

UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
MT003	MOTORISTA II	20,144.71	2,708.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,144.71
SE007	SECRETARIA V	25,100.81	11,254.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,774.20	51,875.01
SE005	SECRETARIA IV	20,895.97	5,833.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,895.97
JE002	JEFE DE SECCION CATEDRATICO TIEMPO COMPLETO	22,685.33	8,865.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,685.33
CT002	COMPLETO	34,065.34	12,419.87	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	527.89	0.00	34,065.34
SE004	SECRETARIA III	21,375.96	10,187.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,375.96
SE003	SECRETARIA II	20,690.26	583.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,690.26
CN003	CONTADOR II	23,213.19	9,014.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,213.19	46,426.38
SE004	SECRETARIA III	21,435.66	9,362.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,435.66
OE002	OFICIAL DE REGISTRO COORDINADOR VENTAS	20,914.58	5,648.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,914.58
CV003	LIBRERIA	21,769.99	4,103.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,769.99
SE003	SECRETARIA II	20,109.22	1,050.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,109.22
SE003	SECRETARIA II	19,282.39	5,421.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,282.39

Lc. Raul Octavio Turcios Barahona  
Jefe Depto. De Recursos Humanos

Msc. Rafael Balahona Gómez  
Vice Rector Administrativo

Lc. Carlos Humberto Gutiérrez  
Jefe del Depto. de Admon. General





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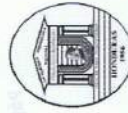
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Altos Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE007	SECRETARIA V	26,485.96	15,683.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,251.69	54,737.65
SE003	SECRETARIA II	20,293.79	1,048.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,293.79
JE002	JEFE DE SECCION	31,044.11	22,910.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,044.11
SE002	SECRETARIA I	20,089.59	1,294.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,428.90	41,518.49
SE003	SECRETARIA II	18,659.99	10,165.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,659.99
OA001	OFICIAL ADMINISTRATIVO	27,677.11	5,223.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,677.11
RC001	RECEPCIONISTA	20,246.92	4,326.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,246.92
AX002	AUXILIAR DE SERVICIOS ESPECIAL	18,102.53	3,405.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,102.53
AX003	AUX.SERV.ADMINISTRATIVOS	17,514.12	2,882.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,514.12
CO002	CONSERJE	15,433.57	10,036.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,462.47	31,896.04
CO002	CONSERJE	16,872.03	3,274.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,872.03
CO002	CONSERJE	15,302.54	2,850.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,302.54
AX003	AUX.SERV.ADMINISTRATIVOS	19,985.38	2,254.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,985.38

*Rafael Barahona*  
L.C. Rafael Barahona Gómez  
Jefe Depto. De Recursos Humanos

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AD002	AUXILIAR ADMINISTRATIVO	17,266.19	3,219.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,417.27	35,683.46
ST003	SECRETARIA DEL RECTOR II	21,540.21	4,877.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,540.21
ON002	OFICIAL DE NOMINAS	40,442.31	25,910.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,138.46	83,580.77
AD001	ADMINISTRADOR	40,490.89	5,609.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,490.89
CH002	COORDINADOR ADMINISTRATIVO	22,706.97	8,328.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,220.77	46,977.74
SE005	SECRETARIA IV	20,807.15	10,850.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,807.15
AB001	AUXILIAR	17,314.07	10,368.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,314.07
OB003	OFICIAL DE INFORMACION	21,440.93	13,010.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,440.93
JD002	JEFE DEPARTAMENTO	43,796.36	9,945.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,796.36
BI004	BIBLIOTECARIA III	21,966.55	6,142.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,966.55
SE002	SECRETARIA I	18,750.73	1,176.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,750.73
CV004	CABERO-PAGADOR-RECEPTOR	18,656.30	1,886.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,656.30
CT002	CATEDRATICO TIEMPO COMPLETO	57,693.02	36,245.03	11,604.65	18,567.44	9,863.95	17,406.98	0.00	250.00	0.00	0.00	57,693.02

*Raul Turcos Barahona*  
Lc. Raul Octavio Turcos Barahona  
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*Msc. Rafael Ballehona Gómez*  
Lc. Comendador Lope Ballehona Gómez

*[Signature]*  
Lc. Humberto Gutiérrez  
Asesor General de la UPFM

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Lc. Comendador Lope Ballehona Gómez





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CT002	CATEDRATICO TIEMPO COMPLETO	57,729.97	43,939.30	11,604.65	16,246.51	9,863.95	17,406.98		250.00	2,357.88	0.00	57,729.97
CT002	CATEDRATICO TIEMPO COMPLETO	50,463.36	61.10	11,604.65	12,068.84	7,543.02	17,406.98		250.00	1,589.87	0.00	50,463.36
B1004	BIBLIOTECARIA III	20,540.73	1,782.10	0.00	0.00	0.00	0.00		0.00	0.00	0.00	20,540.73
CD052	VICE DECANO FACULTAD HUMANIDAD	73,927.52	51,538.77	11,604.65	16,246.51	8,703.49	17,406.98	17,987.21	250.00	1,728.68	0.00	73,927.52
CT002	CATEDRATICO TIEMPO COMPLETO	57,698.51	2,951.77	11,604.65	16,246.51	9,863.95	17,406.98		250.00	2,326.42	0.00	57,698.51
CT002	CATEDRATICO TIEMPO COMPLETO	56,030.53	9,133.78	11,604.65	16,246.51	8,703.49	17,406.98		250.00	1,818.90	0.00	56,030.53
CD005	DIRECTOR INST. INV.Y EVAL. EDUC.	79,118.15	71,261.65	11,604.65	16,246.51	8,703.49	10,444.19	30,172.09	250.00	1,697.22	0.00	79,118.15
CD126	JEFE DE PRACTICA DOCENTE (PRES)	59,917.36	26,783.18	11,604.65	12,068.84	8,703.49	17,406.98	8,123.26	250.00	1,760.14	0.00	59,917.36
CT002	CATEDRATICO TIEMPO COMPLETO	57,273.80	21,354.90	11,604.65	16,246.51	9,863.95	17,406.98		250.00	1,901.71	0.00	57,273.80
CD076	JEFE DEPTO. DESARROLLO PROFESIO	78,704.51	71,268.60	11,604.65	18,567.44	12,184.88	17,406.98	16,826.74	250.00	1,863.82	0.00	78,704.51
CT002	CATEDRATICO TIEMPO COMPLETO	45,177.91	26,881.40	11,604.65	18,567.44	11,024.42	3,481.40		0.00	500.00	0.00	45,177.91
CT002	CATEDRATICO TIEMPO COMPLETO	55,853.26	41,253.45	11,604.65	16,246.51	8,703.49	17,406.98		250.00	1,641.63	0.00	55,853.26
CT002	CATEDRATICO TIEMPO COMPLETO	61,821.28	29,328.06	11,604.65	18,567.44	12,184.88	17,406.98		250.00	1,807.33	0.00	61,821.28

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Lic. Carlos Humberto Gutiérrez  
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Lic. Carmen Dolores Lopez Vazquez  
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CD011	DIRECTOR DE FUNDACION U.P.N	80,195.81	67,213.26	11,604.65	12,068.84	8,703.49	17,406.98	27,851.16	250.00	2,310.69	0.00	80,195.81
CD045	COORD. ASUNT. ACADÉMICOS RECTORIA	60,676.55	2,653.80	11,604.65	0.00	9,863.95	17,406.98	19,727.91	250.00	1,823.06	0.00	60,676.55
CD016	SECRETARIO GENERAL	76,828.68	44,711.45	11,604.65	16,246.51	8,703.49	10,444.19	27,851.16	250.00	1,728.68	0.00	76,828.68
CD142	COORD. LAB. MEDICINA DEL DEPORTE	67,938.21	24,834.04	11,604.65	16,246.51	12,184.88	17,406.98	8,123.26	250.00	2,121.03	0.00	67,938.21
CD042	DIRECTOR(A) FORMAC. INICIAL DOC	76,234.50	52,806.19	11,604.65	16,246.51	8,703.49	17,406.98	19,727.91	250.00	2,294.96	0.00	76,234.50
CT002	CATEDRÁTICO TIEMPO COMPLETO	51,254.42	36,360.52	11,604.65	16,246.51	9,863.95	12,765.12	0.00	250.00	524.19	0.00	51,254.42
CD008	VICERECTOR(A) EDUCA. DISTANCI	88,496.25	64,799.18	11,604.65	16,246.51	8,703.49	17,406.98	32,493.02	250.00	1,791.60	0.00	88,496.25
CT002	CATEDRÁTICO TIEMPO COMPLETO	60,514.90	40,926.57	11,604.65	18,567.44	11,024.42	17,406.98	0.00	250.00	1,661.41	0.00	60,514.90
CT002	CATEDRÁTICO TIEMPO COMPLETO	52,183.13	46,318.93	11,604.65	18,567.44	7,543.02	12,765.12	0.00	250.00	1,452.90	0.00	52,183.13
CT002	CATEDRÁTICO TIEMPO COMPLETO	49,361.50	44,773.03	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,648.47	0.00	49,361.50
CD136	JEFE DE TALLER DE METALES	60,058.93	28,232.78	11,604.65	12,068.84	8,703.49	17,406.98	8,123.26	250.00	1,901.71	0.00	60,058.93
CT002	CATEDRÁTICO TIEMPO COMPLETO	53,415.14	50,637.63	11,604.65	16,246.51	6,382.56	17,406.98	0.00	250.00	1,524.44	0.00	53,415.14
CD012	DIRECTOR(A) INST. COOP. INCOIDE	88,889.50	60,059.37	11,604.65	16,246.51	11,024.42	17,406.98	30,172.09	250.00	2,184.85	0.00	88,889.50

L.C. Raúl Octavio Falcón Barahona  
Jefe Depto. De Recursos Humanos

L.C. Carmen Soledad López Vega  
Coordinadora de Recursos Humanos

L.C. Carlos Humberto Gutiérrez  
Tesorero General de la UPNFM





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CT002	CATEDRATICO TIEMPO COMPLETO	50,913.43	19,486.50	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	879.47	0.00	50,913.43
CT002	CATEDRATICO TIEMPO COMPLETO	51,779.84	24,826.38	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,745.88	0.00	51,779.84
CD001	RECTOR(A)	96,540.85	70,701.63	11,604.65	16,246.51	9,863.95	17,406.98	39,455.81	250.00	1,712.95	0.00	96,540.85
CT002	CATEDRATICO TIEMPO COMPLETO	50,134.91	24,602.01	11,604.65	12,068.84	7,543.02	17,406.98	0.00	250.00	1,261.42	0.00	50,134.91
CD007	JEFE DEPTO.RECURSOS HUMANOS	68,450.57	18,525.49	11,604.65	12,068.84	8,703.49	17,406.98	16,826.74	250.00	1,589.87	0.00	68,450.57
CD007	VICERECTOR(A) ADMINISTRATIVO	88,842.31	75,004.70	11,604.65	16,246.51	8,703.49	17,406.98	32,493.02	250.00	2,137.66	0.00	88,842.31
CT002	CATEDRATICO TIEMPO COMPLETO	52,320.11	28,294.13	11,604.65	16,246.51	7,543.02	15,086.05	0.00	250.00	1,589.88	0.00	52,320.11
CT002	CATEDRATICO TIEMPO COMPLETO	51,623.83	45,756.13	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,589.87	0.00	51,623.83
CD007	ASISTENTE TECNICO ACADEM.CUR.	59,072.16	50,730.39	11,604.65	16,246.51	0.00	17,406.98	12,184.88	250.00	1,379.14	0.00	59,072.16
CT002	CATEDRATICO TIEMPO COMPLETO	51,711.73	31,754.54	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,677.77	0.00	51,711.73
CT002	CATEDRATICO TIEMPO COMPLETO	56,065.18	47,730.42	11,604.65	16,246.51	8,703.49	17,406.98	0.00	250.00	1,853.55	0.00	56,065.18
CT002	CATEDRATICO TIEMPO COMPLETO	57,163.69	39,570.84	11,604.65	16,246.51	9,863.95	17,406.98	0.00	250.00	1,791.60	0.00	57,163.69
CT002	CATEDRATICO TIEMPO COMPLETO	47,437.02	42,502.51	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,348.65	0.00	47,437.02

