6,028.69  | 1,648.03          | 25,762.81 | 19,422.66 |
| ELECTRICISTA CALIBRADOR II | 18,086.08    | 18,086.08      | 16,244.78 | 0.00   | 0.00                | 0.00       | 4,069.36  | 5,849.22          | 28,004.66 | 18,086.08 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 14,840.13 | 0.00   | 0.00                | 0.00       | 6,028.69  | 1,273.03          | 25,387.81 | 18,797.68 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 10,639.21 | 0.00   | 0.00                | 0.00       | 6,028.69  | 4,424.31          | 28,539.09 | 18,086.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 16,836.36 | 0.00   | 0.00                | 0.00       | 6,028.69  | 1,648.03          | 25,762.81 | 18,711.09 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 12,242.66 | 0.00   | 0.00                | 0.00       | 5,425.82  | 1,271.25          | 24,783.16 | 18,648.59 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 8,293.93  | 0.00   | 0.00                | 0.00       | 0.00      | 1,648.03          | 19,734.12 | 18,648.59 |
| ELECTRICISTA CALIBRADOR II | 18,086.08    | 18,086.08      | 14,589.06 | 0.00   | 0.00                | 0.00       | 7,942.79  | 1,535.00          | 27,563.87 | 18,648.58 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 18,086.09      | 14,999.16 | 0.00   | 0.00                | 0.00       | 6,134.19  | 375.00            | 24,595.28 | 20,896.83 |
| ELECTRICISTA CALIBRADOR II | 18,086.09    | 16,277.48      | 12,852.96 | 0.00   | 0.00                | 0.00       | 4,777.73  | 2,478.74          | 23,533.95 | 18,086.09 |
| ELECTRICISTA CCT           | 7,980.00     | 7,980.00       | 10,378.30 | 0.00   | 0.00                | 0.00       | 4,420.57  | 332.50            | 12,733.07 | 8,176.22  |
| ELECTRICISTA CCT           | 7,980.00     | 7,980.00       | 5,798.25  | 0.00   | 0.00                | 0.00       | 3,341.61  | 332.50            | 11,654.11 | 8,176.22  |
| ELECTRICISTA CCT           | 7,980.00     | 7,980.00       | 8,877.56  | 0.00   | 0.00                | 0.00       | 3,301.71  | 332.50            | 11,614.21 | 8,176.22  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                     | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| ELECTRICISTA DE LUMINARIAS    | 17,346.22    | 17,346.22      | 40,334.75 | 0.00   | 0.00                | 39,202.45  | 0.00      | 862.15            | 57,410.82  | 17,346.22 |
| ELECTRICISTA DE PLANTA I      | 17,346.22    | 17,346.22      | 23,075.87 | 0.00   | 0.00                | 0.00       | 37,885.77 | 936.21            | 56,168.20  | 12,527.83 |
| ELECTRICISTA DE PLANTA I      | 17,346.22    | 17,346.22      | 16,816.86 | 0.00   | 0.00                | 0.00       | 0.00      | 4,429.84          | 21,776.06  | 17,346.22 |
| ELECTRICISTA DE PLANTA I      | 17,346.22    | 17,346.22      | 11,199.79 | 0.00   | 0.00                | 0.00       | 15,583.47 | 936.20            | 33,865.89  | 17,890.10 |
| ELECTRICISTA DE PLANTA I      | 17,346.22    | 17,346.22      | 22,730.72 | 0.00   | 0.00                | 0.00       | 29,098.25 | 1,206.35          | 47,650.82  | 18,100.35 |
| ELECTRICISTA DE PLANTA I      | 17,346.22    | 17,346.22      | 9,088.16  | 0.00   | 0.00                | 0.00       | 2,457.37  | 5,792.75          | 25,596.34  | 18,450.18 |
| ELECTRICISTA DE PLANTA I      | 17,346.22    | 17,346.22      | 27,760.37 | 0.00   | 0.00                | 0.00       | 23,160.79 | 6,112.73          | 46,619.74  | 17,346.22 |
| ELECTRICISTA DE PLANTA I      | 17,346.22    | 17,346.22      | 12,867.79 | 0.00   | 0.00                | 0.00       | 2,211.63  | 0.00              | 19,557.85  | 18,164.92 |
| ELECTRICISTA DE PLANTA I      | 17,346.22    | 17,346.22      | 14,530.73 | 0.00   | 0.00                | 0.00       | 4,409.63  | 214.67            | 21,970.52  | 18,275.45 |
| ELECTRICISTA DE PLANTA I      | 13,876.98    | 13,876.98      | 13,428.64 | 0.00   | 0.00                | 0.00       | 2,359.07  | 0.00              | 16,236.05  | 8,649.37  |
| ELECTRICISTA DE PLANTA I      | 13,876.97    | 13,876.97      | 14,008.11 | 0.00   | 0.00                | 0.00       | 693.84    | 0.00              | 14,570.81  | 5,307.12  |
| ELECTRICISTA DE PLANTA II     | 21,776.06    | 20,324.32      | 16,187.66 | 0.00   | 0.00                | 0.00       | 3,992.27  | 8,155.28          | 32,471.87  | 21,776.06 |
| ELECTRICISTA DE PLANTA II     | 21,776.06    | 20,324.32      | 798.23    | 0.00   | 0.00                | 0.00       | 5,233.25  | 1,451.72          | 27,009.29  | 22,573.77 |
| ELECTRICISTA DE PLANTA II     | 21,776.06    | 21,776.06      | 48,848.94 | 0.00   | 0.00                | 39,022.69  | 5,081.06  | 4,745.41          | 70,625.22  | 22,559.86 |
| ELECTRICISTA DE PLANTA II     | 21,776.06    | 21,776.06      | 22,687.01 | 0.00   | 0.00                | 0.00       | 30,472.83 | 1,956.36          | 54,205.25  | 22,088.54 |
| ELECTRICISTA DE PLANTA II     | 21,776.06    | 21,776.06      | 7,559.99  | 0.00   | 0.00                | 0.00       | 29,958.89 | 18.65             | 51,753.60  | 24,683.69 |
| ELECTRICISTA DE PLANTA II     | 21,776.06    | 21,776.06      | 15,378.45 | 0.00   | 0.00                | 0.00       | 17,996.98 | -408.29           | 39,364.75  | 22,119.81 |
| ELECTRICISTA DE PLANTA II     | 21,776.06    | 21,776.06      | 64,374.29 | 0.00   | 0.00                | 48,778.37  | 17,738.60 | 2,228.56          | 90,521.59  | 22,119.81 |
| ELECTRICISTA DE PLANTA III    | 24,435.49    | 24,435.49      | 22,063.34 | 0.00   | 0.00                | 0.00       | 0.00      | 22,800.19         | 47,235.68  | 34,362.99 |
| ELECTRICISTA DE PLANTA III    | 24,435.49    | 24,435.49      | 10,761.35 | 0.00   | 0.00                | 0.00       | 4,479.83  | 0.00              | 28,915.32  | 24,435.49 |
| ELECTRICISTA DE PLANTA III    | 24,435.49    | 24,435.49      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 24,810.49  | 24,843.39 |
| ELECTRICISTA DE PLANTA III    | 24,435.49    | 24,435.49      | 90,747.44 | 0.00   | 0.00                | 54,735.49  | 44,457.29 | 1,717.08          | 125,345.35 | 24,435.49 |
| ELECTRICISTA DE PLANTA III    | 24,435.49    | 24,435.49      | 3,967.74  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 24,435.49  | 24,435.49 |
| ELECTRICISTA DE TRANSMISION I | 17,397.42    | 17,397.42      | 8,456.21  | 0.00   | 0.00                | 0.00       | 0.00      | 1,476.51          | 18,873.93  | 17,397.42 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 17,117.93 | 0.00   | 0.00                | 0.00       | 7,642.36  | 1,940.22          | 27,971.21  | 18,921.25 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 11,495.48 | 0.00   | 0.00                | 0.00       | 6,129.53  | 2,529.00          | 27,047.16  | 18,591.34 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 14,791.61 | 0.00   | 0.00                | 0.00       | 12,894.85 | 1,444.81          | 32,728.29  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 4,673.22  | 0.00   | 0.00                | 0.00       | 10,245.82 | 1,627.72          | 30,262.17  | 18,393.08 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 13,972.53 | 0.00   | 0.00                | 0.00       | 9,025.74  | 1,444.81          | 28,859.18  | 18,507.52 |
| ELECTRICISTA DE TRANSMISION I | 17,397.42    | 17,397.42      | 1,738.74  | 0.00   | 0.00                | 0.00       | 0.00      | 1,359.54          | 18,756.96  | 19,903.99 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 21,648.32 | 0.00   | 0.00                | 0.00       | 13,196.21 | 1,806.02          | 33,390.86  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 9,162.93  | 0.00   | 0.00                | 0.00       | 11,569.50 | 3,354.10          | 33,312.23  | 18,681.85 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 16,341.53 | 0.00   | 0.00                | 0.00       | 7,615.87  | 25.00             | 26,029.50  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 12,414.05 | 0.00   | 0.00                | 0.00       | 6,803.78  | 1,806.02          | 26,998.43  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 21,846.07 | 0.00   | 0.00                | 0.00       | 13,752.83 | 2,830.42          | 34,971.88  | 18,681.84 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 1,799.07  | 0.00   | 0.00                | 0.00       | 13,408.36 | 1,565.22          | 33,362.21  | 18,586.89 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 13,165.49 | 0.00   | 0.00                | 0.00       | 9,454.73  | 4,086.27          | 31,929.63  | 18,577.50 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 11,982.10 | 0.00   | 0.00                | 0.00       | 10,106.01 | 1,482.32          | 29,976.96  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 18,080.89 | 0.00   | 0.00                | 0.00       | 8,382.14  | 1,444.82          | 28,215.59  | 18,568.23 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 3,978.87  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,388.63  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 10,067.22 | 0.00   | 0.00                | 0.00       | 12,688.14 | -38.30            | 31,038.47  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 20,383.01 | 0.00   | 0.00                | 0.00       | 14,000.69 | 4,876.48          | 37,265.80  | 18,577.50 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 7,052.02  | 0.00   | 0.00                | 0.00       | 7,286.41  | 1,507.31          | 27,182.35  | 18,590.72 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 9,512.27  | 0.00   | 0.00                | 0.00       | 12,084.68 | 3,711.28          | 34,184.59  | 18,577.50 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 19,924.46 | 0.00   | 0.00                | 0.00       | 10,213.28 | 3,711.27          | 32,313.18  | 18,577.50 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 20,281.96 | 0.00   | 0.00                | 0.00       | 15,465.16 | 1,819.81          | 35,673.60  | 18,610.82 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 9,108.66  | 0.00   | 0.00                | 0.00       | 14,005.82 | 1,294.31          | 33,688.76  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 13,959.03 | 0.00   | 0.00                | 0.00       | 7,018.31  | 1,294.31          | 26,701.25  | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I | 18,388.63    | 18,388.63      | 13,711.38 | 0.00   | 0.00                | 0.00       | 8,382.14  | 872.91            | 27,643.68  | 18,388.63 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ELECTRICISTA DE TRANSMISION I       | 18,388.63    | 18,388.63      | 19,994.76 | 0.00   | 0.00                | 0.00       | 13,739.72 | 872.97            | 33,001.32 | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I       | 18,388.63    | 18,388.63      | 10,894.32 | 0.00   | 0.00                | 0.00       | 13,142.09 | 571.90            | 32,102.62 | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I       | 18,388.63    | 18,388.63      | 16,874.27 | 0.00   | 0.00                | 0.00       | 7,615.87  | 0.00              | 26,004.50 | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I       | 18,388.63    | 18,388.63      | 24,832.64 | 0.00   | 0.00                | 0.00       | 11,102.12 | 0.00              | 29,490.75 | 14,608.74 |
| ELECTRICISTA DE TRANSMISION I       | 18,388.63    | 18,388.63      | 14,344.96 | 0.00   | 0.00                | 0.00       | 2,053.39  | 0.00              | 20,442.02 | 18,388.63 |
| ELECTRICISTA DE TRANSMISION I       | 18,388.63    | 18,388.63      | 31,390.77 | 0.00   | 0.00                | 0.00       | 1,654.96  | 17,162.60         | 37,206.19 | 10,836.16 |
| ELECTRICISTA DE TRANSMISION I       | 14,710.90    | 14,710.90      | 15,172.23 | 0.00   | 0.00                | 0.00       | 5,688.20  | 0.00              | 20,399.10 | 14,710.90 |
| ELECTRICISTA DE TRANSMISION I       | 14,710.90    | 14,710.90      | 17,414.20 | 0.00   | 0.00                | 0.00       | 2,948.30  | 0.00              | 17,659.20 | 2,451.82  |
| ELECTRICISTA DE TRANSMISION II      | 20,655.09    | 20,655.09      | 16,070.92 | 0.00   | 0.00                | 0.00       | 15,732.52 | 1,808.14          | 38,195.75 | 20,756.68 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.08    | 19,278.07      | 9,127.97  | 0.00   | 0.00                | 0.00       | 9,776.72  | 3,197.63          | 32,252.42 | 20,765.19 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.08    | 20,655.08      | 10,161.59 | 0.00   | 0.00                | 0.00       | 10,620.22 | 0.00              | 31,275.30 | 20,655.08 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.09    | 20,655.09      | 16,271.20 | 0.00   | 0.00                | 0.00       | 15,452.56 | 2,028.62          | 38,136.27 | 20,756.68 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.09    | 20,655.09      | 14,307.99 | 0.00   | 0.00                | 0.00       | 16,080.83 | 2,028.62          | 38,764.54 | 20,998.84 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.09    | 20,655.09      | 11,639.66 | 0.00   | 0.00                | 0.00       | 17,041.61 | 2,143.31          | 39,840.01 | 21,012.31 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.09    | 20,655.09      | 26,034.58 | 0.00   | 0.00                | 0.00       | 13,574.32 | 5,979.24          | 40,208.65 | 20,842.23 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.09    | 20,655.09      | 15,715.42 | 0.00   | 0.00                | 0.00       | 3,683.47  | 4,237.87          | 28,576.43 | 20,746.52 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.08    | 20,655.08      | 16,885.48 | 0.00   | 0.00                | 0.00       | 17,274.51 | 1,933.63          | 39,863.22 | 20,833.69 |
| ELECTRICISTA DE TRANSMISION II      | 20,655.09    | 20,655.09      | 6,157.02  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,655.09 | 20,655.09 |
| ELECTRICISTA I CCT                  | 13,639.10    | 13,639.10      | 18,006.24 | 0.00   | 0.00                | 0.00       | 9,062.88  | 496.88            | 23,198.86 | 14,116.10 |
| ELECTRICISTA II CCT                 | 20,708.80    | 20,708.80      | 21,056.14 | 0.00   | 0.00                | 0.00       | 14,200.61 | 644.06            | 35,553.47 | 20,708.80 |
| ELECTRICISTA III CCT                | 21,703.89    | 21,703.89      | 23,388.68 | 0.00   | 0.00                | 0.00       | 9,438.91  | 675.02            | 31,817.82 | 21,703.89 |
| ENC. ALMACEN                        | 26,559.57    | 26,559.57      | 15,638.58 | 0.00   | 0.00                | 0.00       | 9,738.50  | 0.00              | 36,298.07 | 26,559.57 |
| ENC. ALMACEN                        | 12,500.00    | 12,500.00      | 11,678.00 | 0.00   | 0.00                | 0.00       | 1,750.00  | 0.00              | 14,250.00 | 12,500.00 |
| ENC. ALMACEN                        | 12,500.00    | 12,500.00      | 12,255.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,500.00 | 9,375.00  |
| ENC. CARTERA MORA N.O.              | 33,520.37    | 33,520.37      | 18,482.95 | 0.00   | 0.00                | 0.00       | 0.00      | 489.80            | 34,010.17 | 33,520.37 |
| ENC. CONT. EXIST. ALM._II           | 24,692.07    | 24,692.07      | 3,929.07  | 0.00   | 0.00                | 0.00       | 3,868.41  | 2,002.06          | 30,562.54 | 24,692.07 |
| ENC. DE PLANILLAS                   | 26,796.40    | 26,796.40      | 6,500.46  | 0.00   | 0.00                | 0.00       | 6,699.10  | 4,282.21          | 37,777.71 | 29,178.12 |
| ENC. DE PLANILLAS                   | 26,796.40    | 26,796.40      | 12,455.84 | 0.00   | 0.00                | 0.00       | 7,173.60  | 901.13            | 34,871.13 | 26,796.40 |
| ENC. DE TALLER DE MECANICA          | 20,000.00    | 20,000.00      | 17,502.33 | 0.00   | 0.00                | 0.00       | 3,333.33  | -333.33           | 23,000.00 | 20,000.00 |
| ENC. DE VERIFICACION                | 18,983.06    | 18,983.06      | 3,776.16  | 0.00   | 0.00                | 0.00       | 0.00      | 1,336.15          | 20,319.21 | 19,089.93 |
| ENC. LICITAC. II                    | 27,697.17    | 27,697.17      | 76,232.60 | 0.00   | 0.00                | 61,487.71  | 1,454.10  | 1,888.58          | 92,527.56 | 28,380.68 |
| ENC. OF.ATENCION E INF.PROY.PAT.III | 8,000.00     | 8,000.00       | 7,755.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00  | 6,472.22  |
| ENC. SERV. AUX.                     | 19,344.88    | 19,344.88      | 9,823.69  | 0.00   | 0.00                | 0.00       | 1,372.26  | 1,416.65          | 22,133.79 | 19,344.88 |
| ENC. TRAM. LEGAL.                   | 25,049.26    | 25,049.26      | 6,903.47  | 0.00   | 0.00                | 0.00       | 0.00      | 5,157.99          | 30,207.25 | 25,643.11 |
| ENC. UNIDAD DE CALIDAD TOTAL        | 25,000.00    | 25,000.00      | 17,935.67 | 0.00   | 0.00                | 0.00       | 0.00      | -833.33           | 24,166.67 | 25,000.00 |
| ENC.COMPRAS Y COTIZAC.              | 25,600.00    | 25,600.00      | 19,225.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,600.00 | 25,600.00 |
| ENC.CONTROL EXIST.ALMAC. I          | 20,549.47    | 20,549.47      | 40,390.20 | 0.00   | 0.00                | 39,893.37  | 3,424.91  | 1,749.16          | 65,616.91 | 20,690.77 |
| ENC.CONTROL EXIST.ALMAC. I          | 20,549.47    | 20,549.47      | 7,954.60  | 0.00   | 0.00                | 0.00       | 0.00      | 5,891.76          | 26,441.23 | 20,549.47 |
| ENC.DE BODEGA Y HERRAM.             | 16,977.45    | 16,977.45      | 7,491.51  | 0.00   | 0.00                | 0.00       | 19,469.21 | 1,596.69          | 38,043.35 | 12,393.54 |
| ENC.OF.ATENCION E INF.PROY.PAT.III  | 9,000.00     | 9,000.00       | 8,755.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,000.00  | 3,750.00  |
| ENC.OPERAC. COMPUTADORA             | 26,493.38    | 26,493.38      | 19,744.99 | 0.00   | 0.00                | 0.00       | 5,960.88  | 1,861.70          | 34,315.96 | 27,074.42 |
| ENC.OPERAC. COMPUTADORA             | 26,493.38    | 26,493.38      | 19,774.97 | 0.00   | 0.00                | 0.00       | 8,168.66  | 2,118.27          | 36,780.31 | 26,633.20 |
| ENC.OPERAC. COMPUTADORA             | 26,493.38    | 26,493.38      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | -895.05           | 25,598.33 | 26,493.38 |
| ENC.OPERAC. COMPUTADORA             | 26,493.38    | 26,493.38      | 18,354.70 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,493.38 | 26,493.38 |
| ENC.OPERAC. COMPUTADORA             | 26,493.38    | 26,493.38      | 17,272.41 | 0.00   | 0.00                | 0.00       | 7,616.72  | 1,718.49          | 35,828.59 | 26,493.38 |
| ENC.OPERAC. COMPUTADORA             | 26,493.38    | 26,493.38      | 24,268.43 | 0.00   | 0.00                | 0.00       | 6,623.34  | 1,539.48          | 34,656.20 | 27,920.66 |
| ENC.OPERAC. COMPUTADORA             | 26,493.38    | 26,493.38      | 22,890.13 | 0.00   | 0.00                | 0.00       | 2,207.78  | 10,644.13         | 39,345.29 | 26,493.38 |
| ENC.SECCION DE PROTEC.Y MEDIC.      | 44,902.31    | 44,902.31      | 21,183.84 | 0.00   | 0.00                | 0.00       | 0.00      | 4,055.30          | 48,957.61 | 44,902.31 |
| ENC.SECCION DE PROTEC.Y MEDIC.      | 44,902.31    | 44,902.31      | 23,472.87 | 0.00   | 0.00                | 0.00       | 0.00      | 5,136.28          | 50,038.59 | 44,902.31 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| ENC.SECCION DE PROTEC.Y MEDIC.      | 44,902.31    | 44,902.31      | 15,759.38 | 0.00   | 0.00                | 0.00       | 0.00      | 4,055.30          | 48,957.61 | 44,902.31 |
| ENCARG.BODEGA Y HERRAM. I           | 20,576.39    | 20,576.39      | 17,537.68 | 0.00   | 0.00                | 0.00       | 17,541.35 | 3,674.35          | 41,792.09 | 20,576.39 |
| ENCARG.BODEGA Y HERRAM. I           | 15,652.75    | 15,652.75      | 16,836.04 | 0.00   | 0.00                | 0.00       | 4,526.25  | 0.00              | 20,179.00 | 12,345.59 |
| ENCARG.DE CONTAB.COMPRAS Y ALMACEN  | 25,000.00    | 25,000.00      | 24,755.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 | 8,333.33  |
| ENCARG.MANTO_VEHICULOS              | 16,222.73    | 16,222.73      | 14,692.25 | 0.00   | 0.00                | 0.00       | 3,224.14  | 3,081.46          | 22,528.33 | 17,296.63 |
| ENCARG.MANTO_VEHICULOS              | 12,978.18    | 12,978.18      | 3,076.24  | 0.00   | 0.00                | 0.00       | 0.00      | -9,656.94         | 3,321.24  | 0.00      |
| ENCARG.OFICINA HIGIENE Y SEGURIDAD  | 21,000.00    | 21,000.00      | 41,755.00 | 0.00   | 0.00                | 0.00       | 0.00      | 21,000.00         | 42,000.00 | 8,750.00  |
| ENCARG.TRAT.AGUAS ACEIT. DE LA CCT  | 6,840.00     | 6,840.00       | 4,255.98  | 0.00   | 0.00                | 0.00       | 1,074.44  | 285.00            | 8,199.44  | 6,840.00  |
| ENCARGADA DE APOYO LOGISTICO        | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| ENCARGADA DE CALIDAD TOTAL          | 22,000.00    | 22,000.00      | 16,709.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00 | 22,000.00 |
| ENCARGADA DE CALIDAD TOTAL          | 25,326.00    | 25,326.00      | 34,009.75 | 0.00   | 0.00                | 14,992.99  | 0.00      | 0.00              | 40,318.99 | 25,185.30 |
| ENCARGADA DE LOGISTICA Y SUMINISTRO | 19,529.38    | 19,529.38      | 17,031.72 | 0.00   | 0.00                | 0.00       | 1,037.49  | 0.00              | 20,566.87 | 16,817.41 |
| ENCARGADA(O) DE TURISMO             | 25,000.00    | 25,000.00      | 30,420.23 | 0.00   | 0.00                | 0.00       | 8,333.33  | 0.00              | 33,333.33 | 12,864.50 |
| ENCARGADO BODEGA DE ARCHIVO.        | 12,206.95    | 12,206.95      | 4,329.01  | 0.00   | 0.00                | 0.00       | 1,424.14  | 1,217.10          | 14,848.19 | 12,206.95 |
| ENCARGADO CONTROL PEDIDOS           | 22,254.59    | 22,254.59      | 0.00      | 0.00   | 0.00                | 0.00       | 584.18    | 0.00              | 22,838.77 | 23,619.16 |
| ENCARGADO DE ARCHIVO                | 17,579.03    | 17,579.03      | 12,588.51 | 0.00   | 0.00                | 0.00       | 3,076.33  | 0.00              | 20,655.36 | 17,579.03 |
| ENCARGADO DE BODEGA                 | 11,381.13    | 11,381.13      | 10,969.70 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13 | 11,381.13 |
| ENCARGADO DE KARDEX                 | 15,846.56    | 15,846.56      | 1,158.36  | 0.00   | 0.00                | 0.00       | 4,886.01  | 0.00              | 20,732.57 | 17,726.16 |
| ENCARGADO DE KARDEX                 | 15,846.56    | 15,846.56      | 7,548.18  | 0.00   | 0.00                | 0.00       | 3,852.68  | 7,126.28          | 26,825.52 | 24,457.43 |
| ENCARGADO DE KARDEX                 | 15,846.56    | 15,846.56      | 10,281.95 | 0.00   | 0.00                | 0.00       | 3,841.37  | 4,704.41          | 24,392.34 | 16,485.48 |
| ENCARGADO DE KARDEX                 | 15,846.56    | 15,846.56      | 31,294.47 | 0.00   | 0.00                | 26,684.51  | 0.00      | 881.15            | 43,412.22 | 16,151.16 |
| ENCARGADO DE KARDEX                 | 12,000.00    | 12,000.00      | 13,755.00 | 0.00   | 0.00                | 0.00       | 2,000.00  | 0.00              | 14,000.00 | 9,000.00  |
| ENCARGADO DE KARDEX                 | 12,677.25    | 12,677.25      | 20,192.03 | 0.00   | 0.00                | 0.00       | 7,841.39  | 0.00              | 20,518.64 | 7,423.75  |
| ENCARGADO DE KARDEX                 | 12,677.25    | 12,677.25      | 13,488.69 | 0.00   | 0.00                | 0.00       | 0.00      | 1,056.44          | 13,733.69 | 0.00      |
| ENCARGADO DE LABORATORIO            | 18,086.08    | 18,086.08      | 16,652.95 | 0.00   | 0.00                | 0.00       | 13,255.18 | 1,081.34          | 32,422.60 | 19,489.21 |
| ENCARGADO DE MANTENIMIENTO I        | 16,223.53    | 15,682.75      | 6,663.71  | 0.00   | 0.00                | 0.00       | 0.00      | 506.98            | 16,189.73 | 18,525.24 |
| ENCARGADO DE MANTENIMIENTO II       | 20,062.71    | 20,062.71      | 5,528.02  | 0.00   | 0.00                | 0.00       | 0.00      | 3,713.99          | 23,776.70 | 20,062.71 |
| ENCARGADO DE MANTENIMIENTO II       | 16,050.16    | 16,050.16      | 30,565.40 | 0.00   | 0.00                | 0.00       | 2,208.00  | 12,377.24         | 30,635.40 | 1,363.28  |
| ENCARGADO DE PERMISOS               | 18,938.04    | 18,938.04      | 3,092.79  | 0.00   | 0.00                | 0.00       | 0.00      | 1,859.98          | 20,798.02 | 18,938.04 |
| ENCARGADO DE PERMISOS               | 18,938.04    | 18,938.04      | 9,738.08  | 0.00   | 0.00                | 0.00       | 0.00      | 901.82            | 19,839.86 | 18,938.04 |
| ENCARGADO DEL ARCHIVO               | 10,000.00    | 10,000.00      | 8,552.42  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 | 10,000.00 |
| ENCARGADO DEL SIAFI N.O.            | 38,307.83    | 38,307.83      | 30,415.27 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 38,307.83 | 38,307.83 |
| ENCARGADO LOGISTICA CENTRALES HIDRO | 43,800.00    | 43,800.00      | 31,604.40 | 0.00   | 0.00                | 0.00       | 0.00      | 3,797.82          | 47,597.82 | 43,800.00 |
| ENCARGADO MAQUINA REPR.             | 12,156.48    | 12,156.48      | 7,914.63  | 0.00   | 0.00                | 0.00       | 1,418.25  | 1,118.83          | 14,693.56 | 12,156.48 |
| ENCARGADO MAQUINA REPR.             | 12,156.48    | 12,156.48      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 1,118.83          | 13,275.31 | 12,369.55 |
| ENCARGADO MAQUINA REPR.             | 12,156.48    | 12,156.48      | 5,318.22  | 0.00   | 0.00                | 0.00       | 1,040.02  | 2,556.85          | 15,753.35 | 14,713.33 |
| ENCARGADO MAQUINA REPR.             | 12,156.48    | 11,751.26      | 3,527.42  | 0.00   | 0.00                | 0.00       | 1,519.55  | 253.25            | 13,524.06 | 12,156.48 |
| ENCARGADO MAQUINA REPR.             | 12,156.47    | 12,156.47      | 12,823.20 | 0.00   | 0.00                | 0.00       | 911.73    | 0.00              | 13,068.20 | 9,995.32  |
| ENCARGADO PLANILLA Y CTROL PERSONAL | 20,000.00    | 19,333.33      | 18,821.66 | 0.00   | 0.00                | 0.00       | 0.00      | 333.33            | 19,666.66 | 11,666.67 |
| ENCARGADO U. CALIDAD TOTAL          | 20,000.00    | 20,000.00      | 16,165.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00 | 20,000.00 |
| ENCUEST.DE CATASTRO                 | 14,370.81    | 14,370.81      | 1,810.62  | 0.00   | 0.00                | 0.00       | 2,155.62  | 1,525.45          | 18,051.88 | 15,085.21 |
| ENCUEST.DE CATASTRO                 | 14,370.81    | 14,370.81      | 8,328.50  | 0.00   | 0.00                | 0.00       | 2,155.62  | 1,107.73          | 17,634.16 | 14,449.87 |
| ENCUEST.DE CATASTRO                 | 14,370.81    | 14,370.81      | 13,496.96 | 0.00   | 0.00                | 0.00       | 1,839.16  | 1,141.61          | 17,351.58 | 14,533.86 |
| ENCUEST.DE CATASTRO                 | 12,710.53    | 12,710.53      | 7,400.99  | 0.00   | 0.00                | 0.00       | 1,906.57  | 0.00              | 14,617.10 | 12,710.53 |
| ENCUEST.DE CATASTRO                 | 13,544.17    | 13,544.17      | 12,614.31 | 0.00   | 0.00                | 0.00       | 2,031.62  | 0.00              | 15,575.79 | 13,226.64 |
| ENCUEST.DE CATASTRO                 | 12,717.53    | 12,717.53      | 11,815.36 | 0.00   | 0.00                | 0.00       | 1,907.62  | 0.00              | 14,625.15 | 12,717.53 |
| ENCUEST.DE CATASTRO                 | 12,717.53    | 12,717.53      | 10,193.88 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,717.53 | 12,717.53 |
| ENCUEST.DE CATASTRO                 | 12,717.53    | 12,717.53      | 11,815.36 | 0.00   | 0.00                | 0.00       | 1,907.62  | 0.00              | 14,625.15 | 12,717.53 |
| ENCUEST.DE CATASTRO                 | 12,717.53    | 12,717.53      | 11,815.36 | 0.00   | 0.00                | 0.00       | 1,907.62  | 0.00              | 14,625.15 | 12,717.53 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| ENCUEST.DE CATASTRO                 | 12,717.53    | 12,717.53      | 11,815.35  | 0.00   | 0.00                | 0.00       | 1,907.62  | 0.00              | 14,625.15  | 12,717.53 |
| ENCUEST.DE CATASTRO                 | 14,370.81    | 14,370.81      | 20,737.32  | 0.00   | 0.00                | 8,141.26   | 0.00      | 0.00              | 22,512.07  | 12,858.59 |
| ENCUEST.DE CATASTRO                 | 13,544.17    | 13,544.17      | 12,892.84  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,544.17  | 6,772.08  |
| ENFERMERA                           | 16,756.98    | 16,756.98      | 6,867.11   | 0.00   | 0.00                | 0.00       | 0.00      | 1,670.00          | 18,426.98  | 16,756.98 |
| ENFERMERA                           | 16,756.98    | 16,756.98      | 52,193.70  | 0.00   | 0.00                | 37,870.77  | 3,351.39  | 1,927.80          | 59,906.94  | 16,756.98 |
| ENFERMERA                           | 16,756.98    | 16,756.98      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,756.98  | 16,756.98 |
| ENFERMERA                           | 14,829.18    | 14,829.18      | 8,472.11   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,829.18  | 14,829.18 |
| ENFERMERA                           | 13,405.44    | 13,405.44      | 13,335.44  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,405.44  | 0.00      |
| ENLACE ANALISTAS PUESTO Y DESEMPEÑO | 26,364.50    | 26,364.50      | 22,618.23  | 0.00   | 0.00                | 0.00       | 3,515.26  | 0.00              | 29,879.76  | 26,364.50 |
| ENLACE ATENCION AL CLIENTE          | 15,000.00    | 14,000.00      | 11,565.50  | 0.00   | 0.00                | 0.00       | 0.00      | 500.00            | 14,500.00  | 15,000.00 |
| ENLACE ENEE-ALCALDIAS               | 47,491.34    | 47,491.34      | 54,778.94  | 0.00   | 0.00                | 0.00       | 0.00      | 20,022.01         | 67,513.35  | 27,469.33 |
| ENLACE ENEE-AMUPROLAGO              | 30,000.00    | 30,000.00      | 29,930.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  | 12,500.00 |
| ENLACE IMAGEN CORPORATIVA           | 20,000.00    | 20,000.00      | 16,165.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  | 19,277.78 |
| ENLACE IMAGEN CORPORATIVA N.O.      | 33,000.00    | 33,000.00      | 25,569.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 33,000.00  | 27,583.33 |
| ENLACE INTERINST.ENEE SERNA         | 40,000.00    | 40,000.00      | 31,769.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  | 40,000.00 |
| ENLACE PROY. ENERGIA SOCIAL         | 30,000.00    | 30,000.00      | 20,269.00  | 0.00   | 0.00                | 0.00       | 0.00      | 32,500.00         | 62,500.00  | 27,500.00 |
| ENLACE PROYECTOS ELECTRIF. RURAL    | 15,000.00    | 15,000.00      | 14,755.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  | 15,000.00 |
| ENLACE REG.PROY.HIDROEL.PATUCA III  | 15,000.00    | 15,000.00      | 12,065.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  | 15,000.00 |
| ENLACE SEMEH                        | 45,000.00    | 45,000.00      | 33,969.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 45,000.00  | 45,000.00 |
| ESCRITOR : EL CAJON SU HISTORIA     | 15,000.00    | 15,000.00      | 14,755.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  | 15,000.00 |
| ESCRITOR DE OBRA EL CAJON Y SU HIST | 25,000.00    | 25,000.00      | 19,769.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  | 25,000.00 |
| ESPEC. EN PLAN.MONIT. Y EVALUA. UGP | 36,800.00    | 36,800.00      | 41,077.80  | 0.00   | 0.00                | 19,200.00  | 0.00      | 42,933.33         | 98,933.33  | 30,666.67 |
| ESPEC.PREV.DE RIESG.                | 41,351.64    | 41,351.64      | 14,909.54  | 0.00   | 0.00                | 0.00       | 1,412.84  | 2,955.03          | 45,719.51  | 41,351.64 |
| ESPECIALISTA EN INFOTECNOLOGIA      | 20,000.00    | 20,000.00      | 15,769.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  | 20,000.00 |
| FONTANERO                           | 14,470.45    | 14,470.45      | 8,700.63   | 0.00   | 0.00                | 0.00       | 2,411.74  | 4,265.14          | 21,147.33  | 14,470.45 |
| FONTANERO                           | 14,470.45    | 14,470.45      | 37,686.99  | 0.00   | 0.00                | 28,719.01  | 3,358.35  | 1,146.28          | 47,694.09  | 14,470.45 |
| FONTANERO                           | 6,592.32     | 6,592.32       | 7,460.31   | 0.00   | 0.00                | 0.00       | 1,098.72  | 0.00              | 7,691.04   | 6,592.32  |
| GEOLOGO I                           | 43,202.81    | 43,202.81      | 38,642.67  | 0.00   | 0.00                | 0.00       | 0.00      | 21,117.47         | 64,320.28  | 60,000.00 |
| GERENTE                             | 97,200.00    | 97,200.00      | 126,978.70 | 0.00   | 0.00                | 67,100.40  | 0.00      | 3,840.00          | 168,140.40 | 97,200.00 |
| GERENTE TEC.COMPLEJO ENERG.VALLE AG | 50,000.00    | 50,000.00      | 38,162.92  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  | 42,121.50 |
| GESTOR DE PROYECTOS                 | 25,795.00    | 25,795.00      | 19,373.20  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,795.00  | 25,795.00 |
| GESTOR DE PROYECTOS                 | 22,537.04    | 22,537.04      | 21,376.65  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,537.04  | 13,146.61 |
| GESTOR JURICO                       | 30,000.00    | 15,000.00      | 19,832.78  | 0.00   | 0.00                | 0.00       | 0.00      | 11,589.38         | 26,589.38  | 30,000.00 |
| GESTOR PROY. ADSCRITO A LA GERENCIA | 40,000.00    | 40,000.00      | 30,169.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  | 40,000.00 |
| GUARDALMACEN                        | 19,344.88    | 19,344.88      | 10,140.95  | 0.00   | 0.00                | 0.00       | 10,156.05 | 1,519.95          | 31,020.88  | 19,344.88 |
| GUARDALMACEN                        | 19,344.88    | 19,344.88      | 20,428.76  | 0.00   | 0.00                | 0.00       | 5,642.25  | 1,519.94          | 26,507.07  | 19,344.88 |
| GUARDALMACEN                        | 19,344.88    | 19,344.88      | 11,005.84  | 0.00   | 0.00                | 0.00       | 6,125.87  | 1,519.95          | 26,990.70  | 19,344.88 |
| GUARDALMACEN                        | 19,344.88    | 19,344.88      | 17,608.97  | 0.00   | 0.00                | 0.00       | 1,612.07  | 1,519.95          | 22,476.90  | 19,344.88 |
| GUARDALMACEN                        | 19,344.88    | 19,344.88      | 20,902.27  | 0.00   | 0.00                | 0.00       | 9,938.40  | 0.00              | 29,283.28  | 19,344.88 |
| GUARDALMACEN                        | 19,344.88    | 19,344.88      | 19,524.06  | 0.00   | 0.00                | 0.00       | 5,561.64  | 1,899.94          | 26,806.46  | 19,344.88 |
| GUARDALMACEN                        | 19,344.88    | 19,344.88      | 19,099.88  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 19,344.88  | 0.00      |
| GUIA TURISTICA                      | 12,000.00    | 12,000.00      | 11,570.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  | 10,000.00 |
| GUIA TURISTICA                      | 12,000.00    | 12,000.00      | 11,529.31  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  | 7,226.05  |
| GUIA TURISTICA                      | 12,000.00    | 12,000.00      | 11,930.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  | 6,000.00  |
| GUIA TURISTICA                      | 8,000.00     | 8,000.00       | 7,690.00   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   | 7,333.33  |
| HIDROLOGO                           | 44,398.60    | 44,398.60      | 27,539.78  | 0.00   | 0.00                | 0.00       | 0.00      | 3,186.02          | 47,584.62  | 44,398.60 |
| HIDROMENSOR A                       | 8,000.00     | 8,000.00       | 7,930.00   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   | 8,000.00  |
| HIDROMENSOR A                       | 8,000.00     | 8,000.00       | 7,930.00   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   | 8,000.00  |
| HIDROMENSOR A                       | 8,000.00     | 8,000.00       | 7,930.00   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   | 8,000.00  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA           |              |                |           |        |                     |            |        |                   |           |           |
|-------------------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|--------|-------------------|-----------|-----------|
| PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011 |              |                |           |        |                     |            |        |                   |           |           |
| OCUPACION                                       | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
| HIDROMENSOR A                                   | 8,000.00     | 8,000.00       | 7,930.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 8,000.00  | 4,666.67  |
| HIDROMENSOR B                                   | 5,000.00     | 5,000.00       | 4,950.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 5,000.00  | 5,000.00  |
| HIDROMENSOR B                                   | 5,000.00     | 5,000.00       | 4,950.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 5,000.00  | 5,000.00  |
| HIDROMENSOR B                                   | 5,000.00     | 5,000.00       | 4,950.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 5,000.00  | 5,000.00  |
| HIDROMENSOR B                                   | 5,000.00     | 5,000.00       | 9,825.00  | 0.00   | 0.00                | 0.00       | 0.00   | 5,000.00          | 10,000.00 | 5,000.00  |
| ING DE SEGURIDAD OPERATIVA                      | 40,552.96    | 37,849.43      | 5,778.37  | 0.00   | 0.00                | 0.00       | 0.00   | 4,481.17          | 42,330.60 | 40,552.96 |
| ING DE SEGURIDAD OPERATIVA                      | 40,552.96    | 40,552.96      | 29,478.57 | 0.00   | 0.00                | 0.00       | 0.00   | 5,941.84          | 46,494.80 | 40,915.40 |
| ING DE SEGURIDAD OPERATIVA                      | 32,442.36    | 32,442.36      | 51,774.76 | 0.00   | 0.00                | 0.00       | 0.00   | 25,763.87         | 58,206.23 | 0.00      |
| ING QUIMICO                                     | 36,895.35    | 36,895.35      | 25,717.68 | 0.00   | 0.00                | 0.00       | 0.00   | -614.92           | 36,280.43 | 36,895.35 |
| ING,ASIST.RESID.PROY.GENER.BIOMASA              | 25,000.00    | 25,000.00      | 24,755.00 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 25,000.00 | 4,166.67  |
| ING. SUPERVISOR                                 | 26,227.00    | 26,227.00      | 33,850.09 | 0.00   | 0.00                | 0.00       | 0.00   | 7,868.09          | 34,095.09 | 6,556.75  |
| ING. ANALISTA                                   | 47,243.71    | 47,243.71      | 31,338.91 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 47,243.71 | 47,243.71 |
| ING. ASIST.COORDINADOR                          | 27,000.00    | 27,000.00      | 20,289.00 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 27,000.00 | 27,000.00 |
| ING. CIVIL                                      | 38,635.36    | 38,635.36      | 30,745.80 | 0.00   | 0.00                | 0.00       | 0.00   | 2,117.00          | 40,752.36 | 38,635.36 |
| ING. CIVIL                                      | 38,635.36    | 38,635.36      | 23,605.11 | 0.00   | 0.00                | 0.00       | 0.00   | 2,117.00          | 40,752.36 | 38,635.36 |
| ING. CIVIL                                      | 29,985.86    | 29,985.86      | 41,029.53 | 0.00   | 0.00                | 47,977.37  | 0.00   | -34,163.91        | 43,799.32 | 28,866.33 |
| ING. CIVIL                                      | 38,635.36    | 38,635.36      | 23,243.67 | 0.00   | 0.00                | 0.00       | 0.00   | 1,693.59          | 40,328.95 | 39,268.61 |
| ING. CIVIL                                      | 23,000.00    | 23,000.00      | 20,736.18 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 23,000.00 | 16,904.75 |
| ING. CIVIL I                                    | 39,125.55    | 23,475.33      | 12,433.46 | 0.00   | 0.00                | 0.00       | 0.00   | 17,790.49         | 41,265.82 | 39,513.58 |
| ING. CONTROL Y SEGUIMIENTO                      | 40,552.96    | 40,552.96      | 16,448.14 | 0.00   | 0.00                | 0.00       | 0.00   | 1,777.66          | 42,330.62 | 40,552.96 |
| ING. CONTROL Y SEGUIMIENTO                      | 40,552.96    | 40,552.96      | 19,211.56 | 0.00   | 0.00                | 0.00       | 0.00   | 1,777.09          | 42,330.05 | 40,552.96 |
| ING. DE COMUNICACIONES                          | 40,552.96    | 40,552.96      | 24,641.83 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96 | 40,552.96 |
| ING. DE COMUNICACIONES                          | 40,552.96    | 40,552.96      | 24,674.41 | 0.00   | 0.00                | 0.00       | 0.00   | 8,660.43          | 49,213.39 | 40,690.50 |
| ING. DE COMUNICACIONES                          | 40,552.96    | 40,552.96      | 29,931.34 | 0.00   | 0.00                | 0.00       | 0.00   | 5,981.10          | 46,534.06 | 40,552.96 |
| ING. DE COMUNICACIONES                          | 40,552.96    | 40,552.96      | 25,969.12 | 0.00   | 0.00                | 0.00       | 0.00   | 5,981.10          | 46,534.06 | 40,552.96 |
| ING. DE COMUNICACIONES                          | 40,552.96    | 40,552.96      | 24,643.67 | 0.00   | 0.00                | 0.00       | 0.00   | 5,647.79          | 46,200.75 | 40,552.96 |
| ING. DE COMUNICACIONES                          | 40,552.95    | 40,552.95      | 20,752.95 | 0.00   | 0.00                | 0.00       | 0.00   | 5,648.49          | 46,201.44 | 40,552.95 |
| ING. DE COSTO                                   | 38,635.36    | 38,635.36      | 17,468.09 | 0.00   | 0.00                | 0.00       | 0.00   | 1,719.06          | 40,354.42 | 38,635.36 |
| ING. DE DISEÑO                                  | 27,440.72    | 27,440.72      | 22,944.52 | 0.00   | 0.00                | 0.00       | 0.00   | 5,090.28          | 32,531.00 | 27,440.72 |
| ING. DE DISEÑO Y SUPERV.                        | 42,103.57    | 42,103.57      | 23,077.50 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 42,103.57 | 42,103.57 |
| ING. DE DISEÑO                                  | 50,248.27    | 50,248.27      | 20,495.44 | 0.00   | 0.00                | 0.00       | 0.00   | 1,395.78          | 51,644.05 | 50,248.27 |
| ING. DE MANTTO                                  | 40,552.96    | 40,552.96      | 22,324.46 | 0.00   | 0.00                | 0.00       | 0.00   | 5,832.95          | 46,385.91 | 40,552.96 |
| ING. DE MANTTO                                  | 40,552.96    | 40,552.96      | 18,624.48 | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.29          | 44,608.25 | 40,651.54 |
| ING. DE MANTTO                                  | 40,552.96    | 40,552.96      | 25,709.18 | 0.00   | 0.00                | 0.00       | 0.00   | 13,751.51         | 54,304.47 | 41,183.33 |
| ING. DE MANTTO                                  | 37,034.67    | 37,034.67      | 59,199.49 | 0.00   | 0.00                | 0.00       | 0.00   | 37,034.69         | 74,069.36 | 30,862.22 |
| ING. DE MEDICION                                | 40,552.98    | 40,552.98      | 20,474.60 | 0.00   | 0.00                | 0.00       | 0.00   | 4,738.68          | 45,291.66 | 41,187.59 |
| ING. DE MEDICION                                | 40,552.98    | 40,552.98      | 27,213.19 | 0.00   | 0.00                | 0.00       | 0.00   | 2,808.71          | 43,361.69 | 40,552.98 |
| ING. DE MEDICION                                | 40,552.98    | 40,552.98      | 18,875.08 | 0.00   | 0.00                | 0.00       | 0.00   | 1,592.49          | 42,145.47 | 40,552.98 |
| ING. DE MEDICION                                | 40,552.98    | 40,552.98      | 28,167.65 | 0.00   | 0.00                | 0.00       | 0.00   | 6,618.82          | 47,171.80 | 40,552.98 |
| ING. DE MEDICION                                | 40,552.98    | 40,552.98      | 26,455.58 | 0.00   | 0.00                | 0.00       | 0.00   | 823.26            | 41,376.24 | 41,247.33 |
| ING. DE MEDICION                                | 40,552.98    | 37,849.45      | 10,132.86 | 0.00   | 0.00                | 0.00       | 0.00   | 4,481.17          | 42,330.62 | 40,552.98 |
| ING. DE MEDICION                                | 40,552.98    | 40,552.98      | 31,829.29 | 0.00   | 0.00                | 0.00       | 0.00   | 1,592.49          | 42,145.47 | 40,665.97 |
| ING. DE MEDICION                                | 40,552.97    | 40,552.97      | 29,329.13 | 0.00   | 0.00                | 0.00       | 0.00   | 1,074.00          | 41,626.97 | 40,552.97 |
| ING. DE MEDICION                                | 40,552.97    | 40,552.97      | 23,075.83 | 0.00   | 0.00                | 0.00       | 0.00   | 1,074.00          | 41,626.97 | 40,552.97 |
| ING. DE MEDICION                                | 40,552.97    | 40,552.97      | 25,605.17 | 0.00   | 0.00                | 0.00       | 0.00   | 1,074.00          | 41,626.97 | 40,552.97 |
| ING. DE MEDICION                                | 39,441.94    | 39,441.94      | 29,409.74 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 39,441.94 | 38,433.77 |
| ING. DE MEDICION                                | 27,000.00    | 27,000.00      | 34,689.00 | 0.00   | 0.00                | 14,400.00  | 0.00   | 0.00              | 41,400.00 | 30,344.89 |
| ING. DE MEDICION                                | 40,552.97    | 40,552.97      | 28,997.61 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.97 | 40,552.97 |
| ING. DE MEDICION                                | 39,441.94    | 39,441.94      | 29,929.79 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 39,441.94 | 23,007.80 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                     | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------|--------------|----------------|-----------|--------|---------------------|------------|--------|-------------------|------------|-----------|
| ING. DE MEDICION              | 39,441.94    | 39,441.94      | 30,217.79 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 39,441.94  | 23,007.80 |
| ING. DE MEDICION              | 39,441.94    | 39,441.94      | 36,701.61 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 39,441.94  | 13,147.31 |
| ING. DE MEDICION              | 39,441.93    | 39,441.93      | 38,052.77 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 39,441.93  | 13,147.31 |
| ING. DE MEDICION              | 32,442.38    | 32,442.38      | 24,627.50 | 0.00   | 0.00                | 0.00       | 0.00   | -7,569.88         | 24,872.50  | 0.00      |
| ING. DE OPERACION             | 40,552.96    | 40,552.96      | 26,031.12 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96  | 40,552.96 |
| ING. DE OPERACION             | 40,552.96    | 40,552.96      | 25,013.78 | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.30          | 44,608.26  | 40,552.96 |
| ING. DE OPERACION             | 40,552.96    | 40,552.96      | 34,660.95 | 0.00   | 0.00                | 0.00       | 0.00   | 5,629.26          | 46,182.22  | 40,552.96 |
| ING. DE OPERACION             | 40,552.96    | 40,552.96      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00   | 11,730.73         | 52,283.69  | 40,552.96 |
| ING. DE OPERACION             | 40,552.96    | 40,552.96      | 23,632.68 | 0.00   | 0.00                | 0.00       | 0.00   | 1,592.49          | 42,145.45  | 40,552.96 |
| ING. DE OPERACION             | 32,664.58    | 32,664.58      | 25,009.19 | 0.00   | 0.00                | 0.00       | 0.00   | 592.55            | 33,257.13  | 32,664.58 |
| ING. DE OPERACION_Y MANTTO    | 37,685.65    | 37,685.65      | 28,206.49 | 0.00   | 0.00                | 0.00       | 0.00   | 5,237.39          | 42,923.04  | 37,685.65 |
| ING. DE OPERACION_Y MANTTO    | 37,685.65    | 37,685.65      | 37,440.65 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,685.65  | 0.00      |
| ING. DE PROTECCION            | 40,552.96    | 40,552.96      | 13,393.89 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96  | 40,552.96 |
| ING. DE PROTECCION Y MEDICION | 40,552.96    | 40,552.96      | 30,437.69 | 0.00   | 0.00                | 0.00       | 0.00   | 1,777.66          | 42,330.62  | 40,552.96 |
| ING. DE PROTECCION Y MEDICION | 40,552.96    | 40,552.96      | 8,645.97  | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.30          | 44,608.26  | 40,552.96 |
| ING. DE PROTECCION Y MEDICION | 40,552.96    | 40,552.96      | 20,297.39 | 0.00   | 0.00                | 0.00       | 0.00   | 5,832.96          | 46,385.92  | 40,863.44 |
| ING. DE PROTECCION Y MEDICION | 40,552.96    | 40,552.96      | 20,873.30 | 0.00   | 0.00                | 0.00       | 0.00   | 8,404.65          | 48,957.61  | 41,831.56 |
| ING. DE PROTECCION Y MEDICION | 37,034.67    | 37,034.67      | 29,396.73 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,034.67  | 37,034.67 |
| ING. DE PROTECCION Y MEDICION | 32,442.37    | 32,442.37      | 30,584.17 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.37  | 10,727.69 |
| ING. DESPACHO                 | 40,552.96    | 40,552.96      | 25,601.96 | 0.00   | 0.00                | 0.00       | 0.00   | 5,981.10          | 46,534.06  | 40,552.96 |
| ING. DESPACHO                 | 40,552.96    | 40,552.96      | 81,418.44 | 0.00   | 0.00                | 76,618.05  | 0.00   | 1,777.66          | 118,948.67 | 40,971.86 |
| ING. DESPACHO                 | 40,552.96    | 40,552.96      | 30,768.29 | 0.00   | 0.00                | 0.00       | 0.00   | 5,647.79          | 46,200.75  | 40,552.96 |
| ING. DESPACHO                 | 40,552.96    | 40,552.96      | 15,700.34 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96  | 40,552.96 |
| ING. DESPACHO                 | 40,552.96    | 40,552.96      | 31,647.84 | 0.00   | 0.00                | 0.00       | 0.00   | 5,647.79          | 46,200.75  | 40,552.96 |
| ING. DESPACHO                 | 32,442.37    | 32,442.37      | 32,197.37 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.37  | 2,703.53  |
| ING. DISTRIBUCION             | 38,887.67    | 38,887.67      | 22,171.07 | 0.00   | 0.00                | 0.00       | 0.00   | 1,527.10          | 40,414.77  | 38,887.67 |
| ING. DISTRIBUCION             | 28,411.08    | 28,411.08      | 24,049.20 | 0.00   | 0.00                | 0.00       | 0.00   | 3,708.46          | 32,119.54  | 28,411.08 |
| ING. DISTRIBUCION             | 28,000.00    | 28,000.00      | 21,049.00 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 28,000.00  | 28,000.00 |
| ING. DISTRIBUCION I           | 41,947.07    | 41,947.07      | 27,466.33 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 41,947.07  | 42,788.99 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 20,263.62 | 0.00   | 0.00                | 0.00       | 0.00   | 1,273.59          | 41,033.47  | 40,114.43 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 17,770.74 | 0.00   | 0.00                | 0.00       | 0.00   | 1,888.14          | 41,648.02  | 39,759.88 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 33,316.82 | 0.00   | 0.00                | 0.00       | 0.00   | 7,985.38          | 47,745.26  | 39,942.15 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 23,987.25 | 0.00   | 0.00                | 0.00       | 0.00   | 5,425.33          | 45,185.21  | 40,058.66 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 23,397.98 | 0.00   | 0.00                | 0.00       | 0.00   | 1,742.90          | 41,502.78  | 39,759.88 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 22,064.50 | 0.00   | 0.00                | 0.00       | 0.00   | 1,742.90          | 41,502.78  | 39,759.88 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 23,535.87 | 0.00   | 0.00                | 0.00       | 0.00   | 1,561.34          | 41,321.22  | 39,759.88 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 88,208.27 | 0.00   | 0.00                | 62,688.08  | 0.00   | 1,053.00          | 103,500.96 | 39,759.88 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 30,736.91 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 39,759.88  | 22,588.37 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 33,387.21 | 0.00   | 0.00                | 0.00       | 0.00   | 7,607.68          | 47,367.56  | 40,060.38 |
| ING. DISTRIBUCION II          | 39,759.88    | 39,759.88      | 33,561.40 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 39,759.88  | 15,864.62 |
| ING. ELECTRICISTA             | 39,222.88    | 39,222.88      | 26,538.18 | 0.00   | 0.00                | 0.00       | 0.00   | 11,947.28         | 51,170.16  | 46,808.42 |
| ING. ELECTRICISTA             | 39,222.88    | 39,222.88      | 20,503.25 | 0.00   | 0.00                | 0.00       | 0.00   | 1,719.36          | 40,942.24  | 39,222.88 |
| ING. ELECTRICISTA             | 39,222.88    | 39,222.88      | 8,457.48  | 0.00   | 0.00                | 0.00       | 0.00   | 1,719.35          | 40,942.23  | 39,831.11 |
| ING. ELECTRICISTA             | 45,579.81    | 45,579.81      | 20,464.60 | 0.00   | 0.00                | 0.00       | 0.00   | 1,266.10          | 46,845.91  | 45,871.28 |
| ING. ELECTRICISTA             | 39,222.88    | 39,222.88      | 31,147.30 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 39,222.88  | 28,648.97 |
| ING. EN HIDROLOGIA            | 36,191.09    | 36,191.09      | 20,954.26 | 0.00   | 0.00                | 0.00       | 0.00   | -301.59           | 35,889.50  | 36,191.09 |
| ING. EN HIDROLOGIA            | 28,952.87    | 28,952.87      | 28,707.87 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 28,952.87  | 0.00      |
| ING. FORESTAL                 | 41,186.22    | 41,186.22      | 15,610.28 | 0.00   | 0.00                | 0.00       | 0.00   | 5,736.05          | 46,922.27  | 41,186.22 |
| ING. GEODESTO                 | 36,191.09    | 36,191.09      | 27,667.03 | 0.00   | 0.00                | 0.00       | 0.00   | 1,907.69          | 38,098.78  | 36,191.09 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                        | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|----------------------------------|--------------|----------------|-----------|--------|---------------------|------------|--------|-------------------|------------|-----------|
| ING. HARDWARE                    | 40,552.96    | 40,552.96      | 8,446.05  | 0.00   | 0.00                | 0.00       | 0.00   | 9,082.16          | 49,635.12  | 44,372.73 |
| ING. HARDWARE                    | 40,552.96    | 40,552.96      | 15,321.61 | 0.00   | 0.00                | 0.00       | 0.00   | 5,981.10          | 46,534.06  | 40,552.96 |
| ING. HARDWARE                    | 40,552.96    | 40,552.96      | 25,911.51 | 0.00   | 0.00                | 0.00       | 0.00   | 5,832.96          | 46,385.92  | 40,552.96 |
| ING. HARDWARE                    | 32,442.37    | 32,442.37      | 27,341.52 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.37  | 14,307.72 |
| ING. HARDWARE Y SOFTWARE         | 40,552.95    | 40,552.95      | 25,753.48 | 0.00   | 0.00                | 0.00       | 0.00   | 4,759.66          | 45,312.61  | 41,011.69 |
| ING. HIGIENE Y SEGUR. INDUSTRIAL | 37,034.67    | 37,034.67      | 29,571.74 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,034.67  | 36,726.05 |
| ING. JEFE AREA C.S.              | 41,947.07    | 33,557.66      | 29,081.98 | 0.00   | 0.00                | 0.00       | 0.00   | 9,337.83          | 42,895.49  | 41,947.07 |
| ING. JEFE AREA C.S.              | 41,947.07    | 41,947.07      | 31,566.11 | 0.00   | 0.00                | 0.00       | 0.00   | 4,056.00          | 46,003.07  | 41,947.07 |
| ING. JEFE AREA C.S.              | 41,947.07    | 41,947.07      | 25,323.87 | 0.00   | 0.00                | 0.00       | 0.00   | 4,668.92          | 46,615.99  | 41,947.07 |
| ING. JEFE AREA L.A.              | 35,933.37    | 35,933.37      | 24,736.96 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 35,933.37  | 36,584.27 |
| ING. JEFE AREA N.O.              | 41,947.06    | 41,947.06      | 16,832.37 | 0.00   | 0.00                | 0.00       | 0.00   | 4,783.14          | 46,730.20  | 42,531.76 |
| ING. JEFE AREA N.O.              | 41,947.07    | 41,947.07      | 21,721.83 | 0.00   | 0.00                | 0.00       | 0.00   | 4,172.00          | 46,119.07  | 41,947.07 |
| ING. JEFE AREA N.O.              | 41,947.07    | 41,947.07      | 32,785.41 | 0.00   | 0.00                | 0.00       | 0.00   | 5,996.22          | 47,943.29  | 41,947.07 |
| ING. MANTTO DE LINEAS            | 40,552.96    | 40,552.96      | 21,867.87 | 0.00   | 0.00                | 0.00       | 0.00   | 12,301.97         | 52,854.93  | 41,315.15 |
| ING. MANTTO DE LINEAS            | 40,552.96    | 40,552.96      | 20,482.43 | 0.00   | 0.00                | 0.00       | 0.00   | 5,981.09          | 46,534.05  | 41,043.12 |
| ING. MANTTO DE LINEAS            | 40,552.96    | 40,552.96      | 12,431.79 | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.30          | 44,608.26  | 40,836.76 |
