

UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

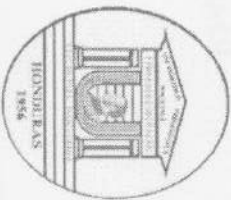
PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 49,959.30    | 42,670.01   | 11,604.65   | 16,246.51   | 7,543.02      | 12,765.12  | 0.00      | 0.00      | 0.00             | 0.00       | 49,959.30 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 43,000.65    | 20,768.49   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 4.14             | 0.00       | 43,000.65 |
| SE003  | SECRETARIA II                  | 13,614.59    | 6,932.60    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 13,614.59 |
| OB002  | OFICIAL DE INGRESOS            | 14,630.06    | 10,156.11   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,630.06 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 39,515.12    | 32,700.91   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 39,515.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 31,391.86    | 17,226.76   | 11,604.65   | 16,246.51   | 0.00          | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 31,391.86 |
| SE002  | SECRETARIA I                   | 11,556.25    | 3,575.53    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 11,556.25 |
| SE003  | SECRETARIA II                  | 12,239.97    | 226.53      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 12,239.97 |
| AD002  | AUXILIAR ADMINISTRATIVO        | 13,549.84    | 6,217.58    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 13,549.84 |
| SE004  | SECRETARIA III                 | 14,145.78    | 8,910.66    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,145.78 |
| CD097  | JEFE DE SECCION DE COMERCIALES | 53,440.70    | 35,831.89   | 11,604.65   | 16,246.51   | 8,703.49      | 3,481.40   | 11,604.65 | 0.00      | 0.00             | 0.00       | 53,440.70 |
| CO002  | CONSERJE                       | 10,664.45    | 7,959.30    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 10,664.45 |
| CD094  | ASISTENTE TECNICO SECRETARIA   | 44,737.21    | 39,783.23   | 11,604.65   | 16,246.51   | 0.00          | 1,740.70   | 13,345.35 | 0.00      | 0.00             | 0.00       | 44,737.21 |
| CT004  | CATEDRATICO POR HORA           | 9,000.00     | 8,105.00    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 9,000.00  |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 33,596.75    | 893.01      | 11,604.65   | 12,068.84   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 33,596.75 |

Lic. Raúl Octavio Furiol Barahona  
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Msc. Jorge Alberto Alvarez Flores  
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Lic. Carmen Isolina Lopez Vega  
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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

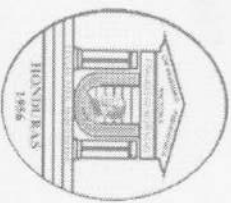
| Puesto | Descripción                 | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|-----------------------------|--------------|-------------|-------------|-------------|---------------|------------|-------|-----------|------------------|------------|-----------|
| MT003  | MOTORISTA II                | 21,339.41    | 812.86      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 21,339.41 |
| SE007  | SECRETARIA V                | 26,592.87    | 11,976.93   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 26,592.87 |
| SE005  | SECRETARIA IV               | 22,135.74    | 6,075.14    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 22,135.74 |
| JE002  | JEFE DE SECCION             | 24,030.00    | 8,460.12    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 24,030.00 |
| CT002  | CATEDRATICO TIEMPO COMPLETO | 35,865.34    | 13,680.87   | 11,604.65   | 12,068.84   | 6,382.56      | 3,481.40   | 0.00  | 0.00      | 527.89           | 0.00       | 35,865.34 |
| SE004  | SECRETARIA III              | 22,644.53    | 11,612.50   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 22,644.53 |
| SE003  | SECRETARIA II               | 21,912.52    | 2,260.72    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 21,912.52 |
| CN003  | CONTADOR II                 | 24,584.03    | 8,666.11    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 24,584.03 |
| SE004  | SECRETARIA III              | 22,707.81    | 10,201.64   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 22,707.81 |
| OE002  | OFICIAL DE REGISTRO         | 22,152.67    | 6,526.50    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 22,152.67 |
| CV003  | COORDINADOR VENTAS LIBRERIA | 23,062.20    | 3,859.87    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 23,062.20 |
| SE003  | SECRETARIA II               | 21,301.79    | 2,578.14    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 21,301.79 |
| SE003  | SECRETARIA II               | 21,182.66    | 6,793.23    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 21,182.66 |
| SE007  | SECRETARIA V                | 28,058.33    | 15,995.69   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 28,058.33 |
| SE003  | SECRETARIA II               | 21,492.26    | 1,583.74    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 21,492.26 |

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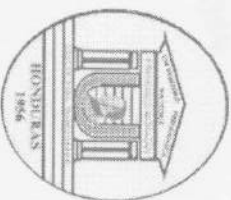
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| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-------|-----------|------------------|------------|-----------|
| JE002  | JEFE DE SECCION                | 31,965.90    | 22,854.54   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 31,965.90 |
| SE002  | SECRETARIA I                   | 21,278.18    | 2,119.31    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 21,278.18 |
| SE003  | SECRETARIA II                  | 20,502.68    | 9,470.13    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 20,502.68 |
| OA001  | OFICIAL ADMINISTRATIVO         | 29,312.99    | 14,194.39   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 29,312.99 |
| RC001  | RECEPCIONISTA                  | 21,442.15    | 4,056.18    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 21,442.15 |
| AX002  | AUXILIAR DE SERVICIOS ESPECIAL | 20,619.77    | 5,256.41    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 20,619.77 |
| AX003  | AUX.SERV.ADMINISTRATIVO S      | 19,237.56    | 12,290.14   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 20,520.06  | 39,757.62 |
| CO002  | CONSERJE                       | 16,953.62    | 10,578.77   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 16,953.62 |
| CO002  | CONSERJE                       | 16,809.48    | 8,857.14    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 16,809.48 |
| AX003  | AUX.SERV.ADMINISTRATIVO S      | 21,960.61    | 3,535.98    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 21,960.61 |
| AD002  | AUXILIAR ADMINISTRATIVO        | 18,969.50    | 1,681.39    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 18,969.50 |
| ST003  | SECRETARIA DEL RECTOR II       | 22,821.43    | 3,745.05    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 22,821.43 |
| ON002  | OFICIAL DE NOMINAS             | 41,644.39    | 11,930.88   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 41,644.39 |
| AD001  | ADMINISTRADOR                  | 42,381.47    | 4,259.25    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 42,381.47 |
| CH002  | COORDINADOR ADMINISTRATIVO     | 24,050.23    | 14,187.47   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 24,050.23 |

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|--------|---------------------------------|--------------|-------------|-------------|-------------|---------------|------------|----------|-----------|------------------|------------|-----------|
| SE005  | SECRETARIA IV                   | 22,041.59    | 11,741.25   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00     | 0.00      | 0.00             | 0.00       | 22,041.59 |
| AB001  | AUXILIAR                        | 19,022.17    | 11,216.86   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00     | 0.00      | 0.00             | 0.00       | 19,022.17 |
| OB003  | OFICIAL DE INFORMACION          | 23,419.16    | 11,603.29   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00     | 0.00      | 0.00             | 0.00       | 23,419.16 |
| JD002  | JEFE DEPARTAMENTO               | 45,100.46    | 11,815.53   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00     | 0.00      | 0.00             | 0.00       | 45,100.46 |
| BI004  | BIBLIOTECARIA III               | 23,268.19    | 6,958.71    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00     | 0.00      | 0.00             | 0.00       | 23,268.19 |
| SE002  | SECRETARIA I                    | 20,607.16    | 13.46       | 0.00        | 0.00        | 0.00          | 0.00       | 0.00     | 0.00      | 0.00             | 0.00       | 20,607.16 |
| CV004  | CAJERO-PAGADOR-RECEPTOR         | 20,503.28    | 2,490.38    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00     | 0.00      | 0.00             | 0.00       | 20,503.28 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 59,493.02    | 37,901.03   | 11,604.65   | 18,567.44   | 9,863.95      | 17,406.98  | 0.00     | 250.00    | 0.00             | 0.00       | 59,493.02 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 59,529.97    | 45,338.88   | 11,604.65   | 16,246.51   | 9,863.95      | 17,406.98  | 0.00     | 250.00    | 2,357.88         | 0.00       | 59,529.97 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 52,263.36    | 3,525.10    | 11,604.65   | 12,068.84   | 7,543.02      | 17,406.98  | 0.00     | 250.00    | 1,589.87         | 0.00       | 52,263.36 |
| BI004  | BIBLIOTECARIA III               | 21,759.19    | 5,977.52    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00     | 0.00      | 0.00             | 23,209.80  | 44,968.99 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 59,498.51    | 6,555.77    | 11,604.65   | 16,246.51   | 9,863.95      | 17,406.98  | 0.00     | 250.00    | 2,326.42         | 0.00       | 59,498.51 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 57,830.53    | 11,184.33   | 11,604.65   | 16,246.51   | 8,703.49      | 17,406.98  | 0.00     | 250.00    | 1,818.90         | 0.00       | 57,830.53 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 55,387.92    | 49,429.84   | 11,604.65   | 16,246.51   | 8,703.49      | 15,086.05  | 0.00     | 250.00    | 1,697.22         | 0.00       | 55,387.92 |
| CD126  | JEFE DE PRACTICA DOCENTE (PRES) | 61,717.36    | 41,011.18   | 11,604.65   | 17,068.84   | 8,703.49      | 17,406.98  | 8,123.26 | 250.00    | 1,760.14         | 0.00       | 61,717.36 |

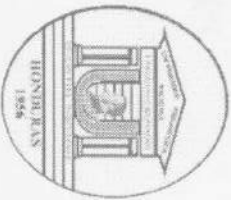
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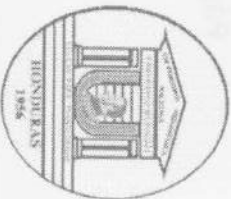
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|--------|-----------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 59,073.80    | 23,010.90   | 11,604.65   | 16,246.51   | 9,863.95      | 17,406.98  | 0.00      | 250.00    | 1,901.71         | 0.00       | 59,073.80 |
| CD091  | ASISTENTE TECNICO                 | 75,862.65    | 80,258.73   | 11,604.65   | 18,567.44   | 12,184.88     | 17,406.98  | 12,184.88 | 250.00    | 1,863.82         | 0.00       | 75,862.65 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 46,977.91    | 28,537.40   | 11,604.65   | 18,567.44   | 11,024.42     | 3,481.40   | 0.00      | 0.00      | 500.00           | 0.00       | 46,977.91 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 57,653.26    | 43,664.00   | 11,604.65   | 16,246.51   | 8,703.49      | 17,406.98  | 0.00      | 250.00    | 1,641.63         | 0.00       | 57,653.26 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 63,621.28    | 30,984.06   | 11,604.65   | 18,567.44   | 12,184.88     | 17,406.98  | 0.00      | 250.00    | 1,807.33         | 0.00       | 63,621.28 |
| CD011  | DIRECTOR DE FUNDACION U.P.N       | 81,995.81    | 68,869.26   | 11,604.65   | 12,068.84   | 8,703.49      | 17,406.98  | 27,851.16 | 250.00    | 2,310.69         | 0.00       | 81,995.81 |
| CD045  | COORD. ASUNT. ACADEMICOS RECTORIA | 62,476.55    | 1,353.56    | 11,604.65   | 0.00        | 9,863.95      | 17,406.98  | 19,727.91 | 250.00    | 1,823.06         | 0.00       | 62,476.55 |
| CD016  | SECRETARIO GENERAL                | 78,628.68    | 63,238.00   | 11,604.65   | 16,246.51   | 8,703.49      | 10,444.19  | 27,851.16 | 250.00    | 1,728.68         | 0.00       | 78,628.68 |
| CD142  | COORD. LAB. MEDICINA DEL DEPORTE  | 69,738.21    | 42,237.04   | 11,604.65   | 16,246.51   | 12,184.88     | 17,406.98  | 8,123.26  | 250.00    | 2,121.93         | 0.00       | 69,738.21 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 53,054.42    | 35,853.52   | 11,604.65   | 16,246.51   | 9,863.95      | 12,765.12  | 0.00      | 250.00    | 524.19           | 0.00       | 53,054.42 |
| CD041  | DIRECTOR DE POST GRADO            | 77,531.14    | 54,926.61   | 11,604.65   | 16,246.51   | 8,703.49      | 17,406.98  | 19,727.91 | 250.00    | 1,791.60         | 0.00       | 77,531.14 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 62,314.90    | 42,582.57   | 11,604.65   | 18,567.44   | 11,024.42     | 17,406.98  | 0.00      | 250.00    | 1,661.41         | 0.00       | 62,314.90 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 53,983.13    | 48,369.48   | 11,604.65   | 18,567.44   | 7,543.02      | 12,765.12  | 0.00      | 250.00    | 1,452.90         | 0.00       | 53,983.13 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 51,161.50    | 46,429.03   | 11,604.65   | 12,068.84   | 6,382.56      | 17,406.98  | 0.00      | 250.00    | 1,648.47         | 0.00       | 51,161.50 |
| CD136  | JEFE DE TALLER DE METALES         | 61,858.98    | 30,180.78   | 11,604.65   | 12,068.84   | 8,703.49      | 17,406.98  | 8,123.26  | 250.00    | 1,901.71         | 0.00       | 61,858.98 |