*Auto Liquidación*  
L.C. Raul Octavio Turcios Barralón  
Jefe Depto. De Recursos Humanos

*Auto Liquidación*  
L.C. Carmen Isolina Lobo Vique  
Jefe del Depto. de Admón. General

Mrs. Fátima Barahona Gómez  
Vice Rector Administrativo

*Auto Liquidación*  
L.C. Carlos Humberto Gutiérrez  
Tesorero General de la Universidad Nacional Francisco Moraza



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CT002	CATEDRATICO TIEMPO COMPLETO	54,653.97	19,487.23	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,602.81	0.00	54,653.97
CT002	CATEDRATICO TIEMPO COMPLETO	53,640.75	23,319.78	11,604.65	16,246.51	8,703.49	15,086.05	0.00	250.00	1,750.05	0.00	53,640.75
CT002	CATEDRATICO TIEMPO COMPLETO	57,383.91	51,653.65	11,604.65	18,567.44	7,543.02	17,406.98	0.00	250.00	2,011.82	0.00	57,383.91
CT002	CATEDRATICO TIEMPO COMPLETO	53,206.24	22,270.05	11,604.65	12,068.84	9,863.95	17,406.98	0.00	250.00	2,011.82	0.00	53,206.24
CD000	COORDINADOR DE PROGRAMA	74,926.52	32,371.81	11,604.65	12,068.84	9,863.95	17,406.98	21,468.60	250.00	2,263.50	0.00	74,926.52
CT002	CATEDRATICO TIEMPO COMPLETO	57,289.53	42,932.14	11,604.65	16,246.51	9,863.95	17,406.98	0.00	250.00	1,917.44	0.00	57,289.53
CT002	CATEDRATICO TIEMPO COMPLETO	54,846.42	40,189.88	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,794.96	0.00	54,846.42
CD087	SECRETARIO CENTRO INV.INN.EDUC	67,290.11	40,435.60	11,604.65	12,068.84	8,703.49	17,406.98	15,666.28	250.00	1,589.87	0.00	67,290.11
CD070	JEFE DEPARTAMENTO ARTE	56,796.51	26,076.71	11,604.65	12,068.84	7,543.02	8,123.26	16,826.74	0.00	630.00	0.00	56,796.51
CT002	CATEDRATICO TIEMPO COMPLETO	49,270.65	32,574.01	11,604.65	18,567.44	7,543.02	10,444.19	0.00	250.00	861.35	0.00	49,270.65
CT002	CATEDRATICO TIEMPO COMPLETO	48,038.18	24,775.76	11,604.65	12,068.84	7,543.02	15,086.05	0.00	250.00	1,485.62	0.00	48,038.18
CD034	DIRECTOR DE EXTENSION	73,309.91	42,818.91	11,604.65	16,246.51	8,703.49	15,086.05	19,727.91	250.00	1,691.30	0.00	73,309.91
CT004	CATEDRATICO POR HORA	15,040.00	3,161.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,040.00

*[Signature]*  
Lic. Carlos Humberto Gutiérrez  
Tesorero General de la UPFM

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Lic. Rafael Barahona González  
Dir. de Arch. Administrativa

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Lic. Carmen Robinson-Lopez-Velasquez  
Jefe de Departamento de Personal





UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

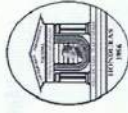
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	37,552.17	14,650.17	11,604.65	12,068.84	0.00	12,765.12	0.00	250.00	863.56	0.00	37,552.17
CT002	CATEDRATICO TIEMPO COMPLETO	54,858.49	34,214.04	11,604.65	16,246.51	9,863.95	15,086.05	0.00	250.00	1,807.33	0.00	54,858.49
CT002	CATEDRATICO TIEMPO COMPLETO	58,151.13	28,587.93	11,604.65	18,567.44	8,703.49	17,406.98	0.00	250.00	1,618.57	0.00	58,151.13
CD075	JEFE DEPTO. PROTOCOLO Y CEREMONIAS	59,196.09	42,953.85	11,604.65	12,068.84	6,382.56	10,444.19	16,826.74	250.00	1,619.11	0.00	59,196.09
IN002	INSTRUCTOR	15,947.81	4,917.99	11,604.65	0.00	0.00	3,481.40	0.00	0.00	861.76	0.00	15,947.81
CT002	CATEDRATICO TIEMPO COMPLETO	49,638.09	20,073.36	11,604.65	16,246.51	7,543.02	12,765.12	0.00	250.00	1,228.79	0.00	49,638.09
CT002	CATEDRATICO TIEMPO COMPLETO	47,382.59	21,990.65	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,294.22	0.00	47,382.59
CD091	ASISTENTE TECNICO	64,688.36	11,128.21	11,604.65	16,246.51	9,863.95	12,765.12	12,184.88	250.00	1,773.25	0.00	64,688.36
CT002	CATEDRATICO TIEMPO COMPLETO	49,001.23	37,055.68	11,604.65	16,246.51	7,543.02	12,765.12	0.00	125.00	716.93	0.00	49,001.23
CT002	CATEDRATICO TIEMPO COMPLETO	54,513.19	49,430.58	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,462.03	0.00	54,513.19
CD081	SECRETARIO DE CENTRO UNIVERSITARIO	60,921.98	50,999.67	11,604.65	12,068.84	8,703.49	10,444.19	16,246.51	250.00	1,604.30	0.00	60,921.98
CT002	CATEDRATICO TIEMPO COMPLETO	52,859.84	10,294.08	11,604.65	18,567.44	8,703.49	12,765.12	0.00	250.00	969.14	0.00	52,859.84
CT002	CATEDRATICO TIEMPO COMPLETO	42,069.60	31,408.48	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,319.36	0.00	42,069.60

Lc. Raul Octavio Turcios Barahona  
Jefe Depto. De Recursos Humanos

Lc. Carmen Isolina Lopez Vazquez  
Jefe del Depto. de Admón. Gen. de la UPN FM







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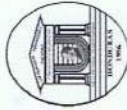
PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	40,799.52	19,723.61	11,604.65	12,068.84	7,543.02	8,123.26		0.00	250.00	1,209.75	40,799.52
B002	BIBLIOTECARIO I	20,838.63	11,233.99	0.00	0.00	0.00	0.00		0.00	0.00	0.00	20,838.63
CD038	DIRECTOR DE SERVICIOS ESTUDIAN	76,040.64	68,267.84	11,604.65	16,246.51	8,703.49	17,406.98	19,727.91	250.00	2,101.10	0.00	76,040.64
CT002	CATEDRATICO TIEMPO COMPLETO	52,428.67	30,974.88	11,604.65	16,246.51	7,543.02	15,086.05		0.00	250.00	1,698.44	52,428.67
CD031	DIRECTOR CENTRO INVEST.INNOV.E	61,935.34	22,342.84	11,604.65	16,246.51	7,543.02	5,802.33	19,727.91	0.00	1,010.92	0.00	61,935.34
CT002	CATEDRATICO TIEMPO COMPLETO	32,442.87	20,196.83	11,604.65	12,068.84	6,382.56	1,740.70		0.00	125.00	521.12	32,442.87
CT002	CATEDRATICO TIEMPO COMPLETO	49,728.66	33,115.33	11,604.65	18,567.44	7,543.02	10,444.19		0.00	250.00	1,319.36	49,728.66
CN002	CONTADOR I	20,436.46	9,198.30	0.00	0.00	0.00	0.00		0.00	0.00	0.00	20,436.46
CD086	COORDINADOR DE EVALUACION/CUR	64,012.66	48,805.10	11,604.65	16,246.51	8,703.49	10,444.19	15,086.05	250.00	1,677.77	0.00	64,012.66
OA001	OFICIAL ADMINISTRATIVO	22,396.30	1,390.75	0.00	0.00	0.00	0.00		0.00	0.00	0.00	22,396.30
AE003	ASCENSORISTA	15,409.69	5,886.94	0.00	0.00	0.00	0.00		0.00	0.00	0.00	15,409.69
CT002	CATEDRATICO TIEMPO COMPLETO	36,720.14	30,665.33	11,604.65	12,068.84	6,382.56	5,802.33		0.00	0.00	861.76	36,720.14
SE003	SECRETARIA II	18,594.66	157.87	0.00	0.00	0.00	0.00		0.00	0.00	0.00	18,594.66

L.C. Raúl Octavio Turcios Barahona  
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Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

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JE002	JEFE DE SECCION	40,224.67	33,793.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,906.31	83,130.98
MO002	MEDICO ODONTOLOGO	33,161.56	9,772.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,161.56
CD119	SECRETARIO DEPARTAMENTO CIENCI	59,683.18	30,581.74	11,604.65	16,246.51	8,703.49	10,444.19	11,024.42	250.00	1,409.92	0.00	59,683.18
CT002	CATEDRATICO TIEMPO COMPLETO	47,927.12	22,233.17	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,838.75	0.00	47,927.12
SE002	SECRETARIA I	16,955.24	2,730.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,085.59	35,040.83
CT002	CATEDRATICO TIEMPO COMPLETO	43,183.68	36,367.53	11,604.65	16,246.51	6,382.56	8,123.26	0.00	250.00	576.70	0.00	43,183.68
CD114	SECRETARIO DEPARTAMENTO NATURA	53,946.00	24,554.18	11,604.65	16,246.51	6,382.56	8,123.26	11,024.42	250.00	314.60	0.00	53,946.00
CT002	CATEDRATICO TIEMPO COMPLETO	48,541.57	32,121.69	11,604.65	16,246.51	8,703.49	10,444.19	0.00	250.00	1,292.73	0.00	48,541.57
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	10,853.63	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
OF002	OFICIAL DE PERSONAL	24,305.67	916.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,926.05	50,231.72
CT002	CATEDRATICO TIEMPO COMPLETO	40,780.24	36,828.27	11,604.65	12,068.84	6,382.56	10,444.19	0.00	0.00	280.00	0.00	40,780.24
OA001	OFICIAL ADMINISTRATIVO	19,712.74	47.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,712.74
OT002	OFICINISTA TRANSCRIPTORA	18,753.49	2,810.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,753.49

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Lic. Carmen Isolina Lopez Vezal  
Jefe del Depto. de Admon. Gen. (P)

Lic. Carlos Humberto Gutiérrez  
Tesorero General de la UPNFM



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PLANILLA DE PAGO MES DE MARZO DEL 2014

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JEFE DEPARTAMENTO												
CD068	EDUCACION FI	56,942.58	33,200.10	11,604.65	16,246.51	7,543.02	3,481.40	16,826.74	250.00	990.26	0.00	56,942.58
CATEDRATICO TIEMPO												
CT002	COMPLETO	40,350.65	14,173.74	11,604.65	16,246.51	6,382.56	5,802.33	0.00	0.00	314.60	0.00	40,350.65
JEFE DEPARTAMENTO SOCIALES												
CD063		70,306.92	29,357.94	11,604.65	16,246.51	6,382.56	17,406.98	16,826.74	250.00	1,589.48	0.00	70,306.92
CATEDRATICO TIEMPO												
CT002	COMPLETO	44,189.25	31,668.22	11,604.65	18,567.44	7,543.02	5,802.33	0.00	0.00	671.81	0.00	44,189.25
CT003	CATEDRATICO A MEDIO TIEMPO	19,147.69	18,508.51	5,802.33	8,123.26	0.00	5,222.10	0.00	0.00	0.00	0.00	19,147.69
SE002	SECRETARIA I	17,023.84	487.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,023.84
COORDINAREA												
CD150	INFORMAT.EDUCATIV	54,296.62	43,736.89	11,604.65	16,246.51	8,703.49	8,123.26	8,123.26	0.00	1,495.45	0.00	54,296.62
CO002	CONSERJE	15,696.99	2,042.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,696.99
AYUDANTE DE												
AV002	MANTENIMIENTO	15,363.95	2,774.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,363.95
AZ002	ASISTENTE	28,963.33	4,743.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,963.33
CATEDRATICO TIEMPO												
CT002	COMPLETO	44,463.08	27,240.99	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	945.64	0.00	44,463.08
JEFE DEPARTAMENTO												
CD061	MATEMATICAS	62,665.11	48,473.01	11,604.65	16,246.51	7,543.02	10,444.19	16,826.74	0.00	0.00	0.00	62,665.11
CT003	CATEDRATICO A MEDIO TIEMPO	15,207.08	698.89	5,802.33	6,034.42	0.00	2,901.17	0.00	0.00	469.16	0.00	15,207.08