| ING. MANTTO ELECTRICO            | 40,552.96    | 40,552.96      | 29,144.26 | 0.00   | 0.00                | 0.00       | 0.00   | 13,916.75         | 54,469.71  | 42,381.04 |
| ING. MANTTO ELECTRICO            | 40,552.96    | 40,552.96      | 35,582.60 | 0.00   | 0.00                | 0.00       | 0.00   | 13,028.18         | 53,581.14  | 42,068.71 |
| ING. MANTTO ELECTRICO            | 40,552.96    | 33,794.13      | 22,102.63 | 0.00   | 0.00                | 0.00       | 0.00   | 8,228.45          | 42,022.58  | 40,552.96 |
| ING. MANTTO ELECTRICO            | 40,552.96    | 40,552.96      | 15,424.70 | 0.00   | 0.00                | 0.00       | 0.00   | 3,620.15          | 44,173.11  | 40,552.96 |
| ING. MANTTO ELECTRICO            | 40,552.96    | 40,552.96      | 28,466.29 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96  | 40,552.96 |
| ING. MANTTO ELECTRICO            | 37,034.67    | 37,034.67      | 57,802.03 | 0.00   | 0.00                | 23,455.29  | 0.00   | 4,055.30          | 64,545.26  | 37,034.67 |
| ING. MANTTO ELECTRICO            | 37,034.67    | 37,034.67      | 28,460.71 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,034.67  | 37,034.67 |
| ING. MANTTO ELECTRICO            | 32,442.37    | 32,442.37      | 26,331.41 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.37  | 15,009.55 |
| ING. MANTTO ELECTRICO            | 37,034.67    | 37,034.67      | 31,915.84 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,034.67  | 11,316.15 |
| ING. MANTTO ELECTRONICO          | 43,378.95    | 43,378.95      | 36,414.53 | 0.00   | 0.00                | 0.00       | 0.00   | 10,578.64         | 53,957.59  | 43,378.95 |
| ING. MANTTO ELECTRONICO          | 40,552.96    | 40,552.96      | 29,040.68 | 0.00   | 0.00                | 0.00       | 0.00   | 13,916.75         | 54,469.71  | 45,357.53 |
| ING. MANTTO ELECTRONICO          | 40,552.96    | 40,552.96      | 16,975.34 | 0.00   | 0.00                | 0.00       | 0.00   | 20,174.63         | 60,727.59  | 49,302.41 |
| ING. MANTTO ELECTRONICO          | 40,552.96    | 40,552.96      | 31,201.26 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96  | 40,552.96 |
| ING. MANTTO MECAN. I-A           | 39,219.26    | 39,219.26      | 26,730.57 | 0.00   | 0.00                | 0.00       | 0.00   | 1,540.11          | 40,759.37  | 39,219.26 |
| ING. MANTTO OBRAS CIVILES        | 40,552.96    | 40,552.96      | 26,512.59 | 0.00   | 0.00                | 0.00       | 0.00   | 23,109.64         | 63,662.60  | 55,552.01 |
| ING. MANTTO OBRAS CIVILES        | 40,552.96    | 40,552.96      | 22,868.98 | 0.00   | 0.00                | 0.00       | 0.00   | 1,925.80          | 42,478.76  | 40,552.96 |
| ING. MANTTO OBRAS CIVILES        | 40,552.96    | 40,552.96      | 19,803.47 | 0.00   | 0.00                | 0.00       | 0.00   | 22,557.63         | 63,110.59  | 46,293.34 |
| ING. MANTTO OBRAS CIVILES        | 40,552.96    | 40,552.96      | 33,577.70 | 0.00   | 0.00                | 0.00       | 0.00   | 11,730.73         | 52,283.69  | 40,552.96 |
| ING. MANTTO OBRAS CIVILES        | 33,331.20    | 33,331.20      | 25,275.71 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 33,331.20  | 33,331.20 |
| ING. MANTTO OBRAS CIVILES        | 40,552.96    | 40,552.96      | 34,445.49 | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.30          | 44,608.26  | 40,552.96 |
| ING. MANTTO OBRAS CIVILES        | 40,552.96    | 40,552.96      | 30,904.98 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96  | 40,552.96 |
| ING. MANTTO.ELECTRICO            | 40,552.96    | 40,552.96      | 19,312.18 | 0.00   | 0.00                | 0.00       | 0.00   | 19,841.32         | 60,394.28  | 44,505.70 |
| ING. MANTTO.ELECTRICO            | 40,552.96    | 40,552.96      | 14,816.21 | 0.00   | 0.00                | 0.00       | 0.00   | 5,832.95          | 46,385.91  | 40,552.96 |
| ING. MANTTO.ELECTRICO            | 37,034.67    | 37,034.67      | 32,640.97 | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.30          | 41,089.97  | 37,034.67 |
| ING. MANTTO.ELECTRICO            | 40,552.96    | 40,552.96      | 30,550.61 | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.30          | 44,608.26  | 40,552.96 |
| ING. MANTTO.MEC. I               | 40,552.96    | 40,552.96      | 33,515.72 | 0.00   | 0.00                | 0.00       | 0.00   | 12,064.04         | 52,617.00  | 40,552.96 |
| ING. MANTTO.MEC. I               | 40,552.96    | 40,552.96      | 86,048.33 | 0.00   | 0.00                | 76,618.05  | 0.00   | 5,832.96          | 123,003.97 | 40,552.96 |
| ING. MANTTO.MEC. I               | 40,552.96    | 40,552.96      | 9,283.29  | 0.00   | 0.00                | 0.00       | 0.00   | 6,277.38          | 46,830.34  | 40,552.96 |
| ING. MANTTO.MEC. I               | 40,552.96    | 40,552.96      | 95,912.78 | 0.00   | 0.00                | 81,105.92  | 0.00   | 20,026.49         | 141,685.37 | 44,923.20 |
| ING. MANTTO.MEC. I               | 40,552.96    | 40,552.96      | 26,173.76 | 0.00   | 0.00                | 0.00       | 0.00   | 5,832.95          | 46,385.91  | 41,156.41 |
| ING. MANTTO.MEC. I               | 40,552.96    | 40,552.96      | 23,804.34 | 0.00   | 0.00                | 0.00       | 0.00   | 13,916.31         | 54,469.27  | 44,926.95 |
| ING. MANTTO.MEC. I               | 40,552.96    | 40,552.96      | 27,898.15 | 0.00   | 0.00                | 0.00       | 0.00   | 19,559.38         | 60,112.34  | 41,063.59 |
| ING. MANTTO.MEC. I               | 32,442.37    | 32,442.37      | 28,268.11 | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.37  | 30,220.93 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|--------|-------------------|------------|-----------|
| ING. MANTTO.MEC. I                  | 29,627.73    | 29,627.73      | 23,646.19  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 29,627.73  | 27,158.75 |
| ING. MANTTO.MEC. I                  | 32,442.37    | 32,442.37      | 26,331.40  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.37  | 18,924.71 |
| ING. MECANICO                       | 36,895.34    | 36,895.34      | 15,132.64  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 36,895.34  | 37,513.23 |
| ING. MECANICO                       | 33,667.89    | 33,667.89      | 32,686.04  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 33,667.89  | 14,028.29 |
| ING. PLANEAMIENTO OPERATIVO         | 40,552.96    | 40,552.96      | 32,103.21  | 0.00   | 0.00                | 0.00       | 0.00   | 10,070.64         | 50,623.60  | 41,231.70 |
| ING. PLANEAMIENTO OPERATIVO         | 40,552.96    | 40,552.96      | 13,520.64  | 0.00   | 0.00                | 0.00       | 0.00   | 1,777.81          | 42,330.77  | 40,552.96 |
| ING. PLANEAMIENTO OPERATIVO         | 32,442.36    | 32,442.36      | 32,197.36  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.36  | 2,478.23  |
| ING. PLANEAMIENTO OPERATIVO         | 32,442.36    | 32,442.36      | 32,197.36  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.36  | 2,433.18  |
| ING. PREV. DE RIESGOS               | 40,552.96    | 40,552.96      | 18,615.04  | 0.00   | 0.00                | 0.00       | 0.00   | 1,592.49          | 42,145.45  | 40,552.96 |
| ING. PREV. DE RIESGOS               | 40,552.96    | 40,552.96      | 8,492.22   | 0.00   | 0.00                | 0.00       | 0.00   | 5,647.78          | 46,200.74  | 40,552.96 |
| ING. PREV. DE RIESGOS               | 29,627.20    | 29,627.20      | 21,444.74  | 0.00   | 0.00                | 0.00       | 0.00   | -123.44           | 29,503.76  | 29,627.20 |
| ING. PREV. DE RIESGOS               | 40,552.96    | 40,552.96      | 27,577.23  | 0.00   | 0.00                | 0.00       | 0.00   | 592.55            | 41,145.51  | 40,552.96 |
| ING. PREV. DE RIESGOS               | 29,627.74    | 29,627.74      | 25,485.58  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 29,627.74  | 29,627.74 |
| ING. PREVENCIÓNISTA                 | 37,034.67    | 37,034.67      | 28,090.36  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,034.67  | 36,726.05 |
| ING. PREVENCIÓNISTA DE REISGOS      | 32,000.00    | 32,000.00      | 24,089.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,000.00  | 32,000.00 |
| ING. RESIDENT.PROY. GENERA.BIOMASA  | 30,000.00    | 30,000.00      | 29,755.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00  | 5,000.00  |
| ING. S. C.P.H.LLANITOS JICATUYO     | 38,000.00    | 38,000.00      | 30,169.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 38,000.00  | 37,577.78 |
| ING. SOFTWARE                       | 40,552.96    | 40,552.96      | 64,428.81  | 0.00   | 0.00                | 88,405.45  | 0.00   | 2,222.08          | 131,180.49 | 55,215.71 |
| ING. SOFTWARE                       | 40,552.96    | 40,552.96      | 14,034.52  | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.30          | 44,608.26  | 40,552.96 |
| ING. SOFTWARE                       | 40,552.96    | 40,552.96      | 28,981.75  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96  | 30,414.72 |
| ING. SOFTWARE                       | 32,442.37    | 30,279.55      | 31,115.96  | 0.00   | 0.00                | 0.00       | 0.00   | 1,081.41          | 31,360.96  | 7,641.49  |
| ING. SUPERVISOR                     | 18,545.00    | 18,545.00      | 10,632.75  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 18,545.00  | 18,545.00 |
| ING. SUPERVISOR                     | 30,000.00    | 30,000.00      | 22,569.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00  | 30,000.00 |
| ING. SUPERVISOR                     | 32,174.98    | 32,174.98      | 25,229.98  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,174.98  | 30,211.25 |
| ING. SUPERVISOR                     | 36,309.04    | 36,309.04      | 28,816.24  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 36,309.04  | 36,309.04 |
| ING. SUPERVISOR                     | 25,000.00    | 25,000.00      | 18,769.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 25,000.00  | 25,000.00 |
| ING. SUPERVISOR COPAÑIAS DE CABLE   | 36,244.11    | 36,244.11      | 12,429.86  | 0.00   | 0.00                | 0.00       | 0.00   | 1,608.44          | 37,852.55  | 36,244.11 |
| ING. SUPERVISOR DE OBRAS CIVILES    | 37,000.00    | 37,000.00      | 28,064.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,000.00  | 36,691.67 |
| ING. SUPERVISOR DE_MEDICION         | 39,759.88    | 39,759.88      | 18,237.09  | 0.00   | 0.00                | 0.00       | 0.00   | 5,494.11          | 45,253.99  | 40,939.58 |
| ING.ANALISTA CONTRATOS ENERGIA      | 40,552.96    | 40,552.96      | 23,368.83  | 0.00   | 0.00                | 0.00       | 0.00   | 851.80            | 41,404.76  | 40,552.96 |
| ING.ASIST. PROY.HIDROEL.PATUCA III  | 30,000.00    | 30,000.00      | 113,421.67 | 0.00   | 0.00                | 0.00       | 0.00   | 83,666.67         | 113,666.67 | 0.00      |
| ING.ASIST.CENTRALES TERMICAS        | 47,243.71    | 47,243.71      | 11,383.59  | 0.00   | 0.00                | 0.00       | 0.00   | 1,137.34          | 48,381.05  | 47,243.71 |
| ING.ASIST.CENTRALES TERMICAS        | 47,243.71    | 47,243.71      | 17,651.29  | 0.00   | 0.00                | 0.00       | 0.00   | 1,312.32          | 48,556.03  | 47,243.71 |
| ING.CONTROL Y SEGURIDAD             | 40,552.95    | 40,552.95      | 9,882.55   | 0.00   | 0.00                | 0.00       | 0.00   | 5,648.49          | 46,201.44  | 40,552.95 |
| ING.COORD.OBRA PROY.HIDR.PATUCA III | 45,000.00    | 45,000.00      | 36,219.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 45,000.00  | 33,750.00 |
| ING.DE MEDIO AMBIENTE               | 36,191.09    | 36,191.09      | 18,109.31  | 0.00   | 0.00                | 0.00       | 0.00   | 1,421.20          | 37,612.29  | 36,600.98 |
| ING.DE MEDIO AMBIENTE               | 19,993.60    | 19,993.60      | 14,738.18  | 0.00   | 0.00                | 0.00       | 0.00   | -458.17           | 19,535.43  | 21,081.74 |
| ING.DE MEDIO AMBIENTE               | 19,425.60    | 19,425.60      | 15,225.78  | 0.00   | 0.00                | 0.00       | 0.00   | -1,011.73         | 18,413.87  | 19,425.60 |
| ING.DE MEDIO AMBIENTE               | 17,575.92    | 17,575.92      | 14,302.26  | 0.00   | 0.00                | 0.00       | 0.00   | -402.77           | 17,173.15  | 17,575.92 |
| ING.EN SEGURIDAD OPERATIVA          | 40,552.95    | 40,552.95      | 24,442.95  | 0.00   | 0.00                | 0.00       | 0.00   | 5,833.66          | 46,386.61  | 41,515.64 |
| ING.ESTUD.HIDROELECT.               | 48,697.80    | 48,697.80      | 87,409.87  | 0.00   | 0.00                | 76,082.19  | 0.00   | -653.80           | 124,126.19 | 48,697.80 |
| ING.PREV.RIESGO L.A.                | 32,128.33    | 32,128.33      | 19,905.79  | 0.00   | 0.00                | 0.00       | 0.00   | 620.28            | 32,748.61  | 32,128.33 |
| ING.SUP.DE HIGIENE Y SEG.IND.CCT    | 22,200.00    | 22,200.00      | 35,880.81  | 0.00   | 0.00                | 19,062.40  | 0.00   | 373.33            | 41,635.73  | 22,200.00 |
| INGEN. SUPERVISOR DE OBRAS CIVILES  | 37,000.00    | 37,000.00      | 28,985.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,000.00  | 21,583.33 |
| INGENIERA                           | 37,000.00    | 37,000.00      | 28,065.40  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 37,000.00  | 37,000.00 |
| INGENIERA                           | 30,000.00    | 30,000.00      | 22,569.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00  | 30,000.00 |
| INGENIERA AMBIENTAL                 | 20,000.00    | 20,000.00      | 19,713.34  | 0.00   | 0.00                | 0.00       | 0.00   | -41.66            | 19,958.34  | 5,607.63  |
| INGENIERO                           | 45,000.00    | 45,000.00      | 33,969.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 45,000.00  | 45,000.00 |
| INGENIERO                           | 18,798.63    | 18,798.63      | 30,914.21  | 0.00   | 0.00                | 0.00       | 0.00   | 18,798.63         | 37,597.26  | 18,798.63 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                          | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| INGENIERO SUPERVISOR               | 27,034.67    | 27,034.67      | 20,490.34 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 27,034.67  | 27,034.67 |
| INGENIERO AGRONOMO                 | 41,351.64    | 41,351.64      | 13,025.66 | 0.00   | 0.00                | 0.00       | 0.00      | 5,947.83          | 47,299.47  | 41,351.64 |
| INGENIERO AGRONOMO                 | 41,351.64    | 41,351.64      | 96,589.77 | 0.00   | 0.00                | 72,117.26  | 0.00      | 5,927.83          | 119,396.73 | 41,557.69 |
| INGENIERO AGRONOMO                 | 27,750.00    | 27,750.00      | 23,018.35 | 0.00   | 0.00                | 0.00       | 0.00      | 1,612.50          | 29,362.50  | 27,750.00 |
| INGENIERO AGRONOMO                 | 35,000.00    | 35,000.00      | 26,544.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00  | 35,000.00 |
| INGENIERO AGRONOMO                 | 30,000.00    | 30,000.00      | 23,694.00 | 0.00   | 0.00                | 0.00       | 0.00      | -250.00           | 29,750.00  | 24,767.56 |
| INGENIERO ANALISTA II              | 50,532.66    | 50,532.66      | 8,772.67  | 0.00   | 0.00                | 0.00       | 0.00      | 163.76            | 50,696.42  | 50,532.66 |
| INGENIERO CIVIL                    | 31,553.54    | 31,553.54      | 30,339.38 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 31,553.54  | 13,147.31 |
| INGENIERO DE APOYO TECNICO         | 30,000.00    | 30,000.00      | 29,755.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  | 5,000.00  |
| INGENIERO DE APOYO TECNICO         | 40,000.00    | 40,000.00      | 31,379.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  | 21,777.77 |
| INGENIERO DE OBRAS CIVILES         | 27,000.00    | 27,000.00      | 26,930.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 27,000.00  | 13,500.00 |
| INGENIERO EN EL AREA DE HIDROLOGIA | 29,844.65    | 29,844.65      | 21,207.41 | 0.00   | 0.00                | 0.00       | 0.00      | -1,243.52         | 28,601.13  | 29,264.34 |
| INGENIERO EN ELECTRONICA           | 40,552.96    | 40,552.96      | 28,671.73 | 0.00   | 0.00                | 0.00       | 0.00      | 5,832.96          | 46,385.92  | 40,552.96 |
| INGENIERO EN ELECTRONICA           | 39,441.92    | 39,441.92      | 33,952.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 39,441.92  | 32,868.27 |
| INGENIERO EN MECAGTRONICA          | 25,000.00    | 25,000.00      | 18,664.84 | 0.00   | 0.00                | 0.00       | 0.00      | -104.16           | 24,895.84  | 25,000.00 |
| INGENIERO PLANIFICADOR_I           | 41,340.86    | 41,340.86      | 28,299.52 | 0.00   | 0.00                | 0.00       | 0.00      | 2,491.75          | 43,832.61  | 41,340.86 |
| INGENIERO PLANIFICADOR_I           | 41,340.86    | 41,340.86      | 24,819.03 | 0.00   | 0.00                | 0.00       | 0.00      | 1,467.70          | 42,808.56  | 41,340.86 |
| INGENIERO PLANIFICADOR_I           | 41,340.86    | 41,340.86      | 11,340.76 | 0.00   | 0.00                | 0.00       | 0.00      | 3,001.46          | 44,342.32  | 41,340.86 |
| INGENIERO PLANIFICADOR_I           | 41,340.86    | 41,340.86      | 16,392.46 | 0.00   | 0.00                | 0.00       | 0.00      | 1,537.32          | 42,878.18  | 41,340.86 |
| INGENIERO PLANIFICADOR_I           | 41,340.86    | 41,340.86      | 32,547.76 | 0.00   | 0.00                | 0.00       | 0.00      | 3,690.48          | 45,031.34  | 41,340.86 |
| INGENIERO PLANIFICADOR_I           | 41,340.86    | 41,340.86      | 502.71    | 0.00   | 0.00                | 0.00       | 0.00      | 1,623.44          | 42,964.30  | 41,340.86 |
| INGENIERO SUPERVISOR               | 38,000.00    | 38,000.00      | 28,649.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 38,000.00  | 38,000.00 |
| INGENIERO SUPERVISOR               | 29,627.74    | 29,627.74      | 31,630.87 | 0.00   | 0.00                | 0.00       | 0.00      | 11,462.23         | 41,089.97  | 29,627.74 |
| INGENIERO SUPERVISOR               | 37,000.00    | 37,000.00      | 29,910.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 37,000.00  | 18,500.00 |
| INGENIERO SUPERVISOR               | 18,545.00    | 18,545.00      | 17,743.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,545.00  | 6,181.66  |
| INGENIERO SUPERVISOR I             | 23,941.50    | 23,941.50      | 1,607.67  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 23,941.50  | 23,941.50 |
| INGENIERO SUPERVISOR I             | 23,941.50    | 23,941.50      | 18,922.20 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 23,941.50  | 23,941.50 |
| INGENIERO SUPERVISOR I             | 23,941.50    | 23,941.50      | 22,824.66 | 0.00   | 0.00                | 0.00       | 4,878.07  | 0.00              | 28,819.57  | 23,941.50 |
| INGENIERO SUPERVISOR I             | 23,941.50    | 23,941.50      | 54,488.66 | 0.00   | 0.00                | 38,306.40  | 2,793.17  | 0.00              | 65,041.07  | 23,941.50 |
| INGENIERO SUPERVISOR I             | 23,941.50    | 23,941.50      | 21,156.73 | 0.00   | 0.00                | 0.00       | 2,793.17  | 0.00              | 26,734.67  | 23,941.50 |
| INGENIERO SUPERVISOR I             | 23,941.50    | 21,547.35      | 22,100.40 | 0.00   | 0.00                | 0.00       | 0.00      | 798.05            | 22,345.40  | 7,980.50  |
| INGENIERO SUPERVISOR II            | 26,227.00    | 26,227.00      | 20,299.31 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,227.00  | 26,227.00 |
| INGENIERO SUPERVISOR II            | 26,227.00    | 26,227.00      | 20,188.35 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,227.00  | 26,227.00 |
| INGENIERO SUPERVISOR II            | 26,227.00    | 26,227.00      | 20,750.60 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,227.00  | 26,227.00 |
| INGENIERO SUPERVISOR II            | 26,227.00    | 26,227.00      | 17,405.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 26,227.00  | 26,227.00 |
| INGENIERO UREE                     | 31,618.54    | 31,618.54      | 23,614.65 | 0.00   | 0.00                | 0.00       | 0.00      | -1,449.18         | 30,169.36  | 31,618.54 |
| INSPECT. TIEMPO                    | 22,224.14    | 22,224.14      | 1,121.43  | 0.00   | 0.00                | 0.00       | 5,278.23  | 336.62            | 27,838.99  | 23,425.61 |
| INSPECT. TIEMPO                    | 22,224.14    | 20,001.73      | 19,269.33 | 0.00   | 0.00                | 0.00       | 4,444.82  | 5,765.39          | 30,211.94  | 22,754.82 |
| INSPECT. TIEMPO                    | 18,019.58    | 18,019.58      | 17,511.99 | 0.00   | 0.00                | 0.00       | 4,054.40  | 0.00              | 22,073.98  | 12,623.99 |
| INSPECT. TIEMPO                    | 20,021.75    | 20,021.75      | 9,818.05  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,021.75  | 20,021.75 |
| INSPECTOR                          | 18,454.85    | 18,454.85      | 10,517.24 | 0.00   | 0.00                | 0.00       | 5,336.52  | 1,570.87          | 25,362.24  | 18,454.85 |
| INSPECTOR                          | 18,454.85    | 17,839.69      | 12,023.55 | 0.00   | 0.00                | 0.00       | 1,922.38  | 1,914.14          | 21,676.21  | 18,454.85 |
| INSPECTOR                          | 18,454.85    | 18,454.85      | 10,670.17 | 0.00   | 0.00                | 0.00       | 11,526.58 | 288.63            | 30,270.06  | 21,381.42 |
| INSPECTOR                          | 14,763.88    | 14,763.88      | 19,750.73 | 0.00   | 0.00                | 0.00       | 1,288.94  | 3,942.91          | 19,995.73  | 0.00      |
| INSPECTOR AUXILIAR DE PRESA        | 17,346.22    | 17,346.22      | 14,021.62 | 0.00   | 0.00                | 0.00       | 9,772.19  | 5,162.84          | 32,281.25  | 18,711.85 |
| INSPECTOR AUXILIAR DE PRESA        | 17,346.22    | 17,346.22      | 33,627.29 | 0.00   | 0.00                | 0.00       | 33,188.37 | 12,310.88         | 62,845.47  | 21,251.72 |
| INSPECTOR AUXILIAR DE PRESA        | 17,346.22    | 17,346.22      | 19,807.10 | 0.00   | 0.00                | 0.00       | 10,674.26 | 6,710.04          | 34,730.52  | 19,359.62 |
| INSPECTOR AUXILIAR DE PRESA        | 17,346.22    | 17,346.22      | 17,925.83 | 0.00   | 0.00                | 0.00       | 8,449.03  | 0.00              | 25,795.25  | 14,455.18 |
| INSPECTOR CALIBRADOR               | 20,383.47    | 20,383.47      | 21,039.74 | 0.00   | 0.00                | 0.00       | 10,803.23 | 1,735.02          | 32,921.72  | 20,913.01 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                        | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| INSPECTOR CALIBRADOR             | 20,383.47    | 20,383.47      | 17,493.42 | 0.00   | 0.00                | 0.00       | 9,852.00  | 4,449.95          | 34,685.42 | 21,596.80 |
| INSPECTOR CALIBRADOR             | 20,383.47    | 20,383.47      | 12,305.28 | 0.00   | 0.00                | 0.00       | 0.00      | 4,778.27          | 25,161.74 | 22,018.53 |
| INSPECTOR CALIBRADOR             | 20,383.47    | 20,383.47      | 20,715.21 | 0.00   | 0.00                | 0.00       | 16,442.63 | 1,176.90          | 38,003.00 | 21,502.70 |
| INSPECTOR DE ALUMBRADO PUBLICO   | 16,223.53    | 16,223.53      | 712.66    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,223.53 | 16,223.53 |
| INSPECTOR DE CAMPO               | 21,137.17    | 21,137.17      | 16,531.54 | 0.00   | 0.00                | 0.00       | 15,328.82 | 1,595.95          | 38,061.94 | 22,219.63 |
| INSPECTOR DE CAMPO               | 21,137.17    | 21,137.17      | 27,819.33 | 0.00   | 0.00                | 0.00       | 9,819.97  | 11,783.29         | 42,740.43 | 21,137.17 |
| INSPECTOR DE CAMPO               | 21,137.17    | 21,137.17      | 18,786.90 | 0.00   | 0.00                | 0.00       | 6,288.30  | 3,621.07          | 31,046.54 | 21,137.17 |
| INSPECTOR DE CAMPO II            | 25,359.02    | 25,359.02      | 5,140.10  | 0.00   | 0.00                | 0.00       | 0.00      | 2,055.49          | 27,414.51 | 25,359.02 |
| INSPECTOR DE CAMPO II            | 25,359.02    | 22,823.12      | 18,534.01 | 0.00   | 0.00                | 0.00       | 0.00      | 4,592.03          | 27,415.15 | 25,359.02 |
| INSPECTOR DE LINEAS              | 16,223.53    | 16,223.53      | 6,297.11  | 0.00   | 0.00                | 0.00       | 2,139.45  | 1,337.59          | 19,700.57 | 16,286.03 |
| INSPECTOR DE LINEAS              | 16,223.53    | 16,223.53      | 13,163.99 | 0.00   | 0.00                | 0.00       | 5,543.03  | 398.33            | 22,164.89 | 16,536.03 |
| INSPECTOR DE LINEAS              | 16,223.53    | 16,223.53      | 11,290.10 | 0.00   | 0.00                | 0.00       | 1,676.42  | 902.11            | 18,802.06 | 16,223.53 |
| INSPECTOR DE LINEAS              | 16,223.53    | 16,223.53      | 18,811.61 | 0.00   | 0.00                | 0.00       | 5,407.84  | 1,277.10          | 22,908.47 | 16,546.40 |
| INSPECTOR DE LINEAS              | 16,223.53    | 16,223.53      | 12,632.69 | 0.00   | 0.00                | 0.00       | 811.20    | 1,736.76          | 18,771.49 | 16,424.21 |
| INSPECTOR DE LINEAS              | 16,223.53    | 16,223.53      | 41,665.48 | 0.00   | 0.00                | 0.00       | 0.00      | 46,225.93         | 62,449.46 | 21,549.62 |
| INSPECTOR DE LINEAS              | 16,223.53    | 16,223.53      | 11,658.64 | 0.00   | 0.00                | 0.00       | 11,126.62 | 1,620.40          | 28,970.55 | 16,223.53 |
| INSPECTOR DE LINEAS              | 12,978.82    | 0.00           | 55,361.30 | 0.00   | 0.00                | 0.00       | 2,346.98  | 67,218.14         | 69,565.12 | 0.00      |
| INSPECTOR DE LINEAS              | 12,978.82    | 12,978.82      | 14,399.43 | 0.00   | 0.00                | 0.00       | 1,665.61  | 0.00              | 14,644.43 | 7,370.21  |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 3,802.02  | 0.00   | 0.00                | 0.00       | 0.00      | 2,133.26          | 27,154.74 | 25,708.98 |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 8,565.05  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 25,396.48 | 25,021.48 |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 15,722.16 | 0.00   | 0.00                | 0.00       | 0.00      | 1,998.00          | 27,019.48 | 25,708.98 |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 65,941.07 | 0.00   | 0.00                | 55,547.68  | 0.00      | 1,830.36          | 82,399.52 | 25,646.48 |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 0.00      | 0.00   | 0.00                | 0.00       | 1,730.64  | 0.00              | 26,752.12 | 25,708.98 |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 19,152.43 | 0.00   | 0.00                | 0.00       | 437.87    | 1,986.74          | 27,446.09 | 25,021.48 |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 14,602.27 | 0.00   | 0.00                | 0.00       | 2,919.17  | 1,623.00          | 29,563.65 | 25,021.48 |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 12,279.74 | 0.00   | 0.00                | 0.00       | 0.00      | 1,998.00          | 27,019.48 | 28,204.75 |
| INSPECTOR DE OBRAS               | 25,021.48    | 25,021.48      | 58,699.69 | 0.00   | 0.00                | 55,547.69  | 834.04    | 2,403.76          | 83,806.97 | 25,708.98 |
| INSPECTOR DE PRESA               | 20,062.71    | 20,062.71      | 12,905.07 | 0.00   | 0.00                | 0.00       | 9,479.11  | 5,790.43          | 35,332.25 | 22,391.43 |
| INSPECTOR DE SOLICITUDES         | 16,447.74    | 16,447.74      | 14,841.57 | 0.00   | 0.00                | 0.00       | 2,467.16  | 2,992.03          | 21,906.93 | 16,447.74 |
| INSPECTOR DE SOLICITUDES         | 16,447.74    | 16,447.74      | 15,674.19 | 0.00   | 0.00                | 0.00       | 191.89    | 7,921.55          | 24,561.18 | 16,447.74 |
| INSPECTOR HIDROMET.I             | 16,216.52    | 16,216.52      | 4,639.03  | 0.00   | 0.00                | 0.00       | 0.00      | 1,424.93          | 17,641.45 | 8,108.26  |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 10,653.39 | 0.00   | 0.00                | 0.00       | 5,452.57  | 2,110.01          | 27,946.05 | 20,829.17 |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 15,423.33 | 0.00   | 0.00                | 0.00       | 0.00      | 9,242.28          | 29,625.75 | 21,068.19 |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 18,704.31 | 0.00   | 0.00                | 0.00       | 8,323.25  | 2,110.01          | 30,816.73 | 21,070.97 |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 16,174.28 | 0.00   | 0.00                | 0.00       | 6,339.75  | 1,601.55          | 28,324.77 | 20,548.42 |
| INSPECTOR INSTALADOR             | 20,383.47    | 10,191.74      | 11,229.45 | 0.00   | 0.00                | 0.00       | 2,055.33  | 10,533.04         | 22,780.11 | 20,664.72 |
| INSPECTOR INSTALADOR             | 18,086.08    | 18,086.08      | 63,796.28 | 0.00   | 0.00                | 40,512.81  | 6,104.05  | 1,776.32          | 66,479.26 | 20,136.84 |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 16,270.30 | 0.00   | 0.00                | 0.00       | 8,323.25  | 2,376.94          | 31,083.66 | 21,070.97 |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 16,296.88 | 0.00   | 0.00                | 0.00       | 11,295.83 | 2,376.94          | 34,056.24 | 21,600.51 |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 16,793.90 | 0.00   | 0.00                | 0.00       | 3,397.24  | 6,885.97          | 30,666.68 | 23,067.81 |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 8,935.06  | 0.00   | 0.00                | 0.00       | 5,928.18  | 2,376.94          | 28,688.59 | 20,795.84 |
| INSPECTOR INSTALADOR             | 20,383.47    | 2,717.80       | 6,292.76  | 0.00   | 0.00                | 0.00       | 0.00      | 15,663.38         | 18,381.18 | 21,133.47 |
| INSPECTOR INSTALADOR             | 20,383.47    | 20,383.47      | 9,610.63  | 0.00   | 0.00                | 0.00       | 4,586.28  | 2,376.94          | 27,346.69 | 21,070.97 |
| INSPECTOR LABORAL                | 38,837.21    | 36,248.06      | 14,171.44 | 0.00   | 0.00                | 0.00       | 3,624.80  | 2,589.13          | 42,461.99 | 38,837.21 |
| INSPECTOR LINEA PARA CIA. CABLES | 14,231.18    | 14,231.18      | 7,232.23  | 0.00   | 0.00                | 0.00       | 3,482.14  | -279.20           | 17,434.12 | 18,534.25 |
| INSPECTOR LINEA PARA CIA. CABLES | 14,231.18    | 14,231.18      | 21,116.29 | 0.00   | 0.00                | 0.00       | 415.07    | 11,601.89         | 26,248.14 | 15,928.72 |
| INSTRUCTOR EN ELECTRICIDAD       | 25,423.10    | 25,423.10      | 203.35    | 0.00   | 0.00                | 0.00       | 0.00      | 3,612.59          | 29,035.69 | 37,371.04 |
| INSTRUCTOR EN ELECTRICIDAD       | 25,423.10    | 25,423.10      | 19,191.33 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,423.10 | 23,323.59 |
| INSTRUCTOR I                     | 28,343.22    | 28,343.22      | 29,836.92 | 0.00   | 0.00                | 0.00       | 0.00      | 12,126.56         | 40,469.78 | 30,145.08 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| INVESTIGACION DE CUENTAS            | 20,000.00    | 20,000.00      | 18,428.66 | 0.00   | 0.00                | 0.00       | 2,783.33  | 0.00              | 22,783.33  | 20,000.00 |
| INVESTIGADORA DE CUENTAS            | 22,000.00    | 22,000.00      | 16,731.26 | 0.00   | 0.00                | 0.00       | 0.00      | 91.66             | 22,091.66  | 21,541.67 |
| JEFE ALMACEN I                      | 26,559.57    | 26,559.57      | 24,251.79 | 0.00   | 0.00                | 0.00       | 18,251.40 | 11,449.32         | 56,260.29  | 28,324.23 |
| JEFE ALMACEN I                      | 24,767.78    | 24,767.78      | 16,196.96 | 0.00   | 0.00                | 0.00       | 12,574.78 | 0.00              | 37,342.56  | 24,767.78 |
| JEFE ALMACEN I                      | 17,000.00    | 17,000.00      | 16,076.33 | 0.00   | 0.00                | 0.00       | 1,983.33  | 0.00              | 18,983.33  | 17,000.00 |
| JEFE ALTOS CONSUMIDORES             | 51,645.99    | 51,645.99      | 36,587.75 | 0.00   | 0.00                | 0.00       | 0.00      | 1,243.34          | 52,889.33  | 51,645.99 |
| JEFE ALTOS CONSUMIDORES             | 51,645.99    | 51,645.99      | 32,362.66 | 0.00   | 0.00                | 0.00       | 0.00      | 1,243.34          | 52,889.33  | 51,645.99 |
| JEFE ALTOS CONSUMIDORES             | 50,885.70    | 50,885.70      | 42,160.57 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 50,885.70  | 38,446.97 |
| JEFE APOYO LOGISTICO CTRAL.TERM.CEI | 25,000.00    | 25,000.00      | 18,769.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  | 25,000.00 |
| JEFE APOYO LOGISTICO L.A.           | 20,000.00    | 20,000.00      | 16,035.34 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  | 20,000.00 |
| JEFE ASESORIA LEGAL N.O.            | 49,358.70    | 49,358.70      | 33,129.01 | 0.00   | 0.00                | 0.00       | 0.00      | 1,949.97          | 51,308.67  | 49,358.70 |
| JEFE AUDIT.REGIONAL L.A.            | 34,999.55    | 34,999.55      | 8,266.92  | 0.00   | 0.00                | 0.00       | 0.00      | 511.42            | 35,510.97  | 34,999.55 |
| JEFE AUDITORIA REGIONAL N.O.        | 36,531.82    | 36,531.82      | 25,183.29 | 0.00   | 0.00                | 0.00       | 0.00      | 533.80            | 37,065.62  | 36,531.82 |
| JEFE CENTRAL TERMICA CEIBA          | 46,656.00    | 46,656.00      | 20,885.66 | 0.00   | 0.00                | 0.00       | 0.00      | 626.40            | 47,282.40  | 46,656.00 |
| JEFE DE ALMACEN                     | 17,000.00    | 17,000.00      | 14,390.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,000.00  | 17,000.00 |
| JEFE DE ALMACEN                     | 41,947.07    | 41,947.07      | 33,759.30 | 0.00   | 0.00                | 0.00       | 0.00      | 1,647.23          | 43,594.30  | 41,947.07 |
| JEFE DE ALMACEN                     | 41,947.07    | 41,947.07      | 24,780.78 | 0.00   | 0.00                | 0.00       | 0.00      | 612.92            | 42,559.99  | 41,947.07 |
| JEFE DE ALMACEN DE CCT              | 16,272.00    | 16,272.00      | 17,631.03 | 0.00   | 0.00                | 0.00       | 8,990.27  | 592.80            | 25,855.07  | 16,272.00 |
| JEFE DE ALMACEN II                  | 22,224.14    | 22,224.14      | 13,226.37 | 0.00   | 0.00                | 0.00       | 5,926.42  | 13,206.50         | 41,357.06  | 27,452.95 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 21,692.39 | 0.00   | 0.00                | 0.00       | 23,025.14 | 1,936.39          | 47,181.18  | 22,844.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 20,722.72 | 0.00   | 0.00                | 0.00       | 17,291.96 | 1,801.60          | 41,313.21  | 22,219.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 314.85    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,219.65  | 22,844.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 20,137.34 | 0.00   | 0.00                | 0.00       | 27,999.11 | 1,801.90          | 52,020.66  | 22,219.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 13,952.59 | 0.00   | 0.00                | 0.00       | 19,946.77 | 1,802.20          | 43,968.62  | 23,087.83 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 6,907.87  | 0.00   | 0.00                | 0.00       | 5,462.31  | 820.74            | 28,502.70  | 22,219.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 10,609.09 | 0.00   | 0.00                | 0.00       | 4,323.56  | 820.74            | 27,363.95  | 23,075.26 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 12,763.00 | 0.00   | 0.00                | 0.00       | 6,476.08  | 1,561.39          | 30,257.12  | 22,880.33 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 21,023.39 | 0.00   | 0.00                | 0.00       | 11,632.90 | 375.00            | 34,227.55  | 22,831.50 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 20,146.66 | 0.00   | 0.00                | 0.00       | 32,829.90 | 2,551.60          | 57,601.15  | 22,844.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 55,973.36 | 0.00   | 0.00                | 44,412.09  | 26,080.28 | 2,311.39          | 95,023.41  | 23,900.33 |
| JEFE DE CUADRILLA                   | 22,219.65    | 21,479.00      | 14,542.96 | 0.00   | 0.00                | 0.00       | 7,864.80  | 5,082.35          | 34,426.15  | 22,907.15 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 0.00      | 0.00   | 0.00                | 0.00       | 13,924.45 | 1,801.60          | 37,945.70  | 17,775.72 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 10,038.59 | 0.00   | 0.00                | 0.00       | 17,220.20 | 1,936.39          | 41,376.24  | 22,782.15 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 16,665.81 | 0.00   | 0.00                | 0.00       | 26,886.02 | 2,176.60          | 51,282.27  | 22,469.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 10,639.41 | 0.00   | 0.00                | 0.00       | 35,588.85 | 1,764.66          | 59,573.16  | 22,456.30 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 69,735.53 | 0.00   | 0.00                | 49,772.01  | 22,127.32 | 1,801.60          | 95,920.58  | 22,219.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 67,309.80 | 0.00   | 0.00                | 49,772.01  | 30,681.98 | 2,551.60          | 105,225.24 | 23,181.58 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 17,648.80 | 0.00   | 0.00                | 0.00       | 21,978.98 | 2,176.60          | 46,375.23  | 22,563.40 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 16,492.84 | 0.00   | 0.00                | 0.00       | 18,951.48 | -786.94           | 40,384.19  | 22,657.15 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 20,364.99 | 0.00   | 0.00                | 0.00       | 14,794.63 | 2,176.60          | 39,190.88  | 22,996.44 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 21,215.37 | 0.00   | 0.00                | 0.00       | 32,866.87 | 375.00            | 55,461.52  | 22,500.90 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 0.00      | 0.00   | 0.00                | 0.00       | 6,851.04  | 2,176.60          | 31,247.29  | 22,782.15 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 13,162.50 | 0.00   | 0.00                | 0.00       | 10,832.11 | 1,801.60          | 34,853.36  | 22,219.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 27,783.20 | 0.00   | 0.00                | 0.00       | 32,329.73 | 1,801.60          | 56,350.98  | 22,565.36 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 490.18    | 0.00   | 0.00                | 0.00       | 7,633.36  | 2,176.60          | 32,029.61  | 22,219.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 15,143.25 | 0.00   | 0.00                | 0.00       | 14,921.88 | 1,816.28          | 38,957.81  | 22,950.26 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 21,349.07 | 0.00   | 0.00                | 0.00       | 29,112.35 | 0.00              | 51,332.00  | 23,594.65 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 7,058.63  | 0.00   | 0.00                | 0.00       | 1,444.26  | 7,165.12          | 30,829.03  | 22,782.15 |
| JEFE DE CUADRILLA                   | 22,219.65    | 22,219.65      | 18,430.13 | 0.00   | 0.00                | 0.00       | 4,758.70  | 1,801.60          | 28,779.95  | 23,497.51 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                          | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 10,160.36 | 0.00   | 0.00                | 0.00       | 30,195.68 | 1,801.60          | 54,216.93  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 21,034.82 | 0.00   | 0.00                | 0.00       | 22,439.63 | 1,801.60          | 46,460.88  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 12,688.80 | 0.00   | 0.00                | 0.00       | 4,592.02  | 1,801.60          | 28,613.27  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 10,895.72 | 0.00   | 0.00                | 0.00       | 7,388.01  | 0.00              | 29,607.66  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 8,763.81  | 0.00   | 0.00                | 0.00       | 9,721.09  | -1,481.31         | 30,459.43  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 10,577.25 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,219.65  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 11,422.62 | 0.00   | 0.00                | 0.00       | 10,387.68 | 0.00              | 32,607.33  | 23,157.15 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 14,728.87 | 0.00   | 0.00                | 0.00       | 18,655.30 | 750.00            | 41,624.95  | 23,494.42 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 19,063.77 | 0.00   | 0.00                | 0.00       | 14,239.08 | 1,748.89          | 38,207.62  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 17,249.53 | 0.00   | 0.00                | 0.00       | 8,516.75  | 4,979.79          | 35,716.19  | 26,943.26 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 34,623.37 | 0.00   | 0.00                | 0.00       | 35,107.02 | 2,176.60          | 59,503.27  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 9,617.07  | 0.00   | 0.00                | 0.00       | 10,420.06 | 2,176.60          | 34,816.31  | 22,419.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 13,480.66 | 0.00   | 0.00                | 0.00       | 24,904.51 | 1,801.60          | 48,925.76  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 20,520.62 | 0.00   | 0.00                | 0.00       | 5,036.45  | 1,801.60          | 29,057.70  | 22,219.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 22,594.65  | 22,907.15 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 9,939.04  | 0.00   | 0.00                | 0.00       | 24,140.68 | 2,551.60          | 48,911.93  | 23,594.65 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 20,666.82 | 0.00   | 0.00                | 0.00       | 14,901.01 | 375.00            | 37,495.66  | 23,252.86 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 63,506.95 | 0.00   | 0.00                | 49,772.01  | 7,973.58  | 1,801.60          | 81,766.84  | 22,500.89 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 13,338.59 | 0.00   | 0.00                | 0.00       | 9,160.96  | 2,176.60          | 33,557.21  | 22,642.76 |
| JEFE DE CUADRILLA                  | 22,219.65    | 22,219.65      | 8,528.79  | 0.00   | 0.00                | 0.00       | 14,387.20 | 2,176.60          | 38,783.45  | 22,907.15 |
| JEFE DE CUADRILLA                  | 22,219.65    | 20,738.34      | 11,506.55 | 0.00   | 0.00                | 0.00       | 16,474.91 | 1,481.29          | 38,694.54  | 23,275.33 |
| JEFE DE MANTTO. ELECTRICO CCT      | 26,640.00    | 26,640.00      | 19,773.24 | 0.00   | 0.00                | 0.00       | 0.00      | 684.00            | 27,324.00  | 26,640.00 |
| JEFE DE MANTTO. MECANICO DE CCT    | 38,436.77    | 38,436.77      | 29,408.76 | 0.00   | 0.00                | 0.00       | 0.00      | 666.94            | 39,103.71  | 38,436.77 |
| JEFE DE PLANILLAS                  | 21,001.19    | 21,001.19      | 15,729.90 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,001.19  | 21,001.19 |
| JEFE DE PROY.EJECUTORA             | 56,131.79    | 56,131.79      | 32,033.49 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 56,131.79  | 56,131.79 |
| JEFE DE PROYECTO_VII               | 39,768.54    | 39,768.54      | 90,729.27 | 0.00   | 0.00                | 63,629.66  | 0.00      | 0.00              | 103,398.20 | 39,768.54 |
| JEFE DE RELACIONES PUBLICAS        | 28,000.00    | 28,000.00      | 21,049.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 28,000.00  | 28,000.00 |
| JEFE DE SECCION CIVIL              | 46,885.66    | 46,885.66      | 33,165.11 | 0.00   | 0.00                | 0.00       | 0.00      | 1,302.28          | 48,187.94  | 46,885.66 |
| JEFE DE TALLER                     | 21,776.06    | 21,776.06      | 20,449.64 | 0.00   | 0.00                | 0.00       | 0.00      | 2,177.60          | 23,953.66  | 21,776.06 |
| JEFE DE TALLER                     | 21,776.06    | 21,776.06      | 53,807.08 | 0.00   | 0.00                | 48,778.37  | 0.00      | 4,031.16          | 74,585.59  | 21,776.06 |
| JEFE DE UNIDAD                     | 41,400.14    | 41,400.14      | 30,306.93 | 0.00   | 0.00                | 0.00       | 0.00      | 4,193.80          | 45,593.94  | 41,400.14 |
| JEFE DE UNIDAD                     | 30,646.26    | 30,646.26      | 26,023.01 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,646.26  | 14,812.36 |
| JEFE DE UNIDAD ALUMBRADO PUBLICO   | 43,365.87    | 43,365.87      | 32,132.58 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 43,365.87  | 43,365.87 |
| JEFE DE UNIDAD TCRS-CS             | 43,365.86    | 43,365.86      | 30,576.93 | 0.00   | 0.00                | 0.00       | 0.00      | 381.46            | 43,747.32  | 43,365.86 |
| JEFE DEPARTAMENTAL PROYECTOS COPAN | 25,530.00    | 25,530.00      | 19,696.23 | 0.00   | 0.00                | 0.00       | 0.00      | 552.00            | 26,082.00  | 25,530.00 |
| JEFE DEPTO. COMERCIAL C.S.         | 47,323.82    | 47,323.82      | 24,457.03 | 0.00   | 0.00                | 0.00       | 0.00      | 350.55            | 47,674.37  | 47,323.82 |
| JEFE DEPTO. COMERCIAL L.A.         | 47,243.71    | 47,243.71      | 31,761.92 | 0.00   | 0.00                | 0.00       | 0.00      | 349.96            | 47,593.67  | 47,243.71 |
| JEFE DEPTO. CONTABILIDAD           | 50,532.66    | 50,532.66      | 34,888.20 | 0.00   | 0.00                | 0.00       | 0.00      | 444.50            | 50,977.16  | 50,532.66 |
| JEFE DEPTO. CONTRATACIONES         | 50,532.66    | 50,532.66      | 12,601.96 | 0.00   | 0.00                | 0.00       | 0.00      | 1,707.81          | 52,240.47  | 50,532.66 |
| JEFE DEPTO. DE CAPACITACION        | 50,532.66    | 50,532.66      | 27,831.72 | 0.00   | 0.00                | 0.00       | 0.00      | 1,216.52          | 51,749.18  | 50,532.66 |
| JEFE DEPTO. DE SISTEMA SCADA       | 54,556.07    | 54,556.07      | 25,879.24 | 0.00   | 0.00                | 0.00       | 0.00      | 5,369.38          | 59,925.45  | 54,959.32 |
| JEFE DEPTO. DESARROLLO DE SISTEMAS | 46,789.50    | 46,789.50      | 34,565.70 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 46,789.50  | 46,789.50 |
| JEFE DEPTO. PERSONAL L.A.          | 50,532.66    | 50,532.66      | 30,895.97 | 0.00   | 0.00                | 0.00       | 0.00      | 374.32            | 50,906.98  | 50,532.66 |
| JEFE DEPTO. PERSONAL N.O.          | 50,532.66    | 50,532.66      | 61,361.35 | 0.00   | 0.00                | 34,884.38  | 0.00      | 374.32            | 85,791.36  | 50,532.66 |
| JEFE DEPTO.ADMON.CONTR.SERV.       | 50,532.66    | 50,532.66      | 42,887.12 | 0.00   | 0.00                | 0.00       | 0.00      | 11,342.73         | 61,875.39  | 50,532.66 |
| JEFE DEPTO.BIEN.SOC.Y PREV.RIE     | 50,532.66    | 50,532.66      | 32,654.51 | 0.00   | 0.00                | 0.00       | 0.00      | 374.32            | 50,906.98  | 50,532.66 |
| JEFE DEPTO.COMERCIAL N.O.          | 54,393.62    | 54,393.62      | 34,970.64 | 0.00   | 0.00                | 0.00       | 0.00      | 402.92            | 54,796.54  | 54,393.62 |
| JEFE DEPTO.CTROL.ENERGIA S.T.      | 53,090.84    | 53,090.84      | 40,496.58 | 0.00   | 0.00                | 0.00       | 0.00      | 1,278.11          | 54,368.95  | 53,090.84 |
| JEFE DEPTO.CTROL.PROYECTOS S.T     | 30,849.80    | 30,849.80      | 24,448.84 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,849.80  | 33,227.50 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| JEFE DEPTO.CTROL.PROYECTOS S.T      | 54,556.08    | 54,556.08      | 38,630.97  | 0.00   | 0.00                | 0.00       | 0.00      | 1,515.46          | 56,071.54  | 55,556.08 |
| JEFE DEPTO.CTROL.Y COMUNIC.S.T      | 54,556.08    | 54,556.08      | 40,683.31  | 0.00   | 0.00                | 0.00       | 0.00      | 1,515.46          | 56,071.54  | 54,556.08 |
| JEFE DEPTO.DE ENERGIA RENOVABL      | 52,040.50    | 52,040.50      | 121,844.80 | 0.00   | 0.00                | 113,448.20 | 0.00      | 1,445.56          | 166,934.26 | 52,040.50 |
| JEFE DEPTO.DE ESTUDIO RECURSOS      | 51,340.27    | 51,340.27      | 11,483.69  | 0.00   | 0.00                | 0.00       | 0.00      | 1,426.14          | 52,766.41  | 51,340.27 |
| JEFE DEPTO.DESARR. EMPRESARIAL      | 53,857.68    | 53,857.68      | 17,806.06  | 0.00   | 0.00                | 0.00       | 0.00      | 1,196.83          | 55,054.51  | 53,857.68 |
| JEFE DEPTO.DESARROLLO SOSTENIB      | 51,340.27    | 51,340.27      | 31,758.32  | 0.00   | 0.00                | 0.00       | 0.00      | 1,426.14          | 52,766.41  | 51,340.27 |
| JEFE DEPTO.DISTRB. L.A.             | 47,243.71    | 47,243.71      | 28,227.79  | 0.00   | 0.00                | 0.00       | 0.00      | 4,058.42          | 51,302.13  | 47,243.71 |
| JEFE DEPTO.DISTRIB. C.S.            | 51,617.92    | 51,617.92      | 39,199.98  | 0.00   | 0.00                | 0.00       | 0.00      | 4,749.02          | 56,366.94  | 51,617.92 |
| JEFE DEPTO.DISTRIB. N.O.            | 47,243.71    | 47,243.71      | 17,507.82  | 0.00   | 0.00                | 0.00       | 0.00      | 5,192.63          | 52,436.34  | 47,243.71 |
| JEFE DEPTO.INGENIERIA S.T.          | 55,622.26    | 55,622.26      | 35,954.52  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 55,622.26  | 55,622.26 |
| JEFE DEPTO.PLANEAM.DEL SISTEMA      | 53,090.84    | 53,090.84      | 26,667.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 53,090.84  | 53,090.84 |
| JEFE DEPTO.PLANEAM.ECONOMICO        | 53,090.84    | 53,090.84      | 23,980.71  | 0.00   | 0.00                | 0.00       | 0.00      | 1,278.11          | 54,368.95  | 53,090.84 |
| JEFE DEPTO.PRESUPUESTO              | 50,150.34    | 50,150.34      | 9,802.61   | 0.00   | 0.00                | 0.00       | 0.00      | 1,339.05          | 51,489.39  | 50,150.34 |
| JEFE DEPTO.PRODUC.HIDR.             | 55,622.26    | 55,622.26      | 32,296.19  | 0.00   | 0.00                | 0.00       | 0.00      | 412.02            | 56,034.28  | 55,622.26 |
| JEFE DEPTO.RECURSOS FINANCIERO      | 50,532.66    | 50,532.66      | 22,729.87  | 0.00   | 0.00                | 0.00       | 0.00      | 1,005.97          | 51,538.63  | 50,532.66 |
| JEFE DEPTO.RELACIONES LABORAL.      | 50,532.66    | 50,532.66      | 126,086.65 | 0.00   | 0.00                | 0.00       | 0.00      | 75,798.99         | 126,331.65 | 0.00      |
| JEFE DEPTO.RELACIONES LABORAL.      | 50,532.66    | 0.00           | 31,802.35  | 0.00   | 0.00                | 0.00       | 0.00      | 45,912.30         | 45,912.30  | 50,532.66 |
| JEFE DEPTO.SERV.ADTIVOS C.          | 54,849.74    | 54,849.74      | 6,104.44   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 54,849.74  | 54,849.74 |
| JEFE DEPTO.SERV.ADTIVOS. L.A.       | 41,947.07    | 41,947.07      | 31,430.44  | 0.00   | 0.00                | 0.00       | 0.00      | 612.93            | 42,560.00  | 41,947.07 |
| JEFE DEPTO.SERV.ADTIVOS. N.O.       | 47,243.71    | 47,243.71      | 29,191.12  | 0.00   | 0.00                | 0.00       | 0.00      | 349.95            | 47,593.66  | 47,243.71 |
| JEFE DEPTO.SERV.CLIENT.NO           | 54,562.86    | 54,562.86      | 30,940.97  | 0.00   | 0.00                | 0.00       | 0.00      | 2,155.57          | 56,718.43  | 54,562.86 |
| JEFE DEPTO.SERV.CLIENTE L.A.        | 41,947.07    | 39,150.60      | 24,944.75  | 0.00   | 0.00                | 0.00       | 0.00      | 2,011.16          | 41,161.76  | 41,947.07 |
| JEFE DEPTO.SIST.REGIONALES C.S      | 51,617.92    | 51,617.92      | 25,539.54  | 0.00   | 0.00                | 0.00       | 0.00      | 5,298.66          | 56,916.58  | 51,617.92 |
| JEFE DEPTO.SIST.REGIONALES L.A      | 47,243.71    | 47,243.71      | 73,640.08  | 0.00   | 0.00                | 73,810.42  | 0.00      | 940.49            | 121,994.62 | 47,243.71 |
| JEFE DEPTO.SIST.REGIONALES N.O      | 47,243.71    | 47,243.71      | 19,542.93  | 0.00   | 0.00                | 0.00       | 0.00      | 4,995.78          | 52,239.49  | 47,243.71 |
| JEFE DEPTO.TRANSMISION C.S.         | 55,622.26    | 55,622.26      | 14,140.13  | 0.00   | 0.00                | 0.00       | 0.00      | 1,339.05          | 56,961.31  | 55,622.26 |
| JEFE DEPTO.TRANSMISION N.O.         | 60,853.48    | 60,853.48      | 45,829.95  | 0.00   | 0.00                | 0.00       | 0.00      | 4,682.37          | 65,535.85  | 60,853.48 |
| JEFE DIV. DISTRIBUCION C.S.         | 59,463.28    | 59,463.28      | 23,619.53  | 0.00   | 0.00                | 0.00       | 0.00      | 4,056.00          | 63,519.28  | 59,463.28 |
| JEFE DIV. DISTRIBUCION L.A.         | 51,734.45    | 51,734.45      | 38,442.94  | 0.00   | 0.00                | 0.00       | 0.00      | 4,091.68          | 55,826.13  | 51,734.45 |
| JEFE DIV. DISTRIBUCION N.O.         | 54,393.62    | 54,393.62      | 42,763.89  | 0.00   | 0.00                | 0.00       | 0.00      | 8,058.32          | 62,451.94  | 54,393.62 |
| JEFE DIV. INFORMATICA               | 59,463.28    | 59,463.28      | 33,158.56  | 0.00   | 0.00                | 0.00       | 0.00      | 1,183.76          | 60,647.04  | 59,463.28 |
| JEFE DIV. INFORMATICA               | 59,463.28    | 59,463.28      | 24,695.67  | 0.00   | 0.00                | 0.00       | 0.00      | 440.46            | 59,903.74  | 59,463.28 |
| JEFE DIV. INGENIERIA                | 63,573.39    | 63,573.39      | 40,418.58  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 63,573.39  | 63,573.39 |
| JEFE DIV. OPERACION S.T.            | 63,573.39    | 63,573.39      | 50,090.66  | 0.00   | 0.00                | 0.00       | 0.00      | 1,765.98          | 65,339.37  | 63,573.39 |
| JEFE DIV.CONTROL CONTRAT.SERV.      | 59,816.66    | 59,816.66      | 12,419.24  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 59,816.66  | 59,816.66 |
| JEFE DIV.SERVI. ADMTIVOS.           | 64,800.00    | 64,800.00      | 45,473.52  | 0.00   | 0.00                | 0.00       | 0.00      | 480.00            | 65,280.00  | 64,800.00 |
| JEFE DIV.SERVICIOS CONTABLES        | 59,463.28    | 59,463.28      | 41,925.80  | 0.00   | 0.00                | 0.00       | 0.00      | 1,431.52          | 60,894.80  | 59,463.28 |
| JEFE DIV.TRANSMISION S.G.T.         | 63,573.39    | 63,573.39      | 43,669.34  | 0.00   | 0.00                | 0.00       | 0.00      | 1,765.98          | 65,339.37  | 63,573.39 |
| JEFE DPTO.DESARROLLO ORGANIZACIONAL | 50,021.55    | 50,021.55      | 22,300.62  | 0.00   | 0.00                | 0.00       | 0.00      | 995.79            | 51,017.34  | 50,021.55 |
| JEFE GRUPO ELECTRICO                | 26,909.77    | 26,909.77      | 15,249.32  | 0.00   | 0.00                | 0.00       | 14,351.87 | 4,581.93          | 45,843.57  | 26,909.77 |
| JEFE GRUPO ELECTRICO                | 26,909.77    | 26,909.77      | 0.00       | 0.00   | 0.00                | 0.00       | 7,871.10  | 9,418.41          | 44,199.28  | 26,995.63 |
| JEFE GRUPO ELECTRICO                | 26,909.77    | 26,909.77      | 26,519.08  | 0.00   | 0.00                | 0.00       | 15,014.29 | 11,309.37         | 53,233.43  | 29,144.67 |
| JEFE GRUPO ELECTROMECHANICO         | 26,909.77    | 26,909.77      | 30,013.82  | 0.00   | 0.00                | 59,739.68  | 38,329.56 | 2,556.88          | 127,535.89 | 13,611.13 |
| JEFE GRUPO ELECTROMECHANICO         | 26,909.77    | 26,909.77      | 36,774.14  | 0.00   | 0.00                | 0.00       | 34,761.21 | 2,556.88          | 64,227.86  | 27,253.52 |
| JEFE GRUPO ELECTROMECHANICO         | 26,909.77    | 26,909.77      | 24,413.56  | 0.00   | 0.00                | 0.00       | 5,281.03  | 9,005.32          | 41,196.12  | 27,556.27 |
| JEFE GRUPO MECANICO                 | 26,909.77    | 26,909.77      | 21,945.76  | 0.00   | 0.00                | 0.00       | 29,012.03 | 9,418.41          | 65,340.21  | 29,455.29 |
| JEFE GRUPO MECANICO                 | 26,909.77    | 26,909.77      | 39,272.81  | 0.00   | 0.00                | 0.00       | 26,719.06 | 11,600.29         | 65,229.12  | 29,144.06 |
| JEFE GRUPO OBRAS CIVILES            | 20,062.71    | 20,062.71      | 10,658.59  | 0.00   | 0.00                | 0.00       | 4,865.19  | 2,345.44          | 27,273.34  | 20,062.71 |
| JEFE GRUPO OBRAS CIVILES            | 17,000.00    | 17,000.00      | 22,947.17  | 0.00   | 0.00                | 9,066.67   | 0.00      | 0.00              | 26,066.67  | 16,858.33 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|--------|-------------------|------------|-----------|
| JEFE MANTTO. ELECTRICO              | 46,359.12    | 46,359.12      | 112,716.74 | 0.00   | 0.00                | 87,677.10  | 0.00   | 21,671.76         | 155,707.98 | 49,572.75 |
| JEFE MEDIANOS CONSUMIDORES          | 51,645.99    | 51,645.99      | 34,403.59  | 0.00   | 0.00                | 0.00       | 0.00   | 1,258.33          | 52,904.32  | 51,645.99 |
| JEFE OFICINA DE ADMON.CONTRATO      | 60,678.21    | 60,678.21      | 35,423.57  | 0.00   | 0.00                | 0.00       | 0.00   | 1,348.40          | 62,026.61  | 60,678.21 |