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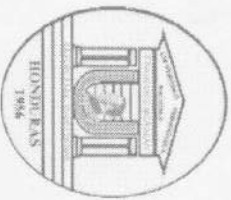
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|--------|-------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 55,215.14    | 50,158.38   | 11,604.65   | 16,246.51   | 6,382.56      | 17,406.98  | 0.00      | 250.00    | 1,524.44         | 0.00       | 55,215.14 |
| CD012  | DIRECTOR(A)INST.COOP.INC ODE  | 90,689.50    | 61,525.37   | 11,604.65   | 16,246.51   | 11,024.42     | 17,406.98  | 30,172.09 | 250.00    | 2,184.85         | 0.00       | 90,689.50 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 52,713.43    | 22,281.84   | 11,604.65   | 12,068.84   | 8,703.49      | 17,406.98  | 0.00      | 250.00    | 879.47           | 0.00       | 52,713.43 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 53,579.84    | 26,395.07   | 11,604.65   | 12,068.84   | 8,703.49      | 17,406.98  | 0.00      | 250.00    | 1,745.88         | 0.00       | 53,579.84 |
| CD001  | RECTOR(A)                     | 98,340.85    | 75,364.03   | 11,604.65   | 16,246.51   | 9,863.95      | 17,406.98  | 39,455.81 | 250.00    | 1,712.95         | 0.00       | 98,340.85 |
| CD071  | JEFE DEPTO.RECURSOS HUMANOS   | 70,250.57    | 24,160.95   | 11,604.65   | 12,068.84   | 8,703.49      | 17,406.98  | 16,826.74 | 250.00    | 1,589.87         | 0.00       | 70,250.57 |
| CD029  | DIRECTOR ESPECIAL C.UNIV.SRC  | 84,839.99    | 71,322.56   | 11,604.65   | 16,246.51   | 8,703.49      | 17,406.98  | 26,690.70 | 250.00    | 2,137.66         | 0.00       | 84,839.99 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 56,441.04    | 29,811.39   | 11,604.65   | 16,246.51   | 7,543.02      | 17,406.98  | 0.00      | 250.00    | 1,589.88         | 0.00       | 56,441.04 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 53,423.83    | 47,394.13   | 11,604.65   | 12,068.84   | 8,703.49      | 17,406.98  | 0.00      | 250.00    | 1,589.87         | 0.00       | 53,423.83 |
| CD047  | ASISTENTE TECNICO ACADEM.CUR. | 60,872.16    | 52,386.39   | 11,604.65   | 16,246.51   | 0.00          | 17,406.98  | 12,184.88 | 250.00    | 1,379.14         | 0.00       | 60,872.16 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 53,511.73    | 33,392.54   | 11,604.65   | 12,068.84   | 8,703.49      | 17,406.98  | 0.00      | 250.00    | 1,677.77         | 0.00       | 53,511.73 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 58,963.69    | 40,629.69   | 11,604.65   | 16,246.51   | 9,863.95      | 17,406.98  | 0.00      | 250.00    | 1,791.60         | 0.00       | 58,963.69 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 49,237.02    | 44,553.06   | 11,604.65   | 16,246.51   | 7,543.02      | 10,444.19  | 0.00      | 250.00    | 1,348.65         | 0.00       | 49,237.02 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 56,453.97    | 19,216.80   | 11,604.65   | 16,246.51   | 7,543.02      | 17,406.98  | 0.00      | 250.00    | 1,602.81         | 0.00       | 56,453.97 |
| CT002  | CATEDRATICO TIEMPO COMPLETO   | 55,440.75    | 31,700.23   | 11,604.65   | 16,246.51   | 8,703.49      | 15,086.05  | 0.00      | 250.00    | 1,750.05         | 0.00       | 55,440.75 |

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 59,183.91    | 53,704.20   | 11,604.65   | 18,567.44   | 7,543.02      | 17,406.98  | 0.00      | 250.00    | 2,011.82         | 0.00       | 59,183.91 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 55,006.24    | 31,717.74   | 11,604.65   | 12,068.84   | 9,863.95      | 17,406.98  | 0.00      | 250.00    | 2,011.82         | 0.00       | 55,006.24 |
| CO300  | COORDINADOR DE PROGRAMA        | 76,726.52    | 50,652.06   | 11,604.65   | 12,068.84   | 9,863.95      | 17,406.98  | 21,468.60 | 250.00    | 2,263.50         | 0.00       | 76,726.52 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 59,089.53    | 44,588.14   | 11,604.65   | 16,246.51   | 9,863.95      | 17,406.98  | 0.00      | 250.00    | 1,917.44         | 0.00       | 59,089.53 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 56,646.12    | 41,845.88   | 11,604.65   | 16,246.51   | 7,543.02      | 17,406.98  | 0.00      | 250.00    | 1,794.96         | 0.00       | 56,646.12 |
| CD070  | JEFE DEPARTAMENTO ARTE         | 58,596.51    | 10,496.86   | 11,604.65   | 12,068.84   | 7,543.02      | 8,123.26   | 16,826.74 | 0.00      | 630.00           | 0.00       | 58,596.51 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 53,391.58    | 35,605.81   | 11,604.65   | 18,567.44   | 7,543.02      | 12,765.12  | 0.00      | 250.00    | 861.35           | 0.00       | 53,391.58 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 52,159.11    | 29,610.34   | 11,604.65   | 12,068.84   | 7,543.02      | 17,406.98  | 0.00      | 250.00    | 1,485.62         | 0.00       | 52,159.11 |
| CD034  | DIRECTOR DE EXTENSION          | 77,430.84    | 46,610.16   | 11,604.65   | 18,567.44   | 8,703.49      | 15,086.05  | 19,727.91 | 250.00    | 1,691.30         | 0.00       | 77,430.84 |
| CT004  | CATEDRATICO POR HORA           | 16,240.00    | 5,720.28    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,240.00 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 41,673.10    | 18,441.42   | 11,604.65   | 12,068.84   | 0.00          | 15,086.05  | 0.00      | 250.00    | 863.56           | 0.00       | 41,673.10 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 58,979.42    | 38,005.30   | 11,604.65   | 16,246.51   | 9,863.95      | 17,406.98  | 0.00      | 250.00    | 1,807.33         | 0.00       | 58,979.42 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 59,951.13    | 29,639.00   | 11,604.65   | 18,567.44   | 8,703.49      | 17,406.98  | 0.00      | 250.00    | 1,618.57         | 0.00       | 59,951.13 |
| CD075  | JEFE DEPTO.PROTOCOLO Y CEREMON | 60,996.09    | 44,609.85   | 11,604.65   | 12,068.84   | 6,382.56      | 10,444.19  | 16,826.74 | 250.00    | 1,619.11         | 0.00       | 60,996.09 |
| IN002  | INSTRUCTOR                     | 17,747.81    | 6,573.99    | 11,604.65   | 0.00        | 0.00          | 3,481.40   | 0.00      | 0.00      | 861.76           | 0.00       | 17,747.81 |

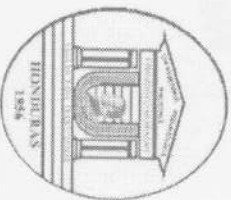
UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
Jefe Depto. De Recursos Humanos

UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
Lc. Carlos Humberto Gutiérrez  
Tesorero General de la UPNEM

Msc. Jorge Alberto Alvarez Flores  
Vice Rector Administrativo

UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
Lc. Carmen Soledad Lopez Vazquez  
Jefe del Depto. de Admon. y Departamento Administrativo





UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 51,438.09    | 15,858.36   | 11,604.65   | 16,246.51   | 7,543.02      | 12,765.12  | 0.00      | 250.00    | 1,228.79         | 0.00       | 51,438.09 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 49,182.59    | 30,095.95   | 11,604.65   | 16,246.51   | 7,543.02      | 10,444.19  | 0.00      | 250.00    | 1,294.22         | 0.00       | 49,182.59 |
| CD089  | ASISTENTE TECN.ASUNTOS VRAD    | 69,389.53    | 20,493.95   | 11,604.65   | 16,246.51   | 9,863.95      | 12,765.12  | 15,086.05 | 250.00    | 1,773.25         | 0.00       | 69,389.53 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 53,122.16    | 40,846.94   | 11,604.65   | 16,246.51   | 7,543.02      | 15,086.05  | 0.00      | 125.00    | 716.93           | 0.00       | 53,122.16 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 56,313.19    | 51,086.58   | 11,604.65   | 16,246.51   | 7,543.02      | 17,406.98  | 0.00      | 250.00    | 1,462.03         | 0.00       | 56,313.19 |
| CD099  | JEFE DE SECCION DE NATURALES   | 58,080.12    | 47,789.16   | 11,604.65   | 12,068.84   | 8,703.49      | 10,444.19  | 11,604.65 | 250.00    | 1,604.30         | 0.00       | 58,080.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 54,659.84    | 18,012.08   | 11,604.65   | 18,567.44   | 8,703.49      | 12,765.12  | 0.00      | 250.00    | 969.14           | 0.00       | 54,659.84 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 43,869.60    | 33,459.03   | 11,604.65   | 12,068.84   | 6,382.56      | 10,444.19  | 0.00      | 250.00    | 1,319.36         | 0.00       | 43,869.60 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 42,599.52    | 35,896.56   | 11,604.65   | 12,068.84   | 7,543.02      | 8,123.26   | 0.00      | 250.00    | 1,209.75         | 0.00       | 42,599.52 |
| BI002  | BIBLIOTECARIO I                | 22,496.59    | 12,420.46   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 22,496.59 |
| CD038  | DIRECTOR DE SERVICIOS ESTUDIAN | 77,840.64    | 69,923.84   | 11,604.65   | 16,246.51   | 8,703.49      | 17,406.98  | 19,727.91 | 250.00    | 2,101.10         | 0.00       | 77,840.64 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 54,228.67    | 32,630.88   | 11,604.65   | 16,246.51   | 7,543.02      | 15,086.05  | 0.00      | 250.00    | 1,698.44         | 0.00       | 54,228.67 |
| CD091  | ASISTENTE TECNICO              | 58,513.24    | 19,194.51   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 12,184.88 | 0.00      | 1,010.92         | 0.00       | 58,513.24 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 35,983.57    | 23,454.27   | 11,604.65   | 12,068.84   | 6,382.56      | 3,481.40   | 0.00      | 125.00    | 521.12           | 0.00       | 35,983.57 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 51,528.66    | 34,753.33   | 11,604.65   | 18,567.44   | 7,543.02      | 10,444.19  | 0.00      | 250.00    | 1,319.36         | 0.00       | 51,528.66 |