*Raúl Octavio Turcios Barahona*  
Lc. Raúl Octavio Turcios Barahona  
Jefe Depto. De Recursos Humanos

*Edelberto*  
Lc. Edelberto Gutiérrez  
Tesorero General de la UPNEM

*Msc. Raquel Barahona Gómez*  
Msc. Raquel Barahona Gómez  
Vice Rectora Administrativa

*Edelberto*  
Lc. Edelberto Gutiérrez  
Tesorero General de la UPNEM

*Lic. Carmen Estelina López Vaz*  
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CT002	CATEDRATICO TIEMPO COMPLETO	46,281.47	28,787.67	11,604.65	16,246.51	6,382.56	10,444.19	0.00	250.00	1,353.56	0.00	46,281.47
CT002	CATEDRATICO TIEMPO COMPLETO	52,264.93	39,089.19	11,604.65	16,246.51	7,543.02	15,086.05	0.00	250.00	1,534.70	0.00	52,264.93
SED02	SECRETARIA I	16,741.82	8,326.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,741.82
CD084	COORDINADOR PUBLICACIONES	42,400.16	38,388.60	11,604.65	12,068.84	0.00	3,481.40	15,086.05	0.00	159.22	0.00	42,400.16
OS003	OPERADOR SISTEMAS CCS	20,929.48	10,684.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,929.48
AX003	AUX.SERV.ADMINISTRATIVOS	17,166.52	4,464.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,166.52
CD006	VICERECTORIA ACADÉMICA	82,221.68	42,822.19	11,604.65	16,246.51	9,863.95	10,444.19	32,493.02	250.00	1,319.36	0.00	82,221.68
CT002	CATEDRATICO TIEMPO COMPLETO	54,555.82	24,995.86	11,604.65	18,567.44	9,863.95	12,765.12	0.00	250.00	1,504.66	0.00	54,555.82
CT002	CATEDRATICO TIEMPO COMPLETO	48,788.76	22,901.71	11,604.65	16,246.51	8,703.49	10,444.19	0.00	250.00	1,539.82	0.00	48,788.76
CT002	CATEDRATICO TIEMPO COMPLETO	44,840.22	34,265.00	11,604.65	16,246.51	7,543.02	8,123.26	0.00	250.00	1,072.78	0.00	44,840.22
T0002	TRANSCRIPTOR DE DATOS	18,776.36	11,708.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,776.36
AE003	ASCENSORISTA	15,363.53	10,769.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,363.53
AZ002	ASISTENTE	25,677.27	12,952.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,677.27

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JE002	JEFE DE SECCION DIRECTOR CENTRO UNIV CURSIPS	28,824.52	1,832.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,824.52
CO027		77,791.00	59,406.22	11,604.65	16,246.51	8,703.49	17,406.98	22,048.84	250.00	1,530.53	0.00	77,791.00
CO002	CONSERIE CATEDRATICO TIEMPO COMPLETO	15,773.06	13,450.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,773.06
CT002		47,212.90	36,746.32	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,124.53	0.00	47,212.90
SE003	SECRETARIA II	19,152.12	9,386.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,152.12
CN002	CONTADOR I	19,949.43	1,213.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,949.43
CO002	CONSERIE	14,996.93	2,192.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,996.73	30,993.66
TD002	TRANSCRIPTOR DE DATOS	17,660.40	6,944.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,660.40
CO002	CONSERIE CATEDRATICO TIEMPO COMPLETO	14,583.39	3,657.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,583.39
CT002		49,252.17	24,859.83	11,604.65	18,567.44	7,543.02	10,444.19	0.00	0.00	1,092.87	0.00	49,252.17
SE002	SECRETARIA I	15,462.04	7,365.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,462.04
CT002	CATEDRATICO TIEMPO COMPLETO	49,273.61	45,136.72	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,560.58	0.00	49,273.61
CT002	CATEDRATICO TIEMPO COMPLETO	42,290.16	21,931.61	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,539.92	0.00	42,290.16

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SECRETARIO DEPARTAMENTO												
CD115	LETRAS	46,464.88	12,008.34	11,604.05	12,068.84	0.00	10,444.19	11,024.42	250.00	1,072.78	0.00	46,464.88
CT003	CATEDRATICO A MEDIO TIEMPO	17,987.22	16,373.24	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	0.00	0.00	17,987.22
CATEDRATICO TIEMPO												
CT002	COMPLETO	56,729.37	41,517.19	11,604.05	18,567.44	7,543.02	17,406.98	0.00	0.00	1,607.28	0.00	56,729.37
CATEDRATICO TIEMPO												
CT002	COMPLETO	49,279.70	25,987.94	11,604.05	12,068.84	6,382.56	17,406.98	0.00	250.00	1,566.67	0.00	49,279.70
CD137	JEFE DE TALLER DE ELECTRICIDAD	61,818.44	56,627.96	11,604.05	16,246.51	6,382.56	17,406.98	8,123.26	250.00	1,804.48	0.00	61,818.44
CATEDRATICO TIEMPO												
CT002	COMPLETO	42,124.84	29,621.94	11,604.05	16,246.51	6,382.56	5,802.33	0.00	250.00	1,838.79	0.00	42,124.84
JEFE DE SECCION DE EDUCACION F												
CD103		54,123.94	49,019.02	11,604.05	16,246.51	7,543.02	5,802.33	11,604.65	250.00	1,072.78	0.00	54,123.94
TRANSCRIPTOR DE DATOS												
TD002		21,133.50	1,958.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,133.50
CATEDRATICO TIEMPO												
CT002	COMPLETO	39,502.09	30,945.40	11,604.05	12,068.84	6,382.56	8,123.26	0.00	250.00	1,072.78	0.00	39,502.09
TELEFONISTA												
TL002		15,588.75	9,174.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,588.75
JEFE DEPARTAMENTO TECN ALIM.TE												
CD067		58,463.71	37,864.54	11,604.05	12,068.84	6,382.56	10,444.19	16,826.74	250.00	886.73	0.00	58,463.71
CATEDRATICO TIEMPO												
CT002	COMPLETO	46,405.07	13,177.25	11,604.05	16,246.51	7,543.02	10,444.19	0.00	0.00	566.70	0.00	46,405.07
CATEDRATICO TIEMPO												
CT002	COMPLETO	42,014.42	25,060.35	11,604.05	12,068.84	6,382.56	10,444.19	0.00	250.00	1,264.18	0.00	42,014.42

*Rafael Torres*  
L.C. Raul Octavio Turcios Barahona  
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*Carlos Huerta*  
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Tesorero General de la UPNRM



*Barahona*  
Msc. Raul Barahona Gómez  
Vice Rector Administrativo



*Isolina Lopez*  
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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD065	JEFE DEPARTAMENTO LETRAS	63,538.20	40,968.59	11,604.65	12,068.84	8,703.49	12,765.12	16,826.74	250.00	1,319.36	0.00	63,538.20
	CATEDRÁTICO TIEMPO COMPLETO	34,841.98	26,494.07	11,604.65	16,246.51	0.00	5,802.33	0.00	250.00	938.49	0.00	34,841.98
CN003	CONTADOR II	19,540.08	8,084.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,540.08
PL002	PLANIFICADOR	37,354.41	17,329.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,844.70	77,199.11
SE002	SECRETARIA I	17,001.22	515.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,001.22
SE002	SECRETARIA I	16,474.09	10,081.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,474.09
SE002	SECRETARIA I	17,598.88	10,973.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,598.88
B004	BIBLIOTECARIA III	24,058.78	18,063.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,058.78
CT002	CATEDRÁTICO TIEMPO COMPLETO	30,048.03	23,153.19	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	456.17	0.00	30,048.03
CD066	JEFE DEPARTAMENTO TECNICA INDU	63,848.55	34,742.48	11,604.65	16,246.51	9,863.95	8,123.26	16,826.74	0.00	1,183.44	0.00	63,848.55
CT002	CATEDRÁTICO TIEMPO COMPLETO	45,016.45	36,256.02	11,604.65	16,246.51	7,543.02	8,123.26	0.00	250.00	1,249.01	0.00	45,016.45
CD047	ASISTENTE TECNICO ACADEM.CUR.	61,809.28	45,342.54	11,604.65	16,246.51	9,863.95	10,444.19	12,184.88	250.00	1,215.10	0.00	61,809.28
CT002	CATEDRÁTICO TIEMPO COMPLETO	46,404.91	35,402.22	11,604.65	16,246.51	8,703.49	8,123.26	0.00	250.00	1,477.00	0.00	46,404.91

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CT002	CATEDRATICO TIEMPO COMPLETO	44,700.88	26,906.26	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,183.44	0.00	44,700.88
CT002	CATEDRATICO TIEMPO COMPLETO	46,339.52	24,373.39	11,604.65	18,567.44	9,863.95	5,802.33	0.00	0.00	501.15	0.00	46,339.52
SE003	SECRETARIA II	18,763.13	746.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,763.13
CT002	CATEDRATICO TIEMPO COMPLETO	52,997.25	48,117.92	11,604.65	16,246.51	6,382.56	17,406.98	0.00	0.00	1,356.55	0.00	52,997.25
BI003	BIBLIOTECARIA II	18,772.25	575.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,772.25
CT003	CATEDRATICO A MEDIO TIEMPO	24,079.67	21,478.30	5,802.33	9,283.73	3,771.51	5,222.10	0.00	0.00	0.00	0.00	24,079.67
CD081	SECRETARIO DE CENTRO UNIVERSIT	58,570.38	29,945.88	11,604.65	16,246.51	7,543.02	5,802.33	16,246.51	0.00	1,127.36	0.00	58,570.38
CT002	CATEDRATICO TIEMPO COMPLETO	45,861.35	32,042.92	11,604.65	16,246.51	8,703.49	8,123.26	0.00	0.00	1,183.44	0.00	45,861.35
CT002	CATEDRATICO TIEMPO COMPLETO	44,645.87	27,264.65	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,128.43	0.00	44,645.87
AY001	AYUDANTE DE MANTENIMIENTO	15,411.91	3,176.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,411.91
AM002	AUXILIAR DE MANTENIMIENTO I	15,043.53	4,712.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,043.53
CT002	CATEDRATICO TIEMPO COMPLETO	54,379.15	32,723.27	11,604.65	16,246.51	7,543.02	17,406.98	0.00	0.00	1,577.99	0.00	54,379.15
CD091	ASISTENTE TECNICO	57,597.69	38,221.83	11,604.65	16,246.51	8,703.49	8,123.26	12,184.88	0.00	734.90	0.00	57,597.69

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PLANILLA DE PAGO MES DE MARZO DEL 2014

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CT002	CATEDRATICO TIEMPO COMPLETO	45,050.01	30,554.46	11,604.65	16,246.51	6,382.56	10,444.19	0.00	0.00	372.10	0.00	45,050.01
CT002	CATEDRATICO TIEMPO COMPLETO	42,561.09	18,709.84	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	1,364.58	0.00	42,561.09
SE002	SECRETARIA I	17,021.85	6,319.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,021.85
SE002	SECRETARIA I	17,451.30	165.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,614.72	36,066.02
TE002	TESORERO	49,552.37	22,131.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,552.37
SE005	SECRETARIA IV	19,894.57	10,993.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,220.87	41,115.44
JD002	JEFE DEPARTAMENTO	43,723.75	26,381.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,723.75
SE003	SECRETARIA II	17,504.94	2,277.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,504.94
SE005	SECRETARIA IV	19,753.02	9,919.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,753.02
CD074	JEFE DEPARTAMENTO TECNOLOG.EDU	61,965.54	37,720.91	11,604.65	38,567.44	7,543.02	8,123.26	15,086.05	0.00	1,041.12	0.00	61,965.54
CT002	CATEDRATICO TIEMPO COMPLETO	36,623.47	16,771.69	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	765.09	0.00	36,623.47
CD035	DIRECTOR DE EVALUACION	64,710.45	35,860.35	11,604.65	16,246.51	7,543.02	8,123.26	19,727.91	250.00	1,215.10	0.00	64,710.45
C0002	CONSERNE	14,313.37	5,793.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,313.37