| JEFE OFICINA DE PROM. SOCIAL FOSODE | 35,000.00    | 35,000.00      | 26,369.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 35,000.00  | 35,000.00 |
| JEFE RELAC.PUBLICAS                 | 41,011.67    | 41,011.67      | 13,727.41  | 0.00   | 0.00                | 0.00       | 0.00   | 861.43            | 41,873.10  | 41,011.67 |
| JEFE RELAC.PUBLICAS                 | 25,000.00    | 25,000.00      | 18,769.00  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 25,000.00  | 25,000.00 |
| JEFE SECC. OBRAS CIVILES_I          | 32,442.37    | 32,442.37      | 22,523.16  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 32,442.37  | 21,177.66 |
| JEFE SECCION DE MANTTO. MECANICO    | 33,169.09    | 33,169.09      | 24,977.51  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 33,169.09  | 33,169.09 |
| JEFE SECCION ELECTRICA              | 41,947.07    | 41,947.07      | 29,101.26  | 0.00   | 0.00                | 0.00       | 0.00   | 2,298.48          | 44,245.55  | 43,648.66 |
| JEFE SECCION ELECTROM.              | 43,378.95    | 43,378.95      | 22,427.70  | 0.00   | 0.00                | 0.00       | 0.00   | 6,714.81          | 50,093.76  | 43,378.95 |
| JEFE SECCION MANTTO. MEC.           | 46,358.68    | 46,358.68      | 35,729.29  | 0.00   | 0.00                | 0.00       | 0.00   | 21,671.59         | 68,030.27  | 56,000.00 |
| JEFE SECCION MECANICA               | 41,947.07    | 41,947.07      | 13,294.44  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 41,947.07  | 41,947.07 |
| JEFE SECCION OBRAS CIVILES          | 52,467.46    | 52,467.46      | 27,571.80  | 0.00   | 0.00                | 0.00       | 0.00   | 16,834.58         | 69,302.04  | 60,000.00 |
| JEFE SECCION OBRAS CIVILES          | 52,467.46    | 52,467.46      | 38,232.12  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 52,467.46  | 52,467.46 |
| JEFE SECCION OPERAC.                | 46,359.12    | 46,359.12      | 29,593.79  | 0.00   | 0.00                | 0.00       | 0.00   | 23,715.01         | 70,074.13  | 59,000.00 |
| JEFE SIST. CATACAMAS                | 31,670.52    | 31,670.52      | 23,288.99  | 0.00   | 0.00                | 0.00       | 0.00   | 4,667.43          | 36,337.95  | 31,670.52 |
| JEFE SIST. ELECT. I                 | 29,229.39    | 29,229.39      | 19,439.28  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 29,229.39  | 29,229.39 |
| JEFE SIST. ELECT. I                 | 29,229.39    | 29,229.39      | 17,238.05  | 0.00   | 0.00                | 0.00       | 0.00   | 1,022.81          | 30,252.20  | 29,229.39 |
| JEFE SIST. ELECT. I                 | 29,229.37    | 29,229.37      | 16,477.81  | 0.00   | 0.00                | 0.00       | 0.00   | 670.12            | 29,899.49  | 30,811.88 |
| JEFE SIST. ELECT. I                 | 29,229.39    | 29,229.39      | 16,462.96  | 0.00   | 0.00                | 0.00       | 0.00   | 670.12            | 29,899.51  | 29,229.39 |
| JEFE SIST. ELECT. I                 | 29,229.39    | 29,229.39      | 20,237.65  | 0.00   | 0.00                | 0.00       | 0.00   | 564.31            | 29,793.70  | 29,229.39 |
| JEFE SIST. ELECT. I                 | 29,229.39    | 29,229.39      | 22,941.70  | 0.00   | 0.00                | 0.00       | 0.00   | 564.31            | 29,793.70  | 29,229.39 |
| JEFE SIST. ELECT. I                 | 26,451.93    | 26,451.93      | 20,047.47  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 26,451.93  | 26,451.93 |
| JEFE SIST. ELECT. I                 | 23,383.50    | 23,383.50      | 20,452.79  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 23,383.50  | 10,488.81 |
| JEFE SIST. ELECT. I                 | 29,229.38    | 29,229.38      | 24,411.15  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 29,229.38  | 29,229.38 |
| JEFE SIST. ELECT. II                | 31,670.52    | 31,670.52      | 25,143.60  | 0.00   | 0.00                | 0.00       | 0.00   | 611.43            | 32,281.95  | 31,670.52 |
| JEFE SIST. ELECT. III               | 37,685.65    | 37,685.65      | 22,126.81  | 0.00   | 0.00                | 0.00       | 0.00   | 2,064.96          | 39,750.61  | 37,685.65 |
| JEFE SIST. ELECT. IV                | 37,993.82    | 37,993.82      | 20,665.88  | 0.00   | 0.00                | 0.00       | 0.00   | 2,081.86          | 40,075.68  | 37,993.82 |
| JEFE SIST. ELECT. IV                | 37,993.82    | 37,993.82      | 28,203.37  | 0.00   | 0.00                | 0.00       | 0.00   | 4,610.45          | 42,604.27  | 37,993.82 |
| JEFE SIST. ELECT. OLANCHITO         | 34,999.55    | 34,999.55      | 27,098.14  | 0.00   | 0.00                | 0.00       | 0.00   | 511.41            | 35,510.96  | 34,999.55 |
| JEFE SIST. ELECT. QUIMISTAN         | 34,999.55    | 34,999.55      | 24,835.74  | 0.00   | 0.00                | 0.00       | 0.00   | 511.52            | 35,511.07  | 34,999.55 |
| JEFE SIST. MARCALA                  | 29,229.38    | 29,229.38      | 19,467.26  | 0.00   | 0.00                | 0.00       | 0.00   | 0.00              | 29,229.38  | 29,229.38 |
| JEFE SIST.EL PARAISO                | 31,670.52    | 31,670.52      | 66,261.92  | 0.00   | 0.00                | 60,385.12  | 0.00   | 1,987.15          | 94,042.79  | 31,670.52 |
| JEFE SIST.ELECT SN.MARCOS           | 29,229.39    | 29,229.39      | 82,781.11  | 0.00   | 0.00                | 64,889.24  | 0.00   | 2,116.16          | 96,234.79  | 29,229.39 |
| JEFE SIST.ELECT. OCOTEPEQUE         | 31,670.52    | 31,670.52      | 23,910.35  | 0.00   | 0.00                | 0.00       | 0.00   | 611.43            | 32,281.95  | 31,670.52 |
| JEFE SIST.ELECT.AMAPALA             | 29,229.38    | 29,229.38      | 18,506.47  | 0.00   | 0.00                | 0.00       | 0.00   | 557.17            | 29,786.55  | 29,229.38 |
| JEFE SIST.ELECT.CHOLUTECA           | 37,685.67    | 37,685.67      | 28,673.02  | 0.00   | 0.00                | 0.00       | 0.00   | 550.65            | 38,236.32  | 37,685.67 |
| JEFE SIST.ELECT.COMAYAGUA           | 37,685.65    | 37,685.65      | 30,488.26  | 0.00   | 0.00                | 0.00       | 0.00   | 4,847.57          | 42,533.22  | 38,248.00 |
| JEFE SIST.ELECT.DANLI               | 37,993.82    | 37,993.82      | 28,298.36  | 0.00   | 0.00                | 0.00       | 0.00   | 499.24            | 38,493.06  | 37,993.82 |
| JEFE SIST.ELECT.EL PROGRESO         | 39,749.07    | 39,749.07      | 30,623.62  | 0.00   | 0.00                | 0.00       | 0.00   | 4,636.10          | 44,385.17  | 39,749.07 |
| JEFE SIST.ELECT.ENTRADA COPAN       | 25,530.00    | 25,530.00      | 20,421.23  | 0.00   | 0.00                | 0.00       | 0.00   | 552.00            | 26,082.00  | 25,530.00 |
| JEFE SIST.ELECT.JUTICALPA           | 37,685.67    | 37,685.67      | 28,896.88  | 0.00   | 0.00                | 0.00       | 0.00   | 1,743.75          | 39,429.42  | 37,685.67 |
| JEFE SIST.ELECT.PTO.CORTES          | 40,218.72    | 40,218.72      | 33,677.65  | 0.00   | 0.00                | 0.00       | 0.00   | 4,055.29          | 44,274.01  | 38,377.72 |
| JEFE SIST.ELECT.STA CRUZ YOJOA      | 38,635.36    | 38,635.36      | 25,837.17  | 0.00   | 0.00                | 0.00       | 0.00   | 670.38            | 39,305.74  | 38,635.36 |
| JEFE SIST.ELECT.STA ROSA COPAN      | 38,635.36    | 38,635.36      | 29,983.84  | 0.00   | 0.00                | 0.00       | 0.00   | 4,619.82          | 43,255.18  | 38,635.36 |
| JEFE SIST.ELECT.TALANGA             | 37,993.82    | 37,993.82      | 13,333.69  | 0.00   | 0.00                | 0.00       | 0.00   | 555.17            | 38,548.99  | 18,996.91 |
| JEFE SIST.ELECT.YORO                | 34,999.55    | 34,999.55      | 27,993.53  | 0.00   | 0.00                | 0.00       | 0.00   | 1,619.46          | 36,619.01  | 34,999.55 |
| JEFE SIST.GUAIMACA                  | 31,670.52    | 31,670.52      | 25,768.04  | 0.00   | 0.00                | 0.00       | 0.00   | 1,643.23          | 33,313.75  | 31,670.52 |
| JEFE SIST.GUAIMACA                  | 31,670.52    | 31,670.52      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00   | 1,643.23          | 33,313.75  | 31,670.52 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|----------|-------------------|------------|-----------|
| JEFE SIST.LA ESPERANZA              | 31,670.52    | 31,670.52      | 77,335.20  | 0.00   | 0.00                | 60,385.12  | 0.00     | 6,057.03          | 98,112.67  | 31,670.52 |
| JEFE SISTELECT.SN.LORENZO           | 29,229.38    | 29,229.38      | 10,629.41  | 0.00   | 0.00                | 0.00       | 0.00     | 600.00            | 29,829.38  | 21,922.04 |
| JEFE SISTEMA ELECTR.TELA            | 35,851.17    | 35,851.17      | 27,834.51  | 0.00   | 0.00                | 0.00       | 0.00     | 523.85            | 36,375.02  | 35,851.17 |
| JEFE SISTEMA ELECTR.TOCOA           | 36,586.38    | 36,586.38      | 18,078.28  | 0.00   | 0.00                | 0.00       | 0.00     | 534.60            | 37,120.98  | 36,586.38 |
| JEFE SISTEMA ELECTRICO SALAMA       | 23,594.55    | 23,594.55      | 17,662.44  | 0.00   | 0.00                | 0.00       | 0.00     | 507.86            | 24,102.41  | 23,594.55 |
| JEFE UNID.ANAL.INVEST.CTAS.         | 41,947.07    | 41,947.07      | 31,250.43  | 0.00   | 0.00                | 0.00       | 0.00     | 612.92            | 42,559.99  | 41,947.07 |
| JEFE UNID.ANAL.INVEST.CTAS. LA      | 35,933.37    | 35,933.37      | 24,560.46  | 0.00   | 0.00                | 0.00       | 0.00     | 525.06            | 36,458.43  | 35,933.37 |
| JEFE UNID.ANAL.INVEST.CTAS.C.S      | 41,947.07    | 41,947.07      | 35,226.88  | 0.00   | 0.00                | 0.00       | 5,837.63 | 612.92            | 48,397.62  | 41,947.07 |
| JEFE UNID.BIENESTAR SOC.Y PERV.RIES | 32,000.00    | 32,000.00      | 22,890.08  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 32,000.00  | 32,000.00 |
| JEFE UNID.COORD.SIST.ELECT. LA      | 35,933.37    | 35,933.37      | 21,788.98  | 0.00   | 0.00                | 0.00       | 0.00     | 525.06            | 36,458.43  | 35,933.37 |
| JEFE UNID.CTROL.Y EMIS.CORT.CS      | 41,947.05    | 41,947.05      | 31,027.81  | 0.00   | 0.00                | 0.00       | 0.00     | 1,647.23          | 43,594.28  | 41,947.05 |
| JEFE UNID.CTROL.Y EMIS.CORTES       | 35,933.37    | 35,933.37      | 415,746.94 | 0.00   | 0.00                | 51,504.50  | 0.00     | 467,133.74        | 554,571.61 | 0.00      |
| JEFE UNID.CTROL.Y EMIS.CORTES       | 35,933.37    | 35,933.37      | 27,344.90  | 0.00   | 0.00                | 0.00       | 0.00     | 525.06            | 36,458.43  | 35,933.37 |
| JEFE UNID.FACTUR N.O                | 41,947.07    | 41,947.07      | 26,617.78  | 0.00   | 0.00                | 0.00       | 0.00     | 1,647.23          | 43,594.30  | 42,452.91 |
| JEFE UNID.GEST. Y NEG.DEUDA LA      | 35,933.37    | 35,933.37      | 27,325.01  | 0.00   | 0.00                | 0.00       | 0.00     | 525.06            | 36,458.43  | 35,933.37 |
| JEFE UNID.GEST.Y NEG.DEUDA C.S      | 41,947.07    | 41,947.07      | 33,736.88  | 0.00   | 0.00                | 0.00       | 0.00     | 1,647.23          | 43,594.30  | 41,947.07 |
| JEFE UNID.GEST.Y NEG.DEUDA C.S      | 41,947.07    | 41,947.07      | 30,532.10  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 41,947.07  | 41,947.07 |
| JEFE UNID.SIST.ELECT.REG. NO        | 41,947.07    | 41,947.07      | 36,198.50  | 0.00   | 0.00                | 0.00       | 0.00     | 5,216.24          | 47,163.31  | 41,947.07 |
| JEFE UNIDAD ACTIVOS FIJOS           | 41,947.07    | 41,947.07      | 11,933.40  | 0.00   | 0.00                | 0.00       | 0.00     | 1,647.23          | 43,594.30  | 42,241.18 |
| JEFE UNIDAD ADMON.FINANCIERA        | 41,947.07    | 41,947.07      | 15,103.62  | 0.00   | 0.00                | 0.00       | 0.00     | 2,298.46          | 44,245.53  | 47,947.07 |
| JEFE UNIDAD ALMACEN TEG.            | 41,947.07    | 41,947.07      | 20,431.01  | 0.00   | 0.00                | 0.00       | 0.00     | 1,992.00          | 43,939.07  | 41,947.07 |
| JEFE UNIDAD APOYO ADMTIVO. N.O      | 39,192.22    | 39,192.22      | 14,523.16  | 0.00   | 0.00                | 0.00       | 0.00     | 2,147.52          | 41,339.74  | 39,192.22 |
| JEFE UNIDAD APOYO LOGISTICO         | 43,234.15    | 43,234.15      | 18,219.35  | 0.00   | 0.00                | 0.00       | 0.00     | 631.73            | 43,865.88  | 43,234.15 |
| JEFE UNIDAD APOYO LOGISTICO         | 40,797.84    | 40,797.84      | 37,421.06  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 40,797.84  | 10,199.46 |
| JEFE UNIDAD AUTOMATIZ.DE MEDIC      | 43,365.86    | 43,365.86      | 22,814.46  | 0.00   | 0.00                | 0.00       | 0.00     | 1,713.22          | 45,079.08  | 43,365.86 |
| JEFE UNIDAD CAJ AVERAL RIO LIN.     | 51,617.92    | 51,617.92      | 26,354.84  | 0.00   | 0.00                | 0.00       | 0.00     | 10,459.75         | 62,077.67  | 51,617.92 |
| JEFE UNIDAD CAL.TOTAL CENACAP       | 41,610.00    | 41,610.00      | 29,169.35  | 0.00   | 0.00                | 0.00       | 0.00     | 4,769.00          | 46,379.00  | 41,610.00 |
| JEFE UNIDAD CAL.TOTAL N.O.          | 41,947.07    | 41,947.07      | 32,758.44  | 0.00   | 0.00                | 0.00       | 0.00     | 1,940.93          | 43,888.00  | 41,947.07 |
| JEFE UNIDAD COMPRAS                 | 41,947.07    | 41,947.07      | 12,993.94  | 0.00   | 0.00                | 0.00       | 0.00     | 1,992.00          | 43,939.07  | 41,947.07 |
| JEFE UNIDAD COMUNICACIONES          | 45,579.81    | 45,579.81      | 75,273.62  | 0.00   | 0.00                | 86,115.45  | 0.00     | 5,152.58          | 136,847.84 | 45,579.81 |
| JEFE UNIDAD CONTABILIDAD L.A.       | 35,933.37    | 35,933.37      | 18,216.04  | 0.00   | 0.00                | 0.00       | 0.00     | 1,706.43          | 37,639.80  | 35,933.37 |
| JEFE UNIDAD CONTABILIDAD N.O.       | 41,947.07    | 41,947.07      | 31,430.43  | 0.00   | 0.00                | 0.00       | 0.00     | 612.92            | 42,559.99  | 41,947.07 |
| JEFE UNIDAD CONTROL ELECTRON.       | 45,579.81    | 45,579.81      | 22,163.63  | 0.00   | 0.00                | 0.00       | 0.00     | 5,068.88          | 50,648.69  | 45,579.81 |
| JEFE UNIDAD CONTROL PERDID.C.S      | 43,365.86    | 43,365.86      | 17,703.04  | 0.00   | 0.00                | 0.00       | 0.00     | 9,243.81          | 52,609.67  | 44,055.87 |
| JEFE UNIDAD CONTROL PERDID.L.A      | 43,365.86    | 43,365.86      | 32,448.31  | 0.00   | 0.00                | 0.00       | 0.00     | 321.23            | 43,687.09  | 43,365.86 |
| JEFE UNIDAD CONTROL PERDID.N.O      | 43,365.86    | 43,365.86      | 10,319.12  | 0.00   | 0.00                | 0.00       | 0.00     | 1,043.99          | 44,409.85  | 43,365.86 |
| JEFE UNIDAD CTROL.ELECTRONICO       | 45,579.82    | 45,579.82      | 32,458.45  | 0.00   | 0.00                | 0.00       | 0.00     | 22,544.33         | 68,124.15  | 54,916.97 |
| JEFE UNIDAD DE LINEAS PRIMARIAS     | 43,365.86    | 43,365.86      | 34,050.51  | 0.00   | 0.00                | 0.00       | 0.00     | 5,019.68          | 48,385.54  | 43,690.04 |
| JEFE UNIDAD DE LINEAS SECUNDARIAS   | 43,365.86    | 43,365.86      | 31,238.76  | 0.00   | 0.00                | 0.00       | 0.00     | 863.30            | 44,229.16  | 43,365.86 |
| JEFE UNIDAD DE TRANSPARENCIA        | 41,947.07    | 41,947.07      | 7,760.65   | 0.00   | 0.00                | 0.00       | 0.00     | 1,110.91          | 43,057.98  | 33,557.66 |
| JEFE UNIDAD EL NISPERO              | 47,777.75    | 47,777.75      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00     | 16,212.33         | 63,990.08  | 49,778.87 |
| JEFE UNIDAD EL NISPERO              | 38,222.20    | 38,222.20      | 31,780.42  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 38,222.20  | 22,296.28 |
| JEFE UNIDAD FACTURACION_C.S         | 41,947.07    | 41,947.07      | 32,769.64  | 0.00   | 0.00                | 0.00       | 0.00     | 1,647.23          | 43,594.30  | 41,947.07 |
| JEFE UNIDAD INFORMATICA L.A.        | 39,125.55    | 39,125.55      | 29,513.57  | 0.00   | 0.00                | 0.00       | 0.00     | 571.70            | 39,697.25  | 39,125.55 |
| JEFE UNIDAD INFORMATICA N.O.        | 46,971.66    | 46,971.66      | 31,488.17  | 0.00   | 0.00                | 0.00       | 0.00     | 347.94            | 47,319.60  | 46,971.66 |
| JEFE UNIDAD INGENIERIA C.S.         | 41,947.07    | 41,947.07      | 18,621.08  | 0.00   | 0.00                | 0.00       | 0.00     | 1,992.00          | 43,939.07  | 41,947.07 |
| JEFE UNIDAD INGENIERIA N.O.         | 41,947.07    | 41,947.07      | 102,827.97 | 0.00   | 0.00                | 91,444.61  | 0.00     | 2,298.46          | 135,690.14 | 43,017.10 |
| JEFE UNIDAD LINEAS TRANSM. C.S      | 45,704.43    | 45,704.43      | 26,834.17  | 0.00   | 0.00                | 0.00       | 0.00     | 5,155.59          | 50,860.02  | 45,704.43 |
| JEFE UNIDAD LINEAS TRANSM.N.O.      | 47,751.66    | 47,751.66      | 36,782.86  | 0.00   | 0.00                | 0.00       | 0.00     | 11,129.61         | 58,881.27  | 49,046.30 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                        | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|----------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| JEFE UNIDAD MANEJO CUENCAS       | 43,745.90    | 43,745.90      | 11,941.74  | 0.00   | 0.00                | 0.00       | 0.00      | 6,452.02          | 50,197.92  | 43,745.90 |
| JEFE UNIDAD MANTTO. C.S.         | 43,365.86    | 43,365.86      | 32,082.63  | 0.00   | 0.00                | 0.00       | 0.00      | 4,056.00          | 47,421.86  | 43,365.86 |
| JEFE UNIDAD MANTTO. L.A.         | 41,947.07    | 41,947.07      | 33,937.34  | 0.00   | 0.00                | 0.00       | 0.00      | 5,355.69          | 47,302.76  | 41,947.07 |
| JEFE UNIDAD MANTTO. N.O.         | 41,947.07    | 41,947.07      | 5,914.54   | 0.00   | 0.00                | 0.00       | 0.00      | 4,055.29          | 46,002.36  | 42,429.55 |
| JEFE UNIDAD MEDICION C.S.        | 41,947.07    | 41,947.07      | 14,391.67  | 0.00   | 0.00                | 0.00       | 0.00      | 1,992.00          | 43,939.07  | 41,947.07 |
| JEFE UNIDAD MEDICION L.A.        | 41,947.07    | 41,947.07      | 6,659.24   | 0.00   | 0.00                | 0.00       | 0.00      | 536.08            | 42,483.15  | 41,947.07 |
| JEFE UNIDAD MEDICION N.O.        | 41,947.07    | 41,947.07      | 27,951.09  | 0.00   | 0.00                | 0.00       | 0.00      | 1,647.23          | 43,594.30  | 41,947.07 |
| JEFE UNIDAD OPERACION C.S.       | 43,365.86    | 43,365.86      | 20,607.50  | 0.00   | 0.00                | 0.00       | 0.00      | 5,019.68          | 48,385.54  | 43,365.86 |
| JEFE UNIDAD OPERACION L.A.       | 41,947.07    | 41,947.07      | 25,788.12  | 0.00   | 0.00                | 0.00       | 0.00      | 1,992.00          | 43,939.07  | 41,947.07 |
| JEFE UNIDAD OPERACION N.O.       | 41,947.07    | 41,947.07      | 15,138.98  | 0.00   | 0.00                | 0.00       | 0.00      | 892.65            | 42,839.72  | 42,264.19 |
| JEFE UNIDAD PLAN MEDICO N.O.     | 41,947.07    | 41,947.07      | 31,430.43  | 0.00   | 0.00                | 0.00       | 0.00      | 612.92            | 42,559.99  | 41,947.07 |
| JEFE UNIDAD PLANEA.OPERATIVO     | 48,697.80    | 48,697.80      | 23,814.76  | 0.00   | 0.00                | 0.00       | 0.00      | 1,172.36          | 49,870.16  | 48,697.80 |
| JEFE UNIDAD PRESUPUESTO L.A.     | 36,166.82    | 36,166.82      | 25,822.93  | 0.00   | 0.00                | 0.00       | 0.00      | 759.68            | 36,926.50  | 36,166.82 |
| JEFE UNIDAD PRESUPUESTO N.O.     | 41,947.07    | 41,947.07      | 25,089.35  | 0.00   | 0.00                | 0.00       | 0.00      | 612.92            | 42,559.99  | 41,947.07 |
| JEFE UNIDAD PROD.TERMICA N.O.    | 51,617.92    | 51,617.92      | 19,704.13  | 0.00   | 0.00                | 0.00       | 0.00      | 1,433.84          | 53,051.76  | 51,617.92 |
| JEFE UNIDAD PRODUC.TERMICA C.S   | 52,272.77    | 52,272.77      | 14,800.13  | 0.00   | 0.00                | 0.00       | 0.00      | 4,055.30          | 56,328.07  | 52,487.52 |
| JEFE UNIDAD PROG.Y DESPACHO      | 45,579.81    | 45,579.81      | 34,742.16  | 0.00   | 0.00                | 0.00       | 0.00      | 5,210.29          | 50,790.10  | 45,579.81 |
| JEFE UNIDAD RELACIONES LABORALES | 32,000.00    | 32,000.00      | 22,890.08  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 32,000.00  | 32,000.00 |
| JEFE UNIDAD SERV.CLIENTE L.A.    | 35,933.37    | 35,933.37      | 21,917.05  | 0.00   | 0.00                | 0.00       | 0.00      | 623.51            | 36,556.88  | 35,933.37 |
| JEFE UNIDAD SERV.CLIENTE N.O.    | 41,947.07    | 41,947.07      | 31,461.57  | 0.00   | 0.00                | 0.00       | 0.00      | 2,298.46          | 44,245.53  | 41,947.07 |
| JEFE UNIDAD SERV.CLIENTE N.O.    | 38,307.83    | 38,307.83      | 28,882.96  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 38,307.83  | 38,307.83 |
| JEFE UNIDAD SERV.CLIENTE_C.S.    | 41,947.07    | 41,947.07      | 33,289.87  | 0.00   | 0.00                | 0.00       | 0.00      | 1,647.23          | 43,594.30  | 41,947.07 |
| JEFE UNIDAD SERV.GRALES L.A.     | 35,933.34    | 35,933.34      | 13,291.86  | 0.00   | 0.00                | 0.00       | 0.00      | 525.06            | 36,458.40  | 35,933.35 |
| JEFE UNIDAD SERV.GRALES N.O.     | 41,947.07    | 41,947.07      | 31,430.43  | 0.00   | 0.00                | 0.00       | 0.00      | 612.92            | 42,559.99  | 41,947.07 |
| JEFE UNIDAD SERV.GRALES. C.S.    | 41,947.07    | 41,947.07      | 6,121.66   | 0.00   | 0.00                | 0.00       | 0.00      | 1,647.23          | 43,594.30  | 41,947.07 |
| JEFE UNIDAD SERV.TECNICOS S.T.   | 51,617.92    | 51,617.92      | 121,837.18 | 0.00   | 0.00                | 90,021.65  | 0.00      | 1,448.88          | 143,088.45 | 51,617.92 |
| JEFE UNIDAD SUBESTACION N.O.     | 47,751.66    | 47,751.66      | 35,907.06  | 0.00   | 0.00                | 0.00       | 0.00      | 23,181.59         | 70,933.25  | 49,386.27 |
| JEFE UNIDAD SUBESTACIONES_C.S.   | 47,748.18    | 47,748.18      | 30,148.58  | 0.00   | 0.00                | 0.00       | 0.00      | 5,204.80          | 52,952.98  | 47,748.18 |
| JEFE UNIDAD TECN.DISTRIB. C.S.   | 43,365.86    | 43,365.86      | 18,618.29  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 43,365.86  | 44,722.10 |
| JEFE UNIDAD TECNICA              | 45,579.81    | 45,579.81      | 5,684.17   | 0.00   | 0.00                | 0.00       | 0.00      | 5,068.87          | 50,648.68  | 47,010.06 |
| JEFE UNIDAD TECNICA CENTRAL      | 51,617.92    | 51,617.92      | 137,027.94 | 0.00   | 0.00                | 112,527.00 | 0.00      | 1,433.84          | 165,578.76 | 51,617.92 |
| JEFE UNIDAD TESORERIA C.S.       | 41,947.05    | 41,947.05      | 27,088.65  | 0.00   | 0.00                | 0.00       | 0.00      | 612.92            | 42,559.97  | 41,947.05 |
| JEFE UNIDAD TESORERIA L.A        | 35,933.37    | 35,933.37      | 22,903.40  | 0.00   | 0.00                | 0.00       | 0.00      | 525.06            | 36,458.43  | 35,933.37 |
| JEFE UNIDAD TESORERIA N.O.       | 41,947.07    | 41,947.07      | 29,262.88  | 0.00   | 0.00                | 0.00       | 0.00      | 612.92            | 42,559.99  | 41,947.07 |
| JEFE UNIDAD_CONTAB.Y PRESUP.CS   | 41,947.07    | 41,947.07      | 22,529.84  | 0.00   | 0.00                | 0.00       | 0.00      | 1,647.23          | 43,594.30  | 41,947.07 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 17,098.90  | 0.00   | 0.00                | 0.00       | 13,061.57 | 1,977.05          | 37,837.02  | 23,142.15 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 10,917.13  | 0.00   | 0.00                | 0.00       | 11,066.64 | 1,639.55          | 35,504.59  | 22,798.40 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 19,754.15  | 0.00   | 0.00                | 0.00       | 8,435.40  | 2,223.52          | 33,457.32  | 22,798.40 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 11,837.73  | 0.00   | 0.00                | 0.00       | 16,937.10 | 2,223.52          | 41,959.02  | 23,079.75 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 9,599.10   | 0.00   | 0.00                | 0.00       | 0.00      | 5,871.45          | 28,669.85  | 23,477.39 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 16,444.66  | 0.00   | 0.00                | 0.00       | 8,891.37  | 1,848.52          | 33,538.29  | 23,142.15 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 16,581.91  | 0.00   | 0.00                | 0.00       | 17,642.54 | 375.00            | 40,815.94  | 22,882.21 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 68,007.76  | 0.00   | 0.00                | 51,068.41  | 18,637.68 | 2,223.52          | 94,728.01  | 23,043.03 |
| JEFE_CUADRILLA LINEAS TRANSMIS   | 22,798.40    | 22,798.40      | 7,887.04   | 0.00   | 0.00                | 0.00       | 18,137.90 | 1,977.05          | 42,913.35  | 23,446.14 |
| LABORATORISTA_II                 | 19,448.08    | 18,151.54      | 3,761.58   | 0.00   | 0.00                | 0.00       | 1,620.67  | 2,951.91          | 22,724.12  | 19,448.08 |
| LABORATORISTA_II                 | 19,448.08    | 19,448.08      | 1,823.56   | 0.00   | 0.00                | 0.00       | 1,620.67  | 642.49            | 21,711.24  | 13,613.66 |
| LABORATORISTA_II                 | 19,448.08    | 19,448.08      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | 555.66            | 20,003.74  | 19,448.08 |
| LECTOR DE ESCALA                 | 4,096.01     | 4,096.01       | 4,150.23   | 0.00   | 0.00                | 0.00       | 0.00      | 637.16            | 4,733.17   | 4,096.01  |
| LECTOR DE ESCALA                 | 1,134.10     | 1,134.10       | 1,122.76   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 1,134.10   | 1,134.10  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION            | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| LECTOR DE ESCALA     | 1,031.00     | 1,031.00       | 1,020.69  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,031.00  | 1,031.00  |
| LECTOR DE ESCALA     | 1,031.00     | 1,031.00       | 1,020.69  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,031.00  | 1,031.00  |
| LECTOR DE ESCALA     | 1,031.00     | 1,031.00       | 1,020.69  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,031.00  | 1,031.00  |
| LECTOR DE ESCALA     | 1,031.00     | 1,031.00       | 1,020.69  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,031.00  | 1,031.00  |
| LECTOR DE ESCALA     | 1,134.10     | 1,134.10       | 1,122.76  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,134.10  | 1,134.10  |
| LECTOR DE ESCALA     | 1,031.00     | 1,031.00       | 1,020.69  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,031.00  | 1,031.00  |
| LECTOR DE ESCALA     | 1,031.00     | 1,031.00       | 1,020.69  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,031.00  | 1,031.00  |
| LECTOR DE ESCALA     | 2,185.84     | 2,185.84       | 2,163.98  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 2,185.84  | 2,185.84  |
| LECTOR DE ESCALA     | 2,185.84     | 2,185.84       | 2,163.98  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 2,185.84  | 2,185.84  |
| LECTOR DE ESCALA     | 2,185.84     | 2,185.84       | 2,163.98  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 2,185.84  | 2,185.84  |
| LECTOR DE MEDIDORES  | 14,713.33    | 14,713.33      | 2,834.31  | 0.00   | 0.00                | 0.00       | 3,187.88 | 0.00              | 17,901.21 | 15,892.13 |
| LECTOR DE MEDIDORES  | 14,713.33    | 14,713.33      | 16,312.82 | 0.00   | 0.00                | 0.00       | 6,007.94 | 465.90            | 21,187.17 | 15,197.54 |
| LECTOR DE MEDIDORES  | 14,713.33    | 14,713.33      | 10,271.75 | 0.00   | 0.00                | 0.00       | 0.00     | 1,072.03          | 15,785.36 | 15,061.99 |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 1,130.22  | 0.00   | 0.00                | 756.00     | 0.00     | 0.00              | 1,134.00  | 378.00    |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,170.92  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.08  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 94.56     | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,290.10  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,504.16  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,524.09  | 0.00   | 0.00                | 0.00       | 0.00     | 233.99            | 1,738.15  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.08  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 5,109.89  | 0.00   | 0.00                | 3,549.81   | 0.00     | 269.98            | 5,323.95  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 4,582.58  | 0.00   | 0.00                | 3,076.50   | 0.00     | 215.98            | 4,796.64  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 3,696.83  | 0.00   | 0.00                | 3,076.50   | 0.00     | 215.98            | 4,796.64  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 1,029.42  | 0.00   | 0.00                | 655.20     | 0.00     | 0.00              | 1,033.20  | 378.00    |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 4,582.58  | 0.00   | 0.00                | 3,076.50   | 0.00     | 215.98            | 4,796.64  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,290.10  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,504.16  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,290.10  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 1,504.16  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.08  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.08  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,598.98  | 0.00   | 0.00                | 0.00       | 0.00     | 215.98            | 1,720.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.08  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.08  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.04  | 0.00   | 0.00                | 0.00       | 0.00     | 269.94            | 1,774.10  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.08  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,560.08  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 1,504.16     | 1,504.16       | 1,652.98  | 0.00   | 0.00                | 0.00       | 0.00     | 269.98            | 1,774.14  | 1,504.16  |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 415.80       | 415.80         | 411.64    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 415.80    | 415.80    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 979.02    | 0.00   | 0.00                | 604.80     | 0.00     | 0.00              | 982.80    | 378.00    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 415.80       | 415.80         | 411.64    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 415.80    | 415.80    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 378.00    | 378.00    |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION               | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| LECTOR PLUVIOMETRICO    | 415.00       | 415.00         | 410.85    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 415.00    | 415.00    |
| LECTOR PLUVIOMETRICO    | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO    | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 378.00    | 378.00    |
| LECTOR PLUVIOMETRICO    | 378.00       | 378.00         | 374.22    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 378.00    | 346.50    |
| MAESTRO DE INGLES       | 11,070.00    | 11,070.00      | 10,621.77 | 0.00   | 0.00                | 0.00       | 728.77    | 0.00              | 11,798.77 | 11,070.00 |
| MAESTRO DE INGLES       | 10,350.00    | 10,350.00      | 11,008.81 | 0.00   | 0.00                | 0.00       | 1,453.31  | 0.00              | 11,803.31 | 10,350.00 |
| MAESTRO DE INGLES       | 10,350.00    | 10,350.00      | 10,857.87 | 0.00   | 0.00                | 0.00       | 1,302.37  | 0.00              | 11,652.37 | 10,350.00 |
| MAESTRO DE INGLES       | 10,350.00    | 10,350.00      | 10,016.74 | 0.00   | 0.00                | 0.00       | 741.74    | 0.00              | 11,091.74 | 10,350.00 |
| MAESTRO DE INGLES       | 10,350.00    | 10,350.00      | 10,404.87 | 0.00   | 0.00                | 0.00       | 1,129.87  | 0.00              | 11,479.87 | 10,350.00 |
| MAESTRO DE INGLES       | 10,350.00    | 10,350.00      | 10,310.00 | 0.00   | 0.00                | 0.00       | 1,035.00  | 0.00              | 11,385.00 | 10,350.00 |
| MAESTRO DE INGLES       | 10,350.00    | 10,350.00      | 9,275.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,350.00 | 10,350.00 |
| MAESTRO DE OBRA         | 16,223.53    | 16,223.53      | 4,162.78  | 0.00   | 0.00                | 0.00       | 0.00      | 7,642.06          | 23,865.59 | 16,845.82 |
| MAESTRO(A)              | 7,715.76     | 7,715.76       | 7,105.66  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 7,715.76  | 7,715.76  |
| MAESTRO(A)              | 7,715.76     | 7,715.76       | 7,105.66  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 7,715.76  | 7,715.76  |
| MAESTRO(A)              | 7,715.76     | 7,715.76       | 7,105.66  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 7,715.76  | 5,143.84  |
| MAESTRO(A) AUXILIAR     | 10,350.00    | 10,350.00      | 10,853.37 | 0.00   | 0.00                | 0.00       | 1,578.37  | 0.00              | 11,928.37 | 10,350.00 |
| MAESTRO(A) AUXILIAR     | 10,350.00    | 10,350.00      | 10,878.87 | 0.00   | 0.00                | 0.00       | 1,578.37  | 0.00              | 11,928.37 | 10,350.00 |
| MAESTRO(A) AUXILIAR     | 10,350.00    | 10,350.00      | 10,599.11 | 0.00   | 0.00                | 0.00       | 1,354.11  | 0.00              | 11,704.11 | 9,487.50  |
| MAESTRO(A) AUXILIAR     | 10,350.00    | 10,350.00      | 9,866.00  | 0.00   | 0.00                | 0.00       | 621.00    | 0.00              | 10,971.00 | 10,350.00 |
| MAESTRO(A) AUXILIAR     | 10,350.00    | 10,350.00      | 10,478.37 | 0.00   | 0.00                | 0.00       | 1,233.37  | 0.00              | 11,583.37 | 10,350.00 |
| MAESTRO(A) AUXILIAR     | 10,350.00    | 10,350.00      | 10,564.62 | 0.00   | 0.00                | 0.00       | 1,009.12  | 0.00              | 11,359.12 | 10,350.00 |
| MAQUINISTA DE LA CCT    | 9,120.00     | 9,120.00       | 5,682.58  | 0.00   | 0.00                | 0.00       | 4,989.39  | 380.00            | 14,489.39 | 9,120.00  |
| MAQUINISTA DE LA CCT    | 9,120.00     | 9,120.00       | 5,247.61  | 0.00   | 0.00                | 0.00       | 5,080.59  | 380.00            | 14,580.59 | 9,120.00  |
| MAQUINISTA DE LA CCT    | 9,120.00     | 9,120.00       | 11,598.80 | 0.00   | 0.00                | 0.00       | 5,255.39  | 380.00            | 14,755.39 | 9,146.92  |
| MAQUINISTA DE LA CCT    | 8,208.00     | 8,208.00       | 6,249.19  | 0.00   | 0.00                | 0.00       | 4,445.99  | 342.00            | 12,995.99 | 8,244.47  |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 4,414.65  | 0.00   | 0.00                | 0.00       | 2,467.39  | 3,710.39          | 26,956.04 | 20,778.26 |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 0.00      | 0.00   | 0.00                | 0.00       | 2,856.92  | 4,118.54          | 27,753.72 | 20,778.26 |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 11,382.90 | 0.00   | 0.00                | 0.00       | 3,030.07  | 3,710.39          | 27,518.72 | 20,778.26 |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 9,250.11  | 0.00   | 0.00                | 0.00       | 3,203.22  | 3,710.39          | 27,691.87 | 20,778.26 |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 4,247.64  | 0.00   | 0.00                | 0.00       | 2,813.64  | 3,710.39          | 27,302.29 | 20,778.26 |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 8,069.55  | 0.00   | 0.00                | 0.00       | 3,592.82  | 2,077.82          | 26,448.90 | 20,778.26 |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 13,084.38 | 0.00   | 0.00                | 0.00       | 0.00      | 3,710.39          | 24,488.65 | 20,778.26 |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 7,962.85  | 0.00   | 0.00                | 0.00       | 3,333.09  | 1,462.52          | 25,573.87 | 20,778.26 |
| MAQUINISTA II           | 20,778.26    | 20,778.26      | 16,334.75 | 0.00   | 0.00                | 0.00       | 0.00      | 21,852.52         | 42,630.78 | 27,035.89 |
| MAQUINISTA II           | 16,622.61    | 16,622.61      | 9,048.29  | 0.00   | 0.00                | 0.00       | 2,250.96  | -8,311.30         | 10,562.27 | 12,590.64 |
| MAQUINISTA II           | 16,622.61    | 16,622.61      | 9,695.78  | 0.00   | 0.00                | 0.00       | 1,454.47  | -8,311.30         | 9,765.78  | 6,529.46  |
| MECANICO                | 17,560.62    | 17,560.62      | 16,509.71 | 0.00   | 0.00                | 0.00       | 2,926.76  | 0.00              | 20,487.38 | 17,560.62 |
| MECANICO AMBULANTE      | 21,776.06    | 21,776.06      | 12,116.24 | 0.00   | 0.00                | 0.00       | 12,702.70 | 1,853.56          | 36,332.32 | 21,776.06 |
| MECANICO AMBULANTE      | 21,776.06    | 21,776.06      | 5,763.87  | 0.00   | 0.00                | 0.00       | 17,620.45 | 0.00              | 39,396.51 | 22,078.08 |
| MECANICO AUTOMOTRIZ I   | 15,846.56    | 15,846.56      | 5,362.14  | 0.00   | 0.00                | 0.00       | 0.00      | 3,164.64          | 19,011.20 | 15,900.55 |
| MECANICO AUTOMOTRIZ I   | 15,846.56    | 15,846.56      | 2,470.71  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,846.56 | 15,846.56 |
| MECANICO AUTOMOTRIZ I   | 8,500.00     | 8,500.00       | 9,530.00  | 0.00   | 0.00                | 0.00       | 1,416.66  | -141.66           | 9,775.00  | 8,500.00  |
| MECANICO AUTOMOTRIZ I   | 14,935.03    | 14,935.03      | 12,460.27 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,935.03 | 14,707.15 |
| MECANICO AUTOMOTRIZ I   | 14,000.00    | 14,000.00      | 12,279.72 | 0.00   | 0.00                | 0.00       | 548.32    | -145.83           | 14,402.49 | 13,768.23 |
| MECANICO AUTOMOTRIZ I   | 11,573.41    | 11,573.41      | 11,304.30 | 0.00   | 0.00                | 0.00       | 0.00      | -24.11            | 11,549.30 | 11,573.41 |
| MECANICO AUTOMOTRIZ I-A | 19,667.89    | 19,667.89      | 20,267.53 | 0.00   | 0.00                | 0.00       | 2,458.48  | 13,495.78         | 35,622.15 | 20,631.56 |
| MECANICO AUTOMOTRIZ II  | 17,346.22    | 17,346.22      | 9,635.85  | 0.00   | 0.00                | 0.00       | 0.00      | 2,359.34          | 19,705.56 | 19,354.28 |
| MECANICO AUTOMOTRIZ II  | 17,346.22    | 17,346.22      | 13,849.82 | 0.00   | 0.00                | 0.00       | 14,142.57 | 6,310.81          | 37,799.60 | 17,975.71 |
| MECANICO AUTOMOTRIZ II  | 17,346.22    | 17,346.22      | 11,385.14 | 0.00   | 0.00                | 0.00       | 0.00      | 6,164.46          | 23,510.68 | 19,413.98 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                         | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-----------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| MECANICO AUTOMOTRIZ II            | 17,346.22    | 17,346.22      | 14,313.09  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22  | 17,420.85 |
| MECANICO AUTOMOTRIZ II            | 13,876.98    | 13,876.98      | 13,435.28  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,876.98  | 4,625.66  |
| MECANICO DE CCT                   | 9,462.00     | 9,462.00       | 4,819.80   | 0.00   | 0.00                | 0.00       | 4,591.01  | 78.86             | 14,131.87  | 9,462.00  |
| MECANICO DE CCT                   | 9,462.00     | 9,462.00       | 11,209.32  | 0.00   | 0.00                | 0.00       | 2,775.50  | 394.25            | 12,631.75  | 9,462.00  |
| MECANICO DE CCT                   | 7,980.00     | 7,980.00       | 9,774.46   | 0.00   | 0.00                | 0.00       | 2,844.53  | 332.50            | 11,157.03  | 7,980.00  |
| MECANICO DE CCT                   | 7,980.00     | 7,980.00       | 8,227.57   | 0.00   | 0.00                | 0.00       | 1,679.95  | 332.50            | 9,992.45   | 8,232.08  |
| MECANICO DE CCT                   | 7,980.00     | 7,980.00       | 3,897.17   | 0.00   | 0.00                | 0.00       | 2,305.88  | 332.50            | 10,618.38  | 7,980.00  |
| MECANICO DE CCT                   | 7,980.00     | 7,980.00       | 7,342.69   | 0.00   | 0.00                | 0.00       | 1,336.64  | 332.50            | 9,649.14   | 8,172.92  |
| MECANICO DE CCT                   | 7,980.00     | 7,980.00       | 11,012.07  | 0.00   | 0.00                | 0.00       | 4,595.14  | 332.50            | 12,907.64  | 7,980.00  |
| MECANICO DE CCT                   | 7,980.00     | 0.00           | 2,873.57   | 0.00   | 0.00                | 0.00       | 0.00      | 5,144.50          | 5,144.50   | 7,980.00  |
| MECANICO DE CCT                   | 7,524.00     | 7,524.00       | 6,871.50   | 0.00   | 0.00                | 0.00       | 3,280.75  | 313.50            | 11,118.25  | 7,524.00  |
| MECANICO DE CCT                   | 7,524.00     | 7,524.00       | 8,245.85   | 0.00   | 0.00                | 0.00       | 2,439.02  | 313.40            | 10,276.42  | 7,524.00  |
| MECANICO DE CCT                   | 7,524.00     | 7,524.00       | 6,198.34   | 0.00   | 0.00                | 0.00       | 3,495.50  | 282.05            | 11,301.55  | 7,524.00  |
| MECANICO DE CCT                   | 7,524.00     | 7,524.00       | 6,196.20   | 0.00   | 0.00                | 0.00       | 2,201.51  | 313.40            | 10,038.91  | 7,524.00  |
| MECANICO DE CCT                   | 7,524.00     | 7,524.00       | 6,889.02   | 0.00   | 0.00                | 0.00       | 4,077.03  | 313.40            | 11,914.43  | 7,524.00  |
| MECANICO DE MONTAJE CCT           | 12,144.11    | 12,144.11      | 12,534.98  | 0.00   | 0.00                | 0.00       | 3,025.90  | 442.42            | 15,612.43  | 12,144.11 |
| MECANICO DE PLANTA I              | 17,346.22    | 17,346.22      | 10,329.51  | 0.00   | 0.00                | 0.00       | 2,746.48  | 4,669.47          | 24,762.17  | 18,053.02 |
| MECANICO DE PLANTA I              | 17,346.22    | 17,346.22      | 18,263.81  | 0.00   | 0.00                | 0.00       | 3,184.72  | 6,226.41          | 26,757.35  | 19,275.67 |
| MECANICO DE PLANTA I              | 17,346.22    | 17,346.22      | 28,067.76  | 0.00   | 0.00                | 0.00       | 21,510.63 | 4,339.11          | 43,195.96  | 17,346.22 |
| MECANICO DE PLANTA I              | 17,346.22    | 17,346.22      | 28,303.59  | 0.00   | 0.00                | 0.00       | 24,884.56 | 454.30            | 42,685.08  | 17,695.67 |
| MECANICO DE PLANTA I              | 13,876.97    | 13,876.97      | 15,369.77  | 0.00   | 0.00                | 0.00       | 2,197.18  | -173.46           | 15,900.69  | 848.04    |
| MECANICO DE PLANTA I              | 13,876.97    | 13,876.97      | 14,788.38  | 0.00   | 0.00                | 0.00       | 1,156.41  | 0.00              | 15,033.38  | 11,613.78 |
| MECANICO DE PLANTA II             | 21,776.06    | 21,776.06      | 8,476.07   | 0.00   | 0.00                | 0.00       | 0.00      | 1,853.56          | 23,629.62  | 22,074.02 |
| MECANICO DE PLANTA II             | 21,776.06    | 21,776.06      | 12,993.88  | 0.00   | 0.00                | 0.00       | 9,456.68  | 375.00            | 31,607.74  | 22,227.63 |
| MECANICO DE PLANTA II             | 21,776.06    | 21,776.06      | 49,571.26  | 0.00   | 0.00                | 39,022.69  | 6,169.88  | 4,370.41          | 71,339.04  | 21,958.98 |
| MECANICO DE PLANTA II             | 21,776.06    | 18,872.59      | 16,550.10  | 0.00   | 0.00                | 0.00       | 6,566.82  | 6,941.61          | 32,381.02  | 21,997.68 |
| MECANICO DE PLANTA II             | 21,776.06    | 21,776.06      | 18,323.63  | 0.00   | 0.00                | 0.00       | 0.00      | 18,803.65         | 40,579.71  | 25,025.00 |
| MECANICO DE PLANTA II             | 21,776.06    | 21,776.06      | 30,539.57  | 0.00   | 0.00                | 0.00       | 30,604.41 | -272.20           | 52,108.27  | 21,970.49 |
| MECANICO DE PLANTA III            | 24,435.49    | 24,435.49      | 27,896.33  | 0.00   | 0.00                | 0.00       | 30,949.04 | 1,717.08          | 57,101.61  | 24,435.49 |
| MECANICO DE PLANTA III            | 24,435.49    | 24,435.49      | 12,209.19  | 0.00   | 0.00                | 0.00       | 4,887.09  | 8,199.34          | 37,521.92  | 25,920.06 |
| MECANICO DE PLANTA III            | 24,435.49    | 24,435.49      | 13,758.65  | 0.00   | 0.00                | 0.00       | 6,770.64  | 4,059.29          | 35,265.42  | 24,641.68 |
| MECANICO DE PLANTA III            | 24,435.49    | 24,435.49      | 27,387.05  | 0.00   | 0.00                | 0.00       | 33,402.78 | 2,356.26          | 60,194.53  | 24,550.77 |
| MECANICO EN CENTRAL TERMICA CEIBA | 12,000.00    | 12,000.00      | 11,395.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  | 12,000.00 |
| MECANICO I DE CCT                 | 9,462.00     | 9,462.00       | 9,767.34   | 0.00   | 0.00                | 0.00       | 2,710.45  | 394.25            | 12,566.70  | 9,563.36  |
| MECANICO I DE CCT                 | 13,560.00    | 13,560.00      | 10,689.45  | 0.00   | 0.00                | 0.00       | 7,248.94  | 494.00            | 21,302.94  | 13,560.00 |
| MECANICO II DE CCT                | 18,917.92    | 18,917.92      | 13,083.00  | 0.00   | 0.00                | 0.00       | 8,495.31  | 588.37            | 28,001.60  | 18,917.92 |
| MECANICO II DE CCT                | 18,917.92    | 18,917.92      | 16,659.44  | 0.00   | 0.00                | 0.00       | 6,256.68  | 588.37            | 25,762.97  | 18,958.24 |
| MECANICO II DE CCT                | 17,920.00    | 17,920.00      | 10,630.59  | 0.00   | 0.00                | 0.00       | 4,311.99  | 557.33            | 22,789.32  | 17,920.00 |
| MECANICO III DE CCT               | 21,703.89    | 21,703.89      | 12,152.45  | 0.00   | 0.00                | 0.00       | 6,343.84  | 675.02            | 28,722.75  | 21,703.89 |
| MECANICO INDUSTRIAL DE CCT        | 21,039.20    | 21,039.20      | 16,643.14  | 0.00   | 0.00                | 0.00       | 3,480.23  | 654.35            | 25,173.78  | 21,039.20 |
| MEDICO                            | 45,999.36    | 45,999.36      | 113,633.64 | 0.00   | 0.00                | 100,278.60 | 0.00      | 9,615.95          | 155,893.91 | 45,999.36 |
| MEDICO                            | 45,999.36    | 45,999.36      | 110,977.72 | 0.00   | 0.00                | 86,908.12  | 0.00      | 11,018.12         | 143,925.60 | 45,999.36 |
| MEDICO                            | 45,999.36    | 45,999.36      | 37,444.77  | 0.00   | 0.00                | 0.00       | 0.00      | 10,893.71         | 56,893.07  | 45,999.36 |
| MEDICO                            | 18,019.65    | 18,019.65      | 15,082.20  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,019.65  | 18,019.65 |
| MEDICO                            | 42,592.00    | 42,592.00      | 32,313.92  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 42,592.00  | 41,598.19 |
| MEDICO ASISTENTE                  | 34,073.60    | 34,073.60      | 27,540.12  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 34,073.60  | 17,036.80 |
| MEDICO CONSULTA N.O.              | 30,887.07    | 30,887.07      | 8,240.91   | 0.00   | 0.00                | 0.00       | 0.00      | 1,788.93          | 32,676.00  | 30,887.07 |
| MEDICO DE CONSULTA                | 22,255.62    | 22,255.62      | 18,603.71  | 0.00   | 0.00                | 0.00       | 0.00      | 3,574.15          | 25,829.77  | 22,255.62 |
| MEDICO DE CONSULTA                | 22,255.62    | 21,513.77      | 11,988.25  | 0.00   | 0.00                | 0.00       | 0.00      | 741.85            | 22,255.62  | 16,914.28 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                    | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| MEDICO DE CONSULTA           | 19,012.64    | 19,012.64      | 13,692.02 | 0.00   | 0.00                | 0.00       | 0.00      | 529.62            | 19,542.26 | 19,012.64 |
| MEDICO DE CONSULTA           | 12,800.00    | 0.00           | 7,120.30  | 0.00   | 0.00                | 0.00       | 0.00      | 8,179.80          | 8,179.80  | 12,800.00 |
| MEDICO DE CONSULTA           | 12,800.00    | 12,800.00      | 9,943.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,800.00 | 12,800.00 |
| MEDICO DE CONSULTA           | 15,000.00    | 15,000.00      | 14,755.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00 | 11,250.00 |
| MEDICO DE CONSULTA           | 18,019.85    | 18,019.85      | 17,234.25 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,019.85 | 11,763.00 |
| MEDICO REGENTE NOR OCCIDENTE | 37,230.00    | 37,230.00      | 21,716.52 | 0.00   | 0.00                | 0.00       | 0.00      | 1,722.67          | 38,952.67 | 37,230.00 |
| MICROBIOLOGO                 | 27,750.00    | 27,750.00      | 12,326.55 | 0.00   | 0.00                | 0.00       | 4,625.00  | 1,612.50          | 33,987.50 | 27,750.00 |
| MOTORISTA                    | 6,560.47     | 6,560.47       | 6,833.30  | 0.00   | 0.00                | 0.00       | 1,405.03  | 0.00              | 7,965.50  | 6,560.47  |
| MOTORISTA                    | 12,325.68    | 12,325.68      | 55,138.30 | 0.00   | 0.00                | 0.00       | 26,664.53 | 16,495.85         | 55,486.06 | 6,678.82  |
| MOTORISTA                    | 9,780.34     | 9,780.34       | 9,667.79  | 0.00   | 0.00                | 0.00       | 1,797.12  | 0.00              | 11,577.46 | 9,780.34  |
| MOTORISTA                    | 10,416.07    | 10,416.07      | 9,858.59  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,416.07 | 10,416.07 |
| MOTORISTA                    | 9,500.00     | 9,500.00       | 8,067.42  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,500.00  | 9,500.00  |
| MOTORISTA                    | 12,000.00    | 12,000.00      | 11,395.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00 | 12,000.00 |
| MOTORISTA                    | 8,000.00     | 8,000.00       | 13,023.48 | 0.00   | 0.00                | 0.00       | 7,879.98  | 0.00              | 15,879.98 | 8,000.00  |
| MOTORISTA                    | 9,667.00     | 9,667.00       | 9,091.72  | 0.00   | 0.00                | 0.00       | 0.00      | -40.27            | 9,626.73  | 9,667.00  |
| MOTORISTA                    | 12,000.00    | 12,000.00      | 11,239.59 | 0.00   | 0.00                | 0.00       | 1,940.00  | 0.00              | 13,940.00 | 12,000.00 |
| MOTORISTA                    | 11,573.41    | 11,573.41      | 10,006.30 | 0.00   | 0.00                | 0.00       | 0.00      | -72.33            | 11,501.08 | 11,573.41 |
| MOTORISTA                    | 11,573.41    | 11,573.41      | 9,988.32  | 0.00   | 0.00                | 0.00       | 1,350.23  | -602.78           | 12,320.86 | 11,573.41 |
| MOTORISTA                    | 11,573.41    | 11,573.41      | 12,641.88 | 0.00   | 0.00                | 0.00       | 1,928.90  | 0.00              | 13,502.31 | 11,573.41 |
| MOTORISTA                    | 11,573.41    | 11,573.41      | 10,711.19 | 0.00   | 0.00                | 0.00       | 1,610.62  | -24.11            | 13,159.92 | 11,573.41 |
| MOTORISTA                    | 11,573.41    | 11,573.41      | 9,245.20  | 0.00   | 0.00                | 0.00       | 0.00      | -1,736.01         | 9,837.40  | 11,573.41 |
| MOTORISTA                    | 9,667.10     | 9,667.10       | 9,281.13  | 0.00   | 0.00                | 0.00       | 0.00      | -140.97           | 9,526.13  | 9,667.10  |
| MOTORISTA                    | 9,258.72     | 9,258.72       | 8,571.48  | 0.00   | 0.00                | 0.00       | 0.00      | -617.24           | 8,641.48  | 9,258.72  |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 4,793.35  | 0.00   | 0.00                | 0.00       | 152.57    | 1,303.93          | 14,534.45 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 11,612.94 | 0.00   | 0.00                | 0.00       | 2,463.00  | 1,303.93          | 16,844.88 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 18,342.44 | 0.00   | 0.00                | 0.00       | 14,672.04 | 4,940.89          | 32,690.88 | 14,466.76 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 4,780.08  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,077.95 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 10,223.65 | 0.00   | 0.00                | 0.00       | 2,106.08  | 2,611.72          | 17,795.75 | 13,077.95 |
| MOTORISTA I                  | 10,152.12    | 10,152.12      | 9,907.12  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,152.12 | 10,152.12 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 26,298.52 | 0.00   | 0.00                | 25,955.37  | 11,860.04 | 2,611.72          | 53,505.08 | 14,466.76 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 13,120.23 | 0.00   | 0.00                | 0.00       | 13,238.66 | 2,611.72          | 28,928.33 | 13,521.03 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 12,119.49 | 0.00   | 0.00                | 0.00       | 13,889.83 | 1,304.44          | 28,272.22 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 8,514.71  | 0.00   | 0.00                | 0.00       | 1,196.07  | 1,303.93          | 15,577.95 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 883.82    | 0.00   | 0.00                | 0.00       | 0.00      | -167.33           | 12,910.62 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 12,553.19 | 0.00   | 0.00                | 0.00       | 11,496.30 | 1,303.93          | 25,878.18 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 11,627.07 | 0.00   | 0.00                | 0.00       | 0.00      | 499.75            | 13,577.70 | 13,398.27 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 10,853.74 | 0.00   | 0.00                | 0.00       | 2,898.94  | 1,303.93          | 17,280.82 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 13,267.85 | 0.00   | 0.00                | 0.00       | 11,601.21 | 1,303.93          | 25,983.09 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 5,663.22  | 0.00   | 0.00                | 0.00       | 0.00      | 1,303.93          | 14,381.88 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 12,642.02      | 14,081.69 | 0.00   | 0.00                | 0.00       | 7,824.96  | 1,639.56          | 22,106.54 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 2,577.17  | 0.00   | 0.00                | 0.00       | 3,171.39  | 830.48            | 17,079.82 | 13,599.97 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 1,796.56  | 0.00   | 0.00                | 0.00       | 1,166.10  | 1,203.64          | 15,447.69 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 10,531.89 | 0.00   | 0.00                | 0.00       | 5,554.02  | 1,203.64          | 19,835.61 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 0.00      | 0.00   | 0.00                | 0.00       | 1,089.82  | 1,203.64          | 15,371.41 | 8,893.01  |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 2,808.09  | 0.00   | 0.00                | 0.00       | 0.00      | 2,812.33          | 15,890.28 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 7,836.76  | 0.00   | 0.00                | 0.00       | 4,010.56  | 1,504.54          | 18,593.05 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 12,642.02      | 10,642.72 | 0.00   | 0.00                | 0.00       | 0.00      | 1,639.56          | 14,281.58 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 5,137.12  | 0.00   | 0.00                | 0.00       | 4,966.86  | 0.00              | 18,044.81 | 13,077.95 |
| MOTORISTA I                  | 13,077.95    | 13,077.95      | 11,643.06 | 0.00   | 0.00                | 0.00       | 13,124.21 | 1,504.54          | 27,706.70 | 13,077.95 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION   | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| MOTORISTA I | 13,077.95    | 13,077.95      | 45,261.11 | 0.00   | 0.00                | 34,987.90  | 1,852.69  | 15,262.32         | 65,180.86 | 19,821.82 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 10,091.69 | 0.00   | 0.00                | 0.00       | 1,503.95  | 996.53            | 15,578.43 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 9,893.59  | 0.00   | 0.00                | 0.00       | 10,625.81 | 1,078.26          | 24,782.02 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 18,916.98 | 0.00   | 0.00                | 0.00       | 18,009.36 | 7,609.97          | 38,697.28 | 17,928.92 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 15,208.90 | 0.00   | 0.00                | 0.00       | 12,285.06 | 2,812.33          | 28,175.34 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 5,557.95  | 0.00   | 0.00                | 0.00       | 457.72    | 1,203.64          | 14,739.31 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 6,522.02  | 0.00   | 0.00                | 0.00       | 5,070.41  | 1,203.63          | 19,351.99 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,692.59  | 0.00   | 0.00                | 0.00       | 1,525.76  | 1,504.54          | 16,108.25 | 8,173.72  |