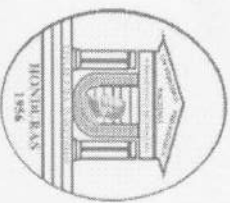
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

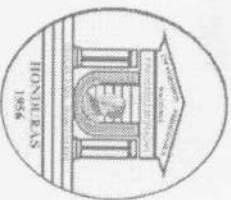
| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CN002  | CONTADOR I                     | 21,651.46    | 8,907.02    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 21,651.46 |
| CD086  | COORDINADOR DE EVALUACION/CUR  | 65,812.66    | 47,296.77   | 11,604.65   | 16,246.51   | 8,703.49      | 10,444.19  | 15,086.05 | 250.00    | 1,677.77         | 0.00       | 65,812.66 |
| OA001  | OFICIAL ADMINISTRATIVO         | 23,728.89    | 2,204.75    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 23,728.89 |
| AE003  | ASCENSORISTA                   | 16,932.01    | 5,461.14    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,932.01 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 38,520.14    | 32,303.33   | 11,604.65   | 12,068.84   | 6,382.56      | 5,802.33   | 0.00      | 0.00      | 861.76           | 0.00       | 38,520.14 |
| SE003  | SECRETARIA II                  | 20,391.48    | 37.39       | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 20,391.48 |
| JE002  | JEFE DE SECCION                | 41,423.28    | 26,001.71   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 41,423.28 |
| MO002  | MEDICO ODONTOLOGO              | 34,148.27    | 10,415.93   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 34,148.27 |
| CD069  | JEFE DEPARTAMENTO CIENCIAS/EDU | 67,285.50    | 32,962.88   | 11,604.65   | 16,246.51   | 8,703.49      | 10,444.19  | 16,826.74 | 250.00    | 1,409.92         | 0.00       | 67,285.50 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 49,727.12    | 23,889.17   | 11,604.65   | 16,246.51   | 7,543.02      | 10,444.19  | 0.00      | 250.00    | 1,838.75         | 0.00       | 49,727.12 |
| SE002  | SECRETARIA I                   | 18,632.12    | 6,711.42    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,632.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 47,304.61    | 40,086.50   | 11,604.65   | 16,246.51   | 6,382.56      | 10,444.19  | 0.00      | 250.00    | 576.70           | 0.00       | 47,304.61 |
| CD114  | SECRETARIO DEPARTAMENTO NATURA | 55,746.00    | 32,705.87   | 11,604.65   | 16,246.51   | 6,382.56      | 8,123.26   | 11,024.42 | 250.00    | 314.60           | 0.00       | 55,746.00 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 50,341.57    | 32,815.24   | 11,604.65   | 16,246.51   | 8,703.49      | 10,444.19  | 0.00      | 250.00    | 1,292.73         | 0.00       | 50,341.57 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 37,774.42    | 12,009.63   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 37,774.42 |

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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

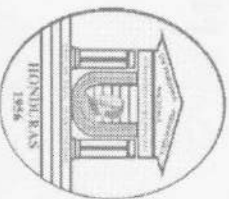
| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| OF002  | OFICIAL DE PERSONAL            | 25,747.65    | 12,995.00   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 25,747.65 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 42,580.24    | 38,484.27   | 11,604.65   | 12,068.84   | 6,382.56      | 10,444.19  | 0.00      | 0.00      | 280.00           | 0.00       | 42,580.24 |
| OA003  | OFICIAL ADMINISTRATIVO II      | 21,944.32    | 1,551.77    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 21,944.32 |
| OT002  | OFICINISTA TRANSCRIPTORA       | 20,610.19    | 5,994.59    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 20,610.19 |
| CD068  | JEFE DEPARTAMENTO EDUCACION FI | 58,742.58    | 32,138.96   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 16,826.74 | 250.00    | 990.26           | 0.00       | 58,742.58 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 44,471.58    | 18,578.67   | 11,604.65   | 16,246.51   | 6,382.56      | 8,123.26   | 0.00      | 0.00      | 314.60           | 0.00       | 44,471.58 |
| CD063  | JEFE DEPARTAMENTO SOCIALES     | 72,106.92    | 29,743.49   | 11,604.65   | 16,246.51   | 6,382.56      | 17,406.98  | 16,826.74 | 250.00    | 1,589.48         | 0.00       | 72,106.92 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 45,989.25    | 33,306.22   | 11,604.65   | 18,567.44   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 671.81           | 0.00       | 45,989.25 |
| CT003  | CATEDRATICO A MEDIO TIEMPO     | 20,047.69    | 18,268.87   | 5,802.33    | 8,123.26    | 0.00          | 5,222.10   | 0.00      | 0.00      | 0.00             | 0.00       | 20,047.69 |
| SE002  | SECRETARIA I                   | 18,707.58    | 980.51      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,707.58 |
| CD150  | COORDIN.AREA INFORMAT.EDUCATIV | 56,096.62    | 45,392.89   | 11,604.65   | 16,246.51   | 8,703.49      | 8,123.26   | 8,123.26  | 0.00      | 1,495.45         | 0.00       | 56,096.62 |
| CO002  | CONSERJE                       | 17,248.04    | 1,921.70    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,248.04 |
| AY002  | AYUDANTE DE MANTENIMIENTO      | 16,881.70    | 2,152.15    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,881.70 |
| AZ002  | ASISTENTE                      | 30,689.94    | 3,954.32    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 30,689.94 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 46,263.08    | 28,697.48   | 11,604.65   | 16,246.51   | 7,543.02      | 8,113.26   | 0.00      | 0.00      | 945.64           | 0.00       | 46,263.08 |

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DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE AGOSTO DEL 2014

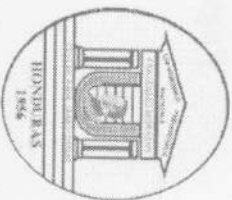
| Puesto | Descripción                      | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|----------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CD061  | JEFE DEPARTAMENTO<br>MATEMATICAS | 64,465.11    | 52,612.90   | 11,604.65   | 16,246.51   | 7,543.02      | 10,444.19  | 16,826.74 | 0.00      | 0.00             | 0.00       | 64,465.11 |
| CT003  | CATEDRATICO A MEDIO<br>TIEMPO    | 16,107.08    | 1,974.89    | 5,802.33    | 6,034.42    | 0.00          | 2,901.17   | 0.00      | 0.00      | 469.16           | 0.00       | 16,107.08 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO   | 48,081.47    | 30,443.67   | 11,604.65   | 16,246.51   | 6,382.56      | 10,444.19  | 0.00      | 250.00    | 1,353.56         | 0.00       | 48,081.47 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO   | 54,064.93    | 45,137.19   | 11,604.65   | 16,246.51   | 7,543.02      | 15,086.05  | 0.00      | 250.00    | 1,534.70         | 0.00       | 54,064.93 |
| SE002  | SECRETARIA I                     | 18,397.35    | 11,487.23   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 19,623.84  | 38,021.19 |
| CD084  | COORDINADOR<br>PUBLICACIONES     | 44,200.16    | 40,044.60   | 11,604.65   | 12,068.84   | 0.00          | 3,481.40   | 15,086.05 | 0.00      | 159.22           | 0.00       | 44,200.16 |
| OS003  | OPERADOR SISTEMAS CCS            | 22,168.89    | 8,983.82    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 22,168.89 |
| AX003  | AUX.SERV.ADMINISTRATIVO          | 18,864.52    | 5,983.61    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,864.52 |
| CD006  | VICERECTOR(A)<br>ACADEMICO(A)    | 84,021.68    | 44,478.19   | 11,604.65   | 16,246.51   | 9,863.95      | 10,444.19  | 32,493.02 | 250.00    | 1,319.36         | 0.00       | 84,021.68 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO   | 56,355.82    | 26,651.86   | 11,604.65   | 18,567.44   | 9,863.95      | 12,765.12  | 0.00      | 250.00    | 1,504.66         | 0.00       | 56,355.82 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO   | 50,588.76    | 25,336.26   | 11,604.65   | 16,246.51   | 8,703.49      | 10,444.19  | 0.00      | 250.00    | 1,539.92         | 0.00       | 50,588.76 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO   | 46,640.22    | 35,921.00   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 0.00      | 250.00    | 1,072.78         | 0.00       | 46,640.22 |
| TD002  | TRANSCRIPTOR DE DATOS            | 20,635.35    | 13,137.49   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 20,635.35 |
| AE003  | ASCENSORISTA                     | 16,881.24    | 11,364.86   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,881.24 |
| AZ002  | ASISTENTE                        | 27,201.55    | 10,616.44   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 27,201.55 |

Lc. Raúl Octavio Flores Barahona  
Jefe Depto. De Recursos Humanos

Lc. Humberto Gutiérrez  
Tesorero General de la UPN

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Vice Rector Administrativo

Lic. Carmen Isolina Lopez Vazquez  
Jefe del Depto. de Admon. General y Departamento de Asesoría Administrativa



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE AGOSTO DEL 2014

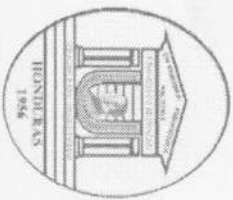
| Puesto | Descripción                       | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|-----------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| JE002  | JEFE DE SECCION                   | 30,535.56    | 58.33       | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 30,535.56 |
| CD027  | DIRECTOR ESPECIAL<br>C.UNIV.SPS   | 84,232.86    | 65,332.73   | 11,604.65   | 16,246.51   | 8,703.49      | 17,406.98  | 26,690.70 | 250.00    | 1,530.53         | 0.00       | 84,232.86 |
| CO002  | CONSERJE                          | 17,331.72    | 14,584.60   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,331.72 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO    | 49,012.90    | 38,402.32   | 11,604.65   | 16,246.51   | 7,543.02      | 10,444.19  | 0.00      | 250.00    | 1,124.53         | 0.00       | 49,012.90 |
| SE003  | SECRETARIA II                     | 21,040.01    | 14,906.63   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 21,040.01 |
| CN002  | CONTADOR I                        | 21,916.95    | 33.69       | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 21,916.95 |
| CO002  | CONSERJE                          | 16,477.98    | 3,702.79    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,477.98 |
| TD002  | TRANSCRIPTOR DE DATOS             | 19,407.79    | 10,984.87   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,407.79 |
| CO002  | CONSERJE                          | 16,023.08    | 4,681.80    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,023.08 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO    | 51,052.17    | 28,249.60   | 11,604.65   | 18,567.44   | 7,543.02      | 10,444.19  | 0.00      | 0.00      | 1,092.87         | 0.00       | 51,052.17 |
| SE002  | SECRETARIA I                      | 16,980.92    | 3,539.66    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,980.92 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO    | 51,073.61    | 46,792.72   | 11,604.65   | 12,068.84   | 6,382.56      | 17,406.98  | 0.00      | 250.00    | 1,560.58         | 0.00       | 51,073.61 |
| CT002  | CATEDRATICO TIEMPO<br>COMPLETO    | 44,090.16    | 27,596.40   | 11,604.65   | 12,068.84   | 6,382.56      | 10,444.19  | 0.00      | 250.00    | 1,539.92         | 0.00       | 44,090.16 |
| CD115  | SECRETARIO<br>DEPARTAMENTO LETRAS | 48,264.88    | 9,319.86    | 11,604.65   | 12,068.84   | 0.00          | 10,444.19  | 11,024.42 | 250.00    | 1,072.78         | 0.00       | 48,264.88 |
| CT003  | CATEDRATICO A MEDIO<br>TIEMPO     | 18,887.22    | 17,201.24   | 5,802.33    | 8,023.56    | 1,911.28      | 870.35     | 0.00      | 0.00      | 0.00             | 0.00       | 18,887.22 |