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PLANILLA DE PAGO MES DE MARZO DEL 2014

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CD090	ASISTENTE TECN ASUNTOS VRAC	58,918.09	38,965.85	11,604.65	16,246.51	9,863.95	5,802.33	15,086.05	0.00	314.60	0.00	58,918.09
MT002	MOTORISTA	16,609.47	3,451.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,609.47
CT002	CATEDRATICO TIEMPO COMPLETO	39,073.20	20,807.27	11,604.65	12,068.84	6,382.56	8,123.26	0.00	0.00	893.89	0.00	39,073.20
CD117	SECRETARIA DEPARTAMENTO TECAL	58,140.96	28,947.52	11,604.65	16,246.51	7,543.02	10,444.19	11,024.42	0.00	1,778.17	0.00	58,140.96
81003	BIBLIOTECARIA II	16,646.61	7,106.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,646.61
CT002	CATEDRATICO TIEMPO COMPLETO	39,467.00	31,346.64	11,604.65	12,068.84	6,382.56	8,123.26	0.00	0.00	1,287.69	0.00	39,467.00
CT002	CATEDRATICO TIEMPO COMPLETO	41,196.51	25,900.18	11,604.65	16,246.51	9,863.95	3,481.40	0.00	0.00	0.00	0.00	41,196.51
CD069	JEFE DEPARTAMENTO CIENCIAS/EDU	62,688.09	41,093.18	11,604.65	16,246.51	8,703.49	8,123.26	16,826.74	0.00	1,183.44	0.00	62,688.09
CD091	ASISTENTE TECNICO	51,405.31	14,214.13	11,604.65	12,068.84	6,382.56	8,123.26	12,184.88	0.00	1,041.12	0.00	51,405.31
CD041	DIRECTOR DE POST GRADO	64,405.82	34,593.29	11,604.65	18,567.44	8,703.49	5,802.33	19,727.91	0.00	0.00	0.00	64,405.82
CD119	SECRETARIO DEPARTAMENTO CIENCI	51,561.63	38,870.69	11,604.65	16,246.51	6,382.56	5,802.33	11,024.42	0.00	501.16	0.00	51,561.63
SE002	SECRETARIA I	17,992.56	10,310.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,992.56
CT002	CATEDRATICO TIEMPO COMPLETO	40,523.21	33,996.51	11,604.65	12,068.84	7,543.02	8,123.26	0.00	0.00	1,183.44	0.00	40,523.21

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PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD091	ASISTENTE TECNICO	49,900.00	27,164.96	11,604.65	16,246.51	6,382.56	3,481.40	12,184.88	0.00	0.00	0.00	49,900.00
	COORDINADOR											
CH002	ADMINISTRATIVO	21,301.58	918.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,301.58
	AYUDANTE DE											
AY001	MANTENIMIENTO	14,211.35	3,911.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,211.35
CD153	JEFE DE SECCION DE SOCIALES	53,658.05	41,012.69	11,604.65	16,246.51	7,543.02	5,802.33	11,604.65	0.00	856.89	0.00	53,658.05
AP002	ANALISTA PROGRAMADOR	25,017.58	867.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,017.58
	CATEDRATICO TIEMPO											
CT002	COMPLETO	29,931.99	3,840.16	11,604.65	12,068.84	0.00	5,802.33	0.00	0.00	456.17	0.00	29,931.99
B002	BIBLIOTECARIO I	16,025.79	4,085.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,025.79
A002	AUDITORI	20,137.77	2,458.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,137.77
	CATEDRATICO TIEMPO											
CT002	COMPLETO	37,067.29	2,376.96	11,604.65	16,246.51	0.00	8,123.26	0.00	0.00	1,092.87	0.00	37,067.29
TE003	OFICIAL DE TESORERIA	24,583.92	18,972.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,583.92
	DECANO FACULTAD DE											
CD022	HUMANIDADES	74,883.68	52,589.44	11,604.65	16,246.51	8,703.49	12,765.12	24,369.77	0.00	1,194.14	0.00	74,883.68
	VICE RECTOR(A)											
CD010	INVESTI.POSTGRA	78,074.03	48,560.00	11,604.65	16,246.51	8,703.49	8,123.26	32,493.02	0.00	903.10	0.00	78,074.03
	SUB DIRECTOR											
CD056	CENT.INV.INNOV.ED	62,107.86	41,333.96	11,604.65	16,246.51	8,703.49	8,123.26	16,246.51	0.00	1,183.44	0.00	62,107.86

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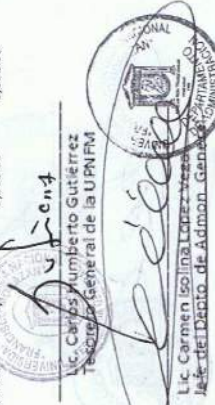
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SECRETARIO DEPARTAMENTO												
CD120	ARTE	42,912.60	38,690.04	11,604.65	12,068.84	6,382.56	1,740.70	11,024.42	0.00	91.43	0.00	42,912.60
CATEDRATICO TIEMPO												
CT002	COMPLETO	42,090.40	25,400.89	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	893.89	0.00	42,090.40
CATEDRATICO TIEMPO												
CT002	COMPLETO	43,627.13	23,741.11	11,604.65	16,246.51	8,703.49	5,802.33	0.00	0.00	1,270.15	0.00	43,627.13
SECRETARIO DEPARTAMENTO												
CD112	COMERC	58,595.57	35,160.92	11,604.65	16,246.51	8,703.49	10,444.19	11,024.42	0.00	572.31	0.00	58,595.57
SECRETARIA I												
SE002	SECRETARIA I	15,489.08	3,226.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,489.08
CATEDRATICO A MEDIO TIEMPO												
CT003	CATEDRATICO A MEDIO TIEMPO	16,437.64	13,107.80	5,802.33	6,034.42	3,191.28	870.35	0.00	0.00	539.26	0.00	16,437.64
CATEDRATICO TIEMPO												
CT002	COMPLETO	47,890.64	34,865.84	11,604.65	16,246.51	6,382.56	12,765.12	0.00	0.00	891.80	0.00	47,890.64
CATEDRATICO TIEMPO												
CT002	COMPLETO	44,670.09	18,884.03	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,152.65	0.00	44,670.09
COORDINADOR DE CARRERA												
CD183	INGLES	49,764.29	32,416.60	11,604.65	16,246.51	7,543.02	5,802.33	7,543.02	0.00	1,024.76	0.00	49,764.29
CATEDRATICO A MEDIO TIEMPO												
CT003	CATEDRATICO A MEDIO TIEMPO	18,526.47	5,622.35	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	539.25	0.00	18,526.47
ASISTENTE TECNICO												
CD091	ASISTENTE TECNICO	54,361.51	49,757.59	11,604.65	12,068.84	11,024.42	5,802.33	12,184.88	0.00	1,676.39	0.00	54,361.51
CATEDRATICO TIEMPO												
CT002	COMPLETO	33,964.99	24,701.93	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	427.54	0.00	33,964.99
CATEDRATICO TIEMPO												
CT002	COMPLETO	46,838.37	37,223.07	11,604.65	18,567.44	9,863.95	5,802.33	0.00	0.00	1,000.00	0.00	46,838.37

  
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CT002	CATEDRÁTICO TIEMPO COMPLETO	25,520.86	12,587.66	11,604.65	12,068.84	0.00	1,740.70	0.00	0.00	106.67	0.00	25,520.86
CD184	COORDINADOR DE CARRERA ADMON.	52,560.83	32,233.28	11,604.65	18,567.44	8,703.49	5,802.33	6,382.56	0.00	1,500.36	0.00	52,560.83
CT002	CATEDRÁTICO TIEMPO COMPLETO	32,201.19	19,682.09	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	404.44	0.00	32,201.19
CD185	COORDINADOR DE CARRERA ORIENTA	48,718.34	7,641.45	11,604.65	16,246.51	7,543.02	5,802.33	6,382.56	0.00	1,139.27	0.00	48,718.34
CO091	ASISTENTE TÉCNICO	49,084.38	28,706.01	11,604.65	12,068.84	6,382.56	5,802.33	12,184.88	0.00	1,041.12	0.00	49,084.38
CT002	CATEDRÁTICO TIEMPO COMPLETO	37,615.58	23,828.33	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	596.74	0.00	37,615.58
CT002	CATEDRÁTICO TIEMPO COMPLETO	32,957.21	23,316.96	11,604.65	12,068.84	7,543.02	1,740.70	0.00	0.00	0.00	0.00	32,957.21
CD188	COORDINADOR DE TESIS PRESENCIAL	48,936.80	38,386.99	11,604.65	16,246.51	6,382.56	5,802.33	8,123.26	0.00	777.49	0.00	48,936.80
AS002	ASEADORA	12,932.03	3,699.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,932.03
CD128	COORD. PRACTICA DOCENTE CUR	46,166.07	10,504.62	11,604.65	12,068.84	7,543.02	5,802.33	8,123.26	0.00	1,023.97	0.00	46,166.07
CT002	CATEDRÁTICO TIEMPO COMPLETO	48,195.96	44,115.28	11,604.65	16,246.51	6,382.56	12,765.12	0.00	0.00	1,197.12	0.00	48,195.96
BI002	BIBLIOTECARIO I	17,484.02	9,865.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,484.02
AD002	AUXILIAR ADMINISTRATIVO	17,085.86	10,370.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,224.92	35,310.78

Lc. Raul Octavio Turcios Barahona  
Jefe Depto. De Recursos Humanos

Msc. Róger Barahona Gómez  
Vice Rector Administrativo

Lic. Carlos Humberto Gutiérrez  
Tecnólogo General de la UPEM

Lic. Carmen Isolina López Vassé  
Jefe del Depto. de Admón. de Personal





UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRÁTICO TIEMPO COMPLETO	45,757.84	27,447.19	11,604.65	16,246.51	8,703.49	8,123.26		0.00	1,079.93	0.00	45,757.84
MO002	MEDICO ODONTOLOGO	22,894.11	4,880.48	0.00	0.00	0.00	0.00		0.00	0.00	0.00	22,894.11
BI005	AUXILIAR DE BIBLIOTECA	16,689.56	179.52	0.00	0.00	0.00	0.00		0.00	0.00	0.00	16,689.56
AI001	AUDITOR INTERNO	34,425.93	1,075.10	0.00	0.00	0.00	0.00		0.00	0.00	0.00	34,425.93
BI005	AUXILIAR DE BIBLIOTECA	18,194.37	11,336.30	0.00	0.00	0.00	0.00		0.00	0.00	0.00	18,194.37
SE004	SECRETARIA III	17,290.31	1,842.05	0.00	0.00	0.00	0.00		0.00	0.00	0.00	17,290.31
AI002	ALBAÑIL	15,634.83	2,225.06	0.00	0.00	0.00	0.00		0.00	0.00	0.00	15,634.83
CT002	CATEDRÁTICO TIEMPO COMPLETO	42,856.98	26,046.19	11,604.65	18,567.44	8,703.49	3,481.40		0.00	500.00	0.00	42,856.98
JS003	SUPERVISOR SERVICIOS GENERALES	14,579.27	1,705.31	0.00	0.00	0.00	0.00		0.00	0.00	0.00	14,579.27
OA001	OFICIAL ADMINISTRATIVO	16,112.11	9,699.78	0.00	0.00	0.00	0.00		0.00	0.00	0.00	16,112.11
SE005	SECRETARIA IV	15,796.60	5,058.67	0.00	0.00	0.00	0.00		0.00	0.00	0.00	15,796.60
AX003	AUX.SERV.ADMINISTRATIVOS	17,793.68	10,067.72	0.00	0.00	0.00	0.00		0.00	0.00	0.00	17,793.68
CD093	ASIST.TECN.ASUNT.ACADEM.CU ED	51,960.90	29,036.08	11,604.65	12,068.84	6,382.56	5,802.33		15,086.05	1,016.47	0.00	51,960.90