| MOTORISTA I | 13,077.95    | 13,077.95      | 9,648.81  | 0.00   | 0.00                | 0.00       | 610.30    | 1,303.93          | 14,992.18 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 8,077.64  | 0.00   | 0.00                | 0.00       | 0.00      | 1,504.54          | 14,582.49 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 8,268.65  | 0.00   | 0.00                | 0.00       | 8,931.13  | 1,504.54          | 23,513.62 | 13,262.31 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,471.66  | 0.00   | 0.00                | 0.00       | 152.57    | 1,504.54          | 14,735.06 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 0.00      | 0.00   | 0.00                | 0.00       | 2,027.06  | 1,504.54          | 16,609.55 | 9,785.48  |
| MOTORISTA I | 13,077.95    | 13,077.95      | 8,677.34  | 0.00   | 0.00                | 0.00       | 0.00      | 1,504.54          | 14,582.49 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 10,224.87 | 0.00   | 0.00                | 0.00       | 76.28     | 1,303.93          | 14,458.16 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,114.46  | 0.00   | 0.00                | 0.00       | 0.00      | -1,961.69         | 11,116.26 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 32,567.16 | 0.00   | 0.00                | 23,958.80  | 2,179.65  | 1,203.63          | 40,420.03 | 13,606.17 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 10,184.38 | 0.00   | 0.00                | 0.00       | 7,461.22  | 2,407.27          | 22,946.44 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 5,908.45  | 0.00   | 0.00                | 0.00       | 4,402.90  | 1,203.64          | 18,684.49 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,004.69  | 0.00   | 0.00                | 0.00       | 5,492.72  | 1,203.64          | 19,774.31 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 11,770.16      | 11,691.43 | 0.00   | 0.00                | 0.00       | 0.00      | 2,511.42          | 14,281.58 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,504.25  | 0.00   | 0.00                | 0.00       | 8,533.35  | 1,303.93          | 22,915.23 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 1,724.02  | 0.00   | 0.00                | 0.00       | 0.00      | 1,203.64          | 14,281.59 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | -27.24            | 13,050.71 | 14,632.06 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 10,831.44 | 0.00   | 0.00                | 0.00       | 1,825.46  | -217.96           | 14,685.45 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 8,616.34  | 0.00   | 0.00                | 0.00       | 0.00      | 1,203.67          | 14,281.62 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 3,242.34  | 0.00   | 0.00                | 0.00       | 7,716.39  | 4,840.60          | 25,634.94 | 14,466.76 |
| MOTORISTA I | 10,152.12    | 10,152.12      | 7,749.91  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,152.12 | 10,152.12 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 5,873.25  | 0.00   | 0.00                | 0.00       | 3,629.12  | 1,203.64          | 17,910.71 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 10,997.33 | 0.00   | 0.00                | 0.00       | 4,965.73  | 3,214.01          | 21,257.69 | 13,801.59 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 664.32    | 0.00   | 0.00                | 0.00       | 2,452.11  | 0.00              | 15,530.06 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,832.61  | 0.00   | 0.00                | 0.00       | 2,005.27  | 958.44            | 16,041.66 | 7,065.31  |
| MOTORISTA I | 13,077.95    | 13,077.95      | 10,905.65 | 0.00   | 0.00                | 0.00       | 0.00      | 1,203.64          | 14,281.59 | 13,077.95 |
| MOTORISTA I | 10,152.12    | 10,152.12      | 9,004.54  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,152.12 | 10,152.12 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 3,232.69  | 0.00   | 0.00                | 0.00       | 0.00      | 672.47            | 13,750.42 | 9,808.46  |
| MOTORISTA I | 13,077.95    | 13,077.95      | 3,146.70  | 0.00   | 0.00                | 0.00       | 0.00      | 70.18             | 13,148.13 | 13,077.95 |
| MOTORISTA I | 10,152.12    | 10,152.12      | 9,068.60  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,152.12 | 10,152.12 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 6,848.80  | 0.00   | 0.00                | 0.00       | 3,138.70  | 1,078.26          | 17,294.91 | 13,077.95 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 10,815.20 | 0.00   | 0.00                | 0.00       | 2,647.41  | 0.00              | 14,220.82 | 11,573.41 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 8,612.42  | 0.00   | 0.00                | 0.00       | 893.65    | 2,259.70          | 16,231.30 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 197.55    | 0.00   | 0.00                | 0.00       | 610.30    | 1,078.25          | 14,766.50 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 10,123.59 | 0.00   | 0.00                | 0.00       | 8,500.66  | 1,504.54          | 23,083.15 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 6,249.69  | 0.00   | 0.00                | 0.00       | 0.00      | 1,078.26          | 14,156.21 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,261.71  | 0.00   | 0.00                | 0.00       | 2,321.33  | 1,078.26          | 16,477.54 | 13,077.95 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 13,360.34 | 0.00   | 0.00                | 0.00       | 4,214.64  | 0.00              | 15,788.05 | 11,573.41 |
| MOTORISTA I | 13,077.95    | 0.00           | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 9,535.86          | 9,535.86  | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 7,438.34  | 0.00   | 0.00                | 0.00       | 2,097.90  | 4,223.84          | 19,399.69 | 13,340.08 |
| MOTORISTA I | 10,152.12    | 10,152.12      | 15,214.79 | 0.00   | 0.00                | 0.00       | 9,010.00  | 0.00              | 19,162.12 | 10,152.12 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 10,188.99 | 0.00   | 0.00                | 0.00       | 892.11    | 0.00              | 12,465.52 | 11,573.41 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION   | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| MOTORISTA I | 13,077.95    | 13,077.95      | 7,839.39  | 0.00   | 0.00                | 0.00       | 381.44    | 424.37            | 13,883.76 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,187.16  | 0.00   | 0.00                | 0.00       | 0.00      | 860.29            | 13,938.24 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 723.16    | 0.00   | 0.00                | 0.00       | 2,179.65  | 0.00              | 15,257.60 | 13,077.95 |
| MOTORISTA I | 11,537.41    | 11,537.41      | 11,622.84 | 0.00   | 0.00                | 0.00       | 2,206.52  | 0.00              | 13,743.93 | 11,537.41 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 1,078.25          | 14,156.20 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 2,521.69  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,077.95 | 14,660.00 |
| MOTORISTA I | 8,121.70     | 8,121.70       | 4,555.30  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,121.70  | 8,121.70  |
| MOTORISTA I | 11,573.41    | 11,573.41      | 7,675.59  | 0.00   | 0.00                | 0.00       | 964.45    | 0.00              | 12,537.86 | 7,916.54  |
| MOTORISTA I | 10,462.36    | 10,462.36      | 13,674.88 | 0.00   | 0.00                | 0.00       | 3,631.26  | -348.74           | 13,744.88 | 2,615.59  |
| MOTORISTA I | 7,522.71     | 7,522.71       | 11,851.33 | 0.00   | 0.00                | 0.00       | 9,793.73  | 4,020.63          | 21,337.07 | 7,522.71  |
| MOTORISTA I | 13,077.95    | 13,077.95      | 4,994.00  | 0.00   | 0.00                | 0.00       | 1,950.78  | 576.73            | 15,605.46 | 13,077.95 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 23,408.49 | 0.00   | 0.00                | 0.00       | 14,046.77 | 3,710.43          | 29,330.61 | 11,573.41 |
| MOTORISTA I | 8,121.70     | 8,121.70       | 7,876.70  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,121.70  | 8,121.70  |
| MOTORISTA I | 13,077.95    | 13,077.95      | 8,379.70  | 0.00   | 0.00                | 0.00       | 3,961.73  | 1,296.99          | 18,336.67 | 15,622.81 |
| MOTORISTA I | 13,077.95    | 12,206.09      | 13,160.19 | 0.00   | 0.00                | 0.00       | 0.00      | 3,204.54          | 15,410.63 | 13,077.95 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 11,708.04 | 0.00   | 0.00                | 0.00       | 1,769.75  | 0.00              | 13,343.16 | 11,573.41 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 2,725.07  | 0.00   | 0.00                | 0.00       | 2,648.28  | 2,090.43          | 17,816.66 | 13,077.95 |
| MOTORISTA I | 12,325.68    | 12,325.68      | 7,971.86  | 0.00   | 0.00                | 0.00       | 1,129.85  | 0.00              | 13,455.53 | 11,939.01 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 10,103.91 | 0.00   | 0.00                | 0.00       | 1,784.22  | 0.00              | 13,357.63 | 11,573.41 |
| MOTORISTA I | 11,573.00    | 11,573.00      | 12,003.33 | 0.00   | 0.00                | 0.00       | 1,109.07  | 0.00              | 12,682.07 | 11,573.00 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 9,881.61  | 0.00   | 0.00                | 0.00       | 3,877.05  | 401.21            | 17,356.21 | 13,077.95 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 7,780.26  | 0.00   | 0.00                | 0.00       | 2,444.87  | -651.00           | 13,367.28 | 8,969.40  |
| MOTORISTA I | 13,077.95    | 13,077.95      | 15,501.83 | 0.00   | 0.00                | 0.00       | 2,179.65  | 2,260.19          | 17,517.79 | 13,077.95 |
| MOTORISTA I | 11,573.00    | 11,573.00      | 10,135.41 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.00 | 11,573.00 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 12,710.90 | 0.00   | 0.00                | 0.00       | 0.00      | 802.42            | 13,880.37 | 13,077.95 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 9,789.30  | 0.00   | 0.00                | 0.00       | 0.00      | -289.33           | 11,284.08 | 11,573.41 |
| MOTORISTA I | 9,258.73     | 9,258.73       | 13,455.86 | 0.00   | 0.00                | 0.00       | 7,310.51  | -115.73           | 16,453.51 | 9,258.73  |
| MOTORISTA I | 13,077.95    | 13,077.95      | 13,402.17 | 0.00   | 0.00                | 0.00       | 4,043.26  | 264.99            | 17,386.20 | 13,077.95 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 7,930.79  | 0.00   | 0.00                | 0.00       | 0.00      | 401.22            | 13,479.17 | 13,077.95 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 14,708.02 | 0.00   | 0.00                | 0.00       | 3,792.68  | 0.00              | 15,366.09 | 11,573.41 |
| MOTORISTA I | 13,077.95    | 13,077.95      | 21,837.69 | 0.00   | 0.00                | 0.00       | 14,636.37 | 0.00              | 27,714.32 | 11,824.16 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 11,050.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.41 | 11,573.41 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 17,403.40 | 0.00   | 0.00                | 0.00       | 6,751.15  | 0.00              | 18,324.56 | 11,573.41 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 11,997.17 | 0.00   | 0.00                | 0.00       | 1,736.01  | 375.00            | 13,684.42 | 11,573.41 |
| MOTORISTA I | 11,573.00    | 6,943.80       | 8,276.37  | 0.00   | 0.00                | 0.00       | 1,813.09  | 2,664.48          | 11,421.37 | 11,573.00 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 10,425.83 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.41 | 11,573.41 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 11,412.20 | 0.00   | 0.00                | 0.00       | 1,928.90  | 0.00              | 13,502.31 | 11,573.41 |
| MOTORISTA I | 11,573.41    | 11,573.41      | 9,602.90  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.41 | 11,573.41 |
| MOTORISTA I | 9,258.72     | 9,258.72       | 9,188.72  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,258.72  | 9,258.72  |
| MOTORISTA I | 11,573.41    | 11,573.41      | 15,183.65 | 0.00   | 0.00                | 0.00       | 5,416.78  | 1,414.32          | 18,404.51 | 11,573.41 |
| MOTORISTA I | 10,462.36    | 10,462.36      | 10,217.36 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,462.36 | 0.00      |
| MOTORISTA I | 12,325.68    | 12,325.68      | 16,590.20 | 0.00   | 0.00                | 0.00       | 4,704.29  | 0.00              | 17,029.97 | 5,603.98  |
| MOTORISTA I | 9,258.73     | 9,258.73       | 16,596.21 | 0.00   | 0.00                | 0.00       | 7,582.48  | 0.00              | 16,841.21 | 6,505.85  |
| MOTORISTA I | 11,573.41    | 11,573.41      | 9,602.90  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.41 | 11,573.41 |
| MOTORISTA I | 10,462.36    | 10,462.36      | 12,418.81 | 0.00   | 0.00                | 0.00       | 2,201.45  | 0.00              | 12,663.81 | 8,507.74  |
| MOTORISTA I | 10,462.36    | 10,462.36      | 11,939.29 | 0.00   | 0.00                | 0.00       | 1,743.72  | -21.79            | 12,184.29 | 7,236.46  |
| MOTORISTA I | 10,462.36    | 10,462.36      | 13,094.50 | 0.00   | 0.00                | 0.00       | 2,964.32  | -87.18            | 13,339.50 | 6,713.35  |
| MOTORISTA I | 10,462.36    | 10,462.36      | 12,532.14 | 0.00   | 0.00                | 0.00       | 2,314.78  | 0.00              | 12,777.14 | 5,575.81  |
| MOTORISTA I | 12,325.68    | 12,325.68      | 12,080.68 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,325.68 | 6,162.84  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| MOTORISTA I              | 12,325.68    | 12,325.68      | 12,080.68 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,325.68 | 4,108.56  |
| MOTORISTA I              | 12,325.68    | 12,325.68      | 21,299.63 | 0.00   | 0.00                | 0.00       | 9,413.72  | 0.00              | 21,739.40 | 4,108.56  |
| MOTORISTA I              | 12,325.68    | 12,325.68      | 12,979.42 | 0.00   | 0.00                | 0.00       | 898.74    | 0.00              | 13,224.42 | 4,108.56  |
| MOTORISTA I              | 9,258.73     | 9,258.73       | 9,013.73  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,258.73  | 3,086.24  |
| MOTORISTA I              | 10,462.36    | 10,462.36      | 8,822.38  | 0.00   | 0.00                | 0.00       | 0.00      | -1,394.98         | 9,067.38  | 0.00      |
| MOTORISTA I DE CCT       | 6,270.00     | 6,270.00       | 7,298.30  | 0.00   | 0.00                | 0.00       | 2,523.67  | 261.25            | 9,054.92  | 6,270.00  |
| MOTORISTA I DE CCT       | 6,270.00     | 6,270.00       | 4,372.18  | 0.00   | 0.00                | 0.00       | 3,153.27  | 52.25             | 9,475.52  | 6,270.00  |
| MOTORISTA I DE CCT       | 6,270.00     | 6,270.00       | 6,603.03  | 0.00   | 0.00                | 0.00       | 3,479.84  | 261.25            | 10,011.09 | 6,270.00  |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 9,883.64  | 0.00   | 0.00                | 0.00       | 7,175.50  | 1,866.42          | 25,265.45 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 6,140.52  | 0.00   | 0.00                | 0.00       | 9,080.08  | 1,583.77          | 26,887.38 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 2,400.55  | 0.00   | 0.00                | 0.00       | 1,419.55  | 1,222.75          | 18,865.83 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 16,196.20 | 0.00   | 0.00                | 0.00       | 16,237.31 | 1,866.42          | 34,327.26 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 15,912.98 | 0.00   | 0.00                | 0.00       | 9,139.25  | 1,493.14          | 26,855.92 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 9,705.26  | 0.00   | 0.00                | 0.00       | 10,721.10 | 1,866.42          | 28,811.05 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 11,721.59 | 0.00   | 0.00                | 0.00       | 11,157.04 | 1,493.14          | 28,873.71 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 13,148.57 | 0.00   | 0.00                | 0.00       | 20,641.03 | 0.00              | 36,864.56 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 4,293.72  | 0.00   | 0.00                | 0.00       | 2,369.29  | 1,188.96          | 19,781.78 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 28,551.34 | 0.00   | 0.00                | 29,332.14  | 0.00      | 1,493.13          | 47,048.80 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 3,247.50  | 0.00   | 0.00                | 0.00       | 3,988.27  | 1,493.13          | 21,704.93 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 5,456.37  | 0.00   | 0.00                | 0.00       | 2,703.92  | 1,311.13          | 20,238.58 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 8,631.64  | 0.00   | 0.00                | 0.00       | 0.00      | 4,041.52          | 20,265.05 | 17,338.41 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 42,384.84 | 0.00   | 0.00                | 29,332.14  | 3,126.39  | 1,493.13          | 50,175.19 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 18,819.16 | 0.00   | 0.00                | 0.00       | 20,049.64 | 1,337.60          | 37,610.77 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 0.00      | 0.00   | 0.00                | 0.00       | 2,136.09  | 902.10            | 19,261.72 | 16,223.53 |
| MOTORISTA II             | 16,223.53    | 16,223.53      | 16,056.44 | 0.00   | 0.00                | 0.00       | 4,055.88  | 497.70            | 20,777.11 | 16,223.53 |
| MOTORISTA II             | 14,357.11    | 14,357.11      | 11,538.34 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,357.11 | 14,357.11 |
| MOTORISTA II             | 15,290.32    | 15,290.32      | 15,045.32 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,290.32 | 9,811.29  |
| MOTORISTA UEPER          | 12,000.00    | 12,000.00      | 49,155.00 | 0.00   | 0.00                | 0.00       | 0.00      | 37,400.00         | 49,400.00 | 0.00      |
| NIVELADOR                | 17,197.92    | 17,197.92      | 14,092.52 | 0.00   | 0.00                | 0.00       | 3,267.59  | 0.00              | 20,465.51 | 17,511.18 |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 7,783.97  | 0.00   | 0.00                | 0.00       | 0.00      | 1,450.06          | 12,470.55 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 3,179.40     | 3,179.40       | 3,147.61  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 3,179.40  | 3,179.40  |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 9,072.20  | 0.00   | 0.00                | 0.00       | 0.00      | 1,450.06          | 12,470.55 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 9,495.05  | 0.00   | 0.00                | 0.00       | 0.00      | 1,256.72          | 12,277.21 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 36,073.14 | 0.00   | 0.00                | 25,236.92  | 0.00      | 1,450.06          | 37,707.47 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 9,476.16  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,020.49 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 31,963.15 | 0.00   | 0.00                | 21,871.99  | 0.00      | 1,155.04          | 34,047.52 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 11,316.87 | 0.00   | 0.00                | 0.00       | 0.00      | 1,160.05          | 12,180.54 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 6,178.93  | 0.00   | 0.00                | 0.00       | 0.00      | 1,039.21          | 12,059.70 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 9,667.10     | 9,667.10       | 9,597.10  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  | 9,667.10  |
| OBSERVADOR CLIMATOLOGICO | 3,497.34     | 3,497.34       | 3,462.37  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 3,497.34  | 3,497.34  |
| OBSERVADOR CLIMATOLOGICO | 3,179.40     | 3,179.40       | 3,068.12  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 3,179.40  | 3,179.40  |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 9,379.49  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,020.49 | 11,020.49 |
| OBSERVADOR CLIMATOLOGICO | 11,020.49    | 11,020.49      | 10,177.03 | 0.00   | 0.00                | 0.00       | 0.00      | 700.87            | 11,721.36 | 11,020.49 |
| OBSERVADOR HIDROMETRICO  | 3,179.40     | 3,179.40       | 3,068.12  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 3,179.40  | 3,179.40  |
| ODONTOLOGA               | 30,000.00    | 30,000.00      | 29,930.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00 | 12,500.00 |
| OFIC. ALTOS CONSUMIDORES | 26,761.35    | 26,761.35      | 3,940.45  | 0.00   | 0.00                | 0.00       | 0.00      | 1,824.78          | 28,586.13 | 26,761.35 |
| OFIC.TECNICO PRESA       | 21,047.43    | 21,047.43      | 22,664.88 | 0.00   | 0.00                | 0.00       | 16,323.80 | 6,074.64          | 43,445.87 | 23,490.44 |
| OFICIAL ADMINISTRATIVO   | 32,128.33    | 32,128.33      | 21,039.35 | 0.00   | 0.00                | 0.00       | 5,354.72  | 1,666.98          | 39,150.03 | 32,128.33 |
| OFICIAL ADMINISTRATIVO   | 25,000.00    | 25,000.00      | 20,281.51 | 0.00   | 0.00                | 0.00       | 2,541.66  | -520.82           | 27,020.84 | 25,000.00 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| OFICIAL ADMINISTRATIVO              | 32,128.33    | 19,277.00      | 9,739.74  | 0.00   | 0.00                | 0.00       | 0.00     | 12,708.34         | 31,985.34 | 32,128.33 |
| OFICIAL ADMINISTRATIVO              | 26,384.22    | 26,384.22      | 4,418.50  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 26,384.22 | 26,384.22 |
| OFICIAL ADMINISTRATIVO              | 35,000.00    | 35,000.00      | 26,544.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00 | 35,000.00 |
| OFICIAL ADMINISTRATIVO              | 32,128.33    | 32,128.33      | 20,873.30 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 32,128.33 | 32,128.33 |
| OFICIAL ADMINISTRATIVO              | 22,134.15    | 22,134.15      | 19,403.83 | 0.00   | 0.00                | 0.00       | 3,689.02 | -138.33           | 25,684.84 | 22,134.15 |
| OFICIAL ADMINISTRATIVO              | 18,000.00    | 18,000.00      | 16,843.50 | 0.00   | 0.00                | 0.00       | 3,000.00 | 375.00            | 21,375.00 | 18,000.00 |
| OFICIAL ADMINISTRATIVO              | 25,000.00    | 25,000.00      | 18,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 25,000.00 |
| OFICIAL ADMINISTRATIVO              | 26,000.00    | 26,000.00      | 23,335.32 | 0.00   | 0.00                | 0.00       | 4,539.15 | 0.00              | 30,539.15 | 26,000.00 |
| OFICIAL ADMINISTRATIVO              | 25,000.00    | 25,000.00      | 17,058.08 | 0.00   | 0.00                | 0.00       | 5,239.57 | 25,000.00         | 55,239.57 | 25,000.00 |
| OFICIAL ADMINISTRATIVO              | 22,000.00    | 22,000.00      | 16,489.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 22,000.00 | 22,000.00 |
| OFICIAL ADMINISTRATIVO              | 25,000.00    | 25,000.00      | 14,987.75 | 0.00   | 0.00                | 0.00       | 0.00     | -4,531.25         | 20,468.75 | 25,000.00 |
| OFICIAL ADMINISTRATIVO              | 18,000.00    | 18,000.00      | 17,615.50 | 0.00   | 0.00                | 0.00       | 3,000.00 | 0.00              | 21,000.00 | 17,750.00 |
| OFICIAL ADMINISTRATIVO              | 22,720.00    | 22,720.00      | 22,475.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 22,720.00 | 10,476.44 |
| OFICIAL ADMINISTRATIVO AUXILIAR     | 10,794.71    | 10,794.71      | 4,013.30  | 0.00   | 0.00                | 0.00       | 0.00     | 378.76            | 11,173.47 | 10,794.71 |
| OFICIAL ADMINISTRATIVO I            | 24,000.00    | 24,000.00      | 22,595.00 | 0.00   | 0.00                | 0.00       | 5,520.00 | -250.00           | 29,270.00 | 22,000.00 |
| OFICIAL ADMINISTRATIVO I            | 22,400.00    | 22,400.00      | 12,074.58 | 0.00   | 0.00                | 0.00       | 0.00     | -160.00           | 22,240.00 | 22,400.00 |
| OFICIAL ADMINISTRATIVO I            | 24,000.00    | 24,000.00      | 20,239.00 | 0.00   | 0.00                | 0.00       | 2,850.00 | -50.00            | 26,800.00 | 24,000.00 |
| OFICIAL ADMINISTRATIVO I            | 18,000.00    | 18,000.00      | 14,700.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,000.00 | 18,000.00 |
| OFICIAL COMERCIAL                   | 27,520.00    | 27,520.00      | 20,686.18 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 27,520.00 | 27,520.00 |
| OFICIAL COMERCIAL                   | 26,176.69    | 26,176.69      | 24,884.63 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 26,176.69 | 10,906.95 |
| OFICIAL CONTABLE I                  | 25,000.00    | 25,000.00      | 18,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 25,000.00 |
| OFICIAL CONTABLE I                  | 26,317.04    | 26,317.04      | 12,993.34 | 0.00   | 0.00                | 0.00       | 307.03   | 600.00            | 27,224.07 | 27,929.43 |
| OFICIAL CONTROL DE GESTION          | 34,999.55    | 34,999.55      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 225.80            | 35,225.35 | 35,545.05 |
| OFICIAL CONTROL DE GESTION          | 25,000.00    | 25,000.00      | 19,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 24,791.67 |
| OFICIAL CONTROL DE GESTION          | 25,000.00    | 25,000.00      | 24,755.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 12,500.00 |
| OFICIAL DE SERVIDUMBRE              | 16,998.97    | 16,998.97      | 12,970.61 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,998.97 | 16,998.97 |
| OFICIAL DE ADQUISICIONES Y CONTRA   | 35,000.00    | 35,000.00      | 44,671.58 | 0.00   | 0.00                | 0.00       | 0.00     | 9,916.58          | 44,916.58 | 5,833.33  |
| OFICIAL DE ANTENCION AL CLIENTE     | 25,000.00    | 25,000.00      | 13,956.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 25,000.00 |
| OFICIAL DE CAPACITACION             | 17,600.00    | 17,600.00      | 14,162.85 | 0.00   | 0.00                | 0.00       | 0.00     | -220.00           | 17,380.00 | 17,600.00 |
| OFICIAL DE CAPACITACION             | 17,600.00    | 17,600.00      | 13,266.63 | 0.00   | 0.00                | 0.00       | 0.00     | -329.99           | 17,270.01 | 17,600.00 |
| OFICIAL DE COMPRAS Y CONTRATACIONES | 25,530.00    | 25,530.00      | 19,481.17 | 0.00   | 0.00                | 0.00       | 1,063.75 | 1,349.33          | 27,943.08 | 25,530.00 |
| OFICIAL DE COMPRAS Y COTIZAC.       | 27,383.07    | 27,383.07      | 10,578.20 | 0.00   | 0.00                | 0.00       | 0.00     | 1,924.20          | 29,307.27 | 27,708.49 |
| OFICIAL DE COMPRAS Y COTIZAC.       | 27,383.07    | 27,383.07      | 59,959.72 | 0.00   | 0.00                | 60,790.41  | 0.00     | 2,221.24          | 90,394.72 | 27,606.67 |
| OFICIAL DE COMUNICACIÓN             | 11,381.13    | 11,381.13      | 9,098.03  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,381.13 | 11,381.13 |
| OFICIAL DE COMUNICACIÓN             | 18,000.00    | 18,000.00      | 14,525.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,000.00 | 18,000.00 |
| OFICIAL DE COMUNICACIÓN             | 18,000.00    | 18,000.00      | 14,488.00 | 0.00   | 0.00                | 0.00       | 0.00     | -37.50            | 17,962.50 | 18,000.00 |
| OFICIAL DE COMUNICACIÓN             | 28,000.00    | 28,000.00      | 21,587.00 | 0.00   | 0.00                | 0.00       | 0.00     | -175.00           | 27,825.00 | 22,166.66 |
| OFICIAL DE COMUNICACIÓN             | 30,000.00    | 30,000.00      | 22,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| OFICIAL DE COMUNICACIÓN             | 25,000.00    | 25,000.00      | 23,974.88 | 0.00   | 0.00                | 0.00       | 3,604.16 | -104.16           | 28,500.00 | 14,583.33 |
| OFICIAL DE COMUNICACIÓN             | 30,000.00    | 30,000.00      | 28,068.62 | 0.00   | 0.00                | 0.00       | 3,812.50 | -437.50           | 33,375.00 | 15,000.00 |
| OFICIAL DE CUENTAS                  | 30,355.17    | 30,355.17      | 2,926.43  | 0.00   | 0.00                | 0.00       | 0.00     | 1,904.64          | 32,259.81 | 30,567.84 |
| OFICIAL DE CUENTAS                  | 12,000.00    | 12,000.00      | 11,395.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,000.00 | 12,000.00 |
| OFICIAL DE CUENTAS                  | 12,000.00    | 12,000.00      | 11,395.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,000.00 | 12,000.00 |
| OFICIAL DE ENLACE ORGANISMOS EXTERN | 30,000.00    | 30,000.00      | 22,381.50 | 0.00   | 0.00                | 0.00       | 0.00     | -1,687.50         | 28,312.50 | 22,500.00 |
| OFICIAL DE INFORMACION              | 18,000.00    | 18,000.00      | 16,003.75 | 0.00   | 0.00                | 0.00       | 2,445.00 | -600.00           | 19,845.00 | 18,000.00 |
| OFICIAL DE INFORMACION              | 18,000.00    | 18,000.00      | 17,755.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,000.00 | 9,000.00  |
| OFICIAL DE NEGOCIOS                 | 12,889.69    | 12,889.69      | 11,650.98 | 0.00   | 0.00                | 0.00       | 2,051.59 | 0.00              | 14,941.28 | 12,889.69 |
| OFICIAL DE PLAN MEDICO I.           | 20,038.02    | 20,038.02      | 9,068.69  | 0.00   | 0.00                | 0.00       | 1,502.85 | 5,407.97          | 26,948.84 | 10,628.24 |
| OFICIAL DE PLANILLAS                | 23,311.32    | 23,311.32      | 0.00      | 0.00   | 0.00                | 0.00       | 407.94   | 1,890.10          | 25,609.36 | 24,395.95 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| OFICIAL DE PLANILLAS                | 23,311.32    | 23,311.32      | 19,362.76 | 0.00   | 0.00                | 0.00       | 5,099.34 | -291.39           | 28,119.27 | 23,675.82 |
| OFICIAL DE PLANILLAS                | 23,311.32    | 23,311.32      | 43,783.73 | 0.00   | 0.00                | 41,773.88  | 3,496.69 | 1,463.52          | 70,045.41 | 23,576.50 |
| OFICIAL DE PLANILLAS                | 23,311.32    | 23,311.32      | 11,374.49 | 0.00   | 0.00                | 0.00       | 3,302.42 | -48.56            | 26,565.18 | 23,311.32 |
| OFICIAL DE PLANILLAS                | 21,001.19    | 20,301.15      | 11,030.07 | 0.00   | 0.00                | 0.00       | 1,400.07 | 700.02            | 22,401.24 | 21,001.19 |
| OFICIAL DE PLANILLAS                | 15,426.00    | 15,426.00      | 11,255.14 | 0.00   | 0.00                | 0.00       | 0.00     | -257.10           | 15,168.90 | 15,426.00 |
| OFICIAL DE PLANILLAS II             | 25,999.89    | 25,999.89      | 0.00      | 0.00   | 0.00                | 0.00       | 5,069.97 | 1,827.03          | 32,896.89 | 15,932.06 |
| OFICIAL DE SEGUROS                  | 31,195.49    | 31,195.49      | 29,326.75 | 0.00   | 0.00                | 0.00       | 0.00     | 679.22            | 31,874.71 | 31,496.55 |
| OFICIAL DE SEGUROS                  | 18,325.00    | 18,325.00      | 15,341.75 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,325.00 | 18,325.00 |
| OFICIAL DE SERVIDUMBRE              | 7,254.68     | 7,254.68       | 11,387.04 | 0.00   | 0.00                | 0.00       | 1,426.75 | 2,950.61          | 11,632.04 | 10,205.29 |
| OFICIAL DE SERVIDUMBRE              | 7,254.68     | 7,254.68       | 11,387.04 | 0.00   | 0.00                | 0.00       | 1,426.75 | 2,950.61          | 11,632.04 | 10,205.29 |
| OFICIAL DE SERVIDUMBRE              | 7,726.23     | 7,726.23       | 11,389.03 | 0.00   | 0.00                | 0.00       | 0.00     | 3,907.80          | 11,634.03 | 7,816.76  |
| OFICIAL DE TELECOMUNICACIONES       | 18,000.00    | 18,000.00      | 13,934.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,000.00 | 18,000.00 |
| OFICIAL DE TURISMO                  | 14,000.00    | 14,000.00      | 18,176.66 | 0.00   | 0.00                | 0.00       | 4,666.66 | 0.00              | 18,666.66 | 9,333.33  |
| OFICIAL DE TURISMO                  | 21,000.00    | 21,000.00      | 22,640.65 | 0.00   | 0.00                | 0.00       | 7,000.00 | 0.00              | 28,000.00 | 19,553.91 |
| OFICIAL ENLACE CON ORGANISMOS EXTER | 40,000.00    | 40,000.00      | 30,176.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 40,000.00 | 23,333.33 |
| OFICIAL ENLACE RECOLECTOR           | 27,972.52    | 0.00           | 19,385.47 | 0.00   | 0.00                | 0.00       | 0.00     | 26,559.44         | 26,559.44 | 27,972.52 |
| OFICIAL FINANCIERO                  | 40,000.00    | 40,000.00      | 44,942.66 | 0.00   | 0.00                | 0.00       | 0.00     | 6,666.66          | 46,666.66 | 6,666.67  |
| OFICIAL INFORMACION                 | 28,612.35    | 28,612.35      | 10,127.80 | 0.00   | 0.00                | 0.00       | 0.00     | 1,258.82          | 29,871.17 | 28,612.35 |
| OFICIAL INSTRUCTOR                  | 25,000.00    | 25,000.00      | 18,612.75 | 0.00   | 0.00                | 0.00       | 0.00     | -156.25           | 24,843.75 | 25,000.00 |
| OFICIAL MERCADEO Y ATEN.CLIENTE     | 25,000.00    | 25,000.00      | 22,102.33 | 0.00   | 0.00                | 0.00       | 4,166.66 | 0.00              | 29,166.66 | 25,000.00 |
| OFICIAL PLAN MEDICO II.             | 22,224.14    | 22,224.14      | 8,323.10  | 0.00   | 0.00                | 0.00       | 3,565.12 | 1,561.70          | 27,350.96 | 22,224.14 |
| OFICIAL PLAN MEDICO II.             | 22,224.14    | 22,224.14      | 52,635.91 | 0.00   | 0.00                | 54,114.03  | 5,556.03 | 0.00              | 81,894.20 | 24,804.75 |
| OFICIAL PLAN MEDICO II.             | 20,021.75    | 20,021.75      | 16,473.76 | 0.00   | 0.00                | 0.00       | 2,961.54 | -1,209.63         | 21,773.66 | 20,021.75 |
| OFICIAL SERV.ADMINISTRATIVO.        | 28,911.74    | 28,911.74      | 20,837.42 | 0.00   | 0.00                | 0.00       | 0.00     | 558.18            | 29,469.92 | 28,911.74 |
| OFICIAL SISTEMAS INFORM.GEOGRAFICA  | 40,000.00    | 40,000.00      | 30,169.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 40,000.00 | 40,000.00 |
| OFICINISITA III                     | 13,608.90    | 13,608.90      | 11,287.95 | 0.00   | 0.00                | 0.00       | 0.00     | -595.38           | 13,013.52 | 13,363.18 |
| OFICINISITA III                     | 14,321.87    | 14,321.87      | 12,406.00 | 0.00   | 0.00                | 0.00       | 0.00     | -1,670.87         | 12,651.00 | 3,938.51  |
| OFICINISTA                          | 13,020.00    | 13,020.00      | 16,655.94 | 0.00   | 0.00                | 0.00       | 3,853.32 | 3,980.00          | 20,853.32 | 13,020.00 |
| OFICINISTA                          | 11,381.13    | 11,381.13      | 10,756.76 | 0.00   | 0.00                | 0.00       | 0.00     | -379.37           | 11,001.76 | 11,381.13 |
| OFICINISTA                          | 10,545.00    | 10,545.00      | 10,158.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,545.00 | 8,787.50  |
| OFICINISTA VI DE CCT                | 16,661.40    | 16,661.40      | 13,786.27 | 0.00   | 0.00                | 0.00       | 0.00     | 511.15            | 17,172.55 | 16,661.40 |
| OFICINISTA ADMINISTRATIVO           | 18,710.74    | 18,710.74      | 16,444.22 | 0.00   | 0.00                | 0.00       | 2,494.76 | 0.00              | 21,205.50 | 18,710.74 |
| OFICINISTA ADMINISTRATIVO           | 18,710.74    | 18,710.74      | 13,811.31 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,710.74 | 17,151.51 |
| OFICINISTA AUXILIAR                 | 11,400.00    | 11,400.00      | 8,442.35  | 0.00   | 0.00                | 0.00       | 0.00     | 376.25            | 11,776.25 | 11,944.19 |
| OFICINISTA AUXILIAR                 | 8,700.00     | 8,700.00       | 6,856.42  | 0.00   | 0.00                | 0.00       | 0.00     | -435.00           | 8,265.00  | 8,700.00  |
| OFICINISTA AUXILIAR I               | 8,930.70     | 8,930.70       | 6,771.34  | 0.00   | 0.00                | 0.00       | 0.00     | 313.36            | 9,244.06  | 8,930.70  |
| OFICINISTA AUXILIAR II              | 12,860.67    | 12,860.67      | 11,336.33 | 0.00   | 0.00                | 0.00       | 0.00     | 789.09            | 13,649.76 | 12,860.67 |
| OFICINISTA DE ARQUITECTURA          | 11,367.00    | 11,367.00      | 10,955.99 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,367.00 | 3,789.00  |
| OFICINISTA DE EXPEDIENTES           | 15,000.00    | 15,000.00      | 12,065.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,000.00 | 15,000.00 |
| OFICINISTA DE EXPEDIENTES           | 15,000.00    | 15,000.00      | 11,003.00 | 0.00   | 0.00                | 0.00       | 0.00     | -1,062.50         | 13,937.50 | 15,000.00 |
| OFICINISTA DE EXPEDIENTES           | 15,000.00    | 15,000.00      | 11,878.00 | 0.00   | 0.00                | 0.00       | 0.00     | -187.50           | 14,812.50 | 15,000.00 |
| OFICINISTA DE EXPEDIENTES II        | 20,419.35    | 19,738.71      | 5,272.35  | 0.00   | 0.00                | 0.00       | 0.00     | 2,634.08          | 22,372.79 | 20,584.12 |
| OFICINISTA DE EXPEDIENTES II        | 20,419.35    | 20,419.35      | 11,275.81 | 0.00   | 0.00                | 0.00       | 0.00     | 11,962.94         | 32,382.29 | 20,419.35 |
| OFICINISTA DE EXPEDIENTES II        | 20,419.35    | 20,419.35      | 10,336.52 | 0.00   | 0.00                | 0.00       | 0.00     | 1,437.26          | 21,856.61 | 20,522.91 |
| OFICINISTA DE EXPEDIENTES II        | 20,419.35    | 20,419.35      | 6,286.39  | 0.00   | 0.00                | 0.00       | 0.00     | 4,045.66          | 24,465.01 | 20,424.66 |
| OFICINISTA DE EXPEDIENTES II        | 16,335.48    | 16,335.48      | 16,090.48 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,335.48 | 4,812.90  |
| OFICINISTA DE KARDEX                | 21,540.92    | 19,386.83      | 16,823.42 | 0.00   | 0.00                | 0.00       | 0.00     | 5,057.44          | 24,444.27 | 22,003.36 |
| OFICINISTA DE KARDEX                | 21,540.92    | 21,540.92      | 6,953.81  | 0.00   | 0.00                | 0.00       | 4,082.48 | 3,708.46          | 29,331.86 | 22,797.64 |
| OFICINISTA DE KARDEX                | 19,232.97    | 19,232.97      | 13,569.14 | 0.00   | 0.00                | 0.00       | 1,362.33 | 641.08            | 21,236.38 | 19,232.97 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION     | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|---------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| OFICINISTA I  | 12,860.67    | 12,860.67      | 17,288.39 | 0.00   | 0.00                | 0.00       | 3,163.84  | 3,529.01          | 19,553.52 | 12,860.67 |
| OFICINISTA I  | 9,853.80     | 9,853.80       | 9,608.80  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,853.80  | 9,853.80  |
| OFICINISTA I  | 10,000.00    | 9,000.00       | 8,052.42  | 0.00   | 0.00                | 0.00       | 0.00      | 500.00            | 9,500.00  | 10,000.00 |
| OFICINISTA I  | 12,000.00    | 12,000.00      | 13,755.00 | 0.00   | 0.00                | 0.00       | 2,000.00  | 0.00              | 14,000.00 | 9,000.00  |
| OFICINISTA I  | 12,860.67    | 12,860.67      | 8,608.45  | 0.00   | 0.00                | 0.00       | 1,312.86  | 340.96            | 14,514.49 | 12,860.67 |
| OFICINISTA I  | 11,381.13    | 11,381.13      | 9,996.72  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13 | 11,381.13 |
| OFICINISTA I  | 12,000.00    | 12,000.00      | 11,395.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00 | 12,000.00 |
| OFICINISTA I  | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 11,000.00 |
| OFICINISTA I  | 12,000.00    | 12,000.00      | 12,339.92 | 0.00   | 0.00                | 0.00       | 2,000.00  | -200.00           | 13,800.00 | 10,444.73 |
| OFICINISTA I  | 10,236.15    | 10,236.15      | 8,781.49  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 | 10,236.15 |
| OFICINISTA I  | 10,236.15    | 10,236.15      | 9,684.07  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 | 10,236.15 |
| OFICINISTA I  | 10,236.15    | 10,236.15      | 8,502.36  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 | 10,236.15 |
| OFICINISTA I  | 10,381.13    | 10,381.13      | 9,999.70  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,381.13 | 10,381.13 |
| OFICINISTA I  | 10,692.01    | 10,692.01      | 9,223.67  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,692.01 | 10,692.01 |
| OFICINISTA I  | 10,000.00    | 10,000.00      | 7,571.70  | 0.00   | 0.00                | 0.00       | 0.00      | -1,500.00         | 8,500.00  | 10,000.00 |
| OFICINISTA I  | 9,104.90     | 9,104.90       | 8,586.75  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,104.90  | 9,104.90  |
| OFICINISTA I  | 10,236.15    | 10,236.15      | 9,684.07  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 | 10,236.15 |
| OFICINISTA I  | 10,692.01    | 10,692.01      | 9,223.67  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,692.01 | 10,692.01 |
| OFICINISTA I  | 9,000.00     | 9,000.00       | 8,660.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,000.00  | 9,000.00  |
| OFICINISTA I  | 11,381.13    | 11,381.13      | 9,949.03  | 0.00   | 0.00                | 0.00       | 0.00      | -284.52           | 11,096.61 | 11,381.13 |
| OFICINISTA I  | 10,236.15    | 10,236.15      | 10,166.15 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 | 10,236.15 |
| OFICINISTA I  | 10,000.00    | 10,000.00      | 9,630.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 | 10,000.00 |
| OFICINISTA I  | 9,853.80     | 9,853.80       | 8,931.37  | 0.00   | 0.00                | 0.00       | 0.00      | -677.43           | 9,176.37  | 9,853.80  |
| OFICINISTA I  | 10,000.00    | 10,000.00      | 8,801.81  | 0.00   | 0.00                | 0.00       | 0.00      | -953.19           | 9,046.81  | 9,536.54  |
| OFICINISTA I  | 11,381.13    | 11,381.13      | 11,136.13 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13 | 11,381.13 |
| OFICINISTA I  | 11,381.13    | 11,381.13      | 9,640.79  | 0.00   | 0.00                | 0.00       | 0.00      | -592.76           | 10,788.37 | 11,381.13 |
| OFICINISTA I  | 11,381.13    | 11,381.13      | 7,515.52  | 0.00   | 0.00                | 0.00       | 1,896.85  | -94.84            | 13,183.14 | 6,828.68  |
| OFICINISTA I  | 11,381.13    | 11,381.13      | 11,845.87 | 0.00   | 0.00                | 0.00       | 1,612.32  | 0.00              | 12,993.45 | 11,381.13 |
| OFICINISTA I  | 10,000.00    | 6,666.67       | 8,964.97  | 0.00   | 0.00                | 0.00       | 750.00    | 1,793.30          | 9,209.97  | 10,000.00 |
| OFICINISTA I  | 10,236.15    | 10,236.15      | 9,991.15  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 | 10,236.15 |
| OFICINISTA I  | 10,000.00    | 10,000.00      | 9,525.84  | 0.00   | 0.00                | 0.00       | 0.00      | -229.16           | 9,770.84  | 10,000.00 |
| OFICINISTA I  | 11,381.13    | 11,381.13      | 11,643.07 | 0.00   | 0.00                | 0.00       | 331.94    | 0.00              | 11,713.07 | 11,381.13 |
| OFICINISTA I  | 11,381.13    | 11,381.13      | 10,567.08 | 0.00   | 0.00                | 0.00       | 0.00      | -569.05           | 10,812.08 | 11,381.13 |
| OFICINISTA I  | 10,288.54    | 10,288.54      | 15,671.97 | 0.00   | 0.00                | 0.00       | 1,517.48  | 4,110.95          | 15,916.97 | 0.00      |
| OFICINISTA I  | 12,500.00    | 12,500.00      | 17,439.11 | 0.00   | 0.00                | 0.00       | 5,693.99  | -26.04            | 18,167.95 | 11,155.70 |
| OFICINISTA I  | 12,780.00    | 12,780.00      | 12,535.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,780.00 | 9,120.84  |
| OFICINISTA I  | 12,780.00    | 12,780.00      | 12,535.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,780.00 | 6,613.94  |
| OFICINISTA I  | 12,500.00    | 12,500.00      | 12,228.96 | 0.00   | 0.00                | 0.00       | 0.00      | -26.04            | 12,473.96 | 5,421.49  |
| OFICINISTA II | 14,713.33    | 14,713.33      | 16,258.30 | 0.00   | 0.00                | 0.00       | 0.00      | 15,508.39         | 30,221.72 | 16,061.27 |
| OFICINISTA II | 14,713.33    | 14,713.33      | 12,161.90 | 0.00   | 0.00                | 0.00       | 2,764.87  | 2,937.99          | 20,416.19 | 14,713.33 |
| OFICINISTA II | 14,713.33    | 0.00           | 1,691.02  | 0.00   | 0.00                | 0.00       | 1,646.13  | 20,533.93         | 22,180.06 | 24,692.07 |
| OFICINISTA II | 14,713.33    | 14,713.33      | 13,548.63 | 0.00   | 0.00                | 0.00       | 8,150.60  | 7,758.00          | 30,621.93 | 16,275.81 |
| OFICINISTA II | 14,713.33    | 14,713.33      | 4,470.77  | 0.00   | 0.00                | 0.00       | 0.00      | 1,392.68          | 16,106.01 | 14,974.34 |
| OFICINISTA II | 14,713.33    | 14,713.33      | 0.00      | 0.00   | 0.00                | 0.00       | 1,728.61  | 0.00              | 16,441.94 | 19,762.64 |
| OFICINISTA II | 14,713.33    | 14,713.33      | 3,813.91  | 0.00   | 0.00                | 0.00       | 0.00      | 2,264.12          | 16,977.45 | 15,092.79 |
| OFICINISTA II | 14,713.33    | 14,713.33      | 12,028.85 | 0.00   | 0.00                | 0.00       | 12,993.02 | 8,534.06          | 36,240.41 | 20,179.22 |
| OFICINISTA II | 14,713.32    | 9,808.88       | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 3,346.56          | 13,155.44 | 16,935.34 |
| OFICINISTA II | 14,713.33    | 14,713.33      | 8,640.56  | 0.00   | 0.00                | 0.00       | 1,107.34  | 0.00              | 15,820.67 | 15,813.34 |
| OFICINISTA II | 14,713.33    | 14,713.33      | 1,270.08  | 0.00   | 0.00                | 0.00       | 0.00      | 2,634.86          | 17,348.19 | 17,587.88 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION      | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| OFICINISTA II  | 14,713.33    | 13,242.00      | 10,603.00 | 0.00   | 0.00                | 0.00       | 2,145.69  | 5,873.64          | 21,261.33 | 15,356.02 |
| OFICINISTA II  | 14,713.33    | 14,222.89      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 490.43            | 14,713.32 | 16,161.38 |
| OFICINISTA II  | 14,713.33    | 13,732.44      | 4,629.57  | 0.00   | 0.00                | 0.00       | 0.00      | 980.87            | 14,713.31 | 14,713.33 |
| OFICINISTA II  | 14,713.33    | 14,222.89      | 7,020.49  | 0.00   | 0.00                | 0.00       | 0.00      | 1,308.56          | 15,531.45 | 14,816.64 |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 11,378.92 | 0.00   | 0.00                | 0.00       | 3,704.02  | 5,838.64          | 24,255.99 | 19,677.69 |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 937.00    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 16,416.34 |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 4,732.69  | 0.00   | 0.00                | 0.00       | 0.00      | 2,591.81          | 17,305.14 | 15,173.70 |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 11,558.83 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 14,591.41 |
| OFICINISTA II  | 14,713.33    | 14,222.89      | 26,099.75 | 0.00   | 0.00                | 0.00       | 980.88    | 18,452.16         | 33,655.93 | 18,396.46 |
| OFICINISTA II  | 10,000.00    | 10,000.00      | 9,755.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 | 10,000.00 |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 20,499.51 | 0.00   | 0.00                | 0.00       | 3,068.91  | 8,785.58          | 26,567.82 | 16,242.74 |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 14,318.16 | 0.00   | 0.00                | 0.00       | 2,452.22  | 617.82            | 17,783.37 | 14,713.33 |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 3,628.66  | 0.00   | 0.00                | 0.00       | 1,476.44  | 2,102.78          | 18,292.55 | 16,100.60 |
| OFICINISTA II  | 13,326.60    | 5,330.64       | 8,167.45  | 0.00   | 0.00                | 0.00       | 0.00      | 5,470.87          | 10,801.51 | 13,326.60 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 11,407.06 | 0.00   | 0.00                | 0.00       | 0.00      | -27.12            | 12,993.53 | 13,020.65 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 10,755.39 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 | 13,020.65 |
| OFICINISTA II  | 13,000.00    | 13,000.00      | 11,544.88 | 0.00   | 0.00                | 0.00       | 1,083.33  | 0.00              | 14,083.33 | 13,000.00 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 7,675.41  | 0.00   | 0.00                | 0.00       | 1,193.55  | 0.00              | 14,214.20 | 13,020.65 |
| OFICINISTA II  | 10,854.40    | 10,492.59      | 9,650.60  | 0.00   | 0.00                | 0.00       | 0.00      | -271.36           | 10,221.23 | 9,949.96  |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 11,881.22 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 12,229.77 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 10,503.59 | 0.00   | 0.00                | 0.00       | 868.04    | 0.00              | 13,888.69 | 13,020.65 |
| OFICINISTA II  | 12,328.90    | 12,328.90      | 7,615.31  | 0.00   | 0.00                | 0.00       | 1,695.22  | 0.00              | 14,024.12 | 12,328.90 |
| OFICINISTA II  | 13,866.99    | 13,866.99      | 10,196.88 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,866.99 | 13,373.29 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 11,272.50 | 0.00   | 0.00                | 0.00       | 976.54    | 0.00              | 13,997.19 | 13,020.65 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 9,606.45  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 | 12,727.49 |
| OFICINISTA II  | 13,866.99    | 13,866.99      | 10,437.70 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,866.99 | 12,905.76 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 11,732.37 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 | 13,020.65 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 11,606.62 | 0.00   | 0.00                | 0.00       | 2,170.10  | 0.00              | 15,190.75 | 13,020.65 |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 11,126.06 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 | 13,020.65 |
| OFICINISTA II  | 10,416.52    | 10,416.52      | 21,507.34 | 0.00   | 0.00                | 0.00       | 11,473.32 | 0.00              | 21,889.84 | 10,416.52 |
| OFICINISTA II  | 13,866.96    | 13,866.96      | 15,315.43 | 0.00   | 0.00                | 0.00       | 3,547.60  | -1,854.13         | 15,560.43 | 14,317.17 |
| OFICINISTA II  | 14,713.32    | 14,713.32      | 9,144.30  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.32 | 13,002.82 |
| OFICINISTA II  | 11,770.66    | 11,770.66      | 13,349.93 | 0.00   | 0.00                | 0.00       | 1,961.77  | 0.00              | 13,732.43 | 7,170.03  |
| OFICINISTA II  | 11,770.66    | 11,770.66      | 18,700.66 | 0.00   | 0.00                | 0.00       | 7,312.50  | 0.00              | 19,083.16 | 6,498.41  |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 14,468.33 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 6,204.12  |
| OFICINISTA II  | 11,770.66    | 11,770.66      | 10,226.00 | 0.00   | 0.00                | 0.00       | 0.00      | -1,299.66         | 10,471.00 | 7,446.21  |
| OFICINISTA II  | 13,020.65    | 13,020.65      | 12,560.03 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 | 8,680.43  |
| OFICINISTA II  | 13,866.98    | 13,866.98      | 13,796.98 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,866.98 | 5,777.91  |
| OFICINISTA II  | 13,866.99    | 13,866.99      | 18,244.32 | 0.00   | 0.00                | 0.00       | 4,622.33  | 0.00              | 18,489.32 | 5,777.91  |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 14,068.38 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 4,314.62  |
| OFICINISTA II  | 11,770.66    | 11,770.66      | 15,949.78 | 0.00   | 0.00                | 0.00       | 1,736.08  | 2,688.04          | 16,194.78 | 0.00      |
| OFICINISTA II  | 14,713.33    | 14,713.33      | 14,468.33 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 2,452.22  |
| OFICINISTA II  | 13,866.99    | 13,866.99      | 13,621.99 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,866.99 | 3,466.99  |
| OFICINISTA II  | 11,770.66    | 11,770.66      | 11,346.68 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,770.66 | 0.00      |
| OFICINISTA III | 16,183.71    | 16,183.71      | 11,216.03 | 0.00   | 0.00                | 0.00       | 2,697.28  | -33.71            | 18,847.28 | 17,113.79 |
| OFICINISTA III | 12,536.05    | 12,118.18      | 1,265.96  | 0.00   | 0.00                | 0.00       | 0.00      | 52.23             | 12,170.41 | 12,536.05 |
| OFICINISTA III | 14,321.87    | 14,321.87      | 11,270.74 | 0.00   | 0.00                | 0.00       | 0.00      | -238.69           | 14,083.18 | 14,321.87 |
| OFICINISTA III | 15,000.00    | 15,000.00      | 12,065.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00 | 15,000.00 |
| OFICINISTA III | 15,252.79    | 15,252.79      | 11,446.17 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,252.79 | 15,252.79 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                       | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|---------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| OFICINISTA III                  | 15,252.79    | 15,252.79      | 12,730.37 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,252.79 | 16,499.96 |
| OFICINISTA III                  | 15,252.79    | 15,252.79      | 24,858.56 | 0.00   | 0.00                | 0.00       | 0.00     | 9,850.77          | 25,103.56 | 3,813.20  |
| OFICINISTA IV                   | 15,127.96    | 13,615.16      | 11,287.96 | 0.00   | 0.00                | 0.00       | 0.00     | 630.33            | 14,245.49 | 15,127.96 |
| OFICINISTA IV                   | 15,127.96    | 15,127.96      | 19,967.22 | 0.00   | 0.00                | 0.00       | 0.00     | 5,084.26          | 20,212.22 | 6,059.48  |
| OFICINISTA IV                   | 15,127.96    | 15,127.96      | 14,851.45 | 0.00   | 0.00                | 0.00       | 0.00     | -31.51            | 15,096.45 | 3,781.99  |
| OFICINISTA PROC ADMINISTRATIVOS | 23,418.27    | 21,857.05      | 8,966.16  | 0.00   | 0.00                | 0.00       | 0.00     | 1,238.16          | 23,095.21 | 23,418.27 |
| OFICINISTA TECNICO              | 18,086.06    | 18,086.06      | 0.00      | 0.00   | 0.00                | 0.00       | 6,028.68 | 0.00              | 24,114.74 | 19,708.15 |
| OFICINISTA TECNICO              | 18,086.06    | 18,086.06      | 33,424.81 | 0.00   | 0.00                | 29,293.39  | 0.00     | 858.55            | 48,238.00 | 18,086.06 |
| OFICINISTA TECNICO              | 18,086.06    | 16,277.45      | 7,148.89  | 0.00   | 0.00                | 0.00       | 0.00     | 3,035.84          | 19,313.29 | 18,086.06 |
| OFICINISTA TECNICO              | 18,086.06    | 18,086.06      | 17,841.06 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,086.06 | 7,333.33  |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 6,063.98  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 17,346.22 | 17,346.22 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | -1,528.12         | 15,818.10 | 12,142.36 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 13,160.45 | 0.00   | 0.00                | 0.00       | 0.00     | 7,345.85          | 24,692.07 | 17,518.75 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 19,319.49 | 0.00   | 0.00                | 0.00       | 0.00     | 19,129.82         | 36,476.04 | 29,374.04 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 9,210.01  | 0.00   | 0.00                | 0.00       | 0.00     | 6,170.67          | 23,516.89 | 17,602.31 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 5,781.03  | 0.00   | 0.00                | 0.00       | 0.00     | 5,435.83          | 22,782.05 | 19,760.22 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 57,214.11 | 0.00   | 0.00                | 39,416.67  | 0.00     | 19,455.74         | 76,218.63 | 28,352.02 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 9,225.59  | 0.00   | 0.00                | 0.00       | 0.00     | 1,220.94          | 18,567.16 | 17,346.22 |
| OFICINISTA TECNICO II           | 13,876.98    | 13,876.98      | 13,390.68 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,876.98 | 11,035.49 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 11,534.99 | 0.00   | 0.00                | 0.00       | 0.00     | 678.88            | 18,025.10 | 17,346.22 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 31,350.77 | 0.00   | 0.00                | 18,947.85  | 2,580.23 | 0.00              | 38,874.30 | 17,346.22 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 12,008.90 | 0.00   | 0.00                | 0.00       | 0.00     | 454.30            | 17,800.52 | 17,461.37 |
| OFICINISTA TECNICO II           | 17,346.22    | 16,768.01      | 15,320.00 | 0.00   | 0.00                | 0.00       | 0.00     | 289.10            | 17,057.11 | 17,346.22 |