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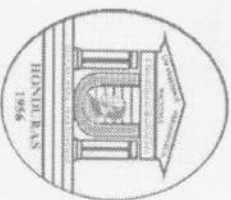
| Puesto | Descripción                     | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|---------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 58,529.37    | 53,622.02   | 11,604.65   | 18,567.44   | 7,543.02      | 17,406.98  | 0.00      | 0.00      | 1,607.28         | 0.00       | 58,529.37 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 51,079.70    | 19,809.94   | 11,604.65   | 12,068.84   | 6,382.56      | 17,406.98  | 0.00      | 250.00    | 1,566.67         | 0.00       | 51,079.70 |
| CD137  | JEFE DE TALLER DE ELCTRICIDAD   | 63,618.44    | 41,835.40   | 11,604.65   | 16,246.51   | 6,382.56      | 17,406.98  | 8,123.26  | 250.00    | 1,804.48         | 0.00       | 63,618.44 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 43,924.84    | 31,277.94   | 11,604.65   | 16,246.51   | 6,382.56      | 5,802.33   | 0.00      | 250.00    | 1,838.79         | 0.00       | 43,924.84 |
| CD103  | JEFE DE SECCION DE EDUCACION F  | 58,244.87    | 52,610.28   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 11,604.65 | 250.00    | 1,072.78         | 0.00       | 58,244.87 |
| TD002  | TRANSCRIPTOR DE DATOS           | 22,390.32    | 1,959.29    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 22,390.32 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 41,302.09    | 32,601.40   | 11,604.65   | 12,068.84   | 6,382.56      | 8,123.26   | 0.00      | 250.00    | 1,072.78         | 0.00       | 41,302.09 |
| TL002  | TELEFONISTA                     | 17,128.98    | 10,269.90   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,128.98 |
| CD067  | JEFE DEPARTAMENTO TECN.ALUM.ITE | 61,424.17    | 39,384.17   | 11,604.65   | 12,068.84   | 7,543.02      | 10,444.19  | 16,826.74 | 250.00    | 886.73           | 0.00       | 61,424.17 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 48,205.07    | 17,009.64   | 11,604.65   | 16,246.51   | 7,543.02      | 10,444.19  | 0.00      | 0.00      | 566.70           | 0.00       | 48,205.07 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 43,814.42    | 24,073.90   | 11,604.65   | 12,068.84   | 6,382.56      | 10,444.19  | 0.00      | 250.00    | 1,264.18         | 0.00       | 43,814.42 |
| CD022  | DECANO FACULTAD DE HUMANIDADES  | 77,058.90    | 60,204.19   | 11,604.65   | 16,246.51   | 8,703.49      | 12,765.12  | 24,369.77 | 250.00    | 1,319.36         | 0.00       | 77,058.90 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 38,962.91    | 30,285.33   | 11,604.65   | 16,246.51   | 0.00          | 8,123.26   | 0.00      | 250.00    | 938.49           | 0.00       | 38,962.91 |
| CN003  | CONTADOR II                     | 21,475.44    | 9,480.53    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 22,907.14  | 44,382.58 |
| PL002  | PLANIFICADOR                    | 38,466.91    | 18,054.44   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 38,466.91 |

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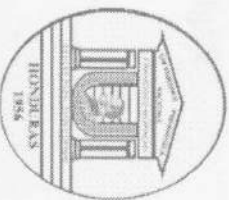
| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| SE002  | SECRETARIA I                   | 18,682.69    | 1,711.78    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 19,928.20  | 38,610.89 |
| SE002  | SECRETARIA I                   | 18,102.85    | 11,240.27   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,102.85 |
| SE002  | SECRETARIA I                   | 19,340.12    | 11,666.62   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,340.12 |
| BI004  | BIBLIOTECARIA III              | 25,491.12    | 21,577.25   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 25,491.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 31,848.03    | 18,871.19   | 11,604.65   | 16,246.51   | 0.00          | 1,740.70   | 0.00      | 0.00      | 456.17           | 0.00       | 31,848.03 |
| CD051  | VICE DECANO FACULTAD CIENCIA Y | 69,129.95    | 40,521.03   | 11,604.65   | 16,246.51   | 9,863.95      | 10,444.19  | 17,987.21 | 0.00      | 1,183.44         | 0.00       | 69,129.95 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 46,816.45    | 33,195.02   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 0.00      | 250.00    | 1,249.01         | 0.00       | 46,816.45 |
| CD096  | JEFE DE SECCION DE MATEMATICAS | 63,029.05    | 46,464.73   | 11,604.65   | 16,246.51   | 9,863.95      | 10,444.19  | 11,604.65 | 250.00    | 1,215.10         | 0.00       | 63,029.05 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 50,525.84    | 39,588.02   | 11,604.65   | 16,246.51   | 8,703.49      | 10,444.19  | 0.00      | 250.00    | 1,477.00         | 0.00       | 50,525.84 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 46,500.88    | 35,523.26   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 0.00      | 0.00      | 1,183.44         | 0.00       | 46,500.88 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 48,139.52    | 26,029.39   | 11,604.65   | 18,567.44   | 9,863.95      | 5,802.33   | 0.00      | 0.00      | 501.15           | 0.00       | 48,139.52 |
| SE003  | SECRETARIA II                  | 20,620.80    | 3,096.78    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 20,620.80 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 54,797.25    | 48,168.47   | 11,604.65   | 16,246.51   | 6,382.56      | 17,406.98  | 0.00      | 0.00      | 1,356.55         | 0.00       | 54,797.25 |
| BI003  | BIBLIOTECARIA II               | 20,630.83    | 1,915.51    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 20,630.83 |
| CT003  | CATEDRATICO A MEDIO TIEMPO     | 24,979.67    | 22,306.30   | 5,802.33    | 9,283.73    | 3,711.51      | 5,222.10   | 0.00      | 0.00      | 0.00             | 0.00       | 24,979.67 |

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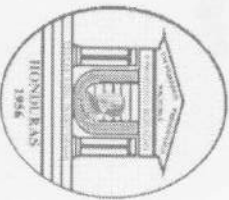
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|--------|----------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|------------|
| CT002  | CATEDRATICO TIEMPO COMPLETO      | 47,661.35    | 33,698.92   | 11,604.65   | 16,246.51   | 8,703.49      | 8,123.26   | 0.00      | 0.00      | 1,183.44         | 0.00       | 47,661.35  |
| CD066  | JEFE DEPARTAMENTO TECNICA INDU   | 63,272.61    | 43,801.25   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 16,826.74 | 0.00      | 1,128.43         | 0.00       | 63,272.61  |
| AY001  | AYUDANTE DE MANTENIMIENTO        | 16,934.45    | 3,116.93    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,934.45  |
| AM002  | AUXILIAR DE MANTENIMIENTO I      | 16,529.23    | 3,986.32    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,529.23  |
| CT002  | CATEDRATICO TIEMPO COMPLETO      | 56,179.15    | 36,621.82   | 11,604.65   | 16,246.51   | 7,543.02      | 17,406.98  | 0.00      | 0.00      | 1,577.99         | 0.00       | 56,179.15  |
| CD091  | ASISTENTE TECNICO                | 59,397.69    | 39,482.38   | 11,604.65   | 16,246.51   | 8,703.49      | 8,123.26   | 12,184.88 | 0.00      | 734.90           | 0.00       | 59,397.69  |
| CD118  | SECRETARIO DEPARTAMENTO EDUCAC   | 57,874.43    | 42,747.48   | 11,604.65   | 16,246.51   | 6,382.56      | 10,444.19  | 11,024.42 | 0.00      | 372.10           | 0.00       | 57,874.43  |
| CT002  | CATEDRATICO TIEMPO COMPLETO      | 46,682.02    | 21,816.22   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 0.00      | 0.00      | 1,364.58         | 0.00       | 46,682.02  |
| SE002  | SECRETARIA I                     | 19,177.78    | 6.67        | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,177.78  |
| TE002  | TESORERO                         | 51,030.71    | 14,686.51   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 54,432.76  | 105,463.47 |
| SE005  | SECRETARIA IV                    | 21,865.38    | 12,043.93   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 21,865.38  |
| JD002  | JEFE DEPARTAMENTO                | 45,715.51    | 29,012.57   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 45,715.51  |
| SE003  | SECRETARIA II                    | 19,971.74    | 4,580.19    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,971.74  |
| SE005  | SECRETARIA IV                    | 21,635.24    | 10,712.10   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 21,635.24  |
| CD074  | JEFE DEPARTAMENTO TECNICOLOG.EDU | 63,965.54    | 35,776.90   | 11,604.65   | 18,567.44   | 7,543.02      | 8,123.26   | 15,086.05 | 0.00      | 1,041.12         | 0.00       | 63,965.54  |

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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 38,423.47    | 17,340.69   | 11,604.65   | 12,068.84   | 6,382.56      | 5,802.33   | 0.00      | 0.00      | 765.09           | 0.00       | 38,423.47 |
| CD035  | DIRECTOR DE EVALUACION         | 67,670.92    | 45,241.57   | 11,604.65   | 16,246.51   | 8,703.49      | 8,123.26   | 19,727.91 | 250.00    | 1,215.10         | 0.00       | 67,670.92 |
| CO002  | CONSERJE                       | 15,721.40    | 6,795.41    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 15,721.40 |
| CD090  | ASISTENTE TECN.ASUNTOS VRAC    | 60,718.09    | 47,687.40   | 11,604.65   | 16,246.51   | 9,863.95      | 5,802.33   | 15,086.05 | 0.00      | 314.60           | 0.00       | 60,718.09 |
| MT002  | MOTORISTA                      | 18,991.39    | 2,266.38    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,991.39 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 40,873.20    | 21,463.27   | 11,604.65   | 12,068.84   | 6,382.56      | 8,123.26   | 0.00      | 0.00      | 893.89           | 0.00       | 40,873.20 |
| CD117  | SECRETARIA DEPARTAMENTO TEC.AL | 59,940.96    | 30,445.11   | 11,604.65   | 16,246.51   | 7,543.02      | 10,444.19  | 11,024.42 | 0.00      | 1,278.17         | 0.00       | 59,940.96 |
| BI003  | BIBLIOTECARIA II               | 18,297.29    | 7,134.09    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,297.29 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 41,267.00    | 34,252.64   | 11,604.65   | 12,068.84   | 6,382.56      | 8,123.26   | 0.00      | 0.00      | 1,287.69         | 0.00       | 41,267.00 |
| CD118  | SECRETARIO DEPARTAMENTO EDUCAC | 56,341.86    | 30,500.57   | 11,604.65   | 16,246.51   | 9,863.95      | 5,802.33   | 11,024.42 | 0.00      | 0.00             | 0.00       | 56,341.86 |
| CD052  | VICE DECANO FACULTAD HUMANIDAD | 65,648.56    | 43,816.82   | 11,604.65   | 16,246.51   | 8,703.49      | 8,123.26   | 17,987.21 | 0.00      | 1,183.44         | 0.00       | 65,648.56 |
| CD091  | ASISTENTE TECNICO              | 53,205.31    | 10,941.46   | 11,604.65   | 12,068.84   | 6,382.56      | 8,123.26   | 12,184.88 | 0.00      | 1,041.12         | 0.00       | 53,205.31 |
| CD065  | JEFE DEPARTAMENTO LETRAS       | 63,304.65    | 33,580.22   | 11,604.65   | 18,567.44   | 8,703.49      | 5,802.33   | 16,826.74 | 0.00      | 0.00             | 0.00       | 63,304.65 |
| CD119  | SECRETARIO DEPARTAMENTO CIENC. | 53,361.63    | 40,526.69   | 11,604.65   | 16,246.51   | 6,382.56      | 5,802.33   | 11,024.42 | 0.00      | 501.16           | 0.00       | 53,361.63 |
| SE002  | SECRETARIA I                   | 20,504.01    | 11,873.93   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 20,504.01 |