Lc. Raúl Octavio Turcios Barahona
   
 Jefe Depto. De Recursos Humanos

Lc. Carmen-Holma Lopez Vazquez
   
 Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

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OJ003	OFICIAL DE COMPRAS	14,176.42	776.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,176.42
CT004	CATEDRATICO POR HORA	7,320.00	5,714.58	0.00	0.00	0.00	0.00	0.00	0.00	120.00	0.00	7,320.00
CT002	CATEDRATICO TIEMPO COMPLETO	41,297.87	32,175.81	11,604.65	16,246.51	6,382.56	5,802.33	0.00	0.00	1,261.82	0.00	41,297.87
CT002	CATEDRATICO TIEMPO COMPLETO	39,455.22	26,270.80	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	579.64	0.00	39,455.22
CD006	DIRECTOR DE DESARROLLO CURRICU	64,405.82	32,381.42	11,604.65	18,567.44	8,703.49	5,802.33	19,727.91	0.00	0.00	0.00	64,405.82
CD118	SECRETARIO DEPARTAMENTO EDUCAC	38,245.97	663.42	11,604.65	12,068.84	0.00	3,481.40	11,024.42	0.00	66.66	0.00	38,245.97
CT002	CATEDRATICO TIEMPO COMPLETO	25,747.47	23,442.67	11,604.65	12,068.84	0.00	1,740.70	0.00	0.00	333.28	0.00	25,747.47
CT002	CATEDRATICO TIEMPO COMPLETO	38,021.14	7,989.12	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	1,002.30	0.00	38,021.14
CT002	CATEDRATICO TIEMPO COMPLETO	36,586.47	22,792.92	11,604.65	12,068.84	8,703.49	3,481.40	0.00	0.00	728.09	0.00	36,586.47
CT002	CATEDRATICO TIEMPO COMPLETO	36,860.68	9,433.73	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	1,002.30	0.00	36,860.68
CT002	CATEDRATICO TIEMPO COMPLETO	43,540.42	2,172.71	11,604.65	16,246.51	8,703.49	5,802.33	0.00	0.00	1,183.44	0.00	43,540.42
CT002	CATEDRATICO TIEMPO COMPLETO	15,900.65	14,433.60	11,604.65	0.00	0.00	3,481.40	0.00	0.00	814.60	0.00	15,900.65
SE002	SECRETARIA I	14,902.14	1,231.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,902.14

  
Lc. Raul Octavio Turcios  
Jefe Depto. De Recursos Humanos



  
Mercedes Barahona Gómez  
Jefe del Depto. de Admon. General







UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN  
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE004	SECRETARIA III	17,393.39	5,406.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,552.95	35,946.34
	CATEDRATICO TIEMPO											
CT002	COMPLETO	52,674.82	46,821.28	11,604.65	16,246.51	6,382.56	17,406.98	0.00	0.00	1,034.12	0.00	52,674.82
CD100	JEFE DE SECCION DE LETRAS	54,963.93	39,569.27	11,604.65	16,246.51	8,703.49	5,802.33	11,604.65	0.00	1,002.30	0.00	54,963.93
	CATEDRATICO TIEMPO											
CT002	COMPLETO	38,900.87	27,139.80	11,604.65	16,246.51	0.00	10,444.19	0.00	0.00	605.52	0.00	38,900.87
	CATEDRATICO TIEMPO											
CT002	COMPLETO	45,205.80	35,150.34	11,604.65	18,567.44	11,024.42	3,481.40	0.00	0.00	527.89	0.00	45,205.80
	CATEDRATICO TIEMPO											
CT002	COMPLETO	41,059.32	17,896.46	11,604.65	16,246.51	6,382.56	5,802.33	0.00	0.00	1,023.27	0.00	41,059.32
CD091	ASISTENTE TECNICO	54,106.88	31,042.83	11,604.65	16,246.51	7,543.02	5,802.33	12,184.88	0.00	725.49	0.00	54,106.88
	CATEDRATICO TIEMPO											
CT002	COMPLETO	41,463.18	13,483.94	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	266.67	0.00	41,463.18
CD021	DECANO FACULTAD DE CIENCIA Y T	66,568.58	48,978.54	11,604.65	16,246.51	7,543.02	5,802.33	24,369.77	0.00	1,002.30	0.00	66,568.58
CD095	ASIST.TECN VICE RECT.INV.POSTG	53,961.63	37,739.70	11,604.65	16,246.51	7,543.02	3,481.40	15,086.05	0.00	0.00	0.00	53,961.63
CD092	ASIST.TECN.ASUNT.ADVOC.CUE	55,255.43	25,459.00	11,604.65	16,246.51	8,703.49	3,481.40	15,086.05	0.00	133.33	0.00	55,255.43
	CATEDRATICO TIEMPO											
CT002	COMPLETO	37,715.12	27,500.36	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
	CATEDRATICO TIEMPO											
CT002	COMPLETO	42,051.58	23,656.87	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	855.07	0.00	42,051.58

Lc. Raul Octavio Turcios Bahiana  
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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

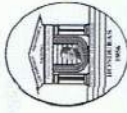
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	39,375.58	28,935.70	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	500.00	0.00	39,375.58
CT002	CATEDRATICO TIEMPO COMPLETO	38,016.23	34,649.93	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	997.39	0.00	38,016.23
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	17,503.93	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	40,891.12	35,980.28	11,604.65	18,567.44	6,382.56	3,481.40	0.00	0.00	855.07	0.00	40,891.12
CD138	JEFE DE TALLER DE MADERA	46,565.95	42,665.67	11,604.65	16,246.51	6,382.56	3,481.40	8,123.26	0.00	727.57	0.00	46,565.95
CT002	CATEDRATICO TIEMPO COMPLETO	34,038.60	1,957.41	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	501.15	0.00	34,038.60
CD091	ASISTENTE TECNICO	51,915.53	27,639.13	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	855.07	0.00	51,915.53
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	21,123.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
OP002	OPERADOR DE MAQUINA REPROD. I	13,294.46	827.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,294.46
SE002	SECRETARIA I	13,429.92	3,841.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,429.92
CT002	CATEDRATICO TIEMPO COMPLETO	33,801.39	8,622.10	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	263.94	0.00	33,801.39
CD091	ASISTENTE TECNICO	55,069.75	12,187.31	11,604.65	16,246.51	8,703.49	5,802.33	12,184.88	0.00	527.89	0.00	55,069.75
CD091	ASISTENTE TECNICO	51,362.50	34,273.24	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	302.04	0.00	51,362.50

*Raúl Turcios Barahona*  
Lc. Raúl Octavio Turcios Barahona  
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*Carlos Humberto Gutiérrez*  
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*Barahona Gómez*  
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*Carlos Lopez Vera*  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

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CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	25,748.91	11,604.65	16,246.51	6,382.56	3,481.40		0.00	0.00	0.00	37,715.12
CD104	JEFE DE SECCION DE CIENCIAS/ED	45,907.20	41,959.62	11,604.65	12,068.84	6,382.56	3,481.40	11,604.65	0.00	765.10	0.00	45,907.20
CT002	CATEDRATICO TIEMPO COMPLETO	33,801.39	3,684.06	11,604.65	12,068.84	6,382.56	3,481.40		0.00	263.94	0.00	33,801.39
CT002	CATEDRATICO TIEMPO COMPLETO	41,724.40	22,676.79	11,604.65	18,567.44	7,543.02	3,481.40		0.00	527.89	0.00	41,724.40
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	16,798.15	11,604.65	16,246.51	6,382.56	1,740.70		0.00	0.00	0.00	35,974.42
CT003	CATEDRATICO A MEDIO TIEMPO	18,277.34	14,096.15	5,802.33	9,283.73	3,191.28	0.00		0.00	0.00	0.00	18,277.34
CT004	CATEDRATICO POR HORA	15,180.00	11,943.60	0.00	0.00	0.00	0.00		0.00	0.00	0.00	15,180.00
CT002	CATEDRATICO TIEMPO COMPLETO	36,276.46	25,467.60	11,604.65	16,246.51	6,382.56	1,740.70		0.00	302.04	0.00	36,276.46
CD186	COORDINADOR DE CARRERA PREESCO	42,356.98	20,703.01	11,604.65	16,246.51	6,382.56	1,740.70	6,382.56	0.00	0.00	0.00	42,356.98
CN002	CONTADOR I	16,366.73	1,211.63	0.00	0.00	0.00	0.00		0.00	0.00	0.00	16,366.73
CT002	CATEDRATICO TIEMPO COMPLETO	25,942.08	15,739.94	11,604.65	12,068.84	0.00	1,740.70		0.00	527.89	0.00	25,942.08
CH001	COORD.MANTENIMIENTO VEHICULAR	17,135.38	3,498.46	0.00	0.00	0.00	0.00		0.00	0.00	0.00	17,135.38
CT002	CATEDRATICO TIEMPO COMPLETO	54,961.63	49,875.15	11,604.65	18,567.44	6,382.56	17,406.98		0.00	1,000.00	0.00	54,961.63

L.C. Raúl Octavio Turcios Barahona
   
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SE003	SECRETARIA II	13,560.17	1,324.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,560.17
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,584.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	38,823.24	21,253.83	11,604.65	18,567.44	6,382.56	1,740.70	0.00	0.00	527.89	0.00	38,823.24
SE002	SECRETARIA I	12,681.69	2,288.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,681.69
CD183	COORDINADOR DE CARRERA INGLÉS	42,504.87	12,911.20	11,604.65	12,068.84	7,543.02	3,481.40	7,543.02	0.00	263.94	0.00	42,504.87
CD085	COORDINADOR DE ASUNTOS RECTORI	48,623.49	20,628.27	11,604.65	12,068.84	7,543.02	1,740.70	15,666.28	0.00	0.00	0.00	48,623.49
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	6,451.17	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	42,685.62	38,551.22	11,604.65	16,246.51	6,382.56	8,123.26	0.00	0.00	328.64	0.00	42,685.62
SE003	SECRETARIA II	15,334.73	1,028.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,334.73
SE002	SECRETARIA I	14,787.54	8,692.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,773.38	30,560.92
OT002	OFICINISTA TRANSCRIPTORA	14,091.68	186.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,091.68
AX001	AUXILIAR DE SERVICIOS VARIOS	12,433.22	781.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,433.22
CO002	CONSEJUE	12,566.99	3,989.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,566.99

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CY002	COTIZADOR	15,588.50	8,653.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,588.50
AM001	AUXILIAR DE MANTENIMIENTO	12,811.88	372.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,811.88
AX003	AUX.SERV.ADMINISTRATIVOS	13,047.36	1,327.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,047.36
CC001	CAJERO PAGADOR	12,973.04	193.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,973.04
CT002	CATEDRATICO TIEMPO COMPLETO	27,654.89	13,489.50	11,604.65	12,068.84	0.00	3,481.40	0.00	0.00	500.00	0.00	27,654.89
MC002	AYUDANTE MECANICA	11,131.10	1,261.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,131.10
SE003	SECRETARIA II	13,093.95	2,425.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,093.95
CB001	COORDINADOR	6,400.00	3,328.00	7,880.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,400.00
CT004	CATEDRATICO POR HORA	8,720.00	7,847.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
OA001	OFICIAL ADMINISTRATIVO	16,456.22	5,821.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,456.22
OA001	OFICIAL ADMINISTRATIVO	18,702.59	10,000.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,702.59
TA001	TECNICO AUDIOVISUAL	12,695.52	5,207.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,695.52
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	22,496.65	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42

*Rafael Torres*  
L.c. Raúl Octavio Turcios Barahona  
Jefe Depto. De Recursos Humanos

*Msc. Rafael Barahona Gómez*  
Vice Rector Administrativo

*Lic. Carlos Humberto Gutiérrez*  
Ejecutivo General de la UENFM

*Lic. Carmen Isolina López Vez*  
Jefe de Depto. de Admón. Gen.