| OFICINISTA TECNICO II           | 12,390.16    | 12,390.16      | 9,889.13  | 0.00   | 0.00                | 0.00       | 0.00     | -1,884.33         | 10,505.83 | 11,431.90 |
| OFICINISTA TECNICO II           | 17,346.22    | 17,346.22      | 11,608.77 | 0.00   | 0.00                | 0.00       | 1,590.07 | 176.57            | 19,112.86 | 17,346.22 |
| OFICINISTA TECNICO II           | 13,876.98    | 13,876.98      | 18,072.02 | 0.00   | 0.00                | 0.00       | 3,796.65 | 643.39            | 18,317.02 | 9,246.46  |
| OFICINISTA TECNICO II           | 13,876.98    | 13,876.98      | 13,806.98 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,876.98 | 0.00      |
| OFICINISTA TECNICO II-A         | 21,776.06    | 21,776.06      | 7,876.78  | 0.00   | 0.00                | 0.00       | 1,088.80 | 1,853.56          | 24,718.42 | 21,776.06 |
| OFICINISTA TECNICO II-A         | 21,776.06    | 21,776.06      | 2,707.03  | 0.00   | 0.00                | 0.00       | 7,077.21 | 1,529.51          | 30,382.78 | 21,776.06 |
| OFICINISTA TECNICO II-A         | 21,776.06    | 21,776.06      | 6,000.44  | 0.00   | 0.00                | 0.00       | 1,270.27 | 1,532.75          | 24,579.08 | 21,776.06 |
| OFICINISTA TECNICO II-A         | 21,776.06    | 21,776.06      | 17,532.35 | 0.00   | 0.00                | 0.00       | 0.00     | 570.32            | 22,346.38 | 21,776.06 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 1,630.80  | 0.00   | 0.00                | 0.00       | 2,162.98 | 1,508.10          | 21,388.38 | 19,887.93 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 8,787.96  | 0.00   | 0.00                | 0.00       | 0.00     | 1,848.64          | 19,565.94 | 17,927.82 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 47,226.38 | 0.00   | 0.00                | 34,702.28  | 0.00     | 801.51            | 53,221.09 | 17,717.30 |
| OFICINISTA V                    | 17,717.29    | 16,536.14      | 10,627.25 | 0.00   | 0.00                | 0.00       | 2,952.88 | 1,181.14          | 20,670.16 | 17,717.29 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 3,449.82  | 0.00   | 0.00                | 0.00       | 0.00     | 1,265.76          | 18,983.06 | 18,601.14 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 2,906.78  | 0.00   | 0.00                | 0.00       | 2,273.71 | 1,627.58          | 21,618.59 | 19,230.75 |
| OFICINISTA V                    | 17,717.30    | 16,536.15      | 4,559.34  | 0.00   | 0.00                | 0.00       | 0.00     | 2,140.68          | 18,676.83 | 17,911.78 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 5,409.79  | 0.00   | 0.00                | 0.00       | 7,830.72 | 0.00              | 25,548.02 | 18,416.06 |
| OFICINISTA V                    | 16,999.75    | 16,999.75      | 15,944.50 | 0.00   | 0.00                | 0.00       | 3,824.94 | 444.26            | 21,268.95 | 16,999.75 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 7,890.78  | 0.00   | 0.00                | 0.00       | 2,487.79 | 464.02            | 20,669.11 | 17,717.30 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 14,205.74 | 0.00   | 0.00                | 0.00       | 0.00     | 464.02            | 18,181.32 | 17,717.30 |
| OFICINISTA V                    | 15,819.01    | 15,819.01      | 13,801.57 | 0.00   | 0.00                | 0.00       | 1,252.33 | 0.00              | 17,071.34 | 15,819.01 |
| OFICINISTA V                    | 17,717.30    | 17,717.30      | 10,199.21 | 0.00   | 0.00                | 0.00       | 0.00     | 427.11            | 18,144.41 | 17,717.30 |
| OFICINISTA V                    | 16,847.25    | 16,847.25      | 13,994.72 | 0.00   | 0.00                | 0.00       | 0.00     | -70.19            | 16,777.06 | 15,052.18 |
| OFICINISTA V                    | 15,127.96    | 15,127.96      | 13,392.84 | 0.00   | 0.00                | 0.00       | 1,071.56 | -252.13           | 15,947.39 | 15,060.03 |
| OFICINISTA V                    | 16,847.00    | 16,847.00      | 16,602.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,847.00 | 4,211.75  |
| OFICINISTA VI                   | 18,825.92    | 18,825.92      | 5,956.23  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,825.92 | 18,968.70 |
| OFICINISTA VI                   | 18,825.92    | 18,825.92      | 1,656.57  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,825.92 | 18,915.95 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION             | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-----------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| OFICINISTA VI         | 18,825.92    | 18,825.92      | 4,150.91  | 0.00   | 0.00                | 0.00       | 1,153.08  | 3,979.10          | 23,958.10 | 19,869.32 |
| OFICINISTA VI         | 18,825.92    | 18,825.92      | 234.57    | 0.00   | 0.00                | 0.00       | 0.00      | 1,479.19          | 20,305.11 | 18,825.92 |
| OFICINISTA VI         | 18,825.92    | 18,825.92      | 8,391.30  | 0.00   | 0.00                | 0.00       | 2,376.76  | 1,325.09          | 22,527.77 | 18,825.92 |
| OFICINISTA VI         | 18,825.92    | 18,825.92      | 2,207.00  | 0.00   | 0.00                | 0.00       | 0.00      | 452.70            | 19,278.62 | 19,101.45 |
| OFICINISTA VI         | 16,800.00    | 16,800.00      | 13,541.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,800.00 | 16,876.44 |
| OFICINISTA VI         | 17,901.43    | 17,901.43      | 17,656.43 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,901.43 | 10,740.00 |
| OFICINISTA VI         | 17,901.43    | 17,901.43      | 16,821.04 | 0.00   | 0.00                | 0.00       | 0.00      | -298.35           | 17,603.08 | 8,950.72  |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 1,695.54          | 22,114.90 | 20,419.36 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 10,660.92 | 0.00   | 0.00                | 0.00       | 0.00      | 1,738.08          | 22,157.44 | 20,419.36 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 45,473.51 | 0.00   | 0.00                | 39,640.78  | 2,807.66  | 1,738.08          | 64,605.88 | 20,776.23 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 9,508.19  | 0.00   | 0.00                | 0.00       | 3,358.54  | 1,738.00          | 25,515.90 | 20,419.36 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 36,853.89 | 0.00   | 0.00                | 36,591.49  | 3,275.60  | 1,931.99          | 62,218.44 | 22,392.12 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 10,553.80 | 0.00   | 0.00                | 0.00       | 3,403.22  | 388.96            | 24,211.54 | 20,419.36 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 68.98     | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 20,794.36 | 14,100.74 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 2,701.93  | 0.00   | 0.00                | 0.00       | 4,349.73  | 0.00              | 24,769.09 | 20,571.50 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 7,048.56  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,419.36 | 20,419.36 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 3,306.32  | 0.00   | 0.00                | 0.00       | 0.00      | 2,005.48          | 22,424.84 | 20,419.36 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 17,336.10 | 0.00   | 0.00                | 0.00       | 12,471.74 | 7,146.77          | 40,037.87 | 22,789.47 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 2,718.70  | 0.00   | 0.00                | 0.00       | 0.00      | 2,005.48          | 22,424.84 | 20,419.36 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 15,963.15 | 0.00   | 0.00                | 0.00       | 0.00      | 1,738.08          | 22,157.44 | 20,419.36 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 105.33    | 0.00   | 0.00                | 0.00       | 0.00      | 2,231.66          | 22,651.02 | 20,932.27 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 1,934.06  | 0.00   | 0.00                | 0.00       | 0.00      | 1,437.26          | 21,856.62 | 20,658.71 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 27,619.99 | 0.00   | 0.00                | 0.00       | 14,859.32 | 0.00              | 35,278.68 | 18,161.96 |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 49,235.94 | 0.00   | 0.00                | 0.00       | 0.00      | 30,629.04         | 51,048.40 | 0.00      |
| OFICINISTA VII        | 20,419.36    | 20,419.36      | 12,801.86 | 0.00   | 0.00                | 0.00       | 0.00      | 534.79            | 20,954.15 | 20,419.36 |
| OFICINISTA VII        | 18,231.57    | 18,231.57      | 15,262.34 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,231.57 | 15,831.56 |
| OFICINISTA VII        | 18,231.57    | 18,231.57      | 16,842.22 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,231.57 | 11,574.52 |
| OFICINISTA VII        | 18,231.57    | 18,231.57      | 14,008.92 | 0.00   | 0.00                | 0.00       | 0.00      | -1,253.41         | 16,978.16 | 18,231.57 |
| OFICINISTA VII        | 18,231.57    | 18,231.57      | 17,986.57 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,231.57 | 12,053.09 |
| OFICINISTA VIII-A     | 24,692.07    | 23,869.00      | 1,126.93  | 0.00   | 0.00                | 0.00       | 0.00      | 2,558.17          | 26,427.17 | 24,932.44 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 8,149.52  | 0.00   | 0.00                | 0.00       | 36,862.10 | -565.91           | 53,273.64 | 16,883.13 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 10,064.34 | 0.00   | 0.00                | 0.00       | 848.75    | 1,445.10          | 19,271.30 | 16,977.45 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 13,377.57 | 0.00   | 0.00                | 0.00       | 16,033.79 | 4,175.81          | 37,187.05 | 18,437.25 |
| OPER.SUBESTACIONES I  | 13,581.96    | 13,581.96      | 15,817.08 | 0.00   | 0.00                | 0.00       | 5,172.43  | 0.00              | 18,754.39 | 11,358.72 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 42,410.24 | 0.00   | 0.00                | 27,497.80  | 18,604.32 | 5,013.90          | 68,093.47 | 16,977.45 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 13,346.08 | 0.00   | 0.00                | 0.00       | 6,895.03  | 1,563.75          | 25,436.23 | 17,008.18 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 0.00      | 0.00   | 0.00                | 0.00       | 1,558.32  | 639.18            | 19,174.95 | 19,057.32 |
| OPER.SUBESTACIONES I  | 16,143.74    | 16,143.74      | 15,686.69 | 0.00   | 0.00                | 0.00       | 6,147.98  | 0.00              | 22,291.72 | 15,051.07 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 17,072.36 | 0.00   | 0.00                | 0.00       | 6,895.03  | 368.77            | 24,241.25 | 17,038.91 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 20,759.48 | 0.00   | 0.00                | 0.00       | 8,877.77  | -1,156.42         | 24,698.80 | 16,671.64 |
| OPER.SUBESTACIONES I  | 16,977.45    | 16,977.45      | 21,298.23 | 0.00   | 0.00                | 0.00       | 6,812.06  | 0.00              | 23,789.51 | 10,769.27 |
| OPER.SUBESTACIONES II | 17,346.22    | 17,346.22      | 10,743.86 | 0.00   | 0.00                | 0.00       | 10,111.30 | 3,749.57          | 31,207.09 | 18,034.16 |
| OPER.SUBESTACIONES II | 17,346.22    | 17,346.22      | 40,660.94 | 0.00   | 0.00                | 31,361.96  | 7,704.52  | 1,362.91          | 57,775.61 | 18,129.25 |
| OPER.SUBESTACIONES II | 17,346.22    | 17,346.22      | 9,271.47  | 0.00   | 0.00                | 0.00       | 11,112.32 | 1,362.91          | 29,821.45 | 17,547.19 |
| OPER.SUBESTACIONES II | 17,346.22    | 17,346.22      | 16,612.03 | 0.00   | 0.00                | 0.00       | 10,086.01 | 4,794.95          | 32,227.18 | 17,933.68 |
| OPER.SUBESTACIONES II | 17,346.22    | 17,346.22      | 397.63    | 0.00   | 0.00                | 0.00       | 2,927.09  | 3,432.04          | 23,705.35 | 20,778.26 |
| OPER.SUBESTACIONES II | 17,346.22    | 17,346.22      | 3,142.32  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22 | 25,005.01 |
| OPER.SUBESTACIONES II | 17,346.22    | 17,346.22      | 17,561.99 | 0.00   | 0.00                | 0.00       | 9,157.26  | 1,362.91          | 27,866.39 | 17,547.19 |
| OPER.SUBESTACIONES II | 17,346.22    | 17,346.22      | 8,838.67  | 0.00   | 0.00                | 0.00       | 10,622.78 | 1,362.91          | 29,331.91 | 17,446.70 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                  | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| OPER.SUBESTACIONES II      | 17,346.22    | 17,346.22      | 10,732.62 | 0.00   | 0.00                | 0.00       | 11,000.30 | 3,924.69          | 32,271.21 | 17,833.20 |
| OPER.SUBESTACIONES II      | 17,346.22    | 17,346.22      | 16,908.21 | 0.00   | 0.00                | 0.00       | 9,298.25  | 2,663.88          | 29,308.35 | 17,547.19 |
| OPER.SUBESTACIONES II      | 17,346.22    | 17,346.22      | 17,632.64 | 0.00   | 0.00                | 0.00       | 9,690.34  | 5,204.01          | 32,240.57 | 18,715.05 |
| OPER.SUBESTACIONES II      | 17,346.22    | 17,346.22      | 1,021.22  | 0.00   | 0.00                | 0.00       | 0.00      | 1,220.94          | 18,567.16 | 29,742.63 |
| OPER.SUBESTACIONES II      | 17,346.22    | 17,346.22      | 8,067.14  | 0.00   | 0.00                | 0.00       | 10,259.17 | 1,476.49          | 29,081.88 | 17,833.21 |
| OPER.SUBESTACIONES II      | 17,346.22    | 17,346.22      | 5,262.07  | 0.00   | 0.00                | 0.00       | 0.00      | 3,432.04          | 20,778.26 | 17,833.20 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 13,415.57 | 0.00   | 0.00                | 0.00       | 0.00      | 5,321.53          | 26,099.79 | 20,778.26 |
| OPER.SUBESTACIONES III     | 13,585.71    | 13,585.71      | 20,744.80 | 0.00   | 0.00                | 0.00       | 7,404.09  | 0.00              | 20,989.80 | 13,585.71 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 9,554.35  | 0.00   | 0.00                | 0.00       | 11,782.90 | 1,768.63          | 34,329.79 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 12,295.49 | 0.00   | 0.00                | 0.00       | 8,337.18  | 0.00              | 29,115.44 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 10,955.59 | 0.00   | 0.00                | 0.00       | 12,397.59 | 0.00              | 33,175.85 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 9,365.22  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,778.26 | 21,074.32 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 8,675.82  | 0.00   | 0.00                | 0.00       | 0.00      | 4,580.76          | 25,359.02 | 21,456.05 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 15,214.79 | 0.00   | 0.00                | 0.00       | 9,912.86  | 3,561.98          | 34,253.10 | 20,950.57 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 50,788.95 | 0.00   | 0.00                | 37,234.64  | 14,297.93 | 1,632.57          | 73,943.40 | 21,074.32 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 7,839.22  | 0.00   | 0.00                | 0.00       | 13,886.71 | 0.00              | 34,664.97 | 21,159.35 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 61,921.23 | 0.00   | 0.00                | 46,543.30  | 11,142.26 | 2,040.72          | 80,504.54 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 52,872.31 | 0.00   | 0.00                | 46,543.30  | 17,081.35 | 2,040.72          | 86,443.63 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 4,571.36  | 0.00   | 0.00                | 0.00       | 16,033.78 | 2,040.72          | 38,852.76 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 18,772.86 | 0.00   | 0.00                | 0.00       | 19,574.74 | 2,040.72          | 42,393.72 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 12,679.96 | 0.00   | 0.00                | 0.00       | 13,150.83 | 2,040.72          | 35,969.81 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 21,338.73 | 0.00   | 0.00                | 0.00       | 14,172.41 | 2,040.72          | 36,991.39 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 17,402.88 | 0.00   | 0.00                | 0.00       | 20,042.25 | 1,768.62          | 42,589.13 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 12,254.00 | 0.00   | 0.00                | 0.00       | 12,466.87 | 3,858.82          | 37,103.95 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 0.00      | 0.00   | 0.00                | 0.00       | 9,159.67  | 1,768.62          | 31,706.55 | 20,778.26 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 16,193.81 | 0.00   | 0.00                | 0.00       | 11,115.92 | 1,632.57          | 33,526.75 | 21,456.05 |
| OPER.SUBESTACIONES III     | 20,778.26    | 20,778.26      | 2,033.57  | 0.00   | 0.00                | 0.00       | 12,466.87 | 1,632.57          | 34,877.70 | 20,778.26 |
| OPER.SUBESTACIONES III     | 13,585.71    | 13,585.71      | 16,744.24 | 0.00   | 0.00                | 0.00       | 7,449.39  | 0.00              | 21,035.10 | 13,585.71 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 26,049.04 | 0.00   | 0.00                | 0.00       | 3,381.17  | 4,592.04          | 33,332.23 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 15,424.64 | 0.00   | 0.00                | 0.00       | 4,384.95  | 2,535.90          | 32,279.87 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 22,088.01 | 0.00   | 0.00                | 0.00       | 9,182.03  | 5,585.84          | 40,126.89 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 16,227.65 | 0.00   | 0.00                | 0.00       | 18,068.24 | 4,317.89          | 47,745.15 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 9,678.82  | 0.00   | 0.00                | 0.00       | 4,067.97  | 4,592.04          | 34,019.03 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 13,947.34 | 0.00   | 0.00                | 0.00       | 4,120.79  | 4,592.04          | 34,071.85 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 6,840.55  | 0.00   | 0.00                | 0.00       | 3,645.32  | 5,937.40          | 34,941.74 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 8,312.94  | 0.00   | 0.00                | 0.00       | 3,539.65  | 2,535.90          | 31,434.57 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 9,321.95  | 0.00   | 0.00                | 0.00       | 3,381.17  | 4,317.88          | 33,058.07 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 33,198.50 | 0.00   | 0.00                | 0.00       | 18,543.73 | 4,592.04          | 48,494.79 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 17,651.63 | 0.00   | 0.00                | 0.00       | 22,506.07 | 3,803.85          | 51,668.94 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 5,667.87  | 0.00   | 0.00                | 0.00       | 3,539.65  | 4,592.10          | 33,490.77 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 15,230.82 | 0.00   | 0.00                | 0.00       | 17,751.25 | 2,535.90          | 45,646.17 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 11,059.06 | 0.00   | 0.00                | 0.00       | 4,332.12  | 4,592.04          | 34,283.18 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 2,944.82  | 0.00   | 0.00                | 0.00       | 0.00      | 5,859.99          | 31,219.01 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 20,902.81 | 0.00   | 0.00                | 0.00       | 13,873.44 | 5,859.99          | 45,092.45 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 13,039.21 | 0.00   | 0.00                | 0.00       | 7,079.34  | 4,317.88          | 36,756.24 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 4,975.65  | 0.00   | 0.00                | 0.00       | 0.00      | 4,180.81          | 29,539.83 | 25,359.02 |
| OPERAD.CENTRAL HIDROELECT. | 25,359.02    | 25,359.02      | 29,067.50 | 0.00   | 0.00                | 0.00       | 25,675.94 | 4,009.46          | 55,044.42 | 25,359.02 |
| OPERADOR CALL CENTER       | 9,507.17     | 9,507.17       | 10,133.66 | 0.00   | 0.00                | 0.00       | 871.49    | 0.00              | 10,378.66 | 9,507.17  |
| OPERADOR CALL CENTER       | 9,507.17     | 9,507.17       | 11,361.63 | 0.00   | 0.00                | 0.00       | 2,099.46  | 0.00              | 11,606.63 | 9,507.17  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                      | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| OPERADOR COMPUERTA DE ALIVIO   | 11,490.81    | 11,490.81      | 10,467.72 | 0.00   | 0.00                | 0.00       | 12,019.84 | 1,321.96          | 24,832.61 | 11,490.81 |
| OPERADOR COMPUERTA DE ALIVIO   | 11,490.81    | 11,490.81      | 3,643.16  | 0.00   | 0.00                | 0.00       | 9,815.05  | 0.00              | 21,305.86 | 11,490.81 |
| OPERADOR COMPUERTA DE ALIVIO   | 11,490.81    | 11,490.81      | 12,617.21 | 0.00   | 0.00                | 0.00       | 14,693.85 | 1,898.05          | 28,082.71 | 11,490.81 |
| OPERADOR COMPUERTA DE ALIVIO   | 11,490.81    | 11,490.81      | 721.81    | 0.00   | 0.00                | 0.00       | 0.00      | -191.51           | 11,299.30 | 11,490.81 |
| OPERADOR COMPUERTA DE ALIVIO   | 9,192.65     | 9,192.65       | 9,122.65  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,192.65  | 0.00      |
| OPERADOR DE EQUIPOS GEODESICOS | 20,062.71    | 20,062.71      | 18,919.62 | 0.00   | 0.00                | 0.00       | 12,102.78 | 5,790.43          | 37,955.92 | 22,391.00 |
| OPERADOR DE EQUIPOS GEODESICOS | 20,062.71    | 20,062.71      | 20,809.21 | 0.00   | 0.00                | 0.00       | 6,018.81  | 0.00              | 26,081.52 | 20,062.71 |
| OPERADOR DE LA CCT             | 10,260.00    | 10,260.00      | 8,212.21  | 0.00   | 0.00                | 0.00       | 5,613.06  | 427.50            | 16,300.56 | 10,260.00 |
| OPERADOR DE LA CCT             | 10,260.00    | 10,260.00      | 13,276.75 | 0.00   | 0.00                | 0.00       | 5,912.31  | 427.50            | 16,599.81 | 10,260.00 |
| OPERADOR DE LA CCT             | 10,260.00    | 10,260.00      | 11,107.87 | 0.00   | 0.00                | 0.00       | 5,595.96  | 427.50            | 16,283.46 | 10,260.00 |
| OPERADOR DE LA CCT             | 10,260.00    | 10,260.00      | 13,585.64 | 0.00   | 0.00                | 0.00       | 6,262.86  | 427.50            | 16,950.36 | 10,260.00 |
| OPERADOR DE LANCHA             | 13,077.95    | 13,077.95      | 11,592.46 | 0.00   | 0.00                | 0.00       | 2,037.97  | 2,812.33          | 17,928.25 | 13,077.95 |
| OPERADOR DE LANCHA             | 13,077.95    | 13,077.95      | 12,321.37 | 0.00   | 0.00                | 0.00       | 0.00      | 2,812.33          | 15,890.28 | 13,077.95 |
| OPERADOR DE SISTEMA            | 22,224.18    | 22,224.18      | 6,104.08  | 0.00   | 0.00                | 0.00       | 0.00      | 1,561.70          | 23,785.88 | 22,224.18 |
| OPERADOR DE SISTEMA            | 22,224.18    | 19,260.96      | 42,784.34 | 0.00   | 0.00                | 39,825.73  | 1,176.01  | 4,250.76          | 64,513.46 | 22,224.18 |
| OPERADOR DE SISTEMA            | 22,224.18    | 22,224.18      | 18,161.92 | 0.00   | 0.00                | 0.00       | 2,555.75  | 1,291.40          | 26,071.33 | 22,224.18 |
| OPERADOR DE SISTEMA            | 22,224.18    | 22,224.18      | 18,314.86 | 0.00   | 0.00                | 0.00       | 13,102.96 | 870.95            | 36,198.09 | 22,224.18 |
| OPERADOR DE SISTEMA            | 20,021.78    | 20,021.78      | 19,880.04 | 0.00   | 0.00                | 0.00       | 5,497.58  | 0.00              | 25,519.36 | 20,021.78 |
| OPERADOR DE SISTEMA            | 20,021.78    | 20,021.78      | 17,458.20 | 0.00   | 0.00                | 0.00       | 2,536.04  | 0.00              | 22,557.82 | 18,853.84 |
| OPERADOR DEL CALL CENTER C.S.  | 12,000.00    | 12,000.00      | 10,475.50 | 0.00   | 0.00                | 0.00       | 600.00    | 0.00              | 12,600.00 | 12,000.00 |
| OPERADOR EQUIPO                | 16,223.53    | 16,223.53      | 11,225.78 | 0.00   | 0.00                | 0.00       | 4,123.48  | 1,866.42          | 22,213.43 | 16,223.53 |
| OPERADOR MONTACARGA            | 13,077.95    | 13,077.95      | 8,479.09  | 0.00   | 0.00                | 0.00       | 0.00      | 1,504.54          | 14,582.49 | 13,077.95 |
| PAGADOR DE PLANILLAS           | 17,717.30    | 17,717.30      | 3,211.48  | 0.00   | 0.00                | 0.00       | 0.00      | 6,974.77          | 24,692.07 | 24,256.68 |
| PAGADOR DE PLANILLAS           | 17,717.30    | 17,717.30      | 421.67    | 0.00   | 0.00                | 0.00       | 0.00      | -516.75           | 17,200.55 | 20,302.79 |
| PAGADOR DE PLANILLAS           | 14,173.84    | 14,173.84      | 13,869.79 | 0.00   | 0.00                | 0.00       | 0.00      | -59.05            | 14,114.79 | 8,423.95  |
| PEON                           | 11,490.81    | 11,490.81      | 4,857.40  | 0.00   | 0.00                | 0.00       | 7,646.17  | 1,145.70          | 20,282.68 | 5,747.71  |
| PEON                           | 11,490.81    | 11,490.81      | 5,043.29  | 0.00   | 0.00                | 0.00       | 8,191.98  | -47.87            | 19,634.92 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 7,566.74  | 0.00   | 0.00                | 0.00       | 0.00      | 352.52            | 11,843.33 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 9,613.12  | 0.00   | 0.00                | 0.00       | 5,865.08  | 1,520.70          | 18,876.59 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 0.00      | 0.00   | 0.00                | 0.00       | 8,019.62  | 1,121.77          | 20,632.20 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 13,145.31 | 0.00   | 0.00                | 0.00       | 0.00      | 2,732.84          | 14,223.65 | 11,560.38 |
| PEON                           | 11,490.81    | 11,490.81      | 0.00      | 0.00   | 0.00                | 0.00       | 3,873.35  | 2,291.40          | 17,655.56 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 5,824.43  | 0.00   | 0.00                | 0.00       | 4,905.11  | 1,145.69          | 17,541.61 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 10,654.97 | 0.00   | 0.00                | 0.00       | 2,585.43  | 1,145.70          | 15,221.94 | 11,807.43 |
| PEON                           | 11,490.81    | 11,490.81      | 29,610.03 | 0.00   | 0.00                | 21,051.16  | 7,631.80  | 1,057.56          | 41,231.33 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 14,886.50 | 0.00   | 0.00                | 0.00       | 6,604.79  | 1,913.12          | 20,008.72 | 11,540.07 |
| PEON                           | 11,490.81    | 11,490.81      | 8,388.98  | 0.00   | 0.00                | 0.00       | 7,218.85  | 4,021.78          | 22,731.44 | 12,406.00 |
| PEON                           | 11,490.81    | 11,490.81      | 14,630.91 | 0.00   | 0.00                | 0.00       | 9,091.86  | 2,736.22          | 23,318.89 | 12,325.68 |
| PEON                           | 11,490.81    | 11,490.81      | 9,799.15  | 0.00   | 0.00                | 0.00       | 6,604.79  | 0.00              | 18,095.60 | 11,800.64 |
| PEON                           | 11,490.81    | 11,490.81      | 15,360.92 | 0.00   | 0.00                | 0.00       | 15,165.43 | 4,969.19          | 31,625.43 | 13,922.86 |
| PEON                           | 9,667.10     | 9,667.10       | 9,422.10  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  | 9,667.10  |
| PEON                           | 9,667.10     | 9,667.10       | 7,872.47  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  | 6,889.03  |
| PEON                           | 9,667.10     | 9,667.10       | 6,235.05  | 0.00   | 0.00                | 0.00       | 1,127.82  | 0.00              | 10,794.92 | 9,667.10  |
| PEON                           | 11,490.81    | 11,490.81      | 19,127.11 | 0.00   | 0.00                | 0.00       | 8,766.51  | 5,079.35          | 25,336.67 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 947.41            | 12,438.22 | 5,747.71  |
| PEON                           | 11,490.81    | 11,490.81      | 8,410.34  | 0.00   | 0.00                | 0.00       | 3,739.29  | 0.00              | 15,230.10 | 11,490.81 |
| PEON                           | 11,490.81    | 7,277.51       | 4,528.20  | 0.00   | 0.00                | 0.00       | 5,812.42  | 3,928.62          | 17,018.55 | 11,531.30 |
| PEON                           | 11,490.81    | 11,490.81      | 5,548.85  | 0.00   | 0.00                | 0.00       | 7,133.86  | 947.41            | 19,572.08 | 11,490.81 |
| PEON                           | 11,490.81    | 11,490.81      | 13,495.25 | 0.00   | 0.00                | 0.00       | 1,814.67  | 12,381.74         | 25,687.22 | 19,283.42 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-----------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| PEON      | 11,490.81    | 11,490.81      | 9,030.85  | 0.00   | 0.00                | 0.00       | 10,190.90 | 4,021.08          | 25,702.79 | 6,894.49  |
| PEON      | 11,490.81    | 11,490.81      | 10,666.10 | 0.00   | 0.00                | 0.00       | 1,915.13  | 0.00              | 13,405.94 | 11,490.81 |
| PEON      | 11,490.81    | 11,490.81      | 4,475.66  | 0.00   | 0.00                | 0.00       | 134.05    | 0.00              | 11,624.86 | 11,490.81 |
| PEON      | 11,490.81    | 11,490.81      | 9,445.76  | 0.00   | 0.00                | 0.00       | 4,379.71  | 1,039.22          | 16,909.74 | 11,490.81 |
| PEON      | 11,490.81    | 11,490.81      | 8,012.60  | 0.00   | 0.00                | 0.00       | 7,394.78  | 947.40            | 19,832.99 | 11,490.81 |
| PEON      | 11,490.81    | 11,490.81      | 7,261.65  | 0.00   | 0.00                | 0.00       | 9,971.91  | 2,968.92          | 24,431.64 | 12,172.77 |
| PEON      | 9,667.10     | 9,667.10       | 9,422.10  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  | 9,667.10  |
| PEON      | 9,667.10     | 9,667.10       | 18,524.87 | 0.00   | 0.00                | 16,073.16  | 0.00      | 0.00              | 25,740.26 | 9,667.10  |
| PEON      | 11,490.79    | 11,490.79      | 9,768.08  | 0.00   | 0.00                | 0.00       | 6,142.76  | 638.95            | 18,272.50 | 11,490.79 |
| PEON      | 11,490.80    | 11,490.80      | 15,321.75 | 0.00   | 0.00                | 0.00       | 6,604.79  | 0.00              | 18,095.59 | 11,490.80 |
| PEON      | 11,490.80    | 11,490.80      | 11,420.80 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,490.80 | 11,490.80 |
| PEON      | 11,490.80    | 11,490.80      | 9,362.96  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,490.80 | 9,892.91  |
| PEON      | 11,490.81    | 11,490.81      | 11,381.19 | 0.00   | 0.00                | 0.00       | 1,915.13  | 1,108.37          | 14,514.31 | 11,831.82 |
| PEON      | 9,482.75     | 9,482.75       | 15,075.27 | 0.00   | 0.00                | 0.00       | 6,337.62  | 0.00              | 15,820.37 | 3,160.92  |
| PEON      | 10,168.85    | 10,168.85      | 9,758.85  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,168.85 | 10,168.85 |
| PEON      | 11,490.81    | 11,490.81      | 9,558.52  | 0.00   | 0.00                | 0.00       | 0.00      | 352.53            | 11,843.34 | 11,490.81 |
| PEON      | 9,667.10     | 9,667.10       | 8,473.17  | 0.00   | 0.00                | 0.00       | 0.00      | -704.88           | 8,962.22  | 9,667.10  |
| PEON      | 9,667.10     | 9,667.10       | 9,145.98  | 0.00   | 0.00                | 0.00       | 0.00      | -161.11           | 9,505.99  | 9,667.10  |
| PEON      | 9,667.10     | 9,667.10       | 9,589.05  | 0.00   | 0.00                | 0.00       | 563.91    | -281.95           | 9,949.06  | 9,667.10  |
| PEON      | 9,482.75     | 9,482.75       | 12,503.59 | 0.00   | 0.00                | 0.00       | 3,769.38  | 0.00              | 13,252.13 | 9,940.15  |
| PEON      | 9,667.10     | 9,667.10       | 10,479.03 | 0.00   | 0.00                | 0.00       | 1,288.94  | 0.00              | 10,956.04 | 9,667.10  |
| PEON      | 9,667.10     | 9,667.10       | 10,515.46 | 0.00   | 0.00                | 0.00       | 1,208.37  | 0.00              | 10,875.47 | 9,667.10  |
| PEON      | 9,667.10     | 9,667.10       | 11,381.67 | 0.00   | 0.00                | 0.00       | 2,249.58  | 0.00              | 11,916.68 | 9,667.10  |
| PEON      | 9,667.10     | 9,667.10       | 8,959.45  | 0.00   | 0.00                | 0.00       | 6,188.91  | 0.00              | 15,856.01 | 9,667.10  |
| PEON      | 9,667.10     | 9,667.10       | 16,727.71 | 0.00   | 0.00                | 0.00       | 7,580.61  | 0.00              | 17,247.71 | 6,889.03  |
| PEON      | 9,667.10     | 9,667.10       | 9,549.91  | 0.00   | 0.00                | 0.00       | 966.71    | -563.90           | 10,069.91 | 6,889.03  |
| PEON      | 9,667.10     | 9,667.10       | 11,361.72 | 0.00   | 0.00                | 0.00       | 3,149.85  | -322.23           | 12,494.72 | 6,889.03  |
| PEON      | 9,667.10     | 9,667.10       | 10,516.61 | 0.00   | 0.00                | 0.00       | 1,450.06  | -80.55            | 11,036.61 | 6,889.03  |
| PEON      | 9,667.10     | 9,667.10       | 12,530.58 | 0.00   | 0.00                | 0.00       | 3,383.48  | 0.00              | 13,050.58 | 6,889.03  |
| PEON      | 10,168.85    | 10,168.85      | 11,618.65 | 0.00   | 0.00                | 0.00       | 1,694.80  | 0.00              | 11,863.65 | 10,168.85 |
| PEON      | 9,192.64     | 9,192.64       | 10,641.34 | 0.00   | 0.00                | 0.00       | 1,742.75  | 0.00              | 10,935.39 | 9,116.03  |
| PEON      | 9,192.65     | 9,192.65       | 8,947.65  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,192.65  | 6,244.94  |
| PEON      | 9,192.65     | 9,192.65       | 8,947.65  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,192.65  | 4,520.00  |
| PEON      | 9,192.65     | 9,192.65       | 9,430.26  | 0.00   | 0.00                | 0.00       | 482.61    | 0.00              | 9,675.26  | 2,767.37  |
| PEON      | 9,192.65     | 9,192.65       | 8,947.65  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,192.65  | 1,428.36  |
| PEON      | 9,192.65     | 9,192.65       | 8,878.60  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,192.65  | 3,064.22  |
| PEON      | 9,192.64     | 9,192.64       | 8,846.87  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,192.64  | 3,064.22  |
| PEON      | 9,482.75     | 9,482.75       | 9,412.75  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,482.75  | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 9,412.75  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,482.75  | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 14,438.60 | 0.00   | 0.00                | 0.00       | 5,310.33  | 0.00              | 14,793.08 | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 9,412.75  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,482.75  | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 9,412.75  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,482.75  | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 16,935.72 | 0.00   | 0.00                | 0.00       | 7,807.45  | 0.00              | 17,290.20 | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 14,983.86 | 0.00   | 0.00                | 0.00       | 5,855.59  | 0.00              | 15,338.34 | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 9,412.75  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,482.75  | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 12,850.24 | 0.00   | 0.00                | 0.00       | 3,721.97  | 0.00              | 13,204.72 | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 7,703.69  | 0.00   | 0.00                | 0.00       | 4,765.07  | 0.00              | 14,247.82 | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 14,438.60 | 0.00   | 0.00                | 0.00       | 5,310.33  | 0.00              | 14,793.08 | 3,160.92  |
| PEON      | 9,482.75     | 9,482.75       | 13,229.55 | 0.00   | 0.00                | 0.00       | 4,101.28  | 0.00              | 13,584.03 | 3,160.92  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                    | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|------------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| PEON                         | 9,482.75     | 9,482.75       | 13,561.45 | 0.00   | 0.00                | 0.00       | 4,433.18 | 0.00              | 13,915.93 | 3,160.92  |
| PEON                         | 9,482.75     | 9,482.75       | 9,792.06  | 0.00   | 0.00                | 0.00       | 663.79   | 0.00              | 10,146.54 | 3,160.92  |
| PEON                         | 9,482.75     | 9,482.75       | 12,881.85 | 0.00   | 0.00                | 0.00       | 3,753.58 | 0.00              | 13,236.33 | 3,160.92  |
| PEON                         | 9,482.75     | 9,482.75       | 13,893.34 | 0.00   | 0.00                | 0.00       | 4,765.07 | 0.00              | 14,247.82 | 3,160.92  |
| PEON                         | 9,482.75     | 9,482.75       | 13,561.45 | 0.00   | 0.00                | 0.00       | 4,433.18 | 0.00              | 13,915.93 | 3,160.92  |
| PEON                         | 9,482.75     | 9,482.75       | 9,744.64  | 0.00   | 0.00                | 0.00       | 331.89   | 0.00              | 9,814.64  | 3,160.92  |
| PEON                         | 9,482.75     | 9,482.75       | 13,893.34 | 0.00   | 0.00                | 0.00       | 4,765.07 | 0.00              | 14,247.82 | 4,280.54  |
| PEON                         | 9,192.65     | 9,192.65       | 9,725.90  | 0.00   | 0.00                | 0.00       | 603.25   | 0.00              | 9,795.90  | 2,247.09  |
| PEON                         | 9,482.75     | 9,482.75       | 13,727.39 | 0.00   | 0.00                | 0.00       | 4,599.12 | 0.00              | 14,081.87 | 3,160.92  |
| PEON ABREAGUJEROS            | 11,020.49    | 11,020.49      | 3,330.17  | 0.00   | 0.00                | 0.00       | 1,795.40 | 1,039.22          | 13,855.11 | 11,020.49 |
| PEON ABREAGUJEROS            | 11,020.49    | 11,020.49      | 24,268.51 | 0.00   | 0.00                | 0.00       | 8,357.20 | 6,417.02          | 25,794.71 | 11,020.49 |
| PEON ABREAGUJEROS            | 11,020.49    | 11,020.49      | 8,772.83  | 0.00   | 0.00                | 0.00       | 2,734.62 | 459.19            | 14,214.30 | 11,193.79 |
| PEON ABREAGUJEROS            | 7,733.00     | 7,733.00       | 8,842.27  | 0.00   | 0.00                | 0.00       | 1,179.27 | 0.00              | 8,912.27  | 5,378.96  |
| PEON ABREAGUJEROS            | 11,020.49    | 11,020.49      | 8,966.88  | 0.00   | 0.00                | 0.00       | 1,653.07 | 382.82            | 13,056.38 | 11,020.49 |
| PEON ABREAGUJEROS            | 11,020.49    | 11,020.49      | 15,053.97 | 0.00   | 0.00                | 0.00       | 1,682.89 | 6,160.57          | 18,863.95 | 12,263.93 |
| PEON ABREAGUJEROS            | 11,020.49    | 11,020.49      | 0.00      | 0.00   | 0.00                | 0.00       | 3,407.15 | -11,020.48        | 3,407.16  | 9,183.74  |
| PEON ABREAGUJEROS            | 8,816.39     | 8,816.39       | 3,281.56  | 0.00   | 0.00                | 0.00       | 0.00     | -5,289.83         | 3,526.56  | 3,159.06  |
| PEON ABREAGUJEROS            | 8,816.39     | 8,816.39       | 9,929.08  | 0.00   | 0.00                | 0.00       | 0.00     | 1,357.69          | 10,174.08 | 0.00      |
| PINTOR INDUSTRIAL CCT        | 7,182.00     | 7,182.00       | 1,761.27  | 0.00   | 0.00                | 0.00       | 1,077.29 | 299.25            | 8,558.54  | 7,182.00  |
| PLANIF. DE DESEMBOLSOS       | 40,601.54    | 33,834.62      | 20,276.04 | 0.00   | 0.00                | 0.00       | 0.00     | 8,483.81          | 42,318.43 | 41,370.65 |
| PLANIF. ENC. ESTAD.          | 25,021.48    | 25,021.48      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,021.48 | 27,969.36 |
| PLANIFICADOR                 | 38,541.67    | 38,541.67      | 2,795.43  | 0.00   | 0.00                | 0.00       | 0.00     | 2,754.24          | 41,295.91 | 38,541.67 |
| PLANIFICADOR                 | 36,019.36    | 36,019.36      | 27,464.12 | 0.00   | 0.00                | 0.00       | 0.00     | 1,689.50          | 37,708.86 | 36,019.36 |
| PLANIFICADOR                 | 38,541.67    | 38,541.67      | 16,460.46 | 0.00   | 0.00                | 0.00       | 0.00     | 15,600.69         | 54,142.36 | 34,805.45 |
| PLANIFICADOR                 | 35,197.87    | 35,197.87      | 27,494.02 | 0.00   | 0.00                | 0.00       | 0.00     | 2,346.52          | 37,544.39 | 34,654.01 |
| PLANIFICADOR                 | 19,312.72    | 19,312.72      | 16,194.90 | 0.00   | 0.00                | 0.00       | 0.00     | -925.39           | 18,387.33 | 15,916.23 |
| PLANIFICADOR DE DESEMBOLSOS  | 26,000.00    | 26,000.00      | 19,474.84 | 0.00   | 0.00                | 0.00       | 0.00     | -54.16            | 25,945.84 | 26,000.00 |
| PLANIFICADOR DESARROLLO EMP. | 26,796.40    | 26,796.40      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | -1,507.29         | 25,289.11 | 26,796.40 |
| PLANIFICADOR DESARROLLO EMP. | 26,796.40    | 26,796.40      | 443.97    | 0.00   | 0.00                | 0.00       | 0.00     | 1,882.99          | 28,679.39 | 26,796.40 |
| PLANIFICADOR DESARROLLO EMP. | 19,312.72    | 19,312.72      | 15,636.14 | 0.00   | 0.00                | 0.00       | 0.00     | 1,129.92          | 20,442.64 | 15,393.20 |
| PLANIFICADOR III             | 34,650.30    | 34,650.30      | 21,907.49 | 0.00   | 0.00                | 0.00       | 0.00     | 4,454.57          | 39,104.87 | 34,898.04 |
| PLANIFICADOR IV              | 36,304.38    | 36,304.38      | 12,694.99 | 0.00   | 0.00                | 0.00       | 0.00     | 4,905.86          | 41,210.24 | 36,304.38 |
| PLANIFICADOR IV              | 36,304.38    | 36,304.38      | 16,559.20 | 0.00   | 0.00                | 0.00       | 0.00     | 802.97            | 37,107.35 | 36,304.38 |
| PLANIFICADOR UREE            | 32,784.50    | 32,784.50      | 23,782.64 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 32,784.50 | 32,784.50 |
| PLANIFICADOR V               | 36,853.09    | 36,853.09      | 29,026.58 | 0.00   | 0.00                | 0.00       | 0.00     | 1,750.09          | 38,603.18 | 37,878.52 |
| PLANIFICADORA                | 25,000.00    | 25,000.00      | 18,560.67 | 0.00   | 0.00                | 0.00       | 0.00     | -208.33           | 24,791.67 | 25,000.00 |
| PPROCURADOR I                | 23,310.00    | 23,310.00      | 26,719.84 | 0.00   | 0.00                | 0.00       | 0.00     | 11,111.76         | 34,421.76 | 23,310.00 |
| PREVENCIONISTA DE RIESGOS    | 20,130.15    | 20,130.15      | 16,230.64 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 20,130.15 | 20,130.15 |
| PREVENCIONISTA DE RIESGOS    | 20,130.26    | 20,130.26      | 18,587.67 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 20,130.26 | 13,111.25 |
| PREVENCIONISTA DE RIESGOS    | 20,130.26    | 20,130.26      | 21,898.29 | 0.00   | 0.00                | 0.00       | 0.00     | 2,013.03          | 22,143.29 | 11,071.64 |
| PROCESADOR DE DATOS          | 15,000.00    | 15,000.00      | 11,515.50 | 0.00   | 0.00                | 0.00       | 0.00     | -1,000.00         | 14,000.00 | 15,000.00 |
| PROCURADOR E INVEST. CUENTAS | 32,564.12    | 32,564.12      | 24,517.74 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 32,564.12 | 32,564.12 |
| PROCURADOR E INVEST. CUENTAS | 25,000.00    | 25,000.00      | 18,769.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 25,000.00 |
| PROCURADOR E INVEST.CUENTAS  | 21,000.00    | 21,000.00      | 20,711.25 | 0.00   | 0.00                | 0.00       | 0.00     | -43.75            | 20,956.25 | 8,750.00  |
| PROCURADOR I                 | 39,223.48    | 39,223.48      | 16,987.02 | 0.00   | 0.00                | 0.00       | 0.00     | 1,862.67          | 41,086.15 | 39,223.48 |
| PROCURADOR I                 | 39,223.48    | 39,223.48      | 5,448.39  | 0.00   | 0.00                | 0.00       | 0.00     | 2,377.46          | 41,600.94 | 39,266.37 |
| PROCURADOR I                 | 35,657.71    | 35,657.71      | 21,767.31 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 35,657.71 | 35,657.71 |
| PROCURADOR I                 | 39,223.48    | 39,223.48      | 14,458.72 | 0.00   | 0.00                | 0.00       | 0.00     | -2,059.67         | 37,163.81 | 39,266.38 |
| PROCURADOR I                 | 32,564.12    | 32,564.12      | 15,718.67 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 32,564.12 | 32,564.12 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|----------|-------------------|------------|-----------|
| PROCURADOR I                        | 35,000.00    | 35,000.00      | 26,369.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00  | 35,000.00 |
| PROCURADOR I                        | 25,000.00    | 0.00           | 13,634.98  | 0.00   | 0.00                | 0.00       | 0.00     | 20,379.90         | 20,379.90  | 25,000.00 |
| PROCURADOR I                        | 25,000.00    | 25,000.00      | 18,769.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  | 25,000.00 |
| PROCURADOR INVESTIG. CUENTAS N.O.   | 21,542.36    | 21,542.36      | 10,994.06  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,542.36  | 21,542.36 |
| PROCURADOR LEGAL                    | 32,294.96    | 32,294.96      | 16,436.75  | 0.00   | 0.00                | 0.00       | 0.00     | 2,026.35          | 34,321.31  | 32,294.96 |
| PROCURADOR LEGAL                    | 26,067.70    | 26,067.70      | 7,396.18   | 0.00   | 0.00                | 0.00       | 3,041.23 | 1,657.48          | 30,766.41  | 26,653.40 |
| PROCURADOR LEGAL                    | 32,294.96    | 32,294.96      | 56,807.37  | 0.00   | 0.00                | 56,839.13  | 0.00     | 1,870.47          | 91,004.56  | 25,304.96 |
| PROCURADOR LEGAL                    | 36,392.00    | 36,392.00      | 27,782.87  | 0.00   | 0.00                | 0.00       | 0.00     | 4,426.75          | 40,818.75  | 37,156.72 |
| PROCURADOR LEGAL                    | 34,028.37    | 34,028.37      | 8,112.29   | 0.00   | 0.00                | 0.00       | 0.00     | 971.18            | 34,999.55  | 34,779.22 |
| PROCURADOR LEGAL                    | 28,147.05    | 28,147.05      | 4,273.07   | 0.00   | 0.00                | 0.00       | 0.00     | 7,283.11          | 35,430.16  | 31,176.84 |
| PROCURADOR LEGAL                    | 26,000.00    | 26,000.00      | 16,131.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 26,000.00  | 14,100.00 |
| PROCURADOR LEGAL                    | 32,294.96    | 32,294.96      | 23,894.95  | 0.00   | 0.00                | 0.00       | 0.00     | 623.50            | 32,918.46  | 32,294.96 |
| PROCURADOR LEGAL                    | 21,000.00    | 21,000.00      | 16,133.25  | 0.00   | 0.00                | 0.00       | 0.00     | -43.75            | 20,956.25  | 20,941.67 |
| PROCURADOR LEGAL                    | 30,130.80    | 30,130.80      | 23,035.52  | 0.00   | 0.00                | 0.00       | 0.00     | -251.09           | 29,879.71  | 30,130.80 |
| PROCURADOR LEGAL                    | 35,000.00    | 35,000.00      | 22,285.67  | 0.00   | 0.00                | 0.00       | 0.00     | 37,916.67         | 72,916.67  | 32,083.33 |
| PROCURADOR LEGAL                    | 30,144.21    | 30,144.21      | 22,678.60  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,144.21  | 30,144.21 |
| PROCURADOR LEGAL                    | 30,138.80    | 30,138.80      | 23,110.30  | 0.00   | 0.00                | 0.00       | 0.00     | -1,444.14         | 28,694.66  | 30,138.80 |
| PROCURADOR LEGAL                    | 30,144.21    | 30,144.21      | 23,884.37  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,144.21  | 30,144.21 |
| PROCURADOR LEGAL                    | 24,860.91    | 22,374.82      | 23,918.80  | 0.00   | 0.00                | 0.00       | 0.00     | 8,665.64          | 31,040.46  | 22,058.52 |
| PROCURADOR LEGAL                    | 35,000.00    | 35,000.00      | 31,291.90  | 0.00   | 0.00                | 0.00       | 0.00     | -218.75           | 34,781.25  | 11,666.67 |
| PROCURADOR LEGAL I                  | 28,000.00    | 28,000.00      | 21,963.40  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 28,000.00  | 28,000.00 |
| PROCURADOR LEGAL I                  | 28,000.00    | 28,000.00      | 21,049.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 28,000.00  | 28,000.00 |
| PROCURADOR LEGAL II                 | 28,000.00    | 28,000.00      | 21,049.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 28,000.00  | 28,000.00 |
| PROCURADOR LEGAL II                 | 33,308.55    | 33,308.55      | 24,334.59  | 0.00   | 0.00                | 0.00       | 0.00     | 539.11            | 33,847.66  | 33,308.55 |
| PROCURADOR LEGAL INVEST.CTAS.       | 39,738.27    | 39,738.27      | 19,916.70  | 0.00   | 0.00                | 0.00       | 0.00     | 1,560.50          | 41,298.77  | 39,738.27 |
| PROCURADOR LEGAL INVEST.CTAS.       | 20,000.00    | 0.00           | 12,115.13  | 0.00   | 0.00                | 0.00       | 0.00     | 15,379.80         | 15,379.80  | 20,000.00 |
| PROCURADOR LEGAL.                   | 37,844.25    | 37,844.25      | 16,930.53  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 37,844.25  | 38,173.85 |
| PROCURADOR LEGAL.                   | 31,076.14    | 31,076.14      | 23,386.86  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 31,076.14  | 31,076.14 |
| PROCURADOR LEGAL.                   | 25,000.00    | 25,000.00      | 18,769.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  | 25,000.00 |
| PROCURADOR LEGAL.                   | 18,000.00    | 18,000.00      | 14,525.50  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,000.00  | 18,000.00 |
| PROCURADOR LEGAL.                   | 30,000.00    | 30,000.00      | 22,569.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  | 30,000.00 |
| PROMOTOR SOCIAL                     | 25,000.00    | 25,000.00      | 18,883.59  | 0.00   | 0.00                | 0.00       | 0.00     | -885.41           | 24,114.59  | 25,000.00 |
| PROMOTOR SOCIAL                     | 22,000.00    | 19,800.00      | 18,798.50  | 0.00   | 0.00                | 0.00       | 0.00     | 1,100.00          | 20,900.00  | 16,500.00 |
| PROMOTOR DE DESARROLLO LOCAL        | 22,000.00    | 22,000.00      | 17,369.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 22,000.00  | 22,000.00 |
| PROMOTOR SOC PROY. HDR. PATUCA III  | 30,000.00    | 30,000.00      | 29,755.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  | 5,000.00  |
| PROMOTOR SOC PROY. HDR. PATUCA III  | 30,000.00    | 30,000.00      | 149,755.00 | 0.00   | 0.00                | 0.00       | 0.00     | 120,000.00        | 150,000.00 | 0.00      |
| PROMOTOR SOC PROY. HDR. PATUCA III  | 30,000.00    | 30,000.00      | 29,755.00  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  | 0.00      |
| PROMOTOR SOC PROY. HDR. PATUCA III  | 30,000.00    | 30,000.00      | 119,755.00 | 0.00   | 0.00                | 0.00       | 0.00     | 90,000.00         | 120,000.00 | 0.00      |
| PROMOTOR SOCIAL                     | 16,464.69    | 16,464.69      | 9,541.43   | 0.00   | 0.00                | 0.00       | 0.00     | 2,842.63          | 19,307.32  | 17,411.72 |
| PROMOTOR SOCIAL DE PROY.FOSODE      | 14,600.00    | 14,600.00      | 12,175.50  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,600.00  | 14,600.00 |
| PSICOLOGA                           | 25,000.00    | 23,333.33      | 17,935.66  | 0.00   | 0.00                | 0.00       | 0.00     | 833.33            | 24,166.66  | 25,000.00 |
| RECEPCIONISTA                       | 12,471.65    | 12,471.65      | 5,051.90   | 0.00   | 0.00                | 0.00       | 0.00     | 1,243.49          | 13,715.14  | 12,471.65 |
| RECEPCIONISTA DE CORRESPONDENCIA    | 15,000.00    | 15,000.00      | 11,878.00  | 0.00   | 0.00                | 0.00       | 0.00     | -187.50           | 14,812.50  | 15,000.00 |
| RECEPT.COMBUST. Y GUARDALM.         | 26,102.44    | 26,102.44      | 21,616.55  | 0.00   | 0.00                | 0.00       | 2,610.24 | 2,116.42          | 30,829.10  | 26,102.44 |
| RECEPT.COMBUST. Y GUARDALM.         | 26,102.44    | 26,102.44      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00     | 1,834.23          | 27,936.67  | 26,102.44 |
| RECEPTOR DE FONDOS I                | 20,419.36    | 20,419.36      | 9,911.29   | 0.00   | 0.00                | 0.00       | 0.00     | 3,372.70          | 23,792.06  | 21,581.62 |
| REDACTOR PUBLICITARIO               | 15,000.00    | 15,000.00      | 12,065.50  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,000.00  | 15,000.00 |
| REGENTE MEDICO TRES CENT.HIDROELEC. | 35,411.56    | 35,411.56      | 21,112.79  | 0.00   | 0.00                | 0.00       | 0.00     | 5,179.68          | 40,591.24  | 35,411.56 |
| REPRESERO                           | 11,375.92    | 11,375.92      | 12,712.71  | 0.00   | 0.00                | 0.00       | 9,043.84 | 1,046.99          | 21,466.75  | 11,375.92 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                  | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| SECRET.PROCED.ADMTIVOS     | 41,947.07    | 41,947.07      | 27,697.43 | 0.00   | 0.00                | 0.00       | 0.00     | 612.93            | 42,560.00 | 41,947.07 |
| SECRETARIA                 | 10,000.00    | 10,000.00      | 12,128.66 | 0.00   | 0.00                | 0.00       | 0.00     | 4,691.95          | 14,691.95 | 10,000.00 |
| SECRETARIA                 | 10,750.00    | 10,750.00      | 4,385.48  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,750.00 | 11,734.61 |
| SECRETARIA                 | 30,000.00    | 30,000.00      | 21,708.33 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 | 30,000.00 |
| SECRETARIA                 | 9,500.00     | 9,500.00       | 10,071.24 | 0.00   | 0.00                | 0.00       | 926.24   | 0.00              | 10,426.24 | 9,500.00  |
| SECRETARIA                 | 12,126.75    | 12,126.75      | 12,056.75 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,126.75 | 12,126.75 |
| SECRETARIA                 | 24,500.00    | 24,500.00      | 11,366.45 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 24,500.00 | 24,500.00 |
| SECRETARIA ASISTENTE       | 25,000.00    | 25,000.00      | 18,866.42 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00 | 25,000.00 |
| SECRETARIA AUX.            | 14,145.44    | 14,145.44      | 2,507.58  | 0.00   | 0.00                | 0.00       | 707.27   | 1,410.38          | 16,263.09 | 14,379.77 |
| SECRETARIA AUX.            | 14,145.44    | 14,145.44      | 6,642.81  | 0.00   | 0.00                | 0.00       | 0.00     | 1,568.43          | 15,713.87 | 14,145.44 |
| SECRETARIA AUX.            | 14,145.44    | 14,145.44      | 23,811.73 | 0.00   | 0.00                | 0.00       | 4,131.11 | 17,354.56         | 35,631.11 | 22,637.52 |
| SECRETARIA AUX.            | 12,518.08    | 11,266.27      | 8,261.32  | 0.00   | 0.00                | 0.00       | 3,025.20 | 1,251.77          | 15,543.24 | 12,518.08 |
| SECRETARIA AUX.            | 11,316.34    | 11,316.34      | 15,259.17 | 0.00   | 0.00                | 0.00       | 0.00     | 4,187.83          | 15,504.17 | 0.00      |
| SECRETARIA AUX.            | 14,145.43    | 14,145.43      | 13,900.43 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,145.43 | 0.00      |
| SECRETARIA AUX.            | 11,316.34    | 11,316.34      | 12,014.37 | 0.00   | 0.00                | 0.00       | 0.00     | 943.03            | 12,259.37 | 0.00      |
| SECRETARIA CENTRAL TERMICA | 6,840.00     | 6,840.00       | 1,617.10  | 0.00   | 0.00                | 0.00       | 0.00     | 285.00            | 7,125.00  | 6,840.00  |
| SECRETARIA EJECUTIVA       | 31,094.07    | 31,094.07      | 27,474.19 | 0.00   | 0.00                | 0.00       | 5,946.73 | 600.31            | 37,641.11 | 31,094.07 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 6,165.68  | 0.00   | 0.00                | 0.00       | 2,012.35 | 0.00              | 17,104.98 | 15,638.39 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 9,592.52  | 0.00   | 0.00                | 0.00       | 0.00     | 950.35            | 16,042.98 | 15,252.58 |