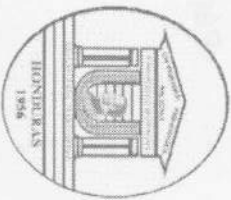
Lc. Raúl Octavio Jiricos Barahona  
Jefe Depto. De Recursos Humanos

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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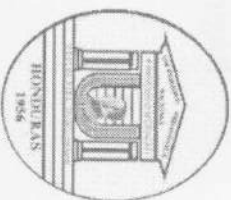
PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                  | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO  | 42,323.21    | 35,652.51   | 11,604.65   | 12,068.84   | 7,543.02      | 8,123.26   | 0.00      | 0.00      | 1,183.44         | 0.00       | 42,323.21 |
| CD064  | JEFE DEPARTAMENTO NATURALES  | 60,279.42    | 43,267.52   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 16,826.74 | 0.00      | 456.17           | 0.00       | 60,279.42 |
| CD091  | ASISTENTE TECNICO            | 51,700.00    | 46,844.45   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 12,184.88 | 0.00      | 0.00             | 0.00       | 51,700.00 |
| CD154  | JEFE DE SECCION DE NATURALES | 46,482.84    | 17,919.43   | 11,604.65   | 12,068.84   | 0.00          | 8,123.26   | 11,604.65 | 0.00      | 1,281.44         | 0.00       | 46,482.84 |
| CT002  | CATEDRATICO TIEMPO COMPLETO  | 51,246.99    | 35,889.30   | 11,604.65   | 16,246.51   | 7,543.02      | 12,765.12  | 0.00      | 0.00      | 1,287.69         | 0.00       | 51,246.99 |
| CT002  | CATEDRATICO TIEMPO COMPLETO  | 38,699.50    | 13,178.74   | 11,604.65   | 12,068.84   | 6,382.56      | 5,802.33   | 0.00      | 0.00      | 1,041.12         | 0.00       | 38,699.50 |
| CT002  | CATEDRATICO TIEMPO COMPLETO  | 42,323.21    | 38,662.35   | 11,604.65   | 12,068.84   | 7,543.02      | 8,123.26   | 0.00      | 0.00      | 1,183.44         | 0.00       | 42,323.21 |
| CT002  | CATEDRATICO TIEMPO COMPLETO  | 39,346.73    | 25,653.31   | 11,604.65   | 12,068.84   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 527.89           | 0.00       | 39,346.73 |
| RC001  | RECEPCIONISTA                | 17,322.93    | 5,096.69    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,322.93 |
| CD048  | COORDINADOR DE UMCE          | 54,491.73    | 18,821.28   | 11,604.65   | 12,068.84   | 7,543.02      | 8,123.26   | 12,184.88 | 0.00      | 1,167.08         | 0.00       | 54,491.73 |
| CD300  | COORDINADOR DE PROGRAMA      | 64,190.38    | 3,280.38    | 11,604.65   | 12,068.84   | 7,543.02      | 8,123.26   | 21,468.60 | 0.00      | 1,582.01         | 0.00       | 64,190.38 |
| CT002  | CATEDRATICO TIEMPO COMPLETO  | 56,214.63    | 49,747.91   | 11,604.65   | 16,246.51   | 7,543.02      | 17,406.98  | 0.00      | 0.00      | 1,613.47         | 0.00       | 56,214.63 |
| CT002  | CATEDRATICO TIEMPO COMPLETO  | 38,957.86    | 29,663.98   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 1,183.44         | 0.00       | 38,957.86 |
| CT002  | CATEDRATICO TIEMPO COMPLETO  | 39,515.12    | 29,336.95   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 39,515.12 |
| CH002  | COORDINADOR ADMINISTRATIVO   | 22,571.28    | 861.10      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 22,571.28 |

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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

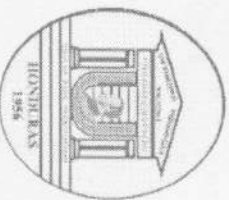
| Puesto | Descripción                       | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|-----------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| AV001  | AYUDANTE DE MANTENIMIENTO         | 15,618.50    | 3,555.66    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 15,618.50 |
| CD153  | JEFE DE SECCION DE SOCIALES       | 56,618.52    | 45,481.04   | 11,604.65   | 16,246.51   | 8,703.49      | 5,802.33   | 11,604.65 | 0.00      | 856.89           | 0.00       | 56,618.52 |
| AP002  | ANALISTA PROGRAMADOR              | 26,505.07    | 2,810.73    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 26,505.07 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 34,052.92    | 5,306.42    | 11,604.65   | 12,068.84   | 0.00          | 8,123.26   | 0.00      | 0.00      | 456.17           | 0.00       | 34,052.92 |
| BI002  | BIBLIOTECARIO I                   | 17,614.38    | 1,046.98    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,614.38 |
| AI002  | AUDITOR I                         | 21,332.48    | 5,038.46    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 21,332.48 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 38,867.29    | 3,567.96    | 11,604.65   | 16,246.51   | 0.00          | 8,123.26   | 0.00      | 0.00      | 1,092.87         | 0.00       | 38,867.29 |
| TE003  | OFICIAL DE TESORERIA              | 26,050.56    | 17,877.31   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 26,050.56 |
| CD008  | VICERECTOR(A) EDUCACION DISTANCI  | 84,806.93    | 62,771.83   | 11,604.65   | 16,246.51   | 8,703.49      | 12,765.12  | 32,493.02 | 0.00      | 1,194.14         | 0.00       | 84,806.93 |
| CD010  | VICE RECTOR(A) INVESTI. POSTGRADO | 82,194.96    | 55,031.70   | 11,604.65   | 18,567.44   | 8,703.49      | 8,123.26   | 32,493.02 | 0.00      | 903.10           | 0.00       | 82,194.96 |
| CD056  | SUB DIRECTOR CENT. INV. INNOV. ED | 63,907.86    | 43,299.64   | 11,604.65   | 16,246.51   | 8,703.49      | 8,123.26   | 16,246.51 | 0.00      | 1,183.44         | 0.00       | 63,907.86 |
| CD120  | SECRETARIO DEPARTAMENTO ARTE      | 44,712.60    | 40,246.04   | 11,604.65   | 12,068.84   | 6,382.56      | 1,740.70   | 11,024.42 | 0.00      | 91.43            | 0.00       | 44,712.60 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 43,890.40    | 37,017.62   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 893.89           | 0.00       | 43,890.40 |
| CT002  | CATEDRATICO TIEMPO COMPLETO       | 45,427.13    | 31,007.11   | 11,604.65   | 16,246.51   | 8,703.49      | 5,802.33   | 0.00      | 0.00      | 1,270.15         | 0.00       | 45,427.13 |
| CD021  | DECANO FACULTAD DE CIENCIA Y T    | 73,740.92    | 48,220.70   | 11,604.65   | 16,246.51   | 8,703.49      | 10,444.19  | 24,369.77 | 0.00      | 572.31           | 0.00       | 73,740.92 |

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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

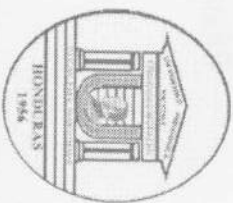
| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| SE002  | SECRETARIA I                   | 17,024.00    | 3,087.97    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 18,158.93  | 35,182.93 |
| CT003  | CATEDRATICO A MEDIO TIEMPO     | 17,337.64    | 14,007.80   | 5,802.33    | 6,034.42    | 3,191.28      | 870.35     | 0.00      | 0.00      | 539.26           | 0.00       | 17,337.64 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 49,690.64    | 31,634.84   | 11,604.65   | 16,246.51   | 6,382.56      | 12,765.12  | 0.00      | 0.00      | 891.80           | 0.00       | 49,690.64 |
| CD100  | JEFE DE SECCION DE LETRAS      | 58,074.74    | 29,081.05   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 11,604.65 | 0.00      | 1,152.65         | 0.00       | 58,074.74 |
| CD183  | COORDIANDOR DE CARRERA INGLES  | 51,564.29    | 32,773.31   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 7,543.02  | 0.00      | 1,024.76         | 0.00       | 51,564.29 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 38,313.67    | 23,826.58   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 539.25           | 0.00       | 38,313.67 |
| CD091  | ASISTENTE TECNICO              | 58,482.44    | 53,548.84   | 11,604.65   | 12,068.84   | 11,024.42     | 8,123.26   | 12,184.88 | 0.00      | 1,676.39         | 0.00       | 58,482.44 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 42,263.59    | 32,731.19   | 11,604.65   | 16,246.51   | 6,382.56      | 5,802.33   | 0.00      | 0.00      | 427.54           | 0.00       | 42,263.59 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 48,638.37    | 38,879.07   | 11,604.65   | 18,567.44   | 9,863.95      | 5,802.33   | 0.00      | 0.00      | 1,000.00         | 0.00       | 48,638.37 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 27,320.86    | 13,109.35   | 11,604.65   | 12,068.84   | 0.00          | 1,740.70   | 0.00      | 0.00      | 106.67           | 0.00       | 27,320.86 |
| CD091  | ASISTENTE TECNICO              | 62,484.08    | 41,362.67   | 11,604.65   | 18,567.44   | 8,703.49      | 8,123.26   | 12,184.88 | 0.00      | 1,500.36         | 0.00       | 62,484.08 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 34,001.19    | 17,610.83   | 11,604.65   | 12,068.84   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 404.44           | 0.00       | 34,001.19 |
| CD185  | COORDINADOR DE CARRERA ORIENTA | 52,839.27    | 28,076.71   | 11,604.65   | 16,246.51   | 7,543.02      | 8,123.26   | 6,382.56  | 0.00      | 1,139.27         | 0.00       | 52,839.27 |
| CD089  | ASISTENTE TECN. ASUNTOS VRAD   | 53,785.55    | 32,190.03   | 11,604.65   | 12,068.84   | 6,382.56      | 5,802.33   | 15,086.05 | 0.00      | 1,041.12         | 0.00       | 53,785.55 |
| CD087  | SECRETARIO CENTRO INV.INN.EDUC | 55,081.86    | 39,435.52   | 11,604.65   | 12,068.84   | 7,543.02      | 5,802.33   | 15,666.28 | 0.00      | 596.74           | 0.00       | 55,081.86 |