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

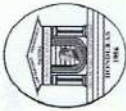
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
OA001	OFICIAL ADMINISTRATIVO	14,603.11	8,802.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,603.11
AS002	ASEADORA	10,906.25	3,907.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,906.25
BI003	BIBLIOTECARIA II	19,099.35	13,032.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,099.35
SE002	SECRETARIA I	13,271.57	9,191.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,271.57
SE002	SECRETARIA I	14,228.01	3,017.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,228.01
MT002	MOTORISTA	13,017.55	7,691.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,017.55
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,504.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	29,841.86	14,761.23	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	250.00	0.00	29,841.86
CT003	CATEDRATICO A MEDIO TIEMPO	15,084.04	13,702.32	5,802.33	8,123.26	0.00	870.35	0.00	0.00	288.10	0.00	15,084.04
CD088	COORDINADOR PLAT. EDUC. VIRTUAL	41,028.13	19,145.37	11,604.65	12,068.84	0.00	1,740.70	15,086.05	0.00	527.89	0.00	41,028.13
CT002	CATEDRATICO TIEMPO COMPLETO	32,098.79	28,311.34	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	302.04	0.00	32,098.79
CT003	CATEDRATICO A MEDIO TIEMPO	18,289.26	16,651.12	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	302.04	0.00	18,289.26
JIE002	JEFE DE SECCION	25,583.02	12,366.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,583.02

Lic. Raul Octavio Turcios Barahona  
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Lic. Carlos Humberto Gutiérrez Morales  
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD091	ASISTENTE TECNICO	50,744.17	36,572.38	11,604.65	16,246.51	8,703.49	1,740.70	12,184.88	0.00	263.94	0.00	50,744.17
SE006	SECRETARIA DE SEDE	14,231.31	11,108.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,231.31
CT002	CATEDRATICO TIEMPO COMPLETO	33,537.45	6,340.82	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CD206	COORD.CARRERA EDUC.COMERCIAL	45,258.14	20,645.94	11,604.65	16,246.51	6,382.56	3,481.40	7,543.02	0.00	0.00	0.00	45,258.14
CT003	CATEDRATICO A MEDIO TIEMPO	18,322.32	15,636.98	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	335.10	0.00	18,322.32
CT002	CATEDRATICO TIEMPO COMPLETO	32,640.92	25,146.10	11,604.65	12,068.84	8,703.49	0.00	0.00	0.00	263.94	0.00	32,640.92
CT002	CATEDRATICO TIEMPO COMPLETO	27,682.78	10,899.50	11,604.65	12,068.84	0.00	3,481.40	0.00	0.00	527.89	0.00	27,682.78
TX003	TECNICO EN COMPUTACION	15,516.10	6,287.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,516.10
ME002	MEDICO GENERAL	24,700.87	16,710.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,700.87
ME002	MEDICO GENERAL	47,498.26	29,607.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,498.26
SE003	SECRETARIA II	13,329.32	1,231.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,329.32
CT003	CATEDRATICO A MEDIO TIEMPO	16,401.63	3,319.50	5,802.33	6,034.42	3,191.28	870.35	0.00	0.00	503.25	0.00	16,401.63
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,921.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42



  
 Lic. Raúl Octavio Turcios Ballester  
 Tesorero General de la UPNFM



  
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT003	CATEDRATICO A MEDIO TIEMPO	12,995.20	8,780.58	5,802.33	6,034.42	0.00	870.35		0.00	288.10	0.00	12,995.20
CT004	CATEDRATICO POR HORA	6,400.00	5,360.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	6,400.00
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,476.92	11,604.65	16,246.51	6,382.56	1,740.70		0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	38,875.58	34,945.98	11,604.65	16,246.51	7,543.02	3,481.40		0.00	0.00	0.00	38,875.58
CN003	CONTADOR II	13,637.38	8,393.21	0.00	0.00	0.00	0.00		0.00	0.00	14,546.54	28,183.92
CT002	CATEDRATICO TIEMPO COMPLETO	36,108.38	29,873.20	11,604.65	12,068.84	8,703.49	3,481.40		0.00	250.00	0.00	36,108.38
CT002	CATEDRATICO TIEMPO COMPLETO	34,117.68	30,768.72	11,604.65	12,068.84	8,703.49	1,740.70		0.00	0.00	0.00	34,117.68
B002	BIBLIOTECARIO I	12,077.49	5,675.45	0.00	0.00	0.00	0.00		0.00	0.00	12,882.66	24,960.15
TD002	TRANSCRIPTOR DE DATOS	11,783.19	7,646.37	0.00	0.00	0.00	0.00		0.00	0.00	12,568.74	24,351.93
B002	BIBLIOTECARIO I	11,018.01	1,825.24	0.00	0.00	0.00	0.00		0.00	0.00	0.00	11,018.01
GA002	GUARDALMACEN	10,130.48	2,966.17	0.00	0.00	0.00	0.00		0.00	0.00	10,805.85	20,936.33
MT002	MOTORISTA	12,856.92	4,476.92	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,856.92
MT002	MOTORISTA	10,218.77	1,511.27	0.00	0.00	0.00	0.00		0.00	0.00	0.00	10,218.77

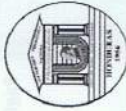

  
 L.C. Raúl Octavio Turcios Barahona  
 Jefe Depto. De Recursos Humanos


  
 Msc. Nafise I Barahona Gómez  
 Vice Rector Administrativo


  
 L.C. Carlos Humberto Gutiérrez  
 Tesorero General de la UPN FM


  
 L.C. Carmen Isolina López Yvel  
 Jefe del Depto. de Admon. Gen





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PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
	CATEDRATICO TIEMPO COMPLETO	36,108.38	24,499.92	11,604.65	12,068.84	8,703.49	3,481.40		0.00	250.00	0.00	36,108.38
	CATEDRATICO TIEMPO COMPLETO	40,536.05	32,337.62	11,604.65	16,246.51	8,703.49	3,481.40		0.00	500.00	0.00	40,536.05
	CATEDRATICO TIEMPO COMPLETO	37,715.12	25,810.04	11,604.65	16,246.51	6,382.56	3,481.40		0.00	0.00	0.00	37,715.12
	CN002 CONTADOR I	13,360.39	8,983.66	0.00	0.00	0.00	0.00		0.00	0.00	0.00	13,360.39
	SECRETARIO DEPARTAMENTO TÉCNIC	42,859.27	25,921.53	11,604.65	12,068.84	6,382.56	1,740.70	11,024.42	0.00	38.10	0.00	42,859.27
	CATEDRATICO TIEMPO COMPLETO	38,913.68	21,073.79	11,604.65	16,246.51	7,543.02	3,481.40		0.00	38.10	0.00	38,913.68
	CT003 CATEDRATICO A MEDIO TIEMPO	19,147.69	17,440.87	5,802.33	9,283.73	3,191.28	870.35		0.00	0.00	0.00	19,147.69
	OG001 OPERADOR Y AUX.SOPORTE	16,488.26	11,373.22	0.00	0.00	0.00	0.00		0.00	0.00	0.00	16,488.26
	CN002 CONTADOR I	11,055.53	4,639.64	0.00	0.00	0.00	0.00		0.00	0.00	0.00	11,055.53
	CATEDRATICO TIEMPO COMPLETO	36,474.42	28,553.47	11,604.65	16,246.51	6,382.56	1,740.70		0.00	500.00	0.00	36,474.42
	SE002 SECRETARIA I	11,371.07	2,346.02	0.00	0.00	0.00	0.00		0.00	0.00	0.00	11,371.07
	M0002 MEDICO ODONTOLOGO	16,189.01	14,269.62	0.00	0.00	0.00	0.00		0.00	0.00	0.00	16,189.01
	CO0091 ASISTENTE TECNICO	14,060.46	44,700.62	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	51,060.46

Lic. Raúl Octavio Turcios Barahona  
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Lic. Caermita Lobos  
Jefe de Depto. de Admon. General

Lic. Humberto Gutiérrez  
Jefe de Depto. de Admon. General



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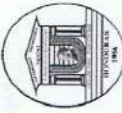
PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	13,959.52	11,604.65	16,246.51	0.00	1,740.70		0.00	0.00	0.00	29,591.86
CT002	CATEDRATICO TIEMPO COMPLETO	27,192.99	10,790.37	11,604.65	12,068.84	0.00	3,481.40		0.00	38.10	0.00	27,192.99
CT002	COTIZADOR	12,312.93	3,999.95	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,312.93
SO002	SONIDISTA	11,312.31	3,397.35	0.00	0.00	0.00	0.00		0.00	0.00	0.00	11,312.31
OU001	OFICIAL DE PRESUPUESTO	12,842.67	7,039.01	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,842.67
CO002	CONSERJE	10,102.15	1,409.66	0.00	0.00	0.00	0.00		0.00	0.00	0.00	10,102.15
CD057	JEFE DE LIBRERIA	49,783.95	27,822.61	11,604.65	12,068.84	7,543.02	1,740.70	16,826.74	0.00	0.00	0.00	49,783.95
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	16,102.79	11,604.65	16,246.51	6,382.56	3,481.40		0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	21,476.01	11,604.65	12,068.84	6,382.56	1,740.70		0.00	0.00	0.00	31,796.75
CD032	DIRECTOR PLANIFICACION Y PRES.	58,603.49	23,419.33	11,604.65	16,246.51	7,543.02	3,481.40	19,727.91	0.00	0.00	0.00	58,603.49
CD207	COORD. CARRERA TURISMO Y HOSTEL	45,258.14	11,867.71	11,604.65	16,246.51	6,382.56	3,481.40	7,543.02	0.00	0.00	0.00	45,258.14
CD096	JEFE DE SECCION DE MATEMATICAS	44,599.96	35,218.22	11,604.65	12,068.84	7,543.02	1,740.70	11,604.65	0.00	38.10	0.00	44,599.96
CD142	COORD.LAB.MEDICINA DEL DEPORTE	39,920.01	33,143.41	11,604.65	12,068.84	6,382.56	1,740.70	8,123.26	0.00	0.00	0.00	39,920.01



  
 Lc. Carlos Muñoz Guerrero  
 Tesorero General de la UPN FM


  
 Lc. Carmen Isolina Lopez Vazquez



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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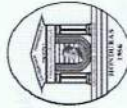
PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT004	CATEDRATICO POR HORA	8,720.00	7,847.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
CT002	CATEDRATICO TIEMPO COMPLETO	38,875.58	28,672.36	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	0.00	0.00	38,875.58
CD202	ASISTENTE ASUNTOS ADITIVOS CUR	51,060.46	28,486.62	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	51,060.46
CT003	CATEDRATICO A MEDIO TIEMPO	12,745.20	4,718.58	5,802.33	6,034.42	0.00	870.35	0.00	0.00	38.10	0.00	12,745.20
CD158	JEFE DE SECCION DE EDUCACION F	50,480.23	19,225.60	11,604.65	16,246.51	7,543.02	3,481.40	11,604.65	0.00	0.00	0.00	50,480.23
OJ002	OFICIAL CONTROL PRESUPUESTO	19,561.64	4,992.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,561.64
CN002	CONTADOR I	14,000.66	33.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,000.66
CT003	CATEDRATICO A MEDIO TIEMPO	15,646.36	12,443.35	5,802.33	6,034.42	3,771.51	0.00	0.00	0.00	38.10	0.00	15,646.36
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	7,641.16	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CD062	JEFE DEPARTAMENTO COMERCIALES	55,122.09	44,093.25	11,604.65	16,246.51	8,703.49	1,740.70	16,826.74	0.00	0.00	0.00	55,122.09
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	11,614.78	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	31,921.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CD091	ASISTENTE TECNICO	50,480.23	32,991.18	11,604.65	16,246.51	8,703.49	1,740.70	12,184.88	0.00	0.00	0.00	50,480.23


  
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 L.C. Carmen Isolina Lopez-Vera  
 Jefe del Depto. de Admon. General