| SECRETARIA I               | 14,026.78    | 14,026.78      | 6,106.75  | 0.00   | 0.00                | 0.00       | 0.00     | 1,504.81          | 15,531.59 | 14,121.08 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 4,386.37  | 0.00   | 0.00                | 0.00       | 0.00     | 1,504.81          | 16,597.44 | 15,092.63 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 6,246.17  | 0.00   | 0.00                | 0.00       | 220.10   | 1,389.05          | 16,701.78 | 15,252.57 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 7,723.76  | 0.00   | 0.00                | 0.00       | 0.00     | 1,389.06          | 16,481.69 | 15,275.09 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 40,491.18 | 0.00   | 0.00                | 29,561.43  | 0.00     | 1,389.06          | 46,043.12 | 15,092.63 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 7,096.44  | 0.00   | 0.00                | 0.00       | 0.00     | 3,009.61          | 18,102.24 | 15,092.63 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 6,956.24  | 0.00   | 0.00                | 0.00       | 0.00     | 1,389.06          | 16,481.69 | 15,092.63 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 3,943.21  | 0.00   | 0.00                | 0.00       | 2,515.43 | 1,389.06          | 18,997.12 | 15,092.63 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 24.19     | 0.00   | 0.00                | 0.00       | 2,012.35 | 877.25            | 17,982.23 | 15,947.64 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 2,664.92  | 0.00   | 0.00                | 0.00       | 0.00     | 1,504.81          | 16,597.44 | 15,092.63 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 10,723.87 | 0.00   | 0.00                | 0.00       | 297.10   | 2,348.48          | 17,738.21 | 15,249.69 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 12,728.44 | 0.00   | 0.00                | 0.00       | 0.00     | 1,678.44          | 16,771.07 | 15,092.63 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 6,979.09  | 0.00   | 0.00                | 0.00       | 0.00     | 839.22            | 15,931.85 | 15,092.63 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 4,229.89  | 0.00   | 0.00                | 0.00       | 0.00     | 665.59            | 15,758.22 | 15,339.15 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 8,946.16  | 0.00   | 0.00                | 0.00       | 0.00     | 2,550.41          | 17,643.04 | 15,725.63 |
| SECRETARIA I               | 15,092.62    | 15,092.62      | 9,966.81  | 0.00   | 0.00                | 0.00       | 1,949.45 | 665.59            | 17,707.66 | 15,092.62 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 11,051.50 | 0.00   | 0.00                | 0.00       | 2,477.70 | 549.83            | 18,120.16 | 15,092.63 |
| SECRETARIA I               | 13,356.31    | 13,356.31      | 11,377.80 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,356.31 | 13,356.31 |
| SECRETARIA I               | 13,356.31    | 13,356.31      | 11,278.76 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,356.31 | 13,356.31 |
| SECRETARIA I               | 14,224.47    | 14,224.47      | 11,465.69 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,224.47 | 13,744.17 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 12,641.41 | 0.00   | 0.00                | 0.00       | 0.00     | 463.02            | 15,555.65 | 15,092.63 |
| SECRETARIA I               | 13,356.31    | 13,356.31      | 10,906.89 | 0.00   | 0.00                | 0.00       | 779.11   | -473.03           | 13,662.39 | 13,356.31 |
| SECRETARIA I               | 13,356.31    | 13,356.31      | 11,278.76 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,356.31 | 13,356.31 |
| SECRETARIA I               | 14,224.47    | 14,224.47      | 14,154.47 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,224.47 | 4,741.49  |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 12,263.01 | 0.00   | 0.00                | 0.00       | 0.00     | 463.02            | 15,555.65 | 15,092.63 |
| SECRETARIA I               | 13,356.31    | 13,356.31      | 11,679.45 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,356.31 | 13,356.31 |
| SECRETARIA I               | 15,092.63    | 15,092.63      | 7,476.33  | 0.00   | 0.00                | 0.00       | 0.00     | -7,546.30         | 7,546.33  | 0.00      |
| SECRETARIA I               | 14,224.47    | 14,224.47      | 11,717.65 | 0.00   | 0.00                | 0.00       | 0.00     | -296.33           | 13,928.14 | 13,192.72 |
| SECRETARIA I               | 14,224.47    | 14,224.47      | 14,595.89 | 0.00   | 0.00                | 0.00       | 0.00     | 868.17            | 15,092.64 | 0.00      |
| SECRETARIA I               | 14,224.47    | 14,224.47      | 28,378.94 | 0.00   | 0.00                | 0.00       | 0.00     | 14,224.47         | 28,448.94 | 3,556.12  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION              | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|------------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| SECRETARIA I           | 14,224.47    | 14,224.47      | 14,154.47 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,224.47 | 5,926.86  |
| SECRETARIA I AUDITORIA | 14,067.16    | 11,722.63      | 4,038.13  | 0.00   | 0.00                | 0.00       | 0.00     | 1,973.46          | 13,696.09 | 14,067.16 |
| SECRETARIA I AUDITORIA | 9,957.47     | 9,957.47       | 6,061.40  | 0.00   | 0.00                | 0.00       | 0.00     | -3,651.07         | 6,306.40  | 3,097.88  |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 13,160.34 | 0.00   | 0.00                | 0.00       | 0.00     | 3,572.02          | 20,549.47 | 18,938.26 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 4,974.22  | 0.00   | 0.00                | 0.00       | 2,829.57 | 525.50            | 20,332.52 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 11,340.93 | 0.00   | 0.00                | 0.00       | 0.00     | 3,142.84          | 20,120.29 | 17,179.07 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 15,762.66 | 0.00   | 0.00                | 0.00       | 0.00     | 1,445.10          | 18,422.55 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 15,227.90 | 0.00   | 0.00                | 0.00       | 0.00     | 1,667.42          | 18,644.87 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 5,490.42  | 0.00   | 0.00                | 0.00       | 0.00     | 3,956.00          | 20,933.45 | 19,614.69 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 6,641.64  | 0.00   | 0.00                | 0.00       | 544.69   | -1,025.71         | 16,496.43 | 15,822.48 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 7,450.69  | 0.00   | 0.00                | 0.00       | 0.00     | 1,742.37          | 18,719.82 | 18,122.41 |
| SECRETARIA II          | 16,977.45    | 15,279.71      | 3,339.85  | 0.00   | 0.00                | 0.00       | 0.00     | 3,142.83          | 18,422.54 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 15,845.62      | 2,660.48  | 0.00   | 0.00                | 0.00       | 0.00     | 2,576.91          | 18,422.53 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 9,648.53  | 0.00   | 0.00                | 0.00       | 0.00     | 1,445.10          | 18,422.55 | 15,562.66 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 88.96     | 0.00   | 0.00                | 0.00       | 0.00     | 1,445.10          | 18,422.55 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 15,279.71      | 2,467.83  | 0.00   | 0.00                | 0.00       | 2,546.61 | 1,697.73          | 19,524.05 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 8,847.89  | 0.00   | 0.00                | 0.00       | 0.00     | 1,445.10          | 18,422.55 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,411.54      | 37,588.72 | 0.00   | 0.00                | 33,253.17  | 0.00     | 2,011.00          | 51,675.71 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 12,130.61 | 0.00   | 0.00                | 0.00       | 1,273.30 | 1,445.10          | 19,695.85 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 6,603.14  | 0.00   | 0.00                | 0.00       | 2,829.57 | 2,184.95          | 21,991.97 | 17,229.66 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 7,242.97  | 0.00   | 0.00                | 0.00       | 0.00     | 1,445.10          | 18,422.55 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 8,494.02  | 0.00   | 0.00                | 0.00       | 2,546.61 | 4,641.24          | 24,165.30 | 17,447.44 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 10,149.84 | 0.00   | 0.00                | 0.00       | 2,263.66 | 1,445.10          | 20,686.21 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 10,132.72 | 0.00   | 0.00                | 0.00       | 615.41   | 1,445.10          | 19,037.96 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 4,701.95          | 21,679.40 | 20,553.22 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 6,922.30  | 0.00   | 0.00                | 0.00       | 0.00     | 991.89            | 17,969.34 | 18,083.02 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 18,105.97 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 6,398.37  | 0.00   | 0.00                | 0.00       | 0.00     | 1,333.94          | 18,311.39 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 4,078.08  | 0.00   | 0.00                | 0.00       | 544.69   | 1,333.94          | 18,856.08 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 7,248.02  | 0.00   | 0.00                | 0.00       | 1,414.78 | 1,333.94          | 19,726.17 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 8,390.72  | 0.00   | 0.00                | 0.00       | 0.00     | 3,339.55          | 20,317.00 | 18,464.62 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 1,441.34  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 17,284.14 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 8,816.80  | 0.00   | 0.00                | 0.00       | 0.00     | 6,414.62          | 23,392.07 | 17,373.05 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 18,476.84 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 3,552.75  | 0.00   | 0.00                | 0.00       | 0.00     | 4,747.20          | 21,724.65 | 19,449.90 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 30,685.86 | 0.00   | 0.00                | 33,407.12  | 1,991.42 | 1,445.10          | 53,821.09 | 17,792.47 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 8,300.39  | 0.00   | 0.00                | 0.00       | 990.35   | 0.00              | 17,967.80 | 17,849.61 |
| SECRETARIA II          | 16,977.45    | 16,411.54      | 3,882.34  | 0.00   | 0.00                | 0.00       | 0.00     | 1,899.84          | 18,311.38 | 17,144.58 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 11,648.08 | 0.00   | 0.00                | 0.00       | 0.00     | -363.80           | 16,613.65 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,411.54      | 3,018.49  | 0.00   | 0.00                | 0.00       | 0.00     | 2,630.08          | 19,041.62 | 17,755.25 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 20,673.65 | 0.00   | 0.00                | 0.00       | 4,415.56 | 15,076.42         | 36,469.43 | 18,473.93 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 12,309.01 | 0.00   | 0.00                | 0.00       | 9,267.38 | 1,302.67          | 27,547.50 | 17,264.27 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 7,524.82  | 0.00   | 0.00                | 0.00       | 2,405.13 | 1,333.94          | 20,716.52 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 0.00           | 8,990.05  | 0.00   | 0.00                | 0.00       | 0.00     | 12,357.30         | 12,357.30 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,411.54      | 6,194.24  | 0.00   | 0.00                | 0.00       | 2,829.57 | 5,084.52          | 24,325.63 | 18,804.73 |
| SECRETARIA II          | 13,581.96    | 13,581.96      | 2,935.00  | 0.00   | 0.00                | 0.00       | 3,401.13 | -13,978.09        | 3,005.00  | 0.00      |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 2,103.06  | 0.00   | 0.00                | 0.00       | 3,791.51 | 0.00              | 20,768.96 | 18,249.15 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 1,509.87  | 0.00   | 0.00                | 0.00       | 0.00     | 1,159.63          | 18,137.08 | 16,977.45 |
| SECRETARIA II          | 16,977.45    | 16,977.45      | 6,380.65  | 0.00   | 0.00                | 0.00       | 0.00     | 3,638.02          | 20,615.47 | 16,977.45 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION     | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|---------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| SECRETARIA II | 16,977.45    | 16,977.45      | 12,528.58 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 16,253.44 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 4,991.73  | 0.00   | 0.00                | 0.00       | 0.00     | 805.93            | 17,783.38 | 16,977.45 |
| SECRETARIA II | 15,158.44    | 15,158.44      | 7,605.73  | 0.00   | 0.00                | 0.00       | 3,088.52 | -63.16            | 18,183.80 | 15,158.44 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 11,348.48 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 16,977.45 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 1,567.54  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 18,257.55 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 5,142.80          | 22,120.25 | 22,643.36 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 13,953.37 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 16,977.45 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 13,191.18 | 0.00   | 0.00                | 0.00       | 2,051.44 | 0.00              | 19,028.89 | 15,945.01 |
| SECRETARIA II | 16,977.45    | 16,411.54      | 8,560.41  | 0.00   | 0.00                | 0.00       | 5,342.25 | 1,398.82          | 23,152.61 | 17,373.05 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 5,515.65  | 0.00   | 0.00                | 0.00       | 2,697.02 | 0.00              | 19,674.47 | 19,494.92 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 2,037.82  | 0.00   | 0.00                | 0.00       | 2,829.57 | 1,194.99          | 21,002.01 | 17,136.38 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 4,590.45  | 0.00   | 0.00                | 0.00       | 0.00     | 1,194.98          | 18,172.43 | 16,977.45 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 39,035.92 | 0.00   | 0.00                | 38,369.03  | 0.00     | 1,445.10          | 56,791.58 | 16,977.45 |
| SECRETARIA II | 16,977.45    | 16,411.54      | 11,399.68 | 0.00   | 0.00                | 0.00       | 2,263.66 | 2,571.51          | 21,246.71 | 17,484.68 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 2,661.86  | 0.00   | 0.00                | 0.00       | 0.00     | 1,445.10          | 18,422.55 | 17,243.25 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 9,769.24  | 0.00   | 0.00                | 0.00       | 2,829.57 | 0.00              | 19,807.02 | 16,977.45 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 12,636.31 | 0.00   | 0.00                | 0.00       | 0.00     | 2,892.72          | 19,870.17 | 16,977.45 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 6,678.09  | 0.00   | 0.00                | 0.00       | 2,758.83 | 0.00              | 19,736.28 | 17,706.84 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 8,590.41  | 0.00   | 0.00                | 0.00       | 0.00     | 4,747.20          | 21,724.65 | 20,095.67 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 1,008.50  | 0.00   | 0.00                | 0.00       | 1,527.97 | 116.61            | 18,622.03 | 18,184.62 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 2,176.52  | 0.00   | 0.00                | 0.00       | 2,702.23 | 0.00              | 19,679.68 | 17,890.17 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 11,854.08 | 0.00   | 0.00                | 0.00       | 0.00     | 2,974.95          | 19,952.40 | 17,046.03 |
| SECRETARIA II | 10,231.52    | 10,231.52      | 6,498.34  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,231.52 | 10,231.52 |
| SECRETARIA II | 16,977.45    | 15,562.66      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 1,831.64          | 17,394.30 | 17,284.15 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 3,759.36  | 0.00   | 0.00                | 0.00       | 0.00     | 4,255.55          | 21,233.00 | 16,977.45 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 9,215.34  | 0.00   | 0.00                | 0.00       | 1,131.83 | 81.25             | 18,190.53 | 17,247.21 |
| SECRETARIA II | 12,126.75    | 12,126.75      | 11,752.59 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,126.75 | 12,126.75 |
| SECRETARIA II | 13,296.88    | 11,967.19      | 8,757.03  | 0.00   | 0.00                | 0.00       | 1,108.07 | 443.21            | 13,518.47 | 13,296.88 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 6,183.67  | 0.00   | 0.00                | 0.00       | 0.00     | 1,699.18          | 18,676.63 | 17,087.54 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 5,991.08  | 0.00   | 0.00                | 0.00       | 510.16   | 0.00              | 17,487.61 | 17,144.58 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 4,956.80  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 17,066.90 |
| SECRETARIA II | 15,158.44    | 15,158.44      | 5,149.11  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 | 15,158.44 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 14,196.34 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 16,977.45 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 1,467.27  | 0.00   | 0.00                | 0.00       | 0.00     | 3,800.45          | 20,777.90 | 17,590.91 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 15,270.05 | 0.00   | 0.00                | 0.00       | 1,263.20 | 0.00              | 18,240.65 | 14,786.19 |
| SECRETARIA II | 15,158.44    | 15,158.44      | 12,618.59 | 0.00   | 0.00                | 0.00       | 0.00     | -31.58            | 15,126.86 | 15,158.44 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 11,339.40 | 0.00   | 0.00                | 0.00       | 2,405.13 | 31.34             | 19,413.92 | 16,977.45 |
| SECRETARIA II | 13,581.96    | 13,581.96      | 6,225.44  | 0.00   | 0.00                | 0.00       | 0.00     | -6,790.97         | 6,790.99  | 7,040.59  |
| SECRETARIA II | 15,158.44    | 15,158.44      | 13,219.14 | 0.00   | 0.00                | 0.00       | 1,010.56 | 0.00              | 16,169.00 | 15,158.44 |
| SECRETARIA II | 15,158.44    | 15,158.44      | 3,793.63  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 | 15,158.44 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 17,121.91 | 0.00   | 0.00                | 0.00       | 2,829.57 | 303.18            | 20,110.20 | 14,147.87 |
| SECRETARIA II | 15,158.44    | 15,158.44      | 11,261.27 | 0.00   | 0.00                | 0.00       | 0.00     | -31.58            | 15,126.86 | 15,158.44 |
| SECRETARIA II | 15,158.44    | 15,158.44      | 10,844.92 | 0.00   | 0.00                | 0.00       | 3,410.64 | 0.00              | 18,569.08 | 15,158.44 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 13,832.53 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 16,694.49 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 10,921.88 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 17,236.65 |
| SECRETARIA II | 12,126.75    | 12,126.75      | 11,452.24 | 0.00   | 0.00                | 0.00       | 1,212.67 | -606.33           | 12,733.09 | 12,126.75 |
| SECRETARIA II | 15,158.44    | 15,158.44      | 13,766.83 | 0.00   | 0.00                | 0.00       | 3,012.72 | 0.00              | 18,171.16 | 15,158.44 |
| SECRETARIA II | 16,977.45    | 16,977.45      | 16,368.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 7,781.33  |
| SECRETARIA II | 16,977.45    | 16,977.45      | 6,850.76  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 15,530.99 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION      | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| SECRETARIA II  | 15,158.44    | 14,653.16      | 11,145.78 | 0.00   | 0.00                | 0.00       | 0.00     | 252.64            | 14,905.80 | 15,158.44 |
| SECRETARIA II  | 15,158.44    | 0.00           | 7,279.20  | 0.00   | 0.00                | 0.00       | 0.00     | 10,242.21         | 10,242.21 | 15,158.44 |
| SECRETARIA II  | 16,977.45    | 16,977.45      | 11,070.17 | 0.00   | 0.00                | 0.00       | 0.00     | 683.35            | 17,660.80 | 17,223.97 |
| SECRETARIA II  | 16,977.45    | 16,977.45      | 11,772.78 | 0.00   | 0.00                | 0.00       | 0.00     | 135.62            | 17,113.07 | 15,523.11 |
| SECRETARIA II  | 15,158.44    | 15,158.44      | 9,379.43  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 | 15,158.44 |
| SECRETARIA II  | 15,158.44    | 15,158.44      | 12,163.85 | 0.00   | 0.00                | 0.00       | 0.00     | -31.58            | 15,126.86 | 15,158.44 |
| SECRETARIA II  | 15,158.44    | 15,158.44      | 7,986.64  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 | 15,158.44 |
| SECRETARIA II  | 12,518.08    | 12,518.08      | 10,542.92 | 0.00   | 0.00                | 0.00       | 0.00     | -443.33           | 12,074.75 | 12,518.08 |
| SECRETARIA II  | 12,126.75    | 12,126.75      | 2,449.83  | 0.00   | 0.00                | 0.00       | 0.00     | -9,431.92         | 2,694.83  | 0.00      |
| SECRETARIA II  | 16,977.45    | 16,977.45      | 14,578.06 | 0.00   | 0.00                | 0.00       | 0.00     | 950.48            | 17,927.93 | 17,777.21 |
| SECRETARIA II  | 12,126.75    | 12,126.75      | 12,471.07 | 0.00   | 0.00                | 0.00       | 414.32   | 0.00              | 12,541.07 | 12,126.75 |
| SECRETARIA II  | 16,977.45    | 16,977.45      | 13,549.18 | 0.00   | 0.00                | 0.00       | 778.13   | -3,961.40         | 13,794.18 | 9,196.12  |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 12,431.50 | 0.00   | 0.00                | 0.00       | 0.00     | -905.46           | 12,676.50 | 8,451.00  |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 14,327.32 | 0.00   | 0.00                | 0.00       | 0.00     | 990.36            | 14,572.32 | 9,352.52  |
| SECRETARIA II  | 15,158.44    | 15,158.44      | 12,195.42 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 | 13,895.24 |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 12,431.50 | 0.00   | 0.00                | 0.00       | 0.00     | -905.46           | 12,676.50 | 8,051.40  |
| SECRETARIA II  | 15,158.44    | 15,158.44      | 14,913.44 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 | 10,852.05 |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 15,455.27 | 0.00   | 0.00                | 0.00       | 0.00     | 2,118.31          | 15,700.27 | 7,625.83  |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 12,349.19 | 0.00   | 0.00                | 0.00       | 0.00     | -987.77           | 12,594.19 | 0.00      |
| SECRETARIA II  | 16,977.45    | 16,977.45      | 18,559.30 | 0.00   | 0.00                | 0.00       | 2,311.16 | 0.00              | 19,288.61 | 8,397.99  |
| SECRETARIA II  | 16,143.74    | 16,143.74      | 17,499.66 | 0.00   | 0.00                | 0.00       | 2,623.35 | -538.12           | 18,228.97 | 9,417.18  |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 17,300.09 | 0.00   | 0.00                | 0.00       | 0.00     | 3,963.13          | 17,545.09 | 0.00      |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 7,632.00  | 0.00   | 0.00                | 0.00       | 0.00     | -5,704.96         | 7,877.00  | 0.00      |
| SECRETARIA II  | 16,977.45    | 16,977.45      | 16,732.45 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 6,930.33  |
| SECRETARIA II  | 16,977.45    | 16,977.45      | 16,732.45 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 16,977.45 | 3,951.60  |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 15,479.35 | 0.00   | 0.00                | 0.00       | 0.00     | 2,142.39          | 15,724.35 | 0.00      |
| SECRETARIA II  | 13,518.96    | 13,518.96      | 14,400.54 | 0.00   | 0.00                | 0.00       | 0.00     | 1,126.58          | 14,645.54 | 0.00      |
| SECRETARIA II  | 13,581.96    | 13,581.96      | 7,111.91  | 0.00   | 0.00                | 0.00       | 0.00     | -6,225.05         | 7,356.91  | 0.00      |
| SECRETARIA III | 21,724.65    | 21,724.65      | 11,616.19 | 0.00   | 0.00                | 0.00       | 6,336.35 | 2,133.68          | 30,194.68 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | -12,977.67        | 8,746.98  | 21,794.70 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 1,849.19          | 23,573.84 | 21,916.92 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 2,513.04  | 0.00   | 0.00                | 0.00       | 3,697.32 | -528.18           | 24,893.79 | 21,828.88 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 2,921.53  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,724.65 | 21,724.65 |
| SECRETARIA III | 21,724.64    | 21,724.64      | 0.00      | 0.00   | 0.00                | 0.00       | 1,448.30 | -1,065.95         | 22,106.99 | 21,724.64 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 8,657.84  | 0.00   | 0.00                | 0.00       | 0.00     | 4,618.18          | 26,342.83 | 21,916.92 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 7,220.75  | 0.00   | 0.00                | 0.00       | 3,258.69 | 1,849.19          | 26,832.53 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 4,060.03  | 0.00   | 0.00                | 0.00       | 0.00     | 6,559.53          | 28,284.18 | 23,923.50 |
| SECRETARIA III | 21,724.65    | 21,000.50      | 7,022.62  | 0.00   | 0.00                | 0.00       | 0.00     | 724.14            | 21,724.64 | 22,442.26 |
| SECRETARIA III | 21,724.65    | 20,276.34      | 4,559.78  | 0.00   | 0.00                | 0.00       | 1,077.18 | 1,448.29          | 22,801.81 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 50,978.10 | 0.00   | 0.00                | 42,174.79  | 2,842.30 | 1,849.20          | 68,590.94 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 5,362.92  | 0.00   | 0.00                | 0.00       | 0.00     | -45.25            | 21,679.40 | 21,724.65 |
| SECRETARIA III | 21,724.64    | 21,724.64      | 9,913.77  | 0.00   | 0.00                | 0.00       | 0.00     | -10,907.56        | 10,817.08 | 13,042.28 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 30.72     | 0.00   | 0.00                | 0.00       | 126.72   | 2,117.46          | 23,968.83 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 996.17    | 0.00   | 0.00                | 0.00       | 0.00     | 911.68            | 22,636.33 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 0.00      | 0.00   | 0.00                | 0.00       | 3,620.77 | 2,133.68          | 27,479.10 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 13,493.91 | 0.00   | 0.00                | 0.00       | 0.00     | 2,133.68          | 23,858.33 | 22,005.83 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 5,836.85  | 0.00   | 0.00                | 0.00       | 0.00     | 11,282.77         | 33,007.42 | 24,866.96 |
| SECRETARIA III | 21,724.65    | 19,552.19      | 8,191.67  | 0.00   | 0.00                | 0.00       | 0.00     | 4,094.92          | 23,647.11 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 6,925.11  | 0.00   | 0.00                | 0.00       | 0.00     | 1,008.94          | 22,733.59 | 21,951.77 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION      | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| SECRETARIA III | 21,724.65    | 21,724.65      | 2,835.91  | 0.00   | 0.00                | 0.00       | 3,620.77 | 1,441.87          | 26,787.29 | 22,189.73 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 13,017.49 | 0.00   | 0.00                | 0.00       | 0.00     | 1,849.19          | 23,573.84 | 21,794.70 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 5,956.87  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,724.65 | 22,387.84 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 8,728.65  | 0.00   | 0.00                | 0.00       | 3,530.25 | 801.76            | 26,056.66 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,000.50      | 2,147.48  | 0.00   | 0.00                | 0.00       | 0.00     | 2,431.09          | 23,431.59 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 4,015.88  | 0.00   | 0.00                | 0.00       | 0.00     | 807.15            | 22,531.80 | 21,916.93 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 0.00      | 0.00   | 0.00                | 0.00       | 1,448.30 | 1,529.14          | 24,702.09 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 8,234.09  | 0.00   | 0.00                | 0.00       | 1,701.76 | 1,529.14          | 24,955.55 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 35,417.73 | 0.00   | 0.00                | 34,875.30  | 0.00     | 1,348.10          | 57,948.05 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 4,591.83  | 0.00   | 0.00                | 0.00       | 0.00     | 2,133.68          | 23,858.33 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 18,731.90 | 0.00   | 0.00                | 0.00       | 0.00     | 2,133.69          | 23,858.34 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 648.07    | 0.00   | 0.00                | 0.00       | 1,031.91 | 0.00              | 22,756.56 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 10,125.08 | 0.00   | 0.00                | 0.00       | 0.00     | 4,655.30          | 26,379.95 | 21,724.65 |
| SECRETARIA III | 21,516.35    | 21,516.35      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,516.35 | 24,714.38 |
| SECRETARIA III | 19,397.00    | 19,397.00      | 8,215.52  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 19,397.00 | 19,397.00 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 13,499.47 | 0.00   | 0.00                | 0.00       | 0.00     | 772.66            | 22,497.31 | 21,724.65 |
| SECRETARIA III | 17,074.83    | 17,074.83      | 14,101.24 | 0.00   | 0.00                | 0.00       | 0.00     | -177.86           | 16,896.97 | 17,074.83 |
| SECRETARIA III | 19,352.00    | 19,352.00      | 15,513.19 | 0.00   | 0.00                | 0.00       | 0.00     | -120.95           | 19,231.05 | 19,352.00 |
| SECRETARIA III | 20,657.81    | 20,657.81      | 7,388.76  | 0.00   | 0.00                | 0.00       | 0.00     | -817.70           | 19,840.11 | 20,657.81 |
| SECRETARIA III | 19,352.00    | 19,352.00      | 16,826.70 | 0.00   | 0.00                | 0.00       | 1,403.01 | 0.00              | 20,755.01 | 19,352.00 |
| SECRETARIA III | 15,517.60    | 15,517.60      | 11,972.68 | 0.00   | 0.00                | 0.00       | 0.00     | -517.25           | 15,000.35 | 14,095.15 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 13,200.36 | 0.00   | 0.00                | 0.00       | 0.00     | 433.96            | 22,158.61 | 21,724.65 |
| SECRETARIA III | 21,724.65    | 21,724.65      | 25,848.02 | 0.00   | 0.00                | 0.00       | 0.00     | 8,679.40          | 30,404.05 | 20,215.99 |
| SECRETARIA III | 21,724.64    | 21,724.64      | 11,527.51 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 21,724.64 | 21,724.64 |
| SECRETARIA III | 19,397.00    | 19,397.00      | 15,138.14 | 0.00   | 0.00                | 0.00       | 1,454.77 | 0.00              | 20,851.77 | 19,397.00 |
| SECRETARIA III | 19,397.00    | 19,397.00      | 18,130.69 | 0.00   | 0.00                | 0.00       | 3,232.83 | 0.00              | 22,629.83 | 19,397.00 |
| SECRETARIA III | 15,158.44    | 15,158.44      | 23,149.62 | 0.00   | 0.00                | 0.00       | 3,183.40 | 5,052.78          | 23,394.62 | 3,200.12  |
| SECRETARIA III | 19,397.00    | 19,397.00      | 23,395.08 | 0.00   | 0.00                | 0.00       | 4,824.99 | 0.00              | 24,221.99 | 9,698.50  |
| SECRETARIA IV  | 13,184.80    | 13,184.80      | 4,916.40  | 0.00   | 0.00                | 0.00       | 0.00     | -219.74           | 12,965.06 | 13,184.80 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 11,368.56 | 0.00   | 0.00                | 0.00       | 0.00     | 1,707.92          | 26,755.36 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 0.00      | 0.00   | 0.00                | 0.00       | 803.60   | -208.72           | 25,642.32 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 1,102.89          | 26,150.33 | 25,247.69 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 60,084.59 | 0.00   | 0.00                | 55,605.31  | 0.00     | 1,874.34          | 82,527.09 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 48,678.19 | 0.00   | 0.00                | 44,484.25  | 0.00     | 1,624.70          | 71,156.39 | 26,136.69 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 2,030.88          | 27,078.32 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 538.10    | 0.00   | 0.00                | 0.00       | 0.00     | 2,030.88          | 27,078.32 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 61,348.92 | 0.00   | 0.00                | 55,605.31  | 0.00     | 1,874.34          | 82,527.09 | 25,737.05 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 1,571.25  | 0.00   | 0.00                | 0.00       | 2,922.20 | -1,095.82         | 26,873.82 | 25,371.48 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 9,903.22  | 0.00   | 0.00                | 0.00       | 0.00     | 1,748.96          | 26,796.40 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 23,377.61      | 14,097.95 | 0.00   | 0.00                | 0.00       | 0.00     | 3,700.69          | 27,078.30 | 25,239.66 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 60,004.85 | 0.00   | 0.00                | 55,605.31  | 0.00     | 13,269.19         | 93,921.94 | 26,302.19 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 7,125.00  | 0.00   | 0.00                | 0.00       | 0.00     | 546.99            | 25,594.43 | 25,645.16 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 99.71     | 0.00   | 0.00                | 0.00       | 0.00     | -3,697.87         | 21,349.57 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 9,704.25  | 0.00   | 0.00                | 0.00       | 0.00     | 1,455.46          | 26,502.90 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 13,312.14 | 0.00   | 0.00                | 0.00       | 0.00     | 2,030.88          | 27,078.32 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 40,473.08 | 0.00   | 0.00                | 39,850.47  | 0.00     | 1,210.06          | 66,107.97 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 39,518.37 | 0.00   | 0.00                | 21,315.37  | 4,508.53 | 4,699.40          | 55,570.74 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 15,398.10 | 0.00   | 0.00                | 0.00       | 0.00     | 541.57            | 25,589.01 | 25,047.44 |
| SECRETARIA IV  | 25,047.44    | 25,047.44      | 16,885.42 | 0.00   | 0.00                | 0.00       | 0.00     | 541.57            | 25,589.01 | 25,047.44 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO       | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-------------------------------------|--------------|----------------|------------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| SECRETARIA IV                       | 22,565.26    | 22,565.26      | 19,145.06  | 0.00   | 0.00                | 0.00       | 3,911.30  | 0.00              | 26,476.56  | 22,565.26 |
| SECRETARIA IV                       | 22,565.26    | 22,565.26      | 10,939.18  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,565.26  | 22,565.26 |
| SECRETARIA IV AUDITORIA             | 25,069.11    | 25,069.11      | 43,030.40  | 0.00   | 0.00                | 44,522.13  | 0.00      | 2,087.85          | 71,679.09  | 25,072.69 |
| SECRETARIA IV AUDITORIA             | 25,069.11    | 25,069.11      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | 1,874.54          | 26,943.65  | 25,069.11 |
| SECRETARIA MISION CHINA             | 22,645.99    | 22,645.99      | 5,374.45   | 0.00   | 0.00                | 0.00       | 0.00      | 1,591.33          | 24,237.32  | 22,645.99 |
| SECRETARIA OFICINISTA               | 21,724.65    | 20,276.34      | 7,273.36   | 0.00   | 0.00                | 0.00       | 1,629.34  | 6,620.27          | 28,525.95  | 22,133.01 |
| SECRETARIA V                        | 29,211.18    | 29,211.18      | 5,996.13   | 0.00   | 0.00                | 1,690.46   | 7,010.67  | 1,832.86          | 39,745.17  | 29,211.18 |
| SECRETARIA V                        | 29,211.18    | 29,211.18      | 62,157.46  | 0.00   | 0.00                | 64,848.81  | 0.00      | 1,749.71          | 95,809.70  | 29,211.18 |
| SECRETARIA V                        | 29,211.18    | 29,211.18      | 20,260.73  | 0.00   | 0.00                | 0.00       | 8,276.48  | 542.83            | 38,030.49  | 29,211.18 |
| SECRETARIA V-A                      | 31,040.33    | 31,040.33      | 18,581.42  | 0.00   | 0.00                | 0.00       | 0.00      | 2,247.34          | 33,287.67  | 31,040.33 |
| SECRETARIA V-A                      | 31,038.49    | 31,038.49      | 23,270.87  | 0.00   | 0.00                | 0.00       | 1,629.52  | 2,247.26          | 34,915.27  | 31,038.49 |
| SECRETARIA V-A                      | 31,040.33    | 31,040.33      | 11,396.68  | 0.00   | 0.00                | 0.00       | 5,509.64  | 2,247.26          | 38,797.23  | 31,040.33 |
| SECRETARIO SIST.ELECT. DE CATACAMAS | 15,158.44    | 15,158.44      | 12,195.43  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,158.44  | 15,158.44 |
| SEGUIMIENTO MONITOREO Y EVAL. UEP   | 45,000.00    | 45,000.00      | 72,871.53  | 0.00   | 0.00                | 24,000.00  | 0.00      | 53,333.33         | 122,333.33 | 32,500.00 |
| SOLDADOR INDUSTRIAL                 | 9,120.00     | 9,120.00       | 4,591.68   | 0.00   | 0.00                | 0.00       | 2,796.79  | 76.00             | 11,992.79  | 9,120.00  |
| SSECRETARIA DE TURISMO              | 14,000.00    | 14,000.00      | 13,510.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  | 11,666.67 |
| SUB ADMOR HIDROEL.FCO. MORAZAN      | 40,000.00    | 40,000.00      | 38,344.00  | 0.00   | 0.00                | 0.00       | 10,000.00 | 0.00              | 50,000.00  | 40,000.00 |
| SUB AUDITOR                         | 49,471.74    | 49,471.74      | 32,585.66  | 0.00   | 0.00                | 0.00       | 0.00      | 984.86            | 50,456.60  | 49,471.74 |
| SUB JEFE ALMACEN                    | 26,559.57    | 26,559.57      | 4,376.37   | 0.00   | 0.00                | 0.00       | 3,098.61  | 436.70            | 30,094.88  | 27,835.82 |
| SUB JEFE AREA EL NEGRITO, YORO      | 24,000.00    | 24,000.00      | 18,009.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 24,000.00  | 24,000.00 |
| SUB JEFE DE SEGURIDAD INTERNA       | 25,000.00    | 25,000.00      | 24,985.65  | 0.00   | 0.00                | 0.00       | 6,208.32  | 0.00              | 31,208.32  | 18,750.00 |
| SUB JEFE DE SIST ELECT.DE TROJES    | 24,000.00    | 24,000.00      | 16,048.00  | 0.00   | 0.00                | 0.00       | 0.00      | -2,670.00         | 21,330.00  | 24,000.00 |
| SUB JEFE SIST.ELEC.DE MORAZAN       | 25,351.93    | 25,351.93      | 19,211.48  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,351.93  | 25,351.93 |
| SUB-COORD. DE APOYO LOGISTICO       | 12,000.00    | 12,000.00      | 11,570.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  | 11,900.00 |
| SUBD. DE CONCIL.Y PROYECCION SOCIAL | 50,000.00    | 50,000.00      | 35,972.17  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  | 48,333.33 |
| SUBD.DE DESARR.EMPRES. Y NEGOCIOS   | 50,000.00    | 50,000.00      | 40,265.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  | 17,916.67 |
| SUBDIR. JARDIN ESC.PRIVADA EL CAJON | 13,675.00    | 13,675.00      | 15,351.65  | 0.00   | 0.00                | 0.00       | 4,455.76  | 0.00              | 18,130.76  | 13,675.00 |
| SUBDIR.DE PLANIFICACION             | 59,463.28    | 59,463.28      | 42,737.90  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 59,463.28  | 29,731.64 |
| SUBDIRECTOR                         | 58,410.13    | 58,410.13      | 44,709.84  | 0.00   | 0.00                | 0.00       | 0.00      | 12,022.53         | 70,432.66  | 67,504.28 |
| SUBDIRECTOR                         | 54,083.46    | 54,083.46      | 38,132.75  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 54,083.46  | 54,571.02 |
| SUBDIRECTOR ADMINISTRATIVO UEPER    | 60,000.00    | 60,000.00      | 54,369.00  | 0.00   | 0.00                | 0.00       | 0.00      | 5,000.00          | 65,000.00  | 35,000.00 |
| SUBDIRECTOR AMBIENTAL               | 50,000.00    | 50,000.00      | 44,797.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  | 16,666.67 |
| SUB-DIRECTOR DESARR.EMPRES.         | 59,092.17    | 59,092.17      | 44,777.21  | 0.00   | 0.00                | 0.00       | 0.00      | 1,176.36          | 60,268.53  | 59,092.17 |
| SUB-GERENTE                         | 66,273.44    | 66,273.44      | 43,791.46  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 66,273.44  | 66,273.44 |
| SUB-GERENTE                         | 67,752.72    | 67,752.72      | 45,136.86  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 67,752.72  | 67,752.72 |
| SUB-GERENTE REGIONALES              | 64,800.00    | 64,800.00      | 17,205.09  | 0.00   | 0.00                | 0.00       | 0.00      | 1,560.00          | 66,360.00  | 64,800.00 |
| SUB-GERENTE REGIONALES              | 64,800.00    | 64,800.00      | 44,993.52  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 64,800.00  | 64,800.00 |
| SUB-GERENTE REGIONALES              | 64,800.00    | 64,800.00      | 44,643.36  | 0.00   | 0.00                | 0.00       | 0.00      | 480.00            | 65,280.00  | 64,800.00 |
| SUBJEFE ALMACEN N.O.                | 22,230.67    | 22,230.67      | 5,624.09   | 0.00   | 0.00                | 0.00       | 0.00      | 1,562.15          | 23,792.82  | 22,230.67 |
| SUB-JEFE DEL SISTEMA ELECTRICO      | 21,000.00    | 21,000.00      | 16,387.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  | 21,000.00 |
| SUB-JEFE DEL SISTEMA ELECTRICO      | 21,000.00    | 21,000.00      | 17,227.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  | 21,000.00 |
| SUB-JEFE REGIONAL NACAOME           | 27,307.56    | 27,307.56      | 0.00       | 0.00   | 0.00                | 0.00       | 0.00      | -26,717.13        | 590.43     | 27,307.56 |
| SUP. DE GESTION ADMINISTRATIVA.     | 30,000.00    | 30,000.00      | 162,255.00 | 0.00   | 0.00                | 0.00       | 0.00      | 132,500.00        | 162,500.00 | 0.00      |
| SUPERIN.MANTTO. ELECTRO- MEC.CCT    | 33,541.22    | 33,541.22      | 24,629.78  | 0.00   | 0.00                | 0.00       | 0.00      | 581.99            | 34,123.21  | 34,796.15 |
| SUPERINTENDENTE DE OPERACIÓN CCT    | 26,640.00    | 26,640.00      | 19,753.02  | 0.00   | 0.00                | 0.00       | 0.00      | 684.00            | 27,324.00  | 26,640.00 |
| SUPERINTENDENTE SERVICIOS DE OPERAC | 30,631.25    | 30,631.25      | 23,048.75  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,631.25  | 30,631.25 |
| SUPERV. APOYO LOGISTICO N.O.        | 25,359.02    | 25,359.02      | 9,601.58   | 0.00   | 0.00                | 0.00       | 0.00      | 2,056.14          | 27,415.16  | 25,359.02 |
| SUPERV. CALL CENTER ENLACE ATENC.CL | 13,000.00    | 13,000.00      | 11,964.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,000.00  | 13,000.00 |
| SUPERV. DE APOYO LOGISITIC          | 8,000.00     | 8,000.00       | 7,690.00   | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   | 6,666.67  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                         | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|-----------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 12,058.93 | 0.00   | 0.00                | 0.00       | 14,440.48 | 2,204.08          | 43,469.00  | 27,449.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 21,638.37 | 0.00   | 0.00                | 0.00       | 23,560.78 | 2,549.96          | 52,935.18  | 26,824.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 27,948.31 | 0.00   | 0.00                | 0.00       | 46,428.96 | 2,549.96          | 75,803.36  | 24,423.25 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 83,083.58 | 0.00   | 0.00                | 59,550.25  | 47,233.52 | 2,549.96          | 136,158.17 | 12,021.67 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 87,568.31 | 0.00   | 0.00                | 59,550.25  | 25,707.02 | 2,549.96          | 114,631.67 | 27,449.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 25,930.29      | 15,893.68 | 0.00   | 0.00                | 0.00       | 9,097.94  | 3,154.08          | 38,182.31  | 29,124.49 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 28,094.55 | 0.00   | 0.00                | 0.00       | 9,097.94  | 4,982.69          | 40,905.07  | 27,449.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 10,160.55 | 0.00   | 0.00                | 0.00       | 13,926.35 | 375.00            | 41,125.79  | 27,511.94 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 11,493.50 | 0.00   | 0.00                | 0.00       | 7,935.56  | 2,494.08          | 37,254.08  | 29,873.67 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 18,091.11 | 0.00   | 0.00                | 0.00       | 24,142.01 | 2,549.96          | 53,516.41  | 27,136.94 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 4,689.24  | 0.00   | 0.00                | 0.00       | 0.00      | -11,672.24        | 15,152.20  | 24,589.07 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 18,132.77 | 0.00   | 0.00                | 0.00       | 50,893.85 | 2,549.96          | 80,268.25  | 27,199.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 24,486.13 | 0.00   | 0.00                | 0.00       | 25,125.52 | 2,549.96          | 54,499.92  | 27,511.94 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 19,287.31 | 0.00   | 0.00                | 0.00       | 29,939.97 | 2,174.96          | 58,939.37  | 26,824.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 30,765.89 | 0.00   | 0.00                | 0.00       | 13,440.13 | 2,174.96          | 42,439.53  | 26,824.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 19,139.12 | 0.00   | 0.00                | 0.00       | 18,190.29 | 0.00              | 45,014.73  | 27,480.68 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 9,485.78  | 0.00   | 0.00                | 0.00       | 28,405.93 | 5,691.56          | 60,921.93  | 27,511.94 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 13,961.22 | 0.00   | 0.00                | 0.00       | 4,750.14  | 2,174.96          | 33,749.54  | 27,386.94 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 71,913.39 | 0.00   | 0.00                | 59,550.26  | 17,055.84 | 2,549.96          | 105,980.50 | 27,574.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 20,609.76 | 0.00   | 0.00                | 0.00       | 23,784.30 | 2,549.96          | 53,158.70  | 27,511.94 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 14,153.79 | 0.00   | 0.00                | 0.00       | 877.37    | 2,174.96          | 29,876.77  | 26,949.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 8,508.67  | 0.00   | 0.00                | 0.00       | 0.00      | 2,174.56          | 28,999.00  | 26,824.44 |
| SUPERV. DE CUADRILLAS             | 26,824.44    | 26,824.44      | 14,377.32 | 0.00   | 0.00                | 0.00       | 0.00      | 1,919.63          | 28,744.07  | 26,824.44 |
| SUPERV. DE SISTEMAS AMR           | 26,824.44    | 25,036.14      | 44,663.56 | 0.00   | 0.00                | 51,610.22  | 11,132.14 | 4,048.23          | 91,826.73  | 16,407.48 |
| SUPERV. DE SISTEMAS AMR           | 26,824.44    | 26,824.44      | 35,337.60 | 0.00   | 0.00                | 0.00       | 47,730.70 | 1,933.72          | 76,488.86  | 27,511.94 |
| SUPERV. I PROY.GENERACION BIOMASA | 12,000.00    | 12,000.00      | 11,755.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  | 2,000.00  |
| SUPERV. OPERAC. II                | 30,630.42    | 30,630.42      | 46,290.90 | 0.00   | 0.00                | 0.00       | 14,957.83 | 5,280.62          | 50,868.87  | 30,630.42 |
| SUPERV. OPERAC. II                | 30,630.42    | 30,630.42      | 15,654.93 | 0.00   | 0.00                | 0.00       | 23,419.48 | 2,296.90          | 56,346.80  | 30,911.67 |
| SUPERV. OPERAC. II                | 30,630.42    | 30,630.42      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,630.42  | 30,911.67 |
| SUPERV. OPERACION I               | 25,359.02    | 25,359.02      | 12,877.92 | 0.00   | 0.00                | 0.00       | 8,359.53  | 2,056.14          | 35,774.69  | 26,615.82 |
| SUPERV. SERV. GRALES.             | 19,344.88    | 19,344.88      | 5,110.30  | 0.00   | 0.00                | 0.00       | 10,430.11 | 3,581.09          | 33,356.08  | 21,282.80 |
| SUPERV.APOYO LOGISTICO            | 42,796.13    | 42,796.13      | 2,142.54  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 42,796.13  | 42,796.13 |
| SUPERV.APOYO LOGISTICO            | 22,845.96    | 22,845.96      | 17,754.13 | 0.00   | 0.00                | 0.00       | 0.00      | -523.54           | 22,322.42  | 22,845.96 |
| SUPERV.CTAS.INCOBRABLES           | 16,000.00    | 16,000.00      | 33,243.31 | 0.00   | 0.00                | 25,914.67  | 2,400.00  | 0.00              | 44,314.67  | 16,000.00 |
| SUPERV.DE MANTTO ELECTROMECC.     | 30,917.74    | 30,917.74      | 32,282.38 | 0.00   | 0.00                | 0.00       | 12,061.12 | 2,238.38          | 45,217.24  | 30,917.74 |
| SUPERV.DE MANTTO ELECTROMECC.     | 30,917.74    | 30,917.74      | 15,100.05 | 0.00   | 0.00                | 0.00       | 3,091.77  | 5,875.76          | 39,885.27  | 30,917.74 |
| SUPERV.LINEAS DE TRANSM.          | 26,821.33    | 26,821.33      | 10,208.94 | 0.00   | 0.00                | 0.00       | 21,568.66 | 375.00            | 48,764.99  | 27,086.95 |
| SUPERV.LINEAS DE TRANSM.          | 26,821.33    | 26,821.33      | 23,851.75 | 0.00   | 0.00                | 0.00       | 16,388.87 | 2,549.70          | 45,759.90  | 27,092.16 |
| SUPERV.LINEAS DE TRANSM.          | 26,821.33    | 26,821.33      | 10,501.23 | 0.00   | 0.00                | 0.00       | 0.00      | 2,174.70          | 28,996.03  | 26,821.33 |
| SUPERV.MANTTO. ESTAC.HIDRO.II     | 32,116.83    | 32,116.83      | 13,341.98 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 32,116.83  | 32,116.83 |
| SUPERV.MANTTO.ESTAC.HIDRO.I       | 23,933.18    | 23,933.18      | 9,918.74  | 0.00   | 0.00                | 0.00       | 0.00      | 8,269.89          | 32,203.07  | 23,933.18 |
| SUPERV.OBRAS CIVILES I            | 17,781.24    | 17,781.24      | 10,778.14 | 0.00   | 0.00                | 0.00       | 5,475.13  | 1,516.77          | 24,773.14  | 17,781.24 |
| SUPERV.PREV.DE RIESGOS            | 25,359.02    | 25,359.02      | 19,504.41 | 0.00   | 0.00                | 0.00       | 0.00      | 7,890.65          | 33,249.67  | 28,465.86 |
| SUPERV.PROC.COMERCIALES           | 25,359.02    | 25,359.02      | 58,685.23 | 0.00   | 0.00                | 56,297.02  | 0.00      | 1,781.98          | 83,438.02  | 25,934.03 |
| SUPERV.PROC.COMERCIALES           | 25,359.02    | 25,359.02      | 8,309.01  | 0.00   | 0.00                | 0.00       | 0.00      | 3,852.51          | 29,211.53  | 26,981.57 |
| SUPERV.PROC.COMERCIALES           | 25,359.02    | 25,359.02      | 1,273.79  | 0.00   | 0.00                | 0.00       | 0.00      | 1,623.50          | 26,982.52  | 25,971.38 |
| SUPERV.PROC.COMERCIALES           | 25,359.02    | 25,359.02      | 6,384.75  | 0.00   | 0.00                | 0.00       | 1,373.61  | 1,393.29          | 28,125.92  | 25,359.02 |
| SUPERV.PROC.COMERCIALES           | 25,359.01    | 25,359.01      | 26,108.03 | 0.00   | 0.00                | 0.00       | 5,705.77  | 9,879.85          | 40,944.63  | 27,807.57 |
| SUPERV.PROC.COMERCIALES           | 25,359.02    | 25,359.02      | 8,928.32  | 0.00   | 0.00                | 0.00       | 4,015.17  | 0.00              | 29,374.19  | 27,338.01 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| SUPERV.PROC.COMERCIALES             | 25,359.02    | 25,359.02      | 4,639.35  | 0.00   | 0.00                | 0.00       | 0.00      | 1,580.67          | 26,939.69 | 25,359.02 |
| SUPERV.PROC.COMERCIALES             | 22,845.95    | 22,845.95      | 9,982.68  | 0.00   | 0.00                | 0.00       | 3,807.65  | 0.00              | 26,653.60 | 22,845.95 |
| SUPERV.PROY.SOC ELECT RURAL GERENCI | 29,253.72    | 29,253.72      | 38,141.37 | 0.00   | 0.00                | 0.00       | 0.00      | 29,253.72         | 58,507.44 | 26,815.91 |
| SUPERV.TALLER ELECTROMECC.          | 26,824.44    | 26,824.44      | 7,317.90  | 0.00   | 0.00                | 0.00       | 0.00      | 386.67            | 27,211.11 | 26,824.44 |
| SUPERV.TALLER ELECTROMECC.          | 26,824.44    | 26,824.44      | 23,291.56 | 0.00   | 0.00                | 0.00       | 7,689.67  | 3,324.94          | 37,839.05 | 27,449.44 |
| SUPERVISOR ALMACEN_N.O.             | 25,482.82    | 25,482.82      | 17,927.28 | 0.00   | 0.00                | 0.00       | 3,822.42  | 0.00              | 29,305.24 | 20,494.27 |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,741.65 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 11,000.00 |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,652.24 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,105.56  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,600.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 9,166.67  |
| SUPERVISOR DE APOYO LOGISTICO       | 11,000.00    | 11,000.00      | 10,930.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00 | 4,583.33  |
| SUPERVISOR DE CUENCAS               | 30,000.00    | 30,000.00      | 23,944.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00 | 29,750.00 |
| SUPERVISOR DE CAMPAMENTO "A         | 20,060.57    | 20,060.57      | 19,294.30 | 0.00   | 0.00                | 0.00       | 12,661.12 | 1,707.71          | 34,429.40 | 20,060.57 |
| SUPERVISOR DE CAMPAMENTO "A         | 19,380.13    | 19,380.13      | 19,949.83 | 0.00   | 0.00                | 0.00       | 12,238.87 | 5,551.52          | 37,170.52 | 21,591.28 |
| SUPERVISOR DE CAMPAMENTO "A         | 19,380.13    | 19,380.13      | 18,232.03 | 0.00   | 0.00                | 0.00       | 15,286.04 | 3,584.54          | 38,250.71 | 19,380.13 |
| SUPERVISOR DE CAMPO                 | 15,759.95    | 15,759.95      | 8,016.76  | 0.00   | 0.00                | 0.00       | 0.00      | 3,389.09          | 19,149.04 | 15,759.95 |
| SUPERVISOR DE CAMPO I               | 11,326.34    | 11,326.34      | 15,188.00 | 0.00   | 0.00                | 0.00       | 10,052.12 | 0.00              | 21,378.46 | 12,053.61 |
| SUPERVISOR DE CAMPO I               | 11,326.34    | 11,326.34      | 14,972.17 | 0.00   | 0.00                | 0.00       | 2,425.72  | 1,859.38          | 15,611.44 | 11,326.34 |
| SUPERVISOR DE CAMPO II              | 15,833.54    | 15,833.54      | 11,162.02 | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 16,208.54 | 15,745.58 |
| SUPERVISOR DE CAMPO II              | 15,833.54    | 15,833.54      | 8,353.55  | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 16,208.54 | 16,177.29 |
| SUPERVISOR DE CAMPO II              | 15,833.54    | 15,833.54      | 8,481.80  | 0.00   | 0.00                | 0.00       | 0.00      | -3,958.38         | 11,875.16 | 15,833.54 |
| SUPERVISOR DE CLUB                  | 17,272.22    | 17,272.22      | 13,928.62 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,272.22 | 14,393.52 |
| SUPERVISOR DE CONTROL               | 29,229.39    | 29,229.39      | 26,296.56 | 0.00   | 0.00                | 0.00       | 7,307.34  | 1,834.01          | 38,370.74 | 29,229.39 |
| SUPERVISOR DE CONTROL               | 29,229.39    | 29,229.39      | 7,569.44  | 0.00   | 0.00                | 0.00       | 0.00      | 2,116.16          | 31,345.55 | 29,229.39 |
| SUPERVISOR DE CONTROL               | 29,229.39    | 29,229.39      | 11,154.72 | 0.00   | 0.00                | 0.00       | 0.00      | 1,692.93          | 30,922.32 | 29,229.39 |
| SUPERVISOR DE CORTES                | 14,364.90    | 14,364.90      | 11,091.63 | 0.00   | 0.00                | 0.00       | 1,915.31  | 375.00            | 16,655.21 | 11,491.92 |
| SUPERVISOR DE CORTES                | 14,364.90    | 13,407.24      | 13,603.65 | 0.00   | 0.00                | 0.00       | 1,915.31  | 957.63            | 16,280.18 | 14,364.90 |
| SUPERVISOR DE CORTES                | 14,364.90    | 14,364.90      | 13,478.00 | 0.00   | 0.00                | 0.00       | 2,274.44  | 0.00              | 16,639.34 | 14,364.90 |
| SUPERVISOR DE CUENCAS               | 30,000.00    | 30,000.00      | 22,735.55 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00 | 30,000.00 |
| SUPERVISOR DE CUENCAS               | 30,000.00    | 30,000.00      | 22,490.58 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00 | 30,000.00 |
| SUPERVISOR DE CUENCAS               | 35,000.00    | 35,000.00      | 26,369.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00 | 35,000.00 |
| SUPERVISOR DE LEC. Y REP.           | 25,359.02    | 25,359.02      | 14,488.21 | 0.00   | 0.00                | 0.00       | 5,705.77  | 2,156.99          | 33,221.78 | 25,390.27 |
| SUPERVISOR DE MANTTO.               | 25,359.02    | 25,359.02      | 19,516.66 | 0.00   | 0.00                | 0.00       | 20,519.67 | 2,156.98          | 48,035.67 | 25,359.02 |
| SUPERVISOR DE MANTTO. EDIF.         | 34,474.73    | 34,474.73      | 25,570.95 | 0.00   | 0.00                | 0.00       | 0.00      | 1,889.02          | 36,363.75 | 34,474.73 |
| SUPERVISOR DE OBRAS CIVILES         | 30,000.00    | 30,000.00      | 47,753.49 | 0.00   | 0.00                | 0.00       | 33,700.00 | 0.00              | 63,700.00 | 30,000.00 |