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|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 34,757.21    | 27,082.09   | 11,604.65   | 12,068.84   | 7,543.02      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 34,757.21 |
| CD031  | DIRECTOR CENTRO INVEST.INNOV.E | 63,501.91    | 50,947.46   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 19,727.91 | 0.00      | 777.49           | 0.00       | 63,501.91 |
| AS002  | ASEADORA                       | 14,211.25    | 8,074.42    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,211.25 |
| CD128  | COORD.PRACTICA DOCENTE CUR     | 47,966.07    | 12,246.07   | 11,604.65   | 12,068.84   | 7,543.02      | 5,802.33   | 8,123.26  | 0.00      | 1,023.97         | 0.00       | 47,966.07 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 49,995.96    | 45,771.28   | 11,604.65   | 16,246.51   | 6,382.56      | 12,765.12  | 0.00      | 0.00      | 1,197.12         | 0.00       | 49,995.96 |
| BI002  | BIBLIOTECARIO I                | 19,209.76    | 10,893.97   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,209.76 |
| AD002  | AUXILIAR ADMINISTRATIVO        | 18,780.46    | 10,042.98   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,780.46 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 49,878.77    | 31,970.45   | 11,604.65   | 16,246.51   | 8,703.49      | 10,444.19  | 0.00      | 0.00      | 1,079.93         | 0.00       | 49,878.77 |
| MO002  | MEDICO ODONTOLOGO              | 24,962.42    | 2,663.38    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 24,962.42 |
| BI005  | AUXILIAR DE BIBLIOTECA         | 18,344.53    | 2,592.63    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,344.53 |
| AI001  | AUDITOR INTERNO                | 38,544.51    | 2,585.40    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 38,544.51 |
| BI005  | AUXILIAR DE BIBLIOTECA         | 19,991.15    | 12,708.16   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,991.15 |
| SE004  | SECRETARIA III                 | 19,005.36    | 13,411.86   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,005.36 |
| AI002  | ALBAÑIL                        | 17,184.33    | 3,144.11    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,184.33 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 25,473.49    | 23,260.61   | 11,604.65   | 12,068.84   | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 25,473.49 |

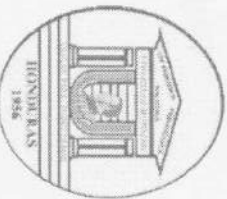
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Lic. Carmen Isolina Lopez Vera  
Jefe del Depto. de Admon. y Organización





UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE AGOSTO DEL 2014

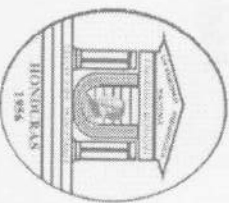
| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 44,656.98    | 28,096.74   | 11,604.65   | 18,567.44   | 8,703.49      | 3,481.40   | 0.00      | 0.00      | 500.00           | 0.00       | 44,656.98 |
| JS003  | SUPERVISOR SERVICIOS GENERALES | 16,023.21    | 1,041.27    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,023.21 |
| OA001  | OFICIAL ADMINISTRATIVO         | 17,700.66    | 10,499.49   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,700.66 |
| SE005  | SECRETARIA IV                  | 17,366.93    | 6,190.83    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,366.93 |
| AX003  | AUX.SERV.ADMINISTRATIVO S      | 19,550.39    | 9,510.45    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,550.39 |
| CD093  | ASIST.TECN.ASUNT.ACADEM .CUED  | 53,760.90    | 31,610.48   | 11,604.65   | 12,068.84   | 6,382.56      | 5,802.33   | 15,086.05 | 0.00      | 1,016.47         | 0.00       | 53,760.90 |
| OJ003  | OFICIAL DE COMPRAS             | 15,580.08    | 8,276.41    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 15,580.08 |
| CT004  | CATEDRATICO POR HORA           | 8,040.00     | 10,124.20   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 120.00           | 0.00       | 8,040.00  |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 45,418.80    | 36,361.62   | 11,604.65   | 16,246.51   | 6,382.56      | 8,123.26   | 0.00      | 0.00      | 1,261.82         | 0.00       | 45,418.80 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 41,255.22    | 23,483.80   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 0.00      | 0.00      | 579.64           | 0.00       | 41,255.22 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 48,798.84    | 18,023.00   | 11,604.65   | 18,567.44   | 8,703.49      | 8,123.26   | 0.00      | 0.00      | 0.00             | 0.00       | 48,798.84 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 29,021.55    | 18.39       | 11,604.65   | 12,068.84   | 0.00          | 3,481.40   | 0.00      | 0.00      | 66.66            | 0.00       | 29,021.55 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 27,547.47    | 25,098.67   | 11,604.65   | 12,068.84   | 0.00          | 1,740.70   | 0.00      | 0.00      | 333.28           | 0.00       | 27,547.47 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 43,998.81    | 11,163.58   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 1,002.30         | 0.00       | 43,998.81 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 42,564.14    | 28,003.38   | 11,604.65   | 16,246.51   | 8,703.49      | 3,481.40   | 0.00      | 0.00      | 728.09           | 0.00       | 42,564.14 |

UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
Jefe Depto. De Recursos Humanos

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Lc. Carlos Humberto Gutiérrez  
Tesorero General de la UPN

Msc. Jorge Alberto Alvarez Flores  
Vice Rector Administrativo

UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
Lc. Carmen Isolinalopez Velez  
Jefe del Depto. de Admon. General y Administrativa



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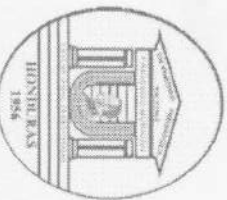
PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                        | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|------------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO        | 38,660.68    | 11,089.73   | 11,604.65   | 12,068.84   | 6,382.56      | 5,802.33   | 0.00      | 0.00      | 1,002.30         | 0.00       | 38,660.68 |
| CT002  | CATEDRATICO TIEMPO COMPLETO        | 45,340.42    | 16,528.69   | 11,604.65   | 16,246.51   | 8,703.49      | 5,802.33   | 0.00      | 0.00      | 1,183.44         | 0.00       | 45,340.42 |
| CT002  | CATEDRATICO TIEMPO COMPLETO        | 17,700.65    | 16,089.60   | 11,604.65   | 0.00        | 0.00          | 3,481.40   | 0.00      | 0.00      | 814.60           | 0.00       | 17,700.65 |
| SE002  | SECRETARIA I                       | 16,378.37    | 3,776.45    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,378.37 |
| SE004  | SECRETARIA III                     | 19,118.74    | 6,650.93    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,118.74 |
| CT002  | CATEDRATICO TIEMPO COMPLETO        | 54,474.82    | 48,871.83   | 11,604.65   | 16,246.51   | 6,382.56      | 17,406.98  | 0.00      | 0.00      | 1,034.12         | 0.00       | 54,474.82 |
| CD081  | SECRETARIO DE CENTRO UNIVERSIT     | 61,405.79    | 53,693.78   | 11,604.65   | 16,246.51   | 8,703.49      | 5,802.33   | 16,246.51 | 0.00      | 1,002.30         | 0.00       | 61,405.79 |
| CT002  | CATEDRATICO TIEMPO COMPLETO        | 43,021.80    | 30,931.06   | 11,604.65   | 16,246.51   | 0.00          | 12,765.12  | 0.00      | 0.00      | 605.52           | 0.00       | 43,021.80 |
| CT002  | CATEDRATICO TIEMPO COMPLETO        | 47,005.80    | 36,806.34   | 11,604.65   | 18,567.44   | 11,024.42     | 3,481.40   | 0.00      | 0.00      | 527.89           | 0.00       | 47,005.80 |
| CT002  | CATEDRATICO TIEMPO COMPLETO        | 42,859.32    | 17,991.46   | 11,604.65   | 16,246.51   | 6,382.56      | 5,802.33   | 0.00      | 0.00      | 1,023.27         | 0.00       | 42,859.32 |
| CD091  | ASISTENTE TECNICO                  | 55,906.88    | 24,265.50   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 12,184.88 | 0.00      | 725.49           | 0.00       | 55,906.88 |
| CT002  | CATEDRATICO TIEMPO COMPLETO        | 43,263.18    | 20,017.13   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 266.67           | 0.00       | 43,263.18 |
| CD076  | JEFE DEPTO. DESARROLLO PROFESIO    | 60,825.55    | 44,089.51   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 16,826.74 | 0.00      | 1,002.30         | 0.00       | 60,825.55 |
| CD095  | ASIST. TECN. VICE RECT. INV. POSTG | 55,761.63    | 37,070.70   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 15,086.05 | 0.00      | 0.00             | 0.00       | 55,761.63 |
| CD112  | SECRETARIO DEPARTAMENTO COMERC     | 52,993.80    | 26,904.30   | 11,604.65   | 16,246.51   | 8,703.49      | 3,481.40   | 11,024.42 | 0.00      | 133.33           | 0.00       | 52,993.80 |

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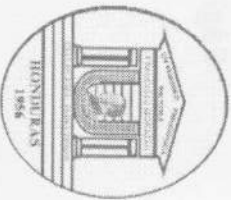
PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 39,515.12    | 29,156.36   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 39,515.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 43,851.58    | 25,312.87   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 855.07           | 0.00       | 43,851.58 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 41,175.58    | 30,497.64   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 0.00      | 0.00      | 500.00           | 0.00       | 41,175.58 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 39,816.23    | 36,305.93   | 11,604.65   | 12,068.84   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 997.39           | 0.00       | 39,816.23 |
| CD151  | JEFE DE SECCION DE MATEMATICAS | 50,539.53    | 29,696.02   | 11,604.65   | 16,246.51   | 7,543.02      | 1,740.70   | 11,604.65 | 0.00      | 0.00             | 0.00       | 50,539.53 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 42,691.12    | 38,030.83   | 11,604.65   | 18,567.44   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 855.07           | 0.00       | 42,691.12 |
| CD138  | JEFE DE TALLER DE MADERA       | 48,365.95    | 44,321.67   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 8,123.26  | 0.00      | 727.57           | 0.00       | 48,365.95 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 35,838.60    | 4,123.10    | 11,604.65   | 12,068.84   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 501.15           | 0.00       | 35,838.60 |
| CD091  | ASISTENTE TECNICO              | 53,715.53    | 30,553.13   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 12,184.88 | 0.00      | 855.07           | 0.00       | 53,715.53 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 29,651.16    | 22,779.07   | 11,604.65   | 16,246.51   | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 29,651.16 |
| OP002  | OPERADOR DE MAQUINA REPROD. I  | 14,609.92    | 5,522.81    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,609.92 |
| SE002  | SECRETARIA I                   | 14,758.93    | 9,635.09    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,758.93 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 35,601.39    | 9,761.14    | 11,604.65   | 12,068.84   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 263.94           | 0.00       | 35,601.39 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 44,684.87    | 3,134.22    | 11,604.65   | 16,246.51   | 8,703.49      | 5,802.33   | 0.00      | 0.00      | 527.89           | 0.00       | 44,684.87 |
| CD091  | ASISTENTE TECNICO              | 53,162.50    | 35,929.24   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 12,184.88 | 0.00      | 302.04           | 0.00       | 53,162.50 |