  
 L.C. Carlos Humberto Gutierrez  
 Jefe General de la UPNFM



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

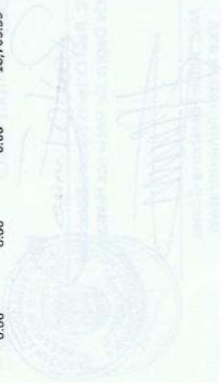
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AK001	COORDINADOR CONSERIERIA	11,194.59	1,989.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,194.59
CT002	CATEDRATICO TIEMPO COMPLETO	33,537.45	23,595.45	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CT002	CATEDRATICO TIEMPO COMPLETO	33,653.49	30,736.21	11,604.65	18,567.44	0.00	3,481.40	0.00	0.00	0.00	0.00	33,653.49
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	24,843.75	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CD001	VICE DECANO FACULTAD CIENCIA Y	56,862.79	25,398.77	11,604.65	16,246.51	7,543.02	3,481.40	17,987.21	0.00	0.00	0.00	56,862.79
CD001	ASISTENTE TECNICO	46,882.79	34,719.62	11,604.65	12,068.84	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	46,882.79
CN002	CONTADOR I	10,502.15	7,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,502.15
TA001	TECNICO AUDIOVISUAL	10,097.52	9,014.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,097.52
CT002	CATEDRATICO TIEMPO COMPLETO	33,537.45	25,179.53	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CD180	COORD. CARRERA TECNICA INDUST.	43,555.54	24,357.84	11,604.65	16,246.51	6,382.56	1,740.70	7,543.02	0.00	38.10	0.00	43,555.54
CO002	CONSERIE	11,099.28	2,808.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,099.28
AX001	AUXILIAR DE SERVICIOS VARIOS	11,253.45	5,452.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,253.45
RG002	JEFE DE SECCION	18,703.35	2,941.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,703.35

Lc. Raul Octavio Turcios Blandino  
Jefe Depto. De Recursos Humanos

Msc. Rafael Barahona Gomez  
Vice Rector Administrativo

Lc. Carlos Humberto Gutierrez  
Jefe de Depto. de la UPNFM

Lc. Carmen Isolina Lopez Vezo  
Jefe del Depto. de Admon. General







UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AUXILIAR DE SERVICIOS												
AX002	ESPECIAL	10,103.44	6,316.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,103.44
CN002	CONTADOR I	12,724.95	118.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,724.95
TD002	TRANSCRIPTOR DE DATOS	10,664.85	642.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,664.85
C0002	CONSERJE	9,703.38	8,039.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.38
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	27,958.47	11,604.65	16,246.51	6,382.56	1,740.70	1,740.70	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	31,834.85	3,308.97	11,604.65	12,068.84	6,382.56	1,740.70	1,740.70	0.00	38.10	0.00	31,834.85
CT002	CATEDRATICO TIEMPO COMPLETO	34,271.82	30,517.80	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	38.10	0.00	34,271.82
CT002	CATEDRATICO TIEMPO COMPLETO	48,159.30	41,014.01	11,604.65	16,246.51	7,543.02	12,765.12	12,765.12	0.00	0.00	0.00	48,159.30
CT002	CATEDRATICO TIEMPO COMPLETO	41,200.65	20,853.19	11,604.65	16,246.51	7,543.02	5,802.33	5,802.33	0.00	4.14	0.00	41,200.65
SE003	SECRETARIA II	12,393.26	6,348.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,393.26
OB002	OFICIAL DE INGRESOS	13,308.54	9,147.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,308.54
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	30,650.36	11,604.65	16,246.51	6,382.56	3,481.40	3,481.40	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	15,760.76	11,604.65	16,246.51	0.00	1,740.70	1,740.70	0.00	0.00	0.00	29,591.86

  
 L.c. Raul Octavio Turcios Balboa  
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 Vice Rector Administrativo

  
 L.c. Carmeen-Isolina López Vega  
 Jefe del Depto. de Admon. General





UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE002	SECRETARIA I	10,514.17	2,606.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,514.17
SE003	SECRETARIA II	11,135.73	703.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,135.73
AD002	AUXILIAR ADMINISTRATIVO	12,334.40	6,327.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,334.40
SE003	SECRETARIA II	12,876.16	6,586.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,876.16
CD097	JEFE DE SECCION DE COMERCIALES	51,640.70	35,462.89	11,604.65	16,246.51	8,703.49	3,481.40	11,604.65	0.00	0.00	0.00	51,640.70
CO002	CONSERJE	9,703.44	7,075.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.44
CD094	ASISTENTE TECNICO SECRETARIA	37,018.84	24,484.33	11,604.65	12,068.84	0.00	0.00	13,345.35	0.00	0.00	0.00	37,018.84
CT004	CATEDRATICO POR HORA	2,640.00	2,362.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,640.00
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	239.61	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
GA001	GUARDALMACEN	10,390.52	6,714.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,390.52
CO002	CONSERJE	9,703.43	2,525.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
CT002	CATEDRATICO TIEMPO COMPLETO	32,070.33	29,329.70	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	273.58	0.00	32,070.33
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,410.06	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49

Lc. Raul Octavio Turcios Barahona  
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Tesorero General de la UPNFM

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PLANILLA DE PAGO MES DE MARZO DEL 2014

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CT003	CATEDRATICO A MEDIO TIEMPO	15,936.48	13,597.28	5,802.33	6,034.42	3,191.28	870.35		0.00	38.10	0.00	15,936.48
OA001	OFICIAL ADMINISTRATIVO	12,430.64	5,320.59	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,430.64
SE002	SECRETARIA I	10,625.96	6,535.14	0.00	0.00	0.00	0.00		0.00	0.00	0.00	10,625.96
MT002	MOTORISTA	10,544.19	890.11	0.00	0.00	0.00	0.00		0.00	0.00	0.00	10,544.19
CN003	CONTADOR II	12,212.92	5,997.37	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,212.92
CN002	CONTADOR I	12,467.47	8,922.75	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,467.47
SE003	SECRETARIA II	12,334.40	9,672.99	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,334.40
SE002	SECRETARIA I	10,625.96	188.17	0.00	0.00	0.00	0.00		0.00	0.00	0.00	10,625.96
AX003	AUX.SERV.ADMINISTRATIVOS	11,450.00	1,477.50	0.00	0.00	0.00	0.00		0.00	0.00	0.00	11,450.00
SE006	SECRETARIA DE SEDE	12,644.09	10,456.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,644.09
SE006	SECRETARIA DE SEDE	12,644.18	8,697.60	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,644.18
SE006	SECRETARIA DE SEDE	11,386.51	8,876.49	0.00	0.00	0.00	0.00		0.00	0.00	0.00	11,386.51
SE006	SECRETARIA DE SEDE	11,386.51	7,825.51	0.00	0.00	0.00	0.00		0.00	0.00	0.00	11,386.51

*Paulo Torres*  
Lc. Paulo Torres  
Jefe Depto. De Recursos Humanos



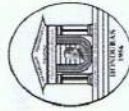
*Carlos Alberto Gutiérrez*  
Lc. Carlos Alberto Gutiérrez  
Tesorero General de la UPNFM



*Roberto López Vega*  
Lc. Roberto López Vega  
Jefe del Depto. de Admon. General







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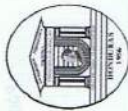
PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
V002	VIGILANTE	10,069.05	9,794.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,069.05
AS002	ASEADORA	9,889.54	6,532.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,889.54
AS002	ASEADORA	9,703.43	7,958.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
V002	VIGILANTE	9,703.43	8,928.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
CO002	CONSERJE	9,703.43	9,528.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
AS002	ASEADORA	9,703.43	8,928.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
CO002	CONSERJE	9,603.43	6,070.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,603.43
CT002	CATEDRATICO TIEMPO COMPLETO	37,172.98	29,510.14	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	38.10	0.00	37,172.98
CT003	CATEDRATICO A MEDIO TIEMPO	17,154.97	13,485.73	5,802.33	8,123.26	3,191.28	0.00	0.00	0.00	38.10	0.00	17,154.97
CT003	CATEDRATICO A MEDIO TIEMPO	17,154.97	11,947.06	5,802.33	8,123.26	3,191.28	0.00	0.00	0.00	38.10	0.00	17,154.97
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	26,326.83	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	23,935.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
OJ003	OFICIAL DE COMPRAS	14,791.01	561.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,777.08	30,568.09

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Lc. Carmen Dolina Lopez Vera  
Jefe del Depto. de Admon. General





UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

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A0002	AUXILIAR DE CONTABILIDAD	14,020.22	2,830.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,020.22
C0002	CONSEJERO	10,099.29	239.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,772.58	20,871.87
SE002	SECRETARIA I	12,083.50	7,115.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,083.50
CT003	CATEDRATICO A MEDIO TIEMPO	16,478.61	12,128.27	5,802.33	6,034.42	3,771.51	870.35	0.00	0.00	0.00	0.00	16,478.61
CN002	CONTADOR I	10,946.16	4,186.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,675.90
OG001	OPERADOR Y AUX.SOPORTE	13,769.82	1,719.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,622.06
CD157	JEFE DE SECCION DE TEC.ALUM TE	47,617.17	20,163.31	11,604.65	16,246.51	6,382.56	1,740.70	11,604.65	0.00	0.00	38.10	28,457.63
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	23,444.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	47,617.17
CD089	ASISTENTE TECN.ASUNTOS VRAD	51,098.57	19,083.50	11,604.65	16,246.51	6,382.56	1,740.70	15,086.05	0.00	0.00	38.10	31,796.75
MT002	MOTORISTA	9,035.29	5,330.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,098.57
AR002	AUXILIAR DE CONTABILIDAD	13,440.54	5,613.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
OD002	OFICIAL DE EGRESOS	14,391.53	5,961.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,440.54
AN003	AUX.SERV.ADMINISTRATIVOS	11,064.72	5,537.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,391.53


  
 L.C. Raúl Octavio Turcios Balañón
   
 Jefe Depto. De Recursos Humanos
   

  
 L.C. Carmen Molina-Lopez Vazquez
   
 Jefe del Depto. de Admin-Genera
   


Msc. Raúl Balañón Gómez
   
 Vice Rector Administrativo

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PLANILLA DE PAGO MES DE MARZO DEL 2014

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CD150	COORDIN AREA INFORMAT. EDUCATIV	33,537.45	17,940.71	11,604.65	12,068.84	0.00	1,740.70	8,123.26	0.00	0.00	0.00	33,537.45
CT002	CATEDRATICO TIEMPO COMPLETO	40,036.05	8,454.43	11,604.65	16,246.51	8,703.49	3,481.40	0.00	0.00	0.00	0.00	40,036.05
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	19,487.88	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CO002	CONSERJE	9,748.29	1,801.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,748.29
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	19,214.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	41,243.67	30,650.56	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	47.16	0.00	41,243.67
CT002	CATEDRATICO TIEMPO COMPLETO	31,912.79	28,740.22	11,604.65	18,567.44	0.00	1,740.70	0.00	0.00	0.00	0.00	31,912.79
SL002	ASISTENTE JURIDICO	37,229.44	21,911.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,229.44
CD039	JEFE DEPARTAMENTO DE REGISTRO.	52,848.32	58,781.47	11,604.65	16,246.51	6,382.56	1,740.70	16,826.74	0.00	47.16	0.00	52,848.32
CT003	CATEDRATICO A MEDIO TIEMPO	14,795.94	13,437.26	5,802.33	8,123.26	0.00	870.35	0.00	0.00	0.00	0.00	14,795.94
SE007	SECRETARIA V	17,845.15	2,752.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,845.15
AG003	AUDITOR II	14,772.18	1,053.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,223.66	29,495.84
BI002	BIBLIOTECARIO I	9,263.29	6,482.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,263.29

*Raúl Octavio Turcios Barahona*  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

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	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,476.92	11,604.65	16,246.51	6,382.56	1,740.70		0.00	0.00	0.00	35,974.42
	CATEDRATICO TIEMPO COMPLETO	29,591.86	4,956.33	11,604.65	16,246.51	0.00	1,740.70		0.00	0.00	0.00	29,591.86
	SECRETARIA I	9,749.24	1,063.49	0.00	0.00	0.00	0.00		0.00	0.00	0.00	9,749.24
	COORDINADOR GRUPO MUSICAL	12,826.83	11,551.83	0.00	0.00	0.00	0.00		0.00	0.00	0.00	12,826.83
	ASISTENTE TECNICO	49,319.76	31,395.19	11,604.65	16,246.51	7,543.02	1,740.70	12,184.88	0.00	0.00	0.00	49,319.76
	CONTADOR II	11,810.41	10,208.68	0.00	0.00	0.00	0.00		0.00	0.00	12,597.77	24,408.18
	CONTADOR II	10,573.28	6,999.02	0.00	0.00	0.00	0.00		0.00	0.00	11,278.17	21,851.45
	VIGILANTE	9,035.29	6,139.90	0.00	0.00	0.00	0.00		0.00	0.00	0.00	9,035.29
	SECRETARIA I	9,723.29	4,157.29	0.00	0.00	0.00	0.00		0.00	0.00	0.00	9,723.29
	ASISTENTE TECNICO	48,159.30	28,050.30	11,604.65	16,246.51	6,382.56	1,740.70	12,184.88	0.00	0.00	0.00	48,159.30
	CATEDRATICO TIEMPO COMPLETO	31,796.75	11,728.46	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
	JEFE DE SECCION DE SOCIALES	45,838.37	39,456.19	11,604.65	16,246.51	6,382.56	0.00	11,604.65	0.00	0.00	0.00	45,838.37
	CATEDRATICO A MEDIO TIEMPO	15,028.03	13,650.79	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,028.03