| SUPERVISOR DE PLANTELES             | 15,000.00    | 15,000.00      | 12,012.05 | 0.00   | 0.00                | 0.00       | 0.00      | -156.25           | 14,843.75 | 15,000.00 |
| SUPERVISOR DE PLANTELES             | 20,000.00    | 20,000.00      | 14,940.50 | 0.00   | 0.00                | 0.00       | 0.00      | -2,125.00         | 17,875.00 | 20,000.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 5,628.46  | 0.00   | 0.00                | 0.00       | 1,501.12  | 0.00              | 13,510.12 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 11,655.14 | 0.00   | 0.00                | 0.00       | 2,001.50  | 0.00              | 14,010.50 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 11,985.38 | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 8,011.60  | 0.00   | 0.00                | 0.00       | 0.00      | -400.30           | 11,608.70 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 8,403.33  | 0.00   | 0.00                | 0.00       | 2,001.50  | 0.00              | 14,010.50 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 9,724.94  | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 8,012.19  | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 10,260.08 | 0.00   | 0.00                | 0.00       | 2,902.17  | 0.00              | 14,911.17 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 9,318.99  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,009.00 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 13,408.46 | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 10,180.00 | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 11,716.63 | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 11,406.79 | 0.00   | 0.00                | 0.00       | 2,001.50  | 0.00              | 14,010.50 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 12,529.62 | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 10,483.94 | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 0.00           | 5,536.10  | 0.00   | 0.00                | 0.00       | 780.57    | 7,850.73          | 8,631.30  | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 12,692.23 | 0.00   | 0.00                | 0.00       | 2,001.50  | 0.00              | 14,010.50 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 8,755.02  | 0.00   | 0.00                | 0.00       | 2,451.83  | 0.00              | 14,460.83 | 12,009.00 |
| SUPERVISOR DE SEGURIDAD             | 12,009.00    | 12,009.00      | 16,207.33 | 0.00   | 0.00                | 0.00       | 4,803.60  | 0.00              | 16,812.60 | 7,005.25  |
| SUPERVISOR DE SEGURIDAD I           | 12,000.00    | 12,000.00      | 11,495.50 | 0.00   | 0.00                | 0.00       | 1,800.00  | 0.00              | 13,800.00 | 12,000.00 |
| SUPERVISOR DE SERVICIOS GENERALES   | 22,845.96    | 21,322.90      | 12,550.08 | 0.00   | 0.00                | 0.00       | 0.00      | 761.53            | 22,084.43 | 22,845.96 |
| SUPERVISOR DE TRANSCRIPCIONES       | 22,224.14    | 22,224.14      | 10,537.75 | 0.00   | 0.00                | 0.00       | 1,749.02  | 1,343.82          | 25,316.98 | 22,709.75 |
| SUPERVISOR DE TRANSCRIPCIONES       | 22,224.14    | 20,742.53      | 5,988.42  | 0.00   | 0.00                | 0.00       | 2,963.21  | 2,539.95          | 26,245.69 | 22,224.14 |
| SUPERVISOR I                        | 12,000.00    | 12,000.00      | 10,047.42 | 0.00   | 0.00                | 0.00       | 1,670.00  | -75.00            | 13,595.00 | 12,000.00 |
| SUPERVISOR I                        | 12,000.00    | 12,000.00      | 9,569.41  | 0.00   | 0.00                | 0.00       | 1,489.99  | -400.00           | 13,089.99 | 12,000.00 |
| SUPERVISOR I                        | 12,000.00    | 12,000.00      | 11,875.00 | 0.00   | 0.00                | 0.00       | 2,670.00  | 0.00              | 14,670.00 | 12,000.00 |
| SUPERVISOR I                        | 12,000.00    | 12,000.00      | 10,609.92 | 0.00   | 0.00                | 0.00       | 2,320.00  | -425.00           | 13,895.00 | 12,000.00 |
| SUPERVISOR I OFICINA SEGURIDAD INTE | 15,000.00    | 15,000.00      | 12,065.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00 | 15,000.00 |
| SUPERVISOR II                       | 15,000.00    | 15,000.00      | 9,321.67  | 0.00   | 0.00                | 0.00       | 1,400.00  | -31.25            | 16,368.75 | 15,000.00 |
| SUPERVISOR II                       | 15,000.00    | 15,000.00      | 13,759.88 | 0.00   | 0.00                | 0.00       | 1,887.50  | 0.00              | 16,887.50 | 13,500.00 |
| SUPERVISOR II                       | 15,000.00    | 15,000.00      | 26,090.50 | 0.00   | 0.00                | 0.00       | 7,500.00  | 7,500.00          | 30,000.00 | 12,500.00 |
| SUPERVISOR OBRAS CIVILES            | 17,889.10    | 17,889.10      | 9,958.80  | 0.00   | 0.00                | 0.00       | 208.70    | 1,756.96          | 19,854.76 | 17,889.10 |
| SUPERVISOR PROY. DE ELECTRIF. RURAL | 28,000.00    | 28,000.00      | 21,049.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 28,000.00 | 28,000.00 |
| SUPERVISOR TALLER MECANICO          | 25,116.79    | 25,116.79      | 22,031.22 | 0.00   | 0.00                | 0.00       | 5,797.79  | 3,054.74          | 33,969.32 | 25,116.79 |
| SUPERVISOR_COORD. TURNOS EMERG      | 22,219.65    | 22,219.65      | 105.84    | 0.00   | 0.00                | 0.00       | 12,822.56 | 1,441.28          | 36,483.49 | 22,219.65 |
| SUPERVISOR_COORD. TURNOS EMERG      | 22,219.65    | 22,219.65      | 0.00      | 0.00   | 0.00                | 0.00       | 12,313.35 | 1,441.28          | 35,974.28 | 22,219.65 |
| SUPERVISOR_COORD. TURNOS EMERG      | 22,219.65    | 22,219.65      | 13,808.19 | 0.00   | 0.00                | 0.00       | 13,692.81 | 1,441.28          | 37,353.74 | 22,219.65 |
| SUPERVISOR_COORD. TURNOS EMERG      | 22,219.65    | 22,219.65      | 7,248.45  | 0.00   | 0.00                | 0.00       | 8,031.44  | 0.00              | 30,251.09 | 22,219.65 |
| SUPERVISORA DE RECAUDACION          | 25,999.89    | 25,999.89      | 14,822.46 | 0.00   | 0.00                | 0.00       | 3,249.98  | 2,108.10          | 31,357.97 | 25,999.89 |
| TEC. EN ELECTR.PROY. GENER.BIOMASA  | 15,000.00    | 15,000.00      | 52,255.00 | 0.00   | 0.00                | 0.00       | 0.00      | 37,500.00         | 52,500.00 | 0.00      |
| TEC. EN INFORM.PROY. GENER. BIOMASA | 15,000.00    | 15,000.00      | 14,755.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00 | 2,500.00  |
| TEC. EN SIST. DE INFORM. GEOGRAFICA | 20,000.00    | 20,000.00      | 17,165.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00 | 16,666.67 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 9,681.31  | 0.00   | 0.00                | 0.00       | 0.00      | 1,463.99          | 16,177.32 | 14,713.33 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 15,061.99 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 7,388.47  | 0.00   | 0.00                | 0.00       | 0.00      | 3,743.71          | 18,457.04 | 16,657.02 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 198.89    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 14,713.33 | 14,713.33 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 35,507.76 | 0.00   | 0.00                | 30,960.67  | 2,206.99  | 4,269.73          | 52,150.72 | 15,956.18 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 10,992.53 | 0.00   | 0.00                | 0.00       | 698.87    | 1,692.68          | 17,104.88 | 14,713.33 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 34,473.95 | 0.00   | 0.00                | 29,201.05  | 0.00      | 5,501.26          | 49,415.64 | 15,956.18 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 4,346.78  | 0.00   | 0.00                | 0.00       | 0.00      | 1,231.53          | 15,944.86 | 15,467.70 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 6,560.04  | 0.00   | 0.00                | 0.00       | 0.00      | 1,354.14          | 16,067.47 | 14,713.33 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 11,864.03 | 0.00   | 0.00                | 0.00       | 0.00      | 3,003.97          | 17,717.30 | 17,217.78 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 5,992.47  | 0.00   | 0.00                | 0.00       | 2,452.22  | 1,078.27          | 18,243.82 | 15,061.99 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 6,170.29  | 0.00   | 0.00                | 0.00       | 0.00      | 1,354.14          | 16,067.47 | 14,713.33 |
| TEC.PROC.COMERC.I                   | 14,713.33    | 14,713.33      | 34,804.81 | 0.00   | 0.00                | 30,099.12  | 0.00      | 4,269.73          | 49,082.18 | 16,393.24 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION         | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 5,414.34  | 0.00   | 0.00                | 0.00       | 1,716.55 | 1,692.68          | 18,122.56 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,223.94  | 0.00   | 0.00                | 0.00       | 0.00     | 4,269.73          | 18,983.06 | 17,718.80 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 4,084.31  | 0.00   | 0.00                | 0.00       | 0.00     | 1,111.97          | 15,825.29 | 14,728.37 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 1,523.31  | 0.00   | 0.00                | 0.00       | 0.00     | -121.84           | 14,591.49 | 15,410.64 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 3,528.42  | 0.00   | 0.00                | 0.00       | 0.00     | 3,088.56          | 17,801.89 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 3,743.86  | 0.00   | 0.00                | 0.00       | 2,452.22 | 1,483.92          | 18,649.47 | 15,338.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 8,282.24  | 0.00   | 0.00                | 0.00       | 0.00     | 117.25            | 14,830.58 | 15,009.01 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,676.27  | 0.00   | 0.00                | 0.00       | 2,206.99 | 238.45            | 17,158.77 | 15,389.36 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 35,410.12 | 0.00   | 0.00                | 29,201.06  | 0.00     | 1,466.99          | 45,381.38 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 8,100.86  | 0.00   | 0.00                | 0.00       | 2,206.99 | 4,269.73          | 21,190.05 | 16,704.81 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 3,422.54  | 0.00   | 0.00                | 0.00       | 1,839.16 | 274.61            | 16,827.10 | 15,389.36 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 33,223.25 | 0.00   | 0.00                | 24,147.02  | 0.00     | 6,919.11          | 45,779.46 | 15,778.76 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 29,251.87 | 0.00   | 0.00                | 26,954.82  | 0.00     | 1,354.14          | 43,022.29 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,222.89      | 5,716.30  | 0.00   | 0.00                | 0.00       | 1,107.34 | 4,760.16          | 20,090.39 | 16,300.41 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,316.19  | 0.00   | 0.00                | 0.00       | 0.00     | 2,426.17          | 17,139.50 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 2,703.71  | 0.00   | 0.00                | 0.00       | 0.00     | 1,213.09          | 15,926.42 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 4,626.11  | 0.00   | 0.00                | 0.00       | 2,452.22 | 1,213.09          | 18,378.64 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 5,409.16  | 0.00   | 0.00                | 0.00       | 0.00     | 3,003.97          | 17,717.30 | 16,517.49 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 5,328.21  | 0.00   | 0.00                | 0.00       | 0.00     | 881.15            | 15,594.48 | 15,389.36 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 6,609.09  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 18,030.96 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 6,053.14  | 0.00   | 0.00                | 0.00       | 0.00     | 213.60            | 14,926.93 | 15,389.36 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,885.51  | 0.00   | 0.00                | 0.00       | 0.00     | 1,213.09          | 15,926.42 | 15,369.74 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,499.34  | 0.00   | 0.00                | 0.00       | 0.00     | 1,213.09          | 15,926.42 | 15,020.93 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 9,566.33  | 0.00   | 0.00                | 0.00       | 0.00     | 4,269.73          | 18,983.06 | 16,337.89 |
| TEC.PROC.COMERC.I | 14,713.33    | 4,414.00       | 0.00      | 0.00   | 0.00                | 0.00       | 0.00     | 7,496.58          | 11,910.58 | 15,576.61 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 14,360.23 | 0.00   | 0.00                | 0.00       | 0.00     | 1,692.68          | 16,406.01 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 5,964.11  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 13,445.31 | 0.00   | 0.00                | 0.00       | 0.00     | 1,466.99          | 16,180.32 | 14,713.33 |
| TEC.PROC.COMERC.I | 13,020.64    | 13,020.64      | 10,906.34 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.64 | 13,020.64 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 16,516.82 | 0.00   | 0.00                | 0.00       | 0.00     | 5,838.64          | 20,551.97 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 8,000.24  | 0.00   | 0.00                | 0.00       | 0.00     | 4,269.73          | 18,983.06 | 16,322.71 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 31,127.11 | 0.00   | 0.00                | 24,147.02  | 1,753.33 | 1,213.08          | 41,826.76 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 11,031.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 15,310.34 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,319.81  | 0.00   | 0.00                | 0.00       | 0.00     | 3,003.97          | 17,717.30 | 16,850.78 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 10,326.48 | 0.00   | 0.00                | 0.00       | 3,915.96 | 4,239.08          | 22,868.37 | 16,826.73 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 8,723.14  | 0.00   | 0.00                | 0.00       | 245.22   | 1,127.69          | 16,086.23 | 14,713.32 |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,525.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,770.65 | 2,311.89  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 6,134.46  | 0.00   | 0.00                | 0.00       | 0.00     | 4,907.66          | 19,620.99 | 16,523.15 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 5,100.16  | 0.00   | 0.00                | 0.00       | 0.00     | 2,813.34          | 17,526.67 | 15,389.36 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 2,579.48  | 0.00   | 0.00                | 0.00       | 0.00     | 607.32            | 15,320.65 | 15,312.32 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 10,249.79 | 0.00   | 0.00                | 0.00       | 2,509.95 | 7,254.71          | 24,477.99 | 17,011.75 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 5,999.98  | 0.00   | 0.00                | 0.00       | 600.79   | 3,750.72          | 19,064.84 | 16,282.35 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 5,993.40  | 0.00   | 0.00                | 0.00       | 2,305.08 | 1,213.09          | 18,231.49 | 14,713.32 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 13,659.67 | 0.00   | 0.00                | 0.00       | 3,310.49 | 1,213.09          | 19,236.91 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 13,242.00      | 8,048.98  | 0.00   | 0.00                | 0.00       | 0.00     | 5,145.28          | 18,387.28 | 16,295.96 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,230.48  | 0.00   | 0.00                | 0.00       | 0.00     | 1,213.09          | 15,926.42 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,222.89      | 8,249.46  | 0.00   | 0.00                | 0.00       | 0.00     | 11,152.94         | 25,375.83 | 16,276.16 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 8,250.19  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 15,264.15 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 12,541.71 | 0.00   | 0.00                | 0.00       | 0.00     | 5,482.82          | 20,196.15 | 15,396.52 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION         | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 4,779.24  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 14,949.24 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,945.89  | 0.00   | 0.00                | 0.00       | 901.19   | 1,213.09          | 16,827.61 | 14,713.33 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 10,346.52 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,416.52 | 8,777.68  |
| TEC.PROC.COMERC.I | 5,500.00     | 5,500.00       | 5,307.50  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 5,500.00  | 5,500.00  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 9,284.69  | 0.00   | 0.00                | 0.00       | 0.00     | 1,213.09          | 15,926.42 | 14,991.46 |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,269.04 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,770.65 | 8,038.08  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 10,640.31 | 0.00   | 0.00                | 0.00       | 0.00     | 19,096.99         | 33,810.32 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,363.62  | 0.00   | 0.00                | 0.00       | 2,415.43 | 0.00              | 17,128.76 | 15,334.72 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,802.44 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,887.17  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 15,070.50 |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,525.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,770.65 | 1,848.93  |
| TEC.PROC.COMERC.I | 13,559.32    | 13,559.32      | 22,358.68 | 0.00   | 0.00                | 0.00       | 553.67   | 12,655.36         | 26,768.35 | 12,201.07 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 12,797.04 | 0.00   | 0.00                | 0.00       | 0.00     | 5,550.66          | 20,263.98 | 15,903.52 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 7,614.61  | 0.00   | 0.00                | 0.00       | 1,906.60 | 536.01            | 17,155.94 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 6,681.91  | 0.00   | 0.00                | 0.00       | 0.00     | 818.13            | 15,531.46 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,222.89      | 15,015.46 | 0.00   | 0.00                | 0.00       | 0.00     | 8,630.39          | 22,853.28 | 15,625.40 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,833.06 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 7,715.58  | 0.00   | 0.00                | 0.00       | 0.00     | 648.86            | 15,362.18 | 15,061.98 |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,213.15 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,770.65 | 8,192.67  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 9,078.28  | 0.00   | 0.00                | 0.00       | 576.26   | 536.02            | 15,825.61 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 8,837.56  | 0.00   | 0.00                | 0.00       | 0.00     | 536.01            | 15,249.34 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 27,228.17 | 0.00   | 0.00                | 12,915.85  | 0.00     | 4,865.38          | 32,494.56 | 15,838.79 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 15,217.79 | 0.00   | 0.00                | 0.00       | 0.00     | 4,277.33          | 18,990.66 | 15,719.70 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 11,124.03 | 0.00   | 0.00                | 0.00       | 0.00     | -245.22           | 14,468.11 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 13,242.00      | 4,476.46  | 0.00   | 0.00                | 0.00       | 858.27   | 2,999.78          | 17,100.05 | 16,955.18 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 13,916.58 | 0.00   | 0.00                | 0.00       | 0.00     | -551.74           | 14,161.58 | 11,132.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 9,649.25  | 0.00   | 0.00                | 0.00       | 1,736.08 | 0.00              | 14,756.73 | 13,020.65 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 10,558.36 | 0.00   | 0.00                | 0.00       | 0.00     | 290.79            | 15,004.11 | 15,061.98 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,242.91      | 10,944.07 | 0.00   | 0.00                | 0.00       | 1,519.07 | -260.41           | 11,501.57 | 10,416.52 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 12,610.59 | 0.00   | 0.00                | 0.00       | 0.00     | 5,469.75          | 20,183.08 | 16,167.17 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 6,475.39  | 0.00   | 0.00                | 0.00       | 2,452.22 | 536.02            | 17,701.57 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 11,636.42 | 0.00   | 0.00                | 0.00       | 0.00     | 536.02            | 15,249.35 | 14,713.33 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,830.18 | 0.00   | 0.00                | 0.00       | 1,953.09 | 0.00              | 14,973.74 | 13,020.65 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 10,558.83 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 11,172.98 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,173.62 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 5,237.90  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 14,713.33 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 12,848.37 | 0.00   | 0.00                | 0.00       | 0.00     | 536.01            | 15,249.33 | 14,713.32 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 6,656.35  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 15,132.51 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 26,475.14 | 0.00   | 0.00                | 10,055.88  | 1,103.49 | 1,659.49          | 27,532.19 | 12,477.35 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 3,892.18  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,188.63 | 0.00   | 0.00                | 0.00       | 0.00     | -24.52            | 11,746.13 | 9,457.83  |
| TEC.PROC.COMERC.I | 9,137.00     | 0.00           | 4,002.86  | 0.00   | 0.00                | 0.00       | 0.00     | 4,521.97          | 4,521.97  | 9,137.00  |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 14,868.25 | 0.00   | 0.00                | 0.00       | 0.00     | 3,224.74          | 17,938.06 | 13,326.64 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 14,679.54 | 0.00   | 0.00                | 0.00       | 395.41   | 4,597.59          | 19,706.33 | 15,069.14 |
| TEC.PROC.COMERC.I | 9,196.88     | 9,196.88       | 8,850.97  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 9,196.88  | 9,196.88  |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,220.76 | 0.00   | 0.00                | 0.00       | 0.00     | -434.02           | 12,586.63 | 13,020.65 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 9,685.42  | 0.00   | 0.00                | 0.00       | 0.00     | -173.60           | 10,242.92 | 10,416.52 |
| TEC.PROC.COMERC.I | 13,487.66    | 13,487.66      | 11,266.03 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,487.66 | 11,271.33 |
| TEC.PROC.COMERC.I | 8,232.00     | 8,232.00       | 7,012.46  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 8,232.00  | 8,232.00  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION         | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| TEC.PROC.COMERC.I | 8,232.00     | 8,232.00       | 8,395.23  | 0.00   | 0.00                | 0.00       | 480.19   | 0.00              | 8,712.19  | 8,232.00  |
| TEC.PROC.COMERC.I | 13,020.64    | 13,020.64      | 11,115.15 | 0.00   | 0.00                | 0.00       | 1,302.06 | -434.02           | 13,888.68 | 13,020.64 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 9,859.02  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,416.52 | 10,416.52 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 11,551.70 | 0.00   | 0.00                | 0.00       | 1,736.08 | -43.40            | 12,109.20 | 10,416.52 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 9,859.02  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,416.52 | 10,416.52 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 9,461.99  | 0.00   | 0.00                | 0.00       | 0.00     | -520.82           | 9,895.70  | 10,416.52 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 9,837.32  | 0.00   | 0.00                | 0.00       | 0.00     | -21.70            | 10,394.82 | 10,416.52 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,557.37 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 11,242.42 | 0.00   | 0.00                | 0.00       | 0.00     | 451.38            | 15,164.71 | 15,250.66 |
| TEC.PROC.COMERC.I | 14,713.32    | 14,713.32      | 14,155.82 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.32 | 11,964.53 |
| TEC.PROC.COMERC.I | 10,962.00    | 10,962.00      | 10,563.14 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,962.00 | 10,962.00 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 11,540.67 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 14,713.33 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 9,685.42  | 0.00   | 0.00                | 0.00       | 0.00     | -173.60           | 10,242.92 | 10,416.52 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 10,575.62 | 0.00   | 0.00                | 0.00       | 0.00     | 451.38            | 15,164.71 | 14,713.33 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,102.57 | 0.00   | 0.00                | 0.00       | 1,953.09 | 0.00              | 14,973.74 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,654.78 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.64    | 13,020.64      | 10,329.15 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.64 | 13,020.64 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 9,815.62  | 0.00   | 0.00                | 0.00       | 0.00     | -43.40            | 10,373.12 | 8,822.95  |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,283.77 | 0.00   | 0.00                | 0.00       | 2,170.10 | -81.37            | 15,109.38 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,732.36 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 4,643.51  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 10,921.72 | 0.00   | 0.00                | 0.00       | 0.00     | 451.38            | 15,164.71 | 14,713.33 |
| TEC.PROC.COMERC.I | 10,416.00    | 10,416.00      | 11,274.74 | 0.00   | 0.00                | 0.00       | 1,241.22 | 0.00              | 11,657.22 | 10,416.00 |
| TEC.PROC.COMERC.I | 13,020.65    | 12,586.63      | 8,560.76  | 0.00   | 0.00                | 0.00       | 0.00     | 217.01            | 12,803.64 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,107.90 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,442.43 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,866.00    | 13,866.00      | 13,308.50 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,866.00 | 13,866.00 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 9,511.81  | 0.00   | 0.00                | 0.00       | 0.00     | -347.21           | 10,069.31 | 10,416.52 |
| TEC.PROC.COMERC.I | 14,713.32    | 0.00           | 7,969.66  | 0.00   | 0.00                | 0.00       | 0.00     | 10,544.58         | 10,544.58 | 14,713.32 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,932.64 | 0.00   | 0.00                | 0.00       | 2,929.64 | 0.00              | 15,950.29 | 13,849.88 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,926.28 | 0.00   | 0.00                | 0.00       | 434.02   | 0.00              | 13,454.67 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,069.10 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,387.44 | 0.00   | 0.00                | 0.00       | 1,953.09 | 0.00              | 14,973.74 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,102.57 | 0.00   | 0.00                | 0.00       | 1,953.09 | 0.00              | 14,973.74 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,963.31 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,932.63 | 0.00   | 0.00                | 0.00       | 2,929.64 | 0.00              | 15,950.29 | 13,020.65 |
| TEC.PROC.COMERC.I | 12,500.00    | 12,500.00      | 11,282.09 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 12,500.00 | 12,500.00 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,645.93 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,385.04 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,743.58 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,102.56 | 0.00   | 0.00                | 0.00       | 1,953.09 | 0.00              | 14,973.74 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.64    | 13,020.64      | 12,615.30 | 0.00   | 0.00                | 0.00       | 1,953.09 | 0.00              | 14,973.73 | 13,020.64 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 12,765.22 | 0.00   | 0.00                | 0.00       | 1,040.02 | 0.00              | 15,753.35 | 13,584.87 |
| TEC.PROC.COMERC.I | 11,770.67    | 11,770.67      | 216.01    | 0.00   | 0.00                | 0.00       | 461.01   | -11,770.67        | 461.01    | 2,276.40  |
| TEC.PROC.COMERC.I | 14,713.32    | 0.00           | 8,001.62  | 0.00   | 0.00                | 0.00       | 0.00     | 10,544.58         | 10,544.58 | 14,713.32 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 12,374.17 | 0.00   | 0.00                | 0.00       | 0.00     | 451.38            | 15,164.71 | 14,713.33 |
| TEC.PROC.COMERC.I | 13,020.64    | 13,020.64      | 12,122.99 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.64 | 13,020.64 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,732.37 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 10,416.51    | 10,416.51      | 10,171.51 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,416.51 | 10,416.51 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION         | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,597.68 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 10,833.05 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,950.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 13,020.65 |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 11,691.98 | 0.00   | 0.00                | 0.00       | 1,345.46 | 0.00              | 11,761.98 | 10,416.52 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,038.23 | 0.00   | 0.00                | 0.00       | 1,953.09 | -81.37            | 14,892.37 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,381.45 | 0.00   | 0.00                | 0.00       | 509.97   | 0.00              | 13,530.62 | 13,020.65 |
| TEC.PROC.COMERC.I | 10,014.40    | 10,014.40      | 9,998.90  | 0.00   | 0.00                | 0.00       | 0.00     | 229.50            | 10,243.90 | 8,521.36  |
| TEC.PROC.COMERC.I | 13,866.00    | 13,866.00      | 12,783.28 | 0.00   | 0.00                | 0.00       | 0.00     | -837.72           | 13,028.28 | 9,471.68  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 19,938.03 | 0.00   | 0.00                | 5,500.35   | 0.00     | -30.65            | 20,183.03 | 11,093.07 |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,227.53 | 0.00   | 0.00                | 0.00       | 2,170.10 | 0.00              | 15,190.75 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,866.98    | 13,866.98      | 12,929.86 | 0.00   | 0.00                | 0.00       | 2,080.04 | 0.00              | 15,947.02 | 13,328.15 |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 7,209.75  | 0.00   | 0.00                | 0.00       | 0.00     | -4,315.90         | 7,454.75  | 0.00      |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 11,266.69 | 0.00   | 0.00                | 0.00       | 2,170.10 | -569.65           | 14,621.10 | 13,020.65 |
| TEC.PROC.COMERC.I | 10,014.40    | 10,014.40      | 10,449.54 | 0.00   | 0.00                | 0.00       | 701.00   | -20.86            | 10,694.54 | 10,086.00 |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,476.61 | 0.00   | 0.00                | 0.00       | 0.00     | -49.04            | 11,721.61 | 8,214.76  |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 19,508.64 | 0.00   | 0.00                | 7,951.28   | 0.00     | 0.00              | 20,971.93 | 13,020.65 |
| TEC.PROC.COMERC.I | 13,866.99    | 13,866.99      | 21,526.91 | 0.00   | 0.00                | 8,468.11   | 0.00     | 0.00              | 22,335.10 | 12,615.34 |
| TEC.PROC.COMERC.I | 11,770.65    | 5,885.33       | 11,462.27 | 0.00   | 0.00                | 0.00       | 0.00     | 5,821.94          | 11,707.27 | 0.00      |
| TEC.PROC.COMERC.I | 14,370.81    | 14,370.81      | 11,980.69 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,370.81 | 12,443.70 |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,501.13 | 0.00   | 0.00                | 0.00       | 0.00     | -24.52            | 11,746.13 | 9,092.68  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 14,052.32 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 11,115.65 |
| TEC.PROC.COMERC.I | 10,014.40    | 10,014.40      | 9,769.40  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 10,014.40 | 9,179.87  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 28,392.67 | 0.00   | 0.00                | 0.00       | 2,206.99 | 13,020.65         | 29,940.97 | 11,419.41 |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 14,468.33 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 0.00      |
| TEC.PROC.COMERC.I | 10,416.52    | 10,416.52      | 5,136.87  | 0.00   | 0.00                | 0.00       | 0.00     | -5,034.65         | 5,381.87  | 7,277.10  |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 5,198.94  | 0.00   | 0.00                | 0.00       | 0.00     | -6,326.71         | 5,443.94  | 2,831.07  |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 9,020.70  | 0.00   | 0.00                | 0.00       | 0.00     | -2,504.95         | 9,265.70  | 0.00      |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,525.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,770.65 | 6,515.04  |
| TEC.PROC.COMERC.I | 11,770.66    | 11,770.66      | 17,562.10 | 0.00   | 0.00                | 0.00       | 0.00     | 6,036.44          | 17,807.10 | 0.00      |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 15,571.82 | 0.00   | 0.00                | 0.00       | 1,103.49 | 0.00              | 15,816.82 | 9,660.89  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 16,881.82 | 0.00   | 0.00                | 0.00       | 3,310.49 | 0.00              | 18,023.82 | 10,711.89 |
| TEC.PROC.COMERC.I | 11,770.67    | 11,770.67      | 12,898.92 | 0.00   | 0.00                | 0.00       | 1,765.60 | -392.35           | 13,143.92 | 5,987.77  |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 14,900.91 | 0.00   | 0.00                | 0.00       | 0.00     | 5,218.36          | 16,989.01 | 6,496.87  |
| TEC.PROC.COMERC.I | 13,866.99    | 13,866.99      | 14,246.00 | 0.00   | 0.00                | 0.00       | 1,040.02 | 0.00              | 14,907.01 | 7,819.44  |
| TEC.PROC.COMERC.I | 13,866.99    | 13,866.99      | 13,380.98 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,866.99 | 6,509.78  |
| TEC.PROC.COMERC.I | 11,770.66    | 11,770.66      | 13,374.59 | 0.00   | 0.00                | 0.00       | 0.00     | 1,848.93          | 13,619.59 | 0.00      |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 5,815.33  | 0.00   | 0.00                | 0.00       | 0.00     | -5,885.32         | 5,885.33  | 1,837.07  |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,385.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 5,425.28  |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,385.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 5,425.27  |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,385.00 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 3,255.16  |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 14,468.33 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 0.00      |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 11,525.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,770.65 | 1,079.28  |
| TEC.PROC.COMERC.I | 11,770.65    | 11,770.65      | 5,983.64  | 0.00   | 0.00                | 0.00       | 343.31   | -5,885.32         | 6,228.64  | 1,131.83  |
| TEC.PROC.COMERC.I | 13,020.65    | 13,020.65      | 12,775.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 | 4,622.33  |
| TEC.PROC.COMERC.I | 13,866.99    | 13,866.99      | 13,621.99 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,866.99 | 4,622.33  |
| TEC.PROC.COMERC.I | 13,866.99    | 13,866.99      | 13,621.99 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,866.99 | 0.00      |
| TEC.PROC.COMERC.I | 11,770.66    | 11,770.66      | 13,178.42 | 0.00   | 0.00                | 0.00       | 0.00     | 1,652.76          | 13,423.42 | 0.00      |
| TEC.PROC.COMERC.I | 14,713.33    | 14,713.33      | 14,468.33 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 14,713.33 | 0.00      |
| TEC.PROC.COMERC.I | 13,866.99    | 13,866.99      | 13,621.99 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,866.99 | 0.00      |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION          | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| TEC.PROC.COMERC.I  | 11,770.66    | 11,770.66      | 12,506.55 | 0.00   | 0.00                | 0.00       | 0.00     | 980.89            | 12,751.55 | 0.00      |
| TEC.PROC.COMERC.I  | 11,770.65    | 11,770.65      | 11,525.65 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 11,770.65 | 0.00      |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 3,974.70  | 0.00   | 0.00                | 0.00       | 2,372.88 | 1,536.72          | 22,892.66 | 19,528.44 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 12,081.29 | 0.00   | 0.00                | 0.00       | 3,163.84 | 1,336.16          | 23,483.06 | 18,989.18 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 36,652.47 | 0.00   | 0.00                | 37,181.48  | 0.00     | 1,615.81          | 57,780.35 | 19,383.01 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 2,894.00  | 0.00   | 0.00                | 0.00       | 3,163.84 | 1,615.82          | 23,762.72 | 19,255.75 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 3,015.86  | 0.00   | 0.00                | 0.00       | 0.00     | 3,009.43          | 21,992.49 | 19,146.82 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 1,107.87  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 19,239.11 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 10,060.84 | 0.00   | 0.00                | 0.00       | 2,040.67 | 1,615.82          | 22,639.55 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 7,370.27  | 0.00   | 0.00                | 0.00       | 0.00     | 3,241.08          | 22,224.14 | 19,525.84 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 13,834.08 | 0.00   | 0.00                | 0.00       | 0.00     | 1,615.81          | 20,598.87 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 9,133.19  | 0.00   | 0.00                | 0.00       | 0.00     | 1,615.82          | 20,598.88 | 18,824.87 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 14,633.38 | 0.00   | 0.00                | 0.00       | 0.00     | -79.09            | 18,903.97 | 19,253.16 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 0.00      | 0.00   | 0.00                | 0.00       | 3,068.91 | -79.09            | 21,972.88 | 19,210.30 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 6,836.52  | 0.00   | 0.00                | 0.00       | 0.00     | 3,241.08          | 22,224.14 | 19,660.11 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 6,524.21  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 11,428.20 | 0.00   | 0.00                | 0.00       | 0.00     | 1,615.82          | 20,598.88 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 8,163.35  | 0.00   | 0.00                | 0.00       | 1,265.53 | -197.74           | 20,050.85 | 23,303.57 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 14,799.64 | 0.00   | 0.00                | 0.00       | 0.00     | 17,003.40         | 35,986.46 | 20,394.44 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 8,880.10  | 0.00   | 0.00                | 0.00       | 0.00     | 1,576.27          | 20,559.33 | 19,258.81 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 15,935.81 | 0.00   | 0.00                | 0.00       | 4,192.09 | 1,615.82          | 24,790.97 | 21,629.68 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 7,433.27  | 0.00   | 0.00                | 0.00       | 0.00     | 1,615.82          | 20,598.88 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 3,444.77  | 0.00   | 0.00                | 0.00       | 0.00     | 1,536.73          | 20,519.79 | 19,069.62 |
| TEC.PROC.COMERC.II | 18,983.06    | 17,717.52      | 5,643.93  | 0.00   | 0.00                | 0.00       | 0.00     | 3,431.18          | 21,148.70 | 19,448.16 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 3,616.97  | 0.00   | 0.00                | 0.00       | 2,847.45 | 1,174.66          | 23,005.17 | 19,388.01 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 9,051.44  | 0.00   | 0.00                | 0.00       | 553.67   | 1,615.82          | 21,152.55 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 5,469.57  | 0.00   | 0.00                | 0.00       | 0.00     | 1,615.82          | 20,598.88 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 14,684.06 | 0.00   | 0.00                | 0.00       | 2,847.45 | 4,856.89          | 26,687.40 | 19,580.53 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 34,790.75 | 0.00   | 0.00                | 37,181.48  | 0.00     | -723.18           | 55,441.36 | 19,255.75 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 3,855.38  | 0.00   | 0.00                | 0.00       | 0.00     | -39.54            | 18,943.52 | 19,426.62 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 2,271.71  | 0.00   | 0.00                | 0.00       | 3,163.84 | -197.74           | 21,949.16 | 22,498.40 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 250.57    | 0.00   | 0.00                | 0.00       | 0.00     | 375.00            | 19,358.06 | 19,888.61 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 21,386.71 | 0.00   | 0.00                | 0.00       | 3,163.84 | 15,468.16         | 37,615.06 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 11,037.76 | 0.00   | 0.00                | 0.00       | 3,163.84 | 8,760.12          | 30,907.02 | 19,514.39 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 10,716.58 | 0.00   | 0.00                | 0.00       | 0.00     | 1,864.40          | 20,847.46 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 18,852.26 | 0.00   | 0.00                | 0.00       | 2,847.45 | 6,495.32          | 28,325.83 | 19,253.15 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 0.00      | 0.00   | 0.00                | 0.00       | 3,163.84 | 0.00              | 22,146.90 | 19,828.40 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 5,879.64  | 0.00   | 0.00                | 0.00       | 3,163.84 | -79.09            | 22,067.81 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 11,067.43 | 0.00   | 0.00                | 0.00       | 1,423.72 | 3,241.08          | 23,647.86 | 19,798.53 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 8,077.57  | 0.00   | 0.00                | 0.00       | 1,929.92 | 1,864.40          | 22,777.38 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 9,308.12  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 17,084.75      | 0.00      | 0.00   | 0.00                | 0.00       | 1,423.72 | 2,823.66          | 21,332.13 | 19,528.44 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 38,649.80 | 0.00   | 0.00                | 35,194.23  | 2,847.45 | 1,491.53          | 58,516.27 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 6,407.69  | 0.00   | 0.00                | 0.00       | 0.00     | 2,771.37          | 21,754.43 | 19,643.17 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 4,070.26  | 0.00   | 0.00                | 0.00       | 1,344.63 | 0.00              | 20,327.69 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 10,006.57 | 0.00   | 0.00                | 0.00       | 2,847.45 | 1,491.53          | 23,322.04 | 19,511.80 |
| TEC.PROC.COMERC.II | 18,983.06    | 1,265.54       | 3,425.93  | 0.00   | 0.00                | 0.00       | 0.00     | 13,867.27         | 15,132.81 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 6,842.61  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 20,037.89 |
| TEC.PROC.COMERC.II | 18,983.06    | 17,717.52      | 41,519.11 | 0.00   | 0.00                | 36,058.27  | 1,423.72 | 5,998.12          | 61,197.63 | 19,798.52 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION          | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------|--------------|----------------|-----------|--------|---------------------|------------|----------|-------------------|-----------|-----------|
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 6,290.22  | 0.00   | 0.00                | 0.00       | 1,265.53 | 5,675.96          | 25,924.55 | 19,798.53 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 16,656.99 | 0.00   | 0.00                | 0.00       | 4,271.18 | 1,491.52          | 24,745.76 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 13,861.19 | 0.00   | 0.00                | 0.00       | 1,423.72 | 1,491.53          | 21,898.31 | 19,686.58 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 9,112.96  | 0.00   | 0.00                | 0.00       | 1,423.72 | 1,491.52          | 21,898.30 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 7,632.56  | 0.00   | 0.00                | 0.00       | 1,265.53 | 3,859.99          | 24,108.58 | 19,976.98 |
| TEC.PROC.COMERC.II | 18,983.06    | 17,084.75      | 0.00      | 0.00   | 0.00                | 0.00       | 1,423.72 | 1,898.27          | 20,406.74 | 19,255.75 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 13,227.35 | 0.00   | 0.00                | 0.00       | 3,163.84 | 1,336.16          | 23,483.06 | 19,506.40 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 15,585.67 | 0.00   | 0.00                | 0.00       | 2,531.07 | 5,675.95          | 27,190.08 | 19,528.45 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 39,343.07 | 0.00   | 0.00                | 34,321.37  | 4,271.18 | 1,491.53          | 59,067.14 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 11,405.08 | 0.00   | 0.00                | 0.00       | 2,847.45 | 1,140.35          | 22,970.86 | 20,166.99 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 12,168.77 | 0.00   | 0.00                | 0.00       | 3,796.61 | 1,491.53          | 24,271.20 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 14,581.18 | 0.00   | 0.00                | 0.00       | 3,954.80 | 1,491.52          | 24,429.38 | 19,279.62 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 4,866.97  | 0.00   | 0.00                | 0.00       | 2,451.97 | 618.91            | 22,053.94 | 19,255.75 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 15,629.03 | 0.00   | 0.00                | 0.00       | 3,704.02 | 1,336.16          | 24,023.24 | 19,781.88 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 7,660.79  | 0.00   | 0.00                | 0.00       | 0.00     | 4,577.24          | 23,560.30 | 19,253.15 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 50,776.62 | 0.00   | 0.00                | 53,021.24  | 0.00     | 12,826.43         | 84,830.73 | 33,628.69 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 2,098.19  | 0.00   | 0.00                | 0.00       | 0.00     | 1,336.16          | 20,319.22 | 19,253.12 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 38,360.75 | 0.00   | 0.00                | 31,520.49  | 2,963.21 | 595.36            | 54,062.12 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 41,833.04 | 0.00   | 0.00                | 30,746.22  | 0.00     | 1,336.16          | 51,065.44 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 17,717.52      | 13,639.35 | 0.00   | 0.00                | 0.00       | 2,610.17 | 13,192.06         | 33,519.75 | 19,761.18 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 4,903.03  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 19,178.07 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 2,936.48  | 0.00   | 0.00                | 0.00       | 0.00     | 1,059.33          | 20,042.39 | 19,264.63 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 35,776.11 | 0.00   | 0.00                | 32,395.44  | 4,372.00 | 1,336.16          | 57,086.66 | 19,255.72 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 54,817.18 | 0.00   | 0.00                | 42,901.72  | 731.63   | 1,864.41          | 64,480.82 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 12,119.73 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 50,789.02 | 0.00   | 0.00                | 42,901.71  | 0.00     | 1,615.82          | 63,500.59 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 14,593.90 | 0.00   | 0.00                | 0.00       | 0.00     | 1,615.82          | 20,598.88 | 18,983.06 |
| TEC.PROC.COMERC.II | 11,421.63    | 11,421.63      | 10,795.91 | 0.00   | 0.00                | 0.00       | 0.00     | -380.72           | 11,040.91 | 11,421.63 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 14,200.55 | 0.00   | 0.00                | 0.00       | 2,847.45 | 1,336.15          | 23,166.66 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 7,823.50  | 0.00   | 0.00                | 0.00       | 2,372.88 | 2,677.98          | 24,033.92 | 18,983.06 |
| TEC.PROC.COMERC.II | 16,949.16    | 15,819.22      | 7,581.50  | 0.00   | 0.00                | 0.00       | 0.00     | 1,129.94          | 16,949.16 | 16,949.16 |
| TEC.PROC.COMERC.II | 6,360.00     | 6,360.00       | 5,000.21  | 0.00   | 0.00                | 0.00       | 0.00     | -212.00           | 6,148.00  | 6,360.00  |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 8,809.98  | 0.00   | 0.00                | 0.00       | 1,423.72 | 1,336.16          | 21,742.94 | 19,178.07 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 11,865.68 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 7,368.65  | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 18,983.06 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 10,925.41 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 19,253.15 |
| TEC.PROC.COMERC.II | 15,186.48    | 15,186.48      | 15,116.48 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 15,186.48 | 0.00      |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 16,336.36 | 0.00   | 0.00                | 0.00       | 0.00     | 4,038.10          | 23,021.16 | 19,514.39 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 8,719.76  | 0.00   | 0.00                | 0.00       | 2,594.34 | 648.86            | 22,226.26 | 20,771.14 |
| TEC.PROC.COMERC.II | 15,186.45    | 15,186.45      | 17,217.55 | 0.00   | 0.00                | 0.00       | 0.00     | 2,276.10          | 17,462.55 | 0.00      |
| TEC.PROC.COMERC.II | 16,949.16    | 16,949.16      | 13,811.83 | 0.00   | 0.00                | 0.00       | 2,542.37 | 0.00              | 19,491.53 | 16,949.16 |
| TEC.PROC.COMERC.II | 16,949.16    | 16,949.16      | 13,964.67 | 0.00   | 0.00                | 0.00       | 395.48   | -35.31            | 17,309.33 | 16,949.16 |
| TEC.PROC.COMERC.II | 16,949.16    | 16,949.16      | 18,041.79 | 0.00   | 0.00                | 0.00       | 4,943.50 | 0.00              | 21,892.66 | 16,949.16 |
| TEC.PROC.COMERC.II | 17,177.98    | 17,177.98      | 3,566.01  | 0.00   | 0.00                | 0.00       | 0.00     | 1,025.99          | 18,203.97 | 17,177.98 |
| TEC.PROC.COMERC.II | 17,177.97    | 17,177.97      | 15,261.64 | 0.00   | 0.00                | 0.00       | 0.00     | 1,025.99          | 18,203.96 | 17,177.97 |
| TEC.PROC.COMERC.II | 13,559.33    | 13,559.33      | 11,110.26 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 13,559.33 | 13,559.33 |
| TEC.PROC.COMERC.II | 18,983.06    | 18,983.06      | 11,569.21 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,983.06 | 16,883.47 |
| TEC.PROC.COMERC.II | 18,050.86    | 18,050.86      | 12,832.66 | 0.00   | 0.00                | 0.00       | 0.00     | 0.00              | 18,050.86 | 17,177.33 |
| TEC.PROC.COMERC.II | 15,254.24    | 15,254.24      | 16,205.66 | 0.00   | 0.00                | 0.00       | 2,288.13 | 0.00              | 17,542.37 | 15,254.24 |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION           | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|---------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| TEC.PROC.COMERC.II  | 16,949.16    | 16,949.16      | 12,549.17 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 16,949.16 |
| TEC.PROC.COMERC.II  | 18,050.86    | 18,050.86      | 12,782.87 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,050.86 | 17,683.63 |
| TEC.PROC.COMERC.II  | 16,949.16    | 16,949.16      | 15,942.53 | 0.00   | 0.00                | 0.00       | 1,129.94  | 1,318.27          | 19,397.37 | 15,489.65 |
| TEC.PROC.COMERC.II  | 16,949.16    | 16,949.16      | 13,838.82 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 16,949.16 |
| TEC.PROC.COMERC.II  | 16,949.16    | 16,949.16      | 13,838.81 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 16,949.16 |
| TEC.PROC.COMERC.II  | 18,050.86    | 18,050.86      | 13,214.64 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,050.86 | 20,780.59 |
| TEC.PROC.COMERC.II  | 16,949.16    | 16,949.16      | 10,859.28 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 16,949.16 |
| TEC.PROC.COMERC.II  | 16,949.16    | 16,949.16      | 13,663.81 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 15,536.73 |
| TEC.PROC.COMERC.II  | 16,949.16    | 16,949.16      | 13,663.82 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 15,536.73 |
| TEC.PROC.COMERC.II  | 16,949.16    | 16,949.16      | 16,195.69 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 11,205.28 |
| TEC.PROC.COMERC.II  | 18,983.06    | 18,983.06      | 18,738.06 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,983.06 | 8,427.41  |
| TEC.PROC.COMERC.II  | 18,983.06    | 18,983.06      | 9,879.30  | 0.00   | 0.00                | 0.00       | 0.00      | -8,858.76         | 10,124.30 | 9,172.18  |
| TEC.PROC.COMERC.II  | 18,050.86    | 18,050.86      | 17,980.86 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,050.86 | 7,521.19  |
| TEC.PROC.COMERC.II  | 18,983.06    | 18,983.06      | 18,738.06 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,983.06 | 4,894.59  |
| TEC.PROC.COMERC.II  | 18,050.86    | 18,050.86      | 17,805.86 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,050.86 | 1,504.24  |