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Vice Rector Administrativo

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Lc. Carlos Humberto Gutierrez  
Tesorero General de la Universidad  
UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
Lc. Carmen Isolina Lopez  
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 42,996.51    | 27,524.43   | 11,604.65   | 16,246.51   | 7,543.02      | 5,802.33   | 0.00      | 0.00      | 0.00             | 0.00       | 42,996.51 |
| CD104  | JEFE DE SECCION DE CIENCIAS/ED | 47,707.20    | 43,615.62   | 11,604.65   | 12,068.84   | 6,382.56      | 3,481.40   | 11,604.65 | 0.00      | 765.10           | 0.00       | 47,707.20 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 37,922.32    | 7,475.31    | 11,604.65   | 12,068.84   | 6,382.56      | 5,802.33   | 0.00      | 0.00      | 263.94           | 0.00       | 37,922.32 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 43,524.40    | 24,332.79   | 11,604.65   | 18,567.44   | 7,543.02      | 3,481.40   | 0.00      | 0.00      | 527.89           | 0.00       | 43,524.40 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 37,774.42    | 18,114.15   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 37,774.42 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 38,354.65    | 33,311.28   | 11,604.65   | 18,567.44   | 6,382.56      | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 38,354.65 |
| CT004  | CATEDRATICO POR HORA           | 15,180.00    | 11,943.60   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 15,180.00 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 38,076.46    | 18,480.65   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 302.04           | 0.00       | 38,076.46 |
| CD186  | COORDIANADOR DE CARRERA PRESCO | 44,156.98    | 29,653.15   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 6,382.56  | 0.00      | 0.00             | 0.00       | 44,156.98 |
| OA002  | OFICIAL ADMINISTRATIVO I       | 19,595.60    | 3,271.00    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 19,595.60 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 27,742.08    | 24,547.71   | 11,604.65   | 12,068.84   | 0.00          | 1,740.70   | 0.00      | 0.00      | 527.89           | 0.00       | 27,742.08 |
| CH001  | COORD.MANTENIMIENTO VEHICULAR  | 19,507.73    | 5,231.97    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 20,808.25  | 40,315.98 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 56,761.63    | 51,531.15   | 11,604.65   | 18,567.44   | 6,382.56      | 17,406.98  | 0.00      | 0.00      | 1,000.00         | 0.00       | 56,761.63 |
| SE003  | SECRETARIA II                  | 14,906.85    | 1,923.29    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,906.85 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 25,978.49    | 23,240.61   | 11,604.65   | 12,068.84   | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 25,978.49 |

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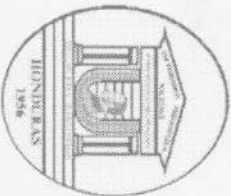
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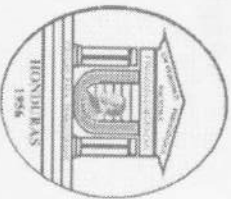
| Puesto | Descripción                      | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|----------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO      | 40,623.24    | 15,604.83   | 11,604.65   | 18,567.44   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 527.89           | 0.00       | 40,623.24 |
| SE002  | SECRETARIA I                     | 13,940.52    | 226.72      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 13,940.52 |
| CD183  | COORDINADOR DE CARRERA INGLES    | 44,304.87    | 14,802.75   | 11,604.65   | 12,068.84   | 7,543.02      | 3,481.40   | 7,543.02  | 0.00      | 263.94           | 0.00       | 44,304.87 |
| CD085  | COORDINADOR DE ASUNTOS RECTORI   | 50,423.49    | 20,388.27   | 11,604.65   | 12,068.84   | 7,543.02      | 1,740.70   | 15,666.28 | 0.00      | 0.00             | 0.00       | 50,423.49 |
| CT002  | CATEDRATICO TIEMPO COMPLETO      | 39,515.12    | 11,974.17   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 39,515.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO      | 46,806.55    | 42,342.48   | 11,604.65   | 16,246.51   | 6,382.56      | 10,444.19  | 0.00      | 0.00      | 328.64           | 0.00       | 46,806.55 |
| SE003  | SECRETARIA II                    | 16,854.22    | 290.86      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 17,977.83  | 34,832.05 |
| SE002  | SECRETARIA I                     | 16,248.29    | 9,745.51    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 16,248.29 |
| OT002  | OFICINISTA TRANSCRIPTORA         | 15,491.51    | 3,263.48    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 15,491.51 |
| AY001  | AUXILIAR DE SERVICIOS VARIOS     | 13,667.21    | 578.75      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 13,667.21 |
| CO002  | CONSERJE                         | 13,805.03    | 4,385.90    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 13,805.03 |
| CY002  | COTIZADOR                        | 17,124.69    | 9,761.59    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 18,266.34  | 35,391.03 |
| AE002  | AUX DE MANT. ELECT. Y FONTAN. II | 14,519.08    | 541.33      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,519.08 |
| AX003  | AUX SERV. ADMINISTRATIVO S       | 14,338.10    | 1,846.49    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,338.10 |
| CC001  | CAJERO PAGADOR                   | 14,261.01    | 21.74       | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,261.01 |

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Jefe Depto. De Recursos Humanos

Msc. Jorge Alberto Alvarez Flores  
Vice Rector Administrativo

Lic. Carlos Humberto Gutiérrez  
Tesorero General de la UPNH

Lic. Carmen Isolina Lopez Viquez  
Jefe del Depto. de Admon. General y Asesoría Administrativa



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE AGOSTO DEL 2014

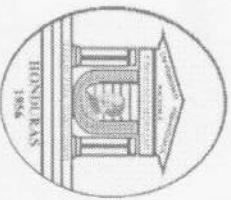
| Puesto | Descripción                 | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|-----------------------------|--------------|-------------|-------------|-------------|---------------|------------|-------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO | 35,837.45    | 12,684.12   | 11,604.65   | 12,068.84   | 6,382.56      | 3,481.40   | 0.00  | 0.00      | 500.00           | 0.00       | 35,837.45 |
| MCO02  | AYUDANTE MECANICA           | 12,234.88    | 372.06      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 12,234.88 |
| SE003  | SECRETARIA II               | 14,394.01    | 2,296.63    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 14,394.01 |
| CB001  | COORDINADOR                 | 6,400.00     | 3,328.00    | 7,880.32    | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 6,400.00  |
| CT004  | CATEDRATICO POR HORA        | 9,440.00     | 9,172.20    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 9,440.00  |
| OA001  | OFICIAL ADMINISTRATIVO      | 18,083.74    | 7,525.18    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 18,083.74 |
| OA001  | OFICIAL ADMINISTRATIVO      | 20,554.85    | 14,661.30   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 20,554.85 |
| TA001  | TECNICO AUDIOVISUAL         | 13,955.74    | 4,406.36    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 13,955.74 |
| CT002  | CATEDRATICO TIEMPO COMPLETO | 37,774.42    | 23,192.65   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00  | 0.00      | 0.00             | 0.00       | 37,774.42 |
| OA001  | OFICIAL ADMINISTRATIVO      | 16,045.42    | 4,349.58    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 16,045.42 |
| AS002  | ASEADORA                    | 11,987.54    | 7,516.91    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 11,987.54 |
| BI003  | BIBLIOTECARIA II            | 20,991.29    | 16,461.85   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 22,390.71  | 43,382.00 |
| SE002  | SECRETARIA I                | 14,580.73    | 1,228.92    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 14,580.73 |
| SE002  | SECRETARIA I                | 15,632.70    | 4,029.95    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 0.00       | 15,632.70 |
| SP005  | AUX.MANTENIMIENTO           | 14,309.97    | 8,800.72    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00  | 0.00      | 0.00             | 15,263.97  | 29,573.94 |

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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                     | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|---------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 31,391.86    | 24,967.51   | 11,604.65   | 16,246.51   | 0.00          | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 31,391.86 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 31,641.86    | 16,399.23   | 11,604.65   | 16,246.51   | 0.00          | 1,740.70   | 0.00      | 0.00      | 250.00           | 0.00       | 31,641.86 |
| CT003  | CATEDRATICO A MEDIO TIEMPO      | 15,984.04    | 14,530.32   | 5,802.33    | 8,123.26    | 0.00          | 870.35     | 0.00      | 0.00      | 288.10           | 0.00       | 15,984.04 |
| CD088  | COORDINADOR PLAT. EDUC. VIRTUAL | 42,828.13    | 26,234.62   | 11,604.65   | 12,068.84   | 0.00          | 1,740.70   | 15,086.05 | 0.00      | 527.89           | 0.00       | 42,828.13 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 33,898.79    | 26,225.34   | 11,604.65   | 12,068.84   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 302.04           | 0.00       | 33,898.79 |
| CT003  | CATEDRATICO A MEDIO TIEMPO      | 19,189.26    | 17,479.12   | 5,802.33    | 8,123.26    | 3,191.28      | 870.35     | 0.00      | 0.00      | 302.04           | 0.00       | 19,189.26 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 42,099.99    | 23,747.73   | 11,604.65   | 16,246.51   | 8,703.49      | 3,481.40   | 0.00      | 0.00      | 263.94           | 0.00       | 42,099.99 |
| SE006  | SECRETARIA DE SEDE              | 15,636.44    | 12,121.43   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 15,636.44 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 35,337.45    | 20,068.82   | 11,604.65   | 12,068.84   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 35,337.45 |
| CD206  | COORD. CARRERA EDUC. COMERCIAL  | 47,058.14    | 22,034.18   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 7,543.02  | 0.00      | 0.00             | 0.00       | 47,058.14 |
| CT003  | CATEDRATICO A MEDIO TIEMPO      | 19,802.55    | 17,393.35   | 5,802.33    | 8,123.26    | 3,771.51      | 870.35     | 0.00      | 0.00      | 335.10           | 0.00       | 19,802.55 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 34,440.92    | 26,059.10   | 11,604.65   | 12,068.84   | 8,703.49      | 0.00       | 0.00      | 0.00      | 263.94           | 0.00       | 34,440.92 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 29,482.78    | 12,365.50   | 11,604.65   | 12,068.84   | 0.00          | 3,481.40   | 0.00      | 0.00      | 527.89           | 0.00       | 29,482.78 |
| TX003  | TECNICO EN COMPUTACION          | 17,058.38    | 6,386.49    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,058.38 |
| ME002  | MEDICO GENERAL                  | 26,172.16    | 16,984.06   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 26,172.16 |

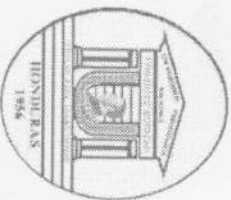
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|--------|-----------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| ME002  | MEDICO GENERAL              | 47,498.26    | 24,031.71   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 47,498.26 |
| SE003  | SECRETARIA II               | 14,644.25    | 1,995.19    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,644.25 |
| CT003  | CATEDRATICO A MEDIO TIEMPO  | 18,171.98    | 4,948.22    | 5,802.33    | 6,034.42    | 3,191.28      | 1,740.70   | 0.00      | 0.00      | 503.25           | 0.00       | 18,171.98 |
| CT002  | CATEDRATICO TIEMPO COMPLETO | 37,774.42    | 5,634.69    | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 37,774.42 |
| CT003  | CATEDRATICO A MEDIO TIEMPO  | 13,895.20    | 9,608.58    | 5,802.33    | 6,034.42    | 0.00          | 870.35     | 0.00      | 0.00      | 288.10           | 0.00       | 13,895.20 |
| CT004  | CATEDRATICO POR HORA        | 6,400.00     | 5,360.00    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 6,400.00  |
| CD091  | ASISTENTE TECNICO           | 49,959.30    | 43,341.87   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 12,184.88 | 0.00      | 0.00             | 0.00       | 49,959.30 |
| CT002  | CATEDRATICO TIEMPO COMPLETO | 40,675.58    | 36,601.98   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 40,675.58 |
| OA001  | OFICIAL ADMINISTRATIVO      | 15,423.12    | 9,469.04    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 15,423.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO | 37,908.38    | 34,700.71   | 11,604.65   | 12,068.84   | 8,703.49      | 3,481.40   | 0.00      | 0.00      | 250.00           | 0.00       | 37,908.38 |
| CT002  | CATEDRATICO TIEMPO COMPLETO | 35,917.68    | 32,424.72   | 11,604.65   | 12,068.84   | 8,703.49      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 35,917.68 |
| BI002  | BIBLIOTECARIO I             | 13,275.90    | 6,564.38    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 13,275.90 |
| TD002  | TRANSCRIPTOR DE DATOS       | 12,952.17    | 8,505.52    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 12,952.17 |
| BI002  | BIBLIOTECARIO I             | 12,110.48    | 1,921.59    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 12,110.48 |
| GA002  | GUARDALMACEN                | 11,134.19    | 3,139.31    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 11,134.19 |