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,326.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	30,656.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CO002	CONSERJE	9,400.91	3,259.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,400.91
ST001	SECRETARIA DEL RECTOR	12,746.42	9,308.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,746.42
CT003	CATEDRATICO A MEDIO TIEMPO ASISTENTE TECNASUNTOS	17,116.87	14,572.52	5,802.33	8,123.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,116.87
CD090	VRAC	58,603.49	45,202.66	11,604.65	18,567.44	9,863.95	3,481.40	15,086.05	0.00	0.00	0.00	58,603.49
BI002	BIBLIOTECARIO I	11,560.56	4,309.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,560.56
CD091	ASISTENTE TECNICO	46,418.60	27,380.11	11,604.65	16,246.51	6,382.56	0.00	12,184.88	0.00	0.00	0.00	46,418.60
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	18,428.28	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
AP002	ANALISTA PROGRAMADOR	19,094.34	10,524.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,094.34
CT003	CATEDRATICO A MEDIO TIEMPO	17,116.87	10,680.52	5,802.33	8,123.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,116.87
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	14,312.89	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	34,477.61	18,868.10	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	243.89	0.00	34,477.61


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CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	27,035.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	29,026.45	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	6,447.73	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	29,859.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
JD002	JEFE DEPARTAMENTO	31,984.86	9,135.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,984.86
CD044	DIRECTOR TECNOLOGIAS DE INFORM	55,702.33	41,179.59	11,604.65	16,246.51	6,382.56	1,740.70	19,727.91	0.00	0.00	0.00	55,702.33
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	11,623.80	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
V002	VIGILANTE	9,035.29	7,736.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,637.64	18,672.93
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	28,224.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	32,957.21	28,095.63	11,604.65	12,068.84	7,543.02	1,740.70	0.00	0.00	0.00	0.00	32,957.21
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	27,859.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CD111	SECRETARIO DEPARTAMENTO MATEMA	46,418.60	35,659.11	11,604.65	16,246.51	7,543.02	0.00	11,024.42	0.00	0.00	0.00	46,418.60
CD156	IND Jefe de Sección de Técnica	48,739.53	38,184.82	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53

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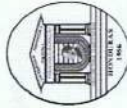
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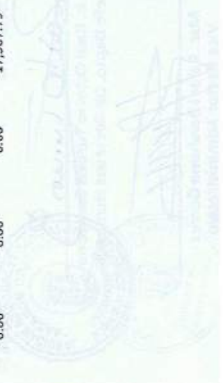
UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	28,303.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	22,345.77	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
AS002	ASEADORA	9,035.29	8,760.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,637.64	18,672.93
CD181	COORDINADOR DE CARRERA EDUCACI	43,517.44	23,846.33	11,604.65	16,246.51	6,382.56	1,740.70	7,543.02	0.00	0.00	0.00	43,517.44
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	12,347.66	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
SE005	SECRETARIA IV	10,093.23	9,111.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,093.23
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	19,546.22	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	22,297.89	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CD141	JEFE DE LABORATORIO DE COMERC	45,258.14	27,198.82	11,604.65	16,246.51	7,543.02	1,740.70	8,123.26	0.00	0.00	0.00	45,258.14
OI001	OFICIAL JURIDICO	20,250.53	11,819.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,250.53
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	22,356.51	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
CT004	CATEDRATICO POR HORA	8,720.00	4,260.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
OF002	OFICIAL DE PERSONAL	17,587.79	3,777.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,587.79

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PLANILLA DE PAGO MES DE MARZO DEL 2014

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OF001	OFICIAL DE TECNOLOGIA	17,494.77	6,591.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,494.77
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	11,309.51	11,604.65	16,246.51	7,543.02	1,740.70	1,740.70	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	29,078.01	11,604.65	12,068.84	6,382.56	1,740.70	1,740.70	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TM001	TECN MANTENIM.EQUIPO Y SISTEMA	11,576.83	2,586.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,576.83
A0002	AUXILIAR ADMINISTRATIVO	9,694.81	6,606.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,694.81
CD152	JEFE DE SECCION DE COMERCIAL	48,739.53	34,228.14	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,454.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT003	CATEDRATICO A MEDIO TIEMPO	13,925.59	7,716.79	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
SE006	SECRETARIA DE SEDE	10,468.56	8,887.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,468.56
V0002	VIGILANTE	9,210.98	7,496.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98
CO002	CONSERJE	9,210.98	6,600.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98
EN002	ENFERMERA	17,441.22	8,667.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,441.22


  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

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	COORDINADOR DE SEDE SANTA ROSA											
CD172	ROSA	33,537.45	16,410.45	11,604.65	12,068.84	0.00	1,740.70	8,123.26	0.00	0.00	0.00	33,537.45
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	24,857.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	10,237.18	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	12,518.91	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	14,277.85	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CD099	JEFE DE SECCION DE NATURALES	48,739.53	44,485.37	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	23,087.57	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	11,793.82	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CD089	ASISTENTE TECN.ASUNTOS VIRAD	52,220.93	38,771.26	11,604.65	16,246.51	7,543.02	1,740.70	15,086.05	0.00	0.00	0.00	52,220.93
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	25,956.57	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,476.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT003	CATEDRATICO A MEDIO TIEMPO	15,028.03	13,450.79	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,028.03
CT003	CATEDRATICO A MEDIO TIEMPO	15,050.92	13,671.85	5,802.39	6,034.42	3,191.28	0.00	0.00	0.00	22.89	0.00	15,050.92

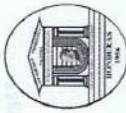
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CT003	CATEDRATICO A MEDIO TIEMPO	11,859.64	10,735.87	5,802.33	6,034.42	0.00	0.00	0.00	0.00	22.89	0.00	11,859.64
AD004	ADMINISTRADOR DE REDES	14,000.38	12,651.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,000.38
CT003	CATEDRATICO A MEDIO TIEMPO	15,028.03	6,465.37	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,028.03
CT002	CATEDRATICO TIEMPO COMPLETO	34,233.72	31,320.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
CD182	COORDINADOR DE CARRERA ESPAÑOL	37,599.07	25,528.91	11,604.65	12,068.84	6,382.56	0.00	7,543.02	0.00	0.00	0.00	37,599.07
CT002	CATEDRATICO TIEMPO COMPLETO	34,233.72	20,516.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
CT002	CATEDRATICO TIEMPO COMPLETO	35,394.18	20,790.10	11,604.65	16,246.51	7,543.02	0.00	0.00	0.00	0.00	0.00	35,394.18
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	14,850.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	8,611.75	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	18,831.78	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	12,420.75	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	22,998.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
OA002	OFICIAL ADMINISTRATIVO I	16,891.86	14,892.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,891.86

  
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 Jefe del Depto. de Adm. de Personal





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MO002	MEDICO ODONTOLOGO	17,000.69	7,835.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,000.69
SE004	SECRETARIA III	9,425.09	2,414.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,425.09
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
SE002	SECRETARIA I	8,542.84	784.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CN002	CONTADOR I	9,871.47	8,105.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,871.47
CO002	CONSERJE	8,542.84	2,081.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CD001	ASISTENTE TECNICO	40,036.04	25,160.53	11,604.65	16,246.51	0.00	0.00	12,184.88	0.00	0.00	0.00	40,036.04
BI002	BIBLIOTECARIO I	8,542.84	5,116.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CO002	CONSERJE	8,542.84	7,169.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
MT002	MOTORISTA	8,542.84	2,764.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	34,233.72	30,820.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
TD002	TRANSCRIPTOR DE DATOS	6,007.64	6,007.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,007.64

Lc. Raul Octavio Turcios Barahona  
Jefe Depto. De Recursos Humanos

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Msc. Rafael Barahona Gómez  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

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B1002	BIBLIOTECARIO I	8,542.84	7,676.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
A0005	ADMINISTRADOR DE SISTEMA	9,982.64	5,218.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,982.64
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	13,733.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TB001	TECNICO SOPORTE REDES Y PCS	12,400.24	9,873.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,400.24
CT002	CATEDRATICO TIEMPO COMPLETO	34,233.72	26,371.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
CT003	CATEDRATICO A MEDIO TIEMPO	17,116.87	10,662.52	5,802.33	8,123.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,116.87
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	17,579.48	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TB001	TECNICO SOPORTE REDES Y PCS	9,715.88	8,760.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,715.88
CT003	CATEDRATICO A MEDIO TIEMPO	13,925.59	9,916.18	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
CT003	CATEDRATICO A MEDIO TIEMPO	13,925.59	11,636.54	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
GA002	GUARDALMAGEN	8,542.84	8,367.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
AR002	AUXILIAR DE CONTABILIDAD	9,210.98	5,552.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98
CO002	CONSERIE	8,542.84	2,040.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84


  
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L.C. Carmen Isolina Lopez Viera
   
Tesorero General de la UPN FM
   

  
L.C. Carlos Ruffino Gutiérrez
   
Jefe del Depto. de Admón.



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CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	14,350.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	18,059.85	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	18,620.35	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	23,849.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	12,714.65	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	16,084.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	10,763.46	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
TX003	TECNICO EN COMPUTACION	8,542.84	3,838.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	16,124.53	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
AP002	ANALISTA PROGRAMADOR	12,674.48	11,612.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,674.48
CD091	ASISTENTE TECNICO	40,036.04	30,515.16	11,604.65	16,246.51	0.00	0.00	12,184.88	0.00	0.00	0.00	40,036.04

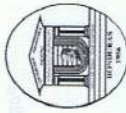


  
 L.C. Raul Octavio Turcios Barahona  
 Jefe Depto. De Recursos Humanos



  
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 Jefe del Depto. de Admon. General





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PLANILLA DE PAGO MES DE MARZO DEL 2014

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A002	AUDITOR	8,137.13	2,350.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,339.80	12,476.93
	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	24,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,104.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TD002	TRANSCRIPTOR DE DATOS	10,830.07	8,296.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,830.07
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49

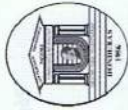
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PLANILLA DE PAGO MES DE MARZO DEL 2014

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CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
AD002	AUXILIAR ADMINISTRATIVO	9,257.67	3,061.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,257.67
AD002	AUXILIAR ADMINISTRATIVO	12,000.00	10,694.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00
BI002	BIBLIOTECARIO I	7,860.44	8,438.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,860.44
CL002	COORDINADOR LABORATORIO COMPUT	9,969.71	8,481.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,969.71
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	19,565.33	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	15,454.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	18,943.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
AP002	ANALISTA PROGRAMADOR	13,107.06	12,831.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,107.06
AX002	AUXILIAR DE SERVICIOS ESPECIAL	860.44	22,096.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,860.44

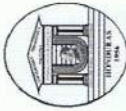
L.C. Raul Octavio Turcios Barahona  
Jefe Depto. De Recursos Humanos

Msc. Rafael Barahona Gomez  
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Lic. Gerleen Isolina Lopez Vezca  
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PLANILLA DE PAGO MES DE MARZO DEL 2014

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CT002	CATEDRÁTICO TIEMPO COMPLETO	23,673.49	43,384.22	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
<b>Total</b>		<b>22,307,382.90</b>	<b>13,102,147.89</b>	<b>4,771,589.30</b>	<b>6,089,888.91</b>	<b>2,474,401.67</b>	<b>2,431,465.76</b>	<b>1,867,188.29</b>	<b>24,250.00</b>	<b>250,915.13</b>	<b>623,276.65</b>	<b>22,990,659.55</b>

  
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Vice Rector Administrativo



  
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Jefe Depto. General de la UPN FM



  
L.c. Carmen Soledad López Vela  
Jefe del Depto. de Admon. General de la UPN FM