| TEC.PROC.COMERC.III | 22,224.14    | 14,816.09      | 9,476.09  | 0.00   | 0.00                | 0.00       | 0.00      | 19,105.14         | 33,921.23 | 23,215.92 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 12,459.69 | 0.00   | 0.00                | 0.00       | 0.00      | 1,191.30          | 23,415.44 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 13,494.71 | 0.00   | 0.00                | 0.00       | 0.00      | 1,561.70          | 23,785.84 | 23,797.90 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 8,374.80  | 0.00   | 0.00                | 0.00       | 0.00      | 507.58            | 22,731.72 | 22,474.79 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 6,852.65  | 0.00   | 0.00                | 0.00       | 0.00      | 1,469.10          | 23,693.24 | 22,399.71 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 49,720.11 | 0.00   | 0.00                | 43,144.46  | 0.00      | 1,561.70          | 66,930.30 | 22,591.76 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 15,470.84 | 0.00   | 0.00                | 0.00       | 3,704.02  | 1,801.96          | 27,730.12 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 20,854.67 | 0.00   | 0.00                | 0.00       | 3,648.46  | 1,801.96          | 27,674.56 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 12,887.17 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,224.14 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 10,314.26 | 0.00   | 0.00                | 0.00       | 0.00      | 1,561.70          | 23,785.84 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 6,046.36  | 0.00   | 0.00                | 0.00       | 0.00      | 1,469.10          | 23,693.24 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 19,282.14 | 0.00   | 0.00                | 0.00       | 3,333.62  | 1,561.70          | 27,119.46 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 4,986.68  | 0.00   | 0.00                | 0.00       | 1,666.81  | 0.00              | 23,890.95 | 22,794.82 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 14,985.98 | 0.00   | 0.00                | 0.00       | 3,333.62  | 1,561.70          | 27,119.46 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 10,010.97 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,224.14 | 23,365.50 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 7,567.08  | 0.00   | 0.00                | 0.00       | 3,704.02  | 0.00              | 25,928.16 | 22,399.71 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 0.00      | 0.00   | 0.00                | 0.00       | 518.56    | 0.00              | 22,742.70 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 52,832.10 | 0.00   | 0.00                | 45,122.82  | 3,333.62  | 1,561.69          | 72,242.27 | 23,365.50 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 1,557.15  | 0.00   | 0.00                | 0.00       | 2,778.01  | 1,237.59          | 26,239.74 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 7,895.23  | 0.00   | 0.00                | 0.00       | 1,481.60  | 1,561.70          | 25,267.44 | 23,378.59 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 14,770.35 | 0.00   | 0.00                | 0.00       | 13,723.40 | 1,561.70          | 37,509.24 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 11,300.94 | 0.00   | 0.00                | 0.00       | 0.00      | 2,243.65          | 24,467.79 | 22,399.71 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 6,328.36  | 0.00   | 0.00                | 0.00       | 3,518.82  | 1,441.57          | 27,184.53 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 9,742.03  | 0.00   | 0.00                | 0.00       | 1,389.00  | 1,044.96          | 24,658.10 | 22,837.56 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 16,560.07 | 0.00   | 0.00                | 0.00       | 4,389.25  | 1,441.56          | 28,054.95 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 21,483.34      | 6,847.52  | 0.00   | 0.00                | 0.00       | 1,666.81  | 2,182.36          | 25,332.51 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 9,493.01  | 0.00   | 0.00                | 0.00       | 3,333.62  | 1,441.56          | 26,999.32 | 24,251.57 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 43,885.14 | 0.00   | 0.00                | 39,825.65  | 1,296.40  | 1,071.16          | 64,417.35 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 20,742.53      | 18,132.25 | 0.00   | 0.00                | 0.00       | 3,148.41  | 5,797.02          | 29,687.96 | 22,744.21 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 11,976.84 | 0.00   | 0.00                | 0.00       | 0.00      | 1,801.96          | 24,026.10 | 22,474.79 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 3,095.07  | 0.00   | 0.00                | 0.00       | 0.00      | 570.68            | 22,794.82 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 13,284.60 | 0.00   | 0.00                | 0.00       | 2,879.86  | 1,801.96          | 26,905.96 | 22,224.14 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 6,893.33  | 0.00   | 0.00                | 0.00       | 0.00      | 1,801.96          | 24,026.10 | 22,566.35 |
| TEC.PROC.COMERC.III | 22,224.14    | 22,224.14      | 12,132.90 | 0.00   | 0.00                | 0.00       | 0.00      | 1,801.96          | 24,026.10 | 22,224.14 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                  | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  | AGUINALDO |
|----------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|------------|-----------|
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 2,587.01  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,224.14  | 23,701.85 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 11,071.34 | 0.00   | 0.00                | 0.00       | 0.00      | 4,936.84          | 27,160.98  | 22,485.38 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 55,492.98 | 0.00   | 0.00                | 41,693.73  | 1,666.81  | 8,446.81          | 74,031.49  | 22,981.49 |
| TEC.PROC.COMERC.III        | 22,224.14    | 21,483.34      | 45,537.66 | 0.00   | 0.00                | 39,825.66  | 3,704.02  | 2,182.35          | 67,195.37  | 22,224.14 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 48,604.96 | 0.00   | 0.00                | 40,786.70  | 3,679.68  | 1,343.79          | 68,034.31  | 23,134.31 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 3,925.86  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,224.14  | 23,901.35 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 8,742.83  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,224.14  | 22,224.14 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 5,638.33  | 0.00   | 0.00                | 0.00       | 0.00      | -463.00           | 21,761.14  | 22,224.14 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 19,666.10 | 0.00   | 0.00                | 0.00       | 3,333.62  | 1,801.96          | 27,359.72  | 22,224.14 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 14,727.88 | 0.00   | 0.00                | 0.00       | 0.00      | 1,626.72          | 23,850.86  | 22,399.71 |
| TEC.PROC.COMERC.III        | 17,624.78    | 17,624.78      | 28,258.90 | 0.00   | 0.00                | 13,512.33  | 0.00      | 0.00              | 31,137.11  | 17,624.78 |
| TEC.PROC.COMERC.III        | 17,624.78    | 17,624.78      | 14,217.83 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,624.78  | 17,624.78 |
| TEC.PROC.COMERC.III        | 22,224.14    | 22,224.14      | 17,534.31 | 0.00   | 0.00                | 0.00       | 2,222.41  | -6,667.24         | 17,779.31  | 3,163.84  |
| TECN. EN TOPOGR.Y CATASTRO | 26,909.77    | 26,909.77      | 11,471.04 | 0.00   | 0.00                | 0.00       | 0.00      | -392.43           | 26,517.34  | 26,311.77 |
| TECN.ELECTROMECC. II       | 19,634.25    | 19,634.25      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 19,634.25  | 19,634.25 |
| TECN.ELECTROMECC. II       | 19,634.25    | 19,634.25      | 944.67    | 0.00   | 0.00                | 0.00       | 0.00      | 375.00            | 20,009.25  | 21,479.94 |
| TECN.ELECTROMECC. II       | 19,634.25    | 19,634.25      | 8,755.56  | 0.00   | 0.00                | 0.00       | 0.00      | 1,928.36          | 21,562.61  | 19,982.11 |
| TECN.EN MICROCOMPUTADORA   | 32,999.24    | 32,999.24      | 11,686.70 | 0.00   | 0.00                | 0.00       | 0.00      | 1,808.18          | 34,807.42  | 32,999.24 |
| TECN.EN MICROCOMPUTADORA   | 32,999.24    | 32,999.24      | 326.63    | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 32,999.24  | 32,999.24 |
| TECN.EN MICROCOMPUTADORA   | 15,000.00    | 15,000.00      | 10,537.92 | 0.00   | 0.00                | 0.00       | 0.00      | -625.00           | 14,375.00  | 15,000.00 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 16,932.30 | 0.00   | 0.00                | 0.00       | 9,926.89  | 7,503.68          | 38,208.83  | 21,667.13 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 18,235.52 | 0.00   | 0.00                | 0.00       | 7,549.01  | 6,062.94          | 34,390.21  | 20,778.26 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 2,315.77  | 0.00   | 0.00                | 0.00       | 2,371.96  | 5,996.94          | 29,147.16  | 20,778.26 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 10,744.88 | 0.00   | 0.00                | 0.00       | 11,250.96 | 2,452.82          | 34,482.04  | 20,944.56 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 15,141.56 | 0.00   | 0.00                | 0.00       | 25,466.29 | 8,904.96          | 55,149.51  | 20,778.26 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 17,513.90 | 0.00   | 0.00                | 0.00       | 9,003.90  | 3,540.34          | 33,322.50  | 20,778.26 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 17,840.63 | 0.00   | 0.00                | 0.00       | 20,927.65 | 4,708.19          | 46,414.10  | 20,944.56 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 14,859.93 | 0.00   | 0.00                | 0.00       | 4,355.21  | 3,358.73          | 28,492.20  | 20,944.56 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 11,769.67 | 0.00   | 0.00                | 0.00       | 6,774.57  | 8,734.91          | 36,287.74  | 22,737.82 |
| TECN.MANTTO.ELECTRICO I    | 20,778.26    | 20,778.26      | 17,354.44 | 0.00   | 0.00                | 0.00       | 984.79    | 0.00              | 21,763.05  | 20,778.26 |
| TECN.MANTTO.ELECTRICO I    | 16,622.61    | 16,622.61      | 16,107.36 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,622.61  | 5,540.87  |
| TECN.MANTTO.ELECTRICO I    | 18,802.47    | 18,802.47      | 17,588.11 | 0.00   | 0.00                | 0.00       | 1,899.81  | 2,679.72          | 23,382.00  | 18,967.12 |
| TECN.MANTTO.ELECTRICO I    | 16,622.61    | 16,622.61      | 16,107.36 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,622.61  | 0.00      |
| TECN.MANTTO.ELECTRICO I    | 16,622.61    | 16,622.61      | 19,228.38 | 0.00   | 0.00                | 0.00       | 3,047.47  | 0.00              | 19,670.08  | 9,225.67  |
| TECN.MANTTO.ELECTRICO I    | 16,622.61    | 16,622.61      | 16,180.91 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,622.61  | 9,342.83  |
| TECN.MANTTO.ELECTRICO I    | 16,622.61    | 16,622.61      | 19,600.08 | 0.00   | 0.00                | 0.00       | 3,047.47  | 0.00              | 19,670.08  | 3,776.37  |
| TECN.MANTTO.ELECTRICO I    | 16,622.61    | 16,622.61      | 16,107.36 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,622.61  | 5,540.87  |
| TECN.MANTTO.ELECTRICO I    | 16,622.61    | 16,622.61      | 17,430.66 | 0.00   | 0.00                | 0.00       | 1,011.20  | -133.15           | 17,500.66  | 0.00      |
| TECN.MANTTO.ELECTRICO II   | 21,776.06    | 21,776.06      | 29,901.77 | 0.00   | 0.00                | 0.00       | 42,239.80 | 9,475.18          | 73,491.04  | 21,915.12 |
| TECN.MANTTO.ELECTRICO II   | 21,776.06    | 21,776.06      | 24,494.29 | 0.00   | 0.00                | 0.00       | 12,019.67 | 9,164.87          | 42,960.60  | 23,619.44 |
| TECN.MANTTO.ELECTRICO II   | 21,776.06    | 21,776.06      | 20,394.53 | 0.00   | 0.00                | 0.00       | 36,914.90 | 7,621.62          | 66,312.58  | 22,054.19 |
| TECN.MANTTO.ELECTRICO II   | 21,776.06    | 21,776.06      | 66,927.29 | 0.00   | 0.00                | 42,274.59  | 31,664.23 | 6,690.59          | 102,405.47 | 22,815.21 |
| TECN.MANTTO.ELECTRICO II   | 21,776.06    | 21,776.06      | 21,828.93 | 0.00   | 0.00                | 0.00       | 20,456.22 | 8,560.33          | 50,792.61  | 22,512.29 |
| TECN.MANTTO.ELECTRICO II   | 21,776.06    | 21,776.06      | 28,427.08 | 0.00   | 0.00                | 0.00       | 13,827.79 | 0.00              | 35,603.85  | 19,609.05 |
| TECN.MANTTO.ELECTRICO II   | 21,776.06    | 21,776.06      | 28,731.94 | 0.00   | 0.00                | 0.00       | 14,208.87 | 0.00              | 35,984.93  | 19,312.08 |
| TECN.MANTTO.ELECTRICO III  | 24,435.49    | 24,435.49      | 16,949.11 | 0.00   | 0.00                | 0.00       | 6,656.12  | 5,646.57          | 36,738.18  | 24,435.49 |
| TECN.MANTTO.ELECTRICO III  | 24,435.49    | 24,435.49      | 20,266.78 | 0.00   | 0.00                | 0.00       | 32,846.67 | 4,917.82          | 62,199.98  | 25,424.26 |
| TECN.MANTTO.ELECTRICO III  | 24,435.49    | 24,435.49      | 27,227.73 | 0.00   | 0.00                | 0.00       | 14,170.37 | 8,552.41          | 47,158.27  | 26,580.17 |
| TECN.MANTTO.ELECTRONICO I  | 20,778.26    | 20,778.26      | 11,864.20 | 0.00   | 0.00                | 0.00       | 8,275.54  | 8,904.96          | 37,958.76  | 23,064.41 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                      | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|--------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| TECN.MANTTO.ELECTRONICO I      | 20,778.26    | 20,778.26      | 18,754.03 | 0.00   | 0.00                | 0.00       | 16,440.89 | 4,538.13          | 41,757.28 | 20,944.56 |
| TECN.MANTTO.ELECTRONICO I      | 20,778.26    | 20,778.26      | 12,944.16 | 0.00   | 0.00                | 0.00       | 5,913.13  | 2,077.82          | 28,769.21 | 20,778.26 |
| TECN.MANTTO.ELECTRONICO I      | 20,778.26    | 20,778.26      | 17,359.40 | 0.00   | 0.00                | 0.00       | 242.41    | 0.00              | 21,020.67 | 16,622.61 |
| TECN.MANTTO.ELECTRONICO I      | 16,622.61    | 16,622.61      | 16,495.22 | 0.00   | 0.00                | 0.00       | 387.86    | 0.00              | 17,010.47 | 12,466.96 |
| TECN.MANTTO.ELECTRONICO I      | 16,622.61    | 16,622.61      | 16,552.61 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,622.61 | 0.00      |
| TECN.MANTTO.ELECTRONICO II     | 21,776.06    | 21,776.06      | 32,332.72 | 0.00   | 0.00                | 0.00       | 42,907.84 | 9,332.59          | 74,016.49 | 24,856.55 |
| TECN.MANTTO.ELECTRONICO II     | 21,776.06    | 21,776.06      | 5,801.38  | 0.00   | 0.00                | 0.00       | 11,686.45 | 4,031.16          | 37,493.67 | 21,776.06 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 27,799.74 | 0.00   | 0.00                | 0.00       | 32,721.35 | 8,525.17          | 62,024.78 | 20,778.26 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 1,931.08  | 0.00   | 0.00                | 0.00       | 0.00      | 5,996.94          | 26,775.20 | 20,778.26 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 6,971.86  | 0.00   | 0.00                | 0.00       | 13,700.73 | 4,708.19          | 39,187.18 | 20,944.56 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 23,919.06 | 0.00   | 0.00                | 0.00       | 18,364.77 | 6,960.90          | 46,103.93 | 21,000.48 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 18,176.28 | 0.00   | 0.00                | 0.00       | 16,747.13 | 6,506.77          | 44,032.16 | 21,103.45 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 24,833.57 | 0.00   | 0.00                | 0.00       | 29,505.05 | 8,904.96          | 59,188.27 | 23,064.42 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 14,082.79 | 0.00   | 0.00                | 0.00       | 4,155.65  | 1,462.52          | 26,396.43 | 20,778.26 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 24,808.65 | 0.00   | 0.00                | 0.00       | 10,302.55 | 0.00              | 31,080.81 | 18,997.30 |
| TECN.MANTTO.MECANICO I         | 20,778.26    | 20,778.26      | 16,770.89 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 20,778.26 | 16,523.70 |
| TECN.MANTTO.MECANICO I         | 16,622.61    | 16,622.61      | 16,053.94 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,622.61 | 4,552.55  |
| TECN.MANTTO.MECANICO I         | 16,622.61    | 16,622.61      | 23,700.31 | 0.00   | 0.00                | 0.00       | 7,147.70  | 0.00              | 23,770.31 | 3,474.47  |
| TECN.MANTTO.MECANICO I         | 16,622.61    | 16,622.61      | 16,053.94 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,622.61 | 4,155.65  |
| TECN.MANTTO.MECANICO I         | 16,622.61    | 16,622.61      | 23,561.79 | 0.00   | 0.00                | 0.00       | 7,009.18  | 0.00              | 23,631.79 | 2,539.57  |
| TECN.MANTTO.MECANICO II        | 21,776.06    | 21,776.06      | 13,706.49 | 0.00   | 0.00                | 0.00       | 24,121.80 | -3,152.75         | 42,745.11 | 23,527.09 |
| TECN.MANTTO.MECANICO II        | 21,776.06    | 21,776.06      | 11,727.51 | 0.00   | 0.00                | 0.00       | 12,299.16 | 6,690.59          | 40,765.81 | 22,656.32 |
| TECN.MANTTO.MECANICO II        | 21,776.06    | 21,776.06      | 19,917.84 | 0.00   | 0.00                | 0.00       | 31,094.34 | 7,621.62          | 60,492.02 | 23,949.88 |
| TECN.MANTTO.MECANICO II        | 21,776.06    | 21,776.06      | 31,663.65 | 0.00   | 0.00                | 0.00       | 40,634.97 | 9,475.18          | 71,886.21 | 22,213.08 |
| TECN.MANTTO.MECANICO II        | 21,776.06    | 21,776.06      | 33,195.94 | 0.00   | 0.00                | 34,957.83  | 5,598.24  | 4,254.75          | 66,586.88 | 21,915.12 |
| TECN.MANTTO.MECANICO II        | 21,776.06    | 21,776.06      | 387.41    | 0.00   | 0.00                | 0.00       | 0.00      | 3,888.57          | 25,664.63 | 21,981.64 |
| TECN.MANTTO.MECANICO II        | 16,622.61    | 16,622.61      | 1,315.22  | 0.00   | 0.00                | 0.00       | 0.00      | -15,237.39        | 1,385.22  | 1,754.61  |
| TECN.MANTTO.MECANICO III       | 24,435.49    | 24,435.49      | 9,240.28  | 0.00   | 0.00                | 0.00       | 5,681.24  | 5,046.71          | 35,163.44 | 24,435.49 |
| TECN.MANTTO.MECANICO III       | 24,435.49    | 24,435.49      | 27,596.86 | 0.00   | 0.00                | 0.00       | 28,658.85 | 4,917.82          | 58,012.16 | 25,424.26 |
| TECN.MANTTO.MECANICO III       | 24,435.49    | 24,435.49      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 4,917.82          | 29,353.31 | 25,127.16 |
| TECNICO ELECTRICISTA           | 18,552.02    | 18,552.02      | 14,755.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,552.02 | 17,933.62 |
| TECNICO LEGAL                  | 22,000.00    | 22,000.00      | 17,369.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00 | 22,000.00 |
| TECNICO AGROFORESTAL           | 23,809.28    | 23,809.28      | 11,416.51 | 0.00   | 0.00                | 0.00       | 0.00      | 3,925.30          | 27,734.58 | 24,972.17 |
| TECNICO ARTES GRAFICAS         | 17,346.22    | 17,346.22      | 14,124.81 | 0.00   | 0.00                | 0.00       | 0.00      | 1,703.64          | 19,049.86 | 17,346.22 |
| TECNICO AUXILIAR               | 11,421.63    | 11,421.63      | 11,152.84 | 0.00   | 0.00                | 0.00       | 0.00      | -23.79            | 11,397.84 | 11,421.63 |
| TECNICO COMUNIC. Y ELECTRONICA | 17,346.21    | 17,346.21      | 11,921.54 | 0.00   | 0.00                | 0.00       | 2,948.84  | 878.35            | 21,173.40 | 17,627.46 |
| TECNICO COMUNIC. Y ELECTRONICA | 17,346.21    | 17,346.21      | 2,749.79  | 0.00   | 0.00                | 0.00       | 1,662.34  | 503.35            | 19,511.90 | 17,697.24 |
| TECNICO CONTROL.DE TELEGESTION | 22,219.64    | 22,219.64      | 15,120.79 | 0.00   | 0.00                | 0.00       | 20,164.28 | 1,441.28          | 43,825.20 | 22,219.64 |
| TECNICO CONTROL.DE TELEGESTION | 22,219.64    | 22,219.64      | 27,268.26 | 0.00   | 0.00                | 0.00       | 18,979.24 | 1,801.60          | 43,000.48 | 19,184.44 |
| TECNICO CONTROL.DE TELEGESTION | 22,219.64    | 22,219.64      | 10,923.72 | 0.00   | 0.00                | 0.00       | 22,052.94 | 1,441.28          | 45,713.86 | 22,219.64 |
| TECNICO CONTROL.DE TELEGESTION | 22,219.64    | 22,219.64      | 23,637.26 | 0.00   | 0.00                | 0.00       | 19,127.37 | 1,422.51          | 42,769.52 | 22,219.64 |
| TECNICO DE TURISMO             | 18,000.00    | 18,000.00      | 15,600.50 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 18,000.00 | 15,000.00 |
| TECNICO DE MANTENIMIENTO       | 6,000.00     | 6,000.00       | 13,261.00 | 0.00   | 0.00                | 0.00       | 6,680.00  | 2,660.00          | 15,340.00 | 6,000.00  |
| TECNICO DE MANTENIMIENTO       | 9,806.33     | 9,806.33       | 10,471.81 | 0.00   | 0.00                | 0.00       | 1,029.66  | 0.00              | 10,835.99 | 3,268.78  |
| TECNICO DE MANTENIMIENTO       | 9,806.33     | 9,806.33       | 10,128.59 | 0.00   | 0.00                | 0.00       | 686.44    | 0.00              | 10,492.77 | 3,268.78  |
| TECNICO DE TURISMO             | 12,000.00    | 12,000.00      | 11,570.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00 | 11,000.00 |
| TECNICO ELECTRICISTA           | 14,841.62    | 14,841.62      | 18,674.33 | 0.00   | 0.00                | 0.00       | 7,198.18  | 0.00              | 22,039.80 | 14,841.62 |
| TECNICO ELECTRICISTA           | 8,000.00     | 8,000.00       | 9,488.33  | 0.00   | 0.00                | 0.00       | 1,733.33  | 0.00              | 9,733.33  | 8,000.00  |
| TECNICO ELECTRICISTA           | 8,000.00     | 8,000.00       | 7,755.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00  | 8,000.00  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                          | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|------------------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| TECNICO ELECTRICISTA               | 12,841.62    | 12,841.62      | 15,521.85 | 0.00   | 0.00                | 0.00       | 3,135.48  | 0.00              | 15,977.10 | 4,280.54  |
| TECNICO ELECTRICISTA               | 12,841.62    | 12,841.62      | 17,751.19 | 0.00   | 0.00                | 0.00       | 8,635.96  | 0.00              | 21,477.58 | 16,648.55 |
| TECNICO ELECTRICISTA               | 12,841.62    | 12,841.62      | 12,771.62 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,841.62 | 10,464.55 |
| TECNICO ELECTRICISTA               | 12,841.62    | 12,841.62      | 19,288.74 | 0.00   | 0.00                | 0.00       | 6,902.36  | 0.00              | 19,743.98 | 4,280.54  |
| TECNICO ELECTRICISTA               | 12,841.62    | 12,841.62      | 19,278.04 | 0.00   | 0.00                | 0.00       | 6,891.66  | 0.00              | 19,733.28 | 4,280.54  |
| TECNICO ELECTRICISTA               | 12,841.62    | 12,841.62      | 19,352.95 | 0.00   | 0.00                | 0.00       | 6,966.57  | 0.00              | 19,808.19 | 4,280.54  |
| TECNICO ELECTRICISTA EXPERIMENTADO | 14,841.62    | 14,841.62      | 13,155.66 | 0.00   | 0.00                | 0.00       | 1,252.26  | 0.00              | 16,093.88 | 14,841.62 |
| TECNICO ELECTROMECHANICO I         | 17,346.22    | 17,346.22      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,346.22 | 17,346.22 |
| TECNICO ELECTROMECHANICO I         | 17,346.22    | 17,346.22      | 8,187.19  | 0.00   | 0.00                | 0.00       | 9,637.14  | 712.44            | 27,695.80 | 17,828.51 |
| TECNICO ELECTROMECHANICO I         | 17,346.22    | 17,346.22      | 5,193.44  | 0.00   | 0.00                | 0.00       | 4,972.58  | 1,220.94          | 23,539.74 | 17,527.53 |
| TECNICO ELECTROMECHANICO I         | 17,346.22    | 16,768.01      | 14,750.26 | 0.00   | 0.00                | 0.00       | 5,628.47  | 1,401.63          | 23,798.11 | 17,536.89 |
| TECNICO ELECTROMECHANICO I         | 17,346.22    | 17,346.22      | 7,886.31  | 0.00   | 0.00                | 0.00       | 3,902.89  | 454.30            | 21,703.41 | 17,346.22 |
| TECNICO ELECTROMECHANICO I         | 13,876.97    | 13,876.97      | 4,006.67  | 0.00   | 0.00                | 0.00       | 4,868.49  | -13,992.60        | 4,752.86  | 9,539.93  |
| TECNICO ELECTROMECHANICO I         | 15,487.70    | 15,487.70      | 15,177.02 | 0.00   | 0.00                | 0.00       | 3,613.79  | 0.00              | 19,101.49 | 15,487.70 |
| TECNICO ELECTRONICO I              | 17,346.22    | 17,346.22      | 8,995.57  | 0.00   | 0.00                | 0.00       | 6,013.34  | -325.23           | 23,034.33 | 18,434.70 |
| TECNICO ELECTRONICO I              | 17,346.22    | 17,346.22      | 12,151.60 | 0.00   | 0.00                | 0.00       | 0.00      | 4,429.84          | 21,776.06 | 18,364.57 |
| TECNICO ELECTRONICO I              | 13,876.98    | 13,876.98      | 13,631.98 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,876.98 | 0.00      |
| TECNICO ELECTRONICO I              | 17,346.22    | 17,346.22      | 17,433.56 | 0.00   | 0.00                | 0.00       | 5,637.52  | 0.00              | 22,983.74 | 16,293.06 |
| TECNICO ELECTRONICO I              | 13,876.98    | 13,876.98      | 13,631.98 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 13,876.98 | 4,783.65  |
| TECNICO ELECTRONICO II             | 21,776.06    | 21,776.06      | 7,024.06  | 0.00   | 0.00                | 0.00       | 7,476.43  | -1,439.66         | 27,812.83 | 22,227.63 |
| TECNICO ELECTRONICO II             | 21,776.06    | 21,776.06      | 58,735.67 | 0.00   | 0.00                | 42,274.59  | 3,266.40  | 7,648.88          | 74,965.93 | 22,449.25 |
| TECNICO ELECTRONICO II             | 21,776.06    | 21,776.06      | 11,111.78 | 0.00   | 0.00                | 0.00       | 3,429.71  | 3,644.54          | 28,850.31 | 22,136.74 |
| TECNICO ELECTRONICO II             | 21,776.06    | 20,324.32      | 9,498.03  | 0.00   | 0.00                | 0.00       | 1,370.07  | 2,526.85          | 24,221.24 | 21,776.06 |
| TECNICO ELECTRONICO II             | 21,776.06    | 21,776.06      | 17,372.58 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 21,776.06 | 14,075.50 |
| TECNICO ELECTRONICO II             | 21,776.06    | 21,776.06      | 15,675.76 | 0.00   | 0.00                | 0.00       | 998.06    | 375.00            | 23,149.12 | 21,776.06 |
| TECNICO ELECTRONICO III            | 24,435.49    | 12,217.75      | 10,957.90 | 0.00   | 0.00                | 0.00       | 0.00      | 12,830.16         | 25,047.91 | 24,884.63 |
| TECNICO ELECTRONICO III            | 24,435.49    | 24,435.49      | 6,526.78  | 0.00   | 0.00                | 0.00       | 1,099.59  | 0.00              | 25,535.08 | 24,435.49 |
| TECNICO ELECTRONICO III            | 24,435.49    | 24,435.49      | 12,247.82 | 0.00   | 0.00                | 0.00       | 2,280.64  | -13.76            | 26,702.37 | 24,435.49 |
| TECNICO ELECTRONICO III            | 24,435.49    | 24,435.49      | 32,494.38 | 0.00   | 0.00                | 0.00       | 3,665.32  | 16,492.47         | 44,593.28 | 25,998.53 |
| TECNICO ELECTRONICO III            | 24,435.49    | 24,435.49      | 17,343.24 | 0.00   | 0.00                | 0.00       | 17,247.36 | 2,356.26          | 44,039.11 | 24,779.24 |
| TECNICO ELECTRONICO III            | 24,435.49    | 24,435.49      | 18,027.07 | 0.00   | 0.00                | 0.00       | 6,220.86  | 1,585.01          | 32,241.36 | 24,435.49 |
| TECNICO ELECTRONICO III            | 24,435.49    | 24,435.49      | 45,591.15 | 0.00   | 0.00                | 43,788.39  | 2,443.54  | 1,585.01          | 72,252.43 | 24,435.49 |
| TECNICO EN AIRE ACONDICIONADO      | 17,346.21    | 17,346.21      | 14,296.32 | 0.00   | 0.00                | 0.00       | 20,735.92 | 1,112.54          | 39,194.67 | 17,626.25 |
| TECNICO EN AIRE ACONDICIONADO      | 15,800.00    | 15,800.00      | 13,512.23 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 15,800.00 | 15,800.00 |
| TECNICO EN COMPUTACION             | 12,350.04    | 11,526.70      | 7,729.16  | 0.00   | 0.00                | 0.00       | 0.00      | 411.66            | 11,938.36 | 12,350.04 |
| TECNICO EN COMPUTACION             | 12,350.04    | 12,350.04      | 12,763.71 | 0.00   | 0.00                | 0.00       | 1,029.17  | 0.00              | 13,379.21 | 12,350.04 |
| TECNICO EN COMPUTACION             | 12,350.04    | 12,350.04      | 8,457.57  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,350.04 | 12,350.04 |
| TECNICO EN COMPUTACION             | 12,350.04    | 12,350.04      | 12,747.76 | 0.00   | 0.00                | 0.00       | 2,058.34  | 0.00              | 14,408.38 | 12,350.04 |
| TECNICO EN COMPUTACION I           | 22,324.16    | 22,324.16      | 1,626.93  | 0.00   | 0.00                | 0.00       | 0.00      | 1,122.49          | 23,446.65 | 22,438.06 |
| TECNICO EN COMPUTACION I           | 17,704.11    | 17,704.11      | 14,282.87 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,704.11 | 17,704.11 |
| TECNICO EN COMPUTACION I           | 17,704.11    | 17,704.11      | 17,448.87 | 0.00   | 0.00                | 0.00       | 4,426.02  | 0.00              | 22,130.13 | 17,704.11 |
| TECNICO EN COMPUTACION I           | 17,704.11    | 17,704.11      | 15,411.50 | 0.00   | 0.00                | 0.00       | 1,327.80  | 0.00              | 19,031.91 | 17,704.11 |
| TECNICO EN COMPUTACION I           | 17,704.11    | 17,704.11      | 14,282.87 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,704.11 | 17,064.79 |
| TECNICO EN HARDWARE Y SOFTWARE     | 17,346.21    | 17,346.21      | 0.00      | 0.00   | 0.00                | 0.00       | 4,929.20  | 1,970.95          | 24,246.36 | 17,596.21 |
| TECNICO EN HARDWARE Y SOFTWARE     | 17,346.21    | 17,346.21      | 13,360.17 | 0.00   | 0.00                | 0.00       | 3,057.26  | 806.07            | 21,209.54 | 17,346.21 |
| TECNICO EN MECANICA INDUSTRIAL     | 15,000.00    | 15,000.00      | 23,996.50 | 0.00   | 0.00                | 0.00       | 15,846.87 | 0.00              | 30,846.87 | 15,000.00 |
| TECNICO EN PROCESOS DIDACTICOS     | 25,000.00    | 25,000.00      | 18,944.00 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 | 25,000.00 |
| TECNICO EN SOFTWARE                | 21,557.29    | 21,557.29      | 17,655.76 | 0.00   | 0.00                | 0.00       | 2,964.12  | 0.00              | 24,521.41 | 21,557.29 |
| TECNICO EN TELEMETRIA              | 24,692.07    | 24,692.07      | 4,100.95  | 0.00   | 0.00                | 0.00       | 0.00      | 1,735.12          | 26,427.19 | 24,692.07 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                 | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|---------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| TECNICO EN TELEMETRIA     | 24,692.07    | 24,692.07      | 3,819.01  | 0.00   | 0.00                | 0.00       | 0.00      | 1,601.65          | 26,293.72 | 24,692.07 |
| TECNICO EN TELEMETRIA     | 24,692.07    | 24,692.07      | 15,847.71 | 0.00   | 0.00                | 0.00       | 0.00      | 533.88            | 25,225.95 | 24,692.07 |
| TECNICO INSTRUMENTISTA    | 24,692.08    | 24,692.08      | 11,465.30 | 0.00   | 0.00                | 0.00       | 0.00      | 1,735.12          | 26,427.20 | 24,692.08 |
| TECNICO MECANICO          | 14,841.62    | 14,841.62      | 21,326.18 | 0.00   | 0.00                | 0.00       | 10,318.01 | 0.00              | 25,159.63 | 14,841.62 |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 10,410.63 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 12,841.62 | 12,606.10 |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 19,411.18 | 0.00   | 0.00                | 0.00       | 6,859.56  | 0.00              | 19,701.18 | 4,280.54  |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 16,304.66 | 0.00   | 0.00                | 0.00       | 6,863.56  | 0.00              | 19,705.18 | 13,616.07 |
| TECNICO MECANICO          | 14,841.62    | 14,841.62      | 21,442.22 | 0.00   | 0.00                | 0.00       | 9,690.32  | 0.00              | 24,531.94 | 14,717.94 |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 18,812.53 | 0.00   | 0.00                | 0.00       | 6,426.15  | 0.00              | 19,267.77 | 5,517.34  |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 17,490.91 | 0.00   | 0.00                | 0.00       | 5,104.53  | 0.00              | 17,946.15 | 4,280.54  |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 23,922.42 | 0.00   | 0.00                | 0.00       | 11,536.04 | 0.00              | 24,377.66 | 4,280.54  |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 18,839.28 | 0.00   | 0.00                | 0.00       | 6,452.90  | 0.00              | 19,294.52 | 4,280.54  |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 25,447.36 | 0.00   | 0.00                | 0.00       | 13,060.98 | 0.00              | 25,902.60 | 4,280.54  |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 18,839.28 | 0.00   | 0.00                | 0.00       | 6,452.90  | 0.00              | 19,294.52 | 4,280.54  |
| TECNICO MECANICO          | 12,841.62    | 12,841.62      | 17,801.24 | 0.00   | 0.00                | 0.00       | 5,414.86  | 0.00              | 18,256.48 | 4,280.54  |
| TECNICO PROGRAMADOR       | 23,918.00    | 23,918.00      | 14,383.62 | 0.00   | 0.00                | 0.00       | 0.00      | 2,086.48          | 26,004.48 | 23,918.00 |
| TECNICO PROGRAMADOR       | 23,918.00    | 23,918.00      | 10,221.36 | 0.00   | 0.00                | 0.00       | 0.00      | 1,389.83          | 25,307.83 | 23,906.92 |
| TECNICO PROGRAMADOR       | 11,717.38    | 10,936.22      | 11,243.37 | 0.00   | 0.00                | 0.00       | 1,088.73  | 781.13            | 12,806.08 | 11,717.38 |
| TECNICO PROTECCION II     | 21,776.06    | 21,776.06      | 19,045.33 | 0.00   | 0.00                | 0.00       | 3,860.09  | 8,367.84          | 34,003.99 | 21,776.06 |
| TECNICO PROTECCION II     | 21,776.06    | 21,776.06      | 1,736.93  | 0.00   | 0.00                | 0.00       | 0.00      | 1,710.97          | 23,487.03 | 22,165.67 |
| TECNICO PROTECCION II     | 21,776.06    | 21,776.06      | 5,724.40  | 0.00   | 0.00                | 0.00       | 14,553.66 | 375.00            | 36,704.72 | 22,119.81 |
| TECNICO PROTECCION II     | 21,776.06    | 21,776.06      | 7,439.35  | 0.00   | 0.00                | 0.00       | 3,901.49  | 1,907.75          | 27,585.30 | 22,757.71 |
| TECNICO PROTECCION III    | 24,435.49    | 24,435.49      | 15,885.11 | 0.00   | 0.00                | 0.00       | 16,585.56 | 1,981.26          | 43,002.31 | 24,435.49 |
| TECNICO PROTECCION III    | 24,435.49    | 24,435.49      | 12,301.14 | 0.00   | 0.00                | 0.00       | 7,763.33  | 1,909.10          | 34,107.92 | 24,747.99 |
| TECNICO TELEFONISTA       | 13,547.66    | 13,547.66      | 9,529.72  | 0.00   | 0.00                | 0.00       | 0.00      | -1,721.68         | 11,825.98 | 13,547.66 |
| TECNICO UREE              | 23,663.56    | 23,663.56      | 5,074.18  | 0.00   | 0.00                | 0.00       | 0.00      | 214.27            | 23,877.83 | 23,948.08 |
| TECNICO UREE              | 17,054.82    | 17,054.82      | 13,359.51 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 17,054.82 | 17,054.82 |
| TELEFONISTA               | 14,145.44    | 14,145.44      | 2,852.87  | 0.00   | 0.00                | 0.00       | 1,178.78  | 1,627.36          | 16,951.58 | 14,145.44 |
| TELEFONISTA               | 14,145.45    | 13,202.42      | 23,398.51 | 0.00   | 0.00                | 23,215.04  | 0.00      | 2,109.29          | 38,526.75 | 14,145.45 |
| TELEFONISTA               | 14,145.44    | 14,145.44      | 4,308.63  | 0.00   | 0.00                | 0.00       | 3,630.65  | 786.55            | 18,562.64 | 14,145.44 |
| TELEFONISTA               | 14,145.44    | 14,145.44      | 6,525.91  | 0.00   | 0.00                | 0.00       | 2,298.63  | 390.30            | 16,834.37 | 15,683.13 |
| TELEFONISTA               | 14,145.44    | 14,145.44      | 15,448.09 | 0.00   | 0.00                | 0.00       | 0.00      | 1,547.65          | 15,693.09 | 0.00      |
| TOPOGRAFO I               | 20,062.71    | 20,062.71      | 13,244.04 | 0.00   | 0.00                | 0.00       | 17,805.65 | 1,970.44          | 39,838.80 | 20,418.39 |
| TORREROS                  | 12,269.44    | 12,269.44      | 7,940.97  | 0.00   | 0.00                | 0.00       | 0.00      | 2,356.16          | 14,625.60 | 12,560.31 |
| TORREROS                  | 9,815.55     | 9,815.55       | 9,745.55  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 9,815.55  | 0.00      |
| TRABAJADOR SOCIAL         | 26,761.35    | 26,761.35      | 14,379.97 | 0.00   | 0.00                | 0.00       | 0.00      | 1,555.06          | 28,316.41 | 26,761.35 |
| TRABAJADORA SOCIAL II     | 39,738.27    | 38,413.66      | 22,856.73 | 0.00   | 0.00                | 0.00       | 1,986.91  | 3,211.70          | 43,612.27 | 39,738.27 |
| TRANSC.HIDROMETEREOLOGICO | 18,983.06    | 18,350.29      | 5,485.42  | 0.00   | 0.00                | 0.00       | 0.00      | 1,875.48          | 20,225.77 | 19,962.73 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 13,742.26 | 0.00   | 0.00                | 0.00       | 11,246.11 | 4,284.77          | 34,513.94 | 22,324.54 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 5,429.28  | 0.00   | 0.00                | 0.00       | 0.00      | 1,576.28          | 20,559.34 | 19,255.75 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 7,903.24  | 0.00   | 0.00                | 0.00       | 0.00      | 1,615.82          | 20,598.88 | 17,508.01 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 11,487.06 | 0.00   | 0.00                | 0.00       | 0.00      | 1,615.82          | 20,598.88 | 19,395.10 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 12,362.34 | 0.00   | 0.00                | 0.00       | 2,610.17  | 7,576.51          | 29,169.74 | 19,903.46 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 42,198.45 | 0.00   | 0.00                | 37,788.70  | 2,713.84  | 858.77            | 60,344.37 | 19,430.91 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 1,436.30          | 20,419.36 | 19,945.25 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | -949.15           | 18,033.91 | 18,983.06 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 39,875.67 | 0.00   | 0.00                | 35,193.99  | 2,847.45  | 1,491.53          | 58,516.03 | 19,255.75 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 13,343.82 | 0.00   | 0.00                | 0.00       | 2,892.74  | 0.00              | 21,875.80 | 19,792.11 |
| TRANSCRIP. DATOS          | 18,983.06    | 18,983.06      | 3,837.83  | 0.00   | 0.00                | 0.00       | 3,480.22  | 4,571.83          | 27,035.11 | 22,666.55 |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                  | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|----------------------------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| TRANSCRIP. DATOS           | 18,983.06    | 18,983.06      | 4,276.51  | 0.00   | 0.00                | 0.00       | 0.00      | 1,250.32          | 20,233.38 | 19,789.60 |
| TRANSCRIP. DATOS           | 18,983.06    | 18,983.06      | 8,242.93  | 0.00   | 0.00                | 0.00       | 3,005.65  | 861.59            | 22,850.30 | 19,178.07 |
| TRANSCRIP. DATOS           | 18,983.06    | 18,983.06      | 45,275.72 | 0.00   | 0.00                | 42,901.72  | 0.00      | 1,615.82          | 63,500.60 | 19,481.49 |
| TRANSCRIP. DATOS           | 18,983.06    | 18,983.06      | 3,806.83  | 0.00   | 0.00                | 0.00       | 2,926.55  | 2,704.56          | 24,614.17 | 19,540.84 |
| TRANSCRIP. DATOS           | 18,983.06    | 18,983.06      | 17,948.55 | 0.00   | 0.00                | 0.00       | 3,084.74  | 4,847.33          | 26,915.13 | 18,983.06 |
| TRANSCRIP. DATOS           | 18,983.06    | 17,084.75      | 0.00      | 0.00   | 0.00                | 0.00       | 0.00      | 1,858.73          | 18,943.48 | 19,178.99 |
| TRANSCRIP. DATOS           | 16,949.16    | 16,949.16      | 12,150.82 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 16,949.16 |
| TRANSCRIP. DATOS           | 16,949.16    | 16,949.16      | 13,663.82 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 16,949.16 |
| TRANSCRIP. DATOS           | 16,949.16    | 16,949.16      | 13,663.82 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 | 14,124.30 |
| TRANSCRIPTOR DE DATOS      | 10,000.00    | 10,000.00      | 9,755.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 | 10,000.00 |
| TRASNCRIPTOR DE DATOS      | 18,526.59    | 18,526.59      | 13,244.20 | 0.00   | 0.00                | 0.00       | 0.00      | -810.53           | 17,716.06 | 18,526.59 |
| VERIFICADOR DE INVENTARIOS | 7,000.00     | 7,000.00       | 6,730.52  | 0.00   | 0.00                | 0.00       | 2,333.33  | 0.00              | 9,333.33  | 7,000.00  |
| VERIFICADOR DE INVENTARIOS | 7,000.00     | 7,000.00       | 7,998.16  | 0.00   | 0.00                | 0.00       | 1,954.16  | 0.00              | 8,954.16  | 7,000.00  |
| VERIFICADOR DE INVENTARIOS | 7,000.00     | 7,000.00       | 3,647.77  | 0.00   | 0.00                | 0.00       | 1,283.33  | 0.00              | 8,283.33  | 7,000.00  |
| VERIFICADOR DE INVENTARIOS | 7,000.00     | 6,766.67       | 4,615.33  | 0.00   | 0.00                | 0.00       | 350.00    | 116.66            | 7,233.33  | 7,000.00  |
| VERIFICADOR LICITACIONES_I | 19,344.88    | 19,344.88      | 3,341.09  | 0.00   | 0.00                | 0.00       | 0.00      | 5,099.86          | 24,444.74 | 21,043.49 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 31,376.82 | 0.00   | 0.00                | 22,577.41  | 1,540.38  | 1,134.25          | 36,627.96 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 4,206.96  | 0.00   | 0.00                | 0.00       | 4,638.04  | 1,557.45          | 17,571.41 | 14,123.90 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 12,393.01 | 0.00   | 0.00                | 0.00       | 1,753.66  | 1,134.24          | 14,263.82 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 10,223.63 | 0.00   | 0.00                | 0.00       | 2,103.36  | 1,134.24          | 14,613.52 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 17,205.39 | 0.00   | 0.00                | 0.00       | 6,470.04  | 1,308.74          | 19,154.70 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 9,305.76  | 0.00   | 0.00                | 0.00       | 1,291.57  | 1,875.86          | 14,543.35 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 11,250.19 | 0.00   | 0.00                | 0.00       | 4,351.14  | 0.00              | 15,727.06 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 10,081.54 | 0.00   | 0.00                | 0.00       | 2,038.18  | 1,134.25          | 14,548.35 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 11,937.74 | 0.00   | 0.00                | 0.00       | 497.59    | 1,134.24          | 13,007.75 | 11,375.92 |
| VIGILANTE                  | 5,500.00     | 5,500.00       | 14,245.00 | 0.00   | 0.00                | 8,800.00   | 0.00      | 0.00              | 14,300.00 | 5,500.00  |
| VIGILANTE                  | 10,152.12    | 0.00           | 4,019.98  | 0.00   | 0.00                | 0.00       | 0.00      | 5,532.00          | 5,532.00  | 10,152.12 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 12,259.94 | 0.00   | 0.00                | 0.00       | 4,374.83  | 1,134.25          | 16,885.00 | 11,375.92 |
| VIGILANTE                  | 10,067.18    | 10,067.18      | 13,885.53 | 0.00   | 0.00                | 0.00       | 3,888.35  | 0.00              | 13,955.53 | 7,022.39  |
| VIGILANTE                  | 10,067.18    | 10,067.18      | 13,885.53 | 0.00   | 0.00                | 0.00       | 3,888.35  | 0.00              | 13,955.53 | 7,022.39  |
| VIGILANTE                  | 10,067.18    | 10,067.18      | 9,997.18  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,067.18 | 7,022.39  |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 7,858.77  | 0.00   | 0.00                | 0.00       | 2,346.13  | 937.94            | 14,659.99 | 11,638.04 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 8,765.19  | 0.00   | 0.00                | 0.00       | 2,097.43  | 937.93            | 14,411.28 | 11,375.92 |
| VIGILANTE                  | 10,067.18    | 10,067.18      | 9,463.61  | 0.00   | 0.00                | 0.00       | 3,766.70  | 0.00              | 13,833.88 | 10,067.18 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 11,283.48 | 0.00   | 0.00                | 0.00       | 2,346.13  | 632.56            | 14,354.61 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 11,374.94 | 0.00   | 0.00                | 0.00       | 2,832.02  | 632.56            | 14,840.50 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 11,176.82 | 0.00   | 0.00                | 0.00       | 7,915.73  | 501.67            | 19,793.32 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 27,672.02 | 0.00   | 0.00                | 12,591.24  | 12,281.23 | 0.00              | 36,248.39 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 11,803.64 | 0.00   | 0.00                | 0.00       | 6,728.24  | 632.56            | 18,736.72 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 11,304.24 | 0.00   | 0.00                | 0.00       | 7,593.39  | 632.56            | 19,601.87 | 11,583.51 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 10,257.80 | 0.00   | 0.00                | 0.00       | 7,086.12  | 632.56            | 19,094.60 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 12,411.95 | 0.00   | 0.00                | 0.00       | 9,232.61  | 2,744.92          | 23,353.45 | 12,846.93 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 12,538.94 | 0.00   | 0.00                | 0.00       | 5,278.39  | 97.36             | 16,751.67 | 12,168.06 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 10,371.20 | 0.00   | 0.00                | 0.00       | 5,730.61  | 414.42            | 17,520.95 | 11,375.92 |
| VIGILANTE                  | 5,500.00     | 5,500.00       | 5,307.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 5,500.00  | 5,500.00  |
| VIGILANTE                  | 10,067.18    | 10,067.18      | 9,220.84  | 0.00   | 0.00                | 0.00       | 1,394.66  | 0.00              | 11,461.84 | 7,022.39  |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 8,843.90  | 0.00   | 0.00                | 0.00       | 2,393.55  | 828.87            | 14,598.34 | 11,375.92 |
| VIGILANTE                  | 11,375.92    | 11,375.92      | 8,956.99  | 0.00   | 0.00                | 0.00       | 2,156.55  | 828.87            | 14,361.34 | 11,558.38 |
| VIGILANTE                  | 5,500.00     | 5,500.00       | 5,307.50  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 5,500.00  | 5,500.00  |



EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION | SUELDO BRUTO | SUELDO DEL MES | NETO      | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO | AGUINALDO |
|-----------|--------------|----------------|-----------|--------|---------------------|------------|-----------|-------------------|-----------|-----------|
| VIGILANTE | 11,375.92    | 11,375.92      | 12,578.79 | 0.00   | 0.00                | 0.00       | 1,943.26  | 828.87            | 14,148.05 | 11,558.38 |
| VIGILANTE | 10,067.18    | 10,067.18      | 9,777.18  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,067.18 | 10,067.18 |
| VIGILANTE | 10,067.18    | 10,067.18      | 9,777.18  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,067.18 | 10,067.10 |
| VIGILANTE | 10,067.18    | 10,067.18      | 12,866.03 | 0.00   | 0.00                | 0.00       | 5,700.52  | 0.00              | 15,767.70 | 10,067.18 |
| VIGILANTE | 10,067.18    | 10,067.18      | 12,630.99 | 0.00   | 0.00                | 0.00       | 5,218.13  | 0.00              | 15,285.31 | 10,067.18 |
| VIGILANTE | 10,067.18    | 10,067.18      | 15,415.62 | 0.00   | 0.00                | 0.00       | 8,494.16  | 0.00              | 18,561.34 | 10,067.18 |
| VIGILANTE | 8,389.18     | 8,389.18       | 7,914.45  | 0.00   | 0.00                | 0.00       | 0.00      | 294.36            | 8,683.54  | 8,389.18  |
| VIGILANTE | 10,067.18    | 10,067.18      | 15,565.36 | 0.00   | 0.00                | 0.00       | 8,670.33  | 0.00              | 18,737.51 | 10,067.18 |
| VIGILANTE | 11,375.92    | 11,375.92      | 10,362.56 | 0.00   | 0.00                | 0.00       | 1,445.58  | 697.99            | 13,519.49 | 11,375.92 |
| VIGILANTE | 5,500.00     | 5,500.00       | 5,225.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 5,500.00  | 5,500.00  |
| VIGILANTE | 5,500.00     | 5,500.00       | 5,280.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 5,500.00  | 5,500.00  |
| VIGILANTE | 11,375.91    | 11,375.91      | 10,818.42 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,375.91 | 0.00      |
| VIGILANTE | 10,067.18    | 10,067.18      | 11,067.16 | 0.00   | 0.00                | 0.00       | 1,258.32  | 0.00              | 11,325.50 | 8,488.45  |
| VIGILANTE | 10,067.18    | 10,067.18      | 11,088.14 | 0.00   | 0.00                | 0.00       | 1,279.30  | 0.00              | 11,346.48 | 10,067.18 |
| VIGILANTE | 7,733.68     | 7,733.68       | 7,256.67  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 7,733.68  | 7,733.68  |
| VIGILANTE | 7,733.68     | 6,960.31       | 6,285.88  | 0.00   | 0.00                | 0.00       | 644.47    | -128.89           | 7,475.89  | 7,733.68  |
| VIGILANTE | 11,375.92    | 11,375.92      | 11,345.21 | 0.00   | 0.00                | 0.00       | 1,943.26  | 349.00            | 13,668.18 | 11,375.92 |
| VIGILANTE | 11,375.92    | 11,375.92      | 11,505.92 | 0.00   | 0.00                | 0.00       | 2,132.85  | 349.00            | 13,857.77 | 11,375.92 |
| VIGILANTE | 11,375.92    | 11,375.92      | 6,322.44  | 0.00   | 0.00                | 0.00       | 1,753.66  | 349.00            | 13,478.58 | 11,375.92 |
| VIGILANTE | 11,375.92    | 11,375.92      | 10,386.87 | 0.00   | 0.00                | 0.00       | 1,753.66  | 86.47             | 13,216.05 | 12,146.28 |
| VIGILANTE | 11,375.92    | 11,375.92      | 15,672.83 | 0.00   | 0.00                | 0.00       | 12,494.51 | 3,337.40          | 27,207.83 | 12,368.20 |
| VIGILANTE | 11,375.91    | 11,375.91      | 9,780.47  | 0.00   | 0.00                | 0.00       | 2,079.65  | 0.00              | 13,455.56 | 11,375.91 |
| VIGILANTE | 11,375.92    | 11,375.92      | 8,860.10  | 0.00   | 0.00                | 0.00       | 1,327.12  | 349.00            | 13,052.04 | 11,375.92 |
| VIGILANTE | 5,500.00     | 5,500.00       | 6,655.00  | 0.00   | 0.00                | 0.00       | 1,375.00  | 0.00              | 6,875.00  | 5,500.00  |
| VIGILANTE | 10,067.18    | 10,067.18      | 13,583.52 | 0.00   | 0.00                | 0.00       | 3,888.35  | 0.00              | 13,955.53 | 10,067.18 |
| VIGILANTE | 10,067.18    | 10,067.18      | 13,665.32 | 0.00   | 0.00                | 0.00       | 3,970.15  | 0.00              | 14,037.33 | 10,067.18 |
| VIGILANTE | 10,067.18    | 10,067.18      | 13,583.52 | 0.00   | 0.00                | 0.00       | 3,888.35  | 0.00              | 13,955.53 | 10,067.18 |
| VIGILANTE | 10,067.18    | 10,067.18      | 13,583.52 | 0.00   | 0.00                | 0.00       | 3,888.35  | 0.00              | 13,955.53 | 10,067.18 |
| VIGILANTE | 11,375.91    | 11,375.91      | 11,212.43 | 0.00   | 0.00                | 0.00       | 1,019.01  | 0.00              | 12,394.92 | 9,653.92  |
| VIGILANTE | 11,375.91    | 11,375.91      | 12,719.73 | 0.00   | 0.00                | 0.00       | 5,650.02  | 322.15            | 17,348.08 | 11,375.91 |
| VIGILANTE | 11,375.91    | 11,375.91      | 14,084.34 | 0.00   | 0.00                | 0.00       | 5,650.02  | 322.15            | 17,348.08 | 11,375.91 |
| VIGILANTE | 11,375.91    | 11,375.91      | 9,825.28  | 0.00   | 0.00                | 0.00       | 0.00      | 349.00            | 11,724.91 | 11,375.91 |
| VIGILANTE | 11,375.92    | 11,375.92      | 9,825.29  | 0.00   | 0.00                | 0.00       | 0.00      | 349.00            | 11,724.92 | 11,375.92 |
| VIGILANTE | 11,375.92    | 11,375.92      | 9,825.44  | 0.00   | 0.00                | 0.00       | 0.00      | 349.00            | 11,724.92 | 11,375.92 |
| VIGILANTE | 6,972.94     | 6,972.94       | 30,146.34 | 0.00   | 0.00                | 0.00       | 0.00      | 23,243.13         | 30,216.07 | 0.00      |
| VIGILANTE | 10,067.18    | 10,067.18      | 11,861.33 | 0.00   | 0.00                | 0.00       | 2,139.15  | 0.00              | 12,206.33 | 7,022.39  |
| VIGILANTE | 11,375.91    | 11,375.91      | 11,305.91 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 11,375.91 | 0.00      |
| VIGILANTE | 11,375.91    | 11,375.91      | 19,704.98 | 0.00   | 0.00                | 0.00       | 11,470.69 | 0.00              | 22,846.60 | 8,799.89  |
| VIGILANTE | 5,500.00     | 5,500.00       | 11,742.49 | 0.00   | 0.00                | 0.00       | 6,297.49  | 0.00              | 11,797.49 | 5,500.00  |
| VIGILANTE | 10,067.18    | 10,067.18      | 9,822.18  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,067.18 | 10,067.18 |
| VIGILANTE | 5,500.00     | 5,500.00       | 5,445.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 5,500.00  | 5,500.00  |
| VIGILANTE | 5,500.00     | 5,500.00       | 5,445.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 5,500.00  | 5,500.00  |
| VIGILANTE | 5,500.00     | 5,500.00       | 5,445.00  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 5,500.00  | 5,500.00  |
| VIGILANTE | 10,067.18    | 10,067.18      | 11,310.03 | 0.00   | 0.00                | 0.00       | 1,614.86  | 0.00              | 11,682.04 | 10,067.18 |
| VIGILANTE | 10,067.18    | 10,067.18      | 10,701.89 | 0.00   | 0.00                | 0.00       | 1,719.72  | 0.00              | 11,786.90 | 10,067.18 |
| VIGILANTE | 11,375.91    | 11,375.91      | 10,547.52 | 0.00   | 0.00                | 0.00       | 0.00      | -758.39           | 10,617.52 | 0.00      |
| VIGILANTE | 10,152.12    | 10,152.12      | 8,265.25  | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,152.12 | 10,152.12 |
| VIGILANTE | 9,100.74     | 9,100.74       | 16,591.80 | 0.00   | 0.00                | 0.00       | 10,526.50 | 0.00              | 19,627.24 | 6,885.95  |
| VIGILANTE | 10,721.55    | 10,721.55      | 10,329.90 | 0.00   | 0.00                | 0.00       | 0.00      | 0.00              | 10,721.55 | 7,339.29  |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
PLANILLA DE PUESTOS Y SALARIOS A DICIEMBRE 2011

| OCUPACION                          | SUELDO BRUTO | SUELDO DEL MES | NETO         | DIETAS | GTOS REPRESENTACION | VACACIONES | EXTRAS      | OTROS ING/AJUSTES | DEVENGADO    | AGUINALDO     |
|------------------------------------|--------------|----------------|--------------|--------|---------------------|------------|-------------|-------------------|--------------|---------------|
| VIGILANTE                          | 7,500.00     | 7,500.00       | 7,255.00     | 0.00   |                     | 0.00       | 0.00        | 0.00              | 7,500.00     | 4,375.00      |
| VIGILANTE                          | 7,500.00     | 7,500.00       | 26,630.00    | 0.00   |                     | 0.00       | 0.00        | 19,375.00         | 26,875.00    | 0.00          |
| VIGILANTE                          | 7,500.00     | 7,500.00       | 7,255.00     | 0.00   |                     | 0.00       | 0.00        | 0.00              | 7,500.00     | 4,375.00      |
| VIGILANTE                          | 7,500.00     | 7,500.00       | 7,255.00     | 0.00   |                     | 0.00       | 0.00        | 0.00              | 7,500.00     | 4,375.00      |
| VIGILANTE                          | 11,375.91    | 11,375.91      | 12,680.38    | 0.00   |                     | 0.00       | 1,753.66    | -379.19           | 12,750.38    | 1,811.67      |
| VIGILANTE                          | 5,500.00     | 5,500.00       | 5,445.00     | 0.00   |                     | 0.00       | 0.00        | 0.00              | 5,500.00     | 3,208.33      |
| VIGILANTE                          | 5,500.00     | 5,500.00       | 5,445.00     | 0.00   |                     | 0.00       | 0.00        | 0.00              | 5,500.00     | 3,208.33      |
| VIGILANTE                          | 11,375.91    | 11,375.91      | 13,259.29    | 0.00   |                     | 0.00       | 2,275.03    | 0.00              | 13,650.94    | 3,682.91      |
| VIGILANTE                          | 10,721.55    | 10,721.55      | 10,154.90    | 0.00   |                     | 0.00       | 0.00        | 0.00              | 10,721.55    | 4,467.31      |
| VIGILANTE                          | 11,375.91    | 11,375.91      | 5,352.40     | 0.00   |                     | 0.00       | 5,422.39    | -11,375.90        | 5,422.40     | 0.00          |
| VIGILANTE                          | 9,100.74     | 9,100.74       | 20,314.76    | 0.00   |                     | 0.00       | 4,322.83    | 7,659.79          | 21,083.36    | 0.00          |
| VIGILANTE FORESTAL                 | 13,253.49    | 13,253.49      | 5,462.11     | 0.00   |                     | 0.00       | 0.00        | 2,062.64          | 15,316.13    | 13,386.81     |
| VIGILANTE FORESTAL                 | 13,253.49    | 13,253.49      | 8,314.48     | 0.00   |                     | 0.00       | 0.00        | 2,850.08          | 16,103.57    | 13,386.81     |
| VIGILANTE FORESTAL                 | 13,253.49    | 13,253.49      | 39,157.92    | 0.00   |                     | 0.00       | 30,350.49   | 0.00              | 2,850.08     | 46,454.06     |
| VIGILANTE FORESTAL                 | 13,253.49    | 13,253.49      | 38,426.08    | 0.00   |                     | 0.00       | 30,350.49   | 0.00              | 2,850.08     | 46,454.06     |
| VIGILANTE FORESTAL                 | 13,253.49    | 13,253.49      | 20,319.83    | 0.00   |                     | 0.00       | 0.00        | 10,060.37         | 3,655.15     | 26,969.01     |
| VIGILANTE FORESTAL                 | 11,728.25    | 11,728.25      | 11,306.40    | 0.00   |                     | 0.00       | 0.00        | 0.00              | 11,728.25    | 11,728.25     |
| VIGILANTE FORESTAL                 | 10,602.79    | 10,602.79      | 10,532.79    | 0.00   |                     | 0.00       | 0.00        | 0.00              | 10,602.79    | 2,345.75      |
| VIGILANTE OFICINA PROY. PATUCA III | 8,130.20     | 8,130.20       | 7,641.29     | 0.00   |                     | 0.00       | 0.00        | 0.00              | 8,130.20     | 8,130.20      |
| VIVERISTA PROY. GENERACION BIOMASA | 12,000.00    | 12,000.00      | 11,755.00    | 0.00   |                     | 0.00       | 0.00        | 0.00              | 12,000.00    | 3,500.00      |
|                                    | 93275,873.70 | 92282,181.48   | 72417,986.47 | 0.00   |                     | 0.00       | 9911,849.57 | 15572,728.07      | 8818,016.82  | 126584,775.94 |
|                                    |              |                |              |        |                     |            |             |                   | 88243,196.77 |               |