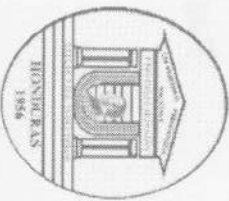
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PLANILLA DE PAGO MES DE AGOSTO DEL 2014

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|--------|---------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| MT002  | MOTORISTA                       | 14,133.28    | 3,941.28    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,133.28 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 37,908.38    | 34,306.16   | 11,604.65   | 12,068.84   | 8,703.49      | 3,481.40   | 0.00      | 0.00      | 250.00           | 0.00       | 37,908.38 |
| CD005  | DIRECTOR INST.INV.Y EVAL.EDUC.  | 74,829.07    | 63,887.19   | 11,604.65   | 18,567.44   | 8,703.49      | 3,481.40   | 30,172.09 | 0.00      | 500.00           | 0.00       | 74,829.07 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 39,515.12    | 30,489.59   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 39,515.12 |
| CN002  | CONTADOR I                      | 14,687.09    | 9,973.78    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 15,666.23  | 30,353.32 |
| CD116  | SECRETARIO DEPARTAMENTO TECNICO | 48,836.94    | 28,804.30   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 11,024.42 | 0.00      | 38.10            | 0.00       | 48,836.94 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 40,713.68    | 31,551.79   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 0.00      | 0.00      | 38.10            | 0.00       | 40,713.68 |
| CT003  | CATEDRATICO A MEDIO TIEMPO      | 20,047.69    | 18,268.87   | 5,802.33    | 9,283.73    | 3,191.28      | 870.35     | 0.00      | 0.00      | 0.00             | 0.00       | 20,047.69 |
| OG001  | OPERADOR Y AUX.SOPORTE          | 18,119.09    | 10,309.35   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 18,119.09 |
| CN002  | CONTADOR I                      | 12,151.75    | 2,594.98    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 12,151.75 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 38,274.42    | 30,209.47   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 500.00           | 0.00       | 38,274.42 |
| SE002  | SECRETARIA I                    | 12,498.85    | 2,225.59    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 12,498.85 |
| MO002  | MEDICO ODONTOLOGO               | 17,789.91    | 15,424.31   | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 17,789.91 |
| CD028  | DIRECTOR ESPECIAL C.UNIV.CEIBA  | 67,366.28    | 59,701.98   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 26,690.70 | 0.00      | 0.00             | 0.00       | 67,366.28 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 37,774.42    | 24,422.20   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 37,774.42 |

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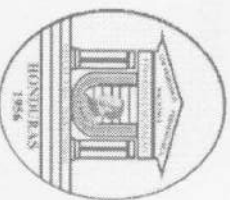


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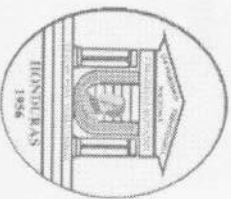
| Puesto | Descripción                     | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|---------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 28,992.99    | 13,326.33   | 11,604.65   | 12,068.84   | 0.00          | 3,481.40   | 0.00      | 0.00      | 38.10            | 0.00       | 28,992.99 |
| CV002  | COTIZADOR                       | 13,534.89    | 478.22      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 13,534.89 |
| SO002  | SONIDISTA                       | 12,434.21    | 3,994.91    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 12,434.21 |
| OU001  | OFICIAL DE PRESUPUESTO          | 14,117.60    | 7,430.06    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 14,117.60 |
| CO002  | CONSERJE                        | 11,103.03    | 884.11      | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 11,103.03 |
| CD057  | JEFE DE LIBRERIA                | 51,583.95    | 28,978.61   | 11,604.65   | 12,068.84   | 7,543.02      | 1,740.70   | 16,826.74 | 0.00      | 0.00             | 0.00       | 51,583.95 |
| CD207  | COORD. CARRERA TURISM Y HOSTEL  | 47,058.14    | 33,787.31   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 7,543.02  | 0.00      | 0.00             | 0.00       | 47,058.14 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 34,757.21    | 26,630.33   | 11,604.65   | 12,068.84   | 7,543.02      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 34,757.21 |
| CD007  | VICERECTOR(A) ADMINISTRATIVO    | 74,329.07    | 36,886.86   | 11,604.65   | 16,246.51   | 8,703.49      | 3,481.40   | 32,493.02 | 0.00      | 0.00             | 0.00       | 74,329.07 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 39,515.12    | 8,280.63    | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 39,515.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO     | 34,795.31    | 19,878.95   | 11,604.65   | 12,068.84   | 7,543.02      | 1,740.70   | 0.00      | 0.00      | 38.10            | 0.00       | 34,795.31 |
| CD142  | COORD. LAB.MEDICINA DEL DEPORTE | 41,720.01    | 34,799.41   | 11,604.65   | 12,068.84   | 6,382.56      | 1,740.70   | 8,123.26  | 0.00      | 0.00             | 0.00       | 41,720.01 |
| CT004  | CATEDRATICO POR HORA            | 9,440.00     | 9,172.20    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 9,440.00  |
| CD047  | ASISTENTE TECNICO ACADEM.CUR.   | 54,020.93    | 42,673.72   | 11,604.65   | 16,246.51   | 8,703.49      | 3,481.40   | 12,184.88 | 0.00      | 0.00             | 0.00       | 54,020.93 |
| CD202  | ASISTENTE ASUNTOS ADITIVOS CUR  | 52,860.46    | 30,142.62   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 12,184.88 | 0.00      | 0.00             | 0.00       | 52,860.46 |

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DEPARTAMENTO DE RECURSOS HUMANOS

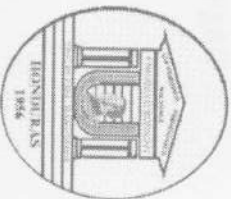
PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|--------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CT003  | CATEDRATICO A MEDIO TIEMPO     | 13,645.20    | 4,911.58    | 5,802.33    | 6,034.42    | 0.00          | 870.35     | 0.00      | 0.00      | 38.10            | 0.00       | 13,645.20 |
| CD158  | JEFE DE SECCION DE EDUCACION F | 52,280.23    | 31,128.60   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 11,604.65 | 0.00      | 0.00             | 0.00       | 52,280.23 |
| OU002  | OFICIAL CONTROL PRESUPUESTO    | 21,496.13    | 3,775.44    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 21,496.13 |
| CN002  | CONTADOR I                     | 15,382.73    | 16.88       | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 15,382.73 |
| CT003  | CATEDRATICO A MEDIO TIEMPO     | 17,416.71    | 12,855.40   | 5,802.33    | 6,034.42    | 3,771.51      | 870.35     | 0.00      | 0.00      | 38.10            | 0.00       | 17,416.71 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 36,497.91    | 12,276.23   | 11,604.65   | 12,068.84   | 7,543.02      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 36,497.91 |
| CD062  | JEFE DEPARTAMENTO COMERCIALES  | 58,662.79    | 47,350.70   | 11,604.65   | 16,246.51   | 8,703.49      | 3,481.40   | 16,826.74 | 0.00      | 0.00             | 0.00       | 58,662.79 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 37,774.42    | 28,994.68   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 37,774.42 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 37,774.42    | 33,577.47   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 0.00             | 0.00       | 37,774.42 |
| CD091  | ASISTENTE TECNICO              | 52,280.23    | 34,647.18   | 11,604.65   | 16,246.51   | 8,703.49      | 1,740.70   | 12,184.88 | 0.00      | 0.00             | 0.00       | 52,280.23 |
| AK001  | COORDINADOR CONSERVIERIA       | 12,304.71    | 1,529.37    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 13,125.02  | 25,429.73 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 39,515.12    | 28,494.91   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 39,515.12 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 35,453.49    | 32,392.21   | 11,604.65   | 18,567.44   | 0.00          | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 35,453.49 |
| CT002  | CATEDRATICO TIEMPO COMPLETO    | 39,515.12    | 28,101.19   | 11,604.65   | 16,246.51   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 39,515.12 |
| CD096  | DIRECTOR DE DESARROLLO CURRICU | 60,403.49    | 53,723.21   | 11,604.65   | 16,246.51   | 7,543.02      | 3,481.40   | 19,727.91 | 0.00      | 0.00             | 0.00       | 60,403.49 |

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE AGOSTO DEL 2014

| Puesto | Descripción                                    | Sueldo bruto | Sueldo Neto | Sueldo Base | Nivel Acad. | Meritos Prof. | Años Serv. | Cargo     | Colectivo | Derechos Adquir. | Vacaciones | Total     |
|--------|------------------------------------------------|--------------|-------------|-------------|-------------|---------------|------------|-----------|-----------|------------------|------------|-----------|
| CD091  | ASISTENTE TECNICO                              | 48,682.79    | 35,770.17   | 11,604.65   | 12,068.84   | 7,543.02      | 3,481.40   | 12,184.88 | 0.00      | 0.00             | 0.00       | 48,682.79 |
| CN002  | CONTADOR I                                     | 11,543.03    | 8,346.02    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 11,543.03 |
| TA001  | TECNICO AUDIOVISUAL                            | 11,097.94    | 8,268.43    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 11,097.94 |
| CT002  | CATEDRATICO TIEMPO COMPLETO                    | 35,337.45    | 26,835.53   | 11,604.65   | 12,068.84   | 6,382.56      | 3,481.40   | 0.00      | 0.00      | 0.00             | 0.00       | 35,337.45 |
| CD180  | COORD. CARRERA TECNICA INDUST.                 | 46,516.00    | 34,441.72   | 11,604.65   | 16,246.51   | 7,543.02      | 1,740.70   | 7,543.02  | 0.00      | 38.10            | 0.00       | 46,516.00 |
| CO002  | CONSERJE                                       | 12,191.21    | 1,690.62    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 12,191.21 |
| AX001  | AUXILIAR DE SERVICIOS VARIOS                   | 12,369.46    | 7,082.26    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 13,194.09  | 25,563.55 |
| RG002  | JEFE DE SECCION AUXILIAR DE SERVICIOS ESPECIAL | 20,555.69    | 3,953.14    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 20,555.69 |
| AX002  | AUXILIAR DE SERVICIOS ESPECIAL                 | 11,104.45    | 7,363.47    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 11,104.45 |
| CN002  | CONTADOR I                                     | 13,988.11    | 4,862.72    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 13,988.11 |
| TD002  | TRANSCRIPTOR DE DATOS                          | 11,722.00    | 2,158.53    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 11,722.00 |
| CO002  | CONSERJE                                       | 10,664.38    | 9,338.65    | 0.00        | 0.00        | 0.00          | 0.00       | 0.00      | 0.00      | 0.00             | 0.00       | 10,664.38 |
| CD091  | ASISTENTE TECNICO                              | 49,959.30    | 40,824.56   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 12,184.88 | 0.00      | 0.00             | 0.00       | 49,959.30 |
| CT002  | CATEDRATICO TIEMPO COMPLETO                    | 33,634.85    | 59.23       | 11,604.65   | 12,068.84   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 38.10            | 0.00       | 33,634.85 |
| CT002  | CATEDRATICO TIEMPO COMPLETO                    | 37,812.52    | 34,134.39   | 11,604.65   | 16,246.51   | 6,382.56      | 1,740.70   | 0.00      | 0.00      | 38.10            | 0.00       | 37,812.52 |

